



# **Town Report of Norwich, Vermont**

*Fiscal Year 2021*

*July 1, 2020 – June 30, 2021*

*This Town Report is dedicated to the following Norwich citizens  
who gave so much in many ways to the Town.*

**John Lawe** died suddenly on October 14, 2021 aged 92. He and Jean had come to Norwich from England in 1963, when he joined the staff of the Mary Hitchcock Medical Center. He succeeded Dr. Joseph Grant as Norwich Health Officer in 1978, a position he held until his death. He served for 10 years as an EMT on the Norwich Fast Squad, both answering calls and arranging medical education sessions for its members. Between 1982 and 2000, he was a member and clerk of the Norwich Selectboard. His interest in local planning led him to represent Norwich on the regional planning council and the Connecticut River Joint Commission. He also served on the Board of Adjustment, the Development Review Board and, for 30 years, the League of Cities and Towns PACIF board in Montpelier.

In 1965, John became a member of the Norwich Lions Club, serving as secretary and treasurer. He was also treasurer of St. Barnabas Church for 10 years. For many years he was a reader for the annual Norwich Christmas Pageant. He was very practical, among other things, as a builder, carpenter, gardener and bread baker. He is sorely missed.

**Elisabeth (“Liz”) Alexander Waterworth Russell** died on January 30, 2021. The community of Norwich lost a beloved friend, philanthropist, and land conservationist. One of Liz's proudest contributions to her home town of Norwich was in 2002, when she and her husband, Angus, worked with the Upper Valley Land Trust to conserve land abutting the Appalachian Trail now known as the Cossingham Road Farm Trails. In the summer, she could be found brushhogging her beloved trails, vigorously eradicating invasive plants, and “inviting” children and neighbors to help her wrangle her sheep and pigs. In the winter, she would entice family and friends to ski or hike “just a little bit further.” Liz is missed by many. Her infectious enthusiasm, boundless energy, and disarming smile allowed her to marshal dozens of volunteers who shared her vision and commitment to conserve, build and maintain trails across Norwich, including her beloved Cossingham Farm Trails.

**Henry Scheier** died on July 15, 2021 at the age of 86. After attending Plattsburgh, NY, schools, he graduated from the Cornell University Business School with an MBA. His first position was in NYC as a CPA at Price Waterhouse, then he moved to Vermont with his wife Edye and became tax partner at Smith Batchelder and Rugg in Hanover, NH. In the early 1990s he started his own financial planning firm, where he practiced as a CFP until 2020.

Henry gave generously of his time over the years. He became President of the Vermont CPA Society, served on the Finance Committees of both the town of Norwich and the Dresden School District, was a founding member of the Norwich Town Eating Day committee and served as a member of the Norwich Capital Asset Planning Committee. He served on the Vermont Council for the Arts, was an organizer of the River City Arts in WRJ, and was a tireless member of the Norwich Lions Club. Henry was a wise and compassionate human being. His wry sense of humor and warm smile will be missed by us all.

**Stan Teeter** died on July 20, 2021. He was a kind, gentle, giving and caring citizen of Norwich, having attended first grade in a one room schoolhouse. He loved working on his farm and took second grade students for “farm” tours. He was a valuable member of the Development Review Board from its inception in 2003 until his death, although his illness in the last few years precluded participation.

*Cover photo by Douglas Lufkin/Lufkin Graphic Designs  
Our thanks to all those who contributed photographs for the interior and back cover of this report.*

**Town Report**  
of  
Norwich, Vermont

*Fiscal Year 2021*  
*July 1, 2020 – June 30, 2021*

## Table of Contents

<i>In Memorium</i> . . . . .	Inside front cover
Warning of Annual Meeting, March 1, 2022 . . . . .	4
Proposed Reserve Fund Purpose Statements . . . . .	7
Candidates for Office — March 1, 2022 . . . . .	8
Notice to Voters . . . . .	9
Telephone Contacts • Office Hours / Contacts • Meeting Schedules . . . . .	Last page
General Information . . . . .	Inside back cover

### Part I — Town of Norwich

Norwich Town Officers & Committees . . . . .	I-2
Report of Annual Meeting, March 2, 2021 . . . . .	I-4
Ballot Results . . . . .	I-11
Report of the Special Town Meeting, August 10, 2020 . . . . .	I-11
Graphs	
Town and School Homestead Tax Rate . . . . .	I-14
Norwich Town and School Expenditures . . . . .	I-14
Town of Norwich and Norwich School District Summary . . . . .	I-15
Proposed Town of Norwich Budget:	
Town of Norwich Summary . . . . .	I-16
Town of Norwich Revenue Report . . . . .	I-17
Town of Norwich Expenditure Budget Report . . . . .	I-19
Designated & Special Purpose Funds . . . . .	I-31
Norwich Trust Funds . . . . .	I-32
Trustees of Public Funds . . . . .	I-33
Treasurer's Report . . . . .	I-34
Independent Auditor's 2021 Opinion Letter . . . . .	I-35

### Part II — Town Boards, Commissions, Committees & Departments

Selectboard . . . . .	II-2
Town Manager . . . . .	II-3
Collector of Delinquent Taxes . . . . .	II-3
Town Clerk . . . . .	II-4
Article 36 Task Force . . . . .	II-4
Cemetery Commission . . . . .	II-5
Conservation Commission . . . . .	II-6
Development Review Board . . . . .	II-6
Finance Department . . . . .	II-7
Fire & EMS Department . . . . .	II-7
Emergency Management . . . . .	II-10
Fire Warden . . . . .	II-10
Health Officer . . . . .	II-11
Intermunicipal Regional Energy Coordinator . . . . .	II-11
Land Management Council . . . . .	II-12
Listers Report . . . . .	II-12
2021 Grand List as of 12/31/2021 . . . . .	II-13
Norwich Energy Committee (NEC) . . . . .	II-14
Norwich Historic Preservation Commission (NHPC) . . . . .	II-16
Norwich Solid Waste Committee . . . . .	II-16
Planning Commission . . . . .	II-16
Planning Department . . . . .	II-17
Police Department . . . . .	II-17
Police Department Statistics FY20 . . . . .	II-19
Public Works . . . . .	II-19
Recreation Department . . . . .	II-20

### Part III — Other Agencies & Organizations

Advance Transit . . . . .	III-2
Aging in Place, Norwich . . . . .	III-2
Child Care Center in Norwich . . . . .	III-3
Connecticut River Joint Commission’s Upper Valley Subcommittee . . . . .	III-4
ECFiber (East Central Vermont Telecommunications District) . . . . .	III-5
Good Beginnings . . . . .	III-5
Greater Upper Valley Solid Waste Management District . . . . .	III-6
Green Mountain Economic Development Corporation (GMEDC) . . . . .	III-7
Headrest . . . . .	III-8
Norwich Historical Society and Community Center . . . . .	III-8
Norwich Lions Club . . . . .	III-9
Norwich Public Library . . . . .	III-9
FY21 Income & Operating Expenses . . . . .	III-10
Public Health Council of the Upper Valley . . . . .	III-11
Senior Solutions . . . . .	III-12
Southeastern Vermont Community Action (SEVCA) . . . . .	III-12
Special Needs Support Center . . . . .	III-13
Two Rivers-Ottawaquechee Regional Commission (TRORC) . . . . .	III-14
Upper Valley Trails Alliance (UVTA) . . . . .	III-14
White River Council on Aging • Bugbee Senior Center . . . . .	III-15
Windsor County Mentors . . . . .	III-16
Norwich Women’s Club . . . . .	III-16
Women’s Information Services (WISE) . . . . .	III-17
Youth-in-Action . . . . .	III-18

### Part IV — Norwich Fire District

Norwich Fire District Officers . . . . .	IV-2
Norwich Fire District 2022 Annual Meeting Warning . . . . .	IV-2
Prudential Committee Annual Report . . . . .	IV-3
Treasurer’s Report . . . . .	IV-4
Delinquent Tax Report — December 31, 2021 . . . . .	IV-5
Audit Report . . . . .	IV-5
Revenue, Expenditures, and Budget Reports . . . . .	IV-6

### Part V — Norwich School District

Norwich School District Officers . . . . .	V-2
Superintendent’s Report . . . . .	V-2
Norwich School Board Report . . . . .	V-3
Marion Cross School Principal’s Report . . . . .	V-5
Norwich School District Proposed Revenue Report . . . . .	V-7
Norwich School District Expenditure Budget Report . . . . .	V-8
Three Prior Years Comparisons . . . . .	V-11

### Part VI — Dresden School District

Dresden School District Officers . . . . .	VI-2
Warrant for the 2022 Annual Meeting of the Dresden School District Hanover, New Hampshire and Norwich, Vermont . . . . .	VI-2
Dresden School District FY23 Budget Analysis . . . . .	VI-7
Minutes of ohe Dresden School District Annual Meeting • February 25, 2021 . . . . .	VI-8
Results of Australian Balloting on March 2, 2021 . . . . .	VI-13
Dresden School Board Annual Report . . . . .	VI-14
Norwich School District Comparative Yearly Enrollments . . . . .	VI-16
Dresden School Districts Comparative Yearly Enrollments . . . . .	VI-16
Norwich Students in Dresden School District . . . . .	VI-16
Frances C. Richmond School Principals’ Report . . . . .	VI-17
Hanover High School Principal’s Report . . . . .	VI-17
Dresden School District Proposed Revenue Report . . . . .	VI-19
Dresden School District Expenditure Budget Report . . . . .	VI-20
Hanover High School Class of 2021 . . . . .	VI-28

**Town of Norwich, Vermont And  
Norwich Town School District  
Warning of Annual Meeting, March 1, 2022**

The legal voters of the Town of Norwich, Vermont are hereby notified and warned to meet in remote fashion, due to the special circumstances surrounding COVID-19, via a ZOOM™ meeting link: <https://us02web.zoom.us/j/82227232909> , or telephonically (US toll-free 1-888-475-4499) using meeting ID: 822 2723 2909 at 7:00 pm on Monday, February 28, 2022, to transact business not requiring a vote by Australian ballot. Voting for Town Officers and for all articles on the Warning will be by Australian ballot. The polls will be open Tuesday, March 1, 2022 from 7:00 am to 7:00 pm.

**NOTE: Given the extenuating circumstances surrounding covid-19, voters are strongly encouraged to vote by early/absentee ballot. To obtain a ballot, contact the Town Clerk's office (802-649-1419).**

This meeting is called to determine if the Town will:

- Article 1.** Elect a Moderator of the Town and School District meeting for one year.
- Article 2.** Elect Town and School District Officers for terms starting in 2022.
- Article 3.** Hear and act on the reports of the Officers of the Town and Town School District.
- Article 4.** Shall the voters approve a gross spending General Town Budget of \$4,958,865.00, plus state and federal grants and gifts consistent with budgeted programs for the period July 1, 2022 through June 30, 2023?
- Article 5.** Shall the voters eliminate the office of Grand Juror pursuant to 17 VSA §2646?
- Article 6.** Shall the voters eliminate the office of Town Agent pursuant to 17 VSA §2646?
- Article 7.** Shall the voters approve the formation of an Unanticipated Expenses and Emergency Reserve Fund (to be governed by the purpose statement provided in the Town Report), initially funded through a transfer of \$750,000 from the FY22 unrestricted fund balance, and to be maintained in subsequent years at a level between 12 and 16% of the annual operating budget through: (i) transfer of unexpended monies remaining in the general fund from the prior year's operating budget, as approved by the voters; and/or (ii) allocations in the proposed operating budget as approved by the voters?
- Article 8.** Shall the voters approve the establishment of an Operational Performance and Development Fund (to be governed by the purpose statement provided in the Town Report), to be initially funded through a transfer of \$110,000 from the FY22 unrestricted fund balance?
- Article 9.** Shall the voters approve spending up to \$51,000 from the Operational Performance and Development Fund to undertake a Police and Public Safety Study?
- Article 10.** Shall the voters approve spending up to \$50,000 from the Operational Performance and Development Fund to undertake long-range planning for the construction and

maintenance of sidewalks, bikeways and trails, to include additional assessment of bike and pedestrian alternatives along Beaver Meadow Road (Main Street to Moore Lane) and linkages to Huntley Meadows?

**Article 11.** Shall the voters approve the establishment of the Emerald Ash Borer Response Fund (to be governed by the purpose statement provided in the Town Report)?

**Article 12.** Shall the voters approve the allocation of \$10,000 from the FY23 budget to the Emerald Ash Borer Response Fund?

**Article 13.** Shall the voters approve a transfer of \$1,297.76 from the Recreation Pool Fund to the Emerald Ash Borer Response Fund?

**Article 14.** Shall the voters approve a transfer \$546.59 from the Long-Term Facility Fund to the Emerald Ash Borer Response Fund?

**Article 15.** Shall the voters appropriate \$13,514 to Advance Transit to be used to help cover operating costs and providing matching funds for grants for the support of providing public transportation services?

**Article 16.** Shall the voters appropriate \$20,000 to the Cemetery Commission under 18 VSA §5361 to supplement the interest from the Perpetual Care Trust Fund for maintenance of the Town Cemeteries?

**Article 17.** Shall the voters appropriate \$4,348 to The Child Care Center of Norwich to be used for income sensitive scholarships to Norwich children?

**Article 18.** Shall the voters appropriate \$3,000 to Community Access Television, Inc. (CATV) for video recordings of meetings for local government transparency?

**Article 19.** Shall the voters appropriate \$3,000 to Good Beginnings to be used for the support of programs?

**Article 20.** Shall the voters appropriate \$1,704.50 to the Green Mountain Economic Development Corporation to be used to offer support for new, growing and relocating businesses?

**Article 21.** Shall the voters appropriate \$2,500 to Headrest to be used for the operation of a crisis 24/7 hotline?

**Article 22.** Shall the voters appropriate \$1,500 to the Norwich American Legion, to be used for the Legion's Memorial Day observance?

**Article 23.** Shall the voters appropriate \$8,000 to the Norwich Historical Society and Community Center to support those programs that support the celebration of historic events?

**Article 24.** Shall the voters appropriate \$3,500 to the Norwich Lions Club to be used to underwrite the fireworks for the Norwich Fair in celebration of the 260th year of the Town's Charter?

**Article 25.** Shall the voters appropriate \$300,000 to the Norwich Public Library Association, to be used for the operating expenses of the Library?

- Article 26.** Shall the voters appropriate \$337 to Public Health Council of the Upper Valley to be used for continuing public health education for Norwich residents particularly in the areas of substance abuse, elder care, oral health, emergency preparedness, and healthy living?
- Article 27.** Shall the voters appropriate \$1,200 to Senior Solutions (an Area Agency on Aging) to provide social services benefitting Norwich residents aged 60 and older?
- Article 28.** Shall the voters appropriate \$3,750 to SEVCA (Southeastern Vermont Community Action) to be used for emergency needs, referral to and assistance with accessing needed services, financial counseling and food and nutrition education?
- Article 29.** Shall the voters appropriate \$2,000 to the Special Needs Support Center of the Upper Valley to help children and adults with special needs, and their families, meet their unique challenges through advocacy and program support?
- Article 30.** Shall the voters appropriate \$6,000 to The Family Place to be used for general program support, such amount being reasonably necessary for the support of programs such as direct service through early intervention, child care payment assistance, healthy baby visits, reach up, welcome baby, parent education, playgroups and other services?
- Article 31.** Shall the voters appropriate \$2,000 to the Upper Valley Trails Alliance to be used for trail planning and work?
- Article 32.** Shall the voters appropriate \$18,500 to the Visiting Nurse Association & Hospice of VT and NH to help support the home health, maternal and child health and hospice care provided in patients' homes and in community settings?
- Article 33.** Shall the voters appropriate \$5,300 to the White River Council on Aging to be used for home delivered meals, transport and social services?
- Article 34.** Shall the voters appropriate \$1,000 to Windsor County Mentors to be used for mentoring youth?
- Article 35.** Shall the voters appropriate \$2,500 to WISE (Women's Information Service) to be used to support WISE's crisis intervention and support services and prevention education?
- Article 36.** Shall the voters appropriate \$3,000 to Youth-In-Action to be used for operating expenses that support our community service efforts?
- Article 37.** Shall the voters require that taxes be paid in U.S. funds in two installments? The first installment will be due and accepted at the Town of Norwich Finance Office on or before 6:00 pm August 12, 2022 and the balance will be due at the same location on or before 6:00 pm February 10, 2023. A legible, official United States Post Office postmark/cancellation (not a postage machine date) will determine the payment date for all mailed payments. Interest on overdue taxes will be charged at 1% per month for the first three months and 1½% per month thereafter. All delinquent taxes will be subject to an 8% collection fee in accordance with Vermont Statutes after February 10, 2023.
- Article 38.** To transact any other business that may legally come before the annual Norwich Town Meeting.



**Article 39.** To authorize the Board of School Directors to borrow money by issuance of bonds or notes not in excess of anticipated revenues for the next fiscal year in accordance with the provisions of 16 VSA § 562(9).

**Article 40.** Shall the voters of the Norwich Town School District determine and fix the salaries of the School Board members in the sum of \$500 each per year for a total of \$2,500 in accordance with the provisions of 16 VSA § 562(5)?

**Article 41.** Shall the voters of the Norwich Town School District approve the school board to expend \$6,618,680 which is the amount the school board has determined to be necessary for the ensuing 2022-23 fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$21,404 per equalized pupil (this includes the current proposed Dresden assessment for 7-12th grade). This projected spending per equalized pupil is 12.48% higher than spending for the current year.

**Article 42.** Transact any other business that may legally come before the annual meeting of the Norwich Town School District.

**Norwich Selectboard**  
Claudette Brochu, Chair  
Roger Arnold, Vice-Chair  
Robert Gere  
Marcia Calloway  
Mary Layton

**Norwich School Board**  
Tom Candon, Chair  
Lisa Christie, Vice-Chair  
Neil Odell  
Garrett Palm  
Lily Trajman

### **Proposed Reserve Fund Purpose Statements**

24 VSA §2804(a) states:

At an annual or special meeting duly warned, a municipality may establish a reserve fund to be under the control and direction of the legislative branch of the municipality. The reserve fund shall be kept in a separate account and invested as are other public funds and may be expended for such purposes for which established [emphasis added], or when authorized by a majority of the voters present and voting at an annual or special meeting duly warned, for other purposes.

The following articles ask if the voters will create specific reserve funds as provided for in 24 VSA §2804(a) for the purposes as described below:

**Article 7 Question:** *Shall the voters approve the formation of an Unanticipated Expenses and Emergency Reserve Fund (to be governed by the purpose statement provided in the Town Report), initially funded through a transfer of \$750,000 from the FY22 unrestricted fund balance, and to be maintained in subsequent years at a level between 12 and 16% of the annual operating budget through: (i) transfer of unexpended monies remaining in the general fund from the prior year's operating budget, as approved by the voters; and/or (ii) allocations in the proposed operating budget as approved by the voters?*

**Purpose Statement:** To fund operations by providing sufficient working capital for adequate cash-flow, help defray the cost of borrowing, or financial impacts caused by economic downturns, shortfalls of revenues, the imposition of additional costs by

other governmental agencies including courts, cutbacks in distributions from state or federal governments, natural disasters, and other unforeseen circumstances.

**Article 8 Question:** *Shall the voters approve the establishment of an Operational Performance and Development Fund (to be governed by the purpose statement provided in the Town Report), to be initially funded through a transfer of \$110,000 from the FY22 unrestricted fund balance?*

**Purpose Statement:** To support reviews of town operations, technical studies, and meeting grant match requirements as needed.

**Article 11 Question:** *Shall the voters approve the establishment of the Emerald Ash Borer Response Fund (to be governed by the purpose statement provided in the Town Report)?*

**Purpose Statement:** To support the mapping and response to Emerald Ash Borer affected trees in the Town of Norwich.

### **Candidates for Office — March 1, 2022**

For MODERATOR

For one year

Vote for not more than ONE

- 

For Dresden-Norwich SCHOOL  
DIRECTOR

For three years

Vote for not more than ONE

- TRAJMAN, LILY

For Norwich SCHOOL DIRECTOR

For two years

Vote for not more than ONE

- PALM, GARRETT

For LISTER

For three years

Vote for not more than ONE

- LINDBERG, CHERYL A.

For LISTER

2-year unexpired term

Vote for not more than ONE

- 

For SELECTMAN

For three years

Vote for not more than ONE

- ARNOLD, ROGER
- SMITH, PAMELA T.

For SELECTMAN

For two years

Vote for not more than ONE

- BROCHU, CLAUDETTE

For GRAND JUROR

For one year

Vote for not more than ONE

- 

For AGENT TO PROSECUTE &  
DEFEND SUITS

For one year

Vote for not more than ONE

- 

For CEMETERY COMMISSIONER

For five years

Vote for not more than ONE

- 

For CEMETERY COMMISSIONER

1-year unexpired term

Vote for not more than ONE

- 

For TRUSTEE OF PUBLIC FUNDS

For three years

Vote for not more than ONE

- LINDBERG, CHERYL A.

**Notice to Voters**  
**For Local Elections**  
**BEFORE ELECTION DAY:**

**CHECKLIST POSTED** at Clerk's Office by January 30, 2022. If your name is not on the checklist, then you must register to vote. **SAMPLE BALLOTS** will be posted by February 19, 2022.

**HOW TO REGISTER TO VOTE:** There is no deadline to register to vote. You will be able to register to vote on the day of the election. You can register prior by visiting the town clerk's office or going online to [olvr.vermont.gov](http://olvr.vermont.gov).

**REQUEST EARLY or ABSENTEE BALLOTS:** You or a family member can request early or absentee ballots at any time during the year of the election in person, in writing, by telephone, email, or online at [mvp.sec.state.vt.us](http://mvp.sec.state.vt.us). The latest you can request ballots for the 2022 Norwich Town and School District Annual Meeting Election is the close of the Town Clerk's office on February 28, 2022 at 12:00 NOON. (Any other person authorized by you who is not a family member must apply in writing or in person for a ballot for you.)

**WAYS TO VOTE YOUR EARLY BALLOT:**

- You may vote in the town clerk's office before the deadline.
- Voter may take his or her ballot(s) out of the clerk's office and return in same manner as if the ballots were received by mail.
- Have ballot mailed to you, and mail or deliver it back to the clerk's office before Election Day or to the polling place before 7:00 p.m. on Election Day.
- If you are sick or disabled before Election Day, ask the town clerk to have two justices of the peace bring a ballot to you at your home. (Ballots can be delivered on any of the eight days preceding the day of the election or on the day of election.)

**ON ELECTION DAY:**

If your name was dropped from the checklist in error or has not been added even though you submitted a timely application for addition to the checklist, you can fill out a new registration form.

- If the clerk or Board of Civil Authority does not add your name, you can appeal the decision to a superior court judge, who will settle the matter on Election Day. Call the Secretary of State's Office at 1-800-439-VOTE (439-8683) for more information.

If you are a first time voter who submitted your application to the checklist individually by mail and did not submit the required document, you must provide a current and valid photo identification, or a bank statement, utility bill, or government document that contains your name/current address.

If you have physical disabilities, are visually impaired or can't read, you may have assistance from any person of your choice. If any voters you know have disabilities let them know they can have assistance from any person of their choice.

If you know voters who cannot get from the car into the polling place let them know that ballot(s) may be brought to their car by two election officials.

**If you have any questions or need assistance while voting,  
ask your town clerk or any election official for help.**

## **NO PERSON SHALL:**

- Vote more than once per election, either in the same town or in different towns.
- Mislead the board of civil authority about your own or another person's true residency or other eligibility to vote.
- Hinder or impede a voter going into or from the polling place.
- Socialize in a manner that could disturb other voters in the polling place.
- Offer bribe, threaten or exercise undue influence to dictate or control the vote of another person.

**FOR HELP OR INFORMATION:** Call the Secretary of State's Office at 1-800-439-VOTE (439-8683). (Accessible by TDD)

If you believe that any of your voting rights have been violated, you may file an Administrative Complaint with the Secretary of State's Office, 128 State Street, Montpelier, VT 05633.

If you believe you have witnessed efforts to commit any kind of fraud or corruption in the voting process, you may report this to your local United States Attorney's Office.

If you have witnessed actual or attempted acts of discrimination or intimidation in the voting process, you may report this to the Civil Rights Division of the United States Department of Justice at (800) 253-3931.

## **INSTRUCTIONS FOR VOTERS using Vote Tabulator Ballots**

### **CHECK-IN AND RECEIVE BALLOTS:**

- Go to the entrance checklist table.
- Give name and, if asked, street address to the election official in a loud voice.
- Wait until your name is repeated and checked off by the official.
- An election official will give you a ballot.
- Enter within the guardrail and go to a vacant voting booth.

**MARK YOUR BALLOT:** For each office listed on the ballot, you will see instructions to "Vote for not more than one, or Vote for not more than two, etc."

- To vote for a candidate, fill in the oval to the right of the name of the candidate you want to vote for.
- WRITE-IN candidate(s). To vote for someone whose name is not printed on the ballot, use the blank "write-in" lines on the ballot and either write-in the name or paste on sticker, then fill in the oval.

### **CHECK OUT:**

- Go to the exit checklist table and state your name in an audible voice.
- Wait until your name is repeated and checked off by the official.

**CAST YOUR VOTE** by depositing your voted ballot into the vote tabulating machine.

**LEAVE** the voting area immediately by passing outside the guardrail.

# Part I

Town of Norwich

## Norwich Town Officers & Committees

### Elected Officials

#### Selectboard

Claudette Brochu, Chair . . . . . 2022  
Roger Arnold, Vice Chair . . . . . 2022  
Robert Gere . . . . . 2023  
Marcia Calloway . . . . . 2023  
Mary Layton . . . . . 2024

#### Town Clerk

Bonnie Munday . . . . . 2023  
Judy Trussell, Assistant

#### Town Treasurer

Cheryl A. Lindberg . . . . . 2023  
Pamela Smith, Assistant  
Elaine Waterman, Assistant

#### Agent to Prosecute & Defend Suits

Vacant . . . . . 2022

#### Cemetery Commission

Bonnie Munday . . . . . 2022  
Fred Smith, Jr, Chair . . . . . 2023  
Dan Goulet . . . . . 2024  
Robert Parker . . . . . 2025  
Emily Myers . . . . . 2026

#### Justices of the Peace

John Carroll . . . . . 2023  
Ernie Ciccotelli . . . . . 2023  
Carolyn Clinton . . . . . 2023  
Fran DeGasta . . . . . 2023  
Linda Gray . . . . . 2023  
Corlan Johnson . . . . . 2023  
Suzanne Leiter . . . . . 2023  
Stuart Richards . . . . . 2023  
Arline Rotman . . . . . 2023  
Emily Scherer . . . . . 2023  
Fred Smith, Jr. . . . . 2023  
Jonathan Teller-Elsberg . . . . . 2023

#### Listers

Cheryl A. Lindberg, Chair . . . . . 2022  
Pamela T. Smith . . . . . 2023  
vacant . . . . . 2024

#### Moderator

John Carroll . . . . . 2022

#### Norwich School Board

Kelley Hersey, Vice Chair . . . . . 2022  
Garrett Palm, Dresden Secretary . . . . . 2022  
Tom Candon, Chair . . . . . 2023

Lisa Christie, Secretary . . . . . 2023  
Neil Odell, Dresden Vice Chair . . . . . 2024

#### Trustees of Public Funds

Cheryl A. Lindberg . . . . . 2022  
Pamela Smith . . . . . 2023  
Douglas Wilberding . . . . . 2024

### Appointed Officials

#### Town Manager

*(serves also as Collector of Delinquent Taxes  
and Emergency Management Director)*  
Rod Francis, Interim Town Manager  
Miranda Bergmeier, Assistant

#### Article 36 Task Force

Ernie Ciccotelli  
John Cushman  
Robert Gere  
Aaron Lamperti  
Eva Rosenbloom

#### Assessor

Spencer Potter

#### Childcare Committee

Rebecca Holcombe, Chair . . . . . 2022  
Mary Layton, Secretary . . . . . 2022  
Brian Loeb . . . . . 2022  
Neil Odell . . . . . 2022  
Jamie Rosenfeld . . . . . 2022

#### Conservation Commission

Craig Layne . . . . . 2022  
Norman Miller . . . . . 2022  
Cheryl Asa . . . . . 2023  
Charlotte Tagupa . . . . . 2023  
Chris Rimmer . . . . . 2023  
Cody Williams . . . . . 2023  
Courtney Dragiff . . . . . 2024  
David Hubbard . . . . . 2024  
Suzanne Leiter . . . . . 2025  
Lynnwood Andrews . . . . . 2025

#### Development Review Board

John Carroll . . . . . 2022  
Don McCabe . . . . . 2022  
Patrick Bradley . . . . . 2022  
Arline Rotman, Chair . . . . . 2023  
Richard Stucker, Vice Chair . . . . . 2023  
Linda Gray . . . . . 2024

Matthew Stuart . . . . . 2024  
Sue Pitiger . . . . . 2024

**Emergency Management**

Alexander Northern, Deputy Director

**Energy Committee**

Suzanne Leiter . . . . . 2022  
Charles Lindner, Vice Chair . . . . . 2022  
Susan Hardy . . . . . 2023  
Erich Rentz . . . . . 2023  
Linda Gray . . . . . 2024  
Aaron Lamperti, Chair . . . . . 2024  
Norman Levy . . . . . 2024

**Fence Viewer**

Watt Alexander

**Finance Director**

Fielding Essensa

**Finance Committee**

Linda Cook . . . . . 2023  
Nathan Margolis . . . . . 2024  
Cheryl A. Lindberg, ex officio

**Fire Chief**

Alexander Northern

**Fire Warden**

Linda Cook . . . . . 2023  
Alexander Northern, Deputy . . . . . 2023

**GUV Solid Waste Man. District**

Neil Fulton, Representative . . . . . 2023  
vacant, Alternate . . . . . 2023

**Health Officer**

Roger Arnold, ex officio . . . . . 2022  
Bonnie Munday, Deputy . . . . . 2022

**Historic Preservation Commission**

Anne Silberfarb . . . . . 2022  
Phil Zea, Vice Chair . . . . . 2022  
Deborah Brien . . . . . 2023  
Jess Phelps . . . . . 2023  
Linda Cook . . . . . 2023  
Maggie Boone . . . . . 2024  
Nancy Osgood, Chair . . . . . 2024

**Planning Commission**

Ernie Ciccotelli . . . . . 2022  
Brian Loeb, Vice Chair . . . . . 2022  
Jeffrey Lubell . . . . . 2022  
Melissa Horwitz . . . . . 2023

Leah Romano . . . . . 2023  
Jeff Goodrich . . . . . 2024  
Jacqueline Allen, Chair . . . . . 2025

**Planning Director**

Rod Francis  
Pam Mullen, Assistant

**Police Chief**

Simon Keeling

**Public Works Director**

Chris Kaufman

**Recreation Council**

David Bartlett . . . . . 2022  
Kristin Fauci, Vice President . . . . . 2022  
Ryan Gardner, President . . . . . 2022  
Steve Gaughan . . . . . 2022  
Cathy Girard . . . . . 2022  
Bill Tine . . . . . 2022  
Rob Johnson . . . . . 2023  
Nina Sablan, Youth Member

**Recreation Director**

Brie Berry Swenson

**Solid Waste Committee**

Bonnie Blake  
John Cushman, Chair  
Andrew Scherer  
Lilly Terry  
Alex Thorngren

**Surveyor of Wood and Lumber**

David Hubbard

**Town Service Officer**

Kate Barlow . . . . . 2022

**Tree Warden**

Thad Goodwin . . . . . 2022

**Two Rivers-Ottawaquechee RC Rep.**

Rod Francis . . . . . 2022  
Jeff Lubell, Alternate . . . . . 2022

**Upper Valley River Subcommittee CRJC**

Melissa Horwitz

**Watershed Land Management Council**

Will Haslett . . . . . 2022  
Byron Haynes . . . . . 2022  
David Hubbard, Chair . . . . . 2022

**Town of Norwich, Vermont and  
Norwich Town School District  
Report of Annual Meeting, March 2, 2021**

Moderator John Carroll convened the meeting at 7:05 PM. He read the following:

**The legal voters of the Town of Norwich, Vermont are hereby notified and warned to meet in remote fashion, due to the special circumstances surrounding COVID-19, via a ZOOM meeting link.**

This meeting is called to determine if the Town will:

**Article 1.** *Elect a Moderator of the Town and School District meeting for one year.*

**Article 2.** *Elect Town and School District Officers for terms starting in 2021.*

**Article 3.** *Hear and act on the reports of the Officers of the Town and Town School District.*

School Board Chair Tom Candon introduced members Neil Odell, Lisa Christie, Kelly Hersey and Garrett Palm. Also, Superintendent Jay Badams, Principal Shawn Gonyaw, and Business Administrator Jamie Teague. Candon thanked Police Chief Jennifer Frank for her service to the Town.

**Article 4.** *To authorize the Board of School Directors to borrow money by issuance of bonds or notes not more than anticipated revenues for the next fiscal year in accordance with the provisions of 16 VSA §562(9)*

No Discussion. (Yes 796; No 122)

**Article 5.** *Shall the voters of the Norwich Town School District determine and fix the salaries of the School Board members in the sum of \$500 each per year in accordance with the provisions of 16 VSA §562(5)*

No Discussion. (Yes 847; No 84)

**Article 6.** *Shall the voters of the Norwich Town School District approve the School Board to expend \$6,206,043, which is the amount the School Board has determined to be necessary for the ensuing 2021-22 fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$19,049 per equalized pupil. (This includes the Dresden assessment for 7-12th grade). This projected spending per equalized pupil is 1.15% higher than spending for the current year?*

Odell spoke to this article, first addressing the current tax rate estimates as things have changed more than once since the budget process began. At the beginning of the budgeting process there was the potential of having a 14-cent tax rate increase, after budget mailers were sent out, that estimate had dropped to a 6-cent increase and as of tonight the increase the Board is projecting would be 3.2 cents increase since last year for a rate of \$1.8508 this year. For those who pay through income sensitivity, the Board is projecting an increase of .02 percent.

The budget for the MCS this year is \$6,208,543, which is a decrease of \$9,765 from last year. There is no contract settlement with teachers and support staff yet. The PreK program will expand to all day; there is an increase of 1.5 full teachers, a reduction in



educational support staff and an increase of 9.6% for health. Also, the septic system is not included as the Board is still seeking remedies.

Enrollments can create significant changes in the budget. This affects staffing as well as the equalized students counts. Staffing is important as this includes salary and benefits. The pandemic has played a big role: it was anticipated having 308 students. This year on October 1, 2020, there were 280 students registered, 272 in K-6 and 8 students in PreK. Homeschooling played a large role in this decrease but there are hopes of gaining these students back next year.

Expenditures closely track last year's expenditures. There is a difference in the Regular Education figure which relates to a change from educational assistants to regular classroom teachers, this includes an increase in health care. There was a reduction in Special Education cost of \$114,000 mainly due to a decrease in special education assistants.

Revenues are down this year except for Special Education reimbursement. Local revenues have decreased about \$29,000. This is due to two factors, the loss of a tuition student and lower investment income projections due to economic conditions related to the pandemic. Our overall decrease in revenue is \$110,772 from last year.

Another contributing factor to the tax rate is the calculations of the Dresden Budget. This year the Dresden Budget is up 1.44%. Due to declining revenues, the net assessment needed to be raised through taxes is up 3.39%. The Dresden Budget is based on a three-year average of Norwich and Hanover students. This year this shift benefited Hanover with Norwich having a slightly larger percentage of students. This shift with other factors, along with declining revenues and a smaller than anticipated prior year fund balance, resulted in a 6% increase in the Dresden Assessment from Norwich over last year.

Odell closed the presentation noting that last year we saw a lot of changes. With the hard work of Superintendent Jay Badams, Principal Shawn Gonyaw, Business Administrator Jamie Teague, our teachers, support staff and parents, we were able to go back to in-class instruction. We are entering the third trimester of the school year and we have seen no COVID cases at the MCS. The Board would like to thank the community for the support they have shown during this pandemic and beyond. (Yes 655; No 277)

**Article 7.** *Shall general obligation bonds or notes of the Norwich Town School District in an amount not to exceed \$216,224, subject to reduction from available state and federal grants-in-aid and other financial assistance, be issued for the purpose of financing the cost of making school building improvements, namely, the acquisition and installation of technology infrastructure at the Marion Cross Elementary School, the estimated cost of such improvements being \$216,224?*

Odell spoke to this article explaining that this pertains to upgrading the infrastructure of the network. This is something they have been considering for a time now and the pandemic and the increased use of technology in and out of school has highlighted the need to address this now.

The total cost to complete the work of this project is \$216,224. The School Board has looked to local banks with a conservative estimate of 2% interest rate for a 10-year loan. The annual cost to Norwich will be \$23,875. Also, there is a technology article on the Dresden Ballot which will add \$30,000 to the Norwich costs if it passes. It may be possible to pay off the Dresden loan in three years considering the fact that the 2003

construction loan will be paid off. This may provide us the potential to pay off the loan without substantially increasing our district expenses. If passed and we work with a local bank, our first payment will be due for the fiscal year of 22/23 and not next year. (Yes 735; No 187)

**Article 8.** *To transact any other business that may legally come before the annual meeting of the Norwich Town School District?*

Representative Jim Maislen commended the School Board for their presentation. He explained that the House decided to put all sales and use taxes into the education fund for a more predictable income source. Sales tax revenues are up this year. Maislen noted that new COVID stimulus money is in the works cautioning that this money will come with strings attached. Maislen reminded us that both he and Tim Briglin are accessible so please feel free to contact them.

Representative Briglin reported that he is on the Energy and Technology Committee. He commended EC Fiber for the work they have done, and the Committee is hoping to duplicate this work around the state. There is approximately still 25% of households that have poor to very poor connectivity to the internet. Briglin touched on how they hope to use the federal aid for businesses using PPE loans, funds for unemployment and the Hunger Block Grant. This federal aid money has helped keep our Vermont Economy from collapsing and more should be coming in 30 to 60 days.

Senator Alice Nitka took a moment to reflect on this past year, noting that the House and Senators worked together to address the COVID-19 pandemic. Extraordinary COVID measures have been put into place such as Tele Medicine, investing in digitization, investing dollars to State and Teachers Pension funds, honoring commitments to State Colleges to keep them afloat during this time. Other items including expanding Broadband, building up school construction funds and unemployment funds to making changes in the tax structure, racial equality and access to childcare.

**Article 9.** *Shall the voters of the Town of Norwich approve a gross spending General Town Budget of \$4,780,866 plus state and federal grants and gifts consistent with budgeted programs for the period July 1, 2021 through June 30, 2022?*

Carroll introduced the Board of Selectmen: Claudette Brochu-Chair, Roger Arnold Vice Chair, Mary Layton, Robert Gere and John Langhus.

Arnold presented the budget, noting that, at the beginning the projected increase would be approximately 20% higher than last year. The Board began reviewing the proposed budget and asked questions to seek clarity from department heads. The Town Manager came back after adjusting the pavement and bridge funds, bringing the proposed increase down to 6.4% for the budget to be voted on. Town Operations represents a 3% increase and the increase of 3.4% represents the increase in designated funds. The storm which occurred on July 17, 2020, upset the budget which was already very conservative.

This year the Board's priorities have been: the impact of COVID 19 and the community; Improve our infrastructure, workspaces, and the outdated server; to add additional funds to properly staff the Finance Office; to adequately fund future infrastructure

projects or informational studies; and to create long-term stabilization from the up and down fluctuations. IT has become a priority and they will increase the designated funds for IT by \$45,000 to catch up from prior years. For budget governance the Board will continue to work with the Town Manager and department heads and other appointed/elected officials to understand the important relationship between the Operating budget, Designated Fund balance, level of Debt Service and Capital budgeting. Also, working with the Town Manager and department heads to continue to try to come in under budget as has been done in the past. (Yes 699; No 221)

**Article 10.** *Shall the voters of the Town of Norwich authorize extension of the time period of the already appropriated \$30,669.51 for Norwich's share of a Regional Energy Coordinator position based at the Two Rivers Ottauquechee Regional Commission (TRORC) through June 30, 2022?*

This will give the Town a one-year extension. There were unresolved questions at the start of this program which did not give Norwich the opportunity to participate in the time frame given. This asks us to reauthorize the funds with a new sunset date. (Yes 664; No 242)

**Article 11.** *Shall the voters of the Town of Norwich authorize the Selectboard, pursuant to 24 VSA § 2741, to enter into contracts, as application is made, for alternate energy generating plants: by fixing and maintaining the rate of tax applicable to such property, with the intent to ensure, among other things and as applicable, that the municipal tax treatment of off-site solar installations is equal to the municipal tax treatment of on-site solar installations?*

Currently land and solar panels are being taxed. This article is asking us to waive the tax on solar panels. (Yes 577; No 315)

**Article 12.** *Shall the voters of the Town of Norwich appropriate \$13,514 to Advance Transit to be used to help cover operating costs and providing matching funds for grants for the support of providing public transportation services?*

Van Chesnut spoke to this article noting that they have not had an increase in their request. Chesnut said that they offered services throughout the pandemic and have added partitions and sterilize every night. There was one storm that did slow them down. (Yes 860; No 74)

**Article 13.** *Shall the voters of the Town of Norwich appropriate \$3,000 to Community Access Television, Inc. (CATV) for video recordings of meetings for local government transparency?*

No Discussion. (Yes 794; No 132)

**Article 14.** *Shall the voters of the Town of Norwich appropriate \$3,000 to Good Beginnings to be used for the support of programs?*

No Discussion. (Yes 778; No 138)

**Article 15.** *Shall the voters of the Town of Norwich appropriate \$1,659 to the Green Mountain Economic Development Corporation to be used to offer support for new, growing and relocating businesses?*

No Discussion. (Yes 680; No 224)

**Article 16.** *Shall the voters of the Town of Norwich appropriate \$2,500 to Headrest to be used for the operation of a crisis 24/7 hotline?*

No Discussion. (Yes 832; No 91)

**Article 17.** *Shall the voters of the Town of Norwich appropriate \$1,500 to the Norwich American Legion, to be used for the Legion's Memorial Day observance?*

No Discussion. (Yes 730; No 187)

**Article 18.** *Shall the voters of the Town of Norwich appropriate \$20,000 to the Cemetery Commission under 18 VSA §5361 to supplement the interest from the Perpetual Care Trust Fund for maintenance of the Town Cemeteries?*

No Discussion. (Yes 771; No 145)

**Article 19.** *Shall the voters of the Town of Norwich appropriate \$4,348 to The Child Care Center of Norwich to be used for income sensitive scholarships to Norwich children?*

No Discussion. (Yes 798; No 132)

**Article 20.** *Shall the voters of the Town of Norwich appropriate \$8,000 to the Norwich Historical Society and Community Center to support those programs that support the celebration of historic events?*

Sarah Rooker spoke to this article explaining that the Historical Society is the steward of Norwich History. This year they provided a podcast for driving tours around Town, produced history comic books funded by the Lions Club and scanned archives. A significant community project this year was to produce a COVID reflections mural in which 200 residents participated. The Norwich Historical Society has one ½ time employee and the Society thanks us for our continued support. They are a not-for-profit organization. (Yes 713; No 206)

**Article 21.** *Shall the voters of the Town of Norwich appropriate \$3,500 to the Norwich Lions Club to be used to underwrite the fireworks for the Norwich Fair in celebration of the 260th year of the Town's Charter?*

No Discussion. (Yes 621; No 299)

**Article 22.** *Shall the voters of the Town of Norwich appropriate \$288,660 to the Norwich Public Library Association, to be used for the operating expenses of the Library?*

Lucinda Walker spoke saying that although the staff had been sent home for 7 weeks during the pandemic, the library remained open. They did their jobs differently. They expanded their digital resources, helped people with Facebook and Zoom. During Halloween the Librarians dressed up as witches for the Norwich Witchy Walk expressing how nice it was to see the kids enjoy themselves.

Walker thanked the Volunteers, Trustees, and dedicated staff for all they do and looks forward to seeing everyone again. (Yes 832; No 102)

**Article 23.** *Shall the voters of the Town of Norwich appropriate \$337 to Public Health Council of the Upper Valley to be used for continuing public health education for Norwich residents particularly in the areas of substance abuse, elder care, oral health, emergency preparedness, and healthy living?*

No Discussion. (Yes 794; No 127)

**Article 24.** *Shall the voters of the Town of Norwich appropriate \$1,200 to Senior Solutions (an Area Agency on Aging) to provide social services benefitting Norwich residents aged 60 and older?*

Joanne Erenhouse spoke saying that they have 58 volunteers. One of the things they did last year was to start a reading club. The Senior Solutions received 63 calls last year with 20 coming from Norwich. Also, they provided special assistance to 6 Norwich families. They would like to encourage people to call for help if needed. (Yes 799; No 119)

**Article 25.** *Shall the voters of the Town of Norwich appropriate \$3,750 to SEVCA (Southeastern Vermont Community Action) to be used for emergency needs, referral to and assistance with accessing needed services, financial counseling and food and nutrition education?*

No Discussion. (Yes 799; No 145)

**Article 26.** *Shall the voters of the Town of Norwich appropriate \$2,000 to the Special Needs Support Center of the Upper Valley to help children and adults with special needs, and their families, meet their unique challenges through advocacy and program support?*

No Discussion. (Yes 802; No 121)

**Article 27.** *Shall the voters of the Town of Norwich appropriate \$6,000 to The Family Place to be used for general program support, such amount being reasonably necessary for the support of programs such as direct service through early intervention, child care payment assistance, healthy baby visits, reach up, welcome baby, parent education, playgroups and other services?*

No Discussion. (Yes 786; No 135)

**Article 28.** *Shall the voters of the Town of Norwich appropriate \$2,000 to the Upper Valley Trails Alliance to be used for trail planning and work?*

No Discussion. (Yes 755; No 166)

**Article 29.** *Shall the voters of the Town of Norwich appropriate \$18,500 to the Visiting Nurse Association & Hospice of VT and NH to help support the home health, maternal and child health and hospice care provided in patients' homes and in community settings?*

Hilary Davis spoke for the VNA and thanked us for our support. Last year they supported 94 patients in Norwich with Hospice Care and Child Care services and did not shut down. Supply costs have gone up \$2,900 for Personal Protective Equipment from previous years. (Yes 837; No 97)

**Article 30.** *Shall the voters of the Town of Norwich appropriate \$5,300 to the White River Council on Aging to be used for home delivered meals, transport and social services?*

No Discussion. (Yes 841; No 88)

**Article 31.** *Shall the voters of the Town of Norwich appropriate \$1,000 to Windsor County Mentors to be used for mentoring youth?*

No Discussion. (Yes 737; No 178)

**Article 32.** *Shall the voters of the Town of Norwich appropriate \$2,500 to WISE (Women's Information Service) to be used to support WISE's crisis intervention and support services and prevention education?*

No Discussion. (Yes 806; No 114)

**Article 33.** *Shall the voters of the Town of Norwich appropriate \$3,000 to Youth-In-Action to be used for operating expenses that support our community service efforts?*

No Discussion. (Yes 693; No 209)

**Article 34.** *Shall the voters of the Town of Norwich authorize a five-year extension of the exemption from property taxes previously granted to The University Grange under the provisions of 32 VSA § 3840? (Yes 736; No 161)*

Articles 34, 35 and 36 all pertain to historic places which are tax exempt.

**Article 35.** *Shall the voters of the Town of Norwich authorize a five-year extension of the exemption from property taxes previously granted to the Root District Game Club under the provisions of 32 VSA § 3840? (Yes 640; No 245)*

**Article 36.** *Shall the voters of the Town of Norwich authorize a five-year extension of the exemption from property taxes previously granted to the Beaver Meadow Union Chapel under the provisions of 32 VSA § 3840? (Yes 730; No 169)*

**Article 37.** *Shall the voters of the Town of Norwich authorize, pursuant to 24 VSA §§ 2741(a) & (c) and 32 VSA § 3832(7), the renewal and extension for five years the property tax exemption agreements between the Town of Norwich and the Norwich Fire District for two parcels of land owned by the Norwich Fire District, parcel #1 being approximately 350 acres lying southwest of Beaver Meadow Road and adjacent to Charles Brown Brook and parcel #2 being approximately 567 acres lying along Beaver Meadow Road and Tucker Hill Road; to exempt these lands from property tax and to keep in place the deeds conveying the development of recreation rights on said lands to the Town of Norwich, under which deeds the Norwich Fire District retained forestry and water rights. These development and recreation rights will revert to the Norwich Fire District if the tax exemptions are revoked, or if they are not extended by renewal when required.*

No Discussion. (Yes 818; No 91)

**Article 38.** *Shall the voters of the Town of Norwich require that taxes be paid in U.S. funds in two installments? The first installment will be due and accepted at the Town of Norwich Finance Office on or before 6:00 pm August 13, 2021 and the balance will be due at the same location on or before 6:00 pm February 11, 2022. A legible, official United States Post Office postmark/cancellation (not a postage machine date) will determine the payment date for all mailed payments. Interest on overdue taxes will be charged at 1% per month for the first three months and 1½% per month thereafter. All delinquent taxes will be subject to an 8% collection fee in accordance with Vermont Statutes after February 11, 2022.*

The only change to this article is a change in the time from 4:30 to 6:00 PM. (Yes 860; No 52)

**Article 39.** *To transact any other business that may legally come before the annual Norwich Town Meeting.*

Roger Arnold thanked John Langhus who completed his second term on the Selectboard and for bringing climate change to our attention. Brochu thanked Moderator Carroll for having 100+ people on a Zoom meeting for our Town Meeting which is incredible. Linda Cook thanked Chief Frank for her time here noting the connections she had with the Town's citizens of all ages.

Meeting adjourned at 9:20 PM.

