

PARK RIDGE BOARD OF EDUCATION

MONTHLY MEETING MINUTES

Date: January 29, 2024

Public Started: 6:00 P.M.

Private Started: 6:09 P.M.

Public Started: 7:19 P.M.

Public Ended: 9:03 P.M.

HIGH SCHOOL LITTLE THEATER

I. Roll Call

R. Fisher	J. Pierotti	D. Bradler	J. Bucco	R. Browne	N. Agoos	A. Wagner
X	X	X	X	X	X	X

Also Present:

R. Gamper	R. Wright	A. Gorrin	A. Zartarian
X	X	X	X

II. Pledge of Allegiance – was led by Board President, Amara Wagner.

III. Open Public Meetings Statement – was read by Board President, Amara Wagner.

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the “Open Public Meetings Act,” the Park Ridge Board of Education on January 11, 2024 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on January 11, 2024 sent to The Record, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and The Ridgewood News, 41 Oak Street, Ridgewood, NJ 07450-3805 and on January 11, 2024 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

IV. Adjournment to Private Session

Private Closed Session was read by President Wagner.

The Park Ridge Board of Education will adjourn into private session to discuss item(s), which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel and student privacy– employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will

be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session at 6:09 pm.

The Board entered into Executive for reasons of a student hearing.

M: NA S: JP
RF JP DB JB RB NA AW
Y Y Y Y Y Y Y

Private Session Agenda

The Regular Session of the Board of Education was recalled at 7:19 pm.

M: DB S: JB
RF JP DB JB RB NA AW
Y Y Y Y Y Y Y

V. Minutes for Approval

Reorganization Meeting	January 3, 2024	Board Approved
Private Session Meeting	December 18, 2023	Board Approved
Monthly Meeting	December 18, 2023	Board Approved

M: JP S: NA
RF JP DB JB RB NA AW
Y Y Y Y Y Y Y

VI. Special Presentations to the Board

- A. National Merit Scholarship Program Commended Student – Mr. Lederman
Kavya Gounder - Semifinalist
- B. Bergen County Choir Recognition – Mr. Lederman
Willow Farquhar
Olivia Jobst
Justin Larghi
Ayden Lasser
Viana Mattson
- C. NJSBA Ethics Training

Mr. Lederman spoke about the requirements and challenges involved in participating in the National Merit Scholarship Program. He mentioned that 1.3 million students in over 21 thousand High schools participated in the nationwide competition. Less than 1% make it to the final round. Those who do are among the country's best and brightest. He then congratulated Kavya Gounder on her outstanding accomplishment for being a semifinalist in the competition.

Ms. Park spoke about five incredibly talented students who were being honored tonight for acceptance into the Bergen County Choir for the 2023/24 year. Ms. Park explained that every year, choir directors select candidates to audition. That group is then judged by a panel. One person on that panel actually attended Park Ridge. When he found out that five students had been selected, he expressed how proud he was. Ms. Park stated that Park Ridge made history that night with their five spots. She then called each student up and presented them with a certificate.

Dr. Gamper then introduced Ms. Mitchel, a representative from New Jersey School Boards, who was there to provide Ethics training to the Board members. She explained that the presentation was informational, and any specific questions should be addressed to the attorney or Business Administrator. She explained that the School Ethics Act stated Board members should conduct themselves in a manner that holds the respect and confidence of the people and avoid any violation of public trust. She then reviewed who is accountable under the regulations. She indicated that the Code of Ethics and mandatory training apply to Board members and trustees only. She followed with a review of who enforces these regulations and who can file a complaint. She then reviewed the types of required courses for Board members. Next, she spoke about the Financial Disclosure statements and when they are due. Finally, she referred to the types of penalties that can be issued including reprimand, censure and suspension.

For the next part of the presentation, Ms. Mitchel read each line of the ten (a-j) Code of Ethics and described what they meant. She made a point to emphasize that the role of the Board is not to administer the schools but to see they are well run. Their role is confined to policy making, planning and appraisal. She also stressed that no personal promises or private action should be undertaken that would compromise the Board and that it was important to work as a team. She also mentioned that Board members cannot surrender to partisan groups for personal gain or for the gain of friends. Board members must also keep Executive session conversations private and not share them publicly. In matters of hiring, Board members will appoint the best personnel available and go on the recommendation of the Superintendent. There should be no arbitrary or capricious decisions. When she got to the line that spoke about supporting and protecting the school personnel, she relayed a recent story about how a blog post by a Board member which spoke poorly of a staff member, resulted in a six-month suspension for the Board member. Finally, she reviewed the need to direct all complaints from the public to the lowest chain of command. Following the Code of Ethics review, Ms. Mitchel discussed several recent cases that were related to the Code of Ethics violations.

