




Crabapple Middle School




STUDENT ACHIEVEMENT
We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.



PEOPLE AND CULTURE
We provide a welcoming environment and positive school and district culture for students, families and employees.



COMMUNITY COLLABORATION
We engage families, community members and civic organizations as active partners.



FISCAL RESPONSIBILITY
We manage and protect public funds and assets through efficient and effective use of available resources.

Outcomes: What will success look like for our school?

8th Grade Literacy
 95% of 8th grade students will read at or above grade level

Student Success Skills
 95% of students in grades 6-8 will report feeling physically and emotionally safe and secure at school

School and District Culture
 Increase the percentage of families and students who would recommend Crabapple Middle School as a place to attend school to a family member or friend

Staff Engagement
 Increase the percentage of employees who would recommend Crabapple Middle School as a place to work to a family member or friend

Partnerships
 Increase the number of impactful business partnerships that align with school goals

Family Engagement
 Increase the percentage of families who feel empowered to support their students' educational journeys

Transparent and Efficient Management of Local Funds
 Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils

Initiatives: What will we do to achieve success?

Balanced Literacy Framework
 Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning

Advisement
 Implement social & emotional development education that includes character education, leadership & transition program and 8th grade Academy

Positive Behavior Intervention Supports
 Implement proactive approaches to the behavioral, emotional, academic and cultural development of students

Staff Culture of Growth and Celebration
 Incorporate and sustain effective coaching, PLCs and leadership development opportunities to help grow staff and create a positive, winning culture

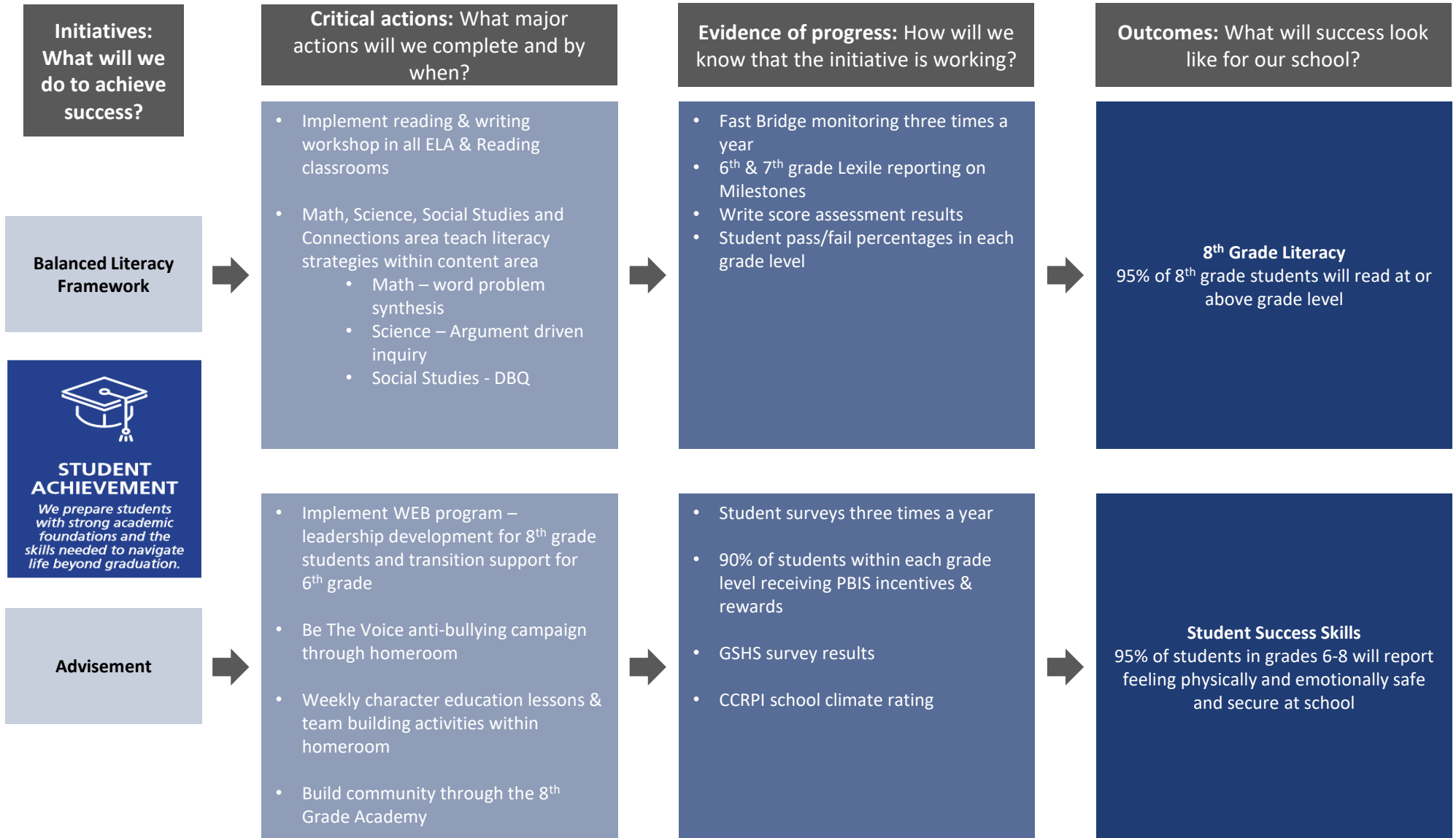
Community Champions
 Cultivate and sustain community champions to support student achievement

Parent University
 Offer programs that include free courses, family events and activities to equip families with new or additional skills, knowledge, resources and confidence

Effective Budgeting
 Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals



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Initiatives:
What will we do to achieve success?

Critical actions: What major actions will we complete and by when?

Evidence of progress: How will we know that the initiative is working?

Outcomes: What will success look like for our school?

Community Champions

- Create a list of school needs that can be supported by external members
- Identify potential external organizations to support math and literacy programs
- Implement Career Fair for each grade level

- Quarterly roundtable meetings of Community Champions to assess school needs
- Funding acquired through community resources

Partnerships
Increase the number of impactful business partnerships that align with school goals



COMMUNITY COLLABORATION

We engage families, community members and civic organizations as active partners.

- Provide training to parents to support student academic performance
- Quarterly collaborative meetings with feeder pattern schools
- Partner with PTA to offer parent workshops

- Percentage of parents attending Parent University sessions
- Percentage of parents who utilize Home Access Center to support their child's academic career

Family Engagement
Increase the percentage of families who feel empowered to support their students' educational journeys

Parent University



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Effective Budgeting

- Minimize monthly deficits by monitoring your budget
- Principal and administrative staff will review the Budget Accountability Report (BAR) monthly
- SGCs will monitor school General Fund on a quarterly basis

- Average monthly deficits are 1 or less each month
- Carryover is projected to be less than 5% at the end of the school year

Transparent and Efficient Management of Local Funds
Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils



FISCAL RESPONSIBILITY

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