*Respectfully submitted, Bonnie J. Munday, Norwich Town Clerk*

**Ballot Results**

**Articles 1 & 2, March 2, 2021**

Moderator (1 year) . . . . .	John Carroll . . . . .	797
Dresden Norwich School Director (3 years)	Neil Odell . . . . .	771
Lister (3 Years) . . . . .	Douglas Wilberding . . . . .	554
Selectman (3 years) . . . . .	Mary Layton . . . . .	550
	Pamela T. Smith . . . . .	364
Selectman (2 years) . . . . .	Marcia Calloway . . . . .	698
Cemetery Commissioner (5 years) . . . . .	Emily Myers . . . . .	770
Trustee of Public Funds (3 years) . . . . .	Douglas Wilberding . . . . .	537

**Report of the Special Town Meeting, August 10, 2020  
Town of Norwich, Vermont**

Moderator John Carroll called the meeting to order at 7:10 PM.

Due to the COVID 19 Pandemic and the ban on public gatherings per the Governor’s order, this meeting was held remotely and could be joined via ZOOM, either by computer or by phone. CATV also broadcasted this meeting simultaneously on YouTube.

**Article 1.** *To elect Town Officers for the balance of the terms according to the vacated offices.*

Carroll pointed out that the three positions that are up for consideration are for Lister, Cemetery Commissioner, and Trustee of Public Funds. Carroll offered the candidates the opportunity to speak. There was no discussion from the candidates.

**Article 2.** *Shall the voters of the Town of Norwich authorize the issuance of not more than \$2,055,000 (with possible reduction through receipt of federal, state and/or other grant funds) of general obligation bonds or notes to be amortized over a period of not more than twenty years, to be used for capital improvements to implement the first phase of the elimination of fossil fuel use in town operations as directed by the voters in Article 36 of the 2019 ballot, including, without limitation, the renovation and upgrading of HVAC, control, and lighting systems in Tracy Hall and upgrades of the lighting and controls systems in the Public Safety apparatus bay and in the Public Works Garage. Carroll asked if the Selectboard would like to speak to this article. Brochu, Chair of the Selectboard, said that the Selectboard would not be presenting anything regarding this article and that the Selectboard will be available to answer questions.*

Jim Antal, Sarah Reeves, Jack Cushman and Pam Piper, Lynwood Andrews, Irv Thomae and Cindy Shannon all spoke in support of this article. All expressed concerns pertaining to climate change and the proper ventilation of Tracy Hall. According to the speakers, this article would give Norwich the opportunity to be the first town in the state to help combat climate change at this level. They stated that over the next couple of decades, it is important for us to end our dependency on fossil fuels and to understand that this article will be a substantial financial

investment to start that change. With the proposed system, it will be possible to eliminate 50 tons of CO<sub>2</sub> from the atmosphere per year. In the long run, the cost of this bond will be cheaper than the continued use of fossil fuels. It is important to support this article for all of the reasons stated; this is a paramount crisis facing us, our children and grandchildren. The science is clear and we must act now. This project would be a major accomplishment toward meeting our goals. The speakers thanked the Energy Committee for all the work they did for this project. They said that the time to act was when it was voted on this past March and urged against further delay on this project.

Sharon Racusin spoke about her concerns regarding a radio spot she heard. She said that a mailing sent by the Concerned Citizens of Norwich was misleading and contained false information. Racusin said that the article on the ballot for tomorrow states an amount of \$2,055,000 with the possibility of reduction through state and federal grants and not the \$3,000,000 that was stated in the radio spot and the letter. Racusin asked that we vote this article on its merit and not on the misinformation that has been used against this article.

Doug Wilberding, who petitioned for this reconsideration vote spoke, urging voters to please vote “no.” Wilberding noted that it has been six months since the vote and since then, the world has been impacted by COVID 19; businesses have closed and people are losing their jobs. This is a time when states’ and towns’ budgets have been negatively affected and they are trying to keep their budgets down. Wilberding pointed out that the land where this project is being placed is not even owned by the Town. He said that bond interest rates have risen, unlike mortgage rates, which have dropped. Wilberding said that he and Steve Flanders researched other communities that have installed geothermal and found an elementary school in Huntington, Vermont where it has been installed. Not only did they install geothermal, they also installed solar panels, which offset the cost of the electricity required to run geothermal. This system was installed for \$1,000,000 less than what is currently being offered to Norwich. When this information was presented to the Selectboard, along with names of other contractors who install geothermal systems, it was rejected. Wilberding noted that the Town also has a net metering agreement with a local solar company. As part of that agreement, the Town had an option to purchase the 39 solar panels after 8 years and for some reason this part of the agreement was voided. We are now in our seventh year of the agreement and no one has noticed this part of the agreement. Wilberding said he agrees that this is the time to fight climate change, but we need to do this with fiscal prudence and good governance. We need to work together with a strategic plan to fight this change.

Paul Manganiello asked the board what would happen if the heating system failed at Tracy Hall and, if it did, would they close Tracy Hall until it was remedied without the use of fossil fuels.

Roger Arnold, Selectboard member, pointed out that parts of the effort for this project are considered by the Town Manager as a first-generation effort to establish a capital budget and program. Arnold said that it is the Selectboard’s responsibility



to respond and to adopt a capital plan; Tracy Hall and other facilities owned by the Town would be viewed through this lens.

Stuart Richards spoke and said he feels that this is a piecemeal plan. Instead of looking at just one or two buildings, we should be looking at the entire Town. Richards said he agrees that climate change is a big issue, but feels that it is important for people to keep in mind that in addition to this bond vote, we are looking at a possible expense in the neighborhood of two million dollars to replace the septic system at the Cross School. He said that at some point in the future, we could be looking at a municipal wastewater system, which has been studied and continues to be studied. (Yes 608; No 1,041)

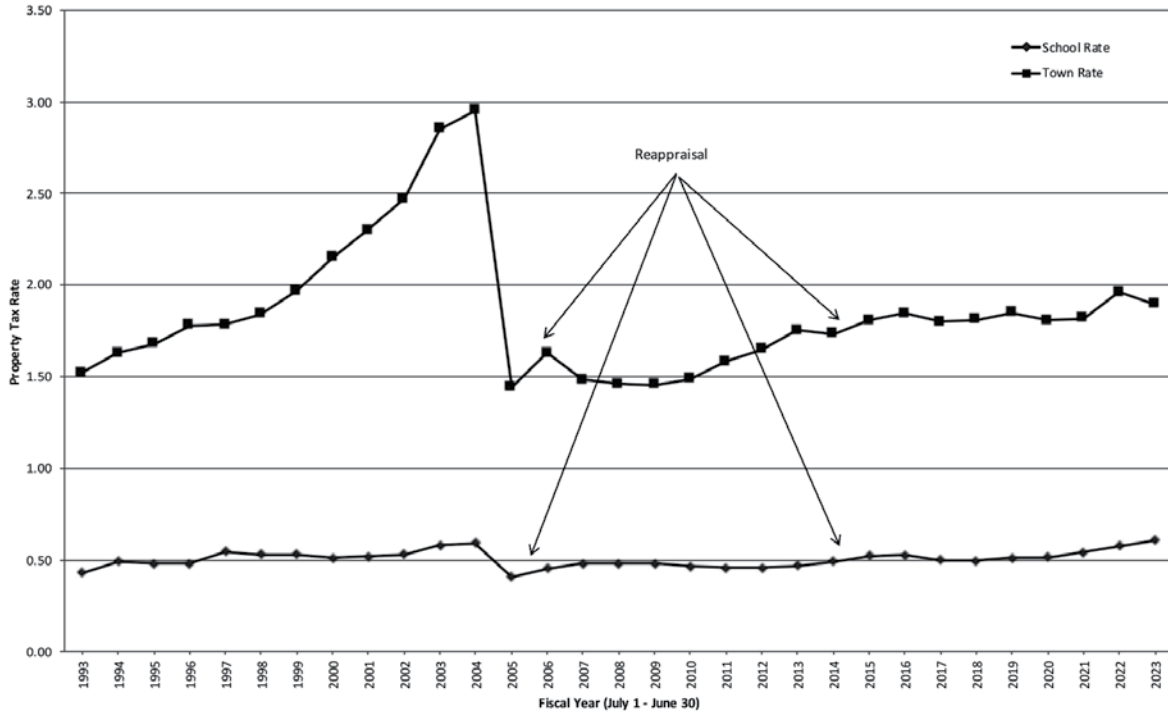
**Article 3.** *To transact any other business that may legally come before the Town of Norwich special meeting.* Town Clerk Munday thanked Judy Trussell, the Board of Civil Authority, the Selectboard, and many other volunteers who offered their assistance to help with the polling place and the mailing of ballots. Due to Covid-19, the polling place will be at the Norwich Transfer Station where there will be drive through voting. Tremendous efforts have been made by all to have a safe, socially distant polling place.

A motion was made by Brochu, seconded by Thomae, to adjourn. Motion passed.

The meeting adjourned at 8:10 PM.

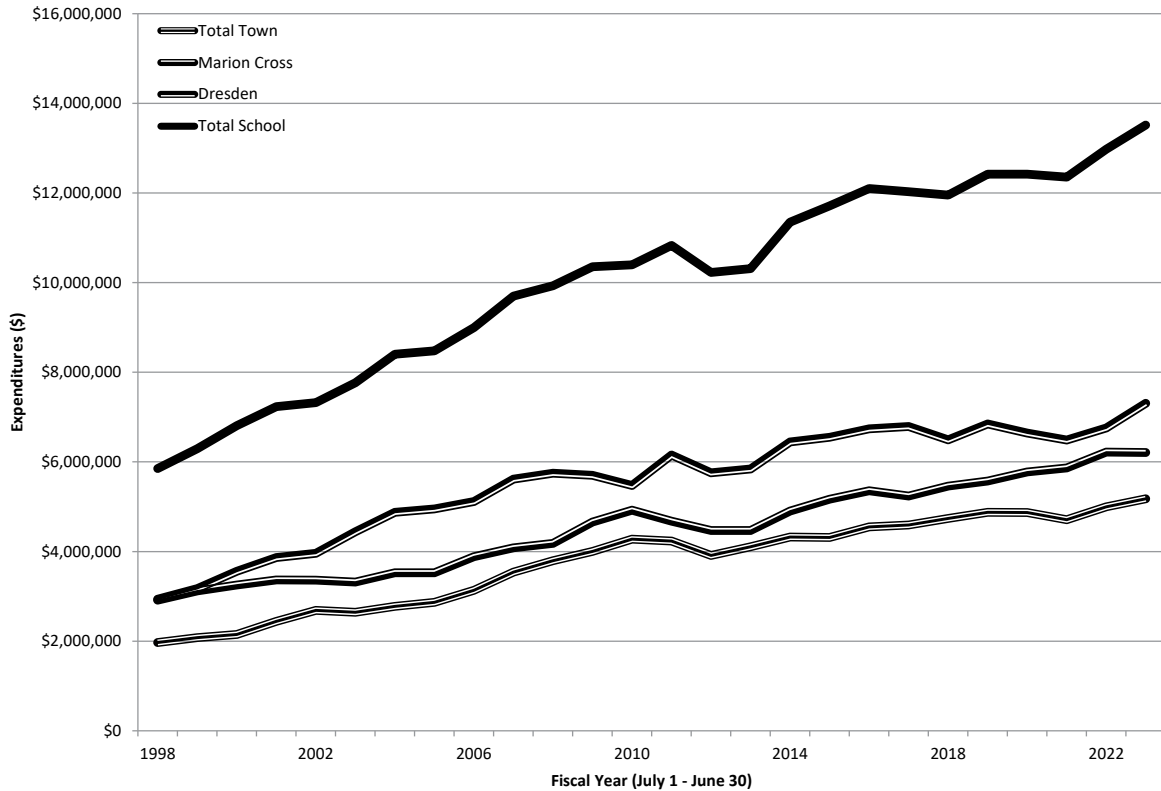
*Bonnie J Munday, Norwich Town Clerk*

## Town and School Homestead Tax Rate



## Norwich Town and School Expenditures

*Total Budgeted Expenditures as Proposed to Voters*



## Town of Norwich and Norwich School District Summary

### LOCAL GROSS EXPENDITURES SUMMARY

	FY21 Budget	FY22 Estimated	FY23 Projected*	FY23/FY22 % Change
Town without Articles (not inc FEMA)	\$ 4,493,503	\$ 4,780,866	\$4,958,865	3.72%
Articles	\$ 502,537	\$ 395,268	\$416,608	5.40%
<b>Total Town</b>	<b>\$ 4,996,040</b>	<b>\$ 5,176,134</b>	<b>\$ 5,375,473</b>	<b>3.85%</b>
Marion Cross School	\$ 6,218,308	\$ 6,208,543	\$6,618,680	6.61%
Dresden Assessment	\$ 6,757,272	\$ 7,306,447	\$7,312,533	0.08%
Total School	\$ 12,975,580	\$ 13,514,990	\$13,931,213	3.08%
<b>Total Expenditures</b>	<b>\$ 17,971,620</b>	<b>\$ 18,691,124</b>	<b>\$ 19,306,686</b>	<b>3.29%</b>

### TOTAL TAX RATE (Per \$100 of Assessed Value)

	FY21 Actual	FY22 Actual	FY23 Projected*	FY23/FY22 % Change
Town Rate without Articles	0.4690	0.5147	0.5416	5.23%
Town Rate for Articles	0.0613	0.0523	0.0549	4.97%
Local Agreement Rate (est. for FY23)	0.0024	0.0025	0.0025	0.00%
<b>Total Town Rate</b>	<b>0.5328</b>	<b>0.5695</b>	<b>0.599</b>	<b>5.18%</b>
Windsor County	0.0079	0.0076	0.0076	0.00%
School Homestead** (est. w/middle yield for FY23)	1.8185	1.8625	1.8939	1.69%
School Non-residential** (est. for FY23)	1.7290	1.7856	1.6412	-8.09%
<b>Total Tax Rate</b>				
Homestead (est. for FY23)	2.3233	2.4396	2.5005	2.50%
Non-residential (est. for FY23)	2.1415	2.3627	2.2478	-4.86%

### AMOUNTS TO BE RAISED BY TAXES

	FY21 Actual ***	FY22 Actual ***	FY23 Projected*	FY23/FY22 % Change
Town (inc. Local Agreement)	\$ 4,017,237	\$ 4,302,195	\$4,543,637	5.61%
Windsor County (est. for FY23)	\$ 59,283	\$ 57,505	\$55,894	-2.80%
Combined School	\$ 11,362,174	\$ 12,041,251	\$13,111,787	8.89%
<b>Total taxes to be raised</b>	<b>\$ 15,438,694</b>	<b>\$ 16,400,951</b>	<b>\$ 17,711,318</b>	<b>7.99%</b>

\* Assumes estimated Town Grand List on April 1, 2021 of \$755,434,845. (But, combined school taxes from SAU.)

\*\* Under the school funding system there are two different tax rates: one for homestead property and one for non-residential property. A homestead is the principal dwelling owned and occupied by a resident individual as the individual's domicile. All non-homestead property is classified as non-residential.

\*\*\* These numbers are based on the amounts initially billed to the property tax owners.

Amounts raised by Taxes for Schools, funds the assessment for the Marion Cross School, Norwich's allocation to the Dresden School District and an amount that goes back to the State Education Fund

**Proposed Town of Norwich Budget:  
Town of Norwich Summary**

	FY21 BUDGET	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY22/FY23 % CHANGE
TOWN ADMINISTRATION	\$ 329,708	\$ 374,826	\$ 293,625	\$ 383,196	30.51%
BOARD OF CIVIL AUTHORITY/ABATEMENT	\$ 975	\$ 68	\$ 803	\$ 975	21.42%
STATUTORY MEETINGS	\$ 6,975	\$ 8,513	\$ 4,791	\$ 14,025	192.74%
TOWN CLERK	\$ 175,410	\$ 177,297	\$ 182,219	\$ 183,230	0.56%
FINANCE DEPARTMENT	\$ 143,535	\$ 144,712	\$ 190,494	\$ 215,646	13.20%
GENERAL ADMINISTRATION	\$ 21,500	\$ 22,687	\$ 78,266	\$ 64,822	-17.18%
BOARD OF LISTERS	\$ 111,103	\$ 97,927	\$ 109,674	\$ 121,767	11.03%
PLANNING DEPARTMENT	\$ 148,051	\$ 147,268	\$ 150,747	\$ 185,801	23.25%
RECREATION DEPARTMENT	\$ 256,836	\$ 195,489	\$ 262,335	\$ 260,412	-0.73%
PUBLIC SAFETY FACILITY	\$ 32,210	\$ 29,193	\$ 29,980	\$ 30,680	2.33%
POLICE DEPARTMENT	\$ 611,819	\$ 587,086	\$ 597,288	\$ 642,802	7.62%
FIRE/FAST DEPARTMENT	\$ 392,241	\$ 399,202	\$ 440,497	\$ 473,816	7.56%
EMERGENCY MANAGEMENT	\$ 63,488	\$ 59,195	\$ 42,999	\$ 47,875	11.34%
CONSERVATION COMMISSION	\$ 10,950	\$ 5,228	\$ 3,689	\$ 9,300	152.10%
PUBLIC WORKS DEPARTMENT	\$ 1,891,837	\$ 1,788,917	\$ 2,045,677	\$ 1,970,385	-3.68%
LONG TERM DEBT	\$ 146,746	\$ 150,233	\$ 159,844	\$ 162,881	1.90%
TAX EXPENDITURES	\$ 3,500	\$ 1	\$ 3,000	\$ 3,000	0.00%
INSURANCES	\$ 186,619	\$ 184,501	\$ 184,938	\$ 188,250	1.79%
<b>TOTAL TOWN EXPENDITURES</b>	<b>\$ 4,533,503</b>	<b>\$ 4,376,648</b>	<b>\$ 4,780,866</b>	<b>\$ 4,958,865</b>	<b>3.72%</b>
<b>OUTSIDE APPROPRIATIONS</b>	<b>\$ 542,537</b>	<b>\$ 431,808</b>	<b>\$ 395,268</b>	<b>\$ 416,608</b>	<b>5.40%</b>
<b>TOTAL TOWN EXPENDITURES IF ALL ARTICLES PASS</b>	<b>\$ 5,076,040</b>	<b>\$ 4,808,456</b>	<b>\$ 5,176,134</b>	<b>\$ 5,375,473</b>	<b>3.85%</b>

## Town of Norwich Revenue Report

	FY 21 BUDGET	FY 21 ACTUAL	FY 22 BUDGET	FY 23 REQUEST	FY23/FY22 % CHANGE
<b>PROPERTY TAX REVENUES</b>					
TOWN PROPERTY TAX	\$ 3,538,516	\$ 3,485,065	\$ 3,888,583	\$ 4,098,797	5.41%
PROPERTY TAX FOR OTHER MONETARY ARTICLES	\$ 552,868	\$ 552,868	\$ 395,268	\$ 425,938	7.76%
VT LAND USE TAX (HOLD HARMLESS PAYMENT)	\$ 187,117	\$ 189,218	\$ 187,863	\$ 187,863	0.00%
PROPERTY TAX INTEREST	\$ 30,000	\$ 29,273	\$ 30,000	\$ 30,000	0.00%
PROPERTY TAX COLLECTION FEE	\$ 20,000	\$ 15,910	\$ 20,000	\$ 20,000	0.00%
<b>TOTAL PROPERTY TAX REVENUE</b>	<b>\$ 4,328,501</b>	<b>\$ 4,272,334</b>	<b>\$ 4,521,714</b>	<b>\$ 4,762,598</b>	<b>5.33%</b>
<b>LICENSE &amp; PERMIT REVENUE</b>					
LIQUOR LICENSE	\$ 600	\$ 555	\$ 670	\$ 600	-10.45%
DOG LICENSE	\$ 2,750	\$ 1,786	\$ 2,000	\$ 1,750	-12.50%
HUNTING & FISHING LICENSES	\$ 200	\$ 129	\$ 200	\$ 200	0.00%
BUILDING/DEVELOPMENT PERMITS	\$ 3,500	\$ 13,094	\$ 4,000	\$ 8,000	100.00%
LAND POSTING PERMIT	\$ 175	\$ 150	\$ 200	\$ 200	0.00%
<b>TOTAL LICENSE &amp; PERMIT REVENUE</b>	<b>\$ 7,250</b>	<b>\$ 15,713</b>	<b>\$ 7,070</b>	<b>\$ 10,750</b>	<b>52.05%</b>
<b>INTERGOVERNMENTAL REVENUE</b>					
VT HIWAY GAS TAX	\$ 153,000	\$ 179,336	\$ 156,000	\$ 160,000	2.56%
VT ACT 60	\$ 15,300	\$ 13,770	\$ 15,300	\$ 13,750	-10.13%
PILOT PAYMENTS	\$ 12,500	\$ 11,618	\$ 10,000	\$ 10,000	0.00%
VT NATURAL RESRCS	\$ 2,800	\$ 78	\$ 2,500	\$ 2,500	0.00%
EDUCATION TAX RETAINER	\$ 27,000	\$ 27,298	\$ 27,000	\$ 27,000	0.00%
<b>TOTAL INTERGOVERNMENTAL REVENUE</b>	<b>\$ 210,600</b>	<b>\$ 232,099</b>	<b>\$ 210,800</b>	<b>\$ 213,250</b>	<b>1.16%</b>
<b>SERVICE FEE REVENUE</b>					
RECORDING FEE & RESTORATION	\$ 23,000	\$ 44,892	\$ 25,000	\$ 25,000	0.00%
DOCUMENT COPY FEE	\$ 2,100	\$ 2,758	\$ 3,000	\$ 2,100	-30.00%
USE OF RECRDS FEE	\$ 225	\$ 247	\$ 300	\$ 250	-16.67%
VITAL STATISTIC FEE	\$ 1,000	\$ 390	\$ 800	\$ 800	0.00%
MOTOR VEHICLE RENEWAL FEE	\$ 80	\$ 15	\$ 50	\$ 50	0.00%
PHOTOCOPYING FEE	\$ 10	\$ -	\$ 50	\$ 50	0.00%
EV CHARGING FEES	\$ 800	\$ 332	\$ 800	\$ -	-100.00%
TRACY HALL RENTAL FEE	\$ 7,100	\$ 180	\$ 3,500	\$ 3,500	0.00%
POLICE REPORT FEE	\$ 400	\$ 516	\$ 500	\$ 500	0.00%
RECREATION PROGRAM FEES	\$ 200,000	\$ 88,249	\$ 190,000	\$ 125,000	-34.21%
TRANSFER STATION STICKERS	\$ 28,000	\$ 29,694	\$ 40,000	\$ 40,000	0.00%
RECYCLING SOLID WASTE FEES	\$ 3,500	\$ 3,212	\$ 3,000	\$ 3,500	16.67%
E-WASTE REVENUE	\$ 3,000	\$ 2,900	\$ 2,500	\$ 3,500	40.00%
RECYCLING REBATES	\$ 6,500	\$ 6,477	\$ 1,500	\$ 6,500	333.33%
C & D WASTE REVENUE	\$ 7,500	\$ 11,021	\$ 8,000	\$ 10,000	25.00%
TRASH COUPON	\$ 100,000	\$ 103,616	\$ 100,000	\$ 105,000	5.00%
<b>TOTAL SERVICE FEE REVENUE</b>	<b>\$ 383,365</b>	<b>\$ 294,498</b>	<b>\$ 379,000</b>	<b>\$ 325,750</b>	<b>-14.05%</b>
<b>GRANT REVENUE</b>					
BETTER BACK ROADS GRANT	\$ -	\$ -	\$ -	\$ -	N/A
FEMA	\$ -	\$ -	\$ -	\$ -	N/A
HISTORIC PRESERVATION GRANT	\$ -	\$ -	\$ -	\$ -	N/A
DRY HYDRANT GRANT	\$ -	\$ 3,245	\$ -	\$ -	N/A
VLCT GRANT	\$ -	\$ 4,627	\$ -	\$ -	N/A
GRANTS IN AID PROJECT	\$ -	\$ 17,724	\$ -	\$ -	N/A
BEAVER MEADOW SIDEWALK SCOPING GRANT	\$ -	\$ 14,244	\$ -	\$ -	N/A
GOVERNORS HIGHWAY SAFETY GRANT	\$ -	\$ 8,394	\$ -	\$ -	N/A
PLANNING GRANT	\$ -	\$ 14,935	\$ -	\$ -	N/A
MAHHC GRANT	\$ -	\$ 19,416	\$ -	\$ -	N/A
NORWICH WOMEN'S CLUB GRANTS	\$ -	\$ 4,308	\$ -	\$ -	N/A
RECREATION RESTART GRANT	\$ -	\$ -	\$ -	\$ -	N/A
ENERGY COMMITTEE GRANT	\$ -	\$ 1,081	\$ -	\$ -	N/A
COVID 19 GRANT	\$ -	\$ 18,918	\$ -	\$ -	N/A
<b>TOTAL GRANT REVENUE</b>	<b>\$ -</b>	<b>\$ 106,891</b>	<b>\$ -</b>	<b>\$ -</b>	<b>N/A</b>

## Town of Norwich Revenue Report

	FY 21 BUDGET	FY 21 ACTUAL	FY 22 BUDGET	FY 23 REQUEST	FY23/FY22 % CHANGE
<b>OTHER TOWN REVENUES</b>					
TOWN REPORT	\$ 1,350	\$ -	\$ 1,350	\$ -	-100.00%
BANK INTEREST	\$ 20,000	\$ 17,052	\$ 20,000	\$ 20,000	0.00%
INSURANCE CLAIMS	\$ -	\$ 1,353	\$ -	\$ -	N/A
ATHLETIC FIELD RENTAL	\$ 32,000	\$ 605	\$ 25,000	\$ 32,000	28.00%
<b>TOTAL OTHER TOWN REVENUES</b>	<b>\$ 53,350</b>	<b>\$ 19,010</b>	<b>\$ 46,350</b>	<b>\$ 52,000</b>	<b>12.19%</b>
<b>PUBLIC SAFETY REVENUES</b>					
POLICE FINE	\$ 10,000	\$ 16,606	\$ 10,000	\$ 10,000	0.00%
PARKING FINE	350	265	\$ 500	\$ 500	0.00%
DOG FINE	125	200	\$ 200	\$ 125	-37.50%
<b>TOTAL PUBLIC SAFETY REVENUES</b>	<b>\$ 10,475</b>	<b>\$ 17,571</b>	<b>\$ 10,700</b>	<b>\$ 10,625</b>	<b>-0.70%</b>
<b>MISCELLANEOUS REVENUE</b>					
AMBULANCE BILLS PAID	\$ -	\$ 2,246	\$ -	\$ -	N/A
TOWN CLERK	\$ -	\$ 1,715	\$ -	\$ -	N/A
POLICE DEPT	\$ -	\$ 877	\$ -	\$ -	N/A
RECREATION DEPT	\$ -	\$ 5,205	\$ -	\$ -	N/A
FIRE DEPT	\$ -	\$ 7	\$ -	\$ -	N/A
HIGHWAY DEPT	\$ -	\$ 1,000	\$ -	\$ -	N/A
CONSERVATION COMM.	\$ -	\$ 333	\$ -	\$ -	N/A
MISCELLANEOUS	\$ 500	\$ 9,307	\$ 500	\$ 500	0.00%
<b>TOTAL MISCELLANEOUS REVENUE</b>	<b>\$ 500</b>	<b>\$ 20,690</b>	<b>\$ 500</b>	<b>\$ 500</b>	<b>0.00%</b>

## Town of Norwich Expenditure Budget Report

DESCRIPTION	FY21 BUDGET	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY22/FY23 % CHANGE
<b>TOWN ADMINISTRATION</b>					
SELECTBOARD STIPEND	\$ 2,500	\$ 2,000	\$ 2,500	\$ 2,500	0.00%
TOWN MANAGER WAGE	\$ 94,010	\$ 90,912	\$ 95,971	\$ 96,877	0.94%
TREASURER STIPEND	\$ 1,750	\$ 1,750	\$ 1,750	\$ 1,750	0.00%
ADMIN ASSIST WAGE	\$ 53,015	\$ 53,878	\$ 55,886	\$ 58,458	4.60%
ADMIN ASSIST OT	\$ 500	\$ -	\$ 500	\$ -	-100.00%
FICA TAX	\$ 9,410	\$ 8,877	\$ 9,415	\$ 9,631	2.29%
MEDI TAX	\$ 2,201	\$ 2,076	\$ 2,202	\$ 2,175	-1.24%
HEALTH INSUR	\$ 46,701	\$ 47,917	\$ 45,623	\$ 43,929	-3.71%
DISABILITY/LIFE INSURANCE	\$ 1,721	\$ 1,557	\$ 1,036	\$ 1,541	48.70%
DENTAL INSURANCE	\$ 446	\$ 366	\$ 462	\$ 884	91.27%
VT RETIREMENT	\$ 8,483	\$ 9,516	\$ 8,975	\$ 10,485	16.83%
PROFESSIONAL SERVICES	\$ 51,667	\$ 96,024	\$ 51,667	\$ 17,500	-66.13%
CONTRACTED SERVICES	\$ -	\$ -	\$ -	\$ 30,670	999.00%
LEGAL	\$ -	\$ -	\$ -	\$ 90,000	999.00%
VLCT MEMBERSHIP	\$ 5,270	\$ 5,328	\$ 5,328	\$ 5,657	6.17%
TOWN REPORT	\$ 4,200	\$ 2,257	\$ 2,500	\$ 3,750	50.00%
TELEPHONE	\$ 625	\$ 792	\$ 850	\$ 800	-5.88%
T MNGR CELL PHONE	\$ 650	\$ 489	\$ 600	\$ 480	-20.00%
POSTAGE	\$ 100	\$ 50	\$ 100	\$ 100	0.00%
ADVERTISING	\$ 1,500	\$ 3,665	\$ 900	\$ 1,000	11.11%
PRINTING	\$ 100	\$ 212	\$ -	\$ -	0.00%
MILEAGE	\$ 300	\$ -	\$ 200	\$ 200	0.00%
OFFICE SUPPLIES	\$ 500	\$ 3,016	\$ 900	\$ 1,500	66.67%
OFFICE EQUIP	\$ 300	\$ -	\$ 300	\$ 300	0.00%
DUES/MTS/EDUC	\$ 1,800	\$ 231	\$ 1,000	\$ 750	-25.00%
SB COMMITTEE EXPENSES	\$ -	\$ -	\$ 3,000	\$ -	-100.00%
ENERGY COMMITTEE	\$ 1,460	\$ 2,104	\$ 1,460	\$ 1,760	20.55%
MISCELLANEOUS	\$ 500	\$ 1,810	\$ 500	\$ 500	0.00%
BUSINESS E-MAIL COMPROMISES (BEC'S)	\$ -	\$ -	\$ -	\$ -	0.00%
<b>TOTAL</b>	<b>\$ 329,708</b>	<b>\$ 374,826</b>	<b>\$ 293,625</b>	<b>\$ 383,196</b>	<b>30.51%</b>
<b>BOARD OF CIVIL AUTHORITY/ABATEMENT</b>					
JUSTICES WAGE	\$ 500	\$ 63	\$ 500	\$ 500	0.00%
FICA TAX	\$ -	\$ 4	\$ -	\$ -	0.00%
MEDI TAX	\$ -	\$ 1	\$ -	\$ -	0.00%
POSTAGE	\$ 150	\$ -	\$ 138	\$ 150	8.70%
OFFICE SUPPLIES	\$ 25	\$ -	\$ 25	\$ 25	0.00%
DUES/MTS/EDUC	\$ 300	\$ -	\$ 140	\$ 300	114.29%
<b>TOTAL</b>	<b>\$ 975</b>	<b>\$ 68</b>	<b>\$ 803</b>	<b>\$ 975</b>	<b>21.42%</b>
<b>STATUTORY MEETINGS</b>					
POLLWORKERS WAGE	\$ 1,200	\$ -	\$ 600	\$ 700	16.67%
CONTRACTED SERVICES	\$ -	\$ 1,000	\$ -	\$ 1,000	999.00%
POSTAGE	\$ 125	\$ 2,384	\$ 99	\$ 2,500	2425.25%
ADVERTISING	\$ 180	\$ 194	\$ 195	\$ 200	2.56%
PRINTING	\$ 1,900	\$ 2,553	\$ 2,068	\$ 5,000	141.78%
OFFICE SUPPLIES	\$ 100	\$ 411	\$ 73	\$ 400	447.95%
VOTING MACH EXPENSE	\$ 70	\$ -	\$ 56	\$ 75	33.93%
VOTING MACH MAINT AGRMT	\$ -	\$ 630	\$ -	\$ 650	999.00%
VTG MCHN PROGRAMING	\$ 3,400	\$ 1,341	\$ 1,700	\$ 3,500	105.88%
<b>TOTAL</b>	<b>\$ 6,975</b>	<b>\$ 8,513</b>	<b>\$ 4,791</b>	<b>\$ 14,025</b>	<b>192.74%</b>

## Town of Norwich Expenditure Budget Report

DESCRIPTION	FY21 BUDGET	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY22/FY23 % CHANGE
<b>TOWN CLERK</b>					
TOWN CLERK WAGE	\$ 69,935	\$ 70,031	\$ 72,490	\$ 75,848	4.63%
ASST CLK WAGE	\$ 45,270	\$ 49,023	\$ 48,381	\$ 49,982	3.31%
FICA TAX	\$ 7,143	\$ 6,952	\$ 7,494	\$ 7,787	3.91%
MEDI TAX	\$ 1,670	\$ 1,626	\$ 1,753	\$ 1,758	0.31%
HEALTH INS	\$ 30,686	\$ 27,763	\$ 31,904	\$ 30,633	-3.98%
DISABILITY/LIFE INS	\$ 1,412	\$ 1,366	\$ 1,036	\$ 1,340	29.32%
DENTAL INSURANCE	\$ 864	\$ 785	\$ 924	\$ 884	-4.37%
VT RETIREMENT	\$ 6,624	\$ 7,143	\$ 7,554	\$ 8,478	12.23%
DOG/CAT LICENSE	\$ 300	\$ 226	\$ 236	\$ 275	16.53%
VITAL STATISTICS	\$ 15	\$ -	\$ 15	\$ 20	33.33%
RECORD RESTORATION	\$ -	\$ 1,641	\$ -	\$ -	999.00%
ADVERTISING	\$ -	\$ -	\$ -	\$ 200	0.00%
TELEPHONE	\$ 515	\$ 483	\$ 500	\$ 550	10.00%
OFFICE SUPPLIES	\$ 1,500	\$ 1,182	\$ 1,200	\$ 1,200	0.00%
OFFICE EQUIPMENT	\$ 500	\$ 77	\$ 500	\$ 500	0.00%
SOFTWARE	\$ 3,720	\$ 3,923	\$ 3,114	\$ 3,600	15.61%
DUES/MTGS/EDUC	\$ 255	\$ 75	\$ 118	\$ 175	48.31%
DES FUND-RECORD RESTORATION	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	-100.00%
<b>TOTAL</b>	<b>\$ 175,410</b>	<b>\$ 177,297</b>	<b>\$ 182,219</b>	<b>\$ 183,230</b>	<b>0.56%</b>
<b>FINANCE DEPARTMENT</b>					
FINANCE ASSISTANT WAGE	\$ 22,186	\$ 76,076	\$ 48,599	\$ 49,982	2.85%
FINANCE OFFICER WAGE	\$ 65,870	\$ 43,173	\$ 81,660	\$ 83,428	2.17%
FICA TAX	\$ 5,459	\$ 2,955	\$ 8,076	\$ 8,508	5.35%
MEDI TAX	\$ 1,277	\$ 691	\$ 1,889	\$ 1,921	1.71%
HEALTH INS	\$ 23,350	\$ -	\$ 22,576	\$ 37,522	66.20%
DISABILITY/LIFE INS	\$ 860	\$ 515	\$ 1,036	\$ 1,445	39.44%
DENTAL INSURANCE	\$ 446	\$ 335	\$ 924	\$ 884	-4.37%
VT RETIREMENT	\$ 3,788	\$ 2,816	\$ 8,141	\$ 9,005	10.62%
PROFESSIONAL SERVICES	\$ -	\$ -	\$ -	\$ 3,000	999.00%
INDEPENDENT AUDIT	\$ 15,500	\$ 11,150	\$ 13,500	\$ 14,250	5.56%
TELEPHONE	\$ 500	\$ 655	\$ 650	\$ 1,000	53.85%
POSTAGE	\$ -	\$ 80	\$ -	\$ -	0.00%
ADVERTISING	\$ 200	\$ -	\$ 176	\$ 175	-0.57%
PRINTING	\$ 75	\$ -	\$ 74	\$ 75	1.35%
OFFICE SUPPLIES	\$ 1,500	\$ 1,809	\$ 1,506	\$ 1,750	16.20%
OFFICE EQUIPMENT	\$ 250	\$ 25	\$ 250	\$ 750	200.00%
SOFTWARE	\$ 1,275	\$ 4,434	\$ 925	\$ 1,425	54.05%
DUES/MTGS/EDUC	\$ 1,000	\$ -	\$ 512	\$ 525	2.54%
BANK CHARGE	\$ -	\$ -	\$ -	\$ -	0.00%
<b>TOTAL</b>	<b>\$ 143,535</b>	<b>\$ 144,712</b>	<b>\$ 190,494</b>	<b>\$ 215,646</b>	<b>13.20%</b>
<b>GENERAL ADMINISTRATION</b>					
TELEPHONE	\$ 800	\$ 579	\$ 700	\$ 600	-14.29%
POSTAGE METER RENTAL	\$ 700	\$ 638	\$ 1,920	\$ 700	-63.54%
POSTAGE	\$ 3,500	\$ 7,933	\$ 4,000	\$ 4,000	0.00%
OFFICE SUPPLIES	\$ 1,000	\$ 1,368	\$ 1,000	\$ 1,250	25.00%
PHOTOCOPIER	\$ 2,500	\$ 1,451	\$ 1,600	\$ 1,600	0.00%



## Town of Norwich Expenditure Budget Report

DESCRIPTION	FY21 BUDGET	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY22/FY23 % CHANGE
COMPUTER SOFTWARE	\$ -	\$ -	\$ -	\$ -	0.00%
COMPUTER EQUIPMENT	\$ -	\$ 1,376	\$ -	\$ 1,400	999.00%
WEB SITE SUPPORT	\$ 500	\$ 615	\$ 600	\$ 600	0.00%
SERVER MAINTENANCE	\$ 7,000	\$ 3,226	\$ 17,568	\$ 39,672	125.82%
DESIGNATED FUND EQUIPMENT	\$ 5,500	\$ 5,500	\$ 50,878	\$ 15,000	-70.52%
<b>TOTAL</b>	<b>\$ 21,500</b>	<b>\$ 22,687</b>	<b>\$ 78,266</b>	<b>\$ 64,822</b>	<b>-17.18%</b>
<b>BOARD OF LISTERS</b>					
LISTER WAGE	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500	0.00%
ASSESSING CLERK WAGE	\$ 17,700	\$ 13,113	\$ 17,882	\$ 22,547	26.09%
FICA TAX	\$ 1,376	\$ 1,097	\$ 1,109	\$ 1,677	51.22%
MEDI TAX	\$ 322	\$ 257	\$ 259	\$ 663	155.98%
PROFESSIONAL ASSESSOR SERVICES	\$ 45,000	\$ 37,131	\$ 35,000	\$ 35,000	0.00%
TAX MAPPING	\$ -	\$ 500	\$ -	\$ -	0.00%
SOFTWARE MAINT/UPDATE	\$ 6,500	\$ 6,023	\$ 6,000	\$ 6,000	0.00%
TELEPHONE	\$ 530	\$ 474	\$ 530	\$ 530	0.00%
POSTAGE	\$ 600	\$ 131	\$ 381	\$ 150	-60.63%
ADVERTISING	\$ 150	\$ 630	\$ -	\$ 150	999.00%
PRINTING	\$ 100	\$ 68	\$ 88	\$ 100	13.64%
MILEAGE REIMB	\$ 150	\$ 14	\$ 100	\$ 100	0.00%
OFFICE SUPPLIES	\$ 125	\$ 31	\$ 125	\$ 125	0.00%
OFFICE EQUIPMENT	\$ 150	\$ 69	\$ 625	\$ 125	-80.00%
DUES/MTGS/EDUC	\$ 100	\$ 92	\$ 75	\$ 100	33.33%
DESIGNATED FUND REAPPRAISAL	\$ 33,800	\$ 33,800	\$ 43,000	\$ 50,000	16.28%
<b>TOTAL</b>	<b>\$ 111,103</b>	<b>\$ 97,927</b>	<b>\$ 109,674</b>	<b>\$ 121,767</b>	<b>11.03%</b>
<b>PLANNING/DRB DEPARTMENT</b>					
PLAN ADMIN WAGE	\$ 72,726	\$ 73,460	\$ 73,933	\$ 78,874	6.68%
PLANNING DEPT. WAGES	\$ 24,985	\$ 26,292	\$ 26,407	\$ 58,357	120.99%
FICA TAX	\$ 6,058	\$ 5,990	\$ 6,221	\$ 8,508	36.77%
MEDI TAX	\$ 1,417	\$ 1,401	\$ 1,455	\$ 1,921	32.04%
HEALTH INS	\$ 15,024	\$ 18,888	\$ 16,073	\$ 15,408	-4.14%
DISABILITY/LIFE INS	\$ 878	\$ 879	\$ 518	\$ 779	50.48%
DENTAL INSURANCE	\$ 446	\$ 409	\$ 462	\$ 442	-4.37%
VT RETIREMENT	\$ 4,182	\$ 4,408	\$ 4,621	\$ 5,324	15.21%
TOWN PLAN	\$ 1,000	\$ -	\$ -	\$ -	0.00%
PLANNING SERVICES	\$ 3,000	\$ -	\$ 3,000	\$ 3,000	0.00%
TWO RIVER PLANNING COMM.	\$ 5,223	\$ 5,223	\$ 5,223	\$ 5,223	0.00%
U.V. TRANSPORTATION MGMT	\$ 1,063	\$ -	\$ 1,134	\$ 1,134	0.00%
MAPPING	\$ 2,000	\$ 495	\$ 1,600	\$ 2,000	25.00%
HISTORIC PRES CLG GRANT	\$ 6,750	\$ 7,879	\$ 6,750	\$ 1,000	-85.19%
TELEPHONE	\$ 450	\$ 481	\$ 450	\$ 930	106.67%
POSTAGE	\$ 350	\$ -	\$ 450	\$ 450	0.00%
ADVERTISING	\$ 500	\$ 389	\$ 500	\$ 500	0.00%
PRINTING	\$ 200	\$ -	\$ 200	\$ 200	0.00%
MILEAGE REIMB	\$ 400	\$ -	\$ 400	\$ 400	0.00%
OFFICE SUPPLIES	\$ 400	\$ 40	\$ 350	\$ 350	0.00%
OFFICE EQUIPMENT	\$ 250	\$ 580	\$ 250	\$ 250	0.00%
DUES/MTGS/EDUC	\$ 750	\$ 455	\$ 750	\$ 750	0.00%
<b>TOTAL</b>	<b>\$ 148,051</b>	<b>\$ 147,268</b>	<b>\$ 150,747</b>	<b>\$ 185,801</b>	<b>23.25%</b>

## Town of Norwich Expenditure Budget Report

DESCRIPTION	FY21 BUDGET	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY22/FY23 % CHANGE
<b>RECREATION DEPARTMENT</b>					
<b>RECREATION ADMINISTRATION</b>					
RECREATION DIR WAGE	\$ 67,187	\$ 67,812	\$ 70,072	\$ 71,796	2.46%
FICA TAX	\$ 4,166	\$ 4,548	\$ 4,350	\$ 4,451	2.33%
MEDI TAX	\$ 974	\$ 1,064	\$ 1,016	\$ 1,005	-1.07%
HEALTH INS	\$ 23,350	\$ 23,047	\$ 24,022	\$ 23,046	-4.06%
DISABILITY/LIFE INSUR	\$ 862	\$ 840	\$ 518	\$ 756	46.00%
DENTAL INSURANCE	\$ 446	\$ 366	\$ 462	\$ 442	-4.33%
VT RETIREMENT	\$ 3,863	\$ 4,069	\$ 4,380	\$ 4,846	10.64%
TELEPHONE	\$ 500	\$ 532	\$ 525	\$ 1,005	91.43%
POSTAGE	\$ 150	\$ 46	\$ 175	\$ 50	-71.43%
ADVERTISING	\$ 135	\$ -	\$ 71	\$ 245	245.07%
PRINTING	\$ 50	\$ -	\$ 25	\$ 75	200.00%
DUES/MTGS/EDUC	\$ 800	\$ 82	\$ 800	\$ 1,300	62.50%
OFFICE EQUIPMENT	\$ 50	\$ 50	\$ 50	\$ 50	0.00%
MILEAGE REIMBURSEMENT	\$ 300	\$ -	\$ 263	\$ 250	-4.94%
OFFICE SUPPLIES	\$ 225	\$ 125	\$ 225	\$ 225	0.00%
<b>TOTAL ADMINISTRATION</b>	<b>\$ 103,059</b>	<b>\$ 102,580</b>	<b>\$ 106,954</b>	<b>\$ 109,542</b>	<b>2.42%</b>
<b>RECREATION PROGRAMS</b>					
INSTRUCTOR FEE	\$ 65,000	\$ 18,378	\$ 65,000	\$ 25,000	-61.54%
COACHING MATERIALS	\$ 450	\$ 153	\$ 300	\$ 800	166.67%
TEE SHIRT/HAT	\$ 3,000	\$ 865	\$ 3,000	\$ 3,000	0.00%
EQUIPMENT	\$ 3,500	\$ 3,072	\$ 3,500	\$ 6,500	85.71%
PROGRAM WAGE	\$ 38,000	\$ 21,374	\$ 38,000	\$ 60,000	57.89%
REFEREE/UMPIRE	\$ 3,600	\$ 625	\$ 3,700	\$ 4,000	8.11%
TOURNAMENT FEES	\$ 4,500	\$ -	\$ 2,500	\$ 2,500	0.00%
REGISTRATION FEES (MYREC)	\$ 8,500	\$ 6,650	\$ 8,500	\$ 6,000	-29.41%
M.CROSS SCHOOL RENTAL FEE	\$ -	\$ -	\$ -	\$ -	0.00%
SPECIAL EVENTS /SUPPLIES	\$ 1,500	\$ 1,687	\$ 1,500	\$ 2,500	66.67%
FICA	\$ 2,356	\$ 1,194	\$ 2,500	\$ 3,720	48.80%
MEDI	\$ 551	\$ 279	\$ 600	\$ 840	40.00%
UNIFORM	\$ 700	\$ -	\$ 700	\$ 1,200	71.43%
<b>TOTAL RECREATION PROGRAMS</b>	<b>\$ 131,657</b>	<b>\$ 54,278</b>	<b>\$ 129,800</b>	<b>\$ 116,060</b>	<b>-10.59%</b>
<b>RECREATION FACILITIES</b>					
REC FIELD CARE	\$ 7,500	\$ 10,792	\$ 7,000	\$ 10,500	50.00%
HUNTLEY LINE MARKING	\$ 3,500	\$ 2,400	\$ 2,440	\$ 2,440	0.00%
PORTABLE TOILET	\$ 1,200	\$ 1,990	\$ 1,062	\$ 2,500	135.40%
ICE RINK	\$ -	\$ -	\$ -	\$ 3,500	999.00%
REPAIRS & MAINT	\$ 2,500	\$ -	\$ 2,519	\$ 2,500	-0.75%
WATER USAGE	\$ 420	\$ 557	\$ 485	\$ 420	-13.40%
WOMEN'S CLUB GRANT	\$ 2,500	\$ -	\$ 1,875	\$ 2,500	33.33%
MAHHC PREVENTION GRANT	\$ -	\$ 14,871	\$ -	\$ -	0.00%
VT REC RESTART GRANT	\$ -	\$ 3,521	\$ -	\$ -	0.00%
SITE WORK	\$ -	\$ -	\$ -	\$ 250	999.00%
DESIGNATED FUND-T COURTS	\$ 4,500	\$ 4,500	\$ 10,200	\$ 10,200	0.00%
<b>TOTAL RECREATION FACILITIES</b>	<b>\$ 22,120</b>	<b>\$ 38,631</b>	<b>\$ 25,581</b>	<b>\$ 34,810</b>	<b>36.08%</b>
<b>RECREATION TOTAL</b>	<b>\$ 256,836</b>	<b>\$ 195,489</b>	<b>\$ 262,335</b>	<b>\$ 260,412</b>	<b>-0.73%</b>

