

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2023

2/27/2024 2:39 pm

**Sycamore CUSD 427**  
**245 W Exchange St, Sycamore, IL 60178**  
**160194270260000**

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ACKMANN, DENISE M	200-Teacher	\$52,977.93	1.00	0	16	\$0.00	\$0.00	\$5,239.68	\$954.61
ALEXANDER, SARAH B	200-Teacher	\$67,542.15	1.00	0	16	\$0.00	\$0.00	\$6,679.92	\$1,207.82
ALLISON, KATHERINE T	200-Teacher	\$69,668.38	1.00	0	18	\$0.00	\$0.00	\$6,890.38	\$1,262.30
AMPTMANN, KELLEY A	250-Special Education Teacher	\$69,668.38	1.00	0	16	\$0.00	\$0.00	\$6,890.38	\$1,245.92
ANDERSON, JILL E	200-Teacher	\$74,888.51	1.00	0	16	\$0.00	\$0.00	\$7,406.64	\$1,395.57
ARMSTRONG, SHANNON A	250-Special Education Teacher	\$57,046.20	1.00	0	16	\$0.00	\$0.00	\$11,283.84	\$19,164.19
BACHTA, DAVID P	200-Teacher	\$92,058.14	1.00	0	16	\$0.00	\$0.00	\$18,209.28	\$13,740.40
BAINBRIDGE, JEFFREY J	200-Teacher	\$73,685.57	1.00	0	18	\$0.00	\$0.00	\$14,575.08	\$13,315.29
BALENTYNE, PHOEBE J	107-General Administrator or General Supervisor	\$90,000.00	1.00	20	16	\$0.00	\$0.00	\$8,901.12	\$21,634.00
BALSTER, STEVEN P	104-Assistant Principal	\$109,420.71	1.00	20	15	\$0.00	\$109,420.71	\$10,821.84	\$32,596.80
BEATTIE, MAURA B	200-Teacher	\$46,388.89	1.00	0	16	\$0.00	\$0.00	\$4,587.84	\$11,349.19
BERG, CHRISTINE M	200-Teacher	\$93,025.25	1.00	0	21	\$0.00	\$0.00	\$9,200.37	\$1,654.71
BERRY, DAWN M	200-Teacher	\$66,230.46	1.00	0	16	\$0.00	\$0.00	\$6,550.32	\$1,216.67
BEZINOVICH, ADAM H	200-Teacher	\$72,604.92	1.00	0	16	\$0.00	\$0.00	\$7,180.80	\$1,323.37
BLANCO, REBECCA A	250-Special Education Teacher	\$72,604.92	1.00	0	18	\$0.00	\$0.00	\$9,574.40	\$5,833.90
BODINE, MADILIN J	250-Special Education Teacher	\$59,225.64	1.00	0	16	\$0.00	\$0.00	\$5,857.44	\$12,900.69
BOLDA, JILL A	200-Teacher	\$77,374.29	1.00	0	18	\$0.00	\$0.00	\$7,652.40	\$1,386.86
BOLTZ, KELSI J	200-Teacher	\$62,832.49	1.00	0	16	\$0.00	\$0.00	\$12,428.64	\$15,089.56
BOLTZ, KEVIN S	200-Teacher	\$72,353.90	1.00	0	16	\$0.00	\$0.00	\$14,311.68	\$14,482.84
Borge, Michael Adam	250-Special Education Teacher	\$61,300.95	1.00	0	16	\$0.00	\$0.00	\$12,125.34	\$16,339.71
BORGMAN, RAYMOND S	200-Teacher	\$79,944.41	1.00	0	18	\$0.00	\$0.00	\$15,813.12	\$19,773.52
BORRELLI, BRIAN A	200-Teacher	\$63,054.43	1.00	0	16	\$0.00	\$0.00	\$12,472.32	\$15,094.88
BORRELLI, MEGAN E	250-Special Education Teacher	\$56,476.00	1.00	0	16	\$0.00	\$0.00	\$11,171.04	\$14,906.24
BOYLE, LAUREN E	207-Speech Language Pathology Teacher	\$44,208.82	1.00	0	14	\$0.00	\$0.00	\$4,372.30	\$795.00
BRANNON, JULIE L	200-Teacher	\$17,012.19	0.41	0	6	\$0.00	\$0.00	\$1,682.64	\$308.72
BRANNSTROM, JENNIFER C	200-Teacher	\$73,559.07	1.00	0	16	\$0.00	\$0.00	\$14,550.12	\$16,784.99
BRANTNER, BETSY A	200-Teacher	\$72,482.63	1.00	0	16	\$0.00	\$0.00	\$14,337.12	\$13,774.38
BRENS, JACOB J	200-Teacher	\$72,229.62	1.00	0	18	\$0.00	\$0.00	\$7,143.60	\$1,327.80
BRIDGE, STEPHANIE M	200-Teacher	\$92,217.94	1.00	0	21	\$0.00	\$0.00	\$18,240.96	\$20,119.63
BRINTSLUTZ, CAROL J	200-Teacher	\$81,555.73	1.00	0	21	\$0.00	\$0.00	\$8,066.01	\$1,468.88

