



BOZEMAN SCHOOL DISTRICT NO. 7
WILLSON BOARD ROOM #122
MONDAY -- March 4, 2024 -- 5:45 PM

Regular Board Meeting

- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** Red = Not an Agenda Item (Placeholder)
2. **BSD7 Experience** Black = Agenda Item
- 2.1 Student Representatives Report
2.2 Board Education
The Board Education Opportunity is a **15-minute** segment that allows our Board to receive an educational snippet of what is happening in our District.
2.3 Recognition and Awards
2.3.1 2023-2024 Wrestling All-State Individuals
3. **Action Items -- Consent**
3.1 Policy 2nd Reading
3.2 Minutes
3.2.1 Consider Approval of Board Meeting Minutes
3.3 High School District
3.4 Both Districts
3.4.1 Consider Approval of Personnel Actions
3.4.2 Consider Approval of Financial Reports, Warrant Approval, and Donations
3.4.3 Consider Resolution of Notice of Intent to Increase Non Voted Levies
3.5 Elementary District
4. **Action Items -- Singular**
4.1 Both Districts
4.2 High School District
4.2.1 Consider Certification of May 7, 2024 High School Ballot Language
4.3 Elementary District
4.3.1 Consider Certification of May 7, 2024 Elementary Ballot Language
5. **Board Discussion**
5.1 Policy 1st Reading
5.2 Committee Reports
6. **Public Comment on Non-Agenda Items**
Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.
7. **Reports**
7.1 Executive Cabinet Report
7.2 Board of Trustees
Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting
- ADJOURN

Public comment may be submitted electronically to trustees@bsd7.org

PLEASE TURN OFF CELL PHONES

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
 - (i) quarreling, challenging to fight, or fighting;
 - (ii) making loud or unusual noises;
 - (iii) using threatening, profane, or abusive language;
 - (iv) rendering vehicular or pedestrian traffic impassable;
 - (v) rendering the free ingress or egress to public or private places impassable;
 - (vi) disturbing or disrupting any lawful assembly or public meeting;
 - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
 - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
 - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
 - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2) (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
- (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
- (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
- (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



Meeting Date:	March 4, 2024
Category:	Recognition and Awards
Agenda Item #:	2.3.1
Originated By:	Mark Ator, Activities Director
Others Involved:	Landon Davis, BHS Head Coach Nate Laslovich, GHS Head Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

2023-2024 Wrestling All-State Individuals

Fiscal Impact:

N/A

Recommendation:

It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Bozeman High and Gallatin High Wrestling teams competed in the AA State Wrestling Meet in Billings on February 9 & 10, 2024; and

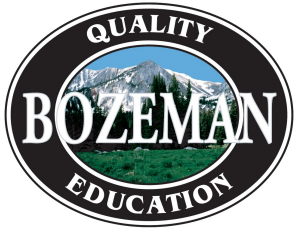
WHEREAS: The following Bozeman High wrestlers placed at the State Wrestling Tournament:

Hudson Wiens	2nd Place	285-pound weight class
Kaitlyn Thorn	2nd Place	138-pound weight class; and

WHEREAS: The following Gallatin High wrestlers placed at the State Wrestling Tournament:

Weston James	4th Place	205-pound weight class
Ty Laslovich	4th Place	126-pound weight class
Tommy Springman	6th Place	182-pound weight class

THEREFORE: Be it resolved that the Board of Trustees recognize and honor All-State Individuals: Weston James, Ty Laslovich, Tommy Springman, Kaitlyn Thorn, and Hudson Wiens.



Meeting Date:	March 4, 2024
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.2.1
Originated By:	Lacy Clark, District Clerk
Others Involved:	Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Board Meeting Minutes

Facts & Discussion:

1. Minutes of the [February 12, 2024](#) Regular Board Meeting and [February 26, 2024](#) Special Board Meetings.
2. Minutes of the [February 13 2024](#) Committee Meeting.
3. Minutes of the [February 6](#), [February 13](#), and [February 20, 2024](#) Board Luncheon.
4. Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

Fiscal Impact:

N/A

Superintendent's Recommendation:

It is recommended the Board of Trustees approve as presented, the minutes of the Regular Board Meeting on [2-12-2024](#), Special Board Meetings on [2-26-2024](#), Committee Meeting on [2-13-2024](#), and Board Luncheon on [2-6-2024](#), [2-13-2024](#), and [2-20-2024](#).