## Town of Norwich Expenditure Budget Report

DESCRIPTION	FY21 BUDGET	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY22/FY23 % CHANGE
<b>PUBLIC SAFETY FACILITY</b>					
WATER USAGE	\$ 1,000	\$ 864	\$ 1,100	\$ 1,100	0.00%
ELECTRICITY	\$ 6,250	\$ 6,870	\$ 7,100	\$ 7,700	8.45%
HEATING (Inc. Apparatus Bay)	\$ 3,000		\$ 2,875		-100.00%
ADMIN TELEPHONE & INTERNET	\$ 4,500	\$ 5,797	\$ 4,830	\$ 4,830	0.00%
SUPPLIES	\$ 1,000	\$ 544	\$ 750	\$ 650	-13.33%
REPAIRS & MAINTENANCE	\$ 1,750	\$ 4,348	\$ 2,000	\$ 5,000	150.00%
ALARM MONITORING	\$ 210	\$ 1,400	\$ 325	\$ 1,400	330.77%
CLEANING	\$ 11,000	\$ 9,369	\$ 11,000	\$ 10,000	-9.09%
DESIGNATED FUND - POLICE/FIRE STATION	\$ 3,500	\$ -	\$ -	\$ -	0.00%
<b>TOTAL PUBLIC SAFETY FACILITY</b>	<b>\$ 32,210</b>	<b>\$ 29,193</b>	<b>\$ 29,980</b>	<b>\$ 30,680</b>	<b>2.33%</b>
<b>POLICE DEPARTMENT</b>					
<b>WAGES &amp; BENEFITS</b>					
POLICE CHIEF WAGE	\$ 84,093	\$ 57,281	\$ 87,257	\$ 85,761	-1.71%
POLICE OFFICER WAGE	\$ 168,822	\$ 183,694	\$ 174,617	\$ 178,626	2.30%
ON-CALL WAGE	\$ 7,000	\$ 6,547	\$ 5,472	\$ 5,472	0.00%
OVERTIME OFFICER WAGE	\$ 23,843	\$ 17,843	\$ 19,838	\$ 20,138	1.51%
ADMINISTRATIVE WAGE	\$ 49,412	\$ 49,885	\$ 51,247	\$ 54,820	6.97%
PARTTIME OFFICER WAGE	\$ 5,000	\$ 1,156	\$ 3,000	\$ 3,250	8.33%
CROSSING GUARD WAGE	\$ 15,200	\$ 13,859	\$ 16,934	\$ 17,442	3.00%
GOVERNOR'S HIGHWAY SAFETY GRANT WAGE	\$ -	\$ 7,368	\$ -	\$ -	0.00%
SPECIAL DUTY WAGE	\$ 250	\$ 331	\$ -	\$ -	0.00%
FICA TAX	\$ 21,924	\$ 20,074	\$ 20,587	\$ 19,984	-2.93%
MEDI TAX	\$ 5,127	\$ 4,695	\$ 4,815	\$ 4,513	-6.28%
HEALTH INS	\$ 68,437	\$ 72,103	\$ 72,228	\$ 69,648	-3.57%
DISABILITY/LIFE INS	\$ 3,708	\$ 3,585	\$ 3,708	\$ 3,289	-11.30%
DELTA DENTAL	\$ 2,160	\$ 1,864	\$ 2,160	\$ 2,209	2.27%
VT RETIREMENT	\$ 24,350	\$ 23,657	\$ 24,313	\$ 21,757	-10.51%
<b>TOTAL</b>	<b>\$ 479,327</b>	<b>\$ 463,943</b>	<b>\$ 486,176</b>	<b>\$ 486,908</b>	<b>0.15%</b>
<b>COMMUNITY POLICING</b>					
ANIMAL CONTROL	\$ 2,500	\$ 2,588	\$ 2,131	\$ 2,750	29.05%
COMMUNITY RELATIONS	\$ 1,200	\$ 425	\$ 653	\$ 650	-0.46%
SPEED SIGNS	\$ 1,800	\$ 1,997	\$ 1,865	\$ 2,000	7.24%
NORWICH CADET PROGRAM	\$ 500	\$ 500	\$ 300	\$ -	-100.00%
<b>TOTAL</b>	<b>\$ 6,000</b>	<b>\$ 5,510</b>	<b>\$ 4,949</b>	<b>\$ 5,400</b>	<b>9.11%</b>
<b>EQUIPMENT &amp; MAINTENANCE</b>					
RADIO MAINTENANCE	\$ 800	\$ 500	\$ 764	\$ 750	-1.83%
PETROLEUM PRODUCTS	\$ 8,000	\$ -	\$ 6,121	\$ 7,250	18.44%
CRUISER VIDEO EQUIP	\$ 500	\$ 42	\$ 1,025	\$ 4,044	294.56%
CRUISER MAINT	\$ 10,200	\$ 11,399	\$ 8,396	\$ 8,250	-1.74%
CRUISER SUPPLIES	\$ 500	\$ 823	\$ 482	\$ 500	3.73%
<b>TOTAL</b>	<b>\$ 20,000</b>	<b>\$ 12,764</b>	<b>\$ 16,788</b>	<b>\$ 20,794</b>	<b>23.86%</b>
<b>SUPPORT</b>					
ADMINISTRATION	\$ 4,000	\$ 4,236	\$ 4,000	\$ 4,000	0.00%
VIBRS	\$ 3,000	\$ 3,269	\$ 2,971	\$ 3,000	0.98%
DISPATCH SERVICES	\$ 67,292	\$ 67,292	\$ 72,911	\$ 73,000	0.12%
TRAINING	\$ 2,500	\$ 765	\$ 2,500	\$ 2,500	0.00%
TRAINING SUPPLIES	\$ 2,000	\$ 708	\$ 1,421	\$ 2,000	40.75%
MILEAGE REIMB	\$ 200	\$ -	\$ 217	\$ 200	-7.83%
DUES/MTGS/EDUC	\$ 1,000	\$ 605	\$ 943	\$ 1,000	6.04%

## Town of Norwich Expenditure Budget Report

DESCRIPTION	FY21 BUDGET	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY22/FY23 % CHANGE
UNIFORM	\$ 2,500	\$ 3,763	\$ 3,026	\$ 2,500	-17.38%
UNIFORMS CLEANING	\$ 1,500	\$ 906	\$ 1,386	\$ 1,500	8.23%
<b>TOTAL</b>	<b>\$ 83,992</b>	<b>\$ 81,545</b>	<b>\$ 89,375</b>	<b>\$ 89,700</b>	<b>0.36%</b>
<b>DESIGNATED FUNDS</b>					
DESIGNATED FUND-SPECIAL EQUIP	\$ 2,500	\$ 2,500	\$ -	\$ 5,000	999.00%
DESIGNATED FUND-CRUISER	\$ 20,000	\$ 20,000	\$ -	\$ 35,000	999.00%
<b>TOTAL</b>	<b>\$ 22,500</b>	<b>\$ 22,500</b>	<b>\$ -</b>	<b>\$ 40,000</b>	<b>999.00%</b>
<b>TOTAL POLICE DEPARTMENT</b>	<b>\$ 611,819</b>	<b>\$ 587,086</b>	<b>\$ 597,288</b>	<b>\$ 642,802</b>	<b>7.62%</b>
<b>FIRE/FAST DEPT.</b>					
FIRE CHIEF WAGES	\$ 65,185	\$ 67,055	\$ 67,782	\$ 70,761	4.40%
FIRE OFFICER STIPEND	\$ 2,100	\$ 2,100	\$ 2,100	\$ 2,100	0.00%
FIREFIGHTERS WAGE	\$ 34,000	\$ 31,391	\$ 29,000	\$ 30,000	3.45%
FF DRILLS/MTGS WAGE	\$ 3,000	\$ 1,360	\$ 3,000	\$ 2,500	-16.67%
C-19 GRANT	\$ -	\$ 16,088	\$ -	\$ -	0.00%
C-19 MILEAGE REIUMBURSEMENT	\$ -	\$ 203	\$ -	\$ -	0.00%
FICA TAX	\$ 6,466	\$ 6,978	\$ 6,322	\$ 6,532	3.33%
MEDI TAX	\$ 1,512	\$ 1,632	\$ 1,479	\$ 1,528	3.30%
HEALTH INSURANCE	\$ 16,276	\$ 15,874	\$ 16,458	\$ 21,141	28.45%
DISABILITY/LIFE INSURANCE	\$ 817	\$ 817	\$ 518	\$ 736	42.05%
VT RETIREMENT	\$ 3,748	\$ 4,200	\$ 4,236	\$ 4,770	12.61%
DENTAL INSURANCE	\$ 446	\$ 302	\$ 462	\$ 442	-4.37%
<b>TOTAL</b>	<b>\$ 133,551</b>	<b>\$ 147,998</b>	<b>\$ 131,357</b>	<b>\$ 140,510</b>	<b>6.97%</b>
<b>EMS WAGES</b>					
EMS WAGE	\$ 5,500	\$ 3,614	\$ 6,000	\$ 5,000	-16.67%
EMS DRILL WAGE	\$ 1,900	\$ 1,060	\$ 1,900	\$ 1,900	0.00%
EMS FICA TAX	\$ 459	\$ 256	\$ 490	\$ 428	-12.69%
EMS MEDI TAX	\$ 107	\$ 60	\$ 115	\$ 100	-13.00%
<b>TOTAL</b>	<b>\$ 7,966</b>	<b>\$ 4,990</b>	<b>\$ 8,505</b>	<b>\$ 7,428</b>	<b>-12.66%</b>
<b>EDUCATION &amp; TRAINING</b>					
FIRE EDUC/TRAINING	\$ 750	\$ -	\$ 1,000	\$ 750	-25.00%
EMS EDUC/TRNG	\$ 1,200	\$ 185	\$ 1,400	\$ 1,200	-14.29%
FIRE DUES/MTGS/EDUC	\$ 750	\$ 305	\$ 500	\$ 500	0.00%
<b>TOTAL</b>	<b>\$ 2,700</b>	<b>\$ 490</b>	<b>\$ 2,900</b>	<b>\$ 2,450</b>	<b>-15.52%</b>
<b>TOOLS &amp; EQUIPMENT</b>					
FIRE TOOLS & EQUIPMENT	\$ 4,000	\$ 3,746	\$ 4,000	\$ 4,000	0.00%
EMS TOOLS/ EQUIP	\$ 1,900	\$ 2,297	\$ 1,900	\$ 1,900	0.00%
RADIO PURCH/REPAIR	\$ 750	\$ 402	\$ 750	\$ 750	0.00%
<b>TOTAL</b>	<b>\$ 6,650</b>	<b>\$ 6,444</b>	<b>\$ 6,650</b>	<b>\$ 6,650</b>	<b>0.00%</b>
<b>MAINTENANCE</b>					
FIRE TRK R & M	\$ 14,000	\$ 14,410	\$ 14,500	\$ 13,000	-10.34%
EQUIPMENT MAINTENANCE & SAFETY	\$ 5,800	\$ 3,131	\$ 4,000	\$ 4,000	0.00%
RADIO MAINTENANCE	\$ 500	\$ 512	\$ 531	\$ 500	-5.84%
SOFTWARE MAINTENANCE	\$ 400	\$ 132	\$ 1,012	\$ -	-100.00%
COMPUTER MAINTENANCE	\$ 400	\$ -	\$ 291	\$ -	-100.00%
VEHICLE FUEL	\$ 3,000	\$ 2,674	\$ 2,715	\$ 3,500	28.91%
<b>TOTAL</b>	<b>\$ 24,100</b>	<b>\$ 20,859</b>	<b>\$ 23,049</b>	<b>\$ 21,000</b>	<b>-8.89%</b>

## Town of Norwich Expenditure Budget Report

DESCRIPTION	FY21 BUDGET	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY22/FY23 % CHANGE
<b>SUPPORT</b>					
RECRUITMENT	\$ 100	\$ -	\$ 100	\$ 100	0.00%
POSTAGE	\$ 25	\$ 92	\$ 25	\$ 25	0.00%
FIRE PREVENTION BOOKS & MATERIALS	\$ 100	\$ -	\$ 100	\$ 100	0.00%
FIREFIGHTERS CASUL INS	\$ 5,200	\$ 4,207	\$ 8,800	\$ 5,800	-34.09%
TELEPHONE & INTERNET	\$ -	\$ 480	\$ -	\$ -	999.00%
OFFICE SUPPLIES	\$ 400	\$ 658	\$ 400	\$ 600	50.00%
DISPATCH SERVICE	\$ 21,824	\$ 11,014	\$ 22,588	\$ 25,004	10.70%
UNIFORM	\$ 225	\$ 343	\$ 225	\$ 225	0.00%
HYDRANT RENTAL	\$ 23,000	\$ 25,001	\$ 33,933	\$ 34,000	0.20%
DRY HYDRANT	\$ 200	\$ 490	\$ 25	\$ 500	1900.00%
OSHA COMPLIANCE	\$ 1,200	\$ 768	\$ 1,000	\$ 1,000	0.00%
WATER LINE REPAIR	\$ -	\$ 9,086	\$ -	\$ -	0.00%
<b>TOTAL</b>	<b>\$ 52,274</b>	<b>\$ 52,140</b>	<b>\$ 67,196</b>	<b>\$ 67,354</b>	<b>0.24%</b>
<b>DESIGNATED FUNDS</b>					
DESIGNATED FUND-APPARATUS	\$ 15,000	\$ 15,000	\$ 20,000	\$ 60,000	200.00%
DESIGNATED FUNDE-EQUIPMENT	\$ -	\$ -	\$ 20,000	\$ 10,000	-50.00%
<b>TOTAL</b>	<b>\$ 15,000</b>	<b>\$ 15,000</b>	<b>\$ 40,000</b>	<b>\$ 70,000</b>	<b>75.00%</b>
<b>GRANT</b>					
VLCT PACIF GRANT	\$ -	\$ -	\$ -	\$ -	0.00%
FEMA GRANT	\$ -	\$ 2,795	\$ -	\$ -	0.00%
DRY HYDRANT GRANT	\$ -	\$ 3,629	\$ -	\$ -	0.00%
FY 17 HOMELAND SECURITY	\$ -	\$ -	\$ -	\$ -	0.00%
<b>TOTAL</b>	<b>\$ -</b>	<b>\$ 6,424</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>
<b>AMBULANCE EXPENDITURES</b>					
AMBULANCE CONTRACT	\$ 135,500	\$ 140,593	\$ 146,340	\$ 152,925	4.50%
AMBULANCE LIAB	\$ 14,500	\$ 4,263	\$ 14,500	\$ 5,500	-62.07%
<b>TOTAL</b>	<b>\$ 150,000</b>	<b>\$ 144,856</b>	<b>\$ 160,840</b>	<b>\$ 158,425</b>	<b>-1.50%</b>
<b>TOTAL FIRE DEPT.</b>	<b>\$392,241</b>	<b>\$399,202</b>	<b>\$440,497</b>	<b>\$ 473,816</b>	<b>7.56%</b>
<b>EMERGENCY MANAGEMENT</b>					
DEBT SERVICE ON TOWER BOND PRINCIPAL	\$ 30,738	\$ 27,500	\$ 29,894	\$ 26,775	-10.43%
DEBT SERVICE ON TOWER BOND INTEREST	\$ -	\$ 3,147	\$ -	\$ 3,025	999.00%
TOWER POWER	\$ 600	\$ 324	\$ 500	\$ 400	-20.00%
EMERG MAN ADMIN	\$ 100	\$ 48	\$ 17	\$ 25	47.06%
EMERG MNGMT SUPPLIES	\$ 50	\$ 61	\$ 33	\$ 50	51.52%
GENERATOR FUEL	\$ 300	\$ 60	\$ 55	\$ 100	81.82%
EMERG GEN MAINT	\$ 6,200	\$ 3,055	\$ 2,500	\$ 2,500	0.00%
DESIGNATED FUND- GENERATORS	\$ 25,000	\$ 25,000	\$ 10,000	\$ 15,000	50.00%
<b>TOTAL</b>	<b>\$ 63,488</b>	<b>\$ 59,195</b>	<b>\$ 42,999</b>	<b>\$ 47,875</b>	<b>11.34%</b>
<b>GRANTS</b>					
LOCAL HAZARD MITIGATION GRANT	\$ -	\$ 4,308	\$ -	\$ -	0.00%
<b>TOTAL</b>	<b>\$ -</b>	<b>\$ 4,308</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>

## Town of Norwich Expenditure Budget Report

DESCRIPTION	FY21 BUDGET	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY22/FY23 % CHANGE
<b>CONSERVATION COMM.</b>					
DUES/MTGS/EDUC	\$ 300	\$ -	\$ 300	\$ 300	0.00%
SPKRS/PUBLIC INFO / GEN'L PUBLIC	\$ 1,500	\$ -	\$ 83	\$ 500	502.41%
PUBLICITY / OUTDOOR STUDENT PROGRAMS - TRAILS	\$ 1,500	\$ 1,500	\$ 366	\$ 1,750	378.14%
WATER QUAL MONIT	\$ 5,500	\$ 772	\$ 1,290	\$ 2,750	113.18%
MILT FRYE NATURE AREA	\$ -	\$ -	\$ -	\$ -	0.00%
NATRL RESRCS INVEN	\$ 1,150	\$ 139	\$ 1,650	\$ 1,500	-9.09%
PROJECT RESTORATION / NATURAL RES.	\$ -	\$ -	\$ -	\$ 1,000	999.00%
WOMAN'S CLUB GRANT	\$ 1,000	\$ -	\$ -	\$ 1,500	999.00%
<b>TOTAL</b>	<b>\$ 10,950</b>	<b>\$ 5,228</b>	<b>\$ 3,689</b>	<b>\$ 9,300</b>	<b>152.10%</b>
<b>PUBLIC WORKS DEPARTMENT</b>					
<b>HIGHWAY DIVISION</b>					
DIRECTOR OF PUBLIC WORKS	\$ 83,498	\$ 83,769	\$ 86,192	\$ 87,664	1.71%
ADMINISTRATIVE ASSISTANT, PART-TIME	\$ 20,103	\$ 13,812	\$ 21,826	\$ 22,385	2.56%
ROAD CREW WAGES	\$ 325,447	\$ 271,570	\$ 282,486	\$ 271,472	-3.90%
ROAD CREW OVERTIME	\$ 29,000	\$ 35,586	\$ 45,000	\$ 46,150	2.56%
PAGER COMPENSATION	\$ 3,300	\$ 3,850	\$ 4,650	\$ 4,650	0.00%
FICA	\$ 28,604	\$ 24,453	\$ 21,610	\$ 26,884	24.41%
MEDICARE	\$ 6,690	\$ 5,479	\$ -	\$ 6,071	999.00%
HEALTH INSURANCE	\$ 92,030	\$ 74,868	\$ 73,283	\$ 90,929	24.08%
DISABILITY & LIFE INSURANCE	\$ 5,141	\$ 3,968	\$ 2,589	\$ 3,859	49.06%
DENTAL INSURANCE	\$ 2,678	\$ 1,931	\$ 2,310	\$ 2,651	14.76%
RETIREMENT	\$ 25,372	\$ 23,115	\$ 17,655	\$ 27,761	57.24%
<b>TOTAL</b>	<b>\$ 621,862</b>	<b>\$ 542,402</b>	<b>\$ 557,601</b>	<b>\$ 590,476</b>	<b>5.90%</b>
<b>MATERIALS</b>					
SALT & CHEMICALS	\$ 120,000	\$ 83,419	\$ 115,000	\$ 115,000	0.00%
SAND	\$ 100,000	\$ 89,466	\$ 105,000	\$ 115,000	9.52%
DUST CONTROL	\$ 20,000	\$ 22,832	\$ 15,000	\$ 22,500	50.00%
GRAVEL & STONE	\$ 50,000	\$ 50,941	\$ 55,000	\$ 55,000	0.00%
CULVERTS & OTHER ROAD SUPPLIES	\$ 5,000	\$ 4,436	\$ 12,000	\$ 12,000	0.00%
ASPHALT PRODUCTS	\$ 5,000	\$ 570	\$ 2,995	\$ 3,000	0.17%
BRIDGE REPAIR & MAINTENANCE	\$ 5,000	\$ 74,980	\$ 2,000	\$ 2,000	0.00%
OTHER PROJECTS	\$ 2,000	\$ -	\$ 1,783	\$ 1,785	0.11%
SIGNS	\$ 4,000	\$ 3,335	\$ 2,256	\$ 2,250	-0.27%
<b>TOTAL</b>	<b>\$ 311,000</b>	<b>\$ 329,979</b>	<b>\$ 311,034</b>	<b>\$ 328,535</b>	<b>5.63%</b>
<b>CONTRACTED SERVICES</b>					
PLOWING & SANDING	\$ 24,000	\$ 19,688	\$ 22,976	\$ 25,000	8.81%
ROAD SWEEPING	\$ 4,500	\$ -	\$ 3,243	\$ -	-100.00%
LEAF REMOVAL	\$ 6,000	\$ 4,423	\$ 3,029	\$ 3,000	-0.96%
STREETLIGHTS	\$ 12,000	\$ 12,996	\$ 12,595	\$ 13,000	3.22%
TREE CUTTING & REMOVAL	\$ 12,500	\$ 4,200	\$ 10,516	\$ 10,000	-4.91%
UNIFORMS	\$ 10,000	\$ 11,869	\$ 12,773	\$ 12,000	-6.05%
PAVING	\$ 30,000	\$ 2,554	\$ 25,000	\$ 7,500	-70.00%
OTHER PROJECTS	\$ 7,500	\$ 6,335	\$ 66,354	\$ 15,500	-76.64%
CRACK SEALING	\$ 15,000	\$ -	\$ 15,944	\$ 15,000	-5.92%
PAVEMENT MARKING	\$ 22,000	\$ 23,065	\$ 32,000	\$ 38,000	18.75%
BRIDGES	\$ 10,000	\$ 1,879	\$ 67,000	\$ 50,000	-25.37%
<b>TOTAL</b>	<b>\$ 153,500</b>	<b>\$ 87,008</b>	<b>\$ 271,430</b>	<b>\$ 189,000</b>	<b>-30.37%</b>

## Town of Norwich Expenditure Budget Report

DESCRIPTION	FY21 BUDGET	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY22/FY23 % CHANGE
<b>EQUIPMENT</b>					
OUTSIDE REPAIRS	\$ 45,000	\$ 17,542	\$ 40,000	\$ 35,000	-12.50%
PARTS & SUPPLIES	\$ 45,000	\$ 46,478	\$ 50,000	\$ 50,000	0.00%
PETROLEUM PRODUCTS	\$ 43,000	\$ 46,996	\$ 48,000	\$ 70,000	45.83%
<b>TOTAL</b>	<b>\$ 133,000</b>	<b>\$ 111,015</b>	<b>\$ 138,000</b>	<b>\$ 155,000</b>	<b>12.32%</b>
<b>HIGHWAY GARAGE</b>					
ELECTRICITY	\$ 3,600	\$ 1,861	\$ 3,600	\$ 4,000	11.11%
PROPANE	\$ 7,000	\$ 7,158	\$ 6,861	\$ 9,000	31.18%
TELEPHONE (Inc. Internet)	\$ 4,000	\$ 6,183	\$ 3,407	\$ 6,500	90.78%
SUPPLIES	\$ 3,000	\$ 8,914	\$ 8,260	\$ 8,250	-0.12%
ALARM MONITORING	\$ 500	\$ 824	\$ 461	\$ 900	95.23%
REPAIRS & MAINTENANCE	\$ 9,000	\$ 5,965	\$ 6,979	\$ 7,750	11.05%
TOOLS	\$ 5,000	\$ 1,250	\$ 7,326	\$ 7,250	-1.04%
ADMINISTRATION	\$ 5,000	\$ 3,501	\$ 5,256	\$ 5,000	-4.87%
DESIGNATED FUND-GARAGE	\$ 25,000	\$ 20,000	\$ 25,000	\$ 25,000	0.00%
<b>TOTAL</b>	<b>\$ 62,100</b>	<b>\$ 55,654</b>	<b>\$ 67,150</b>	<b>\$ 73,650</b>	<b>9.68%</b>
<b>CAPITAL EXPENDITURES</b>					
DESIGNATED FUND-EQUIPMENT	\$ 20,000	\$ 20,000	\$ 40,000	\$ 40,000	0.00%
DESIGNATED FUND-SIDEWALK	\$ -	\$ 60,000	\$ 14,000	\$ 10,000	-28.57%
DESIGNATED FUND-PAVING	\$ 60,000	\$ 40,000	\$ 60,000	\$ 45,000	-25.00%
DESIGNATED FUND-BRIDGES	\$ 40,000	\$ 40,000	\$ 157,000	\$ 100,000	-36.31%
<b>TOTAL</b>	<b>\$ 120,000</b>	<b>\$ 160,000</b>	<b>\$ 271,000</b>	<b>\$ 195,000</b>	<b>-28.04%</b>
<b>GRANTS</b>					
VIRANS - PAVING GRANT	\$ -	\$ -	\$ -	\$ -	0.00%
FEMA GRANT	\$ -	\$ -	\$ -	\$ -	0.00%
BETTER ROADS / GRANTS IN AID	\$ 5,705	\$ 22,204	\$ 5,000	\$ -	-999.00%
VIRANS - BIKE & PED	\$ 6,600	\$ 26,363	\$ -	\$ -	0.00%
VIRANS - TAP GRANT (Iigertown Culverts - 20% Loc	\$ 75,600	\$ 32,190	\$ 21,929	\$ -	-999.00%
VIRANS - STRUCTURES GRANT (10% Local)	\$ 3,600	\$ 21,201	\$ -	\$ -	0.00%
<b>TOTAL</b>	<b>\$ 91,505</b>	<b>\$ 101,959</b>	<b>\$ 26,929</b>	<b>\$ -</b>	<b>-999.00%</b>
<b>TOTAL-HIGHWAY DIVISION</b>	<b>\$ 1,492,967</b>	<b>\$ 1,388,018</b>	<b>\$ 1,643,144</b>	<b>\$ 1,531,661</b>	<b>-6.78%</b>
<b>BUILDINGS &amp; GROUNDS DIVISION</b>					
BUILDING & GROUND WAGES	\$ 92,372	\$ 91,571	\$ 92,323	\$ 96,545	4.57%
OVERTIME WAGES	\$ 5,000	\$ 5,374	\$ 5,000	\$ 5,793	15.85%
PAGER COMPENSATION	\$ 550	\$ 750	\$ 775	\$ 750	-3.23%
FICA	\$ 7,491	\$ 6,029	\$ 7,063	\$ 6,478	-8.29%
MEDICARE	\$ -	\$ 1,410	\$ -	\$ 1,463	999.00%
HEALTH INSURANCE	\$ 31,866	\$ 26,523	\$ 33,545	\$ 29,180	-13.01%
DISABILITY & LIFE INSURANCE	\$ 1,140	\$ 1,132	\$ 1,036	\$ 1,089	5.12%
DENTAL INSURANCE	\$ 735	\$ 1,091	\$ 924	\$ 884	-4.37%
RETIREMENT	\$ 5,631	\$ 5,997	\$ 5,770	\$ 7,052	22.22%
<b>TOTAL</b>	<b>\$ 144,785</b>	<b>\$ 139,877</b>	<b>\$ 146,436</b>	<b>\$ 149,233</b>	<b>1.91%</b>
<b>MATERIALS</b>					
GARDEN SUPPLIES & PLANTS	\$ 2,000	\$ 1,360	\$ 1,576	\$ 1,575	-0.06%
<b>TOTAL</b>	<b>\$ 2,000</b>	<b>\$ 1,360</b>	<b>\$ 1,576</b>	<b>\$ 1,575</b>	<b>-0.06%</b>

## Town of Norwich Expenditure Budget Report

DESCRIPTION	FY21 BUDGET	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY22/FY23 % CHANGE
<b>CONTRACTED SERVICES</b>					
UNIFORMS	\$ 2,500	\$ 4,366	\$ 4,800	\$ 4,800	0.00%
<b>TOTAL</b>	<b>\$ 2,500</b>	<b>\$ 4,366</b>	<b>\$ 4,800</b>	<b>\$ 4,800</b>	<b>0.00%</b>
<b>EQUIPMENT</b>					
OUTSIDE REPAIRS	\$ 1,600	\$ 111	\$ 1,960	\$ 2,000	2.04%
PARTS & SUPPLIES	\$ 3,000	\$ 5,247	\$ -	\$ 2,500	999.00%
PETROLEUM PRODUCTS	\$ 2,800	\$ 1,893	\$ -	\$ 2,800	999.00%
TOOLS	\$ 500	\$ 581	\$ -	\$ 500	999.00%
<b>TOTAL</b>	<b>\$ 7,900</b>	<b>\$ 7,832</b>	<b>\$ 1,960</b>	<b>\$ 7,800</b>	<b>297.96%</b>
<b>CAPITAL EXPENDITURES</b>					
DESIGNATED FUND-EQUIPMENT	\$ -	\$ -	\$ -	\$ -	0.00%
<b>TOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TOTAL-BUILDING AND GROUNDS DIVISION</b>	<b>\$ 157,185</b>	<b>\$ 153,434</b>	<b>\$ 154,772</b>	<b>\$ 163,408</b>	<b>5.58%</b>
<b>SOLID WASTE DIVISION</b>					
TRANSFER STATION WAGES	\$ 39,374	\$ 41,798	\$ 42,774	\$ 43,097	0.76%
FICA	\$ 3,012	\$ 2,591	\$ 3,272	\$ 2,672	-18.34%
MEDICARE	\$ -	\$ 606	\$ -	\$ 603	999.00%
<b>TOTAL</b>	<b>\$ 42,386</b>	<b>\$ 44,995</b>	<b>\$ 46,046</b>	<b>\$ 46,372</b>	<b>0.71%</b>
<b>CONTRACTED SERVICES</b>					
GUVSWMD ASSESSMENT	\$ 37,554	\$ 37,554	\$ 37,554	\$ 36,120	-3.82%
MUNICIPAL SOLID WASTE	\$ 43,000	\$ 46,968	\$ 48,923	\$ 51,250	4.76%
RECYCLING	\$ 40,000	\$ 40,194	\$ 39,297	\$ 42,250	7.51%
C & D WASTE DISPOSAL	\$ 10,000	\$ 6,553	\$ 9,641	\$ 10,250	6.32%
FOOD WASTE DISPOSAL	\$ 6,000	\$ 18,797	\$ 6,850	\$ 21,250	210.22%
UNIFORMS	\$ 500	\$ 94	\$ -	\$ 500	999.00%
<b>TOTAL</b>	<b>\$ 137,054</b>	<b>\$ 150,160</b>	<b>\$ 142,265</b>	<b>\$ 161,620</b>	<b>13.60%</b>
<b>EQUIPMENT</b>					
PARTS & SUPPLIES	\$ 1,000	\$ 424	\$ 1,000	\$ 1,000	0.00%
REPAIRS & MAINTENANCE	\$ 2,000	\$ 2,072	\$ 3,000	\$ 3,000	0.00%
SMALL EQUIPMENT	\$ 300	\$ 100	\$ 500	\$ 500	0.00%
<b>TOTAL</b>	<b>\$ 3,300</b>	<b>\$ 2,596</b>	<b>\$ 4,500</b>	<b>\$ 4,500</b>	<b>0.00%</b>
<b>TRANSFER STATION</b>					
PURCHASED SERVICES	\$ 2,595	\$ 2,409	\$ 2,500	\$ 2,500	0.00%
ELECTRICITY	\$ 2,000	\$ 2,102	\$ 2,000	\$ 2,250	12.50%
PROPANE	\$ 600	\$ 306	\$ 600	\$ 750	25.00%
TELEPHONE	\$ 450	\$ 441	\$ 500	\$ 500	0.00%
ADMINISTRATION	\$ 2,000	\$ 176	\$ 1,000	\$ 1,000	0.00%
FRANCHISE TAX TO VERMONT	\$ 2,000	\$ 1,298	\$ 2,000	\$ 2,000	0.00%
<b>TOTAL</b>	<b>\$ 9,645</b>	<b>\$ 6,732</b>	<b>\$ 8,600</b>	<b>\$ 9,000</b>	<b>4.65%</b>
<b>CAPITAL EXPENDITURES</b>					
DESIGNATED FUND-EQUIPMENT	\$ -	\$ -	\$ -	\$ -	0.00%
<b>TOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TOTAL-TRANSFER STATION DIVISION</b>	<b>\$ 192,385</b>	<b>\$ 204,483</b>	<b>\$ 201,411</b>	<b>\$ 221,492</b>	<b>9.97%</b>



## Town of Norwich Expenditure Budget Report

DESCRIPTION	FY21 BUDGET	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY22/FY23 % CHANGE
<b>TRACY HALL</b>					
WATER USAGE	\$ 650	\$ 677	\$ 875	\$ 875	0.00%
ELECTRICITY	\$ 13,500	\$ 14,614	\$ 13,500	\$ 16,000	18.52%
HEATING	\$ 11,500	\$ 9,544	\$ 11,500	\$ 15,000	30.43%
ALARM MONITORING	\$ 600	\$ 1,192	\$ 200	\$ 1,250	525.00%
ELEVATOR MAINT	\$ 3,300	\$ 2,388	\$ 3,300	\$ 3,250	-1.52%
CUSTODIAN PAGER	\$ 550	\$ -	\$ 775	\$ 750	-3.23%
BUILDING SUPPLIES	\$ 4,200	\$ 2,816	\$ 4,200	\$ 4,200	0.00%
REPAIRS & MAINT	\$ 13,000	\$ 9,539	\$ 10,000	\$ 10,000	0.00%
BANDSTAND & SIGN ELECTR (Inc Huntley EV	\$ 2,000	\$ 2,212	\$ 2,000	\$ 2,500	25.00%
DESIGNATED FUND-TRACY HALL	\$ -	\$ -	\$ -	\$ -	0.00%
<b>TOTAL TRACY HALL</b>	<b>\$ 49,300</b>	<b>\$ 42,982</b>	<b>\$ 46,350</b>	<b>\$ 53,825</b>	<b>16.13%</b>
<b>TOTAL PUBLIC WORKS DEPARTMENT</b>	<b>\$ 1,891,837</b>	<b>\$ 1,788,917</b>	<b>\$ 2,045,677</b>	<b>\$ 1,970,385</b>	<b>-3.68%</b>
<b>DEBT SERVICE EXPENDITURES</b>					
PUBLIC SAFETY FACILITY BOND - PRINCIPAL	\$ 47,000	\$ 47,000	\$ 47,000	\$ 47,000	0.00%
PUBLIC SAFETY FACILITY - INTEREST	\$ 47,416	\$ 47,416	\$ 46,474	\$ 46,381	-0.20%
BROWNS SCHOOLHOUSE RD PED. BRIDGE -	\$ -	\$ -	\$ 14,040	\$ 14,000	-0.28%
PUBLIC SAFE BLDG / HIGH. GARAGE ADD. -	\$ 52,330	\$ 48,000	\$ 52,330	\$ 48,000	-8.27%
PUBLIC SAFE BLDG / HIGH. GARAGE ADD. -	\$ -	\$ 7,817	\$ -	\$ 7,500	999.00%
FEMA LTR OF CREDIT	\$ -	\$ -	\$ -	\$ -	0.00%
FEMA LTR OF CREDIT - INTEREST PAID TO	\$ -	\$ -	\$ -	\$ -	0.00%
<b>TOTAL</b>	<b>\$ 146,746</b>	<b>\$ 150,233</b>	<b>\$ 159,844</b>	<b>\$ 162,881</b>	<b>1.90%</b>
<b>TAX EXPENDITURES</b>					
TAX ADJUSTMENTS & ABATEMENT	\$ 3,500	\$ 1	\$ 3,000	\$ 3,000	0.00%
<b>TOTAL</b>	<b>\$ 3,500</b>	<b>\$ 1</b>	<b>\$ 3,000</b>	<b>\$ 3,000</b>	<b>0.00%</b>
<b>INSURANCES</b>					
SOCIAL SECURITY	\$ -	\$ 14	\$ -	\$ -	0.00%
COBRA (Inc. an HRA adjust. In FY20 Actual)	\$ -	\$ -	\$ -	\$ -	0.00%
UNEMP INS RATE ASSMT	\$ 2,397	\$ 2,776	\$ 3,156	\$ 3,250	2.98%
PROP & CAS INSURANCE	\$ 75,092	\$ 78,814	\$ 87,385	\$ 90,000	2.99%
WORKER'S COMP INS	\$ 109,130	\$ 102,897	\$ 94,397	\$ 95,000	0.64%
<b>TOTAL</b>	<b>\$ 186,619</b>	<b>\$ 184,501</b>	<b>\$ 184,938</b>	<b>\$ 188,250</b>	<b>1.79%</b>
<b>TOTAL TOWN EXPENDITURES</b>	<b>\$ 4,533,503</b>	<b>\$ 4,376,648</b>	<b>\$ 4,780,866</b>	<b>\$ 4,958,865</b>	<b>3.72%</b>
<b>OTHER MONETARY ARTICLES</b>					
ADVANCE TRANSIT	\$ 13,514	\$ 13,514	\$ 13,514	\$ 13,514	0.00%
BROWNS SCHOOLHOUSE RD BRIDGE	\$ 80,000	\$ -	\$ -	\$ -	0.00%
CAIV	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	0.00%
CLIMATE EMERGENCY FUND	\$ 40,000	\$ 40,000	\$ -	\$ -	0.00%
ASH BORER REMEDIATION FUND	\$ -	\$ -	\$ -	\$ 10,000	999.00%
GOOD BEGINNINGS	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	0.00%
GREEN MOUNTAIN ECONOMIC	\$ 1,659	\$ 1,659	\$ 1,659	\$ 1,659	0.00%
HEADREST	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	0.00%
NORWICH AMERICAN LEGION	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	0.00%
NORWICH CEMETERY ASSOCATN	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	0.00%
NORWICH CHILD CARE SCHOLARSHIP	\$ 4,348	\$ 4,348	\$ 4,348	\$ 4,348	0.00%
NORWICH HISTORICAL SOCIETY	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	0.00%

## Town of Norwich Expenditure Budget Report

DESCRIPTION	FY21 BUDGET	FY21 ACTUAL	FY22 BUDGET	FY23 REQUEST	FY22/FY23 % CHANGE
NORWICH LIONS CLUB FIREWORKS	\$ 3,000	\$ 3,000	\$ 3,500	\$ 3,500	0.00%
NORWICH PUBLIC LIBRARY - OPERATING	\$ 288,660	\$ 288,600	\$ 288,660	\$ 300,000	3.93%
PUBLIC HEALTH COUNCIL OF THE UPPER	\$ 337	\$ 337	\$ 337	\$ 337	0.00%
REGIONAL ENERGY COORDINATOR	\$ 30,670	\$ -	\$ -	\$ -	0.00%
SENIOR SOLUTIONS	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	0.00%
SEVCA	\$ 3,750	\$ 3,750	\$ 3,750	\$ 3,750	0.00%
SPECIAL NEEDS SUPPORT CENTER	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	0.00%
THE FAMILY PLACE	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	0.00%
UPPER VALLEY TRAILS ALLIANCE	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	0.00%
VISITING NURSE ASSOC. & HOSPICE	\$ 15,600	\$ 15,600	\$ 18,500	\$ 18,500	0.00%
WHITE RIVER COUNCIL ON AGING	\$ 5,300	\$ 5,300	\$ 5,300	\$ 5,300	0.00%
WINDSOR COUNTY MENTORS	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	0.00%
WISE	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	0.00%
YOUTH-IN-ACTION	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	0.00%
<b>TOTAL VOTED MONETARY ARTICLES</b>	<b>\$ 542,537</b>	<b>\$ 431,808</b>	<b>\$ 395,268</b>	<b>\$ 416,608</b>	<b>5.40%</b>
<b>TOTAL TOWN EXPENDITURES IF ALL</b>	<b>\$ 5,076,040</b>	<b>\$ 4,808,456</b>	<b>\$ 5,176,134</b>	<b>\$ 5,375,473</b>	<b>3.85%</b>

## Designated & Special Purpose Funds

Fund	Name	FY21 Starting	FY22 Starting	FY22	FY22 Balance	FY22	FY22	FY22	FY22	FY23	FY23
		Balance	Balance	Appropriation	Total	Projected Expenses	Donations/Income	Interest	Appropriation	Projected Balance	
4	Conservation Commission	\$ 133,612	\$ 133,612	\$ -	\$ 133,612	\$ -	\$ -	\$ 334	\$ -	\$ 133,946	
5	Recreation Facilities	\$ 65,751	\$ 70,123	\$ -	\$ 70,123	\$ 2,500	\$ 5,000	\$ 169	\$ -	\$ 72,792	
6	Fire Apparatus	\$ 577,621	\$ 576,293	\$ 20,000	\$ 596,293	\$ 575,000	\$ -	\$ 53	\$ 60,000	\$ 81,346	
7	Highway Equipment	\$ 188,641	\$ 118,664	\$ 40,000	\$ 158,664	\$ 35,000	\$ -	\$ 309	\$ 40,000	\$ 163,973	
8	Highway Garage	\$ 52,247	\$ 77,247	\$ 25,000	\$ 102,247	\$ 15,000	\$ -	\$ 218	\$ 25,000	\$ 112,465	
9	Solid Waste Equipment	\$ 34,048	\$ 34,048	\$ -	\$ 34,048	\$ -	\$ -	\$ 85	\$ -	\$ 34,133	
10	Police Station	\$ 10,668	\$ 14,168	\$ -	\$ 14,168	\$ -	\$ -	\$ 35	\$ -	\$ 14,203	
11	Police Cruiser	\$ 91,032	\$ 65,902	\$ -	\$ 65,902	\$ -	\$ -	\$ 165	\$ 35,000	\$ 101,067	
12	Town Reappraisal	\$ 28,149	\$ 61,949	\$ 43,000	\$ 104,949	\$ -	\$ -	\$ 262	\$ 50,000	\$ 155,211	
13	Tracy Hall	\$ 65,945	\$ 65,945	\$ -	\$ 65,945	\$ -	\$ -	\$ 165	\$ -	\$ 66,110	
14	General Admin	\$ 34,835	\$ 38,554	\$ 50,878	\$ 89,432	\$ 50,000	\$ -	\$ 99	\$ 15,000	\$ 54,530	
15	Granite Bench	\$ 1,528	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
16	Recreation Pool	\$ 1,298	\$ 1,298	\$ -	\$ 1,298	\$ -	\$ -	\$ 3	\$ -	\$ -	
17	Recreation Tennis Courts	\$ 8,310	\$ 12,810	\$ 10,200	\$ 23,010	\$ -	\$ -	\$ 58	\$ 10,200	\$ 33,267	
19	Town Clerk Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
21	Police Special Equipment	\$ 5,499	\$ 7,999	\$ -	\$ 7,999	\$ -	\$ -	\$ 20	\$ 5,000	\$ 13,019	
22	Kids & Cops	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
23	Affordable Housing	\$ 46,299	\$ 46,299	\$ -	\$ 46,299	\$ -	\$ -	\$ 116	\$ -	\$ 46,414	
24	Land Management Council	\$ 9,126	\$ 16,659	\$ -	\$ 16,659	\$ -	\$ -	\$ 42	\$ -	\$ 16,700	
25	Fire Station	\$ 6,232	\$ 5,007	\$ -	\$ 5,007	\$ -	\$ -	\$ 13	\$ -	\$ 5,020	
26	Fire Equipment	\$ 99,821	\$ 99,821	\$ 20,000	\$ 119,821	\$ 10,000	\$ -	\$ 275	\$ 10,000	\$ 120,096	
27	Sidewalks	\$ 80,865	\$ 80,865	\$ 14,000	\$ 94,865	\$ -	\$ -	\$ 237	\$ 10,000	\$ 105,102	
28	Long Term Facility	\$ -	\$ 547	\$ -	\$ 547	\$ -	\$ -	\$ 1	\$ -	\$ -	
29	Town Manager Vehicle	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
30	Bandstand	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
31	Communications Study	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
33	Citizen Assistance	\$ 7,492	\$ 7,466	\$ -	\$ 7,466	\$ 5,000	\$ -	\$ 6	\$ -	\$ 2,472	
34	WCTU Fountain	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
35	Corridor Tree	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
36	Alura Grant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
37	Main St. Flags	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
38	School Leaseland	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
39	Gospel Leaseland	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
40	Recreation Scholarships	\$ 5,051	\$ 5,423	\$ -	\$ 5,423	\$ 2,500	\$ 500	\$ 7	\$ -	\$ 3,431	
41	DPW - Bridge	\$ 338,242	\$ 378,242	\$ 157,000	\$ 535,242	\$ 125,000	\$ -	\$ 1,026	\$ 100,000	\$ 511,268	
42	DPW - Paving	\$ 172,900	\$ 100,109	\$ 60,000	\$ 160,109	\$ 32,000	\$ -	\$ 320	\$ 45,000	\$ 173,430	
43	Buildings & Grounds	\$ 33,720	\$ 33,720	\$ -	\$ 33,720	\$ -	\$ -	\$ 84	\$ -	\$ 33,804	
44	Communications Construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
45	Records Restoration	\$ 25,871	\$ 52,119	\$ 5,000	\$ 57,119	\$ -	\$ 17,500	\$ 143	\$ -	\$ 74,761	
46	Generator Fund	\$ 48,381	\$ 25,794	\$ 10,000	\$ 35,794	\$ -	\$ -	\$ 89	\$ 15,000	\$ 50,884	
47	Public Safety Facility	\$ 547	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
48	Climate Emergency	\$ -	\$ 40,000	\$ -	\$ 40,000	\$ -	\$ -	\$ 100	\$ -	\$ 40,100	
49	ARPA	\$ -	\$ 509,519	\$ -	\$ 509,519	\$ -	\$ -	\$ 1,274	\$ -	\$ 510,793	
<b>Totals - Current Reserve Funds</b>		<b>\$ 2,173,731</b>	<b>\$ 2,680,201</b>	<b>\$ 455,078</b>	<b>\$ 3,135,279</b>	<b>\$ 852,000</b>	<b>\$ 23,000</b>	<b>\$ 5,708</b>	<b>\$ 420,200</b>	<b>\$ 2,732,187</b>	
<b>Proposed New Reserve Funds</b>											
50	Ash Borer	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 11,843	
51	Unanticipated Emergency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 750,000	
52	Operational Performance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 110,000	
<b>Totals - All Reserve Funds</b>		<b>\$ 2,173,731</b>	<b>\$ 2,680,201</b>	<b>\$ 455,078</b>	<b>\$ 3,135,279</b>	<b>\$ 852,000</b>	<b>\$ 23,000</b>	<b>\$ 5,708</b>	<b>\$ 430,200</b>	<b>\$ 3,604,030</b>	

## Norwich Trust Funds

<u>Balances</u>	<u>July 1, 2020</u>	<u>June 30, 2021</u>
Perpetual Care Funds	\$ 106,774.01	\$ 106,336.30
Sales of Cemetery Lots Funds	50,079.85	53,112.40
Union Village Cemetery Perpetual Care Funds	36,495.24	36,495.24
Leaseland Funds	1,123.97	1,143.15
<b>Total</b>	<b><u>\$ 194,473.07</u></b>	<b><u>\$ 197,087.09</u></b>

### RECONCILIATION STATEMENT

<b>Balance - July 1, 2020</b>		<b>\$ 194,473.07</b>
Income:		
Interest on Cemetery Trust Funds	1,789.65	
Cemetery Lots Sold during the year	6,300.00	
Sub-total		8,089.65
Payments:		
Refunds of Lots previously purchased	1,000.00	
Norwich Cemetery Comm - Perp Care Interest	4,475.63	
Sub-total		<u>(5,475.63)</u>
<b>Balance - June 30, 2021</b>		<b><u>\$ 197,087.09</u></b>

### DEPOSITS / INVESTMENTS

Perpetual Care, Savings Account, Mascoma Bank	\$ 2,750.22
Sale of Lots, Savings Account, Mascoma Bank	2,750.06
Perpetual Care, 2-Year CD, Mascoma Bank-0.65%-6/2022	46,229.09
Sale of Lots, 2-Year CD, Mascoma Bank-0.65%-6/2022	36,584.56
Perpetual Care, 6-month CD, VTSECU-0.35%-12/2021	40,000.00
Perpetual Care, 5-Year CD, Mascoma Bank-1.50%-6/2022	53,852.23
Sale of Lots, 5-Year CD, Mascoma Bank-1.50%-6/2022	9,866.58
Sale of Lots, 9-month CD, VTSECU-0.35%-12/2021	3,911.20
Leaseland Funds, 5-Year CD, Mascoma Bank-1.50%-6/2022	1,143.15
	<b><u>\$ 197,087.09</u></b>

*Cheryl A. Lindberg, Pamela Smith, Doug Wilberding – Trustees*

## **Trustees of Public Funds**

According to Vermont Statutes, if a Town elects Cemetery Commissioners, then the Town also elects Trustees of Public Funds. The Trustees are elected on a rotating basis for a three-year term. The Trustees of Public Funds manage cemetery funds and other monies left to the Town in trust and accepted by the Selectboard.

The Cemetery Commissioners apprise us of their plans for working in the various cemeteries. Therefore, we invest to meet their needs. The interest is allocated between sale of lots and perpetual care funds.

During the Town's fiscal year, the Trustees invest Cemetery monies not currently in use to maximize earnings for these funds. The Trustees meet as needed to monitor the funds. In 2020, the Trustees revised their investment policy. A decision was made to support Vermont banks and credit unions with investments in accordance with the Vermont Statutes, typically requesting investment rates at a minimum of three different institutions to determine the best investment offer. In addition, the Trustees decided to add "Green Lending" to their policy. Where possible, trust funds may be loaned locally to for-profit and non-profit entities, for the betterment of the climate by reducing fossil fuels and CO2 emissions. Local lending and fighting climate change are both a high priority and of local importance because of a 2019 Norwich advisory vote.

*Cheryl A. Lindberg, Pamela T. Smith, Douglas Wilberding, Trustees*

## **Treasurer's Report**

The Town Treasurer's statutory duties include: paying orders authorized by the Selectboard, School Board and Cemetery Commissioners; investing moneys with the approval of the legislative body; appointing an Assistant Treasurer; and being a member of the Board of Abatement. Historically, the Treasurer served automatically as a member of the Norwich (NFC) and Dresden Finance Committees (DFC). When the Finance Committee became an appointed Selectboard committee, the Treasurer continued to be a member until the Selectboard and School Board agreed to the current selection process. In January of FY21, four Norwich Finance Committee members resigned due to a lack of guidance from the Selectboard. Two members remained and a third was appointed later, but there are not enough to hold official meetings. Therefore, there is no NFC or DFC and, in my opinion, this is a great loss to the voters. No longer do the School budgets get opined on by an independent voice.

As of the date of this report – January 2022 – there has not been an audit completed of the FY21 financials. Due to the lack of a timely audit report from the independent auditor, I am unable to summarize the FY21 results. This is an unacceptable occurrence for our town.

During the past year I attended by Zoom most Selectboard and a few School Board meetings. I attended Vermont GFOA educational conferences virtually. As of June 2021, I was elected Treasurer of the Vermont Government Finance Officers Association Board. I continue to serve as one of three Vermont representatives to the New England States GFOA Board. NESGFOA will host its annual conference in New Hampshire in September 2022. I was re-elected Treasurer of the Dresden School District in March 2021.

