

**WEST IRONDEQUOIT CENTRAL SCHOOL DISTRICT
WORKPLACE VIOLENCE CONCERN REPORT FORM**

This report is used to report concerns that the District should consider to prevent workplace violence. This is not a report of workplace violence. If you would like to report a workplace violence incident, please complete 6190 F.1.

The District prohibits workplace violence and will not tolerate violence, threats of violence, or intimidating conduct in the workplace.

Workplace violence is any physical assault or acts of aggressive behavior occurring where an employee performs any work-related duty in the course of their employment including, but not limited to:

- a) An attempt or threat, whether verbal or physical, to inflict physical injury upon an employee;
- b) Any intentional display of force which would give an employee reason to fear or expect bodily harm;
- c) Intentional and wrongful physical contact with an employee without their consent that entails some injury;
- d) Stalking an employee with the intent of causing fear of material harm to the physical safety and health of the employee when the stalking has arisen through and in the course of employment.

Date of report: _____ Name of employee filing the report: _____

Title: _____ Workplace location: _____

Explanation of concern:

Signature: _____ Date: _____

Please return this form to the Workplace Violence Prevention Coordinator (this is preferred). <i>Michelle Cramer</i> Assistant Superintendent for Human Resources 321 List Avenue Rochester, New York 14617 Michelle_cramer@westiron.monroe.edu	OR Red Flag Reporting Call 877-647-3335 Client code: 5853425500 Website: RedFlagReporting.com
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