



Bear Creek Middle School

STUDENT ACHIEVEMENT
We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.

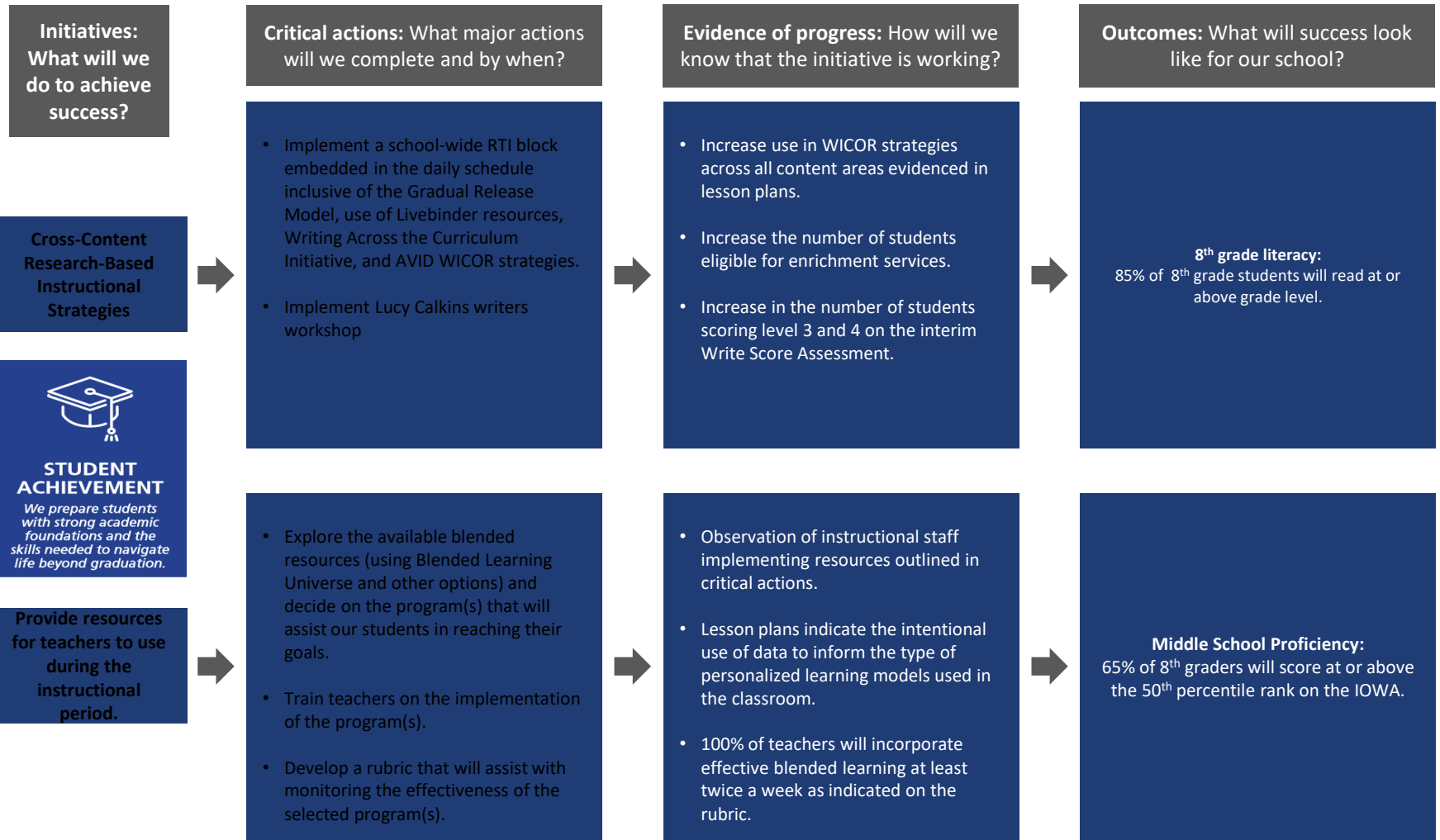
PEOPLE AND CULTURE
We provide a welcoming environment and positive school and district culture for students, families and employees.

COMMUNITY COLLABORATION
We engage families, community members and civic organizations as active partners.

FISCAL RESPONSIBILITY
We manage and protect public funds and assets through efficient and effective use of available resources.