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BROOKS, NATALIE E	200-Teacher	\$56,671.31	1.00	0	16	\$0.00	\$0.00	\$6,072.04	\$1,079.96
BROWN, NOELLE S	200-Teacher	\$65,782.10	1.00	0	16	\$0.00	\$0.00	\$13,011.84	\$13,031.68
BROWN, TORY B	250-Special Education Teacher	\$46,472.57	1.00	0	16	\$0.00	\$0.00	\$4,596.24	\$12,597.74
BUCKNER, MICHAEL D	200-Teacher	\$51,113.82	1.00	0	16	\$0.00	\$0.00	\$5,055.12	\$15,010.98
CABRAL, NICOLE Z	200-Teacher	\$77,645.06	1.00	0	18	\$0.00	\$0.00	\$15,358.56	\$15,465.36
CAMBIER, ANGELA D	200-Teacher	\$109,527.82	1.00	0	21	\$0.00	\$0.00	\$10,832.40	\$1,984.35
CARLSON, TIMOTHY C	103-Principal	\$165,548.09	1.00	20	15	\$0.00	\$165,548.09	\$16,372.80	\$33,827.20
CARRICK, CHAUNCEY D	107-General Administrator or General Supervisor	\$101,003.19	1.00	20	15	\$0.00	\$101,003.19	\$9,989.28	\$32,413.12
CAVANAUGH, DAWN M	200-Teacher	\$134,046.80	1.00	0	21	\$0.00	\$0.00	\$24,305.16	\$15,537.50
CAVANAUGH, JASON M	200-Teacher	\$94,950.05	1.00	0	21	\$0.00	\$0.00	\$18,781.44	\$14,756.97
CHAPMAN, SARAH M	250-Special Education Teacher	\$49,213.97	1.00	0	16	\$0.00	\$0.00	\$4,867.25	\$13,768.18
CHORAGWICKI, MICHAEL J	200-Teacher	\$50,936.26	1.00	0	16	\$0.00	\$0.00	\$5,037.60	\$12,200.79
CLEVEN, JACQUELINE J	200-Teacher	\$86,236.80	1.00	0	18	\$0.00	\$0.00	\$8,528.88	\$1,569.38
CLEVEN, JAMES R	103-Principal	\$126,428.42	1.00	20	15	\$0.00	\$126,428.42	\$12,504.00	\$32,369.05
COHRS, MARGARET E	200-Teacher	\$41,840.79	1.00	0	16	\$0.00	\$0.00	\$4,138.08	\$796.55
CONN, REBECCA A	200-Teacher	\$62,832.49	0.99	0	18	\$0.00	\$0.00	\$6,214.32	\$1,123.69
COOPER, KATELYN A	200-Teacher	\$44,819.86	1.00	0	16	\$0.00	\$0.00	\$4,432.80	\$12,578.35
COOVERT, DANIEL P	200-Teacher	\$44,681.95	1.00	0	16	\$0.00	\$0.00	\$4,419.12	\$8,790.82
COPELAND, LAUREL P	250-Special Education Teacher	\$65,371.53	1.00	0	16	\$0.00	\$0.00	\$12,930.72	\$19,386.49
COUNTRYMAN, JACOB W	103-Principal	\$93,000.00	1.00	20	15	\$0.00	\$93,000.00	\$9,197.76	\$19,475.69
COUNTRYMAN, KARI J	200-Teacher	\$77,645.06	1.00	0	18	\$0.00	\$0.00	\$7,679.28	\$1,417.60
COYLE, JULIE R	605-Resource Teacher Reading	\$56,871.06	1.00	0	16	\$0.00	\$0.00	\$11,249.28	\$12,814.52
CRAWFORD, KRISTINA M	103-Principal	\$115,430.71	1.00	20	15	\$0.00	\$115,430.71	\$11,416.32	\$32,745.85
DADDARIO, GREGORY M	200-Teacher	\$50,936.26	1.00	0	16	\$0.00	\$0.00	\$5,037.60	\$12,238.31
DASKAL, JENNIFER L	200-Teacher	\$65,462.85	1.00	0	16	\$0.00	\$0.00	\$6,474.24	\$1,173.71
DAVEY, DREWE W	200-Teacher	\$70,151.95	1.00	0	16	\$0.00	\$0.00	\$13,876.32	\$23,175.38
DAVIS, BRIAN J	200-Teacher	\$80,502.42	1.00	0	16	\$0.00	\$0.00	\$15,923.52	\$21,607.28
DAYKIN, MELISSA L	200-Teacher	\$41,840.79	1.00	0	16	\$0.00	\$0.00	\$4,138.08	\$755.04
DENES, JELENE J	250-Special Education Teacher	\$92,058.14	1.00	0	18	\$0.00	\$0.00	\$18,209.28	\$15,102.55
DEVITO, MADELINE R	200-Teacher	\$39,031.10	0.80	0	16	\$0.00	\$0.00	\$3,860.18	\$12,829.43
DEWITT, ERIN E	200-Teacher	\$46,328.22	1.00	0	16	\$0.00	\$0.00	\$4,581.84	\$12,150.50
DOERING, MEGAN L	200-Teacher	\$47,549.39	1.00	0	16	\$0.00	\$0.00	\$4,702.67	\$14,250.48
DOMINGUEZ, JENNIFER P	200-Teacher	\$59,527.73	1.00	0	18	\$0.00	\$0.00	\$11,774.70	\$11,403.42
DOTY, BENJAMIN T	200-Teacher	\$65,034.18	1.00	0	18	\$0.00	\$0.00	\$12,864.00	\$14,475.74
DOTY, MELISSA A	200-Teacher	\$61,002.41	1.00	0	16	\$0.00	\$0.00	\$12,066.24	\$15,701.92
DOTY, MITCHELL S	200-Teacher	\$43,096.02	1.00	0	16	\$0.00	\$0.00	\$4,262.16	\$9,626.44
DRAKE, DEVIN L	200-Teacher	\$44,819.86	1.00	0	16	\$0.00	\$0.00	\$8,865.60	\$14,598.32
DRENNAN, JUSTIN M	124-Dean of Students Admin (admin endorsement held)	\$70,227.00	1.00	0	15	\$0.00	\$70,227.00	\$6,945.60	\$31,739.05