Other Alternatives:

1. Do not approve the recommendation and request the administration to propose changes.



Meeting Date: March 4, 2024

Category: Action Item - Consent - Both Districts

Agenda Item #: 3.4.1

Originated By: Pat Strauss, Director of Human Resources

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Personnel Actions

Facts:

As per [MCA 20-3-324 -- Powers and Duties of Trustees --](#) the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

Fiscal Impact:

Noted on report

Superintendent's Recommendation:

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.

**Bozeman Public Schools
Human Resources**

March 4, 2024

REQUIRES BOARD ACTION

Confirmation of Employment (Classified)

Name	Position	Level/Step	Effective	Hrly. Rate
Brown, Peter	Elementary PARA, .1042 FTE, Overflow PARA, .7708, HAWT, 9.25 mos.	B01/Non Unit	2/15/2024	\$16.22/\$16.00
Carpenter, Liliith	Custodian, .50 FTE, BHS, 12 mos.	G02	2/20/2024	\$20.58
Hall, Andrea	FS Elementary Cook I, .5625 FTE, MOST, 9.25 mos.	FC5	2/26/2024	\$20.45
Ronsen, Alexandra	SPED PreK PARA, .2333 FTE, HYL, 9 mos.	SPED D01	2/13/2024	\$17.27
Trudgeon, Tayla	FS Specialist, .125 FTE, BHS, 9.25 mos.	FA1	2/16/2024	\$17.85

Confirmation of Request for Leave of Absence (Certified)

Name	Position	Reason	Effective Dates
Heinecke, Frances	ESL Teacher, 1.0 FTE, GHS	FMLA	6/3/24 - 11/18/24
Scheibel, Alexandra	English Teacher, .60 FTE, GHS	FMLA	3/18/24 - 6/7/24
Stratman, Joanna	ABLE Teacher, 1.0 FTE, ADED	FMLA	4/19/24 - 6/7/24
Sullivan, Anne	Guidance Counselor, 1.0 FTE, BHS	FMLA	4/3/24 - 6/7/24

REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Resignations/Terminations (Professional)

Name	Position	Reason	Effective	Years of Service
Jackson, Donna	FS Manager, 1.0 FTE, Non Unit, \$24.76/hr., GHS, 10.5 mos.	Retirement	3/8/2024	2.7

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Castillo, Amy	Custodian, .50 FTE, G01, \$20.19/hr., LONG, 12 mos.	Resignation	2/23/2024	6.5 mos.
Hasse, Elizabeth	SPED - Disc PARA, .875 FTE, SPED D05, \$18.51/hr., HYL, 9.25 mos.	Did not meet Probationary Standards	2/14/2024	3.6 mos.
Medina, Andres	Custodian, .625 FTE, G04, \$21.37/hr., SMS, 12 mos.	Resignation	2/7/2024	11 mos.
Miller, Rommel	Before/After school PARA, .375 FTE, B05, \$16.40/hr., MDL, 9.25 mos.	Elimination of Position	6/8/2023	5.84
Riojas, Lilas	Custodian, 1.0 FTE, G02, \$20.58/hr., BHS, 12 mos.	Resignation	2/16/2024	1.9 mos.
Roberts, Emmaline	Health Aide, .3125 FTE, D01, \$15.84/hr., LONG, 9.25 mos.	Resignation	6/8/2024	6.1 mos.
Robinson, Garrett	Custodian, 1.0 FTE, G08, \$23.05/hr., SMS, 12 mos.	Resignation	2/22/2024	3.36

Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Big Day, Tennison	Title I - Schoolwide PARA, .4646 FTE, B01, \$16.22/hr., IRVG, 9.25 mos.	Title I - Schoolwide PARA, .6271 FTE, B01, \$16.22/hr., IRVG, 9.25 mos.	1/22/2024	Correction to FTE/hrs.
Elrod, Zoe	Custodian, .50 FTE, G02, \$20.58/hr., CJMS, 12 mos.	Custodian, .75 FTE, G02, \$20.58/hr., CJMS, 12 mos.	2/12/2024	Increase in FTE/hrs.