In July of 2021, we lost a dedicated Norwich resident, Henry Scheier, who served the Town for many years in several financial capacities – Auditor, Norwich Finance Committee, Dresden Finance Committee and Norwich Capital Asset Planning Committee (NORCAP). He was a mentor to me and I am very appreciative of his support in serving as my Assistant Treasurer to the Town, Norwich School District and Dresden School District. Henry will be missed.

As always, I would like to express my appreciation to those elected officials who serve our Town. I encourage all residents of Norwich to stay involved in our Town and School governments and to fill vacant positions because the more elected officials we eliminate, the less choices of leadership the residents will have for local government.

*Cheryl A. Lindberg, Treasurer*

# Independent Auditor's 2021 Report



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Batchelder Associates, PC

TOWN OF NORWICH, VERMONT

AUDIT REPORT

FOR THE YEAR ENDED JUNE 30, 2021

TOWN OF NORWICH, VERMONT  
STATEMENT OF NET POSITION  
JUNE 30, 2021

EXHIBIT A

	<u>Governmental Activities</u>
<b>ASSETS</b>	
Cash	\$ 3,411,802
Accounts receivable (net of allowance for uncollectible):	13,520
Delinquent taxes receivable	110,466
Penalties receivable	25,527
Grant receivable	5,447
Prepaid expenses	157,273
Inventory	36,804
Capital assets:	
Land, infrastructure, and other assets not being depreciated	664,699
Buildings and vehicles net of accumulated depreciation	6,842,807
Total Assets	<u>11,268,345</u>
 <b>DEFERRED OUTFLOW OF RESOURCES</b>	
Deferred Outflows of Resources Related to the Town's participation in VMERS	390,506
Total Deferred Outflows of Resources	<u>390,506</u>
 <b>LIABILITIES</b>	
Account payable	132,897
Accrued payroll and withholdings	21,459
Other current liabilities	62,528
Noncurrent liabilities:	-
Compensated absences payable	103,653
Net pension liability	914,042
Bonds and notes payable, due within one year	122,500
Bonds and notes payable, due in more than one year	1,486,700
Total current liabilities	<u>2,843,779</u>
 <b>DEFERRED INFLOWS OF RESOURCES</b>	
Prepaid taxes	-
Unavailable grants	-
Deferred amount on pensions	69,321
Total Deferred Inflows of Resources	<u>69,321</u>
 <b>NET POSITION</b>	
Net investment in capital assets	5,898,306
Nonspendable	194,077
Restricted	-
Committed	357,714
Assigned	1,816,017
Unassigned	479,637
Total Net Position	<u>\$ 8,745,751</u>

The accompanying notes are an integral part of this financial statement.



TOWN OF NORWICH, VERMONT  
BALANCE SHEET  
GOVERNMENTAL FUNDS  
JUNE 30, 2021

EXHIBIT C

	General Fund	Public Safety Facility	Fire Apparatus Fund	Non-Major Governmental Funds	Total Governmental Funds
<b>ASSETS</b>					
Cash and cash equivalents	\$ 3,411,802	\$ -	\$ -	\$ -	\$ 3,411,802
Accounts receivable (net of allowance for uncollectible)	13,520	-	-	-	13,520
Delinquent taxes receivable	110,466	-	-	-	110,466
Interest and penalties receivable	25,527	-	-	-	25,527
Grant receivable	-	-	-	5,447	5,447
Prepaid expenses	157,273	-	-	-	157,273
Inventory	36,804	-	-	-	36,804
Due from other funds	(2,160,627)	-	580,027	1,580,600	-
<b>Total Assets</b>	<b>1,594,765</b>	<b>-</b>	<b>580,027</b>	<b>\$ 1,586,047</b>	<b>\$ 3,760,839</b>
<b>LIABILITIES</b>					
Accounts payable	132,897	-	-	-	\$ 132,897
Other payables	61,957	-	-	-	61,957
Payroll withholdings and accruals	22,030	-	-	-	22,030
Due to other funds	-	-	-	-	-
<b>Total Liabilities</b>	<b>216,884</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>216,884</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>					
Prepaid property taxes	-	-	-	-	-
Unavailable property taxes, interest and penalties	80,311	-	-	-	80,311
Unavailable fees	-	-	-	-	-
Unavailable grants	-	-	-	-	-
<b>Total Deferred Inflows of Resources</b>	<b>80,311</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>80,311</b>
<b>FUND BALANCES</b>					
Nonspendable	194,077	-	-	-	194,077
Restricted	-	-	-	-	-
Committed	-	-	-	463,861	463,861
Assigned	-	-	580,027	1,122,186	1,702,213
Unassigned	1,103,493	-	-	-	1,103,493
<b>Total Fund Balances</b>	<b>1,297,570</b>	<b>-</b>	<b>580,027</b>	<b>1,586,047</b>	<b>3,463,644</b>
<b>Total Liabilities, Fund Balances and Deferred Inflows of Resources</b>	<b>\$ 1,594,765</b>	<b>\$ -</b>	<b>\$ 580,027</b>	<b>\$ 1,586,047</b>	<b>\$ 3,760,839</b>

The accompanying notes are an integral part of this financial statement.

TOWN OF NORWICH, VERMONT  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE  
GOVERNMENTAL FUNDS  
FOR THE YEAR ENDED JUNE 30, 2021

EXHIBIT E

	General Fund	Public Safety Facility	Fire Apparatus Fund	Non-Major Governmental Funds	Total Governmental Funds
<b>Revenues:</b>					
Taxes	\$ 4,221,600	\$ -	\$ -	\$ -	\$ 4,221,600
Intergovernmental	436,708	-	-	2,529	439,237
Grants	112,289	-	-	-	112,289
Charges for services	315,636	-	-	-	315,636
Permits, licenses and fees	15,714	-	-	-	15,714
Investment income	17,052	-	-	-	17,052
Donations	-	-	-	19,387	19,387
Miscellaneous revenues	20,590	-	-	40,110	60,700
Total Revenues	<u>5,139,589</u>	<u>-</u>	<u>-</u>	<u>62,026</u>	<u>5,201,615</u>
<b>Expenditures:</b>					
General government	1,063,944	-	-	14,989	1,078,933
Public safety	993,846	-	12,594	-	1,006,440
Public Works	1,567,136	-	-	3,038	1,570,174
Culture, recreation and community development	587,756	-	-	-	587,756
Health and welfare	-	-	-	-	-
Capital outlay:					
General government	-	-	-	-	-
Public Safety	-	-	-	55,130	55,130
Public Works	74,980	-	-	283,730	358,710
Debt service:					
Principal	122,500	-	-	-	122,500
Interest	58,380	-	-	-	58,380
Total Expenditures	<u>4,468,542</u>	<u>-</u>	<u>12,594</u>	<u>356,887</u>	<u>4,838,023</u>
Excess/(Deficiency) of Revenues Other Expenditures	<u>671,047</u>	<u>-</u>	<u>(12,594)</u>	<u>(294,861)</u>	<u>363,592</u>
<b>Other Financing Sources:</b>					
Loan Proceeds	65,700	-	-	-	65,700
Transfers in	-	-	15,000	284,800	299,800
Transfers out	(299,800)	-	-	-	(299,800)
Total Other Financing Sources	<u>(234,100)</u>	<u>-</u>	<u>15,000</u>	<u>284,800</u>	<u>65,700</u>
Net Change in Fund Balances	436,947	-	2,406	(10,061)	429,292
Fund Balances - July 1, 2020	<u>860,620</u>	<u>-</u>	<u>577,621</u>	<u>1,596,110</u>	<u>3,034,351</u>
Fund Balances - June 30, 2021	<u>\$ 1,297,567</u>	<u>\$ -</u>	<u>\$ 580,027</u>	<u>\$ 1,586,049</u>	<u>\$ 3,463,644</u>

The accompanying notes are an integral part of this financial statement.

TOWN OF NORWICH, VERMONT  
 FIDUCIARY NET POSITION  
 JUNE 30, 2021

EXHIBIT G

	Cemetery	Trust Funds	Total
<b>ASSETS</b>			
Cash	\$ -	\$ -	\$ -
Investments	197,087	60,979	258,066
Total assets	\$ 197,087	\$ 60,979	\$ 258,066
<b>LIABILITIES</b>			
Accounts payable	\$ -	\$ 5,147	\$ 5,147
Due to other funds	-	-	-
Total liabilities	-	5,147	5,147
<b>FUND BALANCES</b>			
Restricted	197,087	55,832	252,919
Total fund balances	197,087	55,832	252,919
Total liabilities and fund balances	\$ 197,087	\$ 60,979	\$ 258,066

The accompanying notes are an integral part of this financial statement.

TOWN OF NORWICH, VERMONT  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCE  
GENERAL FUND  
BUDGET AND ACTUAL  
FOR THE YEAR ENDED JUNE 30, 2021

SCHEDULE 3

Page 1 of 9

	<u>Original and Final Budget</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
<b>REVENUES:</b>			
Property taxes:			
Current	4,111,384.00	\$ 4,192,327	\$ 80,943
Interest and penalties	30,000.00	29,273	(727)
Payments in lieu of taxes	12,500.00	11,618	(882)
Current use program	187,117.00	189,218	2,101
Other taxes	-	-	-
Total property taxes	<u>4,341,001</u>	<u>4,422,436</u>	<u>81,435</u>
 Licenses and permits:			
Dog licenses	2,750.00	1,786	(964)
Liquor licenses	600.00	555	(45)
Hunt and fishing	200.00	104	(96)
Building permits	3,500.00	13,094	9,594
Other	200.00	175	(25)
Total licenses and permits	<u>7,250</u>	<u>15,714</u>	<u>8,464</u>
 Charges for services:			
Recording fees	23,000.00	44,765	21,765
Document fees	2,100.00	2,758	658
Rental fees	7,100.00	180	(6,920)
Field rental	32,000.00	605	(31,395)
Police fines	11,025.00	29,376	18,351
Other	2,615.00	22,416	19,801
Total charges for services	<u>77,840</u>	<u>100,100</u>	<u>22,260</u>
 Grant revenue:			
FEMA	-	-	-
General government	46,450.00	85,835	39,385
Public works	153,000.00	253,283	100,283
Historic Preservation Grant	-	-	-
Total grant revenue	<u>199,450</u>	<u>339,118</u>	<u>139,668</u>
 Total Investment Income	<u>20,000.00</u>	<u>17,052</u>	<u>(2,948)</u>
 Total recreation	<u>200,000.00</u>	<u>88,249</u>	<u>(111,751)</u>
 Sanitation			
User fees	148,500.00	156,920	8,420
Recycling Income	-	-	-
Total sanitation	<u>148,500</u>	<u>156,920</u>	<u>8,420</u>
 Total revenues	<u>\$ 4,994,041</u>	<u>\$ 5,139,589</u>	<u>\$ 145,548</u>

The accompanying notes are an integral part of this financial statement.

TOWN OF NORWICH, VERMONT  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCE  
GENERAL FUND  
BUDGET AND ACTUAL  
FOR THE YEAR ENDED JUNE 30, 2021

SCHEDULE 3

Page 2 of 9

	Original and Final Budget	Actual	Variance Favorable (Unfavorable)
<b>EXPENDITURES:</b>			
Town administration:			
Salaries	147,525.00	\$ 148,252	\$ (727)
Payroll taxes and benefits	68,962.00	75,180	(6,218)
Professional services	51,667.00	96,187	(44,520)
Dues and subscriptions	7,070.00	7,585	(515)
Office, printing, publications	7,975.00	212	7,763
Other	1,760.00	8,143	(6,383)
Total town administration	284,959	335,559	(50,600)
BCA/BOA:			
Salaries	2,500.00	2,000	500
Other	1,460.00	3,911	(2,451)
Total BCA/BOA	3,960	5,911	(1,951)
Stat Mtgs Expenditures:			
Salaries	1,700.00	1,000	700
Voting machine	3,470.00	1,971	1,499
Printing	1,900.00	2,553	(653)
Other	880.00	2,989	(2,109)
Total Stat Meetings	7,950	8,513	(563)
Town Clerk expenditures:			
Salaries	115,205.00	120,448	(5,243)
Payroll taxes and benefits	48,399.00	25,157	23,242
Software	3,720.00	3,923	(203)
Designated Fund - Record Restoration	5,000	5,000	-
Supplies, other	3,085.00	3,685	(600)
Total Town Clerk	175,409	158,213	17,196
Finance department:			
Salaries	89,806.00	120,055	(30,249)
Payroll taxes and benefits	35,180.00	7,348	27,832
Audit	15,500.00	11,150	4,350
Supplies, software, other	4,800.00	8,003	(3,203)
Total Finance department	145,286	146,556	(1,270)
General administrative expenditures:			
Postage	4,200.00	8,571	(4,371)
Server maintenance	7,000.00	3,226	3,774
Office supplies	1,000.00	1,368	(368)
Computers/website	500.00	615	(115)
Utilities and other	3,300.00	\$ 3,406	\$ (106)
Total general administrative	16,000	17,186	(1,186)

The accompanying notes are an integral part of this financial statement.

TOWN OF NORWICH, VERMONT  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCE  
GENERAL FUND  
BUDGET AND ACTUAL  
FOR THE YEAR ENDED JUNE 30, 2021

SCHEDULE 3

Page 3 of 9

	Original and Final Budget	Actual	Variance Favorable (Unfavorable)
<b>Assessor/Lister expenditures:</b>			
Salaries	22,200.00	\$ 17,613	\$ 4,587
Payroll taxes and benefits	1,698.00	1,354	344
Professional services	45,000.00	37,131	7,869
Software	6,500.00	6,023	477
Designated fund - Reappraisal	33,800	33,800	-
Office, supplies, other	1,905.00	2,009	(104)
Total Assessor/Lister	111,103	97,930	13,173
<b>Planning Department expenditures:</b>			
Salaries	97,711.00	100,902	(3,191)
Payroll taxes and benefits	28,005.00	32,011	(4,006)
Planning and mapping	19,036.00	13,597	5,439
Historic preservation	750.00	-	750
Office, supplies, other	3,300.00	1,864	1,436
Total Planning	148,802	148,374	428
<b>Recreation Department expenditures:</b>			
<b>Administration</b>			
Salaries	67,187.00	64,727	2,460
Payroll taxes and benefits	33,661.00	38,822	(5,161)
Dues, meeting, education	800.00	82	718
Office, supplies, other	1,410.00	753	657
Total Administration	103,058	104,384	(1,326)
<b>Program:</b>			
Instructor/umpire fees	3,600.00	19,003	(15,403)
Summer program salaries	103,000.00	22,158	80,842
Payroll taxes and benefits	2,907.00	1,473	1,434
Rental fees	-	-	-
Equipment and materials	6,950.00	4,090	2,860
Registration fees	8,500.00	6,650	1,850
Entry fees and special events	6,000.00	1,687	4,313
Total Program	130,957	55,061	75,896
<b>Recreation facilities:</b>			
Field care	7,500.00	10,792	(3,292)
Line markings	3,500.00	2,400	1,100
Grants	2,500.00	18,536	(16,036)
Repairs & Maintenance	2,500.00	1,990	510
Other	2,320.00	557	1,763
Total Recreation	18,320	34,275	(15,955)
Total Recreation	252,335	193,720	58,615

The accompanying notes are an integral part of this financial statement.

TOWN OF NORWICH, VERMONT  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCE  
GENERAL FUND  
BUDGET AND ACTUAL  
FOR THE YEAR ENDED JUNE 30, 2021

SCHEDULE 3

Page 4 of 9

	Original and Final Budget	Actual	Variance Favorable (Unfavorable)
Police Station expenditures:			
Telephone	4,500.00	\$ 5,797.00	\$ (1,297)
Electricity	6,250.00	6,870	(620)
Heating	3,000.00	-	3,000
Repairs and maintenance	1,750.00	12,837	(11,087)
Other	13,210.00	3,688	9,522
Total Police Station	28,710	29,192	(482)
Police Department expenditures:			
Salaries and benefits:			
Salaries	353,620.00	340,606	13,014
Payroll taxes and benefits:	125,706.00	126,185	(479)
	479,326	466,791	12,535
Community policing:			
Animal containment	2,500.00	2,588	(88)
Community relations	1,200.00	425	775
Speed signs	1,800.00	1,997	(197)
	5,500	5,010	490
Equipment and Maintenance:			
Petroleum products	8,000.00	-	8,000
Cruiser maintenance and supplies	11,200.00	12,913	(1,713)
Repairs & Maintenance	800.00	248	552
	20,000	13,161	6,839
DUI equipment grant	-	-	-
Support:			
Dispatch services	67,292.00	67,292	-
Administration	4,000.00	4,817	(817)
Training and supplies	6,200.00	1,473	4,727
Uniforms and cleaning	4,000.00	4,747	(747)
VIBRS	3,000.00	3,269	(269)
Other	126,272	605	125,667
	210,764	82,203	128,561
Capital expenditures:			
Designated Fund - Special Equipment	2,500	2,500	-
Designated Fund - Cruiser	20,000	20,000	-
	22,500	22,500	-
Total Police Department	738,090	589,665	148,425

The accompanying notes are an integral part of this financial statement.

TOWN OF NORWICH, VERMONT  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCE  
GENERAL FUND  
BUDGET AND ACTUAL  
FOR THE YEAR ENDED JUNE 30, 2021

SCHEDULE 3

Page 5 of 9

	Original and Final Budget	Actual	Variance Favorable (Unfavorable)
Fire/FAST Department expenditures:			
Fire wages:			
Salaries	104,285.00	\$ 119,467	\$ (15,182)
Payroll taxes and benefits	29,265.00	33,475	(4,210)
	133,550	152,942	(19,392)
EMS wages:			
Salaries	7,400.00	4,710	2,690
Payroll taxes and benefits	566.00	316	250
	7,966	5,026	2,940
Education and training	2,700.00	490	2,210
Tools and equipment	6,650.00	6,445	205
Maintenance:			
Fire truck	14,000.00	18,185	(4,185)
Petroleum products	3,000.00	2,674	326
Other maintenance	7,100.00	-	7,100
	24,100	20,859	3,241
Support:			
Hydrant rental	23,000.00	25,001	(2,001)
Dispatch service	21,824.00	11,014	10,810
Firefighter casualty insurance	5,200.00	4,207	993
OSHA compliance	1,200.00	768	432
Other	850.00	11,917	(11,067)
	52,074	52,907	(833)
Capital expenditures:			
Designated Fund - Apparatus	15,000	15,000	-
Designated Fund - Equipment	5,500	5,500	-
Designated Funds- T Courts	4,500	4,500	-
Designated Funds- Police St	3,500	3,500	-
Designated Funds- Paving	60,000	60,000	-
Climate Emergency Fund	40,000	40,000	-
	128,500	128,500	-

The accompanying notes are an integral part of this financial statement.



TOWN OF NORWICH, VERMONT  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCE  
GENERAL FUND  
BUDGET AND ACTUAL  
FOR THE YEAR ENDED JUNE 30, 2021

SCHEDULE 3

Page 6 of 9

	Original and Final Budget	Actual	Variance Favorable (Unfavorable)
Grant expenditures:			
VLCT Grant	\$ -	\$ 2,795	\$ (2,795)
Dry Hydrant grant	200.00	3,629	(3,429)
	<u>200</u>	<u>2,795</u>	<u>(6,224)</u>
Ambulance services:			
Ambulance contract	135,500.00	140,593	(5,093)
Ambulance bills	14,500.00	4,263	10,237
	<u>150,000</u>	<u>144,856</u>	<u>5,144</u>
Total Fire/FAST	<u>505,740</u>	<u>514,820</u>	<u>(12,709)</u>
Emergency management:			
Debt service principal	-	-	-
Debt service interest	-	-	-
Emergency general maintenance and supplies	7,750.00	7,808	(58)
Designated fund - Generator	25,000	25,000	-
Total Emergency Management	<u>32,750</u>	<u>32,808</u>	<u>(58)</u>
Conservation:			
Trails	5,500.00	-	5,500
Dues, meetings, education	300.00	-	300
Natural resources intervention	-	-	-
Project restoration	1,000.00	-	1,000
Other	-	-	-
Total Conservation	<u>6,800</u>	<u>-</u>	<u>6,800</u>
Cemetery Commission	<u>-</u>	<u>-</u>	<u>-</u>
Public Works department:			
Highway division:			
Salaries and benefits:			
Salaries	458,048	409,051	48,997
Payroll taxes and benefits	163,814	143,725	20,089
	<u>621,862</u>	<u>552,776</u>	<u>69,086</u>
Materials:			
Salt and chemicals	120,000	83,419	36,581
Sand	100,000	99,262	738
Gravel and stone	50,000	50,941	(941)
Dust control	20,000	22,832	(2,832)
Culverts, road supplies, asphalt	31,500	5,006	26,494
Other	20,000	3,335	16,665
	<u>341,500</u>	<u>264,795</u>	<u>76,705</u>

The accompanying notes are an integral part of this financial statement.

TOWN OF NORWICH, VERMONT  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCE  
GENERAL FUND  
BUDGET AND ACTUAL  
FOR THE YEAR ENDED JUNE 30, 2021

SCHEDULE 3

Page 7 of 9

	Original and Final Budget	Actual	Variance Favorable (Unfavorable)
Contracted services:			
Plowing and sanding	\$ 24,000	\$ 19,668	\$ 4,332
Crack sealing	15,000	-	15,000
Street lights	12,000	12,996	(996)
Paving	30,000	2,554	27,446
Pavement marking	22,000	23,065	(1,065)
Tree cutting and removal	12,500	8,623	3,877
Other projects	7,500	6,335	1,165
	<u>123,000</u>	<u>73,241</u>	<u>49,759</u>
Equipment:			
Petroleum products	43,000	46,996	(3,996)
Outside repairs	45,000	22,802	22,198
Parts and supplies	45,000	58,347	(13,347)
	<u>133,000</u>	<u>128,145</u>	<u>4,855</u>
Highway garage:			
Utilities	14,600	15,202	(602)
Repairs and maintenance	9,000	6,789	2,211
Administration	5,500	3,501	1,999
Tools and supplies	8,000	10,164	(2,164)
	<u>37,100</u>	<u>35,656</u>	<u>1,444</u>
Capital expenditures:			
Designated fund - Equipment	20,000	20,000	-
Designated fund - Bridges	40,000	40,000	-
Designated fund - Garage	25,000	25,000	-
	<u>85,000</u>	<u>85,000</u>	<u>-</u>
Grants:			
FEMA grant	5,705	22,204	(16,499)
VT Trans - TAP Grant	79,200	32,190	47,010
2017 Vtrans Bike & Ped Grant	6,600	47,564	(40,964)
	<u>91,505</u>	<u>101,958</u>	<u>(10,453)</u>
Total Highway Division	<u>1,432,967</u>	<u>1,241,571</u>	<u>191,396</u>
Buildings and Grounds Division:			
Salaries and benefits:			
Salaries	97,372	92,635	4,737
Payroll taxes and benefits	47,413	57,108	(9,695)
	<u>144,785</u>	<u>149,743</u>	<u>(4,958)</u>
Garden supplies	<u>2,000</u>	<u>1,360</u>	<u>640</u>

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TOWN OF NORWICH, VERMONT  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCE  
GENERAL FUND  
BUDGET AND ACTUAL  
FOR THE YEAR ENDED JUNE 30, 2021

SCHEDULE 3

Page 8 of 9

	Original and Final Budget	Actual	Variance Favorable (Unfavorable)
Capital Outlay- Brown Schoolhouse Bridge	\$ 75,700	\$ 74,980	\$ 720
Equipment	10,400	12,198	(1,798)
Designated fund - Equipment	-	-	-
Total Buildings and Grounds Division:	<u>232,885</u>	<u>238,281</u>	<u>(5,396)</u>
Solid Waste Division:			
Salaries and benefits:			
Salaries	39,374	42,303	(2,929)
Payroll taxes and benefits	3,012	3,197	(185)
	<u>42,386</u>	<u>45,500</u>	<u>(3,114)</u>
Contracted services:			
GUVSWMD assessment	37,554	37,554	-
Municipal solid waste	43,000	46,968	(3,968)
Recycling	40,000	40,194	(194)
Waste disposal and other	16,000	25,350	(9,350)
	<u>136,554</u>	<u>150,066</u>	<u>(13,512)</u>
Equipment parts and supplies	1,500	2,690	(1,190)
Transfer station expenditures	7,945	6,732	1,213
Designated fund - Equipment	-	-	-
Total Solid Waste Division	<u>188,385</u>	<u>204,988</u>	<u>(16,603)</u>
Tracy Hall:			
Heating	11,500	9,544	1,956
Other utilities	28,800	15,291	13,509
Repairs, maintenance, and supplies	13,000	20,802	(7,802)
Designated fund - Tracy Hall	-	-	-
	<u>53,300</u>	<u>45,637</u>	<u>7,663</u>
Total Public Works Department	<u>1,907,537</u>	<u>1,730,477</u>	<u>177,060</u>
Debt service:			
Repayment - line of credit	77,738.00	122,500	(44,762)
Interest expense	47,416.00	58,380	(10,964)
	<u>125,154</u>	<u>180,880</u>	<u>(55,726)</u>
Appropriation expenditures:			
Norwich Public Library	288,660.00	288,600	60
Norwich Cemetery Association	20,000.00	20,000	-
Visiting Nurse/HSP APPR	15,600.00	15,600	-
Advance Transit	13,514.00	13,514	-
Norwich Historical Society	8,000.00	8,000	-
Other	-	48,322	(48,322)
Total Appropriations	<u>345,774</u>	<u>394,036</u>	<u>(48,262)</u>

The accompanying notes are an integral part of this financial statement.

TOWN OF NORWICH, VERMONT  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCE  
GENERAL FUND  
BUDGET AND ACTUAL  
FOR THE YEAR ENDED JUNE 30, 2021

SCHEDULE 3

Page 9 of 9

	Original and Final Budget	Actual	Variance Favorable (Unfavorable)
Tax abatements/adjustments	<u>3,500.00</u>	<u>\$ 1</u>	<u>\$ 3,499</u>
Insurance:			
Unemployment insurance rate assessment	2,397.00	2,776	(379)
Property and casualty insurance	75,092.00	78,814	(3,722)
Workers' compensation insurance	109,130.00	102,897	6,233
Cobra and Other	-	14	(14)
Total insurance	<u>186,619</u>	<u>184,501</u>	<u>2,118</u>
Total Expenses	<u>4,948,740</u>	<u>4,768,342</u>	<u>299,269</u>
Debt:			
Line of Credit Proceeds	<u>-</u>	<u>(65,700)</u>	<u>-</u>
Net Change in Fund Balance	<u>\$ 45,301</u>	<u>436,947</u>	<u>\$ 391,646</u>
Fund Balance - July 1, 2020		<u>860,620</u>	
Fund Balance - June 30, 2021		<u>\$ 1,297,567</u>	

The accompanying notes are an integral part of this financial statement.

TOWN OF NORWICH, VERMONT  
 COMBINING BALANCE SHEET  
 NON-MAJOR GOVERNMENTAL FUNDS  
 JUNE 30, 2021

SCHEDULE 4

	<u>Special Revenue Fund</u>	<u>Capital Project Fund</u>	<u>Total</u>
<b>ASSETS:</b>			
Cash	\$ -	\$ -	\$ -
Accounts receivable	-	-	-
Prepaid expenses	-	-	-
Grant receivable	-	5,447	5,447
Due from other funds	463,861	1,116,739	1,580,600
	<u>463,861</u>	<u>1,116,739</u>	<u>1,580,600</u>
Total Assets	<u>\$ 463,861</u>	<u>\$ 1,122,186</u>	<u>\$ 1,586,049</u>
<b>LIABILITIES:</b>			
Accounts payable	\$ -	\$ -	\$ -
FEMA grant receivable	-	-	-
Due to other funds	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>
Total Liabilities	<u>-</u>	<u>-</u>	<u>-</u>
<b>DEFERRED INFLOWS OF RESOURCES:</b>			
Unavailable receivables	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>
Total Deferred Inflows of Resources	<u>-</u>	<u>-</u>	<u>-</u>
<b>FUND BALANCES:</b>			
Nonspendable	-	-	-
Committed	463,861	-	463,861
Assigned	-	1,122,186	1,122,186
	<u>-</u>	<u>1,122,186</u>	<u>1,122,186</u>
Total Fund Balances	<u>463,861</u>	<u>1,122,186</u>	<u>1,586,047</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balances	<u>\$ 463,861</u>	<u>\$ 1,122,186</u>	<u>\$ 1,586,049</u>

The accompanying notes are an integral part of this financial statement.

TOWN OF NORWICH, VERMONT  
 COMBINING SCHEDULE OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCE  
 NON-MAJOR GOVERNMENTAL FUNDS  
 FOR THE YEAR ENDED JUNE 30, 2021

SCHEDULE 5

	Special Revenue Fund	Capital Project Fund	Total
<b>REVENUES:</b>			
Intergovernmental	\$ 2,529	\$ -	\$ 2,529
Donations	19,387	-	19,387
Miscellaneous	16,733	23,377	40,110
Interest income	-	-	-
	<b>38,649</b>	<b>23,377</b>	<b>62,026</b>
<b>EXPENDITURES:</b>			
General government	13,764	1,225	14,989
Public safety	-	-	-
Public works	3,038	-	3,038
Culture, recreation and community development	-	-	-
Capital outlay:			
Public safety	-	55,130	55,130
Public works	-	283,730	283,730
Debt service:			
Principal	-	-	-
Interest	-	-	-
	<b>16,802</b>	<b>340,085</b>	<b>356,887</b>
Excess (Deficiency) of Revenues Over Expenditures	<b>21,847</b>	<b>(316,708)</b>	<b>(294,861)</b>
<b>OTHER FINANCING SOURCES (USES)</b>			
Loan proceeds	-	-	-
Transfers in	84,300	200,500	284,800
	<b>84,300</b>	<b>200,500</b>	<b>284,800</b>
Net Change in Fund Balances	106,147	(116,208)	(10,061)
Fund Balances - July 1, 2020	357,714	1,238,396	1,596,110
Fund Balances - June 30, 2021	<b>\$ 463,861</b>	<b>\$ 1,122,186</b>	<b>\$ 1,586,049</b>

The accompanying notes are an integral part of this financial statement.

# Part II

Town Boards, Commissions,  
Committees & Departments

## Selectboard

The combined public health, economic, and political upheavals of the COVID-19 pandemic have required all of Norwich to adapt to new ways of working and living, and the Selectboard conducted its 2021 business during another year of unique challenges. Highlights from the year include the following:

- In April and May the Board reviewed master financial policies. This work anticipated Article 7 on this year's warrant, which asks the voters to establish an unanticipated and emergency expenses reserve fund that aligns properly with statute.
- In July an interim report from the childcare committee surveyed Norwich parents and found that 75% of respondents had reduced work hours or left their jobs to care for children because of difficulty finding affordable child care. The Board anticipates a final report and presentation to inform possible future work. The committee charge was first established in response to the Town Plan.
- In August the Board authored a request for proposals (RFP) for consulting services on policing and community safety, in order to better understand what type of public safety services are desired by the community. The Board relied on active and thoughtful community members to bring sensitivity and commitment to Board discussions leading up to the release of RFP. The Board has selected a preferred consultant and will seek financing for their work from the operational performance and development reserve fund slated for voter approval at Town Meeting.
- In November the Board advised staff to establish a level-service operating budget for the coming year. The FY23 proposed budget increase of 3.72% reflects a commitment to maintaining current services while accounting for the coming year's high inflation rate.
- In January '22 the Board adopted a capital improvement plan (CIP) that will be refined each year to ensure that all associated capital assets and their costs are properly budgeted. Norwich has lacked a Board-approved CIP for several years. By planning deliberately for capital expenditures, future tax impacts can be forecast and stabilized to the extent possible.

In the year ahead the Board will oversee funds from the American Rescue Plan Act (ARPA) in a manner that is consistent with federal guidance and informed by a public engagement process. It is anticipated that the forthcoming final report of our climate ("Article 36") task force will animate these discussions.

Finally, for at least the past eight months, the Town has operated with vacancies in key departments. Staff have worked hard in new or interim capacities and we are grateful for their tenacity and critical intelligence amidst uncertain times. At the time of writing, new leadership has been appointed in the Police and Public Works Departments, and the Board has extended an offer of employment to a Town Manager candidate. We look forward to welcoming all of these new team members this year.

Happy Town Meeting, Norwich!

*Roger Arnold, Chair, on behalf of the Selectboard  
Mary Layton, Vice-Chair, Claudette Brochu, Marcia Calloway, Robert Gere*



## **Town Manager**

Herb Durfee, III was Town Manager during FY21 (July 1, 2020 through June 30, 2021) and left Norwich August 31, 2021. Town Manager Durfee and Town Manager's assistant Miranda Bergmeier oversaw Town operations and provided support to the Selectboard and other Town committees and groups throughout the reporting period. We acknowledge with gratitude the dedication shown by Herb Durfee to keep Norwich Town government operating during the trying second year of the pandemic.

*Rod Francis, Interim Town Manager*

*Miranda Bergmeier, Assistant to the Town Manager*

## **Collector of Delinquent Taxes**

The Collector of Delinquent Taxes role is assigned to the Town Manager. Taxes become delinquent after the second payment is due in February if taxes remain unpaid. A Warrant is issued by the Treasurer authorizing the collection of delinquent taxes along with an 8% penalty and 1% interest per month for the first three months and 1.5% interest thereafter. A tax collection policy outlines the collection process, which includes payment applications, payment plans and tax sale procedures, if necessary.

### **Tax Year Summary for 2020-2021**

Final Taxes Billed FY 21 . . . . .	\$17,572,124.47
Total Taxes Collected FY 21 (includes prior years outstanding) . . .	\$17,530,879.85

### **Delinquent Tax Report**

6/30/2020 Delinquent Taxes (Total Prior Years) . . . . .	\$280,207.37
FY 21 Delinquent Taxes . . . . .	<u>\$190,504.21</u>
Subtotal. . . . .	\$470,711.58
Less Delinquent Taxes Collected (All Years) . . . . .	<u>\$334,719.22</u>
<b>6/30/2021 Delinquent Tax Balance (All Years).</b> . . . . .	<b>\$135,992.36</b>

### **Outstanding Delinquent Taxes per Year (6/30/21 Balance)**

15-16 . . . . .	\$2,379.63
16-17 . . . . .	\$5,301.91
17-18 . . . . .	\$13,618.89
18-19 . . . . .	\$12,694.06
19-20 . . . . .	\$37,479.85
20-21 . . . . .	<u>\$64,518.02</u>
Delinquent Taxes Collected YTD (as of 2/1/22) . . . . .	<u>\$52,799.25</u>
<b>Current Delinquent Tax Balance (as of 2/1/22)</b> . . . . .	<b>\$83,193.11</b>

## **Town Clerk**

Due to the ongoing Pandemic, the hours have changed in our office. Our counter is open to the public for everyday counter questions Monday thru Friday from 8:30 until 4:30. Land Records and Marriage Licenses are by Appointment only. At the moment, we are taking Title Searches, Lawyers for Real Estate, and Realtors. Recreational searches such as Genealogy and curiosity searches will occur as time allows. Appointments are Tuesdays, Wednesdays and Thursdays from 9:30 with the last appointment at 3:30.

Per state law please register your dog with the Town. Last year we relaxed these requirements due to the Pandemic. I am aware there were many dogs acquired during this time and a good portion of our furry friends have not yet been registered. By state law, April 1 is the last day to register your dog. All dogs 6 months and older are required to have a dog license. If your dog has been altered (spayed/neutered) the fee will be \$9.00. If your dog is intact the fee is \$13.00. Please remember to bring an updated rabies certificate and proof of altering.

There have been changes made to our Election Laws/Procedures this past year. For the General Election, the State will be responsible for the mailing of these ballots to all Registered Voters. We are asking Registered Voters to be vigilant in making SURE we have a current mailing address for you. One of the ways to do this is to check your My Voter Page. You may find this site at <https://mvp.vermont.gov>. You may correct your mailing address on this site and request an absentee ballot if you choose to vote absentee. Remember, if we are not notified in some manner that your address has changed you may not receive your ballot in the mail.

The most visual change that you will see is that the State is replacing our current tabulator. Tabulator machines are being replaced statewide with updated machines. We could see this change as soon as the 2022 Town Meeting. If not then Clerks are being told that all machines will be replaced by the 2022 Primary Election.

Judy Trussell has continued linking our documents with the scanned images we have. To date we have a total of 32,048 images which includes 3,893 from this past year. This brings us to a total of 124 books that have been scanned into the records, bringing us that much closer to releasing the full documents online. This has been true dedication on Judy's behalf.

This year there were 10 marriages, 5 deaths and one home birth.

*Bonnie Munday, Town Clerk (649-1419, ext.2)*

## **Article 36 Task Force**

In 2021, the Selectboard named five members (Jack Cushman, Aaron Lamperti, Rob Gere, Eva Rosenbloom and Ernie Ciccotelli) to a new Article 36 Task Force (<http://norwich.vt.us/article-36-task-force/>) and charged the group with developing approaches to phasing out the direct use of fossil fuels by municipally owned and operated equipment, buildings and activities. This was intended to help carry out the Town's advisory warrant Article 36 that passed overwhelmingly in March 2019. Under its charging document, the group submitted an initial work plan in August 2021 and proceeded to work on baseline data, priority actions with potential to cut fuel use and emissions, consultation with Town leaders and community members, and drafting a final report to include consensus recommendations which is expected in early 2022.

The Task Force developed evidence that operating vehicles and equipment and replacing heating systems in main buildings are the two most promising avenues, and that solutions are already available or will arrive in a few years for many opportunities. Report drafting and underlying data are accessible to the public and meetings have all been in public; the Task Force has operated by consensus. Materials used by the task force have been maintained at a publicly accessible web document: [https://drive.google.com/drive/folders/19jhlhAVpcRAQr\\_VvRBrN7F4-4YUXa89t](https://drive.google.com/drive/folders/19jhlhAVpcRAQr_VvRBrN7F4-4YUXa89t). The strong consensus of the Task Force throughout its work has been that Town officials and entities should elevate addressing the climate crisis to a top priority when considering policies and projects.

*Jack Cushman, Chair*

### **Cemetery Commission**

The five-member Cemetery Commission is responsible for the care and upkeep, as well as necessary improvements, of all 11 Norwich cemeteries. This includes the Union Village Cemetery.

In FY21, all seasonal maintenance has been performed, including straightening and repairing stones. This will be an ongoing project as funds are available.

The financial details of our operations for FY21 are summarized below, based on information provided by the Finance Office and Treasurer:

#### **Revenue:**

Appropriation from town of Norwich . . . . .	\$20,000
Woodworth Unitrust . . . . .	8,879
Sale of Cemetery Markers . . . . .	910
Perpetual Care Fund – Interest . . . . .	4,476
Operating Account – Interest . . . . .	0
Donation -Women’s Club Grant . . . . .	<u>3,000</u>
	<b>\$37,265</b>

#### **Expenses:**

Purchased Services Mowing and Trimming . . . . .	\$20,000
Tree Trimming/Removal Costs . . . . .	0
Employee . . . . .	0
Repairs and Maintenance . . . . .	0
Supplies. . . . .	0
Water . . . . .	452
Postage . . . . .	0
Capital Improvements. . . . .	330
Stone Restoration . . . . .	3,450
Sexton Stipend . . . . .	<u>0</u>
	<b>\$24,232</b>

*Fred Smith Jr., Chairman (649-1094)*

## **Conservation Commission**

The Conservation Commission endeavors to inventory, monitor, and conserve the natural heritage assets in Town. These assets include wildlife, wetlands, waterways, natural plant communities, intact forest ecosystems, and scenic resources. We share our findings and projects with fellow citizens, Town commissions, and governing bodies. For the benefit of town residents, we:

- Supported environmental education at the elementary school
- Published seasonal articles in the Norwich Times: “Be a Winter Insect Hunter”, “Mowing for your Wildlife”, “Our Backyard Practices Can Protect Bears”, “How to build a Four-Season Bird-Friendly Yard”
- Presented Post Office displays about “conserved lands” and “protecting bears”
- Collaborated with third-grade students, who produced models on living safely with bears, to also present a display at the Norwich Library
- Collaborated with school Earth Day activities to have 3 classes plant 100 native trees and shrubs
- Instituted a new meadow mowing schedule at the Milt Frye Nature Area to facilitate biodiversity, improve pollinator habitat, and support new field learning activities for students
- Removed invasive plants and planted native ones around the Nature Area meadow
- Started the addition of a vernal pool ecosystem in the Nature Area
- Managed Phragmites patches invading wetland areas
- Worked with the Upper Valley Land Trust to conserve 290 acres on the Gile Ridgeline.

*NorwichConservationCommission@gmail.com*

## **Development Review Board**

Members of the Development Review Board (DRB) are appointed by the Selectboard. With the appointment of three new members this year, the Board reached its capacity of seven members. New members are Linda Gray, Matthew Stuart, and Patrick Bradley.

The Board recognizes the sad passing of board member Stan Teeter. The Board also recognizes the passing of John Lawe, who died on October 14, 2021. John’s service to the community was exemplary. He was a member of the DRB for 17 years, serving as Chair from 2005–2017, vice chair for two years after that, and only leaving the Board at the end of his last term in May 2021.

The DRB, serving as a quasi-judicial body, is responsible for the implementation of the Town’s Land Use regulations. During this past year, the Board approved four subdivisions, one development envelope, one conditional use application, and five boundary-line adjustments. It denied two conditional use applications, although one was without prejudice. It also denied an appeal from a decision of the Zoning Administrator.

During the state of emergency declared due to the COVID pandemic, DRB meetings were held virtually. At the end of the state of emergency, members continued to meet virtually on Zoom with one person physically present at Tracy Hall to meet the requirement of public, in-person availability. The Zoom link remains available for any member of the public who chooses to attend virtually.

*Arline Rotman, Chair*

### **Finance Department**

The Finance Department is responsible for all accounting functions for the Town of Norwich, as well as all tax collection. For further detailed information and financial statements, please see the Town audit as well as the proposed budget for specific information, including proposed operational budgets, as well as actual totals for the prior year.

Taxes collected in FY21 amounted to \$17,633,799.68 with an additional \$167,002.75 in delinquent taxes collected. Non-residential education taxes collected amounted to \$4,830,547, with homestead education taxes collected amounting to \$9,118,208. County taxes collected amounted to \$55,894 and voted exempt taxes \$18,902.

In terms of day-to-day operations, the Finance Office has seen significant changes, with the hiring of a new Finance Director, as well as Becky Grammer moving on from the town. We thank her for her dutiful service over the past several years. We eagerly anticipate being able to see all of you again in 2022 as we get through COVID.

As usual, please be mindful of the homestead declaration deadline, which falls on April 15th. Declarations must be filed prior to this date to avoid an 8% penalty. You can find further detailed information on this process at [tax.vermont.gov](http://tax.vermont.gov). It is very important to note that the state does not allow for an extension of this deadline.

*Fielding Essensa, Finance Director, [fessensa@norwich.vt.us](mailto:fessensa@norwich.vt.us)*

### **Fire & EMS Department**

The Norwich Fire Department (NFD) has been providing fire protection services to the Town of Norwich, Vermont since 1920. The NFD has provided emergency medical services (EMS) to the Town since 2001. The members of the department are volunteers who live in Norwich and surrounding communities. They selflessly give their time and energy to the department as service to their community.

This year, I would like to focus on our non-emergency response community service. Namely, our pandemic food delivery partnership with Dan & Whit's and our Fire Prevention mission. From 3/14/20 to 6/1/21, volunteers from the NFD delivered requested groceries from Dan & Whit's to the citizens of Norwich. This allowed people to safely quarantine or reduce exposure during the first year of the COVID-19 pandemic. These volunteers logged over 630 deliveries, 3,500 miles driven and 250 hours of service. The delivery service was done for free and in their own personal vehicles. Most of the delivery days were staffed by John Kerr, Pete Griggs, Aaron Lamperti and Matt and Avery Swett, with others filling in as needed.

Part of the NFD mission is to educate the public about fire safety. The NFD coordinates Fire Prevention Week activities in the first week of October. We brought last year’s message “Learn the Sounds of Fire Safety” to the Norwich Nursery School, Norwich Day Care and the Marion Cross School. As a bonus, we had a resource from the State Division of Fire Safety – a trailer that is especially outfitted to teach and present fire safety lessons. Students from nursery school and K through third grades took advantage of this offering with positive results.

According to the latest NFPA “Smoke Alarms in the U.S.” report, working smoke alarms in the home reduce the risk of dying in a fire by more than half. However, almost three out of five home fire deaths occur in homes with no smoke alarms (41 percent) or smoke alarms that failed to operate (16 percent). Missing or non-functional power sources, including missing or disconnected batteries, dead batteries, and disconnected hardwired alarms or other AC power issues are the most common factors when smoke alarms fail to operate. People tend to remove smoke alarm batteries or dismantle alarms altogether when the alarm begins to chirp as a result of low batteries or the alarm is no longer working properly, or when experiencing nuisance alarms. These behaviors present serious risks to safety that can have tragic consequences in the event of a fire.

For example, the 2021 Fire Prevention Week theme, “Learn the Sounds of Fire Safety,” helped people better understand the reasons smoke alarms may sound and provided the know-how to effectively address them. We also addressed special considerations for the deaf and hard of hearing, along with information about carbon monoxide alarms. Key messages included:

- When a smoke alarm or carbon monoxide (CO) alarm sounds, respond immediately by exiting the home as quickly as possible.
- If your alarm begins to chirp, it may mean that the batteries are running low and need to be replaced. If the alarm continues to chirp after the batteries are replaced, or the alarm is five or more years old, it is time to replace the alarm.
- Test all smoke and CO alarms monthly. Press the test button to make sure the alarm is working.
- If there is someone in your household who is deaf or hard of hearing, install bed shaker and strobe light alarms that will alert that person to fire.

A challenging area for the NFD continues to be the recruitment of volunteer members. For those considering joining the NFD, please visit <http://norwichfire.com/recruiting-q-a/> for further information.

### NFD 2021 Run Stats

Structure Fire: . . . . .25	Hazardous Conditions (No Fire): . . . . .32
Vehicle Fire: . . . . .4	Service Calls: . . . . .24
Wildland Fire: . . . . .6	Good Intent Calls: . . . . .13
Medical: . . . . .110	False Alarms: . . . . .47
MVA: . . . . .33	TOTAL: . . . . . <b>294</b>

## Current Members

**Officers:** Chief: Alex Northern, Deputy Chief: Matt Swett, Captains: Peter Griggs and Aaron Lamperti, Lieutenants: Eric Friets & Chris Maeder, EMS Training Officer: Matt Herbert.

**EMTs:** Daniel Bandler, Ed Coffey, Christopher Coughlin, Peter Griggs, Matt Herbert, Alex Hoehn, John Kerr, Aaron Lamperti, Joe Minichiello, Alex Northern, Hailey Swett, Matt Swett, Chris Sweitzer and Jon Wilkinson

**Firefighters:** Linda Cook, Michael Ducharme, Steve Foltz, Eric Friets, Peter Griggs, Matt Herbert, Alex Hoehn, Dan King, Aaron Lamperti, Chris Maeder, Peter Orner, Matt Rojansky, Pete Schwab, Chris Sweitzer, Jon Wilkinson and Cody Williams

*Alexander Northern, Fire Chief (649-1133); anorthern@norwich.us.vt  
Matthew Swett, Deputy Fire Chief*



## **Emergency Management**

Emergency Management's responsibility is to prepare for disasters and to coordinate responses to situations that may demand extraordinary action. Our approach is to use an "all hazards" management system. These plans are dynamic documents that require annual review and revisions. Floods, storms, fires, and hazardous materials releases have the highest probability of threatening our community.

Upper Valley Communications (Hanover Dispatch) provides CodeRED emergency communication services to Norwich. This is like 9-1-1 in reverse. For example, if there is a missing child in your part of town, or a severe weather warning, or chemical/gas leaks that may require you to evacuate, your emergency service providers will be able to reach you immediately by telephone (landline, cell phone and TDD/TTY) with information you need. Register at [http://hanovernh.org/Pages/HanoverNH\\_WebDocs/codered](http://hanovernh.org/Pages/HanoverNH_WebDocs/codered). I strongly urge the citizens of Norwich to register.

In addition, Vermont Alert, <http://www.vtalert.gov/home.aspx>, is the Vermont All-Hazards Alert and Notification web-based portal. This website contains critical emergency-related information. The information posted here will include severe weather warnings, significant highway closures, hazardous materials spills, and many other emergency conditions. By signing up for VT-Alert, you can receive warnings and emergency information via the web, your cell phone, email and other technologies. Signing up for VT Alert is free. Your information is protected and never shared with anyone else.

The Town Manager is, by statute, the Director of Emergency Management. The Fire Chief is the Deputy Director.

*Alexander Northern, Fire Chief & Deputy EMD, (649-1133); anorthern@norwich.us.vt*

## **Fire Warden**

I would like to thank the Norwich Residents and their agents for a safe year. The Norwich Fire Department will post fire hazard conditions and other information at <https://norwichfire.com/burn-permits/>

A written Burn Permit is required for all brush piles and bonfires when there is no snow on the ground. When planning to burn please make sure the rules to kindle are followed. The rules are on the back of your Burn Permit. Please read before signing.

- Keep fire under control at all times. Use caution if windy. Stay with the fire until the ashes are out and cold.
- Burn Permits are not required when there is a good blanket of snow on the ground.
- Do not burn plywood, particle board, trash, recycling materials, or building construction material.
- Call Warden Cook when you are planning to burn your brush pile, bonfire, pit fire, or campfire. Give your name, telephone number, date, size of the pile, and the locatable address. Text a picture to Warden Cook at 1-603-208-7847.

Picking up a Burn Permit:

- Instructions for picking up a permit will be posted on the Norwich Listserve.