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
DYER, CORINNE E	200-Teacher	\$65,462.85	1.00	0	16	\$0.00	\$0.00	\$6,474.24	\$1,217.57
EGAN, CHARLES J	200-Teacher	\$77,241.12	1.00	0	21	\$0.00	\$0.00	\$7,639.20	\$1,394.64
EGGLESON, DRAYTON C	200-Teacher	\$54,758.15	1.00	0	16	\$0.00	\$0.00	\$10,831.20	\$14,898.34
EGGLESON, MARY ROSE	200-Teacher	\$43,668.79	1.00	0	16	\$0.00	\$0.00	\$4,318.80	\$11,003.49
EKSTROM, MARK F	107-General Administrator or General Supervisor	\$119,993.81	1.00	20	15	\$0.00	\$119,993.81	\$11,867.52	\$32,829.04
ERICKSON, RAELYN N	200-Teacher	\$43,096.02	1.00	0	16	\$0.00	\$0.00	\$4,439.75	\$5,485.47
ESCAMILLA, NOEL G	203-English as a Second Language Teacher	\$51,790.53	1.00	0	16	\$0.00	\$0.00	\$5,122.10	\$9,489.04
ETIENNE, KIMBERLY S	200-Teacher	\$59,020.62	1.00	0	16	\$0.00	\$0.00	\$5,837.28	\$1,059.47
FERST, AARON D	200-Teacher	\$53,234.04	1.00	0	16	\$0.00	\$0.00	\$5,264.88	\$14,352.61
FERST, EMMA C	200-Teacher	\$52,902.69	1.00	0	16	\$0.00	\$0.00	\$5,232.21	\$14,346.58
FLAHERTY, JEANNE M	200-Teacher	\$114,122.74	1.00	0	18	\$0.00	\$0.00	\$22,573.92	\$20,667.32
FLEWELLING, AMY M	250-Special Education Teacher	\$49,625.06	1.00	0	16	\$0.00	\$0.00	\$9,816.00	\$14,752.77
FOOSE, MARY E	250-Special Education Teacher	\$72,229.62	1.00	0	16	\$0.00	\$0.00	\$14,287.20	\$13,378.38
FRANKIEWICZ, SARAH L	104-Assistant Principal	\$79,425.36	1.00	20	15	\$0.00	\$79,425.36	\$7,855.20	\$17,851.41
FRANKLIN, ETHAN P	200-Teacher	\$46,388.89	1.00	0	16	\$0.00	\$0.00	\$4,587.84	\$10,588.70
FRANKS, THOMAS M	103-Principal	\$96,488.86	1.00	20	15	\$0.00	\$96,488.86	\$9,542.88	\$18,224.13
FREEMAN, CARRIE L	207-Speech Language Pathology Teacher	\$65,485.26	1.00	0	16	\$0.00	\$0.00	\$6,746.50	\$18,833.12
FRIEL, KATELYN E	200-Teacher	\$49,452.68	1.00	0	16	\$0.00	\$0.00	\$4,890.96	\$18,531.23
GALE, JESSICA N L	200-Teacher	\$67,871.92	1.00	0	16	\$0.00	\$0.00	\$6,992.25	\$1,249.10
GARCIA, KIMBERLY M	250-Special Education Teacher	\$69,668.38	1.00	0	18	\$0.00	\$0.00	\$13,780.76	\$16,754.83
GEHANT, AMY R	605-Resource Teacher Reading	\$138,164.35	1.00	0	21	\$0.00	\$0.00	\$27,329.28	\$18,556.74
GEHRIG, MATTHEW C	200-Teacher	\$61,196.35	1.00	0	16	\$0.00	\$0.00	\$12,104.64	\$11,827.71
GERDES, HEIDI A	200-Teacher	\$72,229.62	1.00	0	16	\$0.00	\$0.00	\$7,143.60	\$1,330.75
GILMORE, KELSEY E	200-Teacher	\$59,942.77	1.00	0	16	\$0.00	\$0.00	\$5,928.38	\$12,366.73
GOFF, BRETT R	200-Teacher	\$94,950.05	1.00	0	21	\$0.00	\$0.00	\$18,781.44	\$15,598.81
GOFF, SHERRY R	200-Teacher	\$91,739.18	1.00	0	21	\$0.00	\$0.00	\$18,146.40	\$15,837.55
GOODMAN, KENNETH A	200-Teacher	\$113,558.43	1.00	0	21	\$0.00	\$0.00	\$22,462.08	\$21,662.18
GORECKI, MARC J	250-Special Education Teacher	\$72,353.90	1.00	0	18	\$0.00	\$0.00	\$14,311.68	\$13,911.71
GRAVES, RHONDA H	250-Special Education Teacher	\$94,518.25	1.00	0	21	\$0.00	\$0.00	\$18,696.00	\$20,149.92
GULKE, KARLA A	200-Teacher	\$77,241.12	1.00	0	21	\$0.00	\$0.00	\$15,278.40	\$19,799.83
HAGEMEYER, EMMA L	200-Teacher	\$53,163.25	1.00	0	16	\$0.00	\$0.00	\$5,257.92	\$958.60
HAMES, JUSTIN D	200-Teacher	\$56,671.31	1.00	0	16	\$0.00	\$0.00	\$11,209.90	\$18,171.28
HANSEN, AMY E	200-Teacher	\$95,115.24	1.00	0	18	\$0.00	\$0.00	\$18,814.08	\$13,805.20
HARDESTY, KELLY L	200-Teacher	\$67,311.33	1.00	0	18	\$0.00	\$0.00	\$13,314.24	\$19,433.90
HAUG, CYNTHIA M	200-Teacher	\$91,321.02	1.00	0	18	\$0.00	\$0.00	\$9,031.68	\$1,624.80
HAWKINS, MEGHAN E	207-Speech Language Pathology Teacher	\$51,291.37	1.00	0	16	\$0.00	\$0.00	\$5,072.88	\$922.00
HEFLER, COLE T	250-Special Education Teacher	\$44,604.38	1.00	0	16	\$0.00	\$0.00	\$4,411.44	\$10,274.16
HEINSOHN, BROOKE A	200-Teacher	\$61,300.95	1.00	0	16	\$0.00	\$0.00	\$6,062.64	\$15,311.23