**Bozeman Public Schools
Human Resources**

March 4, 2024

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Changes and Revisions in Contracts (Classified) (con't)

Name	From	To	Effective	Reason
Fetterman, Sarah	Overflow PARA, .4625 FTE, Non Unit, \$16.00/hr., IRVG, 9.25 mos.	Discretionary PARA, .0313 FTE, B01, \$16.22/hr., Overflow PARA, .4625 FTE, Non Unit, \$16.00/hr., IRVG, 9.25 mos.	2/23/2024	Additional Assignment/ Increase in FTE/hrs.

Stipends - Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Albrecht, Thomas	Basketball - Boys 8th Gr - CJMS	\$2,272.00	5	1/3/24 - 3/14/24
Belote, Melissa	Student Council - 7th Gr - SMS	\$1,446.00	6	2023-2024
Crowther, Ajah	Dance Team - Head Coach - BHS (.25)	\$1,059.00	3	11/18/23 - 3/31/24
Drake, Thomas "Tad"	Winter Intramurals - Boys 6th Gr Basketball - SMS (.5)	\$1,136.00	5	1/29/24 - 3/14/24
Duncan, Adam	Basketball - Boys 8th Gr - CJMS (Longevity)	\$2,453.78	5	1/3/24 - 3/14/24
Duncan, Adam	Basketball - Boys 7th Gr - CJMS (Longevity)	\$1,561.68	6	1/3/24 - 3/14/24
Duncan, Allison	Winter Intramurals - Girls 6th Gr Basketball - CJMS (.5) (Longevity)	\$1,181.44	5	10/30/23 - 12/13/23
Duncan, Allison	Winter Intramurals - Boys 6th Gr Basketball - CJMS (.5) (Longevity)	\$1,181.44	5	1/30/24 - 3/6/24
Goodwin, Jonathan	Wrestling - Asst. Coach - BHS	\$4,236.00	3	11/18/23 - 3/31/24
Hamilton, Caroline	Tech Mentor - HAWT	\$1,446.00	6	2023-2024
Harris, Julianne	Winter Intramural Basketball - EMDI	\$766.00	7	1/8/24 - 2/14/24
Herbst, Alyssa	Winter Intramural Basketball - HYL T (Longevity)	\$827.28	7	12/5/23 - 1/18/24
Herbst, Alyssa	Elementary Intramural Coordinator	\$766.00	7	2023-2024
Hickert, Ashley	Basketball - Boys 8th Gr - CJMS	\$2,272.00	5	1/3/24 - 3/14/24
Matosich, Maria	Wrestling - Asst. Coach - GHS	\$4,236.00	3	11/18/23 - 3/31/24
Mayer, Chance	Winter Intramural Basketball - HAWT (Longevity)	\$827.28	7	11/14/23 - 12/19/23
Pope, Sarah	Winter Intramural Basketball - HYL T	\$766.00	7	12/5/23 - 1/18/24
Pummel, James	Wrestling - 7th/8th Gr - CJMS (Level 5+6/2)	\$1,859.00	5/6	1/22/24 - 3/2/24
Seyfried, Griffin	Wrestling, 8th Gr - SMS	\$2,272.00	5	1/22/24 - 3/2/24
Smith, Kaydin	Wrestling - Asst. Coach (.5) - BHS	\$2,188.00	3	11/18/23 - 3/31/24
Starnes, Savana	Dance Team - Head Coach - BHS (.75)	\$3,177.00	3	12/1/23 - 3/31/24
Tankink, Charles	Winter Intramural Basketball - EMDI	\$766.00	7	1/8/24 - 2/14/24
Waldo, Danny	Winter Intramurals - Boys 6th Gr Basketball - SMS (.5)	\$1,136.00	5	1/29/24 - 3/14/24

Stipends - Not Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Bell, Douglas	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$380.00		8/28/23 - 1/19/24
Bennett, Tristen	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$260.00		8/28/23 - 1/19/24
Borst, Ashley	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$470.00		8/28/23 - 1/19/24
Capps, Whitney	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$320.00		8/28/23 - 1/19/24