*If you have any questions call Fire Warden Linda Cook at 1-603-208-7847.*



## **Health Officer**

Town Health Officers are authorized by Vermont law to investigate and mitigate any potential or existing health hazard in their town. Health officers investigate all complaints and may enforce state health regulations and local health ordinances under the provisions of Vermont Title 18. Health Officers, in consultation with the Vermont Department of Health, enforce all orders of the Rental Housing Health Code. The Health Commissioner appoints the Chair of the Selectboard when a recommendation by the town's legislative body is not provided to the Department of Health. The Board welcomes applicants for this important appointed position.

2021 has been a year of increased activity. We have investigated complaints of mold and mildew in rented spaces. We have also coordinated services between the Fire Marshal, the Fire Department and the Police Department and have fielded inquiries from state agencies.

*Roger Arnold, Health Officer  
Bonnie Munday, Deputy Health Officer*

## **Intermunicipal Regional Energy Coordinator**

The Intermunicipal Regional Energy Coordinator (IREC) program, hosted by the Two Rivers-Ottawaquechee Regional Commission (TRORC) and formed in 2020, is a collaboration among seven towns designed to lessen overall energy use, lower greenhouse gas (GHG) emissions, and move to renewable generation of electricity. Norwich joined in July 2021. It is guided by a Steering Committee, made up of one representative from each of the seven towns. Linda Gray of the Norwich Energy Committee is Norwich's representative.

A large share of my work has supported the Article 36 Task Force, formed in spring 2020 to develop a work plan to eliminate direct fossil fuel use by the Town. I have assisted the Task Force by: estimating GHG emission reductions, cost, and implementation timeline for fossil fuel reduction strategies; drafting a Green Procurement Policy; providing resources/tools from other towns and states; and, collecting data on municipal energy usage. I am drafting a report on the benefits and challenges to using electric vehicles for policing to guide future procurement decisions.

I have helped manage the Town's two EV charging stations—one located at Dan & Whit's and the other at Huntley Meadow. Before grant-funded network/maintenance plans at the Dan & Whit's station expired, we established an agreement with Dan & Whit's to maintain the Town's ownership but have Dan & Whit's cover annual costs. I wrote and submitted the final grant report to the State of Vermont for the station at Huntley Meadow; the state has now reimbursed the Town for 90% of the project costs (\$16,139).

I regularly review the Town's utility bills to ensure that solar credits are not wasted. Following up on voter authorization for tax stabilization agreements for off-site alternate energy generating plants (Article 11, 2021), I drafted a policy to establish a process for such agreements.

*Geoff Martin, Intermunicipal Regional Energy Coordinator  
([gmartin@trorc.org](mailto:gmartin@trorc.org); 802-457-3188 x3008)*

## **Land Management Council**

The Land Management Council manages the lands of the Fire District, encompassing 917 acres in six parcels within the Charles Brown drainage. Our mission is to manage this land for recreation, wildlife habitat (flora & fauna) and forest timber resources. The Parcel 5 Loop Trail and the Ballard, Brown Schoolhouse and Connector trails all transit these parcels.

### **Listers Report**

The role of the Board of Listers is to oversee the production and approval of a Grand List that equitably assesses every property in Town as close to fair market value as possible. The Listers have no control over the tax rates.

According to Vermont State Statutes, the Board of Listers hears and adjudicates grievances, lodges the Grand List, participates in Board of Civil Authority hearings, sits on the Board of Abatement, and meets (usually monthly) to receive correspondence and attend to other matters. The Board of Listers also plays an important role in educating the public about the assessment process. The Listers office is staffed by a part-time contract assessor who works in the office one day a week. Typically, there is a part-time Administrative Clerk; however, that role has not been filled since early June 2021. A new Administrative Clerk is expected to commence employment in January 2022. In the interim, the Listers have completed many of the tasks that are normally handled by the Administrative Clerk.

Property record cards containing assessment data for every property in Town can be viewed and printed from the Town's website, Lister page as follows: <http://norwich.vt.us/listers> or a property card may be requested from the Listers office. In addition, interactive mapping is available on the Listers page as follows: <https://map.nemrc.info/nemrc/maps/a5994f66-7517-11eb-a19f-06765ea3034e/Norwich,%20VT%20-%202020%20Parcel%20map#>

### **Town-wide Reappraisal Update**

The State of Vermont requires a reappraisal when the Common Level of Appraisal (CLA) drops to 85% or the Coefficient of Dispersion (COD) increases to 20%. Given that the Norwich CLA was 84.39% on December 31, 2021 and the COD was 13.49%, it is expected that the State will mandate a reappraisal be completed within the next five (5) years. In April 2021, the Listers issued an RFP for reappraisal services and received one bid for the project from KRT Appraisal of Haverhill, MA, in the amount of \$165,000. As of December 31, 2021, the Selectboard has not entered into a contract with KRT. The Board of Listers has made budgetary requests for reappraisal funds in order to have sufficient funds on hand when needed.

### **2021 Homestead Declaration**

The Listers would like to remind everyone that if you own and occupy your Vermont residence as your primary dwelling on April 1, 2022, you MUST file your Homestead Declaration, Form HS-122, with the Vermont Department of Taxes on or before April 15, 2022. While there was an extension of this deadline in 2020 and 2021 due to COVID-19, at this writing, there have been NO EXTENSIONS announced for 2022, even if you file for an extension on your income taxes. The penalty for late filing is 8% of the education tax. Filing an HS-122 may be completed on paper or online through the website of the Vermont Department of Taxes at: <http://tax.vermont.gov/property-owners/homestead-declaration> We anticipate that

the State website will be open for 2022 Homestead Declaration filing in early February 2022. In the past, some Norwich taxpayers who have used tax-preparation software or an out-of-state tax preparer have experienced problems with Homestead Declarations not being filed, even though the taxpayer fully believed that they had been. This is especially true when the taxpayer is either filing for an extension or not required to file a tax return at all. The Listers recommend that all Norwich property owners required to file a Homestead Declaration do so themselves (preferably online). Whether filing personally or through your tax preparer, it is essential that you receive written confirmation of a successful filing from the Vermont Department of Taxes.

### General Information

The Listers issued 88 Change in Appraisal of Real Estate notices, 153 Use Value Allocation notices and heard 11 grievances in 2021. Two grievances were appealed to the Board of Civil Authority.

*Cheryl A. Lindberg (Chair), Pamela T. Smith, Douglas Wilberding, Listers*

### 2021 Grand List as of 12/31/2021

#### Breakdown of Grand List

R-1 Residence with under 6A of Land (819)	\$352,614,800
R-2 Residence with 6A of land or more (502)	345,672,800
MH Mobile Home with or without land (14)	1,975,700
S Seasonal (15)	3,587,000
C Commercial Properties (43)	31,833,900
CA Commercial Apartments (7)	7,038,500
UE Utilities Electric (5)	11,720,400
F Farms (10)	9,229,000
O Other (28)	7,685,800
M Miscellaneous (132)	24,999,400
<b>Total Listed Real Property Value (1575)</b>	<b>\$796,357,300</b>

Comcast (Education Grand List only)(1) . . . . . 1,175,811

#### Land Use Appraisal Program (154 parcels, 13,967.76 enrolled acres)

Exempt Value of Property Enrolled . . . . . 36,694,935

#### Exemptions by Vote (foregone education tax to be made up by rest of Town)

Veterans (6) (\$30,000 Town exemption per disabled Veteran by vote)	180,000
Norwich Fire District	40,000
Beaver Meadow Schoolhouse	133,900
Root District Game Club	208,700
Upper Valley Community Grange	388,500
Charlotte Metcalf (alternate energy installation)	10,700
Timothy Brownell & Marjorie Waters (alternate energy installation)	19,800
Norah Lake & Christopher Polashenski (alternate energy installation)	5,100

**Exemptions by Statute**

Veterans (6) (\$10,000 per disabled Veteran by statute) . . . . .	60,000
Child Care Center, Inc. . . . .	573,500
Montshire Museum of Science. . . . .	6,883,500
Norwich Historical Society. . . . .	770,500
Norwich Nursery School . . . . .	272,500
The Family Place. . . . .	813,900
Norwich Public Library Association. . . . .	1,618,600
American Legion Post 8 . . . . .	271,200
Religious Organizations (6) . . . . .	4,479,000
Willing Hands Enterprise . . . . .	488,800
Town, Fire District, School, State, Federally Owned Parcels (38). . . . .	21,415,100
<b>Total Municipal Grand List (x100) . . . . .</b>	<b>758,615,665</b>
<b>Total Education Grand List (x100) . . . . .</b>	<b>760,147,476</b>

**Common Level of Appraisal as of 12/31/2021 . . . . . 84.39%**  
**Coefficient of Dispersion as of 12/31/2021 . . . . . 13.49%**

**Norwich Energy Committee (NEC)**

The Norwich Energy Committee charge (approved by the Selectboard in June, 2018): Make recommendations to the Selectboard regarding Town policy on energy-related matters. The NEC works with residents, businesses and the Town to promote energy education and awareness, reduce energy consumption, improve the efficiency of energy used, promote renewable energy generation, and reduce greenhouse gas emissions on both an absolute and per capita basis.

In FY21 the NEC concluded the Save 20% in '20 campaign to encourage reductions in household emissions. Due to the pandemic, outreach for the latter part of this campaign was limited to the NEC website and listserv posts. The committee continued outreach and promotions to residents through the Electrify Everything campaign to eliminate fossil fuels in home heating, transportation, and other activities. Activities included:

**Weatherization:**

- Collaborating with Efficiency Vermont to promote Button Up webinars.
- Collaborating with Vital Communities on its Energy Savings Project to contact the least-efficient homes and residents most burdened by energy costs.

**Solarize:**

- The NEC promoted solar in August and September 2020 with Solaflect Energy for solar trackers, Norwich Solar Technologies for community solar, and Integrity Energy and ReVision Energy for rooftop solar. The campaign consisted of regular listserv posts and four Zoom Q/A sessions; about 30 households requested solar proposals. Forty-two households committed to new or more solar in calendar year 2020.

**Transportation:**

- An e-bike conversion workshop was held via Zoom, November 2020, with 30+ attendees. Video is available on the NEC web site ([necVT.org](http://necVT.org)). The conversion kit and used bike were purchased through a grant from the Norwich Women's Club. The completed bike was donated to the Upper Valley e-bike loan fleet.
- NEC worked with other area energy committees to continue the e-bike loan program with a fleet of four bikes to ensure annual promotions of bike commuting.
- An NEC member regularly attends meetings of the Upper Valley Transportation Management Association (<https://vitalcommunities.org/transportation>).

**Food choices:**

- The Eat Low & Local campaign continued, promoting three household-level actions: 1) eating more plant-based food, 2) avoiding factory-farmed meat, and 3) reducing food waste. The NEC arranged for discounts with four farms with Norwich operations.

**Town reduction of fossil fuel use:**

- For the August 2020 facilities proposal re-vote, NEC members prepared information and organized public sessions on the proposal (lighting and controls for the fire and DPW garages, and ventilation, ground-source heat pumps, weatherization, lighting, and controls for Tracy Hall).
- NEC members worked with a resident volunteer on a greenhouse gas (GHG) inventory for Town municipal activities, collecting details on fuel use at the public safety and DPW buildings and in Town vehicles.
- NEC members researched options for reducing emissions from Town vehicles, contacting local and regional staff working in this area.

**Other:**

- The NEC recommended that Norwich join the group of towns served by a shared Energy Coordinator which was approved for FY21-22 at Town Meeting 2021 and then helped the TM develop work goals for the position.
- The NEC began to plan a Window Dressers workshop, to make interior window inserts to reduce home air leakage, working with Sustainable Hanover and the Norwich Congregational Church.

The NEC meets regularly on the fourth Tuesday of every month, at 7 pm at Tracy Hall and by Zoom. For more information, contact Aaron Lamperti (526-2463 [aaron.lamperti@gmail.com](mailto:aaron.lamperti@gmail.com)).

## **Norwich Historic Preservation Commission (NHPC)**

2021 was the year of the barn as the NHPC documented the evolution of these important historic structures and raised awareness of the valuable contribution they make to the quality of life in Norwich.

Thanks to a Certified Local Government grant from the Vermont Division for Historic Preservation, consultant Lyssa Papazian and commission members fanned out throughout Norwich to survey our extant historic barns and outbuildings, which number close to 200 (including 34 in the village) and completed the Norwich Barn Survey. The Survey documented barns from the 18th, 19th, and 20th centuries, each reflecting changing farming practices and/or adaptive reuses. To see this report please visit the Norwich Historical Society's website: <https://norwichhistory.org/historic-preservation/>

During 2022, the NHPC will work to build upon the Survey by offering public programs related to the Survey and barn renovation/preservation; and updating its website to include more information for barn and other property owners.

Last, in April, Bill Aldrich, a long-time member of the NHPC, chose not to seek reappointment. At its June meeting, the NHPC unanimously adopted the following resolution:

*The NHPC wishes to acknowledge Bill Aldrich's tremendous contributions as a member of the Commission. Kind, generous, steeped in Norwich history, Bill has enriched our discussions, aided in research, and helped shape the many projects the Commission has undertaken. How grateful we are for his many years as a commissioner.*

Nancy Osgood, Chair

## **Norwich Solid Waste Committee**

The Committee will be composed of five residents each appointed by the Selectboard to serve a one-, two-, or three-year term. The Committee investigates current practices at the Transfer Station with an emphasis on reducing the volume of material sent to the landfill and researching alternatives to current practices. In addition, the Committee will make recommendations for changes to the current fee schedule.

## **Planning Commission**

The role of the Planning Commission is defined in Vermont statute and includes preparing a Town Plan, land use regulations (Zoning and Subdivision) and other studies and reports necessary for the orderly development of the town. The work of the commission is assisted by the Affordable Housing Sub-committee (AHSC).

Through grant applications submitted in 2020 the Planning Commission has been able to advance work reviewing the Zoning and Subdivision Regulations, amended in 2009 and 2013, respectively. Using a Municipal Planning Grant (MPG), the Town is undertaking a study of how amendments to the subdivision regulations have influenced settlement patterns in the Town. We are preparing to undertake a wastewater feasibility study of the village and adjacent areas commencing in spring 2022.

Planning Commissioners are appointed by the Selectboard and serve four-year staggered terms. The Planning Commission meets the fourth Thursday of every month at 6:30pm (unless warned otherwise). The meetings are open to the public. Agendas, minutes, the Town Plan, and other resources can be found at the Town website.

*Jaci Allen, Chair*

## **Planning Department**

The Planning Department, staffed by the Director of Planning and the Planning Assistant, is responsible for administration and enforcement of land use regulations, advising on matters relating to land development, reviewing permit applications, and providing staff support to the Development Review Board (DRB), Planning Commission, Affordable Housing Subcommittee (AHSC), and the Historic Preservation Commission. In addition, the department maintains the Norwich Geographic Information System (GIS), the E911 Locatable Address System, and the Tracy Hall server and network.

Zoning permits were issued this year for eight new single-family homes. Four approved subdivision applications resulted in four new lots. Zoning permits were issued for four Accessory Dwelling Units and two apartments. Zoning Permit applications have continued to rise over the past two years.

Specific information on zoning and subdivision requirements are listed on the inside back cover of this report. Regulations and permit applications are available at the town web site.

*Rod Francis, Director of Planning (649-1419, ext. 4)*

*Pam Mullen, Planning Assistant*

<b>Administrative Zoning Permits</b>	<b>Development Review Board</b>
New Homes . . . . .	Subdivisions—Final Plan Review . . . . .
8	4
Building Additions . . . . .	Conditional Use Review . . . . .
12	3
Accessory Dwelling . . . . .	Boundary Line Adjustment . . . . .
4	5
Accessory Structures . . . . .	Site Plan Review . . . . .
20	0
Home Occupation . . . . .	Development Envelope . . . . .
0	1
Replacements: Bldg./Home . . . . .	Variance . . . . .
0	0
Agricultural Review . . . . .	Appeal . . . . .
0	1
Apartment . . . . .	
2	
Permitted Use Review . . . . .	
3	

## **Police Department**

The Norwich Police Department (NPD) is proud to continue serving Norwich's residents. We are a small but professional department, serving and protecting a geographical area of 44.7 square miles, 3612 residents, and our visitors. NPD comprises three full-time officers, one community safety officer, one part-time officer, three crossing guards, and an administrative assistant.

In the last year, despite the ongoing difficulties presented by the COVID pandemic, NPD has risen steadily to meet today's policing challenges. While overcoming staffing issues, we carried on, business as usual, with our call volume increasing by approximately 20%, and conducting

more road safety stops than the previous year. Our dedicated officers regularly patrol the roads to deter crime and keep our community safe. We take time to engage with residents, businesses, and the Marion Cross School to ensure our community is heard and can feel secure. We have participated in the state's high-visibility road safety campaigns, such as Click it or Ticket and the Holiday DUI enforcement program with our neighboring departments and sheriff's offices. This year has seen our most significant response to the state's regular Drug Take-back service.

Our officers continue to receive training to the highest standards, as endorsed by the Vermont Criminal Justice Training Council. We were among the first to receive the state's new and much-respected course on Fair and Impartial Policing, led by Dr. Mercedes Avila. Staff have been involved with other departments and the Police Academy with specialist skill and crisis support training. Additionally, we endeavor to keep updated with legislation, officer safety, first aid, and other mandatory annual inputs.

The NPD is grateful to the officials and Selectboard that serve the town of Norwich for their assistance. We are also very thankful for our vigilant and community-minded business owners and residents' ongoing support.

*Simon Keeling, Chief of Police (simon.keeling@vermont.gov);  
802-649-1460; 802-295-9425*

*Anna Ingraham and Brian Berry, Full-time Officers*

*Alex Root, Community Safety Officer*

*Katy Myhre, Part-time Officer*

*Judy Powell, Administrative Assistant*

*Demo Sofronas, Deb Harlow, and Tracey Hayes, Crossing Guards*





## Police Department Statistics FY20

911 Hang Ups. . . . .	34	Larceny/Theft . . . . .	32
Abandoned Vehicle . . . . .	1	Littering/Illegal dumping . . . . .	2
Accidents . . . . .	56	Lost /Found/Recovered Property . .	38
Agency Assistance . . . . .	174	Mental Health. . . . .	10
Alarm. . . . .	54	Missing Person . . . . .	3
Alcohol Offense/Intoxication . . .	5	Motorist Assist./Complaint . . . . .	82
Animal Problem/Bite . . . . .	69	Noise Disturbance . . . . .	13
Arrest on Warrant . . . . .	1	Parking Problem. . . . .	10
Assault . . . . .	2	Property Check <i>40 days, av. 5/day</i> .	200
Background Investigation. . . . .	31	Public Speaking . . . . .	9
Burglary . . . . .	10	Residence/Vehicle Lockout. . . . .	24
Citizen Assistance . . . . .	86	Sex Offense . . . . .	1
Citizen Dispute. . . . .	12	Sex Offender Registry . . . . .	6
Court Appearance . . . . .	11	Special Detail . . . . .	1
Death Investigation . . . . .	3	Suicide Attempt/Threat . . . . .	2
Deliver Message . . . . .	3	Stolen Vehicle/OOC. . . . .	2
Directed Patrol. . . . .	738	Suspicious . . . . .	89
Disorderly Conduct . . . . .	1	Threatening/Harassment. . . . .	8
Serve Abuse Prevention Order . .	1	Training . . . . .	12
Driving License Suspended . . . . .	2	Traffic Hazard . . . . .	42
Drugs . . . . .	5	Traffic Offense . . . . .	6
DUI . . . . .	6	Trespassing . . . . .	30
Family Disturbance/Fight. . . . .	10	Unlawful Mischief/Vandalism . . . .	8
Fireworks . . . . .	2	Utility Problem. . . . .	2
Foot Patrol/Business Checks . .	420	Vehicle Serial # Inspection. . . . .	46
Fraud/Bad Checks . . . . .	10	Violation of Court Order . . . . .	1
Juvenile Problem/Runaway. . . . .	14	Welfare Check . . . . .	32
		Traffic Citations . . . . .	328
		Traffic Warnings (written) . . . . .	646
		<b>TOTAL . . . . .</b>	<b>3477</b>

## Public Works

The Norwich Department of Public Works (DPW) comprises the Highway Department, Buildings and Grounds and the Transfer Station/Recycling Center. The DPW is responsible for the repair and maintenance of Town highways and bridges on Class 3 roads, bridges and culverts on Class 4 roads, the snowplowing of village sidewalks and the maintenance of town-owned buildings and recreational facilities.

Larry Wiggins was the DPW Director between July 1, 2020 and June 30, 2021. Larry retired at the end of July 2021. The DPW crew has been ably led by Working Foreman Neal Rich until the arrival of Chris Kaufman as DPW Director in January, 2022. We acknowledge with gratitude the dedication and hard work of Larry Wiggins and the DPW crew throughout the 2021 reporting period.

## **Recreation Department**

The Norwich Recreation Department re-opened many programs, but reduced availability at our facilities made it clear that we would again be operating at reduced capacity. We were fortunate to be in constant communication with other Recreation departments throughout Vermont and the Upper Valley. These contacts helped to provide safe ways to continue our programs.

Summer camps opened in July and included funding from a Summer Matters for All grant and Mascoma Bank, with support from Loco Motion Vermont and Creative Workforce Solutions. We ran our traditional camps – Sports, Drama, Good Life and Mountain Biking Stewardship. Naturalists became Outdoor Adventurers, with guest coaches. We added Photography Camp, Old Time Work and Fun Camp with the Norwich Historical Society, Tennis Camps with River Valley Club for both children and adults. We also hosted a series of youth camps and adult sessions aimed at addressing the social/emotional needs of participants. Grant funding provided free lunches to all campers and allowed us to hire a biking instructor to host a Biking Basics clinic. Loco Motion loaned us a trailer of tuned bikes for two weeks, which were used by the campers to reduce any equipment inequities. The Vermont Health Department assisted us in becoming a COVID-19 testing site this summer, which alleviated parents' concerns about returning to in-person programming.

Partnerships were valuable to our department. The Norwich Public Library offered us space for programs; the Marion Cross PTO co-hosted Field Day and helped decorate the Town green; The Norwich Historical Society co-hosted a biking and driving tour called Feast from the Farms with products and visits to all Norwich farms. Halloween opened with the NorWitchy Woods Walk – with stations run by 11 organizations and schools in Norwich and Hanover. We worked with the Upper Valley Land Trust, Webster & Donovan, the Land Management Council and Allied Contracting to groom a 10k Nordic ski trail from Brookmead to Parcel 5 and hosted a series of lantern-lit evening events (Nordic at Night) on the farm fields.

Outdoor sports continued with strict protocols and increased numbers. We provided youth and adult soccer, mountain biking, trail running, lacrosse, after school programs, outdoor basketball and baseball. We were fortunate enough to open our indoor basketball season using the school gym. Both community dances and fencing were offered briefly, but no other indoor programs have resumed.

Overall, our focus this year was to continue providing safe recreational opportunities for as much of our community as possible.

*Brie Swenson, Recreation Director*

# Part III

Other Agencies &  
Organizations

## **Advance Transit**

Advance Transit (AT), a bi-state regional nonprofit agency headquartered in Wilder, continues to serve its mission “to assure the continued livability and accessibility of Upper Valley communities by providing safe, effective and friendly public transportation services.” AT’s drivers, with the support of administrative and maintenance staff, have been serving on the front lines of the COVID pandemic every day, proudly providing essential transportation services that give access to employment, education, shopping, medical and other essentials.

In FY21 AT provided 300,258 passenger trips on its fixed routes and Access ADA service. This is 50% of rides in FY19, the last full fiscal year before the pandemic, when ridership was at an all-time high; 2,859 of these were boarded in Norwich. Appropriate safety measures remain in place, including a federal mandate that masks must be worn while on public transit buses.

Preparations continue ahead of the arrival of Advance Transit’s first battery-electric buses. Five are scheduled for delivery this summer.

Advance Transit’s services include FREE regularly scheduled fixed route bus service, ADA Complementary Paratransit service, and park-and-ride shuttles. Visit our website at [www.advancetransit.com](http://www.advancetransit.com) or call 295-1824 8:00 a.m.–4:30 p.m. Monday through Friday, if you have questions. Advance Transit is governed by a volunteer Board of Directors, with Demo Sofronas representing the Town of Norwich.

I have been serving as Advance Transit’s Executive Director for over 34 years. I will be retiring once a new Executive Director is on board. AT’s Board of Directors has formed a search committee and is actively recruiting. I have greatly appreciated our partnership with the Town of Norwich over the years.

Thank you for your support, and thanks for riding Advance Transit!

*Van Chesnut, Executive Director*

## **Aging in Place, Norwich**

Aging in Place, Norwich (AIPN) is a small nonprofit organization aiming to enhance the quality of life of elderly residents who choose to live independently.

This past year, as in 2020, given the limitations posed by the pandemic, AIPN decided to suspend all gatherings – meetings, panel discussions, informational sessions, workshops, and our annual reception to honor our generous volunteers. We did, however, continue to hold a service day every 4-6 weeks, each time calling over 30 older individuals and couples to learn what volunteer help they might need and recruiting volunteers from our email list to do the work. Until participants could be fully vaccinated, we curtailed all in-home and close-contact activity, and after that continued to follow all Covid masking and distancing precautions for in-home visits and rides.

During 2021 we held 10 service days during which 30 volunteers (sometimes with help from family members) did 126 tasks for 27 different individuals and couples. Beyond these figures, many of our volunteers gave a great deal of additional help on their own. Some wonderful relationships have grown from these interactions! Also, when the pandemic started and Dan and Whit’s began offering curbside service to folks who could email them their orders, we

arranged for phone buddies to place orders for several of our help recipients who do not use email. Other volunteers offered to check in with their phone buddies weekly to make sure they were doing well; this initiative has likewise given rise to some deep and enduring friendships! Several of those grateful to receive our help are also regular help-givers – though their legs may be creaky, their hands can sew and cook with skill. These folks are delighted to give back to their community.

The favors done by our volunteers have been diverse. Probably the gifts that have brought the most joy have been the many deliveries of homecooked meals. On occasion the recipient has invited a friend, and the two dressed up and set a fancy table for the occasion! Other than meals, the most-requested tasks have been putting gardens to bed, planting perennials, weeding, pruning shrubs and trees, washing windows, taking trash/recycling to the transfer station, helping with computers and printers, framing/hanging pictures and mirrors, moving heavy potted plants, shoveling snow, mopping, vacuuming, setting up/taking down patio furniture, stacking wood, giving rides to/from medical appointments, replacing bulbs in ceiling fixtures, repairing furniture, running errands, turning a compost pile, weed-whacking, mending gloves, jackets and sweaters, cleaning blinds, installing curtain rods, moving furniture, raking up pine cones.

Some tasks have been refreshingly unique: filling in holes dug by dogs; programming a smart TV; assessing the risk posed by a potentially dangerous creaking bed; playing, recording and emailing some fiddle tunes; arranging for folks to receive personal music-video greetings from students at the Upper Valley Music Center; reading and offering feedback on a 35,000-word monograph; stringing holiday lights; making a social visit to discuss books and ideas.

So, even during the pandemic, the big-hearted volunteers of Norwich – and a few from nearby towns – are unfailingly devoted to keeping our community strong and engaged! If you or someone you know would like to be on our AIPN call list and/or email list, please contact me.

*Judy Pond, Service Day Coordinator, Aging in Place, Norwich  
(649-1420; judy.pond@comcast.net)*

### **Child Care Center in Norwich**

The Child Care Center in Norwich (CCCN) celebrated our 50th anniversary in 2021. We were founded in 1971 to provide high quality, affordable childcare and preschool education for families in the Upper Valley. In 2009, we expanded to provide after-school programming for Norwich children at the Marion Cross School. Currently CCCN serves 70 children ages six weeks through six years and 16 children after school, grades K-2. The Center meets the highest professional standards. We are accredited through NAEYC (National Association for the Education of Young Children) and qualify as a “5 STAR” program, the top ranking in Vermont’s quality recognition system for early childhood programs.

CCCN serves a diverse cross-section of families from across the Upper Valley. We are committed to diversity and accessibility and base our sliding-scale tuition on family income. In 2021, 40% of Norwich families received discounted tuition and we awarded \$27,000 in scholarships to Upper Valley families.

This past year, CCCN received generous funding from multiple organizations. The Norwich Women’s Club, along with Vital Communities, funded our new community garden project.

The Couch Family Foundation supported our shift to a Reggio Emilia-inspired educational model. The Granite United Way funded a portion of our Family Scholarships. Let's Grow Kids supported the expansion of our toddler program.

We value our partnership with the Montshire Museum of Science. MMS educators visit weekly to infuse science-based inquiry into our Pre-K classrooms. We also have joined with area musicians Jess Raymond and Jakob Breitbach ("Jess & Jakob") who bring live Americana roots music to our children every week. Babies love banjos.

2021 wasn't without challenges, first and foremost the pandemic. Along with early education centers nationwide, CCCN struggled to attract staff in the midst of a severe labor shortage, resulting in the early closure of classrooms on many days and the difficult decision to downsize our toddler program. We are deeply appreciative of our families' patience and understanding as we navigated through choppy waters. We are relieved to see an uptick in applicants at the start of the new year and are determined to persevere through COVID variants with our doors open to Upper Valley families.

Our future is bright! In December, the CCCN Board voted to make operational changes that will allow a full shift to a Reggio Emilia-inspired approach, one that values the "hundred languages of children," the endless creative ways children interpret and express themselves in the world. Starting April 2022, the Center will run a "Core" Reggio program from 8 AM to 3:15 PM followed by an optional "Extension" for two hours at the end of each day. In essence, we are transforming from a daycare model to a children's school that continues to serve most families over the duration of the work day. One key difference? Teachers are granted daily dedicated time to train, reflect, collaborate and plan. This is a game changer. Teachers are empowered as professionals and can kindle the emerging interests and creative "languages" of children, starting with our very littlest ones, with greater skillfulness, greater intentionality, greater joy. It is an exciting time in the Center's evolution and a continuing honor to serve generations of families in Norwich and throughout our Upper Valley.

*Lisa Sjostrom, Executive Director*

### **Connecticut River Joint Commission's Upper Valley Subcommittee**

The Upper Valley Subcommittee of the Connecticut River Joint Commissions (CRJC) meets every two months and consists of up to two volunteers nominated by participating municipalities, with allowance for alternates. During early 2021, meetings were virtual due to emergency orders in response to the COVID-19 pandemic. Since July 2021, the Subcommittee has transitioned to a hybrid meeting format where a quorum of members is required to be present in person.

The CRJC provide a local voice to help steward the resources on or affecting the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. Specific responsibilities include providing feedback on matters pertaining to the river to NH Department of Environmental Services, VT Agency of Natural Resources, and municipalities. Feedback covers comment on proposed permits and plans, and maintaining a corridor management plan. Meetings and events are open to the public.

During 2021, the Upper Valley Subcommittee engaged in discussion on the topic of climate migration with students from Antioch University who researched the topic as it relates to the

Connecticut River Valley. It also supported outreach efforts in service of the Connecticut River, including the distribution of an information article about the Upper Valley region and participation in a new virtual speaker series that has delved into conversations about river wildlife corridors, invasive species, water quality, and a history of our River. Further, it contributed to water quality monitoring efforts along the Connecticut River.

During 2022, the Upper Valley Subcommittee will continue their activities in management, outreach, and learning for the Connecticut River. Members welcome local participation in permit reviews, the speaker series, and water quality monitoring. The current member from Norwich is Chet Clem. If you are interested to learn more, please contact our staff support Olivia Uyizeye at [ouyizeye@uvlsrpc.org](mailto:ouyizeye@uvlsrpc.org).

### **ECFiber (East Central Vermont Telecommunications District)**

Norwich is a member of the state's first Communications Union District (CUD), a municipality funded entirely by customer revenues whose mission is to provide internet service to homes and businesses in its area. During calendar 2021 ECFiber added almost 1,700 new customers and now serves over 7,000 premises in 23 towns, including 480 in Norwich.

During the past year, we have almost finished previously unserved neighborhoods such as Jericho. Unfortunately, significant portions of ECFiber's network here in Norwich were built when capital was both scarce and costly. The resulting focus on areas with no other options for full-speed connectivity often led to insufficient spare capacity. Our crews have been working as rapidly as possible to upgrade the older routes to accommodate new customers and cover the entire town.

A Governing Board of delegates from ECFiber's 31 member towns raises capital to build the infrastructure by issuing tax-free municipal bonds, repaid over time from customer revenues. This model is now the state's strategy for solving the rural broadband crisis, and eight more CUD's like ECFiber are working hard to get going. ECFiber and ValleyNet leadership were deeply involved in the work of the administration and legislature during the last session and continue to work with the state and other CUDs in pursuit of the statewide goal of bringing fiber to all on-grid homes and businesses in our state. We invite you to visit our website to learn more about ECFiber and encourage you to subscribe. You won't be charged anything until we start service.

*Irv Thomaе, Norwich's delegate to the ECFiber Governing Board  
Norwich@ECFiber.net*

### **Good Beginnings**

As Good Beginnings of the Upper Valley continues in its 35th year of serving Upper Valley families, our mission remains the same: to serve local families with new babies by providing hands-on support, education and community outreach.

During Covid restrictions, we served 124 moms and children with Education/Support or In-Home Volunteer Visitor Program (37 families), 265 viewers with our online Fall Lecture webinar; 109 children with our free birthday books, over 50 families with our Book 'n Babies books to the ICN at Dartmouth Hitchcock; 15 families of new babies in summer 2020 with

dinner gift cards; and numerous other families through donations such as diapers and formula to other similar organizations, such as the Vermont National Guard families. Our collaborative efforts with other agencies such as the ECEA and Upper Valley Strong Child Care Committee serve hundreds of families and child care centers in the greater Upper Valley. This past year, at least 50% of the families we served were low income.

In the town of Norwich, between July 1, 2020 and June 30, 2021, Good Beginnings served 64 hours with In-Home volunteers. This was less than previous years due to the Covid-19 quarantine. Additional families received emergency assistance of diapers, clothes and baby items. Several Norwich moms joined our Social Strolling group, held in Lebanon, NH. We also continued our Early Literacy Program in Norwich.

For more information, contact Karen Morton at the Good Beginnings' office: 6032989524 or at: kmorton@gbuv.org.

### **Greater Upper Valley Solid Waste Management District**

The GUVSWMD comprises 10 Upper Valley towns, overseeing a system for proper management of solid and hazardous waste, recyclables, and food scraps. GUV also provides special collection events for bulky and household hazardous waste (HHW), paint, electronics, tires, metal, and fluorescent bulbs. In addition, the District offers technical assistance, outreach, and education programs to area residents, businesses, schools, and municipalities.

- GUV held three special collections in 2021 in West Fairlee, Strafford and Thetford. We collected 5.96 tons of tires; 9.5 tons of “covered” electronics; and 10.6 tons of “big” trash. GUV collection events are open to any resident or business within the district.
- Remember to bring your batteries, paint, and fluorescent bulbs to the transfer station. Please DO NOT drop off any hazardous waste! It is illegal for the facility to accept or store it. Call GUV if you have questions about any item you think might be toxic.
- 264 GUV residents (50 from Norwich) participated in three household hazardous waste events. 36.3 tons of HHW were collected. Total cost was \$54,451.54, not including district labor costs.
- A majority of Vermonters are making efforts to sort their food scraps from their trash, either by backyard composting, drop-off at Fast Trash, transfer stations, or feeding to livestock. We are grateful for those efforts and we encourage those who are not composting yet to contact our office with questions and concerns. The state law banning food scraps from the landfill went into effect on July 1, 2020.
- Our school and business outreach was limited in 2021 due to COVID restrictions, although we were able to provide Marion Cross Elementary School with new classroom food scrap pails.
- GUV assisted in the second maple sap line collection event in our region at the South Woodstock Fire Station on November 6. It was organized by the Windsor County Maple Producers Association, with help from the Northwest, Greater Upper Valley,



and S. Windsor/Windham Counties solid waste management districts. Funding came from the WCMPSA and participants paid a nominal drop-off fee. 11 participants brought 4,368 lbs. of unwanted tubing and spouts. Bales of clean, uncontaminated material will be shipped to a processing facility in Texas where it will be re-processed into synthetic fuel. A 2022 event is planned, but not scheduled.

2022 GUV collection event dates will be posted on our website, Facebook page, town list serves, and in newspapers.

In FY2021, Neil Fulton once again represented Norwich as the Chair of the GUVSWMD Board of Supervisors. We thank him for his dedication and ongoing support of our work. We also thank Paul Albee and his team at the transfer station for their support, and the efforts of the Solid Waste Committee.

For information call Ham Gillett at 802-674-4474, email hgillet@marcv.org, or visit [www.guvswd.org](http://www.guvswd.org).

### **Green Mountain Economic Development Corporation (GMEDC)**

The 2020–21 period witnessed a flow of funding not seen in our lifetime. GMEDC has increased our work with regional and municipal leadership working together to face these unprecedented challenges and explore the unexpected opportunities.

- **Northern Borders Regional Commission Grant Award** – GMEDC was awarded a \$175,000 matching grant for the acquisition of the former Enterprise Center in Randolph, to be repurposed as a new childcare hub for Orange County Parent and Child Center, providing 88 spots, childcare workforce training, and parent support services.
- **Local Investment series** – In partnership with Vital Communities, Mascoma Bank and other area organizations developed and hosted a three-month series of educational events and workshops to introduce the concept of local investing and tools to help people interested in keeping investment dollars and impact local; over 600 people registered for the various events.
- **ReStart Vermont Technical Assistance (ReVTA) program** – The second statewide collaboration of the RDC network, this grant program matched Vermont technical assistance vendors with local businesses in each RDC service area and funded business development projects with individual grants of \$3-5,000. ReVTA brought over \$100,000 into the GMEDC service area.
- **Emergency Economic Recovery 2.0 grants** – GMEDC supported this Agency of Commerce and Community Development emergency grant program by reviewing and approving business applications, enabling dispersal of over \$700,000 in emergency funding to businesses across the state through our office alone.

*Erika Hoffman-Kiess, Executive Director*

## **Headrest**

As Headrest celebrated its 50th year of serving the community, we continued to expand our outreach – both in programs and in geographic areas – serving those suffering from Substance Use Disorder and those in crisis.

In the last year, Headrest served 72 clients in its residential program, 650 in outpatient counseling, and handled over 10,000 hotline calls. We expect these numbers to increase over the next year. The federally initiated changes to the way a crisis is managed in New Hampshire will improve hotline services, add seven mobile crisis units to the state directly connected to Headrest, provide for more crisis beds, and improve communication with service providers and those in need.

We are very grateful for your support of Headrest.

*Cameron Ford, Executive Director*

## **Norwich Historical Society and Community Center**

The Norwich Historical Society seeks to foster a greater sense of place and community by preserving and sharing its collections and stories from the past.

Norwich Historical Society welcomes the many new residents to town. The winter’s “Discover Norwich” Zoom series was designed to support our Norwich restaurants and The Haven’s food pantry. It was also designed to provide newcomers with information about Norwich history, trails, woods, and neighbors. Hundreds of people tuned in, bought takeout meals, and raised over \$5,000 for The Haven. This program will be back by popular demand in 2022.

With school field trips restricted this year, we transformed the annual 3rd grade sheep-to-shawl program to a Saturday family program. Lots of families came by to learn about Norwich’s sheep history and try their hands at all sorts of fiber crafts. We are grateful to the Norwich Lions Club for funding this program. Our farming celebration continued with “Feast from the Farms,” a driving and bicycling tour of Norwich’s working farms and historic hill farms. Thanks to the Norwich Recreation Department for partnering with this wonderful tour. It was great to see so many young families exploring the community.

Walking tours were also popular this year. We offered tours of the Mid-Century Modern Historic District, Lewiston, and of the village with a focus on social justice.

In the fall we coordinated a Norwich Community Resource Fair. This was another opportunity for Norwich’s new families to learn about town. Just about every Norwich nonprofit exhibited at the fair—thank you!

In the background have been many volunteers—helping with events, caring for the Lewis House and grounds, and caring for the collections. We couldn’t do it all without you. Thank you to Norwich for supporting the historical society with a town appropriation. With your help we celebrate and enhance Norwich’s deep sense of place and community: the ties that bind each of us to the place we call home.

*Sarah Rooker, Director (802-649-0124)*

## **Norwich Lions Club**

Normally, the Norwich Fair provides over \$20,000 per year to assist agencies in the Upper Valley (80%), the State of Vermont (10%), and international initiatives (10%). In 2021, taking the pandemic in consideration, we returned to our Meadow Muffins Contest, which netted \$6,353, and our on-line silent auction, which netted \$10,406. Thank you to all, who participated!

In addition to assisting a number of individual and families in need in 2021, the club provided grants to community organizations through an application process, donating from \$19,000 in 2020 funds, in support of:

- **Community health:** VAMC Recreation Therapy, Norwich Nursery School, Maynard House, Upper Valley Rowing Foundation, Second Wind Foundation, Norwich Community Nurse, HIV HCV Resource Center;
- **Education:** Good Beginnings of the UV, Everybody Wins, Norwich Public Library, Marion Cross School, White River School PTA, Norwich Historical Society, Corinth Community Coalition, Spark Community Center, Hampshire Cooperative Nursery School, The Family Place;
- **Family well-being:** Windsor County Mentors, Upper Valley Haven, Hartford-Norwich Holiday Basket Helpers, Bugbee Senior Center, Cover Home Repairs Inc, Upper Valley Land Trust, Headrest, Youth In Action, Willing Hands, Twin Pines Housing Trust, Listen Community Center, Toddler's Morning Out;
- **Other community programs:** Dismas House, Vermont Association for the Blind, The Growing Peace Project, Root District Game Club, Beaver Meadow Schoolhouse Association.

In addition, the club and individual Lion volunteers: assisted people in need of eyeglasses or with other critical needs; collected eyeglasses for reconditioning and redistribution; conducted vision screening for the Marion Cross and Sharon Elementary Schools; and sponsored the Holiday Memory Tree.

To learn more, visit [www.norwichlionsclub.org](http://www.norwichlionsclub.org).

*Peter Stanzel, President (King Lion)*

## **Norwich Public Library**

The Norwich Public Library is a 501 (c)(3) nonprofit organization. Operating funds come from the Town appropriation, donations to our Annual Fund, and grants. We serve the residents of Norwich and surrounding communities. We have 2212 registered patrons, including 409 children.

The continuing COVID-19 pandemic closed our building to the public for all but four months during our FY21 fiscal year. However, staff remained busy fulfilling curbside pickup orders, supporting homeschooling families, coordinating virtual programming and providing reference/technical assistance. Usage of our digital collections soared, as did readership of books. The backyard garden served as a popular gathering space for library programs and public use. Our free 24/7 Wi-Fi is a lifeline for those working/studying remotely.

Grants from the Norwich Lions Club, Mascoma Bank, and the Norwich Women’s Club enabled us to buy collections and materials for programming including our extremely popular wintertime Take & Make Craft series and summer reading.

We reopened the building in June and it’s wonderful to reconnect the community, including the 155 new patrons who joined in 2021. We welcomed Erin Davison as our new Youth Services Librarian and once again, our Children’s Room is lively!

The Library’s resiliency through this pandemic would not be possible without the generous support of Norwich residents, our Friends of the NPL, our dedicated volunteers and our wonderful patrons who provide us with a real sense of service. On behalf of the Trustees and staff, we thank you. For more information about the library please visit our website at [www.norwichlibrary.org](http://www.norwichlibrary.org).

*Lucinda H. Walker, Director (649-1184)*

**Norwich Public Library  
FY21 Income & Operating Expenses**

<b>FY21 Income</b>	<b>Budgeted</b>	<b>Actual</b>
Town Appropriation	\$ 288,600.00	\$ 288,600.00
Annual Appeal/Fundraising	\$ 64,303.00	\$ 68,159.00
Investment Income	\$ 10,036.00	\$ 5,500.00
Library Income (fees/fines)	\$ 1,060.00	\$ 900.00
Grants & Gifts	\$ 26,172.00	\$ 18,841.00
<b>Grand Totals for Income</b>	<b>\$ 390,171.00</b>	<b>\$ 382,000.00</b>

<b>FY21 Operating Expenses</b>	<b>Budgeted</b>	<b>Actual</b>
Salaries & Taxes - 4.69 FTE	\$ 259,692.00	\$ 260,822.00
Health & Disability Insurance	\$ 29,629.00	\$ 29,300.00
Building & Ground Expenses	\$ 23,492.00	\$ 28,248.00
Books (includes processing costs)	\$ 9,705.00	\$ 7,200.00
Audio/Visual (includes processing costs)	\$ 4,303.00	\$ 5,741.00
Streaming Svcs./Databases/Periodicals	\$ 8,078.00	\$ 5,880.00
Library Sponsored Programs (all ages)	\$ 744.00	\$ 1,400.00
Technology (Hardware/software/ECFiber/website)	\$ 6,633.00	\$ 4,700.00
Contracted Services (bookkeeping, janitorial, tax prep)	\$ 14,980.00	\$ 14,500.00
Insurance (Property/casualty & worker's comp)	\$ 8,564.00	\$ 9,600.00
Administrative Expenses (office supplies, copier contract)	\$ 8,988.00	\$ 6,420.00
Postage (including interlibrary loan expenses)	\$ 2,276.00	\$ 2,900.00
Promotions (fundraising, advertising, printing, mailings)	\$ 3,111.00	\$ 4,789.00
Professional Development (Dues, conferences, mileage)	\$ 733.00	\$ 500.00
<b>Grand Total Operating</b>	<b>\$ 380,928.00</b>	<b>\$ 382,000.00</b>

	<b>Balance</b>
<b>Restricted Funds*</b>	<b>as of 6/30/21</b>
Capital Repairs Reserve	\$ 63,984.00
Collections	\$ 3,066.00
Grants	\$ 2,656.00
Memorial Funds	\$ 1,871.00
Programming	\$ 1,587.00

\*Restricted Funds are specially designated and may not be used for regular operating expenses.

### **Public Health Council of the Upper Valley**

Thank you to the residents of Norwich for supporting the Public Health Council of the Upper Valley (PHC) in 2021.

The PHC is the largest and broadest coalition of advocates on public health issues in the greater Upper Valley region. Our mission is to improve the health of Upper Valley residents through shared public health initiatives. We have become a trusted and solution-oriented convener that makes a positive difference in the lives of everyone in our region. The PHC is a force multiplier for the organizations, professionals, and citizens, who together make our communities healthier places to live, work, and play.

In 2021, PHC staff and partners worked together to increase collaboration, promote greater health equity, and address priority public health issues for the region. The greatest of these priorities was COVID-19 and its impact on our region. This year we:

- Hosted regular meetings for PHC partners to share information about pandemic resources and provide opportunities for sharing and problem solving.
- Ensured cross-border communication about COVID vaccination efforts and helped coordinate vaccine clinics as needed, primarily in New Hampshire given the two states' different approaches to vaccine distribution.
- Provided staff support to Upper Valley emergency response efforts and committees within Upper Valley Strong.
- Hosted five flu clinics in rural communities, providing about 1,400 free vaccines, with support from Dartmouth Hitchcock, Geisel School of Medicine and many local partners.
- Continued health equity work by facilitating a committee to explore racism and health as well as consulted on several student projects exploring health equity issues.
- Collaborated with local school districts and the Hartford Community Coalition to ensure availability of summer meals for children in the region.
- Hosted Lead-Safe Practices trainings for local contractors and launched a webpage with childhood lead poisoning prevention resources.

PHC greatly appreciates the support we receive from Norwich and will continue to work hard to meet your needs in 2022. For more information about PHC, visit us at [www.uvpublichealth.org](http://www.uvpublichealth.org).

## Senior Solutions

Senior Solutions promotes the well-being and dignity of older adults in our region. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

Norwich residents received the following services in the year ending 6/30/2021:

- Information & Assistance — 43 residents made 62 calls or office visits
- Medicare Assistance — 29 residents made 39 calls/visits
- Caregiver Support, Grant Assistance, In-home Case Management/Support — 14 clients received 30.75 hours of service
- Visits/Errands/Phone calls by volunteers — 1 client, 2 hours
- Meals — 13 residents received 1,085 meals provided in collaboration with The Bugbee Center and other meal sites.

We financially support local meal providers by distributing federal and state funds to them which help them operate senior meal programs. However, these funds do not cover the full cost of providing meals, so local meal sites must seek additional funding. Senior Solutions does not use our Town funding to support senior meals, nor do we benefit from any funds that the Town might give to local meal sites.

We also provide transportation, mental health services, exercise programs, and many other services, often in partnership with other organizations.

Financial support from towns and individuals is very important to us, and we are enormously grateful for your contributions.

To learn more about us, visit [www.seniorsolutionsvt.org](http://www.seniorsolutionsvt.org) or call 1(866)673-8376.

*Mark Boutwell, Executive Director*

## Southeastern Vermont Community Action (SEVCA)

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Family Services (crisis resolution, fuel/utility, food, & housing assistance), Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Volunteer Income Tax Assistance, VT Health Connect Navigator, Ready-for-Work (workforce development), Emergency Home Repair, Homelessness Prevention, Thrift Stores, and a Community Solar Program.

In the community of Norwich we have provided the following services during FY21:

- **Weatherization:** 3 homes (5 people) were weatherized at a cost of \$17,190.
- **Emergency Heating System Repair/Replacement:** 1 home (1 person) received a heating system repair or replacement at a cost of \$973.

- **Tax Preparation:** 5 households (6 people) received tax credits and refunds totaling \$17,789 and services valued at \$1,610.
- **Family Services:** 6 households (12 people) received 55 services valued at \$336 (crisis resolution, fuel, utility & housing assistance; financial counseling; nutrition education; referral to and assistance with accessing needed services).
- **Fuel/Utility Assistance:** 5 households (8 people) received 12 assists valued at \$10,273.

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funding allows us to not only maintain, but to increase and improve service. We thank the residents of Norwich for their continued support.