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
HEITZIG, LAURA M	250-Special Education Teacher	\$57,225.65	1.00	0	16	\$0.00	\$0.00	\$11,319.36	\$13,363.12
HELTON, JESSICA L	250-Special Education Teacher	\$43,096.02	1.00	0	16	\$0.00	\$0.00	\$4,262.20	\$10,857.76
HENSON, JILL K	200-Teacher	\$51,202.59	1.00	0	16	\$0.00	\$0.00	\$10,128.00	\$12,648.13
HILL, KRISTIN R	200-Teacher	\$79,944.41	1.00	0	18	\$0.00	\$0.00	\$15,813.12	\$15,663.78
HILLMER, JEFFERY A	200-Teacher	\$102,422.86	1.00	0	18	\$0.00	\$0.00	\$20,259.36	\$13,997.87
HINDS, NICOLE A	200-Teacher	\$65,462.85	1.00	0	16	\$0.00	\$0.00	\$6,474.24	\$12,473.44
HOEVE, CAROLYN D	207-Speech Language Pathology Teacher	\$138,164.35	1.00	0	21	\$0.00	\$0.00	\$27,329.28	\$18,597.32
HOFFHINES, LISA M	200-Teacher	\$44,388.90	1.00	0	16	\$0.00	\$0.00	\$4,573.00	\$14,899.06
HOLSTEIN, MARK H	200-Teacher	\$56,871.06	1.00	0	16	\$0.00	\$0.00	\$11,249.28	\$13,478.07
HORAN, CHRISTOPHER J	200-Teacher	\$52,902.69	1.00	0	16	\$0.00	\$0.00	\$10,464.42	\$12,087.78
HORAN, RAYMOND J	200-Teacher	\$67,311.33	1.00	0	18	\$0.00	\$0.00	\$13,314.24	\$13,071.84
HORLOCK, ROBERT S	200-Teacher	\$111,426.05	1.00	0	21	\$0.00	\$0.00	\$22,040.16	\$17,851.64
HUEBER, KYLA B	200-Teacher	\$67,542.15	1.00	0	18	\$0.00	\$0.00	\$6,679.92	\$1,206.72
IHM, LYNNAE A	250-Special Education Teacher	\$72,482.63	1.00	0	16	\$0.00	\$0.00	\$14,337.12	\$13,848.52
JACOBSON, LAURENE M	200-Teacher	\$71,981.04	1.00	0	21	\$0.00	\$0.00	\$14,238.24	\$19,557.02
JENNINGS, CHARLES P	200-Teacher	\$97,568.10	1.00	0	18	\$0.00	\$0.00	\$19,299.36	\$20,230.56
JENNINGS, JOHN W	200-Teacher	\$54,567.27	1.00	0	16	\$0.00	\$0.00	\$10,793.58	\$12,774.33
JOHNSON, JESSICA T	200-Teacher	\$49,452.68	1.00	0	16	\$0.00	\$0.00	\$4,890.96	\$929.64
JORDAN, ANDREW M	200-Teacher	\$60,812.79	1.00	0	16	\$0.00	\$0.00	\$12,028.80	\$11,560.82
JORDAN, KRISTINA M	200-Teacher	\$82,887.39	1.00	0	21	\$0.00	\$0.00	\$16,395.36	\$19,846.32
KASCHUB, KRISTIN A	250-Special Education Teacher	\$72,961.17	1.00	0	16	\$0.00	\$0.00	\$7,215.84	\$1,429.36
KASSINGER, BRIANNE N	200-Teacher	\$51,185.14	1.00	0	16	\$0.00	\$0.00	\$5,062.32	\$14,317.03
KATZ, KATHERINE J	200-Teacher	\$57,714.45	1.00	0	16	\$0.00	\$0.00	\$5,708.07	\$18,693.35
KECA, ANNETTE M	200-Teacher	\$63,271.63	1.00	0	16	\$0.00	\$0.00	\$12,515.16	\$13,062.12
KELLY, DOUGLAS D	250-Special Education Teacher	\$88,636.88	1.00	0	21	\$0.00	\$0.00	\$17,532.48	\$20,010.91
KELLY, LISA A	207-Speech Language Pathology Teacher	\$92,058.14	1.00	0	16	\$0.00	\$0.00	\$18,209.28	\$20,085.12
KERLIN, ELIZABETH A	200-Teacher	\$59,838.45	1.00	0	16	\$0.00	\$0.00	\$5,918.08	\$1,139.08
KLEIN, BRIDGET A	200-Teacher	\$56,968.71	1.00	0	16	\$0.00	\$0.00	\$11,268.48	\$13,359.93
KLEISER, KIMBERLY A	200-Teacher	\$89,101.84	1.00	0	18	\$0.00	\$0.00	\$17,624.64	\$20,021.09
KLINGER, DANIELLE M	250-Special Education Teacher	\$45,646.22	1.00	0	16	\$0.00	\$0.00	\$4,514.54	\$14,808.39
KNELLER, SARAH K	200-Teacher	\$83,175.92	1.00	0	18	\$0.00	\$0.00	\$8,226.24	\$1,489.84
KNIELING, MARION A	250-Special Education Teacher	\$53,163.25	1.00	0	16	\$0.00	\$0.00	\$5,257.92	\$12,339.08
KNOBLOCK, JOEL D	200-Teacher	\$77,511.89	1.00	0	16	\$0.00	\$0.00	\$7,666.08	\$1,399.62
KOEHNE, BRIAN J	200-Teacher	\$85,639.50	1.00	0	21	\$0.00	\$0.00	\$16,939.68	\$14,472.33
KOEHNE, LEAH M	200-Teacher	\$95,115.24	1.00	0	21	\$0.00	\$0.00	\$18,814.08	\$15,936.80
KOHLER, JAMES M	200-Teacher	\$88,636.88	1.00	0	21	\$0.00	\$0.00	\$17,532.48	\$20,000.98
KOLZOW, CAROLE A	200-Teacher	\$67,311.33	1.00	0	16	\$0.00	\$0.00	\$13,314.24	\$19,435.92
KOSECKI, MATTHEW B	200-Teacher	\$51,361.83	1.00	0	16	\$0.00	\$0.00	\$5,079.84	\$7,901.27