**Bozeman Public Schools
Human Resources**

March 4, 2024

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Certalic, Mike	Completed minimum requirement of 226 hrs. of student instruction for 1st Traffic Ed stipend	\$1,000.00		2023-2024
Dickerson, Courtney	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$310.00		8/28/23 - 1/19/24
Evans, Charles	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$410.00		8/28/23 - 1/19/24
Gallagher, John	MSU Cooperating Teacher - BHS	\$250.00		Fall 2023
Hafen, Nicole	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$490.00		8/28/23 - 1/19/24
Holmquist, Hailey	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$300.00		8/28/23 - 1/19/24
Huber, Barbie	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$330.00		8/28/23 - 1/19/24
Jessop, Justin	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$530.00		8/28/23 - 1/19/24
Joyce, Cathy	Incentive for Substitute Teacher for 2nd Semester 2022-2023	\$600.00		1/23/23 - 6/9/23
Joyce, Cathy	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$420.00		8/28/23 - 1/19/24
Kelly, Julia	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$280.00		8/28/23 - 1/19/24
Langin, Jolene	MSU Cooperating Teacher - WHIT	\$250.00		Fall 2023
Long, Michael	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$390.00		8/28/23 - 1/19/24
Maifeld, Mary	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$330.00		8/28/23 - 1/19/24
Manelski, Madison	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$320.00		8/28/23 - 1/19/24
Maxwell, James	HS Activities Coordinator - BHS	\$1,500.00		2023-2024
Molina, Skylar	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$430.00		8/28/23 - 1/19/24
Pack, Alyssa	Additional Payroll duties during the month of January 2024	\$500.00		January 2024
Pfaff, Beth	MSU Cooperating Teacher - GHS	\$250.00		Fall 2023
Robbins, Kennedy	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$330.00		8/28/23 - 1/19/24
Sandvold, Mary	Additional Payroll duties during the month of January 2024	\$500.00		January 2024
Shaw, Ryan	.20 FTE over 1.0 FTE for add Science class for 2nd Sem 23-24 (93 days)	\$5,561.89		1/22/24 - 6/7/24
Smith, Stacie	.1 FTE over 1.0 FTE for add class for 23-24 at BA(M)+105, Step 19 (87,659)	\$8,765.90		2023-2024
Waldo, Danny	HS Activities Coordinator - GHS	\$1,500.00		2023-2024
Western, Gregory	Incentive for Substitute Teacher for 1st Semester 2023-2024	\$530.00		8/28/23 - 1/19/24



Meeting Date:	March 4, 2024
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.2
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Julia Wayman, Accounting Supervisor Alex Judge, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of the [Financial Reports](#), Warrant Listing, and [Donations](#)

Facts & Discussion:

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. February 2024 warrants are as follows: Operational warrants were \$1,452,382.17; net Payroll, taxes and deductions were \$4,706,142.72; Warrants disbursed for January 2024 were \$6,158,524.89.

Investment of District Funds in accordance with State law as of:	<u>January 31st, 2024</u>
Gallatin County Investment Pool	\$5,691,511.72
First Interstate Bank Investment Pool	\$25,718,078.77
STIP Investment Pool	\$5,524,644.57
First Security Investment	\$13,233,876.47
Nonexpendable Endowment (D.A. Davidson)	<u>\$939,752.27</u>
Total District cash and investments	<u>\$51,097,863.80</u>

Fiscal Impact:

Refer to attached report.

Superintendent's Recommendation:

It is recommended the Board of Trustees approve the [Financial Reports](#), warrant listing, and [Donations](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	March 4, 2024
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.3
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Mike Waterman, Executive Director of Business and Operations

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Resolution of [Notice of Intent to Increase Non Voted Levies](#).

