



## Middle and Upper School Math Teacher

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**Purpose:** A Middle School Teacher is responsible for carrying out the mission of VMS through curriculum development, classroom teaching, assessment, differentiation, classroom management, outdoor education, character development and building rapport with students in and out of the classroom. Our teachers support the mission and philosophy of the school, value the VMS culture, and strive to make our school a better place. They have a deep knowledge of their subject area, and display dedication, passion, and the capacity to help all students succeed. They are committed to pursuing professional development and are life-long learners.

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### Who You Are:

- A “raise your hand” type of person. You’re interested in participating in school events like orientation trips, field trips, sitting at lunch tables, assisting with carpool, hut trips, and Ski Fridays as necessary. You are ready to participate fully in the life of the school.
- Master in content and able to teach classes above and below the levels listed
- Able to communicate in a timely and professional manner with students, parents, colleagues, and volunteers
- Ready to attend related meetings and assist with afternoon/evening programs; some of which may occur outside of the school day
- Actively promoting the mission of the school
- Bachelor’s Degree from four-year college or university
- Experience teaching in an independent school awards bonus points!
- You are passionate about diversity, equity, and inclusion and their integration into our school. You consider yourself culturally competent and so do your co-workers.

### What You Will Do:

- Collaborate with teachers teaching math in lower, middle, and upper school, skillfully navigating the needs of all schools.
- Work in the middle school with all faculty.
- Ensures what is taught is developmentally appropriate for students, ensures student learning and growth, is mission appropriate, and relevant
- Provide general supervision of students at all times in the building (including lunch and recess)
- Set targets, goals or essential questions for every unit
- Monitors and updates curriculum maps and maintain curriculum standards in collaboration with the math department
- Supports students with diverse learning needs
- Works with students during study halls and office hours
- Demonstrates knowledge of students and how they learn, and implements new teaching models to match student needs
- Participates in peer review through observation and coaching following the VMS professional growth plan

- Works with MS Director, Director of Student Support Services to support the policies and implementation of academic probation and restriction for students
- Works to ensure that there is a fair amount of graded opportunities that exist for every class and that there is consistent communication for every class
- Advocate for and ensure that diversity, inclusion, and social justice permeates the school's programs and drives its culture.

## Who We Are:

Vail Mountain School is a rapport-based independent school who is proud of our roots in the Vail Valley. We are a group of active people who are committed to instilling the value of our natural surroundings to the next generation through education, responsibility, and kindness. VMS is a caring and thoughtful organization committed to the lives of our employees. We offer a competitive benefit package including medical, dental, and vision insurance plans designed to fit the needs of our faculty and staff. We offer a monthly wellness benefit reimbursement as well as FSA and HSA options depending on your health insurance elections. We focus on the professional development of our faculty and staff through individual professional development opportunities. Vail Mountain School is proud to offer competitive compensation based on your life experience.

In order to develop character, seek knowledge, and build community, Vail Mountain School is dedicated to addressing institutional and individual inequities in order to holistically support the well-being and success of our community members. We are committed to approaching the topic of inclusivity as rigorously as we do our academics, learning side by side as a cross-age community. We aim to acknowledge the past societal failures of silence and passivity, especially prevalent in our educational institutions, as we strive to create a welcoming and supportive environment for every student.

## Compensation:

Vail Mountain School has a competitive pay scale based on years of classroom experience and education. Our starting salary begins at \$50,500 and there is no cap for teaching positions for folks with over 26 years of experience. All full-time roles are eligible for medical, dental, and vision benefits as well as 403(b) contributions.

## How to Apply:

Please email your resume and cover letter to [jobs@vms.edu](mailto:jobs@vms.edu)