*Stephen Geller, Executive Director*

### **Special Needs Support Center**

The Special Needs Support Center (SNSC) is a group of individuals and families throughout the Upper Valley and beyond who proudly work together to create a community where people with special needs, across the spectrum and throughout the life span, can live their best lives. All of our services help people with special needs and their families have opportunities and support to pursue their goals and aspirations.

- **Parent Educational Support and Advocacy** supports parents in all aspects of the special education and Section 504 process to promote understanding of state and federal rules have access to a free and appropriate education.
- **Art Lab** is a weekly open studio art program for adults with special needs. Artists get a chance to explore different media with an emphasis on creative self-expression.
- **Happenings** is a regularly scheduled social activities program for adults with special needs. Activities include dances, book club, cooking class, fitness groups, self-advocacy, apple picking, and other events related to the seasons.
- **Aspire** is a recreation program for children on the Autism Spectrum which is offered regularly throughout the year. Children enjoy activities that encourage development of communication and social skills through modeling and practice. Individualized skills and goals are identified and worked on through group play and exploration in the community.

Through the pandemic, our team remains nimble and flexible in meeting the ever-evolving needs of the SNSC Community. In FY21, SNSC provided 2,415 hours of service including more than 60 hours of service for Norwich residents.

*Laura Perez, Executive Director (laura@sns-c-uv.org)*

## **Two Rivers-Ottauquechee Regional Commission (TRORC)**

The Two Rivers-Ottauquechee Regional Commission is an association of 30 municipalities in east-central Vermont that is governed by a Board of Representatives appointed by each of our member towns. As advocates for our members, we seek to articulate a vision for building a thriving regional economy while enhancing the Region's quality of life. The following are highlights from 2021.

Our staff provided technical services to local, state and federal levels of government and to the Region's citizens, non-profits, and businesses. TRORC staff assisted numerous towns with revisions to municipal plans, capital budgets, bylaws and studies. TRORC has applied for funding to assist seven communities review and revise their zoning to enable more housing construction.

TRORC staff continued to serve on the State Emergency Response Committee, providing state officials with key local information to assist emergency planning. TRORC continues to assist local emergency management directors to meet the needs of our first responders. Again, this past year, TRORC assisted several communities with updating their Local Hazard Mitigation Plans. Having FEMA-approved plans is a condition for many FEMA programs.

TRORC assisted seven towns on Enhanced Energy Plans to save money for communities and further the State energy goals to meet 90% of Vermont's energy needs from renewable sources by 2050. In addition, TRORC sought and received general energy plan implementation funds to assist town Energy Committees on energy efficiency outreach and education.

TRORC managed the Municipal Roads Grants-In-Aid program in our Region. This provides funding for towns to implement Best Management Practices (BMP) on municipal roads ahead of the state's forthcoming Municipal Roads General Permit provisions. Funding provides for projects including grass and stone-lined ditches, upsizing and replacement of culverts, and stabilizing catch basin outlets. For Norwich, TRORC staff managed the Tigertown culvert replacement project, conducted a sidewalk inventory for capital planning purposes and provided energy plan implementation services.

We are committed to serving you, and welcome opportunities to assist you in the future.

*Peter G. Gregory, AICP, Executive Director  
Jerry Fredrickson, Chairperson, Barnard*

## **Upper Valley Trails Alliance (UVTA)**

During the past year (2020-2021) we worked to enhance the health of residents and quality of life in Norwich through trail connections, events, programs, and other trail improvements. This year, we:

- Offered the 2021 Passport to Winter Fun program to all Marion Cross School children. Using an innovative package of incentive prizes, outdoor fun and personal achievements, the program encourages youth and their families to adopt healthy and active lifestyles. 250 students participated this year.
- Continued the coordination of volunteers to maintain the King Arthur Trail.
- Supported Town trail-building efforts with staff expertise and tools.





- Actively worked on trail projects on Ballard Trail, St Barnabas Church, Gile Mountain, Rieser Trail, Hazen Trail, and others.
- Consulted with the Norwich Trails Committee on potential trail reroutes of the Ballard Trail and brought volunteers to assist with those projects. In addition, UVTA works to maintain the Rosemary Rieser Trail on Hopson Road. Also consulted with Town officials on future trails in the Milt Frye Nature Area next to the school.
- Participated with Norwich Trails Committee.
- Cleared blowdowns on a number of Norwich roads and trails to open trails for hikers and skiers.

For more information, contact me or visit [www.uvtrails.org](http://www.uvtrails.org)

*Russell Hirschler, Executive Director (649-9075; [Russell.Hirschler@uvtrails.org](mailto:Russell.Hirschler@uvtrails.org))*

### **White River Council on Aging Bugbee Senior Center**

The White River Council on Aging, also known as the Bugbee Senior Center, is a non-profit agency committed to providing services to older community members and their families. The Center serves residents from towns that include Norwich, Hartford, Hartland and Thetford. We provide a range of social, transportation, nutrition, enrichment and education programs and activities. All of these programs have the goal of enhancing the health and independence of our older residents. If you would like more information about these services, I invite you to give us a call at 295-9068, or stop in to the Center during our hours of operation, 8:00-4:00, Monday through Friday.

As with last year, the COVID-19 pandemic has significantly impacted operations at the Center until we started gradually reopening in June. We continued to provide Meals on Wheels throughout the pandemic along with social services, medical equipment loans, and some virtual activities.

During the last year, 10 Norwich residents participated in our meal program at the Center and 10 Norwich residents received nearly one thousand meals through our Meals on Wheels

program, up from 6 residents last year. We provided social service to one Norwich resident at no charge, 15 Norwich residents participated in education or enrichment programs, and 9 Norwich residents served as volunteers. In total, 32 Norwich residents accessed some sort of service, and 73 Norwich residents received our Bulletin containing news about events and other items of interest for seniors.

Norwich resident Marieke Sperry serves on our board of directors.

Our agency has requested and received from the citizens of Norwich an annual appropriation of \$5,300. This is the same amount requested for a number of years.

*Mark Bradley, Executive Director*

### **Windsor County Mentors**

Since 1974, Windsor County Mentors (WCM) has been creating and nurturing intensive community- and school-based mentoring partnerships, free of charge, for any Windsor County child between 5 and 18 who could benefit from a long-term, trusting relationship with an adult in their community. Mentoring offers vulnerable youth opportunities to share experiences with reliable adults to widen their vision of themselves, helping them to become confident, contributing members of their community and increasing their social and mental wellbeing.

Strong social science research has shown that youth with mentors have:

- Increased high school graduation rates, including higher college enrollment rates and higher educational aspirations
- Enhanced self-esteem and self-confidence
- Improved behavior, both at home and at school
- Stronger relationships with parents, teachers, and peers
- Decreased likelihood of initiating drug and alcohol use.

In FY21, WCM served and supported mentorships with children from throughout Windsor County including Norwich. Collectively, our mentors volunteered thousands of hours to their communities. In addition, WCM employs regional outreach coordinators around Windsor County, assuring that we are able to grant each town the attention it deserves.

For more information on our mentorships, find us on Facebook, visit our website [www.wcmentors.org](http://www.wcmentors.org), contact us at [ProgramsWC@outlook.com](mailto:ProgramsWC@outlook.com), or call us at 802-674-5101. WCM thanks the voters of Norwich for their support for the children of Windsor County.

*Matthew Garcia, Executive Director*

### **Norwich Women's Club**

The Norwich Women's Club (NWC) is a non-profit organization open to all women who have an interest in supporting the Norwich community. Since its founding in 1907 as the Women's Literary Club of Norwich, the NWC has promoted the cultural, educational, civic and charitable aspects of life in Norwich. With over 200 members from Norwich and surrounding towns, the Club touches many in the community through social activities, scholarship awards, and grants to local organizations.

Last year, yet again, many of our traditional events were altered or canceled due to the pandemic. Instead of our Spring Gala and Auction we hosted an online auction and a virtual showing of *The Lodger*, Northern Stage's *Mud Season Mystery*. Our annual meeting was on zoom. Over the summer, however, the NWC Summer Concert series returned to the Green, and we were finally able to belatedly honor our 2020 Citizen of the Year, Linda Cook. In the fall we were able to hold the first Nearly New Sale since 2019, with the help of many volunteers from the community. Alas, with the rise of Omicron, our holiday gathering was yet again canceled.

Despite these strange times, and thanks to the generosity of our members and the community, the Byrne Foundation and a bequest from the Woodworth endowment, we were able to award \$26,000 in post-secondary scholarships to Norwich residents through the Vermont Student Assistance Corp (VSAC) as well as \$35,000 in Community Project Grants. We are currently accepting grant applications via our website (below), and look forward to another year of supporting Norwich and its community.

As we begin to gather in person again, please join us for Coffee and Conversation at the Norwich Inn on the first Monday of each month, and be on the lookout for social events in the Spring and Summer. Please remember that membership is open to all - you need not live in Norwich - and new members are always welcome. For information and a list of upcoming activities, please visit us at [www.norwichwomensclub.org](http://www.norwichwomensclub.org) or go to our Facebook page.

*Lily Trajman, President*

### **Women's Information Services (WISE)**

Our Mission Statement reads: "*WISE leads the Upper Valley to end gender-based violence through survivor-centered advocacy, prevention, education and mobilization for social change.*"

For 50 years WISE has been the only organization dedicated to providing crisis advocacy and support for victims of gender-based violence within 23 communities in the Upper Valley including Norwich. WISE offers a confidential and free 24-hour crisis line, peer support groups and workshops, emergency shelter, safety planning and accompaniment to hospitals, police stations, court houses and other social service agencies.

The Crisis Services and Advocacy Program supports people through the 24-hour crisis line, emergency shelter, transitional apartments, general housing assistance, legal advocacy and aid, safety planning, support groups, and in-person support at police stations, courts, and hospitals. We train medical, legal and law enforcement professionals on how to effectively respond to the complex needs of victims. This past year, WISE increased accessibility of its 24-hour crisis line by adding web chat and text messaging support for survivors. All of our services are free and confidential, and underlying all support is the commitment to survivor-centered advocacy, acknowledging that survivors can make the best decisions for themselves when given information, resources and support. Research shows that the provision of advocacy greatly reduces the likelihood of re-victimization for people who have experienced domestic and sexual violence.

WISE advocates are available every hour, every day. Call the crisis line 866-348-9473 or chat online at [wiseuv.org](http://wiseuv.org).

## Youth-in-Action

Youth-in Action (YIA) was founded in 1983 to provide the students of Hanover High School with opportunities to serve our community directly. Our hope is that, with exposure to the breadth of opportunities to help out in the community, students will find their niche and make community service a part of the lifestyle they carry into adulthood. We see our impact on the community as two-fold.

First, Norwich residents benefit from the work our student volunteers do throughout the year. Our service efforts specifically in Norwich this year involved fun events at the fair held for Norwich newcomers, the Norwich Rec Halloween event, a COVID craft collaboration with Norwich Library, and the Nearly New Sale. We hope Norwich residents benefit from other Upper Valley events we serve.

Second, our student volunteers' lives are enriched in myriad beneficial ways including improved interpersonal skills, budget/materials planning, and learning about other people's lives in the Upper Valley. By providing civic engagement opportunities, Youth-in-Action strives to remind students of the importance of being connected to our community. We select students who have shown a commitment to service to serve on the Student Leadership Committee. This committee of eight students (this year half are from Norwich) are given fundraising, program development, and recruitment responsibilities. We feel we are providing a unique service to the teenagers in the Town of Norwich. We strive to be a resource to the community and are sincerely grateful to the Town of Norwich for the support you have given Youth-in-Action.

*Beth Kopp, Director, Youth In Action, Hanover High School*



*Photo by Sarah Rooker*

# Part IV

Norwich Fire District

## Norwich Fire District Officers

### Elected Officials

Prudential Committee	Term Expires
Michael P. Goodrich, <i>Chair</i> . . . . .	2023
Alicia Groft . . . . .	2024
Elliot Harik . . . . .	2025
Cheryl A. Lindberg, <i>Treasurer and Delinquent Tax Collector</i> . . . . .	2023
Daniel Officer, <i>Clerk</i> . . . . .	2023
Priscilla Vincent, <i>Auditor</i> . . . . .	2023
John C. Candon, <i>Moderator</i> . . . . .	2023

### Administration

Samuel Eaton, *Water Operations Manager & Certified Water Operator*  
Michael Tebbetts, *Certified Water Operator*  
Michael Wells, *Certified Water Operator*  
Cheryl A. Lindberg, *Bookkeeper*

The Fire District Administrative office is located at 293B Main Street, Norwich, VT – below the Norwich Post Office. Office hours are by appointment. The office is accessible only by stairs; call 802-649-3474 to make other arrangements. A drop-box is located outside the office door for water and tax payments.

### Norwich Fire District 2022 Annual Meeting Warning

The Annual Meeting of the Norwich Fire District will be held at 300 Main Street, Norwich on Monday, January 24-25, 2022. Due to safety restrictions, the Prudential Committee has voted, according to the rules under Act 162, to hold the annual meeting this year in the format of an Australian ballot. This means that there will be an informational hearing to discuss the articles below held via teleconference (Zoom) on Monday, January 24 at 7:00 p.m. The annual meeting itself will consist of the voting that takes place the following day (Tuesday, January 25) from 10:00 a.m. to 7:00 p.m. The meeting will transact the following business:

- Article 1.** To approve the 2021 Annual Meeting Minutes.
- Article 2.** To hear and act upon the reports of the Officers of the District.
- Article 3.** To authorize the Prudential Committee to move fiscal 2021 surplus funds, if any, to the Reserve Fund or Designated Funds.
- Article 4.** To see if the Fire District will raise and appropriate the amount set forth in the budget proposed by the Prudential Committee for necessary expenses.
- Article 5.** To authorize the Treasurer to collect District taxes and assess statutory penalties and interest for delinquent taxes.
- Article 6.** To elect all Fire District officers as may be required by law.

**Article 7.** To see if the voters of the Norwich Fire District will authorize the Prudential Committee to borrow up to \$300,000 to fund the replacement of water main along Cliff & Hazen Streets.

**Article 8.** To transact any other business that may legally come before this meeting.

*Dated at Norwich, Vermont this 21st day of December 2021.*

*Prudential Committee of the Norwich Fire District*

*Michael Goodrich, Chairperson; Alicia Groft; Elliot Harik*

Persons residing within the limits of the Fire District who are voters in Town Meeting shall be voters in the Fire District Meeting. Title 20 VSA, Pt 7, Ch. 171, ss 2484.

It is the policy of the Norwich Fire District to make public meetings accessible to all. If you have any special needs, please make them known to the Norwich Fire District at (802) 649-3474 at least 24 hours before the meeting.

**The meeting can be accessed by following this link:**

<https://us02web.zoom.us/j/85490303297?pwd=Z2ZrRWZndWhsT2NwYkVxZl dmd1JGdz09>

Meeting ID: 854 9030 3297

Passcode: 488293

Or call in by telephone: 1-929-436-2866

*Daniel Officer, Clerk*

### **Prudential Committee Annual Report**

Our 2021 Annual Meeting was handled differently than it ever had been before – meeting remotely via Zoom. The next day we had in-person voting in Tracy Hall from 10am to 7pm. Thank you to all those who turned out. We are looking at the same scenario for this year’s meeting.

Our water operators continue to provide top quality water and service. We test our water daily for chlorine and fluoride residuals, monthly for total coliform, and at other intervals depending on state requirements, all of which ensure that our water is always safe and of the highest quality possible. We had great success in our search for an additional water operator. Mike Wells joined our team after being a member of the Thetford Academy staff for the past decade, where he already earned his certification as a Class 3 Water Operator. Mike has already proven to be an invaluable member of the team.

There was a break in our water main on Cliff Street last summer. It was quickly repaired.

The overhead expenses of the Fire District continue to rise, due in part to needed repairs/replacements of the aging system, increased cost of materials and services, among other factors. To balance the increased overhead and to allow reserve funds to be set aside for necessary capital improvements, water rates for 2022 will be \$10.10/1000 gallons, an increase of \$.60/1000 gallons from last year’s rate.

The Prudential Committee will continue to refer to our asset management plan to assist with both project and financial planning for future needs. The Committee plans to build the reserve fund over the next several years to reduce the overall debt burden these projects will create.

In 2021, we started replacing 1/3 of the meters that were installed in 1980 (which had an approximate life span of 20 years), with new radio-read meters, which will allow staff to read meters accurately and remotely, from the end of a customer's driveway. We plan to do a second 1/3 of our customers in 2022 and will continue to update meters until they have all been replaced. We plan to continue discussions of a potential merger of the Fire District with the Town.

A special thank you to Sam Eaton for his 20+ years of service as well as to both Jack Candon and Cheryl Lindberg for 35 years with the Fire District.

*Prudential Committee of the Norwich Fire District  
Michael Goodrich, Chair; Alicia Groft; Elliot Harik*

### **Treasurer's Report**

The General Fund of the Norwich Fire District ended FY21 with a surplus of \$7,965 against a budgeted surplus of \$501. This is the result of lower administrative expenditures, specifically the audit expense. With only one response to an RFP for an audit, the Prudential Committee decided not to pursue that response with a bid of \$18,000. Instead, a plan to set aside funds over the next couple of years will provide the amount needed when a new RFP is issued. The proposed tax revenue for FY22 is not anticipated to increase. Proposed expenditures for FY22 reflect a decrease due to a drop in the Fire Protection Assessment transfer to the Water Fund. A net surplus of \$218 is proposed for FY22.

The Water Fund of the Norwich Fire District ended FY21 with a surplus of \$27,419 against a budgeted surplus of \$6,535. Metered water revenue was essentially on budget, while expenditure categories were mostly under budget. COVID-19 restrictions continued to translate into more people staying at home using water instead of at being at school or work. Lower personnel costs accounted for most of the reduced expenditures both in Administrative and Operating expenditures because the hiring of a third water operator during 2021 did not occur until August. Not doing the audit saved \$5,000 in the Administrative expenditures. Instead of using Reserve Funds for the first one-third of new meters, they were purchased through the Water Fund's Repairs & Maintenance expense which explains that variance. This will occur again in 2022 with another third of the meters being installed. The proposed budget for FY22 reflects an increase in water rates of 6% to be implemented by the Prudential Committee on April 1, 2022. Water revenue needs to cover more of the fixed costs associated with providing potable water and allow for contributions to the Reserve Fund. A small surplus of \$64 is proposed for FY22.

The Reserve Fund was not used during 2021 and \$60,000 of surplus was transferred into it. A 2022 water main replacement will use \$200,000 of the Reserve Fund and, if approved, a loan for \$300,000 to finance the project. A projected \$35,000 will be added to the Reserve Fund from 2021 surplus amounts from both the General and Water Funds if approved by the voters.



As the years have ticked away, the need for a succession plan is being discussed. A bookkeeper separate from the Treasurer would pay bills, handle payroll and assist with water billing and collection. An Assistant Treasurer willing to learn the duties of the Treasurer role will also be sought. Since the Treasurer is an elected position, the individual must reside in the Fire District to fill that role.

*Cheryl A. Lindberg, Treasurer*

**Delinquent Tax Report  
December 31, 2021**

Zi Chen—\$581.14; Ivy Wilkinson-Ryan—\$3.62; Brooke Wetzel Ciardelli—\$313.79; Hilary Lynch—\$1.24

Payments were received in January 2022 on three delinquencies. The fourth will be paid in February 2022.

*Cheryl A. Lindberg, Treasurer and Collector of Delinquent Taxes*

**Audit Report**

I find that the Norwich Fire District financial accounts appear to be a fair representation of Fire District Funds for the year ending December 31, 2021.

*Priscilla Vincent, Auditor*

**Norwich Fire District**  
**Revenue, Expenditures, and Budget Reports**  
**All Funds – December 31, 2021**

	GENERAL FUND			WATER FUND		
	2021 BUDGET	2021 ACTUAL	2022 PROPOSED	2021 BUDGET	2021 ACTUAL	2022 PROPOSED
<b>REVENUES</b>						
Taxes	\$ 135,000	\$ 135,016	\$ 135,000	\$ -	\$ -	\$ -
Solar Lease	-	-	-	-	-	-
Water Fees	-	-	-	240,600	242,623	253,105
Fire Protection Assessment	-	-	-	127,034	122,567	121,226
Interest/Penalty	850	1,650	850	-	-	-
Other Revenue	-	-	-	11,310	20,708	11,310
<b>OTHER FINANCING</b>						
Interfund Transfer	-	-	-	-	-	-
<b>Total Revenues &amp; Financing</b>	<b>\$ 135,850</b>	<b>\$ 136,666</b>	<b>\$ 135,850</b>	<b>\$ 378,944</b>	<b>\$ 385,898</b>	<b>\$ 385,641</b>
<b>EXPENDITURES</b>						
Administrative	30,939	24,291	28,063	70,254	56,975	66,565
Operations	104,410	104,410	98,569	180,610	156,031	198,738
Maintenance	-	-	-	23,250	47,618	42,200
Debt Principal/Interest	-	-	-	33,295	32,855	58,074
Reserve Fund Transfer	-	-	9,000	65,000	65,000	20,000
<b>Total Expenditures</b>	<b>\$ 135,349</b>	<b>\$ 128,701</b>	<b>\$ 135,632</b>	<b>\$ 372,409</b>	<b>\$ 358,479</b>	<b>\$ 385,577</b>
<b>Surplus / (Deficit)</b>	<b>\$ 501</b>	<b>\$ 7,965</b>	<b>\$ 218</b>	<b>\$ 6,535</b>	<b>\$ 27,419</b>	<b>\$ 64</b>

	WATER RESERVE FUND			SIDEWALK RESERVE FUND		
	2021 BUDGET	2021 ACTUAL	2022 PROPOSED	2021 BUDGET	2021 ACTUAL	2022 PROPOSED
<b>REVENUES</b>						
New Water Connection(s)	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ -
Interest	1,000	875	850	-	-	-
<b>OTHER FINANCING</b>						
Interfund Transfer	65,000	65,000	20,000	-	-	-
Prior-year surplus transfer	-	60,000	35,000	-	-	-
<b>Total Revenues &amp; Financing</b>	<b>\$ 66,000</b>	<b>\$ 126,875</b>	<b>\$ 55,850</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>EXPENDITURES</b>						
Sidewalk Repair & Mainten	-	-	-	-	-	-
Water Line Replacements	-	-	200,000	-	-	-
Capital Expenditure-Truck	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 200,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Surplus/( Deficit )</b>	<b>66,000</b>	<b>126,875</b>	<b>(144,150)</b>	<b>-</b>	<b>-</b>	<b>-</b>
Beginning Cash	198,923	198,923	325,798	-	-	-
<b>Ending Cash</b>	<b>\$ 264,923</b>	<b>\$ 325,798</b>	<b>\$ 181,648</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

# Part V

Norwich School District

## Norwich School District Officers

### School Board

	Term Expires
Tom Candon, Chair . . . . .	2023
Lily Trajman . . . . .	2022
Lisa Christie, Vice Chair . . . . .	2023
Neil Odell . . . . .	2024
Garrett Palm , Secretary . . . . .	2022

### Dresden School District Treasurer

Cheryl A. Lindberg

### Administration

Jay D. Badams . . . . .	Superintendent of Schools
Robin R. Steiner . . . . .	Assistant Superintendent
Jamie T. Teague . . . . .	Business Administrator
Rhett Darak. . . . .	Director of Student Services
Shawn Gonyaw . . . . .	Principal, Marion W. Cross School

### Superintendent's Report

As I prepared my annual report last year, COVID vaccines were just being rolled out and we were half way through a surprisingly successful blended in-person and remote school year. I felt really confident when over 90% of our staff and many of our students took advantage of vaccines through the spring. By the time the school year ended, we had experienced very few cases, little to no in-school transmission, and infection rates in both of our states were dropping significantly. I truly believed that the end of the pandemic was in sight, and that our next school year would be the long awaited “back to normal.” I know I was not alone when my rising hopes were crushed by the weight of a new surge. As I write, our intrepid staff and resilient students are grinding their way through another pandemic school year. Our staff and families have adjusted to new testing and isolation protocols and are now accustomed to daily reports of several new cases at each of our schools.

While we continue to work our way through our second full year of the pandemic, we have been able to ease some of the restrictive precautionary measures that we had in place last year. But even though our school routines are a bit more “normal,” in many ways this year has turned out to be more challenging than the last. Staffing shortages, for example, have left schools to scramble to cover employee absences. With strict guidance to stay home when ill, our teachers and support staff have rallied to cover for each other to fill the gaps and preserve our educational program. Amazingly, our team’s “all hands on deck” attitude has ensured that we have not missed a single day of instruction due to staff absence. This determination to do whatever it takes to keep schools open and to protect teaching and learning has been inspiring. Our entire school community has worked together to ensure continuity of in-person instruction with a primary goal of ensuring a safe learning environment. We all felt that this was especially important because of the well-documented adverse effects of school closures and extended remote learning on the emotional and mental wellbeing of children worldwide.

Surprisingly, these efforts have also resulted in sustained academic progress. While test scores are just one measure of student learning, recently released state assessment data indicates that our Hanover High School students maintained high levels of achievement and continued to perform well above national and state averages on the SAT, which is our NH high school measure. At the elementary and middle level, Marion Cross, Ray, and Richmond Middle School students outperformed their own pre-pandemic state assessment scores in nearly every grade level in the three tested subject areas of English language arts, mathematics, and science. In addition to scoring at or near the top relative to the rest of VT and NH, our schools defied the trend in both states of declining proficiency scores across all subjects and grade levels. I share this information not to diminish other schools, but to emphasize just how valuable our shared commitment to protecting our schools and doing everything possible to keep most of our students in school, while providing substantive remote instruction for those who needed it last year turned out to be.

We still have another challenging semester to go, but I am beyond optimistic. At this point we have proven that by working together as a school community, we can overcome adversity to provide our children with the best possible education. Not only will we succeed in our educational mission, we will also continue to move forward with larger organizational efforts to improve an already outstanding school system. With the help of our dedicated school boards, renewed efforts to develop a long-term strategic plan, significant progress in curriculum renewal, and an active Equity Committee will ensure that the districts not only get through this pandemic, but that we also make progress despite it.

The impressive dedication of our educators and support staff, the resilience of our children, the strong collaboration of our families, and the generous support of our community will not only see us through, but will make us even better.

*Jay Badams, Superintendent*

### **Norwich School Board Report**

By Town Meeting Day it will have been nearly 24 months since the pandemic began. Last year, in this space, I wrote about the commitment and sheer will and determination that it took for our whole community to come together to provide the best educational opportunities for our children. Unlike in much of the rest of the country, after finishing the last three months of the 2020 school year with remote learning, we returned to full-time in-person learning for the 2020-21 school year, while offering a remote option. It was not easy, but all remained committed to the effort, were flexible, and came up with creative ways to make the best of a difficult situation. Drop off and pick-ups were reorganized, classes spent much more time outside, everyone settled into new safety protocols, and we made it through the year.

With the spring 2021 roll out of vaccines to combat the pandemic, we hoped we'd be well on the way back to normal operations for the 2021-22 school year. Unfortunately, that has not yet been the case. However, our school staff continue their remarkable efforts at keeping our classes in-person, while taking on added responsibilities that, at times, has included regular testing and contact tracing. Through all of this, school climate surveys of students, parents, and staff have returned positive results and both internal and statewide testing metrics have shown increases in student achievement; remarkable given the situation and by comparison to the rest of the State, which saw significant decreases, and a testament to the dedication of

our teachers, staff, and larger community. (For information on these surveys and results, see Principal Gonyaw's presentation posted to the January 5th meeting of the Board in BoardDocs.)

In spite of all it has taken to just maintain operations, our administration, teachers, and staff, also have continued to move forward with efforts to improve curriculum, address equity issues, and much more. See Principal Gonyaw's report for further detail. The District is also embarking on its (somewhat pandemic-delayed) strategic planning effort, which has begun (again), in earnest. We will keep you updated on the progress in developing the plan and make you aware of opportunities to contribute.

For the upcoming fiscal year, we are proposing a 6.65% increase to the budget for the Marion Cross School (MCS). This increase also takes into account adjustments to staff positions that were implemented this school year (increases in teaching staff, but decreases in other staff areas), after the budget was passed, to address class sizes. For next year, we are proposing to add a second, full-day, Pre- K class that would add another teacher. Budget-to-budget, the total staff numbers at MCS are down, but those in the regular education teacher areas are up 3.8FTE (with 2.3FTE having been added this school year). Approximately 2/3s of the proposed increase is due to a combination of salary changes, health insurance increases and different coverage selections, and special education tuition payments.

Entering into the Board meeting at which we voted on the budget proposal (January 13th), the tax rate increase was estimated to be 3.64%, or \$.06 (-1.45% on the income sensitivity percentage). Just prior to the meeting, we learned that the State had adjusted our equalized pupil count (the calculation of students enrolled) downward, which had a significant effect on the tax rate calculation, raising it to a 6.9% increase, or \$.13 (1.81% on the income sensitivity percentage). Another precipitous drop in the Common Level of Appraisal, nearly 6% to 84.39%, is affecting the tax rate increase as well. If you are a close follower of the way Vermont's education funding is set, you'll know that this number is likely to change again. There is a good possibility that the equalized pupil count will be re-adjusted and the beginning of a discussion in Montpelier is underway regarding how to allocate a \$90M surplus. The Governor has informed the Legislature that his preference is to split the funds; \$45M for new, school-related projects, and \$45M to offset taxes. We will track the course of that discussion.

I want to highlight a couple of things you will see on your Dresden ballot. In addition to the regular Dresden budget for operations of the Richmond Middle and Hanover High Schools, there are articles for the new contract agreements with the Hanover Education Association and the Hanover Support Staff, as well as articles to make repairs to the infield of the baseball diamond at Dresden Fields and to build a new track at the high school. The teacher and support staff agreements are for two and three years, respectively. The article for the baseball field improvements is in recognition of the poor turf and drainage issues that have arisen in the last few years. In one particularly wet spring, the baseball teams were only able to use the field for eight days of the season. Similarly, the high school track has degraded to a point where it risks being decertified for competitive use. While passage of the articles for both contracts will have an impact on the next year's tax assessment, the tax implications of the articles for the baseball field and track will not be felt until the FY24 budget.

We continue our assessment to come to a resolution on the Marion Cross School's septic system. Spring testing indicated possibilities for building a system at the Dresden Fields and we continue to consider other options as well, with the hope of offering a warning article at next year's Town Meeting. Other areas that need addressing on the MCS grounds are lining up

behind this resolution, including the need to replace/upgrade playground equipment, which sit on top of the current system.

As noted above, we have been fortunate to see continued, and even increased, achievement for our students. Much of this is due to the extraordinary commitment of our school staff and the support of our community. However, there are other communities, throughout the State, that are not so fortunate and are not able to provide the resources that we do. The system of “weighting” students to determine education funds distribution, that has been in effect for many years, has been reassessed in the last couple of years, with a study and resulting task force to determine how to implement the findings of the study. The study has found that the weighting factors in place for student need, poverty level, English language learning, and population density were not empirically derived. The Legislature is taking the recommendations of the task force into consideration this year and there is a good chance that, within the next couple of years, new weights will be implemented. By early estimates, this could have a significant increase on tax rates in Norwich. We will track these discussions and provide updates as we have them.

If it hasn't been clear in the words above, much thanks is owed to the continued extraordinary efforts of our school administration, the teachers and staff who are with our students every weekday, and to a large parent and volunteer community, whose support is immeasurable. I also want to extend thanks to Kelley Hersey who stepped down from the School Board in October, after nearly six years. Kelley most recently chaired the SAU70 Board, guiding discussions on pandemic response and equity work, among other issues. She also served on the policy, Superintendent evaluation, and Superintendent Search committees, and as liaison to the Marion Cross PTO and Hartford Area Career and Technology Center's Regional Advisory Board. The Board will miss her dedicated service.

Finally, thank you for your support of the schools. If you ever have questions, or concerns, please feel free to reach out.

*Tom Candon. Chair, Norwich School Board*

### **Marion Cross School Principal's Report**

Flexibility, patience, and kindness describe the 2021-2022 school year. We entered the school year thinking that in a few months we might be back to somewhat of a normal situation. That has been far from the truth. However, rather than focus on the difficult aspects of this school year, I would like to share a few celebrations and appreciations for what has been working.

Even though we are not yet fully staffed, the staff members that we have are amazing. We were able to hire 13 new members to join the MCS team this school year. What phenomenal hires we have had! A huge shoutout goes out to our staff who come to school each day well prepared and ready to inspire students to learn, grow, and develop. There have been days this school year when we have had up to 15 staff absences, yet people are flexible and willing to take on new assignments or add to what they already do in order to keep our school running.

We have been able to commence taking local field trips in support of our curriculum. Students have enjoyed trips to the Montshire Museum, local beaver ponds, the Norwich Historical Society, walking trips through town, and more. Students have appreciated these trips so much more having had a hiatus from any field trips last school year. I know that not only did our first graders enjoy a walking field trip of Norwich, but it brightened the day for the community members who crossed their paths!

We instituted a WIN (Whatever I Need) time at all grade levels K–6. The premise is to give a time during the school day when students can develop in an area of need, whether that be some extra time to master a concept or an additional challenge to pique their appetite for learning. Our staff should be commended for their efforts to implement a new component to the MCS program. As with any new initiative, it has come with a sharp learning curve. I appreciate that our staff and students are willing to take risks to help benefit all students.

We are celebrating the return of the chorus, band, recorder, and elective programs! Our music program was awarded several grants to help get students more involved in music: Milt Frye Fund Grant to facilitate lending ukuleles to kids, a Friends of Hanover/Norwich Schools grant to purchase band instruments for the school to lend, and a second Friends grant to upgrade our Multi-purpose room sound system this spring/summer. These grants have been instrumental in allowing students who didn't have band opportunities last school year to make up for some lost time. We do wish that we were able to have a holiday concert, but know we will enjoy it that much more in the coming year.

A dedicated team of MCS and Ray School teachers, administrators, and SAU 70 employees worked together to select a new math program for the coming school year. What is most exciting about this venture is that it not only streamlines what is taught within a grade level and from one grade to the next, but it ensures that students entering Richmond Middle School have had a similar experience and speak a similar language when it comes to mathematics. The team reviewed a number of programs before deciding upon Illustrative Math. We are extremely fortunate to have Robin Steiner as our Assistant Superintendent. Robin is leading the way with curriculum review, documentation, and program adoption.

Generosity has been abundant this school year. We have benefited from generous gifts from our PTO, The Friends of Hanover and Norwich Schools, The Frye Fund, The Byrne Foundation, Hypertherm, The Norwich Women's Club, The Lions Club, and numerous parents. Students will benefit from visiting artists, field trips, books, a new swingset, technology, a new sound system for the Multi-purpose room, and much, much more. In a year with so much uncertainty, it is comforting to know that we can depend upon the support and generosity of so many.

Finally, I would like to celebrate something that we took for granted a couple of years ago—in-person instruction. Because of the dedication of our maintenance and janitorial crew, vigilance of our staff, and cooperation of families, we have been mostly in-person. This was evident when we received back our state testing (SBAC) results from last school year. While most Vermont schools had scores that plummeted, MCS had better than normal results! There is no doubt that school is where learning is best for most children. Please continue to work with us to ensure that MCS stays open for business.

There are several ways to find out what is happening at the Marion Cross School. Our website, [www.marioncross.org](http://www.marioncross.org) is a great source of information. The first Wednesday of each month the School Board meets to discuss our school's present state and to plan for the future. The school's weekly newsletter is sent electronically. If you would like a copy please send a request to [jessicaliddy@hanovernorwichschools.org](mailto:jessicaliddy@hanovernorwichschools.org). If ever you have questions, concerns, or comments about our school, please feel free to contact me. I am always eager to talk with you and gain new perspectives.

*Shawn Gonyaw, Principal (649-1703)*



## Norwich School District Proposed Revenue Report

NORWICH SCHOOL DISTRICT Proposed Revenue Budget 2022-23 School Year		2020-21 Actual Year End	2021-22 Adopted	2021-22 Anticipated Year End	2022-23 Proposed	\$ Chg	% Chg
<b>GENERAL FUND</b>							
<b>Local Revenue</b>							
1311	Tuition from Patron	\$0	\$0	\$0	\$0	\$0	n/a
1510	Interest Income	12,000	25,000	4,103	6,000	(6,000)	-50.0%
1910	Rental of District Property	-	100	-	6,000	5,900	5900.0%
1980	Refund of Prior Year Exp	309	500	1,318	500	-	0.0%
1990	Miscellaneous Income	150	2,514	600	2,514	-	0.0%
<i>subtotal local sources</i>		\$12,459	\$41,546	\$6,021	\$15,014	(\$100)	-0.7%
<b>State Revenue</b>							
3109	Homestead Tax Liability	\$11,329,125	\$11,329,125	\$12,015,451	\$13,073,626	\$1,058,175	8.8%
3114	Vocational Center Grant	31,886	33,049	29,522	38,161	8,639	29.3%
3150	Transportation Grant	121,498	121,498	119,144	121,498	-	0.0%
3201	Special Education Block Grant	264,721	264,721	267,911	-	(267,911)	-100.0%
3202	Special Ed Exp Reimb	455,460	472,471	523,687	-	(510,541)	-100.0%
3202	Census Block Grant (Act 173)	-	-	-	851,688	851,688	n/a
3203	Extraordinary Reimb	23,560	29,029	32,562	143,667	107,092	292.8%
3204	Early Essential Education Grant	45,396	47,265	49,235	52,713	3,478	7.1%
3205	State Placed Student	31,589	31,589	3,613	-	-	n/a
<b>Other Revenue</b>							
5230	Transfr from Vt Const Aid Fund	330,452	330,452	230,452	230,452	-	0.0%
<i>subtotal state sources</i>		\$12,633,687	\$12,659,199	\$13,271,577	\$14,511,805	\$1,250,620	9.4%
<b>GENERAL FUND TOTAL</b>		\$12,646,146	\$12,700,745	\$13,277,598	\$14,526,819	\$1,250,520	9.4%
<b>Summary:</b>							
Appropriation Total					\$14,825,319		
from Prior Year Fund Balance (audited)					\$298,500		
from Other Income					1,453,193	192,345	15.3%
Total Revenue & From Fund Balance					1,751,693		
From District Assessment					\$13,073,626		
<b>Revenue for Purposes of Calculating "Ed Spending" and Estimated Tax Rate</b>							
Revenue Total					\$1,751,693		
less Vocational Grant					(38,161)		
Revenue for Purposes of Calculating "Ed Spending" & Estimated Tax Rate					\$1,713,532		
<p>In accordance with VSA Title 16 § 563 an audit of the 2018-19 accounts of the Norwich School District was conducted by Plodzick and Sanderson CPA, of Concord, New Hampshire. A copy of the audit is available for review at the Town Manager's Office, Norwich, Vermont and at the Superintendent's Office, Hanover, New Hampshire. It can also be found on the SAU70.org website under the Finance Department tab.</p>							

## Norwich School District Expenditure Budget Report

NORWICH SCHOOL DISTRICT				2021-22	2021-22	2022-23	Bgt Chg		
Func	Obj	Proposed Budget 2022-23	2020-21 Budget	2020-21 Actual	Adopted Budget	Exp'd & Enc'd	Proposed Budget	increase (decrease)	% Chg
<b>REGULAR EDUCATION</b>									
1100	100	Salaries--Teacher	1,752,354	1,790,586	1,787,497	1,980,500	1,992,554	205,057	
1100	100	Salaries--Ed Asst	77,266	51,622	82,028	49,157	51,753	(30,275)	
1100	100	Substitutes	22,000	25,839	22,000	12,000	22,000	0	
1100	100	Tutors, ESL & LEEP	73,174	138,619	69,737	194,317	95,488	25,751	
1100	200	Payroll Tax & Benefit	496,211	458,732	512,129	532,403	644,416	132,287	
1100	300	Purch Profl & Tech Svcs	9,700	7,116	10,100	5,601	36,197	26,097	
1100	400	Purch Prop Svcs	36,900	36,063	35,300	31,750	37,800	2,500	
1100	566	Tuition--Pre-K	100,680	83,291	83,000	113,152	54,840	(28,160)	
1100	568	Tuition--Vocational	27,000	31,886	27,000	27,000	27,000	0	
1100	600	Supplies/Textbooks	41,550	32,581	46,710	44,822	69,740	23,030	
1100	700	Property	13,825	12,972	13,825	12,404	19,050	5,225	
		<i>Function Total</i>	\$ 2,650,660	\$ 2,669,307	\$ 2,689,326	\$ 3,003,106	\$ 3,050,838	\$ 361,512	13.4%
<b>TECHNOLOGY</b>									
1120	100	Salaries	61,517	48,019	63,348	48,091	50,950	(12,398)	
1120	200	Payroll Tax & Benefit	20,391	5,039	18,910	4,535	7,875	(11,035)	
1120	400	Purch Prop Svcs	1,270	(286)	1,270	982	1,270	0	
1120	600	Supplies	15,180	13,998	16,485	15,650	21,224	4,739	
1120	700	Property	37,280	35,942	22,812	22,812	52,812	30,000	
		<i>Function Total</i>	\$ 135,638	\$ 102,712	\$ 122,825	\$ 92,070	\$ 134,131	\$ 11,306	9.2%
<b>SPECIAL EDUCATION</b>									
1200	100	Salaries--Teacher	406,749	392,894	414,548	428,892	347,749	(66,799)	
1200	100	Salaries--Ed Asst	350,618	238,486	232,380	170,768	201,672	(30,708)	
1200	200	Payroll Tax & Benefit	276,202	206,836	251,423	146,057	178,981	(72,442)	
1200	300	Purch Profl & Tech Svcs	89,650	94,218	97,100	85,508	108,850	11,750	
1200	400	Purch Prop Svcs	21,500	33,628	26,400	31,641	31,200	4,800	
1200	500	Other Purch Svcs	580	0	550	375	450	(100)	
1200	56x	Tuition	166,200	165,350	195,230	247,244	337,500	142,270	
1200	600	Supplies	7,450	5,511	7,350	4,111	7,400	50	
1200	700	Property	0	0	3,200	3,073	2,350	(850)	
		<i>Function Total</i>	\$ 1,318,949	\$ 1,136,923	\$ 1,228,181	\$ 1,117,669	\$ 1,216,152	\$ -12,029	-1.0%
<b>GUIDANCE</b>									
2120	100	Salaries	80,184	81,046	82,488	83,583	87,829	5,341	
2120	200	Payroll Tax & Benefit	29,310	26,645	31,094	28,082	30,647	(447)	
2120	600	Supplies	500	272	500	272	500	0	
		<i>Function Total</i>	\$ 109,994	\$ 107,963	\$ 114,082	\$ 111,937	\$ 118,976	\$ 4,894	4.3%
<b>HEALTH PROGRAM</b>									
2134	100	Salaries	85,190	85,127	87,557	64,038	62,698	(24,859)	
2134	200	Payroll Tax & Benefit	27,690	28,611	29,654	17,544	22,341	(7,313)	
2134	600	Supplies	2,700	2,313	2,700	2,680	2,700	0	
2134	700	Property	500	500	500	429	500	0	
		<i>Function Total</i>	\$ 116,080	\$ 116,551	\$ 120,411	\$ 84,691	\$ 88,239	\$ -32,172	-26.7%
<b>STAFF DEVELOPMENT</b>									
2213	100	Salaries	5,296	3,688	2,000	1,216	7,000	5,000	
2213	200	Staff Training Benefits	70,500	23,508	69,852	64,147	81,336	11,484	
		<i>Function Total</i>	\$ 75,700	\$ 27,099	\$ 71,852	\$ 65,363	\$ 88,336	\$ 16,484	22.9%
<b>MEDIA (Library)</b>									
2221	100	Salaries	81,604	83,032	81,604	81,748	84,526	2,922	
2221	200	P/R Tax and Benefits	22,431	23,528	23,575	9,176	11,644	(11,931)	
2221	600	Supplies	8,550	7,114	8,200	8,151	9,377	1,177	
2221	700	Property	700	185	0	0	300	300	
		<i>Function Total</i>	\$ 113,285	\$ 113,859	\$ 113,379	\$ 99,075	\$ 105,847	\$ -7,532	-6.6%

## Norwich School District Expenditure Budget Report

NORWICH SCHOOL DISTRICT									
Func	Obj	Proposed Budget 2022-23	2020-21 Budget	2020-21 Actual	2021-22 Adopted Budget	2021-22 Exp'd & Enc'd	2022-23 Proposed Budget	Bgt Chg increase (decrease)	% Chg
<b>SCHOOL BOARD SERVICES</b>									
2310	100	Salaries	5,700	5,816	5,896	5,581	5,947	51	
2310	200	Payroll Tax & Benefit	482	543	491	477	505	14	
2310	300	Purch Prof'l & Tech Svcs	16,500	34,060	16,500	18,260	16,500	0	
2310	500	Other Purch Svcs	2,000	2,344	2,000	1,800	2,000	0	
2310	800	Other Objects	7,400	7,960	7,400	6,490	7,400	0	
		<i>Function Total</i>	\$ 32,082	\$ 50,723	\$ 32,287	\$ 32,608	\$ 32,352	\$ 65	0.2%
<b>SCHOOL ADMINISTRATIVE UNIT #70</b>									
2320	300	Purch Prof'l & Tech Svcs	288,729	288,729	295,405	295,405	306,695	11,290	
		<i>Function Total</i>	\$ 288,729	\$ 288,729	\$ 295,405	\$ 295,405	\$ 306,695	\$ 11,290	3.8%
<b>SCHOOL ADMINISTRATION</b>									
2410	110	Salary--Principal & CSS	190,187	190,556	190,187	194,929	195,590	5,403	
2410	11x	Salary--Support	59,464	59,781	59,237	62,419	63,642	4,405	
2410	115	Salary Admin Team	28,235	26,220	29,587	26,351	29,587	0	
2410	200	Payroll Tax & Benefit	177,921	213,244	172,001	183,834	214,016	42,015	
2410	300	Purch Prof'l & Tech Svcs	4,340	940	4,340	2,576	3,920	(420)	
2410	400	Purch Prop Svcs	2,109	2,053	2,485	2,220	2,215	(270)	
2410	500	Other Purch Svcs	9,425	7,691	9,425	10,844	10,325	900	
2410	600	Supplies	11,365	10,809	10,615	11,247	10,715	100	
2410	700	Property	500	430	500	281	500	0	
2410	800	Other Objects	1,000	1,094	1,000	1,029	1,125	125	
		<i>Function Total</i>	\$ 484,546	\$ 512,818	\$ 479,377	\$ 495,730	\$ 531,635	\$ 52,258	10.9%
<b>MAINTENANCE OF PLANT</b>									
2610	400	Purch Prop Svcs	57,805	59,785	77,150	76,671	94,250	17,100	
2610	500	Other Purch Svcs	900	1,377	1,150	1,080	1,150	0	
2610	600	Supplies	8,650	15,109	13,000	12,580	14,500	1,500	
		<i>Function Total</i>	\$ 67,355	\$ 76,271	\$ 91,300	\$ 90,331	\$ 109,900	\$ 18,600	20.4%
<b>CUSTODIAL SERVICES</b>									
2620	100	Salaries	126,307	115,279	129,610	128,393	128,211	(1,399)	
2620	200	P/R Tax and Benefits	38,986	30,194	33,417	32,818	33,494	77	
2620	400	Purch Prop Svcs	52,100	44,990	41,300	40,762	46,000	4,700	
2620	500	Other Purch Svcs	28,000	28,898	28,000	31,285	26,000	(2,000)	
2620	600	Supplies	71,750	66,427	81,750	78,020	84,000	2,250	
2620	700	Property	2,000	1,979	2,000	1,989	2,000	0	
		<i>Function Total</i>	\$ 319,143	\$ 287,767	\$ 316,077	\$ 313,267	\$ 319,705	\$ 3,628	1.1%
<b>GROUNDS MAINTENANCE</b>									
2630	400	Purch Prop Svcs	22,800	22,535	36,300	35,514	38,500	2,200	
2630	600	Supplies	500	103	750	665	750	0	
		<i>Function Total</i>	\$ 23,300	\$ 22,638	\$ 37,050	\$ 36,179	\$ 39,250	\$ 2,200	5.9%
<b>PUPIL TRANSPORTATION</b>									
2711	500	Other Purch Svcs	254,937	228,542	260,000	202,832	266,500	6,500	
2711	600	Supplies	18,000	16,999	18,400	18,400	18,400	0	
		<i>Function Total</i>	\$ 272,937	\$ 245,541	\$ 278,400	\$ 221,232	\$ 284,900	\$ 6,500	2.3%
<b>SPECIAL EDUCATION TRANSPORTATION</b>									
2722	500	Other Purch Svcs	33,250	26,536	8,600	9,389	0	(8,600)	
		<i>Function Total</i>	\$ 33,250	\$ 26,536	\$ 8,600	\$ 9,389	\$ -	\$ -8,600	-100.0%
<b>FIELD TRIPS</b>									
2725	500	Other Purch Svcs	7,800	860	10,000	9,340	12,500	2,500	
		<i>Function Total</i>	\$ 7,800	\$ 860	\$ 10,000	\$ 9,340	\$ 12,500	\$ 2,500	25.0%

## Norwich School District Expenditure Budget Report

NORWICH SCHOOL DISTRICT				2021-22	2021-22	2022-23	Bgt Chg	%	
Func	Obj	Proposed Budget 2022-23	2020-21 Budget	2020-21 Actual	Adopted Budget	Exp'd & Enc'd	Proposed Budget	increase (decrease)	% Chg
<b>SITE IMPROVEMENTS</b>									
4200	400	Purch Prop Svcs	24,300	26,473	67,300	66,659	30,000	(37,300)	
		<i>Function Total</i>	\$ 24,300	\$ 26,473	\$ 67,300	\$ 66,659	\$ 30,000	\$ -37,300	-55.4%
<b>BUILDING IMPROVEMENTS</b>									
4600	400	Purch Prop Svcs	81,900	93,145	71,000	70,168	93,000	22,000	
		<i>Function Total</i>	\$ 81,900	\$ 93,145	\$ 71,000	\$ 70,168	\$ 93,000	\$ 22,000	31.0%
<b>DEBT SERVICE</b>									
5100	800	Other Objects	47,660	47,603	46,691	46,693	45,724	(967)	
		<i>Function Total</i>	\$ 47,660	\$ 47,603	\$ 46,691	\$ 46,693	\$ 45,724	\$ -967	-2.1%
<b>INTERFUND TRANSFERS OUT</b>									
5220	900	Trnsfr to Food Svce Fund	15,000	3,633	15,000	5,596	13,000	(2,000)	
5300	930	Trnsfr to Spec Ed Rsv	0	0	0	0	0	0	
5300	930	Trnsfr to Bldg Maint Rsv	0	0	0	0	0	0	
		<i>Function Total</i>	\$ 15,000	\$ 3,633	\$ 15,000	\$ 5,596	\$ 13,000	\$ -2,000	-13.3%
<b>SCHOOL TOTAL</b>			<b>\$ 6,218,308</b>	<b>\$ 5,957,151</b>	<b>\$ 6,208,543</b>	<b>\$ 6,266,508</b>	<b>\$ 6,621,180</b>	<b>\$ 412,637</b>	<b>6.65%</b>
<b>Notes:</b>						<b>Total</b>	<b>\$ 6,621,180</b>	<b>\$ 412,637</b>	<b>6.65%</b>

1. "Func" and "Obj" are federally required accounting designations which refer to "function" and "object". A function might be "regular education" or "transportation". "Objects" designate the type of expense being reported, for example, wage expense, or equipment expense, relating to a particular function.
2. The "budget" columns represent the adopted budget for the particular line item or group of line items. "Actual" represents the amount actually spent in the prior year. Exp'd & Enc'd represents, in salary and benefit accounts, the expected expenditure through year end; and in other accounts, the actual expenditure, plus amount for which the school has issued purchase orders or contracts for goods or services. It may represent an estimate of year end, but more likely not.
3. The "Bgt Chg" column represents the difference between the proposed budget and the current year's budget. The "% Chg" is computed based on the same columns.