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
KOWALSKI, BRIAN M	200-Teacher	\$72,105.33	1.00	0	16	\$0.00	\$0.00	\$14,262.72	\$13,940.79
KRAISS, THERESA C	250-Special Education Teacher	\$34,653.55	0.58	0	16	\$0.00	\$0.00	\$3,427.21	\$624.79
KREINBRINK, COLLEEN M	250-Special Education Teacher	\$44,388.90	1.00	0	16	\$0.00	\$0.00	\$4,390.08	\$12,105.96
LANG, ADAM J	200-Teacher	\$50,936.26	1.00	0	16	\$0.00	\$0.00	\$5,037.60	\$916.04
LANZER, MOLLIE M	200-Teacher	\$47,780.56	1.00	0	16	\$0.00	\$0.00	\$4,725.60	\$12,146.66
LEON, JENNIFER L	200-Teacher	\$46,164.45	1.00	0	16	\$0.00	\$0.00	\$4,565.76	\$12,247.24
LEWIS, DOROTHY W	200-Teacher	\$107,844.88	1.00	0	18	\$0.00	\$0.00	\$10,666.08	\$1,915.20
LICHAMER, DAVID J	200-Teacher	\$77,105.31	1.00	0	21	\$0.00	\$0.00	\$15,251.52	\$16,947.83
LOCHBAUM, SHANNON R	200-Teacher	\$65,485.26	1.00	0	16	\$0.00	\$0.00	\$12,953.28	\$15,142.81
LOCKHART, MICHELLE L	200-Teacher	\$62,725.95	1.00	0	16	\$0.00	\$0.00	\$6,203.76	\$1,123.34
LUCCA, BRET C	200-Teacher	\$46,328.22	1.00	0	16	\$0.00	\$0.00	\$4,581.84	\$9,853.89
LUDWIG, COLLEEN A	200-Teacher	\$52,977.93	1.00	0	16	\$0.00	\$0.00	\$5,239.68	\$12,228.00
LYLE, RYAN J	200-Teacher	\$72,105.33	1.00	0	16	\$0.00	\$0.00	\$14,262.72	\$20,499.57
LYND, LYNELLE L	200-Teacher	\$76,266.79	1.00	0	18	\$0.00	\$0.00	\$15,085.72	\$15,435.23
LYND, TIMOTHY J	200-Teacher	\$69,908.08	1.00	0	18	\$0.00	\$0.00	\$13,827.84	\$15,293.28
MAAS, JOSHUA A	200-Teacher	\$61,300.95	1.00	0	16	\$0.00	\$0.00	\$12,125.28	\$13,690.97
MAAS, VICTORIA L	200-Teacher	\$60,812.79	1.00	0	16	\$0.00	\$0.00	\$12,028.80	\$15,021.77
MAJERUS, HOLLY L	605-Resource Teacher Reading	\$102,422.86	1.00	0	21	\$0.00	\$0.00	\$20,259.32	\$16,129.13
MAJERUS, JOYCE K	605-Resource Teacher Reading	\$117,532.98	1.00	0	21	\$0.00	\$0.00	\$23,248.32	\$16,514.40
MAJERUS, RICHARD A	200-Teacher	\$113,361.29	1.00	0	21	\$0.00	\$0.00	\$22,423.20	\$16,479.32
MAJERUS, ROBERT C	200-Teacher	\$138,164.35	1.00	0	21	\$0.00	\$0.00	\$27,329.28	\$15,676.00
MALECKI, JOSEPH J	200-Teacher	\$105,436.78	1.00	0	21	\$0.00	\$0.00	\$10,427.76	\$1,872.96
MALLAR, DANA L	200-Teacher	\$65,145.15	1.00	0	16	\$0.00	\$0.00	\$6,443.04	\$1,165.58
MARRY, ASHLEY R	200-Teacher	\$49,452.68	1.00	0	16	\$0.00	\$0.00	\$4,890.96	\$14,283.60
MARTIN, ROSS L	200-Teacher	\$82,745.35	1.00	0	21	\$0.00	\$0.00	\$16,367.04	\$19,839.60
MARTINSON, ANN M	200-Teacher	\$84,508.23	1.00	0	21	\$0.00	\$0.00	\$16,716.00	\$17,141.28
MAY, KELLY M	200-Teacher	\$72,353.90	1.00	0	18	\$0.00	\$0.00	\$14,311.68	\$19,566.16
McCORMICK, JOSEPH P	200-Teacher	\$109,335.52	1.00	0	21	\$0.00	\$0.00	\$21,626.88	\$15,231.79
McDONALD, RYAN L	200-Teacher	\$80,361.66	1.00	0	18	\$0.00	\$0.00	\$7,947.84	\$1,435.39
MEIER, CLAY M	200-Teacher	\$88,946.47	1.00	0	18	\$0.00	\$0.00	\$17,593.92	\$20,003.70
MERTENS, KRISTINE J	200-Teacher	\$80,224.06	1.00	0	18	\$0.00	\$0.00	\$15,868.32	\$16,213.49
MERTENS, SCOTT C	200-Teacher	\$102,422.86	1.00	0	21	\$0.00	\$0.00	\$20,259.36	\$16,885.22
MESEROLE, KELLI	200-Teacher	\$59,041.54	1.00	0	16	\$0.00	\$0.00	\$5,839.22	\$10,476.79
MILLER, ANNIE E	250-Special Education Teacher	\$54,567.27	1.00	0	16	\$0.00	\$0.00	\$10,793.58	\$14,002.62
MILLER, DENNIS R	200-Teacher	\$82,745.35	1.00	0	21	\$0.00	\$0.00	\$8,183.52	\$1,540.57
MILLER, JENNIFER E	200-Teacher	\$61,002.41	1.00	0	16	\$0.00	\$0.00	\$12,066.24	\$19,280.25
MILLER, LISA D	200-Teacher	\$52,884.94	0.81	0	18	\$0.00	\$0.00	\$5,230.32	\$960.48
MINNIHAN, TRACY L	605-Resource Teacher Reading	\$80,502.42	1.00	0	16	\$0.00	\$0.00	\$7,961.76	\$1,436.04