Ms. Mitchel then reviewed a list of Prohibited acts and the need to recuse yourself when there is a conflict of interest. She clarified that a vote to abstain is done when a person does not have enough information to make a decision. It should not be used to avoid voting on a tough issue. She then reviewed the types of situations when a recusal may be needed. She reviewed several charts that showed when it was OK to participate in a vote and when it was not. She followed this with a review of advisory opinions that related to prohibited acts. She also pointed out potential conflicts with appointing committee assignments.

She reviewed several other topics such as the potential use of an "Advice of Counsel" Defense, the rules around Board members volunteering in schools and voting. She concluded her presentation by doing a review on social media. In this presentation she explained that if a reasonable person thinks you are speaking in the capacity of a Board member then it is a

problem. Even a disclaimer does not exonerate you from everything. She also recommended taking down campaign posts and refraining from using divisive language.

VII. Hearing of Citizens - None

Agenda Items Only

Hearing of Citizens will be restricted to three minutes per person for a total of fifteen minutes for questions and/or comments on agenda items only.

VII. Student Representative Report

Amanda reported about winter activity day. There were two pep rallies held, one for the Middle School and one for the High School. Everyone enjoyed the day. She reported that the DECA club was going to Regionals. Forty students will be going. The Girls Basketball team won the league championship. Exams will be going on all week. She also reported that there were four days left on the fund raiser. There will be a school play this Friday and Saturday.

VIII. President's Report

Ms. Wagner congratulated the students who won awards this evening. She reported that the district is undergoing a FIBER optics project to connect all the schools. This project will improve connectivity and speed. She thanked Mr. Wright for securing financing for the project through the E-rate program. The district also completed the ADA upgrade of their website. She wished the Middle school students' luck on their play. She thanked everyone for coming and explained this was her first meeting as the President. She commented that there is a lot going on in the community and she appreciates everyone coming out. She wanted to share that a school Board runs differently from other governing bodies. She encouraged everyone to come to meetings and ask questions. She indicated that the place for these questions to take place is at Board meeting not on social media.

IX. Superintendent's Report

HIB Update

Dr. Gamper reported that there were no new HIB investigations.

He reported that the Board was in the middle of their Locker Room renovation. The project is moving along nicely. They are currently in the process of taking down the walls, of which they are about 90% done. They will soon start pouring the footings for the new locker room. So far, the weather is cooperating. He is hoping the new Facility will be ready by the fall of next year. He commented that the winter sports teams are having a great season. He is hoping to recognize fall teams soon. He commented on how many students on fall sports were also involved in winter sports.

X. BOE Committee Reports

The Policy committee met twice. Ms. Agoos reported that they discussed virtual attendance by Board members. Most other schools do not allow this, but some do under certain conditions. The committee plans to continue this discussion. They also discussed the committee policy. She

commented that the proposed policy changes do not change the nature or meaning of the original policy.

Mr. Fisher asked to give his Community relations committee report. The request was denied. Ms. Wagner and the attorney explained that the meeting held was not considered a Board meeting. Mr. Fisher than moved to adjourn the meeting. Ms. Wagner and the attorney indicated that a second was needed. Mr. Fisher indicated that a second was not needed in accordance with Roberts Rules. He asked the attorney for a reference to the need for a second. The attorney indicated that he was not required to provide him with one. Mr. Fisher asked that it be noted for the record that he will be challenging the attorney's statements and speaking to counsel.

XI. Supplemental Agenda - None

Supplemental resolutions, if any, will be available the night of the meeting.

XII. Consent Agenda

Mr. Fisher asked that the following motions be extracted for a separate vote:

E3

E5

E6

BG1

BG6

BG8

PO1

P2

P3

P4

P6

P7

P8

P10

P11

P12

The attorney indicated that in order to do this, Mr. Fisher would need a second since he was modifying the consent agenda. Mr. Fisher asked the attorney to cite a specific rule. The attorney responded that this is how this Board conducts business.

A second was called for but not received. The consent agenda was not changed. A vote was then taken on the agenda. The consent agenda passed as follows:

A discussion on the consent agenda ensued.

Mr. Fisher spoke about the modifications that were being made to the Board committee structure. He stated that the purpose of his committee meeting was to allow the community to make comments on how to make the district more affordable and raise revenues. Many members of the public attended despite threats and intimidations. He felt it was the right of everyone in the

community to attend. He commented that the Board is afraid to talk about the high cost per pupil. He felt the Board was trying to hide information. He stated that Park Ridge has the highest property tax rates and that there are books in the library about anal sex and shooting cops. The Public is not being given ample opportunity to discuss these matters. He commented that he felt the Board was trying to cut out discussion and that the public is being kept in the dark. He finished by saying the four-page letter sent to him was a waste of taxpayer money.

Mr. Bradler commented that he had spoken to Mr. Fisher about first meeting as a committee to discuss his concerns. He clarified that a committee is designed for Board members to brainstorm and come up with ideas and that all committee members should be involved in the decisions.

