



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, March 4, 2024 at 6:30pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Dr. McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Mrs. Tucker		
Mrs. Barkauskas (<i>President</i>)		

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 4th day of March, 2024 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- FY 23 Audit
- NJSBA CSA Evaluation Tool
- FY 25 Budget Revenues

BOARD PRESIDENT REPORT

- Mountain Lakes/Boonton Township Send Receive Agreement Update

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

Date	Minutes
January 4, 2024	Regular and Executive Session Minutes
January 22, 2024	Regular and Executive Session Minutes

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIASION REPORTS

2024 COMMITTEES

<p><u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Meghan Leininger Lauren Silva McIntyre</p>	<p><u>Facilities</u> Sara Forman (Chair) Tom Chiang, Jr. Meghan Leininger Lauren Silva McIntyre</p>	<p><u>Finance</u> Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Erinn Tucker</p>
<p><u>Personnel</u> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker</p>	<p><u>Policy</u> Jennifer Parker (Chair) Tom Chiang, Jr. Sara Forman Meghan Leininger</p>	<p><u>Special Education</u> Meghan Leininger (Chair) Tom Chiang, Jr. Aruni Don Erinn Tucker</p>
<p><u>Negotiations (Special Committee)</u> Erinn Tucker (Chair) Jennifer Parker Lauren Silva McIntyre</p>	<p><u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (Chair) Joanne Barkauskas Aruni Don Leigh Hermey</p>	

2024 LIAISON AND CONFERENCE REPORTS

<p><u>Home and School</u> Jennifer Parker</p>	<p><u>Recreation Commission</u> Sara Forman</p>
<p><u>ML Education Foundation (MLEF)</u> Erinn Tucker</p>	<p><u>Traffic & Safety (Borough)</u> Tom Chiang, Jr.</p>
<p><u>ML Friends of the Arts (FOTA)</u> Meghan Leininger</p>	<p><u>Sound Start Babies Foundation</u> Meghan Leininger</p>
<p><u>Safety and Security</u> Aruni Don</p>	<p><u>ML Alumni Association (MLAA)</u> Tom Chiang, Jr.</p>
<p><u>Laker Sports Club</u> Sara Forman</p>	<p><u>NJ School Boards Delegate</u> Sara Forman</p>
	<p><u>Representative to the County SBA</u> Tom Chiang, Jr.</p>

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of January 31, 2024 – February 29, 2024, as recommended by the Superintendent.*

Fund	Amount
General Fund (10)	\$1,307,461.18
Special Revenue Fund (20)	\$75,767.20
Capital Project Fund (30)	N/A
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$90,789.96
Payroll	\$2,505,674.67
Total	\$3,979,693.01

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached January Transfer Report, as recommended by the Superintendent.*

3. Treasurer's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the month ending January, as recommended by the Superintendent.*

4. Board Secretary's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the month ending January, as recommended by the Superintendent.*

5. Emergent and Capital Maintenance Needs Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the submission of the 2023-2024 Emergent and Capital Maintenance Needs Grant in the amount of \$33,899, as recommended by the Superintendent.

6. Wildwood Fire Alarm Panel

BE IT RESOLVED, that the Mountain Lakes School District Board of Education approve a contract with Johnson Controls for the installation of a new fire alarm system at Wildwood Elementary at a not to exceed cost of \$364,204.24, pursuant to pricing obtained via State Contract 83717 and the proposal dated January 26, 2024, as recommended by the Superintendent.

7. Auditor's Management Report and Annual Comprehensive Financial Report

BE IT RESOLVED, that the Mountain Lakes Board of Education accept the Auditor's Management Report and the Annual Comprehensive Financial Report for the 2022-2023 fiscal year and directs the School Business Administrator to submit a copy of the audit to the Morris County Executive County Superintendent, as recommended by the Superintendent.

