

FULTON COUNTY SCHOOL WAIVERS

Policy Type	Code	Official Title	FCBOE Policy	Waiver Description
OCGA	20-2-160(a)	School day and school year	AE School Year	The Fulton County Board of Education waives: The school year shall consist of 180 teaching days or the equivalent, except in the event of emergency school closures. The use of such waiver by a Fulton County School is subject to the Superintendent's approval of a Request for Flexibility through the process outlined in Board Policy ABBB – Exercise of the Fulton County Schools Charter System Waiver.
OCGA	20-2-168(c)	School day and school year	AE School Year	
SB Rule	160-5-1-.02	School day and school year for students and employees	AE School Year AF School Day	
OCGA	20-2-151	General and career education programs; purpose; authorized programs	AE School Year AF School Day	
OCGA	20-2-989.11	Appeals to state board of education	GAE Employee Complaints	The Fulton County Board of Education expressly waives all portions of O.C.G.A. §§ 20-2-989.5, 20-2-989.6, 20-2-989.7, 20-2-989.8, 20-2-989.9, 20-2-989.10, and 20-2-989.11.
OCGA	20-2-989.6	Definitions		
OCGA	20-2-989.7	Matters not subject to complaint		
OCGA	20-2-989.10	Collective bargaining not permitted or fostered		
OCGA	20-2-989.5	Legislative intent; adoption of complaints policy		
OCGA	20-2-989.8	Establishment and contents of complaint policy		
OCGA	20-2-989.9	Supplemental rules and policies authorized		
OCGA	20-2-211	Annual contract; disqualifying acts; job descriptions	GBA Employee Contracts	The Fulton County Board of Education expressly waives all portions of O.C.G.A. § 20-2-211.
SB Rule	160-5-1-.22	Personnel required	GBBD Professional Certification	The Fulton County Board of Education expressly waives the highlighted portions of Policy GBBD. The use of such waiver by a Fulton County School is subject to the Superintendent's approval of a Request for Flexibility through the process outlined in Board Policy ABBB – Exercise of the Fulton County Schools Charter System Waiver. Content certification for teachers and administrators is strongly preferred and encouraged, however, may not be a requirement in certain circumstances as determined by the <u>Board of Education</u>. - hold a bachelor's degree from an accredited institution of higher education. - have evidence of specialized training in the subjects they teach, <u>such as academic major or the equivalent in the subjects or a passing score on the Georgia Professional Standards Commission's content assessment for the area/subjects they teach.</u> <u>must pass the Georgia Professional Standards Commission's basic skills assessment or meet the exemption criteria.</u> - have a teaching/work assignment that is appropriate for their specialized training or field(s) of expertise.
SB Rule	160-5-2.05	Experience for salary purposes		
OCGA	20-2-200	Regulation of certificated professional personnel by Professional Standards Commission; rules and regulations; fees		
OCGA	20-2-201	Specific course requirements; in-service or continuing education; online offerings		

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OCGA	20-2-201.1	Professional learning rules task force; composition; recommendation of professional learning rules		<u>5. complete induction professional development courses in pedagogy and other areas related to teacher effectiveness; earn a number of professional development credits annually as a condition of continued employment.</u> <u>6. meet a standard of effectiveness as established by the District.</u>
OCGA	20-2-202	Life certificates		
OCGA	20-2-203	Validity period for renewable certificates		
OCGA	20-2-204	Paraprofessional and permitted personnel; classification of all certified or permitted personnel		
OCGA	20-2-205	Georgia master teacher program		
OCGA	20-2-206	Alternative teacher certification program		
OCGA	20-2-207	Online course on educator ethics		
OCGA	20-2-211.1	Clearance certificates issued by the Professional Standards Commission relating to fingerprint and criminal background checks		
OCGA	20-2-1160	Local boards to be tribunals to determine school law controversies; appeals; special provisions for disabled children	GBKL Employee Suspension/ Termination/Demotion/Non-renewal	The Fulton County Board of Education expressly waives all portions of O.C.G.A. §§ 20-2-940, 20-2-942, 20-2-943, 20-2-944, 20-2-945, 20-2-946, 20-2-947, and 20-2-948 except O.C.G.A. § 20-2-940(d), which states: Any teacher, administrator, or other person against whom such charges listed in subsection (a) of this Code section have been brought shall be entitled to be represented by counsel and, upon request, shall be entitled to have subpoenas or other compulsory process issued for attendance of witnesses and the production of documents and other evidence. Such subpoenas and compulsory process shall be issued in the name of the local board and shall be signed by the chairperson or vice chairperson of the local board. In all other respects, such subpoenas and other compulsory process shall be subject to Article 2 of Chapter 13 of Title 24. The power to subpoena witnesses is applicable to tenured employees as outlined in Section V (B) of this policy, non-tenured teachers as outlined in Section V (C) of this policy, and any employee with a contract for a definite term who is demoted according to Section X of this policy. The Fulton County Board of Education also waives all portions of O.C.G.A. § 20-2-1160 except O.C.G.A. § 20-2-1160(b), which states: Any party aggrieved by a decision of the local board rendered on a contested issue after a
OCGA	20-2-940	Grounds and procedure for terminating or suspending contract of employment		
OCGA	20-2-941	Grounds and procedures for terminating or suspending contract of employment (repealed)		