The attorney stated that the Policy has always stated that committee meetings are not open to the public. The event that took place was not a recognized committee meeting. The public was provided with inaccurate information. He stated that this was Mr. Fisher's own personal way of obtaining information. Mr. Fisher questioned the accuracy of the attorney's statements.

Ms. Wagner stated that it is the role of the Board attorney to address legal questions. It is important to consult the attorney and receive advice so as not to make legal mistakes.

Mr. Fisher referred to Policy 0155 where he read language that allowed a majority of the committee or chairperson to hold a meeting with the public. What was said to him was false. He indicated he will be voting passionately NO and commented remember in November.

Ms. Wagner stated that the item was up for first read. The Board will have a discussion, and this will come up a second time. There is plenty of time for the Public to have discussion. Amendments being proposed do not change the content but simply clarify it. She stated the policy of committees meeting without the public is practiced all across the State.

Mr. Fisher stated that this was a statement she was not qualified to make unless she knew it for sure. He then indicated he would be asking the attorney for information for the next Board meeting.

Upon conclusion of the discussion, a vote was held. The consent agenda passed as follows:

M: DB S: JP
RF JP DB JB RB NA AW
N Y Y Y Y Y Y

XIII. Hearing of Citizens

Hearing of Citizens will be restricted to three minutes per person for a total of thirty minutes for questions and/or comments on non-agenda items only.

Mr. Lau commented that at the last Board meeting he asked about educational resources. He corresponded with the Superintendent. He was dissatisfied with how the Superintendent handled the situation and was bringing this matter to the Board. He asked how he can get the information he requested and what the formal process was to file a complaint. He indicated that he has filed an OPRA request for this. He felt the Board should look for new leadership.

Ms. Lau commented that parents send their children to school. The Superintendent is the leader. The children are put in your care. If a parent asks a question on how something is educationally appropriate, they do not get a response. She felt this was terrible. She said the message being sent by administration is to do what they want and do not question it. She felt this needs to change.

Mr. Walsh, a resident of Ramsey, spoke to the Board members. He asked them to consider the idea that transparency could distinguish you. The reworded policy would expressly prohibit it. He hoped the Board would not let themselves get distracted.

Ms. Bauer commented that she was glad to see everyone here, regardless of how they felt. She stated that they all have children and want the best for them. She was in favor of transparency. She wants to know what is going on with children. She commented that they need to work together. She stated that the Board needs to respect parents.

Heather, a resident, commented that she noted there was a lot of bickering which she did not feel was helpful. She felt it created chaos and children suffered. She stated that they should let the Board do its job. She referenced the meeting that Mr. Fisher held and noted that the comparisons used were to towns in other States. It had nothing to do with actual children's education. She did not hear anything about how it would impact her child's education.

A Park Ridge resident commented that she felt the Board was doing a great job.

A resident asked about student access to questionable materials. The resident was asked to email Dr. Gamper for a response.

Ms. DeLorenzo expressed concern about transparency. She has seen a change in the culture in the last 5-10 years. She questioned why some people fight so hard to have porn in school. She commented on a recent visit with Dr. Gamper. She said she was disappointed and felt he did not know what was going on with this problem. She thought people should stop bickering and be loving and kind. She wants the best for all children. She stated she has a right to ask questions. When she gets insufficient responses, it is disappointing.

Ms. Turpin commented that social media has come a long way. She felt that censorship does not work, and that people need to be respectful of others. She did not want to see taxpayer money wasted and did not think this was an appropriate forum to espouse political views.

Ari, from Franklin Lakes and President of the school board, commented that no committee is open to the public. These discussions need to be private so that the Board can deal with their business. The Board does not vote on a single dollar that is not been given ample opportunity to comment on. He followed by stating that schools are the most regulated industry in the State. He felt it was important to give them some trust and take it easy. He advocated for giving the Board respect.

Marie, a resident commented that she is participating in the after school enrichment programs and appreciates the work the Board has done providing this opportunity.

Brett, from Pomona NY, stated that he appreciates each person on the Board. He said he was a former mayor. He commented that it is important to listen to all sides of the equation and that it was important that you have these discussions. He asked what the Board did when COVID was at

its height. How was all of this done. He said this is what Mr. Fisher is asking for. To have virtual meetings. He asked what the Board was afraid of. He told them not to suppress free speech. He recounted a story where he went to a meeting and confronted the Supervisor during a Q&A telling him he was wrong. The Supervisor had him removed and arrested but later the charges were dropped. He urged the Board to keep committee meetings open to the public. He stated they must allow this.

Mr. Bruno commented on the committee structure. He reported that in his first year on the Board, they operated as a committee of the whole. Nothing got done. They then implemented the committee structure. The committees had discussions and brought back these discussions to the full board. The information was shared with the public. Sometimes the discussions led to votes, other times it required more discussion. Nothing happened behind closed doors. Everything was eventually decided in public.

