



Strasburg School District 31-J Agenda

**Minutes of the Board of Education Regular Meeting
November 14, 2023 6:00pm
2102 Wagner St
Strasburg, CO 80136**

CALL TO ORDER:

Meeting was called to order at 6:00pm by President Michael Marrero.

ATTENDANCE: (Roll Call)

Board members present were: Diana Elliott, Dillon Kent, Michael Marrero, Daymon Johnson and Julie Winter.

Others participating were Brooke Kartus (Secretary to the BOE), Dan Hoff (Superintendent) & Nancy Taylor (CFO).

ADOPTION OF THE AGENDA:

On a motion by Julie Winter and seconded by Dillon Kent, it is hereby resolved to amend the agenda as presented.

AYE: Elliott, Kent, Marrero, Johnson, Winter

NAY: NONE – MOTION CARRIED 5-0

ADOPTION OF THE MINUTES:

On a motion by Julie Winter and seconded by Diana Elliott, it is hereby resolved to approve the minutes as presented.

AYE: Elliott, Kent, Marrero, Johnson, Winter

NAY: NONE – MOTION CARRIED 5-0

Celebrations:

- Matt Nelson: Saved a HMS student by performing the Heimlich. Thank you for being present and putting our student's safety first
- Talent Show Winner: Ensely Ownens recognized for 1st place in Strasburg talent show

Board Reports:

- Election just occurred. Looking to swear in new board member end of November- depends on when the County certifies the votes.
- Legislative Updates: More activity lately. Bylaws are a hot topic. Votes should be to benefit all children across the state.

Superintendent Report:

- DAC: Met 11/14: Strategic Plan update- CTE, Performing arts. Policy overview. Honor's courses- more schools. Financial report. 4 day school week.
- Recruit, Retain, succeed: HR Manager Jill Schmidt presented the Strasburg Recruit, Retain & Succeed plan. Some of which are currently being done and some of which are being implemented in the near future.

- Career & Technical Education Program Update: Presented by Kim Harris. What is CTE? What goes into offering CTE? Additional licensing, program approvals, CTSO, teacher to be willing to teach, work base learning, reporting. Strasburg recently added computer science. Next year hoping to add patient care technician (phlebotomy & EKG certifications). Looking into construction and personal training. Exploring reimbursement options. Grow with Google- certifications outside of school, self-paced. Focus: College credit, industry certifications & applicable skills.
- Social Emotional Learning Update: Update from Marisa Clifton, Social Worker. Tier I & Tier II preventative work. Interventions available for students. Weekly lessons. Monthly themes. All based on social emotional development and needs. Care Cottage is open for district families. Anti-bullying program. Chronic absenteeism cohort, threat assessment & suicide prevention. Implementation of programs & supports for students.
- Community Drive Strategic Plan Update: Today was day 1 of the Strategic Plan Committee. Currently in phase 3 of 4 of the overall plan. Survey phases are all complete and from all of the prior phases we now have an engagement report. Working to develop the profile of a learner. Goal is a district roadmap.
- Healthy Kids Colorado Survey Update: Multiple strands of communication have been sent on this survey ahead of time. This is an active opt in, so will need to opt in to participate. Only students who have opted in will get the code to take the survey. Opportunity to evaluate trends in the district. Do we have capacity to support students needs? Opportunity for future grants? Need the data to be able to access the needs. Prevention, intervention & retainment of students in need.
- Compensation Snapshot: Sent an email to all staff regarding a compensation snapshot available in our Employee EASE portal. This allows employees to see their entire overall compensation on top of their annual base income. This is inclusive of PERA & benefits. Bonus is not a standard practice. In August of 2023 we specifically allocated an increase to salaries to do right by the employees as paying up front and ongoing. If during the rest of the year there is an opportunity to bring forth a recommendation for discretionary funds, we will always do so.
- Construction Update: 3D Virtual Tours available. Funding that was already planned for. Construction to be completed by July 2024. Pride in history of their school and focus on retaining that from a student perspective.
- Election Update: Election is over. Waiting on the counties to certify the elections. Then we have 10 days to seat the new board member. Seating, oath of office and seat elections are tentatively set for 10/28 at 6:00PM.
- 5 Essentials: Another survey. Need input and data. Focus is continuous school improvement. Teacher to teacher, teacher to student, teacher to admin and parent to school. 5 areas on a wheel, goal is to get at least 3 of the 5 on an upward scale. More information to come. This will not come out until January or February.

MOTION TO APPROVE CONSENT AGENDA ITEMS:

On a motion by Diana Elliott and seconded by Julie Winter, it is hereby resolved to approve the agenda as presented. One correction as Tona was removed- no longer a new hire.

AYE: Elliott, Kent, Marrero, Johnson, Winter

NAY: NONE – MOTION CARRIED 5-0

ADJOURNMENT

On a motion by Julie Winter and seconded by Diana Elliott it is hereby resolved to adjourn.

AYE: Elliott, Johnson, Marrero, Johnson, Winter

NAY: NONE – MOTION CARRIED 5-0

Michael Marrero, President

Date

Julie Winter, Treasurer

Date