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OCGA	20-2-942	Procedure for nonrenewal after acceptance by teacher of school year contract for fourth consecutive school year; procedure for nonrenewal by another local board of education; professional certificated personnel; rights of school administrators; tenure		hearing shall have the right to appeal therefrom to the State Board of Education. The appeal shall be in writing and shall distinctly set forth the question in dispute, the decision of the local board, and a concise statement of the reasons why the decision is complained of; and the party taking the appeal shall also file with the appeal a transcript of testimony certified as true and correct by the local school superintendent. The appeal shall be filed with the superintendent within 30 days of the decision of the local board, and within ten days thereafter it shall be the duty of the superintendent to transmit a copy of the appeal together with the transcript of evidence and proceedings, the decision of the local board, and other matters in the file relating to the appeal to the state board. The state board shall adopt regulations governing the procedure for hearings before the local board and proceedings before it.
OCGA	20-2-943	Powers of local boards of education under this part		
OCGA	20-2-944	Letters of reprimand		
OCGA	20-2-945	Rules and regulations		
OCGA	20-2-946	Boards of education subject to this part		
OCGA	20-2-947	Part does not authorize contracts of employment		
OCGA	20-2-948	Reduction in force policies		
OCGA	20-2-218	Duty-free lunch period; exchange of lunch period for compensation or other benefit; length of school day not affected; exemption for extenuating circumstances; funding	GBRC Exempt Employee Workday	The Fulton County Board of Education expressly waives all portions of O.C.G.A. § 20-2-218, Duty-Free Lunch Period, which states: Every teacher who is employed in grades kindergarten through five for a period of time of more than one-half of the class periods of the regular school day shall be provided a daily lunch period of not less than 30 consecutive minutes, and such employee shall not be assigned any responsibilities during this lunch period. Such lunch period shall be included in the number of hours worked, and no local board of education shall increase the number of hours to be worked by an employee as a result of such employee's being granted a lunch period under the provisions of this Code section.
SB Rule	160-4-2-.38	Education program for gifted students	IDDD Program for Intellectually Gifted	The Fulton County Board of Education expressly waives the highlighted portions of Policy IDDD. The use of such waiver by a Fulton County School is subject to the Superintendent's approval of a Request for Flexibility through the process outlined in Board Policy ABBB – Exercise of the Fulton County Schools Charter System Waiver. The enriched curriculum will be delivered through appropriate delivery models implemented consistently throughout the School System.

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O.C.G.A.	20-2-143	Sex education and AIDS prevention instruction; implementation; student exemption	IDBA Family Life and Sex Education	The Fulton County Board of Education expressly waives the highlighted portions of Policy IDBA. The use of such waiver by a Fulton County School is subject to the Superintendent's approval of a Request for Flexibility through the process outlined in Board Policy ABBB – Exercise of the Fulton County Schools Charter System Waiver. High Schools shall require one .5 credit in health and one .5 credit in physical education.
SB Rule	20-2-777	Annual fitness assessment program; reporting and compliance		
SB Rule	160-4-2-.12	Comprehensive health and physical education program plan		