Ms. Larghi thanked the Board for volunteering their time. She was hopeful that people would work together to find common ground.

XIV. Board Comments – New/Unfinished Business

Mr. Fisher stated that while he disagrees with 90% of the things being said, he makes a good faith attempt to work with the other Board members. He does care about children in the community. He reported that he will be submitting his resignation to his committee assignments and will not be accepting appointments to other committees.

Ms. Wagner reported that she mistakenly assigned chairpersons to each committee when the policy reads that the Chairperson is chosen by the members of the committee. While committee designations still stand, a chairperson needs to be chosen by each individual committee.

Ms. Wagner thanked everyone in attendance for their comments.

XV. Adjournment – 9:03 pm

M: DB S: JB
RF JP DB JB RB NA AW
Present Y Y Y Y Y Y

Robert Wright
Business Administrator/
Board Secretary

RESOLUTIONS FOR CONSENT AGENDA (XIII)

EDUCATION RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- E1. The Park Ridge Board of Education accepts the suspension, truancy and HIB reports from the Superintendent for the month of December with (1) Out of School suspension, and no truancy to report.

M: S:
RF JP DB JB RB NA AW

- E2. The Park Ridge Board of Education approves the following student teacher for the 2023/24 school year:

<u>NAME</u>	<u>COLLEGE</u>	<u>TIME</u>	<u>PR TEACHER</u>
Blythe Miller	Ramapo College	January 2024 – June 2024	Dana Omland (EB Teacher)

M: S:
RF JP DB JB RB NA AW

- E3. The Park Ridge Board of Education approves the following students on home instruction, as indicated below, subject to revision:

<u>STUDENT</u>	<u>DATES</u>	<u>APPROXIMATE TIME</u>	<u>SUBJECTS</u>
1013(a)-050	01/22/24 – 02/16/24	2 hours/week	CP Anatomy & Physiology
1013(a)-050	01/22/24 – 02/16/24	2 hours/week	US History II
1013(a)-050	01/22/24 – 02/16/24	2 hours/week	French V Honors
1013(a)-050	01/22/24 – 02/16/24	2 hours/week	Algebra II
1013(a)-050	01/22/24 – 02/16/24	2 hours/week	Themes of World Literature
1219(a)-050	1/16/24 – 2/29/24	2 hours/week	History
1219(a)-050	1/16/24 – 2/29/24	2 hours/week	English

M: S:
RF JP DB JB RB NA AW

- E4. The Park Ridge Board of Education approves the tuition for the following students for the 2023/24 school year:

<u>STUDENT</u>	<u>PLACEMENT</u>	<u>DATES</u>	<u>AMOUNT NOT TO EXCEED</u>
2511 – 070	Valley Program Harrington Park, NJ	12/18/23 – 6/30/24	\$49,424.70
830(a) – 050	Fusion Academy Englewood, NJ	1/19/24 – 6/30/24	\$32,221.00

M: S:
RF JP DB JB RB NA AW

MO 012924

E5. The Park Ridge Board of Education approves the following students on home instruction, as indicated below, subject to revision:

<u>STUDENT</u>	<u>DATES</u>	<u>APPROXIMATE TIME</u>	<u>SUBJECTS</u>
1215(a)-050	01/2/24 – 06/20/24	10 hours/week	Social Studies
1215(a)-050	01/2/24 – 06/20/24	10 hours/week	Math
1215(a)-050	01/08/24 – 03/29/24	5 hours/ week	English II
1015(a)-050	01/2/24 – 06/20/24	10 hours/week	Social Studies
1015(a)-050	01/2/24 – 06/20/24	10 hours/week	Math

M: S:
RF JP DB JB RB NA AW

E6. The Park Ridge Board of Education approves the following school field trip for the 2023/24 school year:

<u>TEACHER'S NAME</u> <u>CLASS NAME/GROUP</u>	<u>DESTINATION FOR</u> <u>FIELD TRIP</u>	<u>DATE OF TRIP *</u>
Emily Fliesser, Luke Ostrow East Brook & West Ridge Grade 6 Students	Frost Valley Claryville, NY	May 16 - May 17, 2024

** Changes in dates will not require BOE action.*

M: S:
RF JP DB JB RB NA AW

E7. The Park Ridge Board of Education acknowledges the following High School students as chaperones for the 6th Grade Frost Valley Trip scheduled for May 16 - May 17, 2024:

Jacob Brickman	Bryce Nelsen-DeFalco	Gavin Nelsen-DeFalco
Amanda Gorrin	Julianne Havison	Michaela McCreight
Victoria Velazquez		

M: S:
RF JP DB JB RB NA AW

E8. The Park Ridge Board of Education approves the following school field trip for the 2023/24 school year:

<u>TEACHER'S NAME</u> <u>CLASS NAME/GROUP</u>	<u>DESTINATION FOR</u> <u>FIELD TRIP</u>	<u>DATE OF TRIP *</u>
Brian Meisner DECA Club	NJ State DECA Competition Harrah's Resort Atlantic City, NJ	March 4 – March 6, 2024

** Changes in dates will not require BOE action.*

M: S:
RF JP DB JB RB NA AW

MO 012924

E9. The Park Ridge Board of Education approves the Annual Uniform Memorandum of Agreement with the local police authorities for the 2023/24 school year, which is on file in the Superintendent's office.