Facts & Discussion:

1. The Board of Trustees received a preliminary 2024-25 budget update on February 12, 2024.
2. 20-9-116, MCA, requires Trustees to consider and adopt a resolution estimating changes in tax revenue and mills from the tuition, adult education, transportation, flexibility, and bus depreciation funds for the ensuing fiscal year if increases are expected.
3. The notice must also include information about the amount and Districts' intended use of State Major Maintenance funding. The estimated amount of \$860,170 will be used to finance projects identified in the District's Capital Projects Plan and/or improvements to school and student safety. The Board approved those details and the required resolution as part of the District's 2024 Capital Improvements Project list on February 26, 2024. The law requires Trustees to adopt this resolution no later than March 31st each year. The notice must also be posted in the local newspaper and on the District website.
4. Administration expects levy increases will be necessary in the above-listed funds as discussed during the preliminary budget update. As a result, the resolution and notice are required.
5. The estimates made in the resolution and notice are the District's best estimates at the current time, given the legal requirements of the notice. All figures are very preliminary and the administration fully expects changes to them before the final budgets are set in August.

Discussion:

State law requires Trustees to consider and adopt a resolution estimating changes in tax revenue and mills from the tuition, adult education, transportation, flexibility, and bus depreciation funds for the ensuing fiscal year. The requirements are a minimum: districts may choose to include additional information in their notices.

The District maintains several other non-voted and voted funds in addition to those specified in 20-9-116, MCA. Understanding the District's tax outlook requires considering all of our levy-supported funds. To reduce confusion and increase transparency, the proposed notice contains projections for all of the District's levy-supported funds.

It is important to note that the enabling law requires the District to use the current year taxable value as the basis for its tax impact projections. However, the Bozeman community continues to grow and indications are that the value of our tax base will continue to increase as well. If the District's taxable value increases above the current year levels as expected, both levied mills and taxpayer impact will both decrease from these projections.

Superintendent's Recommendation:

It is recommended the Board approve the [notice of intent to increase non-voted levies](#) during the 2024-25 year as presented and direct administration to publish it as required by law.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	March 4, 2024
Category:	Action Item - Singular - High School District
Agenda Item #:	4.2.1
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Mike Waterman, Executive Director of Business and Operations

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Certification of May 7, 2024 High School Ballot Language

Facts & Discussion:

1. At the February 12, 2024 meeting, the Trustees called for a High School General fund levy election to be held on May 7, 2024.
2. Voters are required to approve any increase in the General Fund above-BASE taxes from one year to the next. This approval is required even if the result is a lower overall mill levy.
3. The legal deadline for ballot certification is thirty days before the election: April 8, 2024 for this year's election. However, Gallatin County needs the information by March 28, 2024 in order to prepare ballots. No additional information is expected, and delivering ballot information in a timely manner greatly impacts County election operations.
4. The May 7, 2024 election will be held by mail ballot, and the county will administer the election. Ballots will be mailed to voters on April 19, 2024.

Discussion:

Current projections indicate Bozeman High School's 2024-25 General Fund expenditures will be \$24,595,929. Based on these projected expenditures, the District's 2024-25 K-12 budget outlook is as follows:

	Elementary	High School	K-12 Total
2024-25 Highest Budget Without a Vote	36,921,253	24,692,943	61,614,196
<u>Projected 2024-25 General Fund Expenditures</u>	<u>40,805,473</u>	<u>24,595,929</u>	<u>65,401,402</u>
Projected Balance Without an Election	(3,884,220)	97,014	(3,787,206)
<u>Proposed Voted Amount</u>	<u>250,000</u>	<u>430,000</u>	<u>680,000</u>
Projected Balance With an Election	(3,634,220)	527,014	(3,107,206)

The final levied amount will be the lower of the voter-approved amount or the amount that is allowed by state law. As a result, administration recommends rounding the amount on the ballot to ensure the District can maximize budget authority.

The information in the recommended ballot language presents the isolated impact of the proposed general fund levy election, as required by law. However, the District maintains several other levy-supported funds in addition to these funds. The levies as a whole will determine the impact to individual taxpayers.

[Double Click to Return to Agenda](#)

Superintendent's Recommendation:

It is recommended the Board submit to the qualified electors of the District, at an election on Tuesday, May 7, 2024, the following question:

BOZEMAN HIGH SCHOOL DISTRICT NO. 7
GENERAL FUND LEVY
High School District Proposition

Shall the Bozeman High School District Trustees be authorized to impose an increase in over-base local taxes to support the General Fund in the amount of Four Hundred Thirty Thousand Dollars (\$430,000), which is an increase of approximately 0.99 mills for the purpose of properly maintaining and operating the programs of the district?