8. Acceptance of Certified Tuition Rates

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the district’s certified actual cost per student for the 2022-2023 school year pursuant to the provision of N.J.A.C. 6A:23A-17.1, as recommended by the Superintendent:

Kindergarten	\$12,067
Grades 1-5	\$19,650
Grades 6-8	\$21,801
Grades 9-12	\$21,640
Auditory Impairments	\$82,997

9. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	TEMP-7	Lake Drive Regular	2/26/24	6/30/24	\$32,744.48	
New	IR-17	Lake Drive Itinerant	2/5/24	6/30/24	\$3,060	
New	TEMP-2	Lake Drive Itinerant	1/2/24	6/30/24	\$3,960	
Change	2767	Lake Drive Regular	2/26/24	6/30/24		\$13,751.04
Change	9802	Lake Drive Regular	1/24/24	6/30/24		\$17,679.92
Change	1956	Lake Drive Regular	2/1/24	6/30/24		\$16,501.28
Change	IHP79	Ivy Hall Preschool	2/1/24	6/30/24	\$12,765	
Terminate	0357	Lake Drive Regular	8/30/23	1/24/24	\$43,035.56	\$18,072.88
Terminate	IHP34	Ivy Hall Preschool	8/30/23	12/22/23	\$5,580	

10. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
LearnWell Education	2/14/24	3/29/24	Home Instruction SID #: 0956	\$50 per hour	\$3,000
St. Clare’s Hospital	12/18/23	12/20/23	Home Instruction SID #: 0956	\$50 per hour	\$200
Frontline	3/6/24	6/30/24	Additional HR Application Implementation (Central)	\$3,905	\$35,397

11. Travel / Conferences Expenditures A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Banks, Kathleen	MLHS/Virtual	10/9/23	Right To Know Training	\$0
Cottone, Margo	LD/Virtual	2/12/24	Teen Dating Violence in ASL	\$0
DeTrollo, Alyssa	MLHS/Madison, NJ	3/5/24	Morris County Be S-Well Summit	\$0
Kasper, Karin	MLHS/Virtual	1/29/24	My Ethics vs Your Culture: Interpreting Ethics in a Multicultural World	\$100
Kasper, Karin	MLHS/Virtual	1/29/24	Social Media Ethics and Influences on the Interpreting Field	\$30
Kasper, Karin	MLHS/Virtual	1/26/24	A New Generation of Slang	\$30
Kasper, Karin	MLHS/Virtual	1/29/24	Nouns to Nonce: Fingerspelling in the Educational Setting	\$30
Lazeration, Julie	LD/Virtual	2/1/24	NJ Tiered system of support	\$0
Lazeration, Julie	LD/Virtual	1/31/24	Persons with Disabilities and Workplace Discrimination	\$0
Lazeration, Julie	LD/Virtual	1/25/24	Reasonable Accommodations in the Workplace and the Law Against Discrimination	\$0
Lazeration, Julie	LD/Virtual	2/10/24	2024 District Test and Technology Coordinator Training Modules	\$0
McNaboe, Tara	MLHS/Virtual	11/13/23	What's New with Gizmos?	\$0
Moschella, Trina	MLHS/Morristown, NJ	3/7/24	IXL Live for Administrators	\$115
Oakes, Cassie	LD/Summit, NJ	3/6/24	Auditory Brain Development: The key to Language and Literacy for all Children	\$18
Santos, David	DW	3/12/24	NJECC24 38th Annual NJ Statewide Educational Technology Conference	\$120
Schwartz, Pam	MLHS/Virtual	1/29/24	Understanding How We Understand	\$0
Schwartz, Pam	MLHS/Virtual	1/30/24	Science 101	\$0
Sica, David	MLHS/MLHS	3/26/24	DEAC Meeting	\$0
IVY H/WW/BC				
Chapman, Andrea	BC/Kenilworth, NJ	3/21/24	Understanding Eating Disorders	\$24
Dunn, Rose	WW/Virtual	2/15/24	Safety and Security Begins at the Front Desk	\$248
Ebersole, Erica	BC/Virtual	2/10/24	A Taste of Confratute Conference	\$99
Elko, Kimberly	WW/Montclair, NJ	3/12/24	38th Annual New Jersey Statewide Educational Technology Conference	\$126
Fleming, Melissa	BC/Drew University	3/5/24	Morris County Be S-Well Summit	\$0
Hawes, Shelley	WW/Virtual	2/15/24	Safety and Security Begins at the Front Desk	\$199
Higgins, Patrick	WW/Morristown, NJ	3/7/24	IXL Live for Administrators	\$115
Joyce, Stacey	WW/Virtual	2/15/24	Safety and Security Begins at the Front Desk	\$199
Mendello, James	MLHS/Monroe Twsp. NJ	5/2/24	Riding Shotgun: Letting Students Take the Wheel	\$197

