February 29, 2024

MEMORANDUM OF UNDERSTANDING
between the
LODI UNIFIED SCHOOL DISTRICT
and the
LODI EDUCATION ASSOCIATION
(Common Planning Time – Professional Development)

This Memorandum of Understanding ("MOU") is between the Lodi Unified School District ("District") and the Lodi Education Association ("LEA" or "Association"). The District and the Association are referred to herein as the "Parties." The Parties agree as follows:

Effective for the 2025/2026 school year:

1. Certificated employees shall return four (4) days prior to the start of the school year, instead of five (5) days.

    a. One (1) day for District-driven Professional Development;
    b. One (1) day for Principal-driven Professional Development;
    c. Two (2) days for Keenan / Time in classroom.

2. One (1) day would be moved to a Professional Development day after Winter Break in January of 2026.

3. Thirty-seven (37) Wednesdays in the school year establishes the concept for Professional Development / Common Planning.

    a. First (1st) Wednesday – teacher-driven (complete Keenan, etc.)
    b. Nine (9) Wednesdays – Principal-driven (staff meetings, etc.)
    c. Nine (9) Wednesdays – District-driven
    d. Nine (9) Wednesdays – Site leadership
    e. Nine (9) Wednesdays – Teacher-driven

The Parties agree to work collaboratively to implement this program. It is understood that additional changes may be needed to effectively implement the program. As a result, the Parties reserve the right to make proposals which modify this program.

FOR THE LODI EDUCATION ASSOCIATION	FOR THE LODI UNIFIED SCHOOL DISTRICT
By: _____	By: _____
Date: _____	Date: _____