

Outcomes: What will success look like for our school?

Initiatives: What will we do to achieve

Alpharetta High School

	STUDENT ACHIEVEMENT We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.	PEOPLE AND DECOPLE AND CULTURE We provide a welcoming environment and positive school and district culture for students, families and employees.	COMMUNITY COLLABORATION We engage families, community members and civic organizations as active partners.	FISCAL FISCAL RESPONSIBILITY We manage and protect public funds and assets through efficient and effective use of available resources.
look like for our school?	On-Track for Graduation 65% of 10 th grade students will meet college and career readiness benchmark on the PSAT	School and District Culture Increase the percentage of families and students who would recommend Alpharetta High School as a place to attend to a family or friend	Partnerships Increase the number of impactful partnerships that align to school goals	Transparent and Efficient Management of Local Funds Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils
	College and Career Readiness Achieve an A performance rating as indicated by CCRPI	Staff Engagement Increase the percentage of employees who would recommend Alpharetta High School as a place to work to a family or friend	Altruism Increase the percentage of Alpharetta High School students providing service to the community	
success?	PSAT Instructional Prep Implement PSAT strategies throughout the curriculum and provide students and teachers with ERW and Math specific strategies	Whole Child Create student opportunities to participate in customized curriculum pathways while focused on student strengths, passions and goals	Community Champions Cultivate and sustain community champions to support student achievement	Effective Budgeting Refine and adjust our modified zero- based budgeting process to ensure that resources are used effectively and efficiently to impact district goals
	Professional Learning Communities Establish educational teams that meet regularly, share expertise, and work collaboratively, to improve teaching skills and the academic performance of students	Staff Recognition Recognize and honor employees for reaching specific goals or producing high quality results in the workplace	Service Opportunities Establish a greater frequency of service opportunities for all students and staff	

FULTON Strategic Plan 2022



Initiatives: What will we do to achieve success?

PSAT Instructional Prep



STUDENT ACHIEVEMENT

We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.

Professional Learning Communities

Critical actions: What major actions will we complete and by when?

- Teacher training and instructional
 prep related to PSAT test formatting
- Promote growth mindset and establish indicators of success to be used throughout the year for diagnostic and formative assessments.
 Increase the frequency of assignments submitted by students for credit through equitable policy and

• Protect PLC collaboration time by

• Identify and define traits of highly

Provide support to PLC's through

continued Critical Friends training and

continuing to utilize creative

scheduling options.

effective PLC's.

protocol uses.

Evidence of progress: How will we know that the initiative is working?

- 10th Student performance on PSAT
 Identify indicators of success for PSAT preparations and document their use throughout the school year.
- Decreased frequency of "0" in teachers gradebooks.

Outcomes: What will success look like for our school?

On-Track for Graduation 65% of 10th grade students will meet college and career readiness benchmark on the PSAT

- CCRPI Annual Score
- Create PLC effectiveness matrix
- Continue to develop CFG trained staff

College and Career Readiness Achieve an A performance rating as indicated by CCRPI





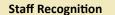
Initiatives: What will we do to achieve success?

Whole Child

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PEOPLE AND CULTURE

We provide a welcoming environment and positive school and district culture for students, families and employees.



Critical actions: What major actions will we complete and by when?

- PBIS system for recognizing positive behaviors.
- Development of advisory committee to focus on student/community health programs and initiatives.
- Provide students the tools, strategies and learning environments to build the essential skills necessary to pursue their paths of choice.

Evidence of progress: How will we know that the initiative is working?

- Decrease the number of disciplinary infractions.
- Advisory committee to identify and implement two community health programs at Alpharetta High School.
- Track differentiated parent communication and see an increase in viewership of messages.

Outcomes: What will success look like for our school?

School and District Culture

Increase the percentage of families and students who would recommend Alpharetta High School as a place to attend to a family or friend

- Honor 100% of staff members for reaching a specific goal by the end c the school year
- Increase the percentage of teachers attending professional development opportunities

Staff Engagement

Increase the percentage of employees who would recommend Alpharetta High School as a place to work to a family or friend





Initiatives: What will we do to achieve success?

> Community Champions



COMMUNITY COLLABORATION

We engage families, community members and civic organizations as active partners.

Service Opportunities

Critical actions: What major actions will we complete and by when?

- Cultivate and sustain community champions to support student achievement.
- Increase community involvement by promoting and engaging our partners in meaningful and authentic work with our students and school community.
 Identify professional organizations annually through needs assessment and collaboration to engage and provide students with relevant experiences inside and outside of the classroom.
- Increase frequency and participation in schoolwide service opportunities.
- Promote and increase awareness of service projects facilitated by Alpharetta High School student organizations.

Evidence of progress: How will we know that the initiative is working?

 Engage two professional organizations annually to contribute to our schools community through student and staff initiatives that support student life, academic achievement and school culture. Outcomes: What will success look like for our school?

Partnerships Increase the number of impactful partnerships that align to school goals

- Track total student volunteer hours and increase participation rates from the _____% current baseline.
- Track media releases involving Alpharetta High School volunteerism and include in schoolwide communications.

Altruism Increase the percentage of Alpharetta High School students providing service to the community





Initiatives: What will we do to achieve success?

Effective Budgeting

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FISCAL RESPONSIBILITY

We manage and protect public funds and assets through efficient and effective use of available resources. **Critical actions:** What major actions will we complete and by when?

- Minimize monthly deficits by monitoring your budget
- Principal and administrative staff will review the Budget Accountability
 Report (BAR) monthly
- SGCs will monitor school General Fund on a quarterly basis

Evidence of progress: How will we know that the initiative is working?

- Average monthly deficits are 1 or less each month
- Carryover is projected to be less than 5% at the end of the school year

Outcomes: What will success look like for our school?

Transparent and Efficient Management of Local Funds Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils