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
MISNER, AMY K	200-Teacher	\$62,832.49	1.00	0	18	\$0.00	\$0.00	\$12,428.64	\$14,004.57
MITCHELL, ANGELIA E	250-Special Education Teacher	\$49,865.86	1.00	0	16	\$0.00	\$0.00	\$4,931.76	\$11,926.25
MOLL, ERIN L	250-Special Education Teacher	\$53,163.25	1.00	0	16	\$0.00	\$0.00	\$5,477.00	\$13,484.42
MOORE, ANDREW T	200-Teacher	\$88,636.88	1.00	0	21	\$0.00	\$0.00	\$17,532.48	\$20,673.60
MOORE, SARAH B	250-Special Education Teacher	\$44,076.25	0.79	0	16	\$0.00	\$0.00	\$4,359.14	\$1,527.83
MOTLEY, HEATHER M	200-Teacher	\$68,200.49	1.00	0	16	\$0.00	\$0.00	\$6,745.20	\$1,220.88
MRAZ, ALEX R	200-Teacher	\$43,096.02	1.00	0	16	\$0.00	\$0.00	\$4,262.16	\$12,057.38
NACHMAN, BRIANNA M	250-Special Education Teacher	\$47,780.56	1.00	0	16	\$0.00	\$0.00	\$9,451.20	\$19,816.58
NELSON, ALEX R	200-Teacher	\$60,604.16	1.00	0	18	\$0.00	\$0.00	\$11,987.52	\$11,543.62
NELSON, PAMELA J	200-Teacher	\$95,115.24	1.00	0	18	\$0.00	\$0.00	\$18,814.08	\$19,565.62
NORE, ERIC G	200-Teacher	\$49,213.97	1.00	0	16	\$0.00	\$0.00	\$4,867.25	\$15,706.75
ODONNELL, RUTH L	200-Teacher	\$28,545.11	1.00	0	16	\$0.00	\$0.00	\$2,823.12	\$5,588.09
OLSON, PAMELA L	200-Teacher	\$99,968.16	1.00	0	21	\$0.00	\$0.00	\$9,887.04	\$1,776.96
OLSON, TRACY D	200-Teacher	\$40,622.13	1.00	0	16	\$0.00	\$0.00	\$4,017.60	\$735.20
PALMITER, TIA N	200-Teacher	\$75,512.50	1.00	0	16	\$0.00	\$0.00	\$7,468.32	\$1,347.28
PARENTI, KIMBERLY C	200-Teacher	\$51,185.14	1.00	0	16	\$0.00	\$0.00	\$5,062.32	\$18,560.04
PARSONS, JENNIFER L	200-Teacher	\$79,944.41	1.00	0	21	\$0.00	\$0.00	\$7,906.56	\$1,430.40
PAVLAK, KRISTEN N	250-Special Education Teacher	\$85,790.42	1.00	0	18	\$0.00	\$0.00	\$8,484.72	\$1,528.23
PAWLOWSKI, LISA A	200-Teacher	\$52,720.69	1.00	0	16	\$0.00	\$0.00	\$10,428.48	\$16,248.14
PECK, ALYSSA K	200-Teacher	\$58,735.57	1.00	0	18	\$0.00	\$0.00	\$11,617.92	\$19,220.49
PECKHAM, LAUREN R	200-Teacher	\$46,164.45	1.00	0	16	\$0.00	\$0.00	\$9,131.52	\$14,632.24
PERRIN, JANNA L	200-Teacher	\$28,833.62	0.97	0	16	\$0.00	\$0.00	\$2,762.54	\$498.77
PESKA, KATIE S	250-Special Education Teacher	\$43,491.15	0.58	0	18	\$0.00	\$0.00	\$4,301.29	\$775.50
PETERSON, ELIZABETH A	200-Teacher	\$83,175.92	1.00	0	16	\$0.00	\$0.00	\$16,452.48	\$15,656.60
PETERSON, NATHAN T	200-Teacher	\$51,113.82	1.00	0	16	\$0.00	\$0.00	\$5,055.12	\$12,196.07
PETH, PHOENIX T	200-Teacher	\$48,012.31	1.00	0	16	\$0.00	\$0.00	\$4,748.40	\$12,158.14
PICCONY, PETER J	200-Teacher	\$82,887.39	1.00	0	21	\$0.00	\$0.00	\$8,197.68	\$1,512.88
PICOLOTTI, RYAN M	200-Teacher	\$88,636.88	1.00	0	18	\$0.00	\$0.00	\$17,532.48	\$17,250.00
PITTSLEY, HEIDI J	207-Speech Language Pathology Teacher	\$57,344.81	1.00	0	16	\$0.00	\$0.00	\$5,671.44	\$12,305.67
PORTER, HEATHER C	207-Speech Language Pathology Teacher	\$65,485.26	1.00	0	16	\$0.00	\$0.00	\$6,476.64	\$1,203.04
POYNTER, KARA F	200-Teacher	\$81,840.32	1.00	0	18	\$0.00	\$0.00	\$8,094.09	\$1,849.73
PURDOM, SUSAN J	250-Special Education Teacher	\$95,280.77	1.00	0	21	\$0.00	\$0.00	\$18,846.72	\$17,758.49
REGNERY, LAURA M	200-Teacher	\$44,899.36	1.00	0	16	\$0.00	\$0.00	\$4,440.64	\$14,772.86
REILLEY, LYNN C	152-Special Education Director	\$137,837.23	1.00	20	15	\$0.00	\$137,837.23	\$13,632.24	\$19,164.10
REINECK, NICHOLAS A	101-Assistant/Associate District Superintendent	\$140,000.00	1.00	20	20	\$0.00	\$140,000.00	\$13,846.08	\$32,899.24
RICE, MICHAEL B	107-General Administrator or General Supervisor	\$112,000.00	1.00	20	15	\$0.00	\$112,000.00	\$11,076.96	\$32,613.64
RICHARDSON, ROLLIE J	200-Teacher	\$86,984.11	1.00	0	18	\$0.00	\$0.00	\$17,205.60	\$17,206.08
RICKER, KRISTY L	250-Special Education Teacher	\$72,353.90	1.00	0	18	\$0.00	\$0.00	\$7,155.84	\$1,357.91

