




STUDENT ACHIEVEMENT
We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.



PEOPLE AND CULTURE
We provide a welcoming environment and positive school and district culture for students, families and employees.



COMMUNITY COLLABORATION
We engage families, community members and civic organizations as active partners.



FISCAL RESPONSIBILITY
We manage and protect public funds and assets through efficient and effective use of available resources.

Outcomes: What will success look like for our school?

3rd Grade Literacy
 85% of our students will read at or above third grade literacy.

5th Grade Mathematical Literacy
 85% of our students will improve proficiency on the Iowa Test of Basic Skills (ITBS)

School Climate & Culture
 Increase and maintain a 5-Star Climate Rating

Teacher Retention
 Increase the percentage of teachers retained beyond their 5th year

Partnerships
 Increase the number of strategic partnerships aligned to our school goals.

Stakeholder Engagement
 Increase the percentage of stakeholders who feel empowered to support the education of our students

Student Activity Funds
 Ensure effective management of local school funds and resources

Initiatives: What will we do to achieve success?

Balanced Literacy Framework
 Implement literacy instruction that includes the five pillars of reading instruction (K-2); guided reading, independent practice, and implementation of Lucy Calkins Units of Writing.

Math & STEM Framework
 Implement guided math instruction focused on increasing numeracy skills with a focus on content integration to increase computational and conceptual skills needed to solve real-world problems.

Extraordinary Customer Service
 Create a healthy and sustainable culture where parents, teachers, and students are empowered to share open and honest feedback, and lead and serve within the school building.

Teacher Development
 Engage and strengthen the instructional practices of all teachers through 1:1 mentorship, coaching and modeling, training, and leadership development.

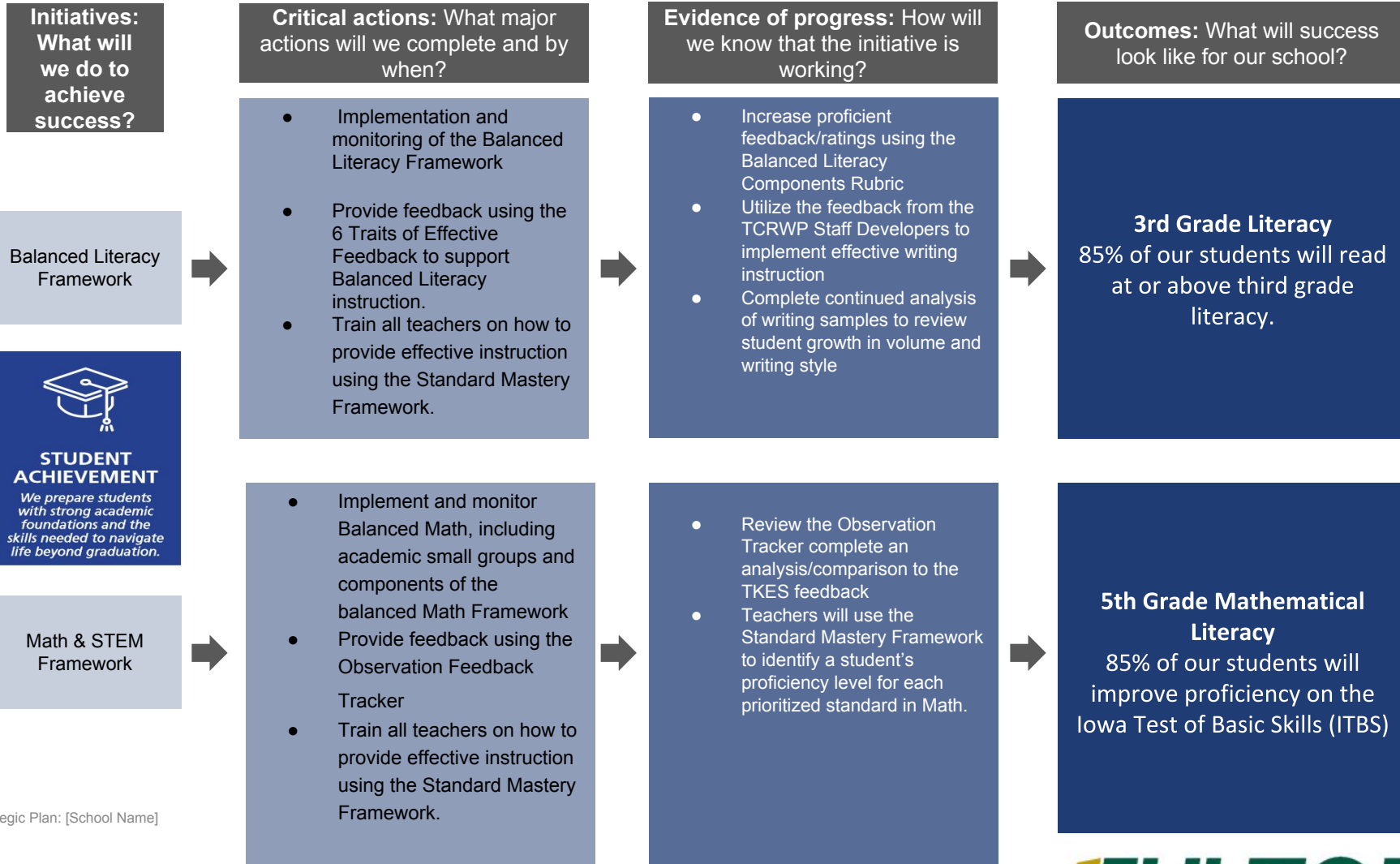
Dolphin Community Campaigns
 Create a partnership program that supports various educational campaigns with a focus on Literacy and Mathematical Literacy

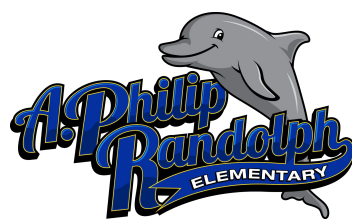
Parent University and Beyond
 Offer courses and programs that are designed to equip all stakeholders with additional skills, curriculum resources, and community connections designed to strengthen their understanding of a K-5 learning experience.

Efficient Financial Processes
 Refine budgeting processes to ensure resources are used effectively and efficiently to support school based and district goals.



Asa Philip Randolph Elementary School





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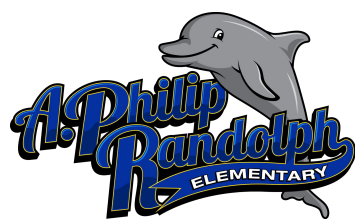


Strategic Plan: [School Name]



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