Strategic Plan Monitoring Tool (Year 1)

School Name

Abbotts Hill Elementary School: Strategic Plan Monitoring Tool

Student Achievement		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatves	**Balanced Literacy Framework:** Implement Literacy Instruction that includes a progression of teacher modeling, guided practice, and independent student learning	**3rd, 4th,5th Grade Literacy** Ga Milestones: Reading Scores will reflect that 95% of 3rd,4th and 5th grade students are at or above reading levels by May 2022	2017 3rd Grade: 92% 4th Grade: 85% 5th Grade: 91%	GA Milestones (2018)	4/1/2018	3rd Grade: 95% 4th Grade 89% 5th Grade 91% To remediate the dip in 5th Grade scores, teachers will meet across grade levels during each monthly staff meeting to determine the necessary pre-requisite skills, curriclum, and instructional practices needed for overall student achievement.
	Student Leadership Abbotts Hill: Provide students the opportunity to develop leadership skills	**Student Engagement:** 100% of students will demonstrate self-reliance and confidence to improve academics achievement by May 2022	Student Survey:	Enrichment Clusters, 4CIT Studio		# of students 28 -Tech Titants, 16- coding, 17 -Jumprope16 -Art 601 -4Cit
				Impact Teams, Goal Setting,		601-Enrichment Clusters
			Whole child survey	Restorative practices, R3, Second Step, Peace room,		baseline

People & Culture		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiaties	**Leadership Development:** Increase Capacity of staff member by engaging in recruitment and mentoring programs	**Staff Engagement and Satisfaction:** Increase percentage of AHE staff that recommends AHE a a place to work .	Staff Survey:	Staff Survey:	5/1/2019	74.10%
	School Culture: Enhance school brand and define what constitutes a "strong welcoming culture"	**School Culture Goal:** Increase percent of families that would recommend AHE as a place to attend school to a family member or friend.	Parent Survey:	Parent Survey:	5/1/2019	61%

Community Collaboration		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	**Shared Ownerhip:**Provide Staff Members and PTA with a framework and process that includes training for securing impactful business partnerships.	**Partnerships**: Increase the percentage of impactful business partnerships that align with AHE's school goals	Number of Business Partners:	Increase in business partners	Oct-18	14 business partners
	Parent and Community Champions: Develp a process that cultivates and sustains parent and community champions to support student achievement	**Family Engagement:** Increase the number of families engaged in school programs and activities.	Survey:	SGC Outreach and Communcations Committee has been in communication with the PTA in	1/28/2019	Additional activities with partnership of PTA, SGC and Business Partners

Fiscal Responsibility		Public Engagement		Additional Council Professional Development		
Budget Approval Date						
How were resources allocated to support your strategic plan?		**List all the opporunities provided to the public to engage with the Council:** AHES Website, Seesaw Blast, Robo-calls, Email Parents, Public Forum Survey on Microsoft Forms, Public Forum Meeting Posted, Public Forum 12/18		List all the additional trainings/professional development where at least one (1) member from your Council attended.		

Additional Council Professional Development						
List all the additional trainings/professional development where at least one	**New Member Training:**	**Outreach Communications Committee Budget and Finance Committe**	**Cross Council Meeting (Fall 2018)**	**Budget and Finance**	**Officer Training:**	
	Barbara Simon	Pam Johns	Barbara Simon	Chris Jochem	Barbara Simon	
	Mary-Kathryn McCullars	Barbara Simon	Mary-Kathryn McCullars	Dana Mantella	Taniya Wilder	
	Taniya Wilder	Mary-Kathryn McCullars	Taniya Wilder	Alice Lan	Mary-Kathryn McCullars	
	Alice Lan	Taniya Wilder				
	Valli Balamurugan					