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
RIESEN, DAVID W	250-Special Education Teacher	\$67,871.92	1.00	0	16	\$0.00	\$0.00	\$13,425.12	\$13,098.50
RISNER, EMILY D	200-Teacher	\$40,622.13	1.00	0	16	\$0.00	\$0.00	\$4,017.59	\$9,539.67
ROBLES, CLARIBEL	203-English as a Second Language Teacher	\$64,323.11	1.00	0	16	\$0.00	\$0.00	\$12,723.24	\$19,401.51
ROSEBERG, MELISSA A	200-Teacher	\$52,902.69	1.00	0	16	\$0.00	\$0.00	\$10,464.42	\$12,770.13
ROSS, LAUREN E	200-Teacher	\$40,622.13	1.00	0	16	\$0.00	\$0.00	\$4,017.60	\$748.53
Rubeck, Elisa J	605-Resource Teacher Reading	\$53,163.25	1.00	0	16	\$0.00	\$0.00	\$10,515.84	\$17,756.33
RUCKER, THOMAS R	103-Principal	\$87,200.00	1.00	20	15	\$0.00	\$87,200.00	\$8,624.16	\$27,320.87
RYAN, JOSEPH W	200-Teacher	\$125,112.50	1.00	0	18	\$0.00	\$0.00	\$24,747.36	\$16,714.56
RYAN, TIFANNY M	200-Teacher	\$69,668.38	1.00	0	18	\$0.00	\$0.00	\$13,780.76	\$15,253.89
SAUBER, JAMI L	200-Teacher	\$58,655.49	1.00	0	16	\$0.00	\$0.00	\$11,602.08	\$14,584.10
SCHROEDER, JENNIFER L	200-Teacher	\$72,105.33	1.00	0	16	\$0.00	\$0.00	\$14,262.72	\$13,199.27
SCHUSTEFF, THALIA G	200-Teacher	\$41,840.79	1.00	0	16	\$0.00	\$0.00	\$4,138.08	\$12,050.83
SHAVER, SUSAN L	200-Teacher	\$65,145.15	1.00	0	18	\$0.00	\$0.00	\$6,443.04	\$1,164.48
SILKEY, DENALYNN N	200-Teacher	\$53,234.04	1.00	0	16	\$0.00	\$0.00	\$5,264.88	\$12,232.32
SORENSEN, KATHRYN S	200-Teacher	\$69,788.23	1.00	0	16	\$0.00	\$0.00	\$6,902.16	\$10,178.36
SPICER, LUKE R	200-Teacher	\$43,096.02	1.00	0	16	\$0.00	\$0.00	\$4,262.16	\$10,726.20
STACY, ANDREW C	200-Teacher	\$95,611.56	1.00	0	21	\$0.00	\$0.00	\$9,456.00	\$1,887.13
STORTO, RYAN M	200-Teacher	\$43,096.02	1.00	0	16	\$0.00	\$0.00	\$4,262.16	\$10,396.24
STOVER, ROBERT L	200-Teacher	\$52,902.69	1.00	0	16	\$0.00	\$0.00	\$10,464.42	\$14,992.04
STUART, AMY C	200-Teacher	\$49,625.06	1.00	0	16	\$0.00	\$0.00	\$4,908.00	\$940.15
STUCKERT, NICOLE E	101-Assistant/Associate District Superintendent	\$153,118.72	1.00	20	30	\$0.00	\$153,118.72	\$15,143.52	\$33,864.40
SULLIVAN, EMILY A	200-Teacher	\$58,859.68	1.00	0	16	\$0.00	\$0.00	\$5,821.20	\$1,058.70
SUNDQUIST, SARAH L	250-Special Education Teacher	\$46,388.89	1.00	0	16	\$0.00	\$0.00	\$4,587.84	\$838.24
SWANSON, BRIAN M	104-Assistant Principal	\$87,000.00	1.00	20	15	\$0.00	\$87,000.00	\$8,604.48	\$21,833.84
TEKIELA, JENNIFER L	200-Teacher	\$74,759.78	1.00	0	18	\$0.00	\$0.00	\$14,787.84	\$15,396.23
THURWANGER, CHRISTIAN M	200-Teacher	\$47,948.63	1.00	0	16	\$0.00	\$0.00	\$4,742.16	\$12,067.36
TONAKI, AMY L	200-Teacher	\$72,353.90	1.00	0	18	\$0.00	\$0.00	\$7,155.84	\$1,343.84
TONAKI, KEN K	200-Teacher	\$106,008.01	1.00	0	21	\$0.00	\$0.00	\$20,968.80	\$20,564.92
URSINI, NORA K	250-Special Education Teacher	\$67,311.33	1.00	0	18	\$0.00	\$0.00	\$6,657.12	\$1,206.90
VENARD, SCOTT T	200-Teacher	\$65,034.18	1.00	0	16	\$0.00	\$0.00	\$6,432.00	\$1,218.43
VOLKENING, ADAM W	200-Teacher	\$80,502.42	1.00	0	18	\$0.00	\$0.00	\$15,923.52	\$19,814.60
WALLER, EMILY A	103-Principal	\$85,000.00	1.00	20	15	\$0.00	\$85,000.00	\$8,406.64	\$18,992.09
WALTER, JONATHAN S	200-Teacher	\$72,105.33	1.00	0	18	\$0.00	\$0.00	\$14,262.72	\$15,351.39
WALTER, JOY M	200-Teacher	\$51,434.89	1.00	0	16	\$0.00	\$0.00	\$10,174.08	\$14,781.61
WARD, JOLENE M	201-Reading Teacher	\$91,739.18	1.00	0	21	\$0.00	\$0.00	\$18,146.40	\$20,993.58
WARD, SARAH E	250-Special Education Teacher	\$102,422.86	1.00	0	21	\$0.00	\$0.00	\$20,259.36	\$20,506.74
WELP, NIAMH M	152-Special Education Director	\$77,625.00	0.85	0	15	\$0.00	\$0.00	\$7,677.12	\$32,642.85
WESLEY, DIANE K	200-Teacher	\$88,791.11	1.00	0	21	\$0.00	\$0.00	\$8,781.60	\$1,611.61