Passage of this proposal will increase the annual taxes on a home with an assessed market value of \$100,000 by approximately \$1.34, a home with an assessed market value of \$300,000 by approximately \$4.02, and a home with an assessed market value of \$600,000 by approximately \$8.04. An increase in property taxes may lead to an increase in rental costs. The durational limit of the levy is intended to be permanent.

- ☐ FOR the High School additional Levy
- ☐ AGAINST the High School additional Levy



Meeting Date:	March 4, 2024
Category:	Action Item - Singular - Elementary School District
Agenda Item #:	4.3.1
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Mike Waterman, Executive Director of Business and Operations

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Certification of May 7, 2024 Elementary School Ballot Language

Facts & Discussion:

- At the February 12, 2024 meeting, the Trustees called for an Elementary School General fund levy election to be held on May 7, 2024.
- Voters are required to approve any increase in the General Fund above-BASE taxes from one year to the next. This approval is required even if the result is a lower overall mill levy.
- The legal deadline for ballot certification is thirty days before the election: April 8, 2024 for this year's election. However, Gallatin County needs the information by March 28, 2024 in order to prepare ballots. No additional information is expected, and delivering ballot information in a timely manner greatly impacts County election operations.
- The May 7, 2024 election will be held by mail ballot, and the county will administer the election. Ballots will be mailed to voters on April 19, 2024.

Discussion:

Current projections indicate Bozeman Elementary School's 2024-25 General Fund expenditures will be \$40,805,473. Based on these projected expenditures, the District's K-12 2024-25 budget outlook is as follows:

	Elementary	High School	K-12 Total
2024-25 Highest Budget Without a Vote	36,921,253	24,692,943	61,614,196
<u>Projected 2024-25 General Fund Expenditures</u>	<u>40,805,473</u>	<u>24,595,929</u>	<u>65,401,402</u>
Projected Balance Without an Election	(3,884,220)	97,014	(3,787,206)
<u>Proposed Voted Amount</u>	<u>250,000</u>	<u>430,000</u>	<u>680,000</u>
Projected Balance With an Election	(3,634,220)	527,014	(3,107,206)

The final levied amount will be the lower of the voter-approved amount or the amount that is allowed by state law. As a result, administration recommends rounding the amount on the ballot to ensure the District can maximize budget authority.

The information in the recommended ballot language presents the isolated impact of the proposed general fund levy election, as required by law. However, the District maintains several other levy-supported funds in addition to these funds. The levies as a whole will determine the impact to individual taxpayers.

Superintendent's Recommendation:

It is recommended the Board submit to the qualified electors of the District, at an election on Tuesday, May 7, 2024, the following question:

BOZEMAN ELEMENTARY SCHOOL DISTRICT NO. 7
GENERAL FUND LEVY
Elementary School District Proposition

Shall the Bozeman Elementary School District Trustees be authorized to impose an increase in over-base local taxes to support the General Fund in the amount of Two Hundred Fifty Thousand Dollars (\$250,000), which is an increase of approximately 0.70 mills for the purpose of properly maintaining and operating the programs of the district?

Passage of this proposal will increase the annual taxes on a home with an assessed market value of \$100,000 by approximately \$0.95, a home with an assessed market value of \$300,000 by approximately \$2.85, and a home with an assessed market value of \$600,000 by approximately \$5.70. An increase in property taxes may lead to an increase in rental costs. The durational limit of the levy is intended to be permanent.

- ☐ FOR the Elementary School additional Levy
- ☐ AGAINST the Elementary School additional Levy



Meeting Date:	March 4, 2024
Category:	Reports
Agenda Item #:	7.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Meeting Date:	March 4, 2024
Category:	Reports
Agenda Item #:	7.2
Originated By:	Trustees
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Bozeman School District 7

404 West Main
Bozeman, Montana 59715

Core Purpose

“Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.”

