

Strategic Plan Monitoring Tool (2019-2020)

Alpharetta High School

Student Achievement		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
Initiatives	<p>On Track for Graduation: PSAT Instructional Prep Implement PSAT strategies throughout the curriculum and provide students and teachers with Reading, Writing and Math specific strategies.</p>	65% of 10th grade students will meet college and career readiness benchmarks on the PSAT.	85% met the ERW 70% met the Math 70% met both ERW & Math	Continued support for staff and students.	Fall 2019(PSAT)	66% met both benchmarks 84% (430 students) met ERW 68% (480 students) met Math
	<p>College and Career Readiness: Professional Learning Communities Establish educational teams that meet regularly, share expertise, and work collaboratively to improve teaching skills and the academic performance of students.</p>	Maintain an A rating on the College and Career Readiness Performance Index (CCRPI).	95.5% overall school score 5 star climate rating 94.90 Survey 77.55 Discipline 95.75 Safe & Substance Free Learning 90.42 Attendance 95.91	Not Completed	Fall 2019 (CCRPI)	Not Completed

People & Culture		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
Initiatives	<p>School and District Culture: Whole Child Create student opportunities to participate in customized curriculum pathways while focused on student strengths, passions and goals</p>	Increase the percentage of families and students who would recommend Alpharetta High School as a place to attend to a family or friend	FY 19 - 77.4% (177 participants)	Not Completed	Spring 2020 (SP 2022 Survey)	Not Completed
		Increase student engagement levels at AHS cultivating a positive and supportive environment for Raider Pride.	Fall 2018 - 10/11th grade 480 Students Participated (%?) 31% engaged 33% actively disengaged 36% not engaged	Launch of LINK Leaders program Summer 2020 Launch Adopt a Spot program to promote campus pride Student Engagement: Gallup Poll Data, every fall	Fall 2019	Fall 2019 10/11/12 571 students participated (33%) 12th 561 / 11th 573 / 10th 597 = total 1725 32% engaged 31% Actively disengaged 37% not engaged
	<p>Staff Engagement: Staff Recognition Recognize and honor employees for reaching specific goals or producing high quality results in the workplace.</p>	Increase the percentage of employees who would recommend Alpharetta High School as a place to work to a family or friend	FY 19- 58.2% (146 participants)	Qty. 4 RFF PD Days during year to support development RFF Late Start Wednesday - Giving protected staff resource time for planning/working (6 per year) 50 min lunch - schedule built to support teacher PLC time	Spring 2020 (SP 2022 Survey)	Not Completed

Community Collaboration		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
Initiatives	<p>Partnerships Community Champions Cultivate and sustain community champions to support student achievement.</p>	Increase the number of impactful partnerships that align to school goals.	Program and school support: FY19 PTSA - \$27,500 Total FY19 Foundation - \$29,895 Total SADD Chapter -10 Students Participating	<p>Continued Support by PTSA/AHS Foundation PTSA Mini-grants 10/19 - \$15k Print Fiction Refresh Science Dept Supplies ESOL Scholastic Magazine Sensory Room Update AHS Art installations 3D VR Glasses Math: Graphing Calculators Link Crew Support RICH Raiders Support World Languages Membership Dues</p> <p>Foundation School grants 10/19 - \$21k Tools and hardware for Art department Printers for Counseling office Supplemental books/resources for IB department Printing supplies for ID and IRR New books for Language Arts department Calculus and Statistics materials for Math department Digital content subscription for Media Center Sheet music Band, Chorus and Orchestra Pallet of paper for general usage Supplies for Science department</p>	Year end Summary May 2020	<p>Continued Program Support PTSA PTSA Mini-grants 5/20 - \$15k PTSA Hospitality Support 5/20 \$9k</p> <p>AHS Foundation Foundation School grants 10/19 - \$21k Foundation AHS Cares Program - \$20k+</p>
	<p>Altruism Service Opportunities Establish a greater frequency of service opportunities for all students and staff.</p>	Increase the percentage of Alpharetta High School students providing service to the community	616 Total Number of hours in service FY19 203 students participated 7 clubs reported (10% Student Participation)	Fall19 - Launch Adopt a Spot program to promote school engagement; soft launch in 2019-20 plan to structure and reintroduce programs in FY21	5/1/20	All clubs were required to participate in the AHS Adopt-a-Spot program. Providing opportunities to serve our school with area clean ups, refresh, and overall beautification.

Fiscal Responsibility		Public Engagement	Additional Council Professional Development
Budget Approval Date	3/20/20	List all the opportunities provided to the public to engage with the Council	List all the additional trainings/professional development where at least one (1) member from your Council attended.
How were resources allocated to support your strategic plan?	SGC approved to support the Campus Security initiatives and counseling Department	SGC Meetings FY20: 9/10, 10/8, 11/12 Updated Comment Survey 10/15	New Member Training: A. Bolin Officer Training: S. Schwalbe SGC Conference Sept. 21st - P. Johnson/M. Zurinskas Parent Superintendent Council - 11/8 M. Zurinskas Budget Training - 1/22 M Zurinskas P. Johnson 1. Officer Training 2. 2nd Annual School Governance Conference