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PEOPLE AND CULTURE

We provide a welcoming environment and positive school and district culture for students, families and employees.

COMMUNITY COLLABORATION

We engage families, community members and civic organizations as active partners. **ííí**

FISCAL RESPONSIBILITY

We manage and protect public funds and assets through efficient and effective use of available <u>resources</u>.

3rd Grade Literacy 85% of our students will read at or above third grade literacy. School Climate & Culture Increase and maintain a 5-Star Climate Rating Partnerships Increase the number of strategic partnerships aligned to our school goals.

5th Grade Mathematical Literacy 85% of our students will improve proficiency on the Iowa Test of Basic Skills (ITBS)

Balanced Literacy Framework Implement literacy instruction that includes the five pillars of reading instruction (K-2); guided reading, independent practice, and implementation of Lucy Calkins Units of Writing.

Math & STEM Framework

Implement guided math instruction focused on increasing numeracy skills with a focus on content integration to increase computational and conceptual skills needed to solve real-world problems. **Teacher Retention** Increase the percentage of teachers retained beyond their 5th year

Extraordinary Customer Service Create a healthy and sustainable culture where parents, teachers, and students are empowered to share open and honest feedback, and lead and serve within the school building.

Teacher Development Engage and strengthen the instructional practices of all teachers through 1:1 mentorship, coaching and modeling, training, and leadership development. Stakeholder Engagement Increase the percentage of stakeholders who feel empowered to support the education of our students

Dolphin Community Campaigns Create a partnership program that supports various educational campaigns with a focus on Literacy and Mathematical Literacy

Parent University and Beyond

Offer courses and programs that are designed to equip all stakeholders with additional skills, curriculum resources, and community connections designed to strengthen their understanding of a K-5 learning experience. Student Activity Funds Ensure effective management of local school funds and resources

Efficient Financial Processes Refine budgeting processes to ensure resources are used effectively and efficiently to support school based and district goals.

Initiatives: What will

achieve

do to

We

success?



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Balanced Literacy

Framework

STUDENT ACHIEVEMENT We prepare students

with strong academic

foundations and the skills needed to navigate

life beyond graduation.

Asa Philip Randolph Elementary School

Critical actions: What major actions will we complete and by when?

- Implementation and monitoring of the Balanced Literacy Framework
- Provide feedback using the 6 Traits of Effective Feedback to support

Balanced Literacy instruction. Train all teachers on how to provide effective instruction using the Standard Mastery Framework.

Implement and monitor

components of the

Tracker

Framework.

Balanced Math. including

academic small groups and

balanced Math Framework

Provide feedback using the

Train all teachers on how to

provide effective instruction using the Standard Mastery

Observation Feedback

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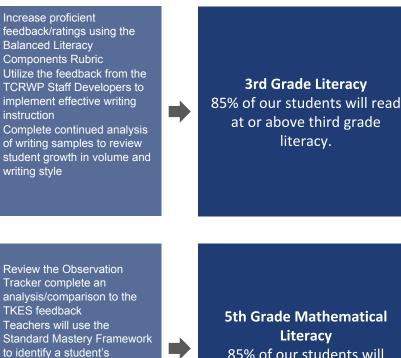
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- Evidence of progress: How will we know that the initiative is working?
 - Increase proficient feedback/ratings using the **Balanced Literacy** Components Rubric
 - Utilize the feedback from the TCRWP Staff Developers to implement effective writing instruction
- Complete continued analysis of writing samples to review student growth in volume and writing style

proficiency level for each

Outcomes: What will success look like for our school?



85% of our students will improve proficiency on the prioritized standard in Math. Iowa Test of Basic Skills (ITBS)



2

Math & STEM Framework

Strategic Plan: [School Name]



Asa Philip Randolph Elementary School

Initiatives: What will we do to	Critical actions: What major actions will we complete and by when?	Evidence of progress: How will we know that the initiative is working?	Outcomes: What will success look like for our school?
achieve success?	 Provide opportunities for parents to engage in completing surveys at school-based events: PTA Meetings; School Performances; Parent Sessions, etc. Create departmental satisfaction surveys quarterly to garner feedback and make improvement 	 Review the results of the survey and measure the total number of parents who participate on the survey Observed and noted improvements based on survey results Completion of more departmental surveys to ensure quality and improvement/cross-functional department meetings 	School Climate & Culture Increase and maintain a 5-Star Climate Rating
PEOPLE AND CULTURE We provide a welcoming environment and positive school and district culture for students, families and employees.	 Provide training on the FCS Standards Mastery Framework 100% of the teachers will 	 Evaluate evidence instruction using Prioritized Standards, Rubrics to assess standard mastery, and use of Illuminate to assess student 	
Teacher Development	 engage in implementing the FCS Standards Mastery Framework (SMF) Create a teacher mentorship pipeline supported through the 	learning: TKES evaluation system	Teacher Retention Increase the percentage of teachers retained beyond their 5th year
Strategic Plan: [School Name]	Teacher Induction Program (TIP) to provide a three-year mentorship partnership.	to gauge their level of satisfaction with the school/mentorship program	

FULT IN Strategic Plan 2022

3



Asa Philip Randolph Elementary School

Initiatives: Critical actions: What major Evidence of progress: How will **Outcomes:** What will success What will actions will we complete and by we know that the initiative is look like for our school? when? we do to working? achieve Lead educational Complete educational success? campaigns for non-traditional campaigns through various and traditional business **Business Partners** partners Host Business Partnership Increased business **Partnerships** Breakfast meetings and partnerships that reflects Dolphin Increase the number of traditional and non-traditional luncheons to expose and Community partners; total number of recruit a variety of partners strategic partnerships aligned Campaigns partnerships Develop a partnership with to our school goals. Critical partners participate in • Develop a partnership with learning activities, on-site key strategic partners to educational experiences, and an increase in resources to support candidacy: support central learning ideas International Baccalaureate® (IB) COMMUNITY COLLABORATION Continue to implement and We engage families, community members Parent enrollment in the maintain monthly Parent and civic organizations Parent University sessions as active partners. University sessions. increase over a 6-month Offer additional learning period **Stakeholder Engagement** courses which drill down to Increase parent and Increase the percentage of grade level content: community enrollment in Parent University stakeholders who feel Standards Based Learning grade level content course and Beyond offerings empowered to support the education of our students



FULTON Strategic Plan 2022



Asa Philip Randolph Elementary School

Initiatives: What will we do to achieve success?

Critical actions: What major actions will we complete and by

> Minimize monthly deficits by monitoring the budget

when?

- Review the Budget Accountability Report (BAR) once a month during Administrative Team
- Present and review local fund accounts with the School Governance Council

Evidence of progress: How will we know that the initiative is working?

- **Transparent and** • efficient reporting occurs at each School **Governance Council** meeting
- Decrease carryover to meet the 5% or below threshold goal of the district

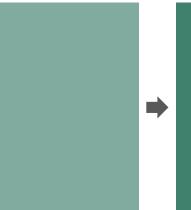
Outcomes: What will success look like for our school?

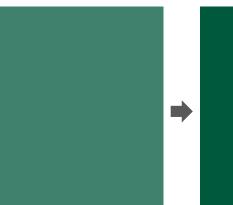
Student Activity Funds Ensure effective management of local school funds and resources

FISCAL RESPONSIBILITY We manage and protect

public funds and assets through efficient and effective use of available resources.











Strategic Plan: [School Name]