M: S:
RF JP DB JB RB NA AW

E10. The Park Ridge Board of Education approves Krista Soto to complete 25 hours of observation with Lauren Conrad, Speech Language Pathologist at West Ridge Elementary, for the spring semester of the 2023/24 school year, pending completion of state-mandated paperwork.

M: S:
RF JP DB JB RB NA AW

E11. The Park Ridge Board of Education approves the following outside consultants, to be added to the Special Education Consultant List, for the 2023-24 school year:

<u>VENDOR NAME</u>	<u>SERVICES</u>	<u>RATE PER SESION</u>
Dr. Joseph Siragusa	Student Psychiatric Evaluations/Reports	\$850 Evaluation/Reports \$400 Student Clearance Evaluation/Letter
Dr. Michael Lienhard	Student Psychiatric Evaluations/Reports	\$850 Evaluation/Reports \$400 Student Clearance Evaluation/Letter

M: S:
RF JP DB JB RB NA AW

FINANCE RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's December 2023 monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 6:20 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. **"F1"**

M: S:
RF JP DB JB RB NA AW

F2. The Park Ridge Board of Education accepts the Cafeteria Report for the month of November and December 2023. **"F2"**

M: S:
RF JP DB JB RB NA AW

F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check #49896-50041 in the amount of \$1,907,359.48 and EFTs using ACH technology #L56608-L56613 in the amount of \$354,582.10. **"F3"**

M: S:
RF JP DB JB RB NA AW

F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #_____N/A_____ in the total amount of \$____N/A____.

M: S:
RF JP DB JB RB NA AW

F5. The Park Ridge Board of Education approves Varsity Athletic Club Voucher #N/A in the total amount of \$N/A.

M: S:
RF JP DB JB RB NA AW

F6. The Park Ridge Board of Education approves the Unemployment Compensation Voucher #1014 in the total amount of \$5,562.87. **"F6"**

M: S:
RF JP DB JB RB NA AW

F7. The Park Ridge Board of Education approves the December 2023 "Report of the Secretary" and the "Report of the Treasurer" to the Board of Education. **"F7"**

M: S:
RF JP DB JB RB NA AW

F8. The Park Ridge Board of Education approves the following 2023/24 General Fund Transfers for the month of December 2023 in the amount indicated per Appendix A. **"F8"**

M: S:
RF JP DB JB RB NA AW
F1.- F8. - Backup attached.

F9. The Park Ridge Board of Education approves the following:

RESOLVED, that there be authorized renewed participation in the School Employees' Health Benefits Program of the State of New Jersey; and

BE IT ALSO RESOLVED that the Park Ridge Board of Education hereby renews participation in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A. 52:14-17.26 and N.J.S.A. 52:14-17.46.2) and to authorize coverage for the employees and dependents thereunder in accordance with the statute and regulations adopted by the School Employee's Health Benefits Commission; and

BE IT ALSO RESOLVED that the Park Ridge Board of Education hereby renews participation in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A. 52:14-17.26 and N.J.S.A. 52:14-17.46.2) and to authorize coverage for the employees and dependents thereunder in accordance with the statute and regulations adopted by the School Employee's Health Benefits Commission; and

BE IT FURTHER RESOLVED that the Board of Education renews participation in the Employee Prescription Drug Plan defined by the N.J.S.A. 52:14-17.25 et seq. and authorizes coverage for employees and their dependents in accordance with the statute and regulations adopted by the School Employee's Health Benefits Commission; and

BE IT FURTHER RESOLVED that the Board of Education will be maintaining Horizon as our dental plan, and

BE IT FURTHER RESOLVED that eligibility for Health Benefits shall be determined based upon the collective bargaining agreements between the Park Ridge Board of Education and all current Unions/Associations by any contracts between individuals not in a collective bargaining agreement, and;

BE IT FURTHER RESOLVED, that as a participating employer we will remit to the State Treasury all charges due on account of employee and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder, and;

BE IT FURTHER RESOLVED, we hereby appoint Robert Wright, School Business Administrator/Board Secretary, to act as certifying officer in the administration of this programs, and;

BE IT FURTHER RESOLVED, continued participation in the School Employees' Health Benefits Program of the State of New Jersey is subject to the availability and appropriation of sufficient funds, and;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately and coverage shall be effective as of January 1, 2024.