Outcomes: What will success look like for our school?	8th grade literacy: 85% of 8 th Grade students will read at or above grade level.	School and district culture: Increase the percentage if families who recommend our school.	Partnerships: Increase the number of impactful partnerships that align to our school's goals.	Transparent and efficient management of local funds: Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils
	Middle School Proficiency: 65% of 8 th graders will score at or above the 50 th percentile rank on the IOWA assessment.	Teacher retention: Increase retention of teachers beyond their 5th year	Family Engagement: Increase the percentage of families who feel empowered to support their students' educational journeys.	
Initiatives: What will we do to achieve success?	Cross-Content Research Based Instructional Strategies Implement school-wide RTI block embedded in the daily schedule.	Stellar Customer Service: Work to create a family environment where all stakeholders feel welcomed and safe through a myriad of school initiatives.	Community Champions: Leverage Community in Schools and other community organizations to support student achievement.	Effective budgeting: Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals
	Personalized Learning Provide students an adaptive, blended instructional model to support student learning.	Staff Leadership Development: Provide staff with the resources and opportunities to grow professionally.	Parent Engagement: Provide parents with opportunities to become involved in the curriculum through events and activities.	

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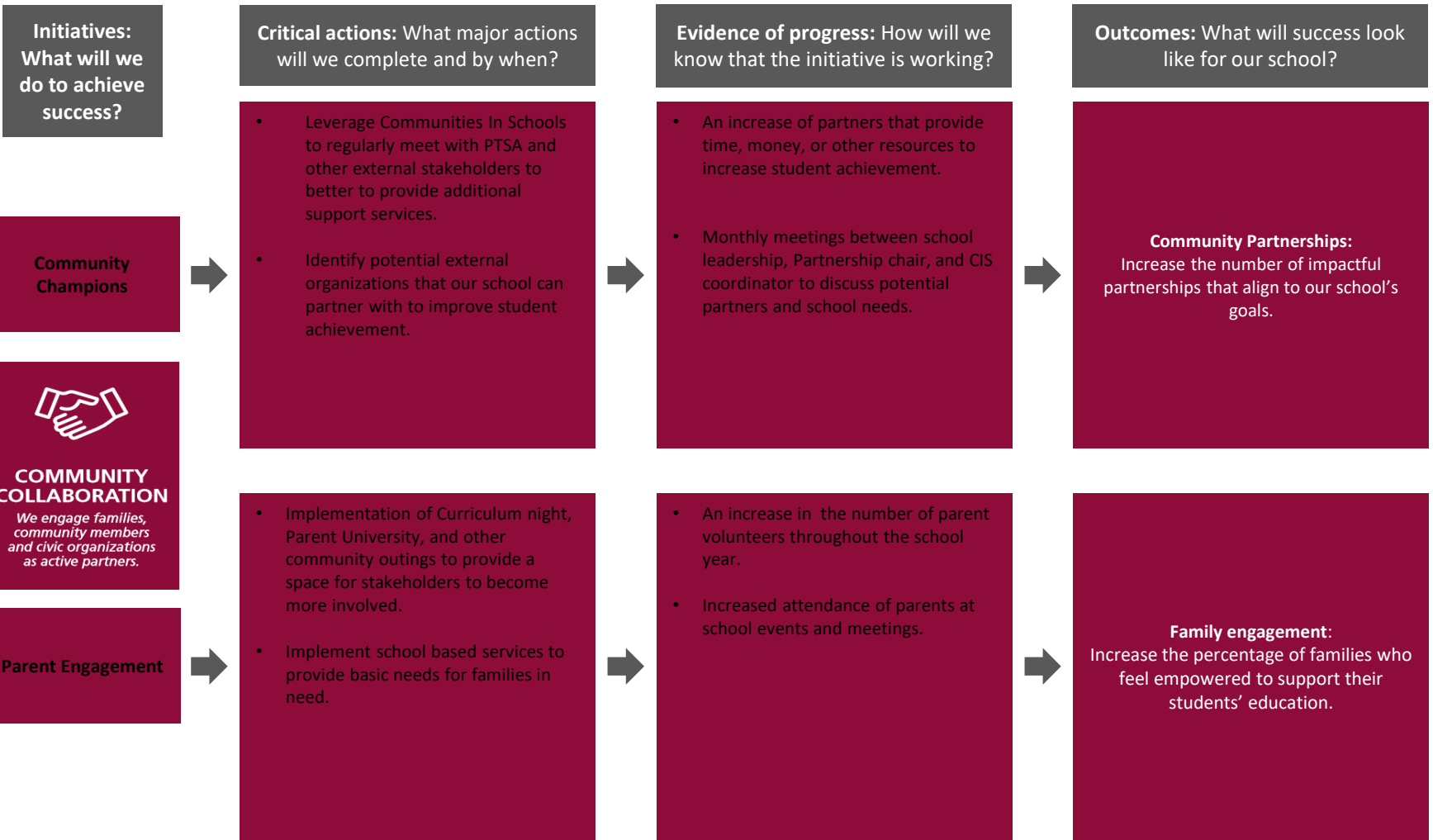


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