



Alpharetta High School



STUDENT ACHIEVEMENT

We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.



PEOPLE AND CULTURE

We provide a welcoming environment and positive school and district culture for students, families and employees.



COMMUNITY COLLABORATION

We engage families, community members and civic organizations as active partners.



FISCAL RESPONSIBILITY

We manage and protect public funds and assets through efficient and effective use of available resources.

Outcomes: What will success look like for our school?

On-Track for Graduation

65% of 10th grade students will meet college and career readiness benchmark on the PSAT

College and Career Readiness

Achieve an A performance rating as indicated by CCRPI

School and District Culture

Increase the percentage of families and students who would recommend Alpharetta High School as a place to attend to a family or friend

Staff Engagement

Increase the percentage of employees who would recommend Alpharetta High School as a place to work to a family or friend

Partnerships

Increase the number of impactful partnerships that align to school goals

Altruism

Increase the percentage of Alpharetta High School students providing service to the community

Transparent and Efficient Management of Local Funds

Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils

Initiatives: What will we do to achieve success?

PSAT Instructional Prep

Implement PSAT strategies throughout the curriculum and provide students and teachers with ERW and Math specific strategies

Professional Learning Communities

Establish educational teams that meet regularly, share expertise, and work collaboratively, to improve teaching skills and the academic performance of students

Whole Child

Create student opportunities to participate in customized curriculum pathways while focused on student strengths, passions and goals

Staff Recognition

Recognize and honor employees for reaching specific goals or producing high quality results in the workplace

Community Champions

Cultivate and sustain community champions to support student achievement

Service Opportunities

Establish a greater frequency of service opportunities for all students and staff

Effective Budgeting

Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals



Alpharetta High School

Initiatives:
What will we do to achieve success?

Critical actions: What major actions will we complete and by when?

Evidence of progress: How will we know that the initiative is working?

Outcomes: What will success look like for our school?

PSAT Instructional Prep



- Teacher training and instructional prep related to PSAT test formatting.
- Promote growth mindset and establish indicators of success to be used throughout the year for diagnostic and formative assessments.
- Increase the frequency of assignments submitted by students for credit through equitable policy and procedure.



- 10th Student performance on PSAT
- Identify indicators of success for PSAT preparations and document their use throughout the school year.
- Decreased frequency of "0" in teachers gradebooks.



On-Track for Graduation
65% of 10th grade students will meet college and career readiness benchmark on the PSAT



STUDENT ACHIEVEMENT

We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.

- Protect PLC collaboration time by continuing to utilize creative scheduling options.
- Identify and define traits of highly effective PLC's.
- Provide support to PLC's through continued Critical Friends training and protocol uses.



- CCRPI Annual Score
- Create PLC effectiveness matrix
- Continue to develop CFG trained staff



College and Career Readiness
Achieve an A performance rating as indicated by CCRPI

Professional Learning Communities





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Whole Child

- PBIS system for recognizing positive behaviors.
- Development of advisory committee to focus on student/community health programs and initiatives.
- Provide students the tools, strategies and learning environments to build the essential skills necessary to pursue their paths of choice.

- Decrease the number of disciplinary infractions.
- Advisory committee to identify and implement two community health programs at Alpharetta High School.
- Track differentiated parent communication and see an increase in viewership of messages.

School and District Culture
Increase the percentage of families and students who would recommend Alpharetta High School as a place to attend to a family or friend



PEOPLE AND CULTURE

We provide a welcoming environment and positive school and district culture for students, families and employees.

Staff Recognition

- Promote teacher/team/staff member of the month programs.
- Create an Alpharetta High School teacher matrix outlining key teacher traits.
- Recognize and honor employees for reaching specific goals or producing high quality results in the workplace.
- Provide staff with the necessary coaching and opportunities to grow as educators and enhance their performance with students.

- Honor 100% of staff members for reaching a specific goal by the end of the school year.
- Increase the percentage of teachers attending professional development opportunities

Staff Engagement
Increase the percentage of employees who would recommend Alpharetta High School as a place to work to a family or friend



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Outcomes: What will success look like for our school?

Community Champions

- Cultivate and sustain community champions to support student achievement.
- Increase community involvement by promoting and engaging our partners in meaningful and authentic work with our students and school community.
- Identify professional organizations annually through needs assessment and collaboration to engage and provide students with relevant experiences inside and outside of the classroom.

- Engage two professional organizations annually to contribute to our schools community through student and staff initiatives that support student life, academic achievement and school culture.

Partnerships
Increase the number of impactful partnerships that align to school goals



COMMUNITY COLLABORATION

We engage families, community members and civic organizations as active partners.

- Increase frequency and participation in schoolwide service opportunities.
- Promote and increase awareness of service projects facilitated by Alpharetta High School student organizations.

- Track total student volunteer hours and increase participation rates from the _____% current baseline.
- Track media releases involving Alpharetta High School volunteerism and include in schoolwide communications.

Altruism
Increase the percentage of Alpharetta High School students providing service to the community

Service Opportunities



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Effective Budgeting

- Minimize monthly deficits by monitoring your budget
- Principal and administrative staff will review the Budget Accountability Report (BAR) monthly
- SGCs will monitor school General Fund on a quarterly basis

- Average monthly deficits are 1 or less each month
- Carryover is projected to be less than 5% at the end of the school year

Transparent and Efficient Management of Local Funds
Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils



FISCAL RESPONSIBILITY

We manage and protect public funds and assets through efficient and effective use of available resources.

