

Strategic Plan Monitoring Tool (Year 2)

Campbell Elementary



Student Achievement		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
Initiatives	Balanced Literacy Framework. Implement literacy instruction that includes a progression of teacher modeling guided practice, and student independent learning.	85% of 3rd graders will read at or above grade level.	52%	1. Fall Implementation of Extended Learning 2. All Star Student Roster Monitoring 3. Grades 3-5 Reading Units of Study Focus 4. Grades K-2 Phonics Units of Study Focus 5. I-read and I-ready monitoring 6. Success Academy (GMAS Prep) 7. Saturday School 8. Strategic PLCs (data presentations, vertical planning, etc.)	1. 11/6/19 2. Ongoing 3. Ongoing 4. Ongoing 5. Ongoing 6. 2/24/20 7. 2/29/20 8. Ongoing	1. Decrease of at risk Math students from 24% to 19% on iReady MOY diagnostic. 2. Increase of students performing at grade level from 18% to 30% on Math iReady MOY diagnostic.
	Balanced Math Framework. Implement math instruction that helps students build the computational and conceptual skills needed to solve complex problems.	85% of 5th graders will score proficient or distinguished in mathematics.	26%	1. Fall Implementation of Extended Learning 2. All Star Student Roster Monitoring 3. Grades 3-5 Explicit Constructed Response Instruction 4. I-ready monitoring 5. Success Academy (GMAS Prep) 6. Saturday School 7. Breakfast Buddies 8. Strategic PLCs (data presentations, vertical planning, etc.)	1. 11/6/19 2. Ongoing 3. Ongoing 4. Ongoing 5. 2/24/20 6. 2/29/20 7. Ongoing 8. Ongoing	1. Decrease of at risk Reading students from 40% to 20% on iReady MOY data. 2. Increase of students performing at grade level from 23% to 29% on Reading iReady MOY diagnostic.

People & Culture		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
Initiatives	Stellar Customer Service. Work to create a culture where families, students, and staff feel valued.	Increase to and maintain a 5 star climate rating.	3 Star Rating	1. Literacy Night 2. Math Night 3. Monthly Spirit Nights 4. Dunkin' with Dads 5. Zen Den for Staff 6. Wellness Wednesdays for Staff 7. PBS 8. Father Daughter Dance 9. Parent University 10. RISE Grant Trainings	1. 10/1/2019 2. 12/5/2019 3. Ongoing 4. 12/13/2019 5. Ongoing 6. Ongoing 7. Ongoing 8. 2/22/2020 9. Ongoing 10. Ongoing	1. Outreach Team created during Remote Learning for non-responsive students 2. Virtual Fun-Fit-Friday celebrations implementation.
	Staff Leadership Development. Provide staff with necessary coaching and opportunities to grow.	Increase the retention of teachers beyond their fifth year to 75% or above.	37%	1. SGC Positions 2. Leadership Team Participation 3. Mentoring Opportunities 4. Implementation of Zen Den 5. Professional Development 6. Recruitment Team 7. RISE Grant Trainings	1. Ongoing 2. Ongoing 3. Ongoing 4. Ongoing 5. Ongoing 6. Ongoing 7. Ongoing	1. Teacher and Professional of the Year Home Visit Celebrations during Remote learning.

Community Collaboration		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
Initiatives	Community Champions. Cultivate and sustain community champions to support student achievement.	Each of the 12 Power Partners of Campbell Elementary will support at least 2 initiatives that support the Strategic Plan.	5 Power Partners	1. Landmark Christian School- Blessing Bags, Holiday Give, Field Day, Serve Day 2. New City Church-PBS initiatives, Teacher of the Year, SGC 3. First Baptist- Blessing Bags, Interperation Services, Volunteers 4. Public- Math Night, Career Day, Dunkin' with Dads, Volunteer Luncheon 5. Knott's- mentoring, Parent University, Career Day, SGC 6. Combined Insurance- PBS Incentives, Beta Club, Teacher Appreciation 7. Country Inn & Suites- Holiday Give, Teacher Incentives, Teacher Appreciation 8. Chick-fil-A: Parent University, Dunkin' with Dads, Spirit Night, Career Day 9. Subway- Parent University, Spirit Night, Partner Roundtable, Teacher Appreciation 10. Popeye's- Spirit Night, Parent University, Teacher Appreciation 11. Oz Pizza- Spirit Night, Parent University, Reading Program Initiative, Career Day 12. Soldiers for Christ- Career Day, For the Love of Reading, Staff Appreciation	1. Ongoing 2. Ongoing 3. Ongoing 4. Ongoing 5. Ongoing 6. Ongoing 7. Ongoing 8. Ongoing 9. Ongoing 10. Ongoing 11. Ongoing 12. Ongoing	1. Over 58,000 worth of food and gift cards were donated to students during COVID-19 by Landmark. 2. COVID-19 grant secured for 2020-2021 school year to help mitigate emotional trauma endured during the pandemic. 3. During Teacher Appreciation Week, 35 meals were donated each day to teachers by Chick-fil-A, Popeyes, and Subway. 4. Drive-Thru Blessing Bag Dispersation implemented during Remote Learning.
	Parent University. Offer programming including, family events and activities to equip families with new or additional skills, knowledge, resources and confidence.	Increase the number of families participating in Parent University by 10%.	10%	1. Restaurant community provides dinner for each Parent University. 2. Expert Presenters at each Parent University 3. Advertised on weekly call outs, evites, flyers, Class and School Dojo	1. 10/7/2019 2. 11/4/2019 3. 12/2/2019 4. 2/3/2019 5. 3/2/2019	1. Consistent increase of parent participation of Parent University workshops

Fiscal Responsibility	Public Engagement	Additional Council Professional Development
Budget Approval Date	2/20/20	9/3- New Member Training
How were resources allocated to support your strategic plan?	Resources will be allocated to: 1. Professional development for staff 2. Coaching positions to provide support 3. Student Laptop Cart Refresh 4. Literacy Materials 5. Substitute Allocation for teachers who are attending professional development	9/10- Officer Training 9/21- SGC Conference 12/17- New Member Training 1/30- Budget Training 2/11- Spring Cross Council
	List all the opportunities provided to the public to engage with the Council	List all the additional trainings/professional development where at least one (1) member from your Council attended.