# Three Prior Years Comparisons

(Provided by VT DOE)

District: <b>Norwich</b> SU: <b>Dresden Interstate</b>		<b>T145</b> Windsor County			Property dollar equivalent yield <b>12,937</b> <--See bottom note	Homestead tax rate per \$12,637 of spending per equalized pupil <b>1.00</b>
		Income dollar equivalent yield per 2.0% of household income				
		<b>15,484</b>				
<b>Expenditures</b>		FY2020	FY2021	FY2022	FY2023	
1.	<b>Budget</b> (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$12,342,572	\$12,975,580	\$13,521,076	\$14,825,319	
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	NA	NA	NA	-	
4.	<b>Locally adopted or warned budget</b>	\$12,342,572	\$12,975,580	\$13,521,076	\$14,825,319	
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	
6.	plus Prior year deficit repayment of deficit	-	-	-	-	
7.	<b>Total Budget</b>	\$12,342,572	\$12,975,580	\$13,521,076	\$14,825,319	
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	
<b>Revenues</b>						
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$1,393,481	\$1,613,406	\$1,476,103	\$1,713,532	
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	NA	NA	NA	NA	
13.	<b>Offsetting revenues</b>	\$1,393,481	\$1,613,406	\$1,476,103	\$1,713,532	
14.	<b>Education Spending</b>	\$10,949,091	\$11,362,174	\$12,044,973	\$13,111,787	
15.	Equalized Pupils	580.19	603.34	632.98	612.60	
<b>Education Spending per Equalized Pupil</b>		\$18,871.56	\$18,832.12	\$19,028.99	\$21,403.50	
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$1,532.52	\$1,340.19	\$1,430.29	\$1,499.00	
18.	minus Less share of SpEd costs in excess of \$60,000 for an individual (per eqpup)	\$3.06	\$5.35	\$1.17	\$6.70	
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-	
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-	
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	\$34.07	\$48.11	\$60.89	\$60.89	
25.	minus Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-	-	
26.	Excess spending threshold	threshold = \$18,311 \$18,311.00	threshold = \$18,756 \$18,756.00	threshold = \$18,789 \$18,789.00	threshold = \$19,907 \$19,907.00	
27.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	2 year suspension	2 year suspension	
28.	Per pupil figure used for calculating District Equalized Tax Rate	\$18,872	\$18,832	\$19,029	\$21,403.50	
29.	District spending adjustment (minimum of 100%)	177.231% <small>based on yield \$10,646</small>	171.232% <small>based on yield \$10,383</small>	168.145% <small>based on \$10,763</small>	165.444% <small>based on yield \$10,763</small>	
<b>Prorating the local tax rate</b>						
30.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$21,403.50 ÷ (\$12,937 / \$1.00)]	\$1.7723 <small>based on \$1.00</small>	\$1.7123 <small>based on \$1.00</small>	\$1.6815 <small>based on \$1.00</small>	\$1.6544 <small>based on \$1.00</small>	
31.	Percent of Norwich equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%	
32.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.65)	\$1.7723	\$1.7123	\$1.6815	\$1.6544	
33.	<b>Common Level of Appraisal (CLA)</b>	98.09%	94.16%	90.28%	84.39%	
34.	Portion of actual district homestead rate to be assessed by town (\$1.6544 / 84.39%)	\$1.8068 <small>based on \$1.00</small>	\$1.8185 <small>based on \$1.00</small>	\$1.8625 <small>based on \$1.00</small>	\$1.9604 <small>based on \$1.00</small>	
If the district belongs to a union school district, this is only a <b>PARTIAL</b> homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.						
35.	Anticipated income cap percent (to be prorated by line 30) [(21,403.50 ÷ \$15,484) x 2.00%]	2.89% <small>based on 2.00%</small>	2.78% <small>based on 2.00%</small>	2.76% <small>based on 2.00%</small>	2.76% <small>based on 2.00%</small>	
36.	Portion of district income cap percent applied by State (100.00% x 2.76%)	2.89% <small>based on 2.00%</small>	2.78% <small>based on 2.00%</small>	2.76% <small>based on 2.00%</small>	2.76% <small>based on 2.00%</small>	
37.	#N/A	-	-	-	-	
38.	#N/A	-	-	-	-	

- Following current statute, the Tax Commissioner recommended a property yield of \$13,846 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$16,705 for a base income percent of 2.0%, and a non-residential tax rate of \$1.385. **THESE FIGURES USE THE ESTIMATED \$90,000,000 SURPLUS FROM THE EDUCATION FUND. I DO NOT EXPECT THAT SURPLUS WILL BE USED TO INCREASE THE YIELDS.** I would suggest using the figures provided without the surplus: \$12,937 for the property yield, \$15,484 for the income yield, and \$1.482 for the non-homestead tax rate.  
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.



# Part VI

Dresden School District

**Dresden School District Officers**

**School Board**

	<b>Term Expires</b>
Tom Candon . . . . .	2023
Kimberly Hartman . . . . .	2023
Garrett Palm . . . . .	2022
Lisa Christie . . . . .	2023
Marcela Di Blasi . . . . .	2023
Neil Odell, Vice Chair . . . . .	2024
Jonathan Hunt . . . . .	2022
Richard Johnson, Jr. Chair . . . . .	2024
Lily Trajman . . . . .	2022
Kevin Knuuti, Secretary . . . . .	2022
Deborah Bacon Nelson . . . . .	2022
Benjamin Keeney . . . . .	2022

**District Officers**

Tom Csatari, Moderator . . . . .	2022
Carole Bibeau, Dresden Clerk . . . . .	2022
Cheryl A. Lindberg, Treasurer . . . . .	2022
Three auditor vacancies	

**Administration**

Jay D. Badams . . . . .	Superintendent of Schools
Robin R. Steiner . . . . .	Assistant Superintendent
Jamie J. Teague . . . . .	Business Administrator
Rhett Darak . . . . .	Director of Student Services
Julie Stevenson . . . . .	Interim Principal, Hanover High School
Deb Beaupre . . . . .	Associate Principal, Hanover High School
Elizabeth Murray . . . . .	Associate Principal, Hanover High School
Tim Boyle . . . . .	Principal, Frances C. Richmond Middle School
Anissa Morrison . . . . .	Associate Principal, Frances C. Richmond Middle School

**Warrant for the 2022 Annual Meeting of the Dresden School District  
Hanover, New Hampshire and Norwich, Vermont**

Note: the following warrant articles apply to the operation of the Dresden School District, which includes the operation of the Frances C. Richmond School and Hanover High School, grades 7-12, and sixth grade students from Hanover who are tuitioned to the Frances C. Richmond school by the Hanover School District.

The legal voters of the Norwich (Vermont) Town School District and the legal voters of the Hanover (New Hampshire) School District are hereby notified and warned that the two phases of the Annual School District Meeting will be held as follows:

**DISCUSSION PHASE:** Thursday, February 24, 2022, at 7:00 P.M., at the Hanover High School Auditorium, Hanover, New Hampshire. A virtual option will



be available to attend via Zoom link and the information will be shared via the SAU70 District website at SAU70.org.

**VOTING PHASE:** Tuesday, March 1, 2022, from 7:00 A.M. to 7:00 P.M. in the Hanover High School Gymnasium in Hanover, New Hampshire (for Hanover voters) and in Tracy Hall in Norwich, Vermont (for Norwich voters). **Absentee ballots will be available ahead of the in-person voting date.**

During the discussion phase, the voters shall have the opportunity to discuss the following Warrant Articles and to transact any non-substantive business that may legally be acted on during the discussion phase under Article 8.

All voting on Warrant Articles 1 through 7 shall be conducted by secret written ballot during the voting phase, as provided in the Dresden School District Procedures for Australian Ballot.

**Article 1:** To elect by written ballot for one-year terms a Moderator, a Clerk, a Treasurer; an auditor for a two-year term and an auditor for a one-year term.

Informational Notes: The positions noted above are voted on annually. Information on each position is available at the Superintendent's office.

**Article 2:** Shall the District raise and appropriate the sum of One Million Eight Hundred Thirty-Seven Thousand Dollars (\$1,837,000) for rebuilding the Hanover High School Track along with the specialty areas in the middle grass field and rebuilding the Dresden fields/Hanover High School Baseball field with appropriate drainage upgrades as necessary in conjunction with the Hanover High School athletics programming? And further authorize the School Board to issue bonds and/or notes in accordance with the provisions of the NH-VT Interstate School Compact (Article VII) and to authorize the school Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon.

The School Board recommends this article.

NOTE 1. No payment will be due in the 2022-23 school year. The Board may accept public donations to offset a portion of the cost of the project(s) and any unused funds will be returned in the 2023-24 school year in order to offset tax assessments.

Informational Notes: *The athletic facilities upgrades for the Hanover High School would include rebuilding the HHS track and specialty areas which is 15 years old and rebuilding the HHS baseball field to include appropriate drainage. The HHS baseball field is approximately 17 years old. The project will be discussed in depth at the Annual District Meeting scheduled for Thursday, February 25th at 7:00 pm. Information regarding the projects can be reviewed on the Districts BoardDocs website or SAU70 website. The public Bond Hearing was held on Tuesday, January 25, 2022 at the beginning of the regularly scheduled meeting. Based on current parameters including net assessed valuations for Hanover and in Norwich - NAV, Eq Pupil Count, CLA, State Yields, etc. (all subject to change from year to year), the increase to the tax rate for the first year's payment would be \$0.05 for Hanover and \$0.0078 for Norwich.*

**Article 3:** Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member with additional \$300 for School Board Chair; School District Treasurer \$2,567; School District Clerk \$500; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eleven Thousand, Nine Hundred Sixty-Seven Dollars (\$11,967) to fund these salaries?

The School Board recommends this article.

Informational Notes: *This article requests \$700 for the salary for School Board members, the same stipend as the last several years and an additional \$300 for the Board Chair. The salaries of the School District Clerk and Moderator are unchanged; there is a small increase for the Treasurer. This article's effect on the tax rate is negligible.*

**Article 4:** Shall the District vote to approve the cost items in the two (2) year collective bargaining agreement reached between the Dresden School Board and the Hanover Education Association, NEA-NH, which calls for the following increases in teacher salaries and benefits:

Year	Estimated Increase Over status quo budget
2022-2023	\$394,007
2023-2024	\$283,957

and further, shall the District raise and appropriate the sum of Three Hundred Ninety-Four Thousand, Seven Dollars (\$394,007), such sum representing the estimated increase in teacher salaries and benefits for the 2022-2023 fiscal year brought about by this collective bargaining agreement?

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for teachers if this article is defeated is included in the operating budget in Article 6.

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in all two years of the proposed collective bargaining agreement.

Informational Notes: *In December, the Board and Hanover Education Association (HEA) reached a tentative agreement for the next two-year period (2022-2024). The base pay increases are 2.0% per year on scale; increase top step 403b match from 3% to 3.5%; premium copays increase 1% per year to 10% and 11%; sabbatical availability is limited to one every other year and the early retirement benefit has new age parameters with regards to spousal insurance coverage. There were many language updates throughout the agreement. A complete overview can be reviewed on the sau70.org website under the budget section and in Board Docs in Section 3C of the Budget Hearing-Warrant Article Discussion.*

**Article 5:** Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Dresden School Board and the Hanover Support Staff, NEA-NH, which calls for the following increases in support-staff salaries and benefits:

Year	Estimated Increase Over status quo budget
2022-2023	\$58,246
2023-2024	\$47,920
2024-2025	\$59,299

and further, shall the District raise and appropriate the sum of Fifty-Eight Thousand, Two Hundred Forty-Six Dollars (\$58,246), such sum representing the estimated increase in support staff salaries and benefits for the 2022-2023 fiscal year brought about by this collective bargaining agreement?

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for support staff if this article is defeated is included in the operating budget in Article 6.

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in all three years of the proposed collective bargaining agreement.

*Informational Notes: In December, the Board and Hanover Support Staff Association (HSSA) reached a tentative agreement for the next three-year period (2020-2022). Changes include a Medical copay increase of 1/2% per year as follows: Yr. 1 to 6.5; Yr. 2 to 7% and Yr. 3 to 7.5%; removal throughout (health, health opt out, disability and dental) of grandfather wording for employees hired before July 1, 2008 and having the ability to access coverage at a 17.5 hour weekly work threshold; medical coverage available for employees out on disability dropped from 3 years to 1 year; Removal throughout the emergency, personal and sick leave sections of grandfather wording for employees hired before July 1, 2008 and having the ability to accumulate leave at a 17.5 hour weekly threshold; the salary scale is adjusted to standardize the step increase at 2.5% in between and the following increases for each of 3 years on base: Yr. 1 – 1.0%, Yr. 2 – 2.0% and Yr. 3 – 2.50%. There were many language updates throughout the agreement. A complete overview can be reviewed on the sau70.org website under the budget section and in Board Docs in Section 3C of the Budget Hearing-Warrant Article Discussion.*

**Article 6:** Shall the District raise and appropriate the amount of Twenty-Nine Million, Three Hundred Thirty-One Thousand, Two Hundred Eighty-Eight Dollars (\$29,331,288), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2022-23 fiscal year? This sum does not include the sums appropriated in any of the other articles.

The School Board recommends this article.

*Informational Notes: As currently built, the Dresden School District Budget will increase from \$28,204,661 to \$29,331,288, an increase of \$1,126,627, or 4.00% (compared to last year's budget without the cost of the bond article included or Article 3). For consistency or reporting, we will include the \$11,967 from Article 3 in the balance of our discussion here. After accounting for a projected decrease in 7-12th grade tuition (\$86,726) and a decrease in 6th grade tuition as well in the amount of (\$1,904,287) and a lower projected June 30, 2022 surplus available of \$400,000, the amount to be assessed to the Hanover and Norwich districts for the 2022-23 budget as currently built is estimated to increase by \$3,460,384 or 15.77%.*

*Since Dresden does not have its own tax rate, the tax rate impact of the Dresden budget is included within the tax rate estimates for the Hanover and Norwich districts. The Average*

Daily Membership appropriation percentage calculation between the two districts has shifted 0.944% more to Hanover than the prior year predominantly due to the addition of Hanover's 6th graders as Dresden students.

The Dresden assessment to Hanover for the base budget build (with Article 3) is expected to be \$17,192,476 an increase of \$2,568,779 or 17.57%. Combined with the elementary assessments for the Hanover base budget build (with Article #2 and #3) and after revenues and fund balance, this results in an increase of education spending of \$189,335 or 0.66%. This results in a projected tax rate increase for Hanover of 1.03% or 0.11 cents per \$1,000 of assessed property value (an increase of \$55 on a \$500,000 home). This lower than usual rate increase is due to a one time change in the State Wide Education Property Tax rate resulting in a decrease of (\$0.44), otherwise the rate would be increasing \$0.55 or 6.15%.

The total Dresden assessment to Norwich for the base budget build (with Article 3) is expected to be \$7,312,533, an increase of \$891,606 or 12.19%. Combined with the elementary assessments for the Norwich budget build and after revenues and fund balance, this results in an increase of education spending of \$1,066,814 or 8.86%. Projecting the Norwich tax rate can be problematic due to parts of the calculation which are set by the State and have not yet been finalized. Other changes we know include: the Common Level of Appraisal has again dropped considerably from 90.28% down to 84.39%, a 6% decline which has caused a significant increase on the proposed rate and our current projected equalized pupil count has dropped by 20.38 FTEs as of the January 13th report. The other wild card mentioned above is the Homestead Property yield which may be set as low as \$12,937 or as high as \$13,846. The higher the yield, the lower the tax rates. As of January 13th with the information provided so far, we can project the following: Dresden combined with the elementary assessments and a lower yield of \$12,937 may result in a tax rate of \$1.9605 or an increase of 5.26% or .0980 cents per \$100 of assessed property value (an increase of \$490 on a \$500,000 home); if we project it with a middle yield of \$13,391 it may result in a tax rate of \$1.8939 or an increase of 1.69% or 0.0314 cents per \$100 of assessed property value (an increase of \$157 on a \$500,000 home); and when using the highest of potential yields of \$13,846 it may result in a tax rate of \$1.8318 or a decrease of (1.65%) or (0.0307) cents per \$100 of assessed property value (a reduction of \$153 on a \$500,000 home).

To review projected tax rates with all Warrant Articles included, please refer to the main 2022-2023 School Year Budget write up in the brochure. All these amounts are estimates. Actual revenue and assessment information will not be finalized until the state of Vermont sets various budgetary parameters as late as the spring of 2021, and the New Hampshire Department of Revenue Administration finalizes assessment and tax rates for the districts in October of 2021.

**Article 7:** To see if the school district will vote to authorize, indefinitely until rescinded, to retain year-end unassigned general funds in an amount not to exceed, in any fiscal year, 5% percent of the current fiscal year's net assessment, in accordance with RSA 198:4-b, II. (Majority vote required)?

The School Board recommends this authorization.

Informational Notes: The Dresden School District already has the authority to retain year-end funds up to 2.5%. This article would allow the District to retain up to 5% which is a current change in the law. As of now, Dresden is not allowed to hold reserve funds and this is

*the only way to set aside any money in case of emergency situations that may arise. RSA 198:4-b provides for the retention of any unused portion of the year-end unassigned general funds to be carried into the next fiscal year as a reserve for emergency purposes. Funds not designated for retention in the contingency fund remain general funds until the close of the fiscal year, at which time such funds are effectively returned to the taxpayers when they are utilized by the Department of Revenue Administration in calculating the local tax rate. The amount allowed is figured on the NH net assessment after revenue offsets have been applied and is required to be voted on by the School Board annually.*

**Article 8:** To transact any non-substantive business that may legally come before the discussion phase of this meeting.

Given under our hands and the seal of the District this 11th day of January 2022

Tom Candon  
Marcela Di Blasi  
Jonathan Hunt  
Benjamin Keeney  
Deborah Bacon Nelson  
Garrett Palm

Lisa Christie  
Kimberly Hartmann  
Rick Johnson, Chair  
Kevin Knuuti, Secretary  
Neil Odell, Vice Chair  
Lily Trajman

*Carole E. Bibeau, Clerk Dresden School District*

### **Dresden School District FY23 Budget Analysis**

The Hanover Finance Committee (HFC) is an appointed Town committee composed of Hanover residents<sup>1</sup> charged with reviewing school and municipal financial matters and offering guidance on those matters to public officials and residents.

During a public meeting on January 13, 2022, the Hanover Finance Committee voted unanimously to support the proposed FY23 Dresden School District Budget of \$29,343,255 in all suggested articles. This proposed budget will increase baseline spending by \$1,138,594 or 4.0% (not including union agreements). HFC also voted unanimously to support the athletic field renovation bond (Article 2), the new collective bargaining agreements with the Hanover Education Association (Article 4) and the Hanover Support Staff (Article 5) and to authorize the Dresden School Board to retain year-end unspent funds up to 5% of the net assessment (Article 7).

Comparisons to prior years and ultimate tax rate impacts are complicated by the pending absorption of Hanover sixth-graders into the district and one-time tax relief in Hanover. The net Dresden assessment to Hanover will increase by 17.8% or \$2.6 million, largely reflecting the absorption of sixth graders into the district and for which there is a partial offset of \$1.9 million to the Hanover district from foregone tuition expense. Norwich's net assessment increases 12.2% or \$892K, reflecting an increase in pro rata students in grades 7-12. The tax rate increase in Hanover is projected to be significantly buffered by state-level, and likely one-time only, property tax relief.

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<sup>1</sup> Members are Kari Asmus, Carey Callaghan, Mac Gardner, Jeffrey N. Ives, Herschel Nachlis, William V. Geraghty (Hanover Selectboard) and Kimberly Hartmann (Hanover School Board).

In Article 2, the Dresden Board responds to issues of useability and safety at both the Hanover High School track and the baseball diamond at the Dresden Fields in Norwich. The present six-lane track and field event areas are approaching 15 years old and are in need of complete reconstruction due to material breakdown, updated drainage needs and general usage. Drainage issues at the baseball field which have compromised its use will also be addressed with this proposal for up to \$1,837,000 in bonds and/or notes. The Board will endeavor to secure financing at a fixed low-interest rate over 15 years.

The two-year collective bargaining agreement between the Board and the Hanover Education Association increases the status quo budget by \$394,007 in FY23 and \$283,957 in FY24. This includes a 2% increase “on the base” each year for all staff and an increase in the 403B annuity match from 3.0% to 3.5% for those at the top “step” on the salary schedule. This agreement also includes a reduction in spousal eligibility for supplemental benefits associated with the election of early retirement. Staff health care insurance premium contributions increase by 1% to 10% and then 11% in year two. The Board estimates total compensation (salary and benefits) will increase an average of 2.4% per year.

The new three-year collective bargaining agreement with the Hanover Support Staff calls for wage increases of 1.0%, 2.0% and 2.5% in years 1-3 respectively. Employee medical co-pays increase 0.5% per year from the current 6.0% level.

Dresden’s interstate district status denies the possibility of reserve funds for unanticipated capital or operating expenses. Article 7’s authorization allows for up to 5% retainage; in practice only the NH pro rata share will be allowed, yielding a ceiling of 3.4% of the net assessment amount or approximately \$863K. This could only be sourced from year-end surplus monies, cannot be carried forward into a subsequent year, and its use would be subject to state-level controls under recently introduced NH legislation. The HFC believes such retainage is sound fiscal management.

HFC commends the Dresden administration and School Board for a well-run budget process and related union contract negotiations in the face of substantial uncertainties. One-time tax relief has significantly mitigated the tax impact of FY23’s budgetary increases, and the HFC urges a budgetary process for FY24 which recognizes the immediate step-up in tax rates solely to offset the loss of that relief. HFC also extends its thanks and applauds the efforts of students, faculty and staff in continuing our district’s pursuit of educational excellence despite on-going challenging circumstances.

### **Minutes of the Dresden School District Annual Meeting Hanover High School Auditorium • February 25, 2021**

*The meeting was held live in the HHS Auditorium and live streamed over CATV and Zoom due to the COVID-19 pandemic.*

Moderator Tom Csatri called the meeting to order at 7:00 pm Thursday February 25, 2021. Present were School Board members: Tom Candon, Lisa Christie, Kimberly Hartmann, Jonathan Hunt, Rick Johnson, Benjamin Keeney, Kelly McConnell, and Neil Odell. Marcela Di Blasi, Kelley Hersey and Garrett Palm participated remotely. Administrators present: Superintendent Jay Badams, Business Administrator Jamie Teague, Director of Education Technology Josh Mulloy, and Communications Specialist Karen Wright. Participating remotely were the HHS Principal Jim Logan and Associate Principals Deb Beaupre and Julie Stevenson,

and Richmond Middle School Principal Tim Boyle and Associate Principal Anissa Morrison. Several members of the public were in the audience and approximately 30 people participated via Zoom, including several members of the Hanover Finance Committee.

Moderator Csatari read the meeting Warning and reviewed the purpose of the deliberative session. He noted the voting phase would take place on Tuesday March 2, 2021 from 7:00 am until 7:00 pm in Tracy Hall for Norwich Voters and in the Hanover High School Gym for Hanover voters. Absentee ballots are available before the in-person voting date. The warrant had been duly posted in both New Hampshire and Vermont.

Moderator Csatari recognized Dresden School Board Chair Kelly McConnell, who introduced Dresden Board members. She thanked Dan Rockmore, who is stepping off the board, for his many years of service on the Hanover and Dresden boards.

She expressed appreciation for people in the District and the community who helped keep the schools open during the COVID-19 pandemic.

Superintendent Badams introduced the SAU administrators present in person and remotely.

Moderator Csatari reviewed the structure of the Dresden School District and reviewed the guidelines for the meeting.

**Article 1:** *To elect by written ballot for one-year terms a Moderator, a Clerk, a Treasurer; an Auditor for a one-year term, an Auditor for a two-year term and an Auditor for a three-year term.*

Moderator Csatari read the positions to be voted on and the names of the candidates running. There was no public comment.

**Article 2:** *Shall the District raise and appropriate the sum of Eight Hundred Forty-Two Thousand, Seven Hundred Sixty-Four Dollars (\$842,764) for technology infrastructure upgrades at the Richmond Middle and Hanover High Schools? And further authorize the School Board to issue bonds and/or notes in accordance with the provisions of the NH-VT Interstate School Compact (Article VII) and to authorize the School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon (majority vote required).*

The School Board recommends this article.

**NOTE 1.** No payment will be due in the 2021-22 school year. We are pursuing ERate funding reimbursements and will return any unused funds to fund balance in order to offset tax assessments in the year(s) after funding is secured.

Neil Odell provided more detail on the rationale for this request to upgrade network infrastructure and the phases of technology upgrades, via a slide presentation.

Funding for the first phase is from a grant. Funding for the additional phases will be pursued from the Federal Communications Commission's E Rate funding.

Mac Gardner over Zoom, from the Finance Committee, reviewed that funding would be over a 10-year period at a favorable interest rate (2%), and outlined the expected benefit of this upgrade.

A member of the public asked about increasing access from home to school network resources. Jamie Teague noted that the Hanover Town Manager has worked at the NH

Legislature level to get broadband access expanded in this area where not currently available. Josh Mulloy noted the geographical difficulties in the area for network access.

No other public comment.

**Article 3:** *Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member with additional \$300 for School Board Chair; School District Treasurer \$2,567; School District Clerk \$500; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eleven Thousand, Nine Hundred Sixty-Seven Dollars (\$11,967) to fund these salaries?*

The School Board recommends this article.

Benjamin Keeney noted the stipends for most positions have not increased in quite some time, and the effect on the tax rate is <1%. He reviewed the roles of these positions. There was no public comment.

**Article 4:** *Shall the District vote to approve the cost items in the two (2) year collective bargaining agreement reached between the Local #1348 of the AFSCME a/k/a Service Employees (including Custodial and Maintenance technicians) and the Dresden School Board, which calls for the following increases in service staff salaries and benefits:*

**Estimated Increase:**

Year	Over status quo budget
2021-2022	\$18,513
2022-2023	\$25,517

*and further, shall the District raise and appropriate the sum of Eighteen Thousand, Five Hundred and Thirteen Dollars (\$18,513), such sum representing the estimated increase in service staff salaries and benefits for the 2021-2022 fiscal year brought about by this collective bargaining agreement (majority vote required)?*

The School Board recommends this article.

**NOTE 1.** The sum necessary to pay the so-called status quo salaries and benefits for service staff if this article is defeated is included in the operating budget in Article 5.

**NOTE 2.** A favorable vote on this article shall be considered the approval of the cost items in both years (2) of the proposed collective bargaining agreement.

Rick Johnson reviewed the rationale for this article. Notes are in the Hanover/Dresden and Norwich/Dresden budget booklets. There was no public comment.

**Article 5:** *Shall the District raise and appropriate the amount of Twenty-Eight Million, One Hundred Seventy-Four Thousand, One Hundred Eighty-One Dollars (\$28,174,181), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2021-22 fiscal year? This sum does not include the sums appropriated in any of the other articles.*

The School Board recommends this article.

Kim Hartmann gave a detailed presentation with slides on this article and the proposed Dresden Budget which includes RMS, HHS, and the SAU 70 District wide budgets.



Dresden District proposes 1.44% growth, \$401,000, in budget expenditures, but a loss of revenue results in a 3.39% increase in net tax assessment.

SAU: Investments proposed in SAU 70 technology personnel and infrastructure result in a \$103,000 total increase in District wide expenditures. The NH retirement contribution rate increased over 25% for teachers and 18% for employees.

RMS: enrollment difficult to predict with COVID-19 related homeschool withdrawals in 20-21. RMS staffing levels were reduced to reflect lower enrollment projections. RMS planned for nearly level-funded expenditures. Result: \$19,000 total increase in RMS expenditures. FY22 RMS Budget Total: \$7,851,846, a 0.24% increase from the prior year.

HHS: expects higher enrollment from 20-21 actual, but fewer tuition students than the prior year budget. HHS conducted a class size review and consolidated some of the number of special elective offerings. Net decrease in staff FTE of 2.21. HHS planned to maintain programs. Result: \$279,000 total increase in HHS expenditures. FY22 HHS Budget Total: \$14,963,223, a 1.89% increase from the prior year.

Dresden sources of revenue are challenged mostly due to lower tuition enrollment. There is an \$819,000 loss of current year revenue sources from the 20-21 Budget. The Hanover 6th Grade is projected to be smaller in FY22 and it was also smaller than projected in FY21. Result: FY22 Grade 6 Tuition Revenue Loss: (\$609,560). This is partially offset by a larger than projected FY21 surplus to be carried forward into FY22. The net result is a \$319,000 loss of total revenue from the 20-21 Budget.

Summary: increased expenditures combined with losses in revenue total a 3.39% increase in the net tax assessment for FY22. The Net Assessment is allocated between Hanover and Norwich based on student enrollment. The average daily membership for grades 7-12: slight increase for Norwich and slight decrease for Hanover.

Result: 21-22 Dresden Net Assessment \$21,936,230. This includes all warrant articles. Hanover share: \$14,623,697, a 1.13% increase from last year; Norwich share: \$7,312,533, an 8.22% increase from last year.

Ms. Hartmann summarized measures taken by RMS and HHS to safely educate in a pandemic. This included formation of a Remote Academy at the RMS. Four students from Hanover participated in the Marion Cross School 6 grade class as part of this. She expressed appreciation to all involved with making the Dresden school year possible.

Jamie Teague noted that the Norwich school tax rate has been updated and may reduce the Norwich school tax assessment on Norwich homes. This will be discussed at Norwich Town Meeting on Monday March 1, 2021.

Carey Callaghan over Zoom, from the Hanover Finance Committee, thanked the Norwich School Board/Marion Cross School for participating in the RMS Remote Academy, thanked Dresden staff for their work during the pandemic year, and commended the work on the budget. The Finance Committee at a public meeting on January 14, 2021 voted unanimously to support this budget for FY22.

No other public comment.

**Article 6:** *Shall the Dresden School District vote to amend its Articles of Agreement, specifically Article (D), effective as of the 2022-2023 school year to read as follows:*

D. The Dresden School District shall be responsible for grades 7-12 inclusive, provided, however, that Dresden School District shall be responsible additionally for grade 6 upon the affirmative vote of a member school district designating Dresden School District as the exclusive provider of sixth grade educational services to the students of such member school district which designation shall become effective no earlier than the fiscal year following the next annual meeting, or such later date as the Dresden School Board determines in its discretion is necessary to permit the construction of any capital improvements to accommodate the projected additional students. Such designation shall be conditioned upon the member district contributing its equitable share of the capital, as determined by the Dresden School Board, for incremental grade 6 building costs. If such contribution is not made, such designation shall be deemed to have been made on a space available rather than exclusive basis.

The Dresden School District may operate schools for grades other than grades 7-12 for students received on a tuition basis. No tuition students shall be received from the Norwich and Hanover School Districts by the Dresden School District except pursuant to a tuition contract approved by the receiving and sending districts.

[New material underlined; majority vote required]

The School Board recommends this article.

Kim Hartmann gave a detailed presentation of the rationale for this change. It will allow for the funding of the Hanover 6th grade at the RMS, a Dresden district property, under the Dresden district budget, rather than the current process involving both the Hanover and Dresden district budgets. The working group's cost/benefit analysis projected this would allow for more even budgeting from year to year and better allow long term planning for the Dresden and Hanover districts. The inclusion of the Hanover 6th grade in the Dresden budget will have impact on the assessments for both Hanover and Norwich residents, with the goal of fewer swings in year to year assessments.

Other projected benefits:

It will make plans for RMS potential capital improvements more straightforward since it will all fall under the Dresden budget. It could make easier a path for the Norwich 6th grade to move to RMS if this were desired in the future.

If this passes in both the Hanover and Dresden elections, the Hanover 6th grade could join the Dresden budget as early as the 2022-2023 budget year.

Carey Callaghan via Zoom reviewed the pluses of this change and noted the Hanover Finance Committee was grateful for the collaboration with the school boards on this article.

A member of the public in attendance asked if Hanover would be paying for the tech upgrades in the 6th grade wing of RMS (that are in Article 2). Ms. Hartmann replied yes, that Hanover would be contributing a proportional share of this under the current structure.

Jamie Teague noted that the debt on Article 2 does not start until 2022-2023. If Article 6 is approved, and the Hanover 6th grade funding comes exclusively under the Dresden budget, then the RMS and HHS tech upgrade will all fall under the Dresden budget. There was no other public comment.

**ARTICLE 7:** *To transact any non-substantive business that may legally come before the discussion phase of this meeting.*

There was no other business raised and no public comment.

There being no other business, a motion was made to adjourn and seconded. The motion passed unanimously. Moderator Csatari adjourned the meeting at 8:53 pm.

**Results of Australian Balloting on March 2, 2021**

**Article 1** (Record of Election of Officers)

Moderator . . . . . Thomas Csatari (906)  
Clerk. . . . . Carole E Bibeau (895)  
Treasurer. . . . . Cheryl A Lindberg (893)  
District Auditor (one year) . . . . . 26 write-ins  
District Auditor (two years) . . . . . 17 write-ins  
District Auditor (three years) . . . . . 12 write-ins

**Article 2** (Technology infrastructure upgrades at RMS and HHS)

Yes: 782                      No: 218                      Blank: 75

**Article 3** (Board and Officer salaries)

Yes: 932                      No: 116                      Blank: 27

**Article 4** (Service Employee Collective Bargaining Agreement)

Yes: 900                      No: 140                      Blank: 35

**Article 5** (Overall budget)

Yes: 808                      No: 239                      Blank: 28

**Article 6** (Amendment to Dresden Articles of Agreement)

Yes: 821                      No: 192                      Blank: 62

I hereby certify this to be a true and accurate report of the proceedings of the meeting of February 25, 2021, and the results of voting held March 2, 2021.

Respectfully submitted, Carole E. Bibeau

All documents related to the Dresden budget process can be found on the SAU70 website

Business & Finance page:

<https://www.sau70.org/departments/business-office>. Click “Dresden 2021-22.”

Article 2 PDF of Technology Upgrade slide show:

[https://www.sau70.org/uploaded/SAU/Finance/Dresden/2021-22/Technology\\_Warning\\_Article\\_2021.pdf](https://www.sau70.org/uploaded/SAU/Finance/Dresden/2021-22/Technology_Warning_Article_2021.pdf)

Article 5 PDF of slide show: Dresden Budget

[https://www.sau70.org/uploaded/SAU/Finance/Dresden/2021-22/Dresden\\_FY21-22\\_Presentation\\_2021.02.25\\_FINAL.pdf](https://www.sau70.org/uploaded/SAU/Finance/Dresden/2021-22/Dresden_FY21-22_Presentation_2021.02.25_FINAL.pdf)

Article 6 PDF of slide show: Hanover 6th Grade Tuition:

Sixth Grade Warrant Article #6

The Dresden Annual Meeting from 2/25/21 is available on YouTube (advance to the 2:05:35 mark for the Dresden portion—the first two hours are the Hanover meeting):

[https://www.youtube.com/watch?v=oxEvjHMROuE&feature=emb\\_logo](https://www.youtube.com/watch?v=oxEvjHMROuE&feature=emb_logo)

## **Dresden School Board Annual Report**

*Education is simply the soul of a society as it passes from one generation to another”*

*– G.K. Chesterton*

Hard to believe we are now approaching the third year of the pandemic. Time sure flies! And yet, thanks to the steadfast and tireless work of our students, their families, our community, and the Dresden staff, our focus on teaching and learning has continued to sharpen. It has not been easy, but everyone has shown an unwavering commitment to ensuring we kept our schools open, and our students had as normal a school year as was possible.

This past year, Dresden saw Julie Stevenson pick up the reins at HHS and admirably serve as the Interim Principal. Julie jumped right into her new role and, in partnership with RMS’s Principal Tim Boyle and their administrative teams, they worked with teachers and staff to stabilize and strengthen the Dresden School District. In the buildings, our custodians, staff, administrators, and teachers worked tirelessly to ensure Dresden offered safe and healthy campuses where our students could learn and grow. We recognize that none of this has been easy. Our staff and students have truly achieved the impossible through determination, collaboration, and daily appreciation for the support of this exceptional community.

This past year, teachers, staff, administrators, and community members have continued work on our essential equity initiative. The Dresden School District, in conjunction with SAU-70 and our two elementary school, is undertaking its strategic planning effort. We will keep you updated on the progress in developing the plan and make you aware of opportunities to contribute.

Even as we have responded to the many changes brought on by COVID-19, many things have remained the same. Over the past five months, Dresden’s Principals and their teams have worked closely with the SAU-70 staff and the Dresden School Board to develop a budget for the 2022-2023 school year. Because the events over the past two years have reminded us how important strong, equitable ties to education are for our students; how passionate and talented our teachers, staff and administration are; and how public schools are the backbone of our economy, I would like to highlight several items in this year’s district budget.

In September, the Dresden School Board set corridor increase guidance at 2.5%. At the time the corridor was voted in mid-September there were a few unknown factors including the number of election changes for health and retirement from changes in personnel and non-union wages increases. The Budget Committee allowed for the administration to continue building the budget with a 4.0% guideline due to the increased costs of the unknown variables. The proposed 2022-2023 Dresden District Budget comes in 4.04% higher than last year’s approved budget and Dresden District’s portion of the net assessment is 15.77% higher than last year. This increase in the net assessment is primarily driven by the 2022-2023 budget being the first year that the Hanover sixth graders will be considered part of the Dresden student enrollment as ratified by both Dresden and Hanover voters in March 2020. Therefore, the nearly \$2 million revenue associated with the historical tuition arrangement between the Hanover and Dresden School Districts will be removed from revenue in Dresden and its matching expense in Hanover. Therefore, as expected, Dresden will see a large one-time change in its revenue line in the 2022-2023 budget compared to the prior year.

RMS enrollments based on actuals are projected to increase by 14, predominantly in the 6th grade cohort, so teacher FTE adjustments are necessary to equalize programming. RMS will be adding 1.28 FTE in regular educational programming, some of which is an unbudgeted adjustment from the current year. All other FTEs are holding steady, other than 2 FTE adjustments in Regular Ed and Special Ed Assistants, 0.64 and 0.80 respectively. Total RMS staff recap is an overall increase of 2.72 FTEs.

HHS enrollments based on actuals are projected to decrease by 29 students. We have been reviewing class sizes and sections to efficiently deliver the excellent programming we have available. Due to some smaller class sizes, we will be making consolidations which results in a reduction in teaching FTE of 1.27. There is a small reduction in regular education aide FTEs due to a change in scheduled hours (0.30). Special education needs are always changing, and you'll see we have a 0.45 increase in FTEs which represents the inclusion of the .40 Psychologist. We will be restoring and increasing the number of special education assistants by 5 FTEs due to the changes in population and their needs; 1 of these FTEs is being redirected from the School's Admin offices. Presently we have over 80% of our students participating in sports teams and to better manage all of them and provide proper oversight and expanded guidance, we have added a 1.0 FTE for an Assistant Athletic Director. There is also a restoration of 0.50 FTE in the Guidance department which was a shared position in prior years. While there are no FTE changes planned for the School Administration Office there are extra days added to the Dean of Students/Assistant Principal's position for planning and curriculum work during breaks. Total HHS staff recap shows an overall increase of 4.38 FTEs.

Finally, the Dresden School Board supports several Warrant Articles (#2, #4, #5, and #7) on this year's ballot. The board recognizes the need to mitigate the Dresden Fields baseball field's poor turf and drainage problems that have arisen in the last few years. The board also recognizes that the high school track has degraded to a point where it risks being decertified for competitive use. Warrant Article 2 will allow us to make these necessary repairs to the diamond and to build a new track at the high school. Any tax implications of Article 2 will not be felt until the 2023-2024 school year budget. Articles 4 and 5 cover the new contract agreements with the Hanover Education Association (2-year agreement) and the Hanover Support Staff (3-year agreement). Passage of the articles for both agreements will have an impact on the 2023 tax assessment. Finally, the Dresden School Board supports Article 7's authorization to retain up to 5% of the current fiscal year's net assessment of the year-end unassigned general funds. Such an authorization would permit the district to address unforeseen expenditures during the year.

While the changing needs of our student population presents the need for budgetary and logistical adjustments. The Dresden School Board and school administration know that the excellence of our schools depends on the support and involvement of our community, and we are grateful for the confidence that you have placed in us and your tremendous support of our schools. We will continue to refine and evaluate our programs to meet the high standards we demand for our children's education, while being mindful of the financial costs to our community.

*Rick Johnson, Chair, Dresden School Board*

**Norwich School District  
Comparative Yearly Enrollments**

*For October 1 of each year*

	<b>K</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>Total</b>
2012	43	48	49	45	42	44	40	...311
2013	39	51	45	52	47	46	46	...326
2014	25	40	52	46	53	46	43	...305
2015	33	29	44	53	54	49	50	...312
2016	34	37	28	46	52	56	49	...302
2017	34	37	37	32	44	56	57	...297
2018	32	38	37	37	35	48	51	...278
2019	33	39	41	45	45	38	56	...297
2020+	26	34	37	32	46	43	38	...256
2021*	42	32	42	43	40	49	45	...293

+ Preschool enrollment of 8 students and 16 home school students not included.

\* Preschool enrollment of 18 not included.

**Dresden School Districts  
Comparative Yearly Enrollments**

*For October 1 of each year*

	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>Total</b>
2012	146	166	163	205	178	190	.... 1,048
2013	145	145	198	162	191	181	.... 1,022
2014	163	142	172	203	156	192	.... 1,028
2015	135	163	182	173	192	153	.....998
2016	151	133	209	185	167	197	.... 1,042
2017	143	153	172	205	181	167	.... 1,021
2018	136	150	203	173	197	178	.... 1,037
2019	144	140	181	212	159	190	.....1026
2020	131	140	168	166	196	173	.....974
2021	134	133	169	163	163	195	.....957

**Norwich Students in Dresden School District**

*For October 1 of each year*

	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>Total</b>
2012	48	62	55	62	64	45	.....336
2013	45	47	63	52	56	61	.....324
2014	50	40	43	60	50	58	.....301
2015	44	48	40	44	56	51	.....283
2016	49	43	52	44	42	57	.....287
2017	44	52	48	53	40	43	.....280
2018	54	45	46	40	50	40	.....275
2019	54	48	46	46	36	50	.....280
2020	55	49	45	48	48	40	.....285
2021	38	52	47	41	49	45	.....272

## **Frances C. Richmond School Principals' Report**

Welcome to education in a pandemic 2.0. After our unprecedented success of last year—teaching full time, in person, for the vast majority of our students, while also delivering meaningful and connected education for our students who chose the remote option—we took time this summer to examine what lessons last year could teach. We embraced a focus on student wellbeing, consciously building a collective, caring community, and integrating time outdoors. We are encouraged by the continued ability of RMS to adapt and change, always keeping the primacy of the students' educational experience at the forefront.

Our stated mission is to inspire students to build the skills and compassion necessary to succeed in a complex world and, as they move toward greater independence, empower them to examine the impact their actions have on themselves, others, and the environment. For this school community to thrive, teachers, staff, parents, and students will work together to:

- Communicate effectively in a variety of ways
- Think critically and creatively to identify and solve a range of problems
- Contribute positively to the classroom, school, and broader community by participating in decision making, valuing diversity, taking responsibility for their own actions, and resolving conflicts peacefully.

RMS supports this vision and student learning through our team structure. Each team collaborates to present grade-appropriate educational opportunities as an integrated unit. All of our teams meet on a regular basis to plan together, discuss students, visit each other's classes, and focus on best practice. The learning opportunities afforded by these multidisciplinary units not only encompass the academic skills necessary, but also aid in the social/emotional growth of our students.

We look forward to a time when we can once again welcome any community member into the school, perhaps community infections numbers and vaccination status will allow that later this year. Until that time information about upcoming evening events can be found on our website [www.frms.org](http://www.frms.org) or you may call or email to arrange a time to visit during the school day. We value and appreciate all input, conversation, and collaboration as we all work to make the Richmond Middle School the very best school it can be.

*Tim Boyle, Principal ([timboyle@hanovernorwichschools.org](mailto:timboyle@hanovernorwichschools.org), @TimBoyle\_RMS)*

*Anissa Morrison, Associate Principal ([anissamorrison@hanovernorwichschools.org](mailto:anissamorrison@hanovernorwichschools.org), @AnissaVT)*

## **Hanover High School Principal's Report**

The 21-22 school year has been productive and we are grateful that we have been able to be in person. This has been a heavy lift for our staff and we are proud of what they have accomplished with our students.

We get excited each year as we witness and help our students become healthy, educated, democratic citizens. The line to that goal is not free of curves and bumps (how else does learning happen?), but it is one of the most important jobs that one could be part of on a daily basis.

Society depends on us and that gives us energy and purpose each day.

We changed the schedule this year. The challenge of last year made us change some of our practices and some of which are continuing on into this year; we now have a dedicated lunch period each day, one of which is an Advisory Lunch to maintain the connections we created in these groups last year. We maintained our Advisory Circle to continue our SEL curriculum. We have the option of short and long block classes. Each student has the opportunity each week to have a dedicated study period. Our hope is to pilot this schedule for two years and decide the best course of action for HHS in the future.

We came together as a community last year; took care of each other, and nurtured the young people we all value and will depend on for a happy and successful society in the future. We are stronger when we act as a community and can achieve more together than on our own. We can do more when we listen and take care of each other and can make it through really hard times. Personal connection is essential for all of us. The past year, however, showed us how essential it is for the well-being of our youth. It is with that frame of community that we started the 21-22 school year. We asked how each of us could contribute to this community to make it the healthiest place for the development of our young people?

Hanover High School is traditionally a busy place. This year, the students are leading the discussion of a new Mascot. They are thankful that we have been able to welcome fans back to games as well as performing for live audiences in band, chorus, and orchestra. The staff are examining the decision making structure here and are hoping to document the process on which we agree. Additionally, we are studying inclusion as a staff with grant money and aligning our curriculum within departments with an eye towards vertical alignment under the leadership of Robin Steiner the Assistant Superintendent... So much more

We are excited for the 21-22 school year and are thankful for the support of the community.