M: S:
RF JP DB JB RB NA AW

F10. The Park Ridge Board of Education approves the appointment of Educational Consortium for Telecommunications Savings to act on behalf of the district in matters of E-Rate applications and filings for an amount not to exceed \$1,500 for the 2023-24 filing year.

M: S:
RF JP DB JB RB NA AW

BUILDINGS AND GROUNDS RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

BG1. The Park Ridge Board of Education approves the following payments to Parette Somjen Architects for the following projects: **"BG1"**

<u>PROJECT NO.</u>	<u>PROJECT NAME</u>	<u>AMOUNT</u>
9279	WR Restroom Renovations	\$18.23
9280	HS Locker Room Addition	\$5,882.41

M: S:
RF JP DB JB RB NA AW

BG2. The Park Ridge Board of Education approves the Use of the Building Facilities Application by Park Ridge Girl Scouts, for use of West Ridge Classroom 20, as per Board Policy #7510 "Use of School Facilities," Thursdays from 1/4/2024 – 6/14/2024, as listed on the attached. **"BG2"**

M: S:
RF JP DB JB RB NA AW

BG3. The Park Ridge Board of Education approves the Use of the Building Facilities Application by Park Ridge Girl Scouts, for use of West Ridge Classroom 4, as per Board Policy #7510 "Use of School Facilities," on 6/12/2024. **"BG3"**

M: S:
RF JP DB JB RB NA AW

BG4. The Park Ridge Board of Education approves the Use of the Building Facilities Application by Park Ridge Girl Scouts, for use of West Ridge Classroom 4, as per Board Policy #7510 "Use of School Facilities," on 3/13/2024. **"BG4"**

M: S:
RF JP DB JB RB NA AW

BG5. The Park Ridge Board of Education approves the Use of the Building Facilities Application by TGA Golf, for use of East Brook Gym, as per Board Policy #7510 "Use of School Facilities," on Wednesdays 3/20/2024 – 5/29/2024. **"BG5"**

M: S:
RF JP DB JB RB NA AW

BG6. The Park Ridge Board of Education approves Payment #3 to Billy Contracting & Restoration, Inc., for work on the WR Restroom Renovations, in the amount of \$48,932.00. **"BG6"**

M: S:
RF JP DB JB RB NA AW

MO 012924

BG7. The Park Ridge Board of Education approves the deduct change order in the amount of \$42,180 for Billy Contracting and Restoration, Inc. for the Restroom Renovations at West Ridge Elementary School project. The change order is for the cancellation of the remaining contingency allowance. **"BG7"**

M: S:
RF JP DB JB RB NA AW

BG8. The Park Ridge Board of Education approves Payment #5 to Benard Associates, Inc., for work on the HS Locker Room Renovations, in the amount of \$317,189.35. **"BG8"**

M: S:
RF JP DB JB RB NA AW

BG9. The Park Ridge Board of Education approves the Use of the Building Facilities Application by Pride Lacrosse, for use of HS Field, as per Board Policy #7510 "Use of School Facilities," from 3/1/2024 – 6/11/2024. **"BG9"**

M: S:
RF JP DB JB RB NA AW

BG10. The Park Ridge Board of Education approves the Use of the Building Facilities Application by Pride Lacrosse, for use of HS Field, as per Board Policy #7510 "Use of School Facilities," Sundays from 3/3/2024 – 6/11/2024. **"BG10"**

M: S:
RF JP DB JB RB NA AW

BG11. The Park Ridge Board of Education approves the Use of the Building Facilities Application by Pride Lacrosse, for use of HS Field, as per Board Policy #7510 "Use of School Facilities," on 4/20/2024. **"BG11"**

M: S:
RF JP DB JB RB NA AW

BG12. The Park Ridge Board of Education approves the Use of the Building Facilities Application by OLM Track, for use of HS Field, as per Board Policy #7510 "Use of School Facilities," on Wednesdays 4/3/2024 – 6/1/2024. **"BG12"**

M: S:
RF JP DB JB RB NA AW

BG13. The Park Ridge Board of Education approves the Use of the Building Facilities Application by OLM Track, for use of HS Field, as per Board Policy #7510 "Use of School Facilities," on Saturdays 4/6/2024 – 6/1/2024. **"BG13"**

M: S:
RF JP DB JB RB NA AW

POLICY RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

PO1. The Park Ridge Board of Education approves the following Policy for first read on January 29, 2024, and second reading and approval on February 26, 2024: ***"PO1"***

Policy 0151	Organization Meeting
Policy 0155	Board Committees

M: S:
RF JP DB JB RB NA AW

PERSONNEL RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- P1. The Park Ridge Board of Education approves the appointment of the following substitute teacher for the 2023/24 school year:

Substitute Teachers

Bolella, Chris*
 Costanzo, Jill
 Levinson, Kailey
 Miller, Blythe
 Ryan, Michael*
 Zacco, Joseph

M: S:
 RF JP DB JB RB NA AW

**Pending completion of State mandated paperwork.*

- P2. The Park Ridge Board of Education approves the appointments/rescinds/resignation of the following in the area listed, for the 2023/24 school year, or as indicated:

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>
Borgersen, Amber	EXTRAS Teacher	\$38.50/hr.
Borgersen, Amber	EXTRAS Adult Aide	\$24.00/hr.
Epstein, Kelly	NJ State DECA Overnight Chaperone	2 Nights @ \$123/Night
Kopelman, Steve	NJ State DECA Overnight Chaperone	2 Nights @ \$123/Night
Moran, Francine	Substitute Bus Aide	\$25.73/hr.
Meisner, Brian	NJ State DECA Overnight Chaperone	2 Nights @ \$248/Night
Nicolas, Veronica	NJ State DECA Overnight Chaperone	2 Nights @ \$248/Night

SCHEDULE "E" RESCINDS 2023/24 SCHOOL YEAR:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Farrell, Michael	Asst. Spring Track Coach	--
Jaffe, Molly	Asst. Spring Track Coach	--

SCHEDULE "E" APPOINTMENTS 2023/24 SCHOOL YEAR:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Allen, William	Frost Valley Overnight Chaperone	\$414.00/night
Barba, Chris	Frost Valley Overnight Chaperone	\$414.00/night
Bolella, Chris	Asst. Boys Lacrosse Coach Step 1	\$5,365.00
Brickman, Sherri	Frost Valley Overnight Chaperone	\$414.00/night
Centurione, Danielle	Asst. Spring Track Coach Step 3	\$5,795.00
Finnerty, Karen	Frost Valley Overnight Chaperone	\$414.00/night
Fliesser, Emily	Frost Valley WR Coordinator	\$1,138.00
Kohan, Jeanne	Frost Valley Overnight Chaperone	\$414.00/night

MO 012924

Ostrow, Luke	Frost Valley EB Coordinator	\$1,138.00
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M: S:
RF JP DB JB RB NA AW

P3. The Park Ridge Board of Education approves the reimbursement of anticipated conference/ seminar expenses for the following staff members for the 2023/24 school year:

<u>NAME</u>	<u>REASON/LOCATION FOR CONFERENCE/SEMINAR</u>	<u>DATE</u>	<u>AMOUNT NOT TO EXCEED</u>
Robert Andresen	Gilder Lehrman Teacher Symposium Gettysburg, PA	7/7 – 7/10/24	\$450.00
Joanne DeSimone	Orton Gillingham Plus Virtual	1/29 – 2/26/24	\$1,500.00*
Mallorie Zayat	NVCC Math Matters Old Tappan, NJ	1/26/2024	\$220.00
Heather Zeuner	Orton Gillingham Plus Virtual	4/1 – 4/5/24	\$1,500.00*

M: S:
RF JP DB JB RB NA AW

**Tuition paid through American Rescue Plan/ESSERIII grant*

P4. The Park Ridge Board of Education approves the following staff members as home instructors for Student 1013(a) - 050, from January 22, 2024, to February 16, 2024:

<u>STAFF MEMBER</u>	<u>SUBJECTS TO BE COVERED</u>	<u>HOURS PER WEEK</u>	<u>HOURLY RATE</u>	<u>TOTAL AMOUNT PER WEEK</u>
Caine, Dana	Algebra II	2	\$65.00	\$130.00
Fogarty, John	US History II	2	\$65.00	\$130.00
Jaffe, Molly	CP Anatomy & Physiology	2	\$65.00	\$130.00
Maher, Cathleen	Themes of World Literature	2	\$65.00	\$130.00
Melvin, Julie	French V Honors	2	\$65.00	\$130.00

M: S:
RF JP DB JB RB NA AW

P5. The Park Ridge Board of Education approves additional hours for the following staff member for the 2023/24 school year:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>TIME</u>	<u>RATE</u>
Borgersen, Amber	EB Winter Concert 1:1 Aide	2 hours	\$19.70/hr.