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
WHEELER, DANIEL W	200-Teacher	\$72,604.92	1.00	0	18	\$0.00	\$0.00	\$14,361.60	\$12,146.05
WHEELER, WHITNEY J	200-Teacher	\$66,574.37	1.00	0	16	\$0.00	\$0.00	\$6,584.33	\$1,227.48
WILDER, STEPHEN M	100-District Superintendent	\$209,456.00	1.00	20	15	\$0.00	\$0.00	\$20,715.36	\$35,045.56
WILKINSON, LISA R	200-Teacher	\$74,631.06	1.00	0	18	\$0.00	\$0.00	\$14,762.10	\$16,885.11
WILLIAMS, ADAM J	200-Teacher	\$56,671.31	1.00	0	16	\$0.00	\$0.00	\$11,209.92	\$12,791.04
WILLIAR, STACIE L	200-Teacher	\$85,790.42	1.00	0	18	\$0.00	\$0.00	\$16,969.44	\$13,560.36
WINTER, KATHERINE L	200-Teacher	\$57,225.65	1.00	0	16	\$0.00	\$0.00	\$5,659.68	\$15,330.60
WINTERS, JACOB R	200-Teacher	\$46,246.34	1.00	0	16	\$0.00	\$0.00	\$4,573.92	\$12,151.51
WRIGHT, BROOKE E	200-Teacher	\$77,511.89	1.00	0	18	\$0.00	\$0.00	\$7,666.08	\$1,392.91
WRIGHT, LYSA K	200-Teacher	\$56,476.00	1.00	0	16	\$0.00	\$0.00	\$5,585.52	\$1,012.32
WRIGHT, NATHAN P	124-Dean of Students Admin (admin endorsement held)	\$76,000.00	1.00	0	15	\$0.00	\$0.00	\$7,516.52	\$18,197.51
WYZARD, DANA M	250-Special Education Teacher	\$47,780.56	1.00	0	16	\$0.00	\$0.00	\$9,451.20	\$16,215.34
ZAKOSEK, CRISTINA L	200-Teacher	\$41,673.54	0.77	0	16	\$0.00	\$0.00	\$4,121.53	\$751.66
ZEITLER, KIMBERLY M	200-Teacher	\$85,790.42	1.00	0	21	\$0.00	\$0.00	\$16,969.44	\$15,678.15
ZEITLER, RANDALL S	200-Teacher	\$85,639.50	1.00	0	16	\$0.00	\$0.00	\$16,939.68	\$14,470.48
ZIEGLER, NICOLE C	200-Teacher	\$62,832.49	1.00	0	18	\$0.00	\$0.00	\$6,214.32	\$1,142.84
ZIENTEK, ALLISON N	200-Teacher	\$44,388.90	1.00	0	16	\$0.00	\$0.00	\$8,780.16	\$12,467.04
ZIPSE, KAREN M	200-Teacher	\$88,636.88	1.00	0	21	\$0.00	\$0.00	\$8,766.24	\$1,612.24
<b>Totals</b>									
<b>Distinct Employee Count: 276</b>		<b>Distinct Positions Count: 276</b>		<b>Total Positions Count: 276</b>		<b>Vacation Days: 360</b>		<b>Sick Days: 4738</b>	
<b>Base Salary: \$19,669,807.95</b>		<b>Bonuses: \$0.00</b>		<b>Annuities: \$1,879,122.10</b>		<b>Retirement Enhancements: \$2,877,800.15</b>		<b>Other Benefits: \$3,385,475.80</b>	



# Sycamore Community Unit School District #427

## IMRF Employees earning more than \$75,000 in accordance with PA-97609 - FY24 BUDGETED PENSIONABLE EARNINGS

Sycamore CUSD #427 does not provide vehicle allowance, Housing Allowance, Clothing Allowance or Loans

Name	Position Title	Base Salary	Add'l Life	Health	TCP	Vacation Days	Sick Days
HOLLENDONER, EDWARD	NETWORK COORDINATOR	\$ 94,308.86	\$ -	\$ 29,096.16	\$ 123,405.02	15	17
HOLTZ, LAUREN	DIRECTOR OF COMMUNICATIONS & COMMUNITY ENGAGEMENT	\$ 72,800.00	\$ -	\$ 12,474.00	\$ 85,274.00	10	17
TUCKER, HOPE	EXECUTIVE ASSISTANT TO ASST SUPT FOR HR/ED PROGRAM	\$ 72,556.47	\$ -	\$ 12,474.00	\$ 85,030.47	15	17
LANTZ, LACEY	DIRECTOR OF TRANSPORTATION	\$ 70,720.00	\$ -	\$ 12,474.00	\$ 83,194.00	15	17
SWANSON, CHRISTINA	ATHLETIC TRAINER	\$ 65,909.47	\$ -	\$ 12,474.00	\$ 78,383.47	15	17
STOVER, LORI	PAYROLL AND BENEFITS MANAGER	\$ 65,520.00	\$ -	\$ 20,103.12	\$ 85,623.12	10	17
VINZ, KELLIE	EXECUTIVE ASSISTANT TO THE SUPERINTENDENT/BOE	\$ 62,400.00	\$ -	\$ 18,450.96	\$ 80,850.96	10	17
WALZ, COURTNEY	OUT OF SCHOOL CARE DIRECTOR	\$ 61,152.00	\$ 42.24	\$ 29,370.24	\$ 90,564.48	10	17