Menlo Park City School District

2022-2023 Salary Schedule for District Certificated Management

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Director of Technology and Innovation	$ 167,589	$ 173,370	$ 179,352	$ 185,545	$ 191,951	$ 198,584	$ 205,450	$ 212,556	$ 219,910
daily rates: (216 days)	$ 775.88	$ 802.64	$ 830.33	$ 859.00	$ 888.66	$ 919.37	$ 951.16	$ 984.05	$ 1,018.10
Middle School Principal	$ 167,589	$ 173,370	$ 179,352	$ 185,545	$ 191,951	$ 198,584	$ 205,450	$ 212,556	$ 219,910
daily rates: (216 days)	$ 775.88	$ 802.64	$ 830.33	$ 859.00	$ 888.66	$ 919.37	$ 951.16	$ 984.05	$ 1,018.10
Elementary Principal	$ 162,749	$ 168,361	$ 174,167	$ 180,177	$ 186,398	$ 192,838	$ 199,501	$ 206,397	$ 213,535
daily rates: (213 days)	$ 764.08	$ 790.43	$ 817.69	$ 845.90	$ 875.11	$ 905.34	$ 936.63	$ 969.00	$ 1,002.51
Assistant Principal/Associate Principal and Coordinator (Certificated only)/Director of ELC/Program Specialist	$ 147,463	$ 152,538	$ 157,792	$ 163,228	$ 168,856	$ 174,681			
daily rates: (213 days)	$ 692.31	$ 716.14	$ 740.81	$ 766.33	$ 792.75	$ 820.10			

Masters Degree = $2,500 and BCLAD = $3,500

PhD EdD or Equivalent = $3,000

Car Allowance of $750/year

Date of Board Meeting Proposal: June 1, 2023; retroactive to July 1, 2022

5.0% salary increase effective July 1, 2022 + 1% OFF schedule

Recent Revision History:

5.0% salary increase effective July 1, 2021

2.5% salary increase effective July 1, 2020

Additional 1% OFF schedule (one time bonus)- retroactive to July 1, 2020

0% salary increase effective July 1, 2017; eligible for medical benefits per Article IX of the CSEA contract effective January 1, 2018.

1.5% salary increase effective July 1, 2018.

5.0% salary increase and increase of Masters stipend effective July 1, 2019.

Added "Director of Human Resources" and replaced "Manager of Human Resources" with "Manager of Employee Services" effective July 1, 2019.

Removed "Supervisor of Maintenance and Custodial" and added "Director of Maintenance, Operations & Transportation" effective November 15, 2019.

Added "Public Information Officer" effective December 13, 2019.

Add hourly rates for retirement reporting purposes effective July 1, 2019, Board approved June 11, 2020. Annual salary based on 260 work days. Actual days may vary.