Core Values

- ☐ **High Student Achievement:** We are committed to ensuring that all students achieve at high levels.
- ☐ **Committed, Quality Staff:** We employ and retain well qualified and talented staff members who demonstrate a commitment to the core purpose of the District.
- ☐ **Community and Family Engagement:** We believe that parents and the community are essential contributors in the achievement of our goals.
- ☐ **Climate:** We operate in a climate of respect, honesty and hard work, recognizing the need to be adaptable and open to change.
- ☐ **Fiscal Responsibility:** We are fiscally responsible in the management and expenditure of all District resources.
- ☐ **Decision Making:** We rely on best practices research to guide our decision-making.

Big Audacious Goal – Envisioned Future

“The Bozeman Public School District is widely recognized as a vibrant, flexible and progressive educational system that generates student excellence and engages students to succeed and positively contribute in a global community.”

Goals of the Bozeman Public School District

Goal Area 1: Academic Performance:

Every student meets or exceeds the high academic standards of the Bozeman Public School District.

Goal Area 2: Operations and Capacity Building:

District operations, facilities and human resources support an efficient and progressive educational system.

Goal Area 3: Community Engagement and External Relations:

Bozeman Public Schools has created an environment in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

Goal Area 4: Student Success/Safety/Health/Welfare:

Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.



Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



BOARD OF TRUSTEES

TERM

Greg Neil -- Chair	2026
Tanya Reinhardt	2025
Lei-Ann Bertelsen	2024
Kevin Black	2026
Lauren Dee	2025
Gary Lusin	2024
Melissa Moran	2024
Sandra Wilson	2024

EXECUTIVE CABINET

POSITION

Casey Bertram	Superintendent
Chad Berg	Director of Special Education and Student Health
Lacy Clark	Director of Business Services
Marilyn King	Deputy Superintendent Instruction
Matt Stark	Director of Facilities
Pat Strauss	Director of Human Resources
Mike VanVuren	Deputy Superintendent Curriculum & Technology
Mike Waterman	Executive Director Business and Operations

Public comment can be submitted electronically to trustees@bsd7.org

BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee

Trustees

Lei-Anna Bertelsen

Long-Range Strategic Planning (LRSP)

Trustees

Kevin Black

Lauren Dee

Gary Lusin

Long-Range Facilities Planning (LRFP)

Trustees

Kevin Black

Melissa Moran

Long-Range Collaboration Plan via the District Ongoing Collaborative Committee (DOCC)

Trustees

Tanya Reinhardt

Sandy Wilson

Gary Lusin - Alternate

District Safety

Trustees

Lauren Dee

Student Inclusion and Resiliency Initiative (SIRI)

Trustees

Lei-Anna Bertelsen

Kevin Black

Wellness Advisory Council (WAC)

Trustees

Lauren Dee

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Budget Committee

Trustees

Gary Lusin

Certified (BEA) Negotiations

Not Needed for 2023-2024

Trustees

Classified (CBEA) Negotiations

Not Needed for 2023-2024

Trustees

BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7

Bozeman Schools Foundation (BSF)

Trustees

Sandy Wilson - Voting Member
Greg Neil - Board Leadership

MTSBA Municipal Director and Delegates

Trustees

Lei-Anna Bertelsen - Director
Gary Lusin - Delegate
Tanya Reinhardt - Delegate
Greg Neil - Alternate

SCHOOL LIAISONS

Bozeman High School/Bridger Charter Academy
Gallatin High School
Chief Joseph Middle School
Sacajawea Middle School
Emily Dickinson Elementary School
Hawthorne Elementary School
Hyalite Elementary School
Irving Elementary School
Longfellow Elementary School
Meadowlark Elementary School
Morning Star Elementary School
Whittier Elementary School
Bozeman Charter School (BoCS)

Sandy Wilson
Sandy Wilson
Lei-Anna Bertelsen
Kevin Black
Gary Lusin
Melissa Moran
Lauren Dee
Gary Lusin
Tanya Reinhardt
Melissa Moran
Kevin Black
Greg Neil
Gary Lusin

Bozeman School District #7

BOARD REOCCURRING CALENDAR



JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

[Double Click to Return to Agenda](#)

APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

BOARD OF TRUSTEES

- Greg Neil, Chair
- Tanya Reinhardt, Vice Chair
- Lei-Anna Bertelsen
- Kevin Black
- Lauren Dee
- Gary Lusin
- Melissa Moran
- Sandra Wilson



Bozeman Public Schools Upcoming Board Meetings

5:45 PM - Willson Board Room #122

March 4, 2024	Monday	Regular Board Meeting
*March 25, 2024	Monday	Special Board Meeting
April 8, 2024	Monday	Regular Board Meeting
*April 22, 2024	Monday	Special Board Meeting
May 20, 2024	Monday	Regular Board Meeting
June 10, 2024	Monday	Regular Board Meeting
*June 24, 2024	Monday	Special Board Meeting

*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



**Bozeman Public Schools
Upcoming Board Luncheons
2023-2024
12:00 PM - 1:30 PM**

March 19, 2024	BoCS
April 2, 2024	Emily Dickinson
April 16, 2024	Meadowlark
April 23, 2024	CJMS
April 30, 2024	Hyalite
May 7, 2024	Irving
May 14, 2024	Longfellow



Bozeman Public Schools

Calendar

2023-2024

PIR Dates & Conferences - No School

August 23-25	K-12 PIR Day
September 25	K-12 PIR Day
October 19-20	K-12 PIR Day
November 9-10	K-5 P/T Conferences
November 17	9-12 PIR Day
January 15	K-12 PIR Day
January 22	9-12 PIR Day
April 11	6-8 PIR Day
April 12	6-12 PIR Day
May 24	K-12 PIR Day
June 7	K-12 PIR Day

Holidays & School Closures- No School

September 4	Labor Day
November 22-24	Thanksgiving
December 20-Jan 2	Winter Break
January 15	Martin Luther King Jr.
February 19	President's Day
March 11-15	Spring Break
May 27	Memorial Day

Important Dates

August 28	School Begins 1-12
August 31	Kindergarten begins
January 17-19	HS Final Exams
June 1	HS Graduation!
June 6	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 19 June 6
6-8:	Semester 1 - January 19 Quarter 1 - November 3 Quarter 2 - January 19 Quarter 3- March 29 Quarter 4 - June 6
9-12:	Period 1 - October 6 Period 2 - November 16 1st Semester - January 19 Period 1 - March 1 Period 2 - April 19 2nd Semester - June 6

JULY • 2023						
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Revised: 5/01/2023

Please note that our individual schools might have additional important dates related to other school functions.
Please check with your local school for these dates and events.



Bozeman Public Schools Calendar 2024-2025

PIR Dates & Conferences - No School

August 28-30	K-12 PIR Day
September 30	K-12 PIR Day
October 17-18	K-12 PIR Day
November 7-8	K-5 P/T Conferences
November 15	9-12 PIR Day
January 20	K-12 PIR Day
January 27	9-12 PIR Day
April 10	6-8 PIR Day
April 11	6-12 PIR Day
May 23	K-12 PIR Day
June 13	K-12 PIR Day

Holidays & School Closures- No School

September 2	Labor Day
November 27-29	Thanksgiving
December 23-January 3	Winter Break
January 20	Martin Luther King Jr.
February 17	President's Day
March 17-21	Spring Break
May 26	Memorial Day

Important Dates

September 3	School Begins 1-12
September 5	Kindergarten begins
January 22-24	HS Final Exams
June 7	HS Graduation!
June 12	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 24 June 12
6-8:	Semester 1 - January 24 Quarter 1 - November 1 Quarter 2 - January 24 Quarter 3 - April 4 Semester 2 - June 12
9-12:	Period 1 - October 11 Period 2 - November 22 1st Semester - January 24 Period 1 - March 7 Period 2 - April 25 2nd Semester - June 12 HS Credit Recovery - June 16-June 30

JULY • 2024

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AUGUST • 2024

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OCTOBER • 2024

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NOVEMBER • 2024

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DECEMBER • 2024

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JANUARY • 2025

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FEBRUARY • 2025

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MARCH • 2025

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APRIL • 2025

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MAY • 2025

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JUNE • 2025

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Revised: 1/11/2024

Please note that our individual schools might have additional important dates related to other school functions.