*Julie Stevenson, Interim Principal*



## Dresden School District Proposed Revenue Report

DRESDEN SCHOOL DISTRICT Proposed Revenue Budget		2020-21 Revised Budget	2020-21 Actual	2021-22 Revised Budget	2021-22 Anticipated Year End	2022-23 Proposed Budget	Bgt-Bgt \$ Chg	Bgt - Bgt % Chg
2022-23	School Year							
<b>Local Sources</b>								
1121	District Assmt--Hanover	\$14,459,628	\$14,459,520	\$14,623,697	\$14,623,697	\$17,192,476	\$2,568,779	17.6%
1122	District Assmt--Norwich	6,757,272	6,757,272	7,312,533	7,312,533	8,204,139	891,606	12.2%
<b>Sub-Total</b>		<b>\$21,216,900</b>	<b>\$21,216,792</b>	<b>\$21,936,230</b>	<b>\$21,936,230</b>	<b>\$25,396,615</b>	<b>\$3,460,385</b>	<b>15.8%</b>
<b>Tuition</b>								
1311	Parents	\$218,732	\$206,979	\$100,311	\$166,866	\$160,153	\$59,842	59.7%
1321	In-State LEA	1,418,994	1,550,971	1,766,965	1,572,140	1,617,413	(149,552)	-8.5%
1321	Hanover 6th Gr Curr Yr	2,202,042	2,202,042	2,011,952	2,011,952	0	(2,011,952)	-100.0%
1321	Hanover 6th Gr Prior Yr	311,805	311,805	(107,665)	(107,665)	0	107,665	-100.0%
1331	Out-of-State LEA	1,470,920	1,040,620	1,107,286	1,021,162	1,105,998	(1,288)	-0.1%
<b>Sub-Total</b>		<b>\$5,622,493</b>	<b>\$5,312,417</b>	<b>\$4,878,849</b>	<b>\$4,664,455</b>	<b>\$2,883,564</b>	<b>(\$1,995,285)</b>	<b>-40.9%</b>
<b>Other Local Sources</b>								
1511	Interest Income	\$35,000	\$1,213	\$35,000	\$3,000	20,000	(\$15,000)	-42.9%
1740	Athletic User Fees	120,000	124,021	120,000	125,000	125,000	5,000	4.2%
1910	Rent	29,000	0	29,000	15,000	29,000	0	0.0%
1931	From Hanover Town	100,000	100,000	100,000	100,000	100,000	0	0.0%
1980	Refund of Prior Year Expens	20,000	68,128	20,000	20,000	20,000	0	0.0%
1990	Miscellaneous-Cap Trust	57,126	59,758	0	0	0	0	n/a
<b>Sub-Total</b>		<b>\$361,126</b>	<b>\$353,171</b>	<b>\$304,000</b>	<b>\$263,000</b>	<b>\$294,000</b>	<b>(\$10,000)</b>	<b>-3.3%</b>
<b>State Sources</b>								
3210	Building Aid--NH	\$366,757	\$366,757	\$348,882	\$348,882	332,377	(\$16,505)	-4.7%
3223	Voc Transportation--Vt	17,000	9,271	17,000	17,000	17,000	0	0.0%
3241	Voc Tuition--NH	19,000	18,087	19,000	19,000	19,000	0	0.0%
3242	Voc Transportation--NH	700	665	700	700	700	0	0.0%
<b>Sub-Total</b>		<b>\$403,457</b>	<b>\$394,780</b>	<b>\$385,582</b>	<b>\$385,582</b>	<b>\$369,077</b>	<b>(\$16,505)</b>	<b>-4.3%</b>
<b>From Long Term Borrowing</b>								
51XX	From Long Term Borrowing	\$0	\$0	\$0	\$0	\$0	\$0	n/a
<b>Sub-Total</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>n/a</b>
<b>General Fund Revenue Total</b>		<b>\$27,603,976</b>	<b>\$27,277,160</b>	<b>\$27,504,661</b>	<b>\$27,249,267</b>	<b>\$28,943,256</b>	<b>\$1,438,595</b>	<b>5.2%</b>
from Prior Year's Fund Balance		\$200,000		\$700,000		400,000	(\$300,000)	-42.9%
<b>Total Revenues and from Fund Balance*</b>		<b>\$27,803,976</b>		<b>\$28,204,661</b>		<b>\$29,343,256</b>	<b>\$1,138,595</b>	<b>4.04%</b>
<b>General Fund Revenue Total with Long Term Borrowing from 21-22*</b>				<b>\$29,047,425</b>				
Notes:* The underlined total does not include the \$842,764 special warrant article from 21-22, so we can compare budget to budget without the amount causing a negative comparison result. The total including the note proceeds is reflected in the total below. The Assessment amounts in the proposed 2022-23 Revenue Budget Report column does not include the projected costs for Warrant Articles #4 [\$394,007] and #5 [\$58,246] representing the costs of the proposed Teacher and Support Staff Union Agreements.								

## Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT				2021-22	2022-23	Budget			
2022-23	Proposed Budget	2020-21	2020-21	2021-22	2022-23	Increase/			
Func	Obj	Budget	Actual	Budget	Proposed Budget	(Decrease)	% Chg		
<b><u>DISTRICT WIDE</u></b>									
<b>Coordinator of Volunteers</b>									
1110	100	Salaries	18,360	16,230	18,730	18,000	19,105	375	2.0%
1110	200	Payroll Tax & Brnfts	1,507	1,305	1,482	1,461	1,558	76	5.1%
1110	900	Pmnts from Districts	(8,000)	(7,228)	(8,000)	(8,000)	(8,000)	0	0.0%
		<b>Function Total</b>	<b>11,867</b>	<b>10,307</b>	<b>12,212</b>	<b>11,461</b>	<b>12,663</b>	<b>451</b>	<b>3.69%</b>
<b>Computer Technician</b>									
1120	400	Purch Prof & Tech Svcs	7,000	10,664	7,000	6,458	5,000	(2,000)	-28.6%
1120	600	Materials & Supplies	2,500	408	2,500	2,400	1,250	(1,250)	-50.0%
1120	700	Equipment	7,000	4,392	7,000	6,542	5,000	(2,000)	-28.6%
		<b>Function Total</b>	<b>16,500</b>	<b>15,464</b>	<b>16,500</b>	<b>15,400</b>	<b>11,250</b>	<b>(5,250)</b>	<b>-31.82%</b>
<b>SCHOOL BOARD SERVICES</b>									
2310	100	Salaries (Sep WA)	13,967	14,116	13,967	13,970	13,967	0	0.0%
2310	200	Payroll Tax & Benefit	1,120	1,122	1,832	1,208	1,051	(781)	-42.6%
2310	300	Purch Prof & Tech Svcs	38,000	67,343	38,000	37,562	38,000	0	0.0%
2310	500	Other Purch Svcs	3,000	1,712	3,000	2,856	3,000	0	0.0%
2310	800	Other Objects	9,700	14,841	9,700	9,623	9,700	0	0.0%
		<b>Function Total</b>	<b>65,787</b>	<b>99,134</b>	<b>66,499</b>	<b>65,219</b>	<b>65,718</b>	<b>(781)</b>	<b>-1.17%</b>
<b>SUPERINTENDENT SERVICES</b>									
2320	300	Purch Prof & Tech Svcs	1,095,235	1,095,235	1,185,413	1,185,413	1,195,093	9,680	0.8%
		<b>Function Total</b>	<b>1,095,235</b>	<b>1,095,235</b>	<b>1,185,413</b>	<b>1,185,413</b>	<b>1,195,093</b>	<b>9,680</b>	<b>0.82%</b>
<b>SCHOOL ADMINISTRATION</b>									
2410	452	Inter-School Delivery	2,435	2,347	2,485	2,408	2,500	15	0.6%
		<b>Function Total</b>	<b>2,435</b>	<b>2,347</b>	<b>2,485</b>	<b>2,408</b>	<b>2,500</b>	<b>15</b>	<b>0.6%</b>
<b>BUILDING MAINTENANCE</b>									
2610	100	Salaries	348,177	303,709	349,805	330,873	359,086	9,281	2.7%
2610	200	P/R Tax and Benefits	134,579	126,639	147,421	135,741	152,906	5,485	3.7%
2610	500	Other Purch Svcs	67,418	68,471	72,155	69,875	82,299	10,144	14.1%
2610	600	Supplies	1,200	463	1,200	1,196	1,200	0	0.0%
2610	700	Equipment	1,000	4,566	1,000	986	1,500	500	50.0%
2610	900	Other Uses	(40,000)	(40,000)	(40,000)	(40,000)	(80,000)	(40,000)	100.0%
		<b>Function Total</b>	<b>512,374</b>	<b>463,848</b>	<b>531,581</b>	<b>498,671</b>	<b>516,991</b>	<b>(14,590)</b>	<b>-2.7%</b>
<b>DEBT SERVICE</b>									
5100	800	Interest	1,883,398	1,884,306	1,949,072	1,949,072	2,026,914	77,842	4.0%
5100	900	Principal	1,698,752	1,736,800	1,625,830	1,625,830	1,592,873	(32,957)	-2.0%
		<b>Function Total</b>	<b>3,582,150</b>	<b>3,621,105</b>	<b>3,574,902</b>	<b>3,574,902</b>	<b>3,619,787</b>	<b>44,885</b>	<b>1.3%</b>
<b>INTERFUND TRANSFER OUT</b>									
5200	0	Other Objects	0	0	0	0	0	0	n/a
			0	0	0	0	0		
<b>DISTRICT WIDE TOTAL</b>			<b>\$5,286,348</b>	<b>\$5,307,441</b>	<b>\$5,389,592</b>	<b>\$5,353,474</b>	<b>\$5,424,002</b>	<b>\$34,410</b>	<b>0.64%</b>
		<b>Totals with Spec Tech WA</b>			<b>\$6,232,356</b>				

## Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT				2021-22	2022-23	Budget		
2022-23	Proposed Budget	2020-21	2020-21	2021-22	Exp'd &	Proposed	Increase/	
Func	Obj	Budget	Actual	Budget	Enc'd	Budget	(Decrease)	
							% Chg	
<b><u>RICHMOND MIDDLE SCHOOL</u></b>								
<b>REGULAR INSTRUCTION</b>								
1100	110	Salaries Teacher	2,675,981	2,688,504	\$2,603,027	2,693,748	\$2,695,933	92,906 3.6%
1100	112	Salaries Ed Asst	95,900	93,138	\$99,825	97,501	\$120,755	20,930 21.0%
1100	114	Substitutes	30,000	35,042	\$30,000	29,560	\$30,000	0 0.0%
1100	115	Tutors & Sabbatical	10,485	0	\$10,485	9,485	\$10,485	0 0.0%
1100	200	Payroll Tax & Benefit	1,022,288	1,015,191	\$1,013,337	1,121,283	\$1,158,617	145,280 14.3%
1100	300	Purch Prof & Tech Svcs	3,080	364	\$3,130	2,672	\$1,330	(1,800) -57.5%
1100	400	Purch Prop Svcs	22,730	19,306	\$22,730	86,815	\$24,480	1,750 7.7%
1100	600	Supplies	72,925	45,157	\$60,853	65,935	\$64,241	3,388 5.6%
1100	700	Property	32,295	49,474	\$38,530	35,214	\$39,250	720 1.9%
1100	800	Other Objects	550	300	\$550	375	\$1,732	1,182 214.9%
1100	900	Other Uses	0	0	\$0	0	\$0	0 n/a
<b>Function Total</b>			<b>3,966,234</b>	<b>3,946,475</b>	<b>\$3,882,467</b>	<b>4,142,588</b>	<b>\$4,146,823</b>	<b>264,356 6.81%</b>
<b>TECHNOLOGY</b>								
1120	100	Salaries	56,877	56,877	\$60,489	60,489	\$61,464	975 1.6%
1120	200	Payroll Tax & Benefit	34,335	31,829	\$35,244	34,873	\$36,202	958 2.7%
1120	400	Purch Prop Svcs	45,082	55,407	\$65,212	61,463	\$81,497	16,285 25.0%
1120	600	Supplies	13,800	10,740	\$13,000	5,374	\$11,850	(1,150) -8.8%
1120	700	Property	36,100	41,691	\$73,200	82,347	\$91,533	18,333 25.0%
<b>Function Total</b>			<b>186,194</b>	<b>196,543</b>	<b>\$247,145</b>	<b>244,547</b>	<b>\$282,546</b>	<b>35,401 14.32%</b>
<b>SPECIAL EDUCATION</b>								
1200	110	Salaries--Teacher	635,001	666,766	\$656,801	650,049	\$643,188	(13,613) -2.1%
1200	112	Salaries--Ed Asst	425,834	369,047	\$399,354	401,538	\$399,211	(143) 0.0%
1200	115	Tutors	1,000	0	\$1,000	995	\$1,000	0 0.0%
1200	200	Payroll Tax & Benefit	611,336	584,290	\$635,921	710,949	\$753,661	117,740 18.5%
1200	300	Purch Prof & Tech Svcs	44,900	8,915	\$44,200	32,091	\$36,750	(7,450) -16.9%
1200	400	Purch Prop Svcs	860	925	\$860	815	\$200	(660) -76.7%
1200	500	Other Purch Svcs	0	0	\$0	0	\$973	973 n/a
1200	600	Supplies	7,669	2,198	\$6,820	6,049	\$5,430	(1,390) -20.4%
1200	700	Property	910	30,685	\$910	1,335	\$1,160	250 27.5%
<b>Function Total</b>			<b>1,727,510</b>	<b>1,662,825</b>	<b>\$1,745,866</b>	<b>1,803,821</b>	<b>\$1,841,573</b>	<b>95,707 5.48%</b>
<b>CO-CURRICULAR</b>								
1420	100	Salaries	31,891	19,763	\$29,241	28,657	\$33,205	3,964 13.6%
1420	200	Payroll Tax & Benefit	2,852	2,755	\$4,853	4,652	\$2,951	(1,902) -39.2%
1420	300	Purch Prof & Tech Svcs	6,180	3,093	\$5,925	5,902	\$8,735	2,810 47.4%
<b>Function Total</b>			<b>40,923</b>	<b>25,611</b>	<b>\$40,019</b>	<b>39,211</b>	<b>\$44,891</b>	<b>4,872 12.17%</b>
<b>GUIDANCE</b>								
2120	100	Salaries	180,064	179,267	\$186,698	186,546	\$186,698	0 0.0%
2120	200	Payroll Tax & Benefit	80,194	79,266	\$87,557	87,023	\$92,612	5,055 5.8%
2120	600	Supplies	575	139	\$575	563	\$575	0 0.0%
<b>Function Total</b>			<b>260,833</b>	<b>258,673</b>	<b>\$274,830</b>	<b>274,132</b>	<b>\$279,885</b>	<b>5,055 1.84%</b>
<b>HEALTH SERVICES</b>								
2134	100	Salaries	75,446	70,592	\$77,121	74,338	\$82,034	4,913 6.4%
2134	200	Payroll Tax & Benefit	44,341	43,547	\$47,534	48,475	\$51,659	4,125 8.7%
2134	300	Purch Prof & Tech Svcs	1,500	1,385	\$1,500	1,386	\$1,500	0 0.0%
2134	400	Purch Prop Svcs	90	90	\$445	432	\$200	(245) -55.1%
2134	600	Supplies/Prof Dues	3,205	3,015	\$3,350	4,104	\$5,000	1,650 49.3%
2134	700	Equipment	0	0	\$504	485	\$0	(504) -100.0%
2134	800	Dues	170	150	\$175	110	\$180	5 2.9%
<b>Function Total</b>			<b>\$124,752</b>	<b>118,779</b>	<b>\$130,629</b>	<b>129,330</b>	<b>\$140,573</b>	<b>9,944 7.61%</b>
<b>CURRICULUM DEVELOPMENT</b>								
2212	300	Purch Prof & Tech Svcs	4,000	1,092	\$4,000	3,752	\$4,000	0 0.0%
<b>Function Total</b>			<b>\$4,000</b>	<b>1,092</b>	<b>\$4,000</b>	<b>3,752</b>	<b>\$4,000</b>	<b>0 0.0%</b>

## Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT								
2022-23	Proposed Budget	2020-21	2020-21	2021-22	2021-22	2022-23	Budget	
Func	Obj	Budget	Actual	Budget	Exp'd & Enc'd	Proposed Budget	Increase/ (Decrease)	% Chg
<b>STAFF DEVELOPMENT</b>								
2213	100	Salaries	7,000	2,498	\$6,000	4,862	\$5,000	(1,000) -16.7%
2213	200	P/R Tax and Benefits	54,834	21,031	\$63,176	62,156	\$62,217	(959) -1.5%
2213	300	Purch Prof & Tech Svcs	1,750	1,775	\$1,750	1,775	\$1,775	25 1.4%
<i>Function Total</i>			\$63,584	25,304	\$70,926	68,793	\$68,992	(1,934) -2.73%
<b>MEDIA (Library)</b>								
2221	100	Salaries	117,523	121,659	\$122,640	122,976	\$122,640	0 0.0%
2221	200	Payroll Tax & Benefit	62,848	63,524	\$65,206	68,631	\$70,147	4,941 7.6%
2221	400	Purch Prop Svcs	0	0	\$0	0	\$0	0 n/a
2221	500	Other Purch Svcs	500	471	\$500	448	\$500	0 0.0%
2221	600	Supplies	27,900	24,690	\$26,400	25,840	\$26,400	0 0.0%
2221	700	Property	4,500	4,210	\$8,000	7,905	\$3,000	(5,000) -62.5%
<i>Function Total</i>			213,271	214,555	\$222,746	225,800	\$222,687	(59) -0.03%
<b>SCHOOL ADMINISTRATION</b>								
2410	100	Salaries	341,765	345,369	\$332,124	332,263	\$335,888	3,764 1.1%
2410	200	Payroll Tax & Benefit	204,705	217,521	\$239,161	247,099	\$231,174	(7,987) -3.3%
2410	300	Purch Prof & Tech Svcs	12,000	3,173	\$2,000	1,410	\$4,500	2,500 125.0%
2410	400	Purch Prop Svcs	1,500	1,697	\$1,750	2,512	\$2,750	1,000 57.1%
2410	500	Other Purch Svcs	19,550	16,097	\$18,762	16,653	\$20,875	2,113 11.3%
2410	600	Supplies	3,600	1,760	\$3,600	3,025	\$3,600	0 0.0%
2410	800	Other Objects	800	679	\$810	795	\$1,492	682 84.2%
<i>Function Total</i>			583,920	586,296	\$598,207	603,757	\$600,279	2,072 0.35%
<b>BUILDING MAINTENANCE</b>								
2610	400	Purch Prop Svcs	64,080	59,909	\$66,380	61,313	\$74,605	8,225 12.4%
2610	600	Supplies	7,500	8,001	\$13,500	11,575	\$13,750	250 1.9%
2610	800	Other Objects	0	0	\$0	0	\$0	0 n/a
<i>Function Total</i>			71,580	67,911	\$79,880	72,888	\$88,355	8,475 10.61%
<b>CUSTODIAL SERVICES</b>								
2620	100	Salaries	230,873	222,871	\$217,951	237,600	\$218,922	971 0.4%
2620	200	P/R Tax and Benefits	100,861	92,095	\$105,430	102,261	\$108,480	3,050 2.9%
2620	400	Purch Prop Svcs	10,000	10,116	\$10,000	7,968	\$11,000	1,000 10.0%
2620	500	Other Purch Svcs	0	0	\$0	0	\$0	0 n/a
2620	600	Supplies	88,500	79,793	\$96,500	91,768	\$98,000	1,500 1.6%
2620	700	Property	3,000	3,145	\$3,000	2,308	\$3,000	0 0.0%
<i>Function Total</i>			433,234	408,019	\$432,881	441,905	\$439,402	6,521 1.51%
<b>GROUNDS MAINTENANCE</b>								
2630	400	Purch Prop Svcs	59,000	73,633	\$61,000	59,608	\$75,500	14,500 23.8%
2630	600	Supplies	250	240	\$250	248	\$300	50 20.0%
<i>Function Total</i>			59,250	73,873	\$61,250	59,856	\$75,800	14,550 23.8%
<b>STUDENT TRANSPORTATION</b>								
2700	500	Other Purch Svcs	6,000	0	\$2,000	2,839	\$6,000	4,000 200.0%
<i>Function Total</i>			6,000	0	\$2,000	2,839	\$6,000	4,000 200.00%
<b>SPECIAL ED TRANSPORTATION</b>								
2722	500	Other Purch Svcs	0	1,402	\$0	500	\$0	0 n/a
<i>Function Total</i>			0	1,402	\$0	500	\$0	0 n/a
<b>FIELD TRIPS</b>								
2725	500	Other Purch Svcs	23,465	2,448	\$0	0	\$24,000	24,000 n/a
<i>Function Total</i>			23,465	2,448	\$0	0	\$24,000	24,000 n/a
<b>SITE IMPROVEMENTS</b>								
4200	400	Purch Prop Svcs	23,250	28,112	\$24,000	23,982	\$16,000	(8,000) -33.3%
<i>Function Total</i>			23,250	28,112	\$24,000	23,982	\$16,000	(8,000) -33.33%

## Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT					2021-22	2022-23	Budget	
2022-23	Proposed Budget	2020-21	2020-21	2021-22	Exp'd &	Proposed	Increase/	% Chg
Func	Obj	Budget	Actual	Budget	Enc'd	Budget	(Decrease)	
<b>BUILDING IMPROVEMENTS</b>								
4600	400	Purch Prop Svcs	27,000	23,738	\$17,000	16,122	\$25,000	8,000 47.1%
		<i>Function Total</i>	27,000	23,738	\$17,000	16,122	\$25,000	8,000 47.06%
<b>INTERFUND TRANSFER OUT</b>								
5221	0	Other Objects	18,000	42,306	\$18,000	12,208	\$21,600	3,600 20.0%
		<i>Function Total</i>	18,000	42,306	\$18,000	12,208	\$21,600	3,600 20.0%
<b>RICHMOND MIDDLE SCHOOL</b>								
<b>TOTAL</b>			<b>\$7,833,000</b>	<b>\$7,683,961</b>	<b>\$7,851,846</b>	<b>\$8,166,030</b>	<b>\$8,328,406</b>	<b>\$476,560 6.07%</b>

## Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT		2020-21	2020-21	2021-22	2021-22	2022-23	Budget		
2022-23	Proposed Budget	Budget	Actual	Budget	Exp'd & Enc'd	Proposed Budget	Increase/ (Decrease)	% Chg	
Func	Obj								
<b><u>HANOVER HIGH SCHOOL</u></b>									
<b>REGULAR INSTRUCTION</b>									
1100	110	Salaries--Teacher	4,768,794	4,794,630	4,860,683	4,842,041	4,653,349	(207,334)	-4.3%
1100	112	Salaries--Ed Assts	217,968	182,023	221,946	212,116	212,588	(9,358)	-4.2%
1100	114	Substitutes	28,500	57,041	28,500	28,500	28,500	0	0.0%
1100	115	Tutors/Sabbatical	20,000	14,819	20,000	20,000	35,000	15,000	75.0%
1100	200	Payroll Tax & Benefit	1,837,808	1,758,378	1,841,300	1,778,688	1,832,641	(8,659)	-0.5%
1100	300	Purch Profi & Tech Svcs	9,385	3,947	10,125	9,718	9,975	(150)	-1.5%
1100	400	Purch Prop Svcs	53,635	33,221	48,355	44,489	48,625	270	0.6%
1100	500	Other Purch Svcs	4,500	0	3,100	42,308	44,500	41,400	1335.5%
1100	600	Supplies	151,875	109,295	147,489	144,982	164,503	17,014	11.5%
1100	700	Property	43,635	70,416	47,235	44,087	38,117	(9,118)	-19.3%
1100	800	Other Objects	18,282	14,482	18,597	3,580	18,780	183	1.0%
		<b>Function Total</b>	<b>7,154,382</b>	<b>7,038,252</b>	<b>7,247,330</b>	<b>7,170,509</b>	<b>7,086,578</b>	<b>(160,752)</b>	<b>-2.22%</b>
<b>TECHNOLOGY</b>									
1120	100	Salaries	113,922	113,922	116,898	116,908	121,520	4,622	4.0%
1120	200	Payroll Tax & Benefit	57,735	55,631	65,703	60,330	64,963	(740)	-1.1%
1120	400	Purch Prop Svcs	104,845	107,380	116,844	107,324	131,150	14,306	12.2%
1120	700	Equipment	151,000	122,874	123,500	122,560	226,200	102,700	83.2%
		<b>Function Total</b>	<b>427,502</b>	<b>399,807</b>	<b>422,945</b>	<b>407,122</b>	<b>543,833</b>	<b>120,888</b>	<b>28.58%</b>
<b>SPECIAL EDUCATION</b>									
1200	100	Salaries--Teachers	607,481	623,493	653,752	588,819	658,361	4,609	0.7%
1200	100	Salaries--Ed Assts	377,855	283,625	335,399	236,602	448,255	112,856	33.6%
1200	200	Payroll Tax & Benefit	463,623	485,788	497,765	424,268	653,634	155,869	31.3%
1200	300	Purch Profi & Tech Svcs	38,873	13,048	38,873	23,303	36,354	(2,519)	-6.5%
1200	400	Purch Prop Svcs	250	0	250	256	350	100	40.0%
1200	500	Other Purch Svcs	1,490	0	1,491	1,032	309	(1,182)	-79.3%
1200	600	Supplies	6,850	1,487	6,850	3,447	18,600	11,750	171.5%
1200	700	Equipment	450	64	450	138	6,200	5,750	1277.8%
1200	800	Dues & Fees	1,500	736	1,501	775	2,301	800	53.3%
		<b>Function Total</b>	<b>1,498,372</b>	<b>1,408,241</b>	<b>1,536,331</b>	<b>1,278,640</b>	<b>1,824,364</b>	<b>288,033</b>	<b>18.75%</b>
<b>ENGLISH AS A SECOND LANGUAGE</b>									
1260	100	Salaries	0	0	0	0	0	0	n/a
1260	200	Payroll Tax & Benefit	0	10	0	0	0	0	n/a
1260	3/600	Purch Svcs, Supplies	2,000	0	17,113	11,253	0	(17,113)	-100.0%
		<b>Function Total</b>	<b>2,000</b>	<b>10</b>	<b>17,113</b>	<b>11,253</b>	<b>0</b>	<b>(17,113)</b>	<b>-100.00%</b>
<b>VOCATIONAL PROGRAM</b>									
1300	500	Other Purch Svcs	102,591	102,345	120,000	128,813	120,000	0	0.0%
		<b>Function Total</b>	<b>102,591</b>	<b>102,345</b>	<b>120,000</b>	<b>128,813</b>	<b>120,000</b>	<b>0</b>	<b>0.00%</b>
<b>ATHLETICS</b>									
1410	100	Salaries	414,202	390,409	419,580	418,419	493,568	73,988	17.6%
1410	200	P/R Tax and Benefits	139,573	120,831	139,553	128,321	162,663	23,110	16.6%
1410	300	Purch Profi & Tech Svcs	1,500	300	1,500	752	1,500	0	0.0%
1410	400	Purch Prop Svcs	202,041	119,098	202,260	188,993	187,442	(14,818)	-7.3%
1410	500	Other Purch Svcs	3,000	236	3,030	2,845	2,926	(104)	-3.4%
1410	600	Supplies	15,165	13,034	14,400	12,517	29,100	14,700	102.1%
1410	700	Property	37,485	35,859	42,153	39,520	36,535	(5,618)	-13.3%
1410	800	Other Objects	11,025	7,613	11,100	9,908	11,100	0	0.0%
		<b>Function Total</b>	<b>823,991</b>	<b>687,379</b>	<b>833,576</b>	<b>801,275</b>	<b>924,834</b>	<b>91,258</b>	<b>10.95%</b>
<b>CO-CURRICULAR</b>									
1420	100	Salaries	94,934	91,823	97,642	93,932	97,642	0	0.0%
1420	200	Payroll Tax & Benefit	8,367	7,452	8,307	7,914	10,169	1,862	22.4%
1420	300	Purch Profi & Tech Svcs	13,500	13,500	13,500	13,500	16,500	3,000	22.2%
		<b>Function Total</b>	<b>116,801</b>	<b>112,775</b>	<b>119,449</b>	<b>115,346</b>	<b>124,311</b>	<b>4,862</b>	<b>4.07%</b>

## Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT								
2022-23	Proposed Budget	2020-21	2020-21	2021-22	2021-22	2022-23	Budget	
Func	Obj	Budget	Actual	Budget	Exp'd & Enc'd	Proposed Budget	Increase/ (Decrease)	% Chg
<b>GUIDANCE</b>								
2120	100	Salaries	649,195	682,057	705,188	665,110	660,889	(44,299) -6.3%
2120	200	Payroll Tax & Benefit	251,950	274,578	278,658	308,166	319,993	41,335 14.8%
2120	300	Purch Prof & Tech Svcs	13,700	5,025	16,000	13,256	12,000	(4,000) -25.0%
2120	500	Other Purch Svcs	8,100	950	8,100	7,756	8,100	0 0.0%
2120	600	Supplies	2,350	1,638	2,350	2,158	2,350	0 0.0%
2120	800	Other Objects	890	535	890	250	890	0 0.0%
		<b>Function Total</b>	<b>926,185</b>	<b>964,783</b>	<b>1,011,186</b>	<b>996,696</b>	<b>1,004,222</b>	<b>(6,964) -0.69%</b>
<b>HEALTH SERVICES</b>								
2134	100	Salaries	113,304	123,720	122,674	121,549	122,674	0 0.0%
2134	200	Payroll Tax & Benefit	18,201	18,658	21,504	19,033	21,935	431 2.0%
2134	300	Purch Prof & Tech Svcs	7,720	7,664	7,720	6,344	7,720	0 0.0%
2134	400	Purch Prop Svcs	300	0	300	140	400	100 33.3%
2134	600	Supplies	6,300	1,264	6,300	5,864	6,300	0 0.0%
2134	700	Property	500	150	500	465	500	0 0.0%
2134	800	Other Objects	400	450	400	400	400	0 0.0%
		<b>Function Total</b>	<b>146,725</b>	<b>151,907</b>	<b>159,398</b>	<b>153,795</b>	<b>159,929</b>	<b>531 0.33%</b>
<b>CURRICULUM DEVELOPMENT</b>								
2212	300	Purch Prof & Tech Svcs	3,000	0	3,000	2,500	3,000	0 0.0%
		<b>Function Total</b>	<b>3,000</b>	<b>0</b>	<b>3,000</b>	<b>2,500</b>	<b>3,000</b>	<b>0 0.0%</b>
<b>STAFF DEVELOPMENT</b>								
2213	100	Salaries	5,000	20,905	7,400	8,008	18,500	11,100 150.0%
2213	200	P/R Tax and Benefits	84,774	67,274	83,607	78,776	84,774	1,167 1.4%
2213	300	Purch Prof & Tech Svcs	0	0	0	0	0	n/a
		<b>Function Total</b>	<b>89,774</b>	<b>88,179</b>	<b>91,007</b>	<b>86,784</b>	<b>103,274</b>	<b>12,267 13.48%</b>
<b>DRESDEN PLAN</b>								
2214	100	Salaries	9,000	1,544	9,000	6,952	9,000	0 0.0%
2214	200	Payroll Tax & Benefit	689	118	769	614	769	0 0.0%
		<b>Function Total</b>	<b>9,689</b>	<b>1,662</b>	<b>9,769</b>	<b>7,566</b>	<b>9,769</b>	<b>0 0.0%</b>
<b>MEDIA (Library)</b>								
2221	100	Salaries	144,913	171,774	152,070	184,342	152,070	0 0.0%
2221	200	Payroll Tax & Benefit	23,021	29,022	22,609	58,598	45,583	22,974 101.6%
2221	400	Purch Prop Svcs	10,000	6,794	10,000	7,280	7,500	(2,500) -25.0%
2221	500	Other Purch Svcs	16,500	3,866	18,750	14,256	14,000	(4,750) -25.3%
2221	600	Supplies	55,690	39,384	55,790	53,092	55,050	(740) -1.3%
2221	700	Property	31,450	75,911	31,400	29,580	140,350	108,950 347.0%
2221	800	Other Objects	1,040	728	1,148	198	1,148	0 0.0%
		<b>Function Total</b>	<b>282,614</b>	<b>327,479</b>	<b>291,767</b>	<b>347,346</b>	<b>415,701</b>	<b>123,934 42.48%</b>
<b>SCHOOL ADMINISTRATION</b>								
2410	100	Salaries	913,392	900,901	944,204	890,787	907,829	(36,375) -3.9%
2410	200	Payroll Tax & Benefit	562,900	542,314	658,719	663,715	724,608	65,889 10.0%
2410	300	Purch Prof & Tech Svcs	7,060	2,400	8,460	7,152	7,060	(1,400) -16.5%
2410	400	Purch Prop Svcs	6,400	11,279	6,400	5,602	6,400	0 0.0%
2410	500	Other Purch Svcs	38,030	21,222	38,030	35,260	38,030	0 0.0%
2410	600	Supplies	22,175	11,306	22,175	19,562	22,175	0 0.0%
2410	700	Equipment	1,000	0	1,000	782	1,000	0 0.0%
2410	800	Other Objects	5,000	4,193	5,000	4,370	5,000	0 0.0%
		<b>Function Total</b>	<b>1,555,957</b>	<b>1,493,614</b>	<b>1,683,988</b>	<b>1,627,229</b>	<b>1,712,102</b>	<b>28,114 1.67%</b>
<b>BUILDING MAINTENANCE</b>								
2610	400	Purch Prop Svcs	90,750	89,185	96,455	92,560	104,100	7,645 7.9%
2610	600	Supplies	18,250	29,831	28,750	22,874	29,250	500 1.7%
2610	700	Property	1,000	864	1,000	780	5,000	4,000 400.0%
		<b>Function Total</b>	<b>110,000</b>	<b>119,880</b>	<b>126,205</b>	<b>116,214</b>	<b>138,350</b>	<b>12,145 9.62%</b>

## Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT								
2022-23	Proposed Budget	2020-21	2020-21	2021-22	2021-22	2022-23	Budget	
Func	Obj	Budget	Actual	Budget	Exp'd & Enc'd	Proposed Budget	Increase/ (Decrease)	% Chg
<b>CUSTODIAL SERVICES</b>								
2620	100	Salaries	382,916	324,448	382,564	348,675	379,905	(2,659) -0.7%
2620	200	P/R Tax and Benefits	184,145	131,031	167,784	146,549	175,049	7,265 4.3%
2620	400	Purch Prop Svcs	23,000	19,832	23,000	22,676	23,000	0 0.0%
2620	500	Other Purch Svcs	400	0	400	0	400	0 0.0%
2620	600	Supplies	216,500	229,885	225,500	215,360	229,000	3,500 1.6%
2620	700	Property	6,500	4,017	6,500	6,480	6,500	0 0.0%
		<b>Function Total</b>	<b>813,461</b>	<b>709,213</b>	<b>805,748</b>	<b>739,740</b>	<b>813,854</b>	<b>8,106 1.01%</b>
<b>GROUNDS MAINTENANCE</b>								
2630	400	Purch Prop Svcs	239,400	222,369	170,075	166,680	181,075	11,000 6.5%
2630	600	Supplies	1,500	271	1,500	1,480	1,500	0 0.0%
2630	700	Property	500	0	500	500	500	0 0.0%
		<b>Function Total</b>	<b>241,400</b>	<b>222,640</b>	<b>172,075</b>	<b>168,660</b>	<b>183,075</b>	<b>11,000 6.4%</b>
<b>PUPIL TRANSPORTATION</b>								
2700	500	Other Purch Svcs	39,000	39,423	43,000	48,943	44,075	1,075 2.5%
		<b>Function Total</b>	<b>39,000</b>	<b>39,423</b>	<b>43,000</b>	<b>48,943</b>	<b>44,075</b>	<b>1,075 2.5%</b>
<b>SPECIAL ED TRANSPORTATION</b>								
2722	500	Other Purch Svcs	5,000	0	5,500	1,203	5,500	0 0.0%
		<b>Function Total</b>	<b>5,000</b>	<b>0</b>	<b>5,500</b>	<b>1,203</b>	<b>5,500</b>	<b>0 0.00%</b>
<b>VOCATIONAL TRANSPORTATION</b>								
2723	500	Other Purch Svcs	46,914	44,609	47,853	47,921	49,050	1,197 2.5%
		<b>Function Total</b>	<b>46,914</b>	<b>44,609</b>	<b>47,853</b>	<b>47,921</b>	<b>49,050</b>	<b>1,197 2.50%</b>
<b>ATHLETIC TRANSPORTATION</b>								
2724	500	Other Purch Svcs	97,790	47,116	98,720	96,520	105,106	6,386 6.5%
		<b>Function Total</b>	<b>97,790</b>	<b>47,116</b>	<b>98,720</b>	<b>96,520</b>	<b>105,106</b>	<b>6,386 6.47%</b>
<b>FIELD TRIPS</b>								
2725	500	Other Purch Svcs	30,980	727	26,763	24,350	27,820	1,057 3.9%
		<b>Function Total</b>	<b>30,980</b>	<b>727</b>	<b>26,763</b>	<b>24,350</b>	<b>27,820</b>	<b>1,057 3.95%</b>
<b>SITE IMPROVEMENTS</b>								
4200	400	Purch Prop Svcs	39,500	28,616	23,500	23,475	41,000	17,500 74.5%
		<b>Function Total</b>	<b>39,500</b>	<b>28,616</b>	<b>23,500</b>	<b>23,475</b>	<b>41,000</b>	<b>17,500 74.47%</b>
<b>BUILDING IMPROVEMENTS</b>								
4600	400	Purch Prop Svcs	91,000	185,435	27,000	26,540	93,500	66,500 246.3%
		<b>Function Total</b>	<b>91,000</b>	<b>185,435</b>	<b>27,000</b>	<b>26,540</b>	<b>93,500</b>	<b>66,500 246.30%</b>
<b>INTERFUND TRANSFER OUT</b>								
5221		Other Objects	30,000	61,140	40,000	40,000	57,600	17,600 44.0%
		<b>Function Total</b>	<b>30,000</b>	<b>61,140</b>	<b>40,000</b>	<b>40,000</b>	<b>57,600</b>	<b>17,600 44.0%</b>
<b>HIGH SCHOOL TOTAL</b>			<b>\$14,684,628</b>	<b>\$14,235,232</b>	<b>\$14,963,223</b>	<b>\$14,468,441</b>	<b>\$15,590,847</b>	<b>\$627,624 4.19%</b>
<b>DISTRICT TOTAL (Base)</b>			<b>\$27,803,976</b>	<b>\$27,226,634</b>	<b>\$28,204,661</b>	<b>\$27,987,945</b>	<b>\$29,343,255</b>	<b>\$1,138,594 4.04%</b>
					<b>\$29,047,425</b>		<b>\$29,343,255</b>	<b>\$295,830 1.02%</b>
<b>See Totals with other Articles to be voted on the next page</b>								



## Dresden School District Expenditure Budget Report

DRESDEN SCHOOL DISTRICT								
2022-23 Func Obj	Proposed Budget	2020-21 Budget	2020-21 Actual	2021-22 Budget	2021-22 Exp'd & Enc'd	2022-23 Proposed Budget	Budget Increase/ (Decrease)	% Chg
<b>Other Articles to be voted:</b>								
<b>(not included in above totals, except #3)</b>								
	Article 3: Officers' Salaries						already in above number	
	Article 4: HanDres HEA Teachers' Agreement				394,007			
	Article 5: HanDresHSS Support Agreement				58,246			
	<b>Total including all articles except Bond articles:</b>					<b>\$29,795,508</b>	<b>\$ 1,590,847</b>	<b>5.64%</b>
	<b>Increase when compared WITH Spec 21/22 Tech WA Included</b>						\$748,083	2.58%
	Article 2 to Replace Track & Field and Update Baseball Infield/Drainage Area (no tax impact in 22/23)				1,837,000			
	<b>Total including all articles</b>					<b>\$31,632,508</b>	<b>\$3,427,847</b>	<b>12.15%</b>
	<b>Increase when compared WITH Spec 21/22 Tech WA Included</b>						\$2,585,083	8.90%

## Hanover High School Class of 2021

Isaac Joseph Airey +	Jared YunDong Cutting	Juli C. Kang
Henry Aspinwall	Catherine Elizabeth Daigle +	Dylan Kotlowitz
Mitchell L. Aspinwall	Macy Demara	Nathaniel David Krawitt +
Hallie Lorraine Baker *	Emma Louise Dunbar **	Sydney Charles Kwaku
Eva Eliza Barta	James D. Eiler *	Derek Lacy *
Eamon Beliveau	William Alexander Ermarth	Jackson P. Lake **
Jonah Nathaniel Frowein Benjamin +	Isabel H. Estes	Gunnar Lee Langhus +
Johan Byron Berendsen	Noah Tyler Fahey +	Maxfield James Larson
Jonathan Quinn Biron Warren	Tobias Jay Faro	Matias Li-Yang Lee **
Katherine Grace Blaisdell	Daniel Frost	Catherine A. Lehmann
Erik Blix	Emily Anne Gammell +	Jonathan Yuan Li
Camilla B. Bobrowicz *	Kate A. Gasparro	Sonja Lippman +
Sophia Brackett **	Katherine Leah Genzer +	James Jackson Liu **+
Noah Johannes Bradley	Sage Gilbert-Diamond	Rain Liu **
Catherine Rose Bregou	Isabel Helen Goldblatt-Hamilton	Caroline Loescher **
Sawyer Pawling Brown **	Cecily Gladney Goodrum	Connor Burke Loomis
Hannah Mason Burdick	Samuel Goodwin +	Michaela Sand Loud *
Matthew Augusto Cabrejo	Caroline J. Graubert	Wylie Lucas +
William Michael Cahoon +	Pierce Robert Hamlin	Andrew Edward Lumley III
Owen Callahan	Jocelyn Grace Hazen	Rose Hanna Luttmer *
Torin Peter Callnan	Charles Healy	Thomas Farnham Lyons **
Natalie Anne Chapman +	Mary Grace Hedrick	Ella G. MacLean
Jason Chou +	Isabel Herz	Sierra Isabella Malo **+
Lily Colberg	Julia Love Horan	Theodore Olivier Julien
Molly MacLaren Cole +	Jonathan Paul Hurd	Roupinian Marceau
Julia Cook *+	Charlotte Jobe Johnson	Sophia Alexandra May
Indigo Xavier Coylewright	Emilee Ahlgren Jones	Linus Janne Mayo
Siena Stefani Curtis	Maurice C. Kado +	Quinn Gale McCaffery

## Hanover High School Class of 2021

Sage McGinley-Smith *	Jordan Emmanuelle Gailgar-	Emma Abigail Taylor +
Casey Pisani McGuire *	many Ray	Lucia Katherine Rose Taylor
Bridget Bass Meehan **	Nika Taylor Renshaw *	Helen Rose Dustin Thompson +
Stella Forbush Menkov	Riley Roach	Jasmine Tracy
Carly Miles *	Elinore Rickards Roberts	Roberto Henry Trimble +
Annika E. Milliman *	Alice Campbell Rodi *	Brian Wang Tso
Soren Monroe-Anderson +	Kealin Grace Rooney	Minnue Uhm
Tucker Barrett Monson	Rebekah Faith Rudd	Reilly Uiterwyk
Neal Paradis Montibello	Jason R. Rush	Sophie Elizabeth Usherwood *
Natalie Erin Morhun	Theodore S. Ruth	Jayden Matthew Vaughan +
Dominic Francis Movizzo	Emma Juliet Sablan +	Jyanna Lynn Vaughan +
Nicoya Jade Mowbray-Parker	Momoka Joy Schmidt *	Louisa Lily Rose Voelkel +
Emma Chauncey Neuman +	Gabriel R. Schroeder	Benjamin Wagner **
Finn M. Offensend	Maggie Sheehan	Jack Steele Watson
Astro Ichiro Ohnuma	Brett Simmons	Charles J. Wheelan *
Zoe Nyamburi Onyango	Kira N. Smith **	Allison Julia Whitmore
Sonja Renee Peterson	Helah Sandra Snelling *	Lyric Sage Wilson +
Shayla Lynn Pham	Max Wolf Solberg **	Kara Wittmann
Noah Chapman Phipps +	Catherine Somoza +	Lara Witwick **
Lauren Morgan Pidgeon +	Carsten Spaeth	Brendan Michael Wolter
Daniel Pitiger +	Ellison M. Stannard	Eren Yaman **
Michael Pitiger +	Katharine C Stannard	Max Zaslav
Samuel J. Poisson	Owen D. Stannard	
Sophia Ann Postans	Zoe Grace Starkey	
Enna Prak	Alexander John Stevens	+ Norwich Resident
Kevin Thomas Purcell	William Bruce Stonier +	* Magna cum Laude
Owen Martin Purcell	Nathan Andrews Subrahmanian	** Maxima cum Laude
Kaia Randolph	Erin Noelle Surat-Mosher +	

## Telephone Contacts

<b>Emergency Only: Ambulance, Fire, Police</b> . . . . .	<b>911</b>
Non-emergency	
Ambulance . . . . .	(603) 643-3424
Fire . . . . .	649-1133
Police . . . . .	649-1460
Game Warden . . . . .	(802) 234-9933
Town Garage . . . . .	649-2209
Web Page . . . . .	norwich.vt.us

## Office Hours / Contacts\*

Listers, 8:30am–12:30pm Tu.–F . . . . .	649-1419 ext. 6
Finance Office, 8:30am–4:30pm M–F . . . . .	649-1419 ext. 3
Fire Department, <i>by appointment</i> . . . . .	649-1133
Fire District, <i>by appointment</i> . . . . .	649-3474
Norwich Public Library . . . . .	649-1184
1–8pm Mon.; 10am–5:30pm Tues., Wed. & Fri.	
10am–8pm Thurs.; 10am–3pm Sat.; 12–4pm Sun. (Sept.–May)	
Public Works, 7:00am–3:30pm M–F . . . . .	649-2209
Recreation Director . . . . .	649-1419 ext. 5
Town Clerk, 8:30am–4:30pm M–F . . . . .	649-1419 ext. 2
Town Manager . . . . .	649-1419 ext. 1
Manager Assistant, 8:30am–4:30pm M–F . . . . .	649-1419 ext. 1
Town Treasurer, <i>by appointment</i> . . . . .	649-1678
Transfer Station & Recycling Center, 8am–4:45pm Wed. & Sat. . . . .	649-1192
Planning & Zoning, 8:30am–4:30pm M–F . . . . .	649-1419 ext. 4

## Meeting Schedules\*

(At Tracy Hall unless otherwise noted. Please note that meeting dates and times may change.)

Conservation Commission . . . . .	3rd Tuesday at 7:00pm
Development Review Board . . . . .	1st and 3rd Thursdays at 7:00pm
Dresden School Board (at Hanover High School Library) . . . . .	4th Tuesday at 7:00pm
Fire Department Training (at Fire Department) . . . . .	2nd Monday at 6:30pm
Drill Night . . . . .	3rd Monday at 6:30pm
FAST Squad Training. . . . .	1st Monday at 6:30pm
Land Management Council. . . . .	3rd Wednesday at 6:30pm
Listers . . . . .	2nd Wednesday at 10:30am
Norwich Energy Committee . . . . .	4th Tuesday at 7:00pm
Norwich School Board (at Marion Cross School Library). . . . .	1st Wednesday at 6:30pm
Norwich Public Library Board of Trustees (at Library) . . . . .	4th Monday at 7:00pm
Planning Commission . . . . .	2nd and 4th Thursdays at 7:00pm
Prudential Committee/Fire District . . . . .	3rd Monday at 5:30pm
Recreation Council . . . . .	1st Tuesday at 7:00pm
Selectboard . . . . .	2nd and 4th Wednesdays at 6:30pm
Trails Committee (at Norwich Historical Society) . . . . .	1st Wednesday at 7:00pm
Upper Valley Trails Alliance (at Howe Library) . . . . .	2nd Wednesday at 5:30pm

**\*Please Note: While Covid-19 precautions are in place, meeting times and places, office hours, and public access to those offices may be limited or changed. Please contact the respective offices directly for accurate information.**

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## **General Information**

**Access from Highways (Driveways):** A written permit is required for any new or changed access from a property to a state or Town road. A permit is also required if the use of a private road is changed, e.g., logging road changed to a residential driveway. Permit applications are available from the Town Clerk or Zoning Office and should be submitted to the Norwich Zoning Administrator.

**Zoning and Building Permits:** No building construction or land development may commence, and no land or structure may be devoted to a new or changed use within the Town without a permit issued by the Norwich Zoning Administrator. Any business carried on within the home requires either a Home Business Permit or a Conditional-Use approval by the Development Review Board (DRB). All subdivisions require approval from the DRB. Renovations, alterations, or new construction of any commercial or residential property with multiple dwelling units may also require a construction permit from the Vermont Division of Fire Safety (802-885-8883 or visit [www.firesafety.vermont.gov](http://www.firesafety.vermont.gov)). Renovations, alterations, or new construction of any commercial property or residential property may need to comply with the Vermont Energy Codes and a VT-RBES compliance certificate may need to be filed with the Planning and Energy Resources Division, which is part of the VT Department of Public Service, with a copy to be filed with the Norwich Town Clerk. For more information on the Vermont Energy Codes please call 855-887-0673 or visit [publicservice.vermont.gov/](http://publicservice.vermont.gov/).

**On-site Sewage Disposal Systems:** New or replacement sewage disposal systems require a wastewater permit issued by the Vermont Department of Environmental Conservation (802-885-8855). Construction, modification or expansion of any structure requiring a new or expanded sewage disposal system may not commence until a wastewater permit has been issued. Repairs or modifications to existing sewage disposal systems may also require a state permit.

**Solid Waste Disposal:** Use of the Town Transfer Station and Recycling Center is generally limited to Norwich residents. The annual windshield sticker, which costs \$30, may be obtained at the Transfer Station and Town Clerk's Office. You pay a per-bag fee for all trash that cannot be recycled. Fees are \$5.00 per ticket purchased at the Transfer Station and \$45 for a card of 10 purchased at the Transfer Station or the Town Clerk's Office.

**Permits for the landfill in Hartford, Vermont,** are available at the Town Clerk's Office, together with the rules and punch cards necessary for payment. Punch cards of 10 cost \$49.50 and windshield stickers cost \$30.

**Pet Licenses:** All dogs and wolf hybrids must be licensed annually on or before April 1 of each year. A current rabies vaccination certificate must be presented before an animal can be licensed. Regular license fees are \$9 for a neutered male or spayed female, \$13 for others. A statutory fine of one-half of the license fee will be charged for dogs licensed after April 1.

**Copies of all ordinances are available or on file at the Town Clerk's Office.**

*The Norwich Town Manager and Selectboard thank Miranda Bergmeier, Jean Lawe, Douglas Lufkin, Bonnie Munday, Rynne Schoonover, and Jamie Teague for their contributions to the preparation of this Town Report.*

## **Barns of Norwich**

*Photos by Nancy Osgood*



### **Dresden District Meeting Deliberative Session**

Hanover High School Auditorium or virtual option\*

7pm Thursday, February 24, 2022

*\*A Zoom link and the information will be shared via the SAU70 District website at SAU70.org.*

### **Norwich Town Meeting**

7pm Monday, February 28, 2022

Via Zoom meeting link: <https://us02web.zoom.us/j/82227232909>

or by telephone (US toll-free 1-888-475-4499) using meeting ID: 822 2723 2909

### **Voting Hours**

7am to 7pm Tuesday, March 1, 2022 • Tracy Hall

**Note: Given the extenuating circumstances surrounding Covid-19, voters are strongly encouraged to vote by absentee ballot.**

**To obtain a ballot, contact the Town Clerk's Office (802-649-1419 ext. 2).**