12. Donations / Grants / Gifts Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
IVY H/WW/BC			
Briarcliff Middle School	Home & School Association	Annual 8th grade class of 2024 Boston Trip donation from Charleston Wrap student fundraiser	\$4,380.85

13. Disposition of Property

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent:

Property	Amount	Department / Location
DISTRICT		
Broken Foosball table	\$120	MLHS Counseling Department
Ripped bean bag	\$55	MLHS Counseling Department

14. Approve Waiver of Requirements for (SEMI)

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Waiver of Requirements for the Special Education Medicare Initiative (SEMI) Program as follows:

WHEREAS, N.J.A.C. 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district’s participation in the Special Education Medicare Initiative (SEMI) Program for the 2024-2025 school year and,

WHEREAS, the Mountain Lakes Board of Education desires to apply for this waiver due to the fact that it projects having fewer than 40 Medicaid eligible classified students,

NOW THEREFORE BE IT RESOLVED that the Mountain Lakes Board of Education hereby authorized the Executive Superintendent of Schools in the County of Morris an appropriate waiver of the requirements of N.J.A.C. 6A-23A-5.3 for the 2024-2025 school year, as recommended by the Superintendent.

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

15. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Aporta, Emily	Rescind	TCH-WW-CST-01	Additional Prep – Sp. Ed. Planning (5394)	WW	0.1	MA/ Step 9	\$1,083	12/18/23	1/31/24
Baier, Stephanie	Revise	TCH-HS-TECH-01	Additional Prep	MLHS	.1	MA+30/ Step 14	From \$8,250 to \$9,206.50	9/9/21	6/30/22
Chu, Alejandro	Transfer	SPS-LR-AID-U29-34	Paraprofessional (P/T)	BC to LD	.97	Step 5	\$22,325.82 (pro-rated)	11/8/23	6/30/24
Comora, Mary	Revise	TCH-BC-CST-02	Additional Prep (5318)	BC	0.1	MA+30/ Step 15	\$5,926	1/17/24	6/30/24
Doolittle, Christina	Revise	TCH-BC-CST-03	Additional Prep (5318)	BC	0.1	MA/ Step 14	\$5,147	1/17/24	6/30/24
Supple, Barbara	Retirement	TCH-LR-TCH-29	Teacher	LD	1.0	MA+60 / Step 15	\$114,188	9/1/02	6/30/24
Urbanek, Peter	Appointment	SPS-LR-AID-U29-26	Paraprofessional (P/T)	LD	.97	Step 5	\$22,325.82 (pro-rated)	2/29/24	6/30/24
IVY H/WW/BC									
Comora, Mary	Retirement	TCH-BC-CST-02	Teacher	BC	1.0	MA+30 / Step 15	\$108,739	9/1/07	6/30/24
Fisher, Kathleen	Retirement	SEC-BC-PRIN-02	Teacher	BC	1.0	Step 8	\$53,345	10/13/08	6/30/24
Hughes, Melissa	Appointment	TCH-BC-MUS-02	Teacher	BC	1.0	BA/ Step 1	\$62,765	2/6/24	6/30/24
Mendello, James	Retirement	TCH-BC-TCH-13	Teacher	BC	1.0	MA+60/ Step 15	\$117,488	9/1/02	6/30/24

16. Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	Position	Location	FTE	Start Date	Term Date
DISTRICT						
5518	MLOA (using sick days, w/benefits)	Custodian	DW	1.0	2/22/24	3/8/24
IVY H/WW/BC						
4194	MLOA (using sick days, w/benefits)	Teacher	WW	1.0	3/12/24	4/15/24

17. Athletics / Extra Services (Schedule B Appointments) Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT							
Todero, Kathryn	Appointment	Assistant Girls' Lacrosse Coach	MLHS	Step 3	\$5,809	3/5/24	6/15/24
IVY H/WW/BC							
Hughes, Melissa	Appointment	Spring Musical Advisor (Vocal/Instrumental)	BC	Step 1	\$2,040 (pro-rated)	2/29/24	4/15/24
O'Sullivan, Sarah (OD)	Resignation	Spring Musical Advisor (Vocal/Instrumental)	BC	Step 1	\$2,040 (pro-rated)	12/18/23	2/26/24

18. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT								
Chandra, Mukta	Appointment	Title 1 – Academic Support Instructor	MLHS	N/A	N/A	\$50/hr (not to exceed 28 hrs.)	2/28/24	6/7/24
Chandra, Mukta	Appointment	Home Instruction SID #: 7792	MLHS	N/A	N/A	\$50/hr (not to exceed \$1,000)	2/14/24	3/29/24
Durkin, Dawn	Appointment	Title 1 – Academic Support Instructor	MLHS	N/A	N/A	\$50/hr (not to exceed 28 hrs.)	2/28/24	6/7/24
Dawn Durkin	Appointment	Home Instruction SID #: 7792	MLHS	N/A	N/A	\$50/hr (not to exceed \$1,000)	2/14/24	3/29/24
Dawn Durkin	Appointment	Home Instruction SID #: 4622	MLHS	N/A	N/A	\$50/hr (not to exceed \$1,000)	4/10/24	5/17/24
Levy, Ellen	Appointment	Home Instruction SID #: 4622	MLHS	N/A	N/A	\$50/ hr (not to exceed \$1,000)	4/10/24	5/17/24
Maurizi, Sean	Appointment	Home Instruction SID #: 7792	MLHS	N/A	N/A	\$50/ hour (not to exceed \$1,000)	2/14/24	3/29/24
Mores, Maria	Appointment	Session Leader – Confidentiality and Other Topics	LD	N/A	N/A	\$50	1/29/24	1/29/24
Pastor, Elise	Revise	Extracurricular Interpreter	DW	N/A	N/A	BOE Approved Rate (not to exceed 400 hrs.)	9/5/23	6/30/24
Politano, Cristina	Appointment	Home Instruction SID #: 7792	MLHS	N/A	N/A	\$50/hr (not to exceed \$1,000)	2/14/24	3/29/24
Rehner, Rose	Revise	Extracurricular Interpreter	DW	N/A	N/A	BOE Approved Rate (not to exceed 400 hrs.)	9/5/23	6/30/24
Yaiser, Ryan	Appointment	Home Instruction SID #: 4622	MLHS	N/A	N/A	\$50/hr (not to exceed \$1,000)	4/10/24	5/17/24

IVY H/WW/BC								
Bogucz, Kelly	Appointment	Mentor (5648)	BC	N/A	N/A	\$1,000 (pro-rated / 17 wks)	2/6/24	6/30/24
Bogucz, Kelly	Assignment	Destination Imagination Appraiser Training	BC	1.0	N/A	\$125	2/24/24	2/24/24
Bogucz, Kelly	Assignment	Destination Imagination State Tournament Appraiser	BC	1.0	N/A	\$250	3/23/24	3/23/24
Melfi, Nicole	Assignment	Destination Imagination Appraiser Training	LD	1.0	N/A	\$125	2/24/24	2/24/24
Melfi, Nicole	Assignment	Destination Imagination State Tournament Appraiser	LD	1.0	N/A	\$250	3/23/24	3/23/24
Oakes, Cassie	Appointment	Speech Therapist	WW	1.0	N/A	\$400/eval.	3/5/24	6/5/24
O'Melia, Kate	Appointment	Homework Club Substitute - WW	WW	N/A	N/A	\$45 per hour not to exceed \$450	1/4/24	6/18/24

19. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Burke, Catherine	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Gillespie, Margo	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Hughes, Melissa	Rescind	Substitute	BC	\$190/day	1/2/24	2/5/24
Lalin, Lorraine	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Maute, Kimberly	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Matyiku, Melissa	Appointment	Substitute	LD	Per BOE Approved Rate	3/5/24	6/30/24
Nielsen, Tara	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Pacifico, John	Appointment	Volunteer - Baseball	MLHS	N/A	3/5/24	6/15/24
Pollara, Jacqueline	Appointment	Substitute	DW	Per BOE Approved Rate	2/28/24	6/30/24
Popescu, Mihaela	Appointment	Substitute	DW	Per BOE Approved Rate	3/5/24	6/30/24

20. Field Trips Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2022-2023 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
LD	New York, NY	The Lion King	3/6/24
MLHS	Millburn, NJ	History Bowl - Regional	4/7-4/8/24
MLHS	Arlington, VA	History Bowl - National	4/25-4/28/24
MLHS	Livingston, NJ	Academic Team – March Madness	3/16/24
MLHS	Boonton, NJ	NJ Speech & Debate State Championships	3/15-3/16/24
MLHS	New York, NY	PXL Trip - Cooper Hewitt Smithsonian Design Museum	4/16/24
MLHS	Rockaway, NJ	Film Art: The Student as Film Critic	3/22/24
IVY H/WW/BC			
WW & BC	Newark, NJ	State Robotics Tournament	3/10/24
WW	Morristown, NJ	NJ Consortium for Gifted & Talented Programs - Learning Carnival	3/14/24

21. Tuition Reimbursement Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent’s office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
IVY H/WW/BC				
Major, Michelle	BC	American College of Education	Neurodiversity: A New Approach for Students with Special Needs / OL5855	3

B. CURRICULUM / SPECIAL SERVICES

22. Title I Academic Support Program Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Title I Academic Support Program at Mountain Lakes High School from February 28, 2024 – June 7, 2024, as recommended by the Superintendent.

C. MISCELLANEOUS

23. Memorandum of Agreement

BE IT RESOLVED by the Mountain Lakes Board of Education approve the Memorandum of Agreement for the 2023-2024 school year between the Mountain Lakes Board of Education and Mountain Lakes Police Department and the Boonton Township Police Department, as recommended by the Superintendent.

24. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident #009-2324-MLHS reported the Board of Education on February 5, 2024, and discussed in Executive Session, as recommended by the Superintendent.

25. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident #010-2324-MLHS reported the Board of Education on February 5, 2024, and discussed in Executive Session, as recommended by the Superintendent.

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 4th day of March, 2024 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.
3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2023-2024 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Students	Diversify academic programming that reaches all learners, emphasizing literacy instruction and programming in K-5.
Ensuring the Success of All Staff	<p>Revise the teacher evaluation system by exploring alternative models and engaging with all stakeholders.</p> <p>Building a culture of communication, collaboration, and problem-solving by using resources like Jimmy Casas coaching and peer discussion.</p>
Supporting the Whole Child	Develop a Social Emotional Learning framework for effective behavioral interventions for all students, emphasizing the entrenchment of the Wingman Program across the district.
Finance/Infrastructure/Technology	Update and prioritize the district’s Long Range Facilities Plan (LRFP), conduct a demographic study, develop a safety and security plan, as well as design, migrate, build, and launch a new district website.
Strong Family/School/Community Partnerships	Collaborate with community groups for opportunities to support and show appreciation for teachers, staff, coaches, advisors, and others who engage our students throughout the year, emphasizing a process of awarding NJ Governor Educator of the Year recognition.

2023-2024 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district’s goals/priorities, short and long-term facility needs, strengthens the district’s financial position and works to increase revenue and manage costs.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board