M: S:
RF JP DB JB RB NA AW

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P6. The Park Ridge Board of Education approves the following staff member as home instructor for Student 1219(a) - 050, from January 16, 2024, to February 29, 2024:

<u>STAFF MEMBER</u>	<u>SUBJECTS TO BE COVERED</u>	<u>HOURS PER WEEK</u>	<u>HOURLY RATE</u>	<u>TOTAL AMOUNT PER WEEK</u>
Lynn, Raina	History	2	\$65.00	\$130.00
Lynne, Raina	English	2	\$65.00	\$130.00

M: S:
RF JP DB JB RB NA AW

P7. The Park Ridge Board of Education approves the following staff members as home instructors for Student 1215(a)-050 and Student 1015-050, from January 2 to June 20, 2024, or sooner:

<u>STAFF MEMBER</u>	<u>SUBJECTS TO BE COVERED</u>	<u>HOURS PER WEEK</u>	<u>HOURLY RATE</u>
Meyer, Lucy	Social Studies	20	Per Current Contract
Wall, Heather	Math	20	Per Current Contract

M: S:
RF JP DB JB RB NA AW

P8. The Park Ridge Board of Education approves the following staff member as home instructor for Student 1215(a)-050, from January 8 – March 29, 2024, or sooner:

<u>STAFF MEMBER</u>	<u>SUBJECTS TO BE COVERED</u>	<u>HOURS PER WEEK</u>	<u>HOURLY RATE</u>
Meyer, Lucy	English II	5	Per Current Contract

M: S:
RF JP DB JB RB NA AW

P9. The Park Ridge Board of Education approves the salary of \$46,171 (\$41,171 salary + \$5,000 CDL stipend) for Caroline Glynn pro-rated to \$27,702.60 for a January 1, 2024, start.

M: S:
RF JP DB JB RB NA AW

P10. The Park Ridge Board of Education approves additional hours for the following staff members as tutors for the district’s implementation of the NJ Learning Acceleration Program: High-Impact Tutoring Grant, for the 2023/24 school year and all salaries are to be charged to the grant:

<u>Staff Member</u>	<u>Rate</u>	<u>Assignment</u>	<u>Total Hours not to Exceed</u>
Awais, Muhammad	\$80.22/hour	Math Tutor Grade 8 (HS)	30 hours
Barba, Chris	\$68.25/hour	Math Tutor Grade 4 (EB)	30 hours
Berkowitz, Melissa	\$52.25/hour	Math & ELA Grade 3 Tutor (EB)	30 hours
DeMar, Gina	\$77.57/hour	ELA Grade 4 Tutor (EB)	30 hours
DeSimone, Joanne	\$54.41/hour	ELA Grade 4 Tutor (WR)	30 hours
Dunay, Christine	\$82.72/hour	Math Grade 4 Tutor (WR)	30 hours
Gavzy, Meredith	\$53.44/hour	Math & ELA Grade 3 Tutor (WR)	30 hours

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Mullen, Erin	\$56.14/hour	Math Grade 8 Tutor (HS)	30 hours
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M: S:
RF JP DB JB RB NA AW

P11. The Park Ridge Board of Education approves additional hours for the following staff members for meetings related to the implementation and evaluation of the High-Impact Tutoring grant, at a special meeting rate of \$80/hour. All teacher stipends are to be charged to the grant:

<u>Staff Member</u>	<u>Assignment</u>	<u>Total Not to Exceed</u>
Awais, Muhammad	Tutor	5 hours
Barba, Chris	Tutor	5 hours
Barros, Emilie	Grade 3 teacher (EB)	2.5 hours
Berkowitz, Melissa	Tutor	5 hours
DeMar, Gina	Tutor	5 hours
DeSimone, Joanne	Tutor	5 hours
Dunay, Christine	Tutor	5 hours
Fernandez, Danielle	Grade 4 Teacher (WR)	2.5 hours
Gagliano, April	Grade 3 Teacher (EB)	2.5 hours
Gavzy, Meredith	Tutor/Grade 3 Teacher (WR)	5 hours
Jacobus, Kaitlyn	Grade 4 Teacher (EB)	2.5 hours
Mullen, Erin	Tutor/Grade 8 Teacher (HS)	5 hours
Musto, William	Grade 3&4 Special Education Teacher	2.5 hours
O'Connor, Shannon	Grade 3 Special Education Math (EB)	2.5 hours
Riley, Lesley	Grade 4 Teacher (WR)	2.5 hours
Scheer, Christine	Grade 3 Teacher (WR)	2.5 hours
Twomey, Monica	Grade 4 Special Education Math (EB)	2.5 hours
Zeuner, Heather	Grade 4 Teacher (EB)	2.5 hours

M: S:
RF JP DB JB RB NA AW

P12. The Park Ridge Board of Education agrees to establish the following programs and pay rates based on tuition revenues sufficient to cover all costs as follows:

<u>Program</u>	<u>Name</u>	<u>Hourly Rate</u>
Bracelet Buddies	Ms. Appelblatt	\$120/hr.
Steam Club -M/W	Ms. Brimigion	\$120/hr.
Lego Club	Ms. Sgambati	\$120/hr.
Camp O' Callister	Ms McCallister	\$120/hr.
Camp O/ Callister	Ms. Erin O'Brien	\$120/hr.
Comics, Flipbooks	Ms. Scheer	\$120/hr.
Lego Club	Mr. Hegybeli	\$120/hr.

M: S:
RF JP DB JB RB NA AW