

**IOLA INDEPENDENT SCHOOL DISTRICT
STUDENT DRUG TESTING POLICY
FNC (LOCAL)**

SCOPE

The District requires drug testing of any student in grades 7-12 who chooses to participate in school sponsored extracurricular activities or drive on campus.

Any student who does not participate in an extracurricular activity or drive on campus may voluntarily choose to participate in the program.

The District will conduct random testing throughout the year.

COVERED ACTIVITIES

The term “extracurricular” will be understood to include but not limited to the following activities:

SPORTS

Baseball
Basketball
Football
Golf
Softball
Team Managers
Track and Field
Volleyball

ORGANIZATIONS

Cheerleader
Drama Club
FCA
FCCLA
FFA
Mascot
National Honor Society
Spanish Club
Student Council
Yearbook

ARTS

Band
Choir
Color Guard
Drill Team
Drum Majors
One Act Play

MISCELLANEOUS

Academic UIL Activities
All Competitive Activities
Driving on campus
Field Trips
Prom
Senior Trip
Student Dances

PURPOSE

The purposes of the drug-testing program are to prevent injury, illness, and harm resulting from the use of illegal and performance-enhancing drugs or alcohol and to enforce a drug-free educational environment. Our goal as a district is to deter student use of illegal and performance-enhancing drugs or alcohol and to educate students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol.

DISTRIBUTION OF POLICY

The District shall provide each parent/guardian and student a copy of the drug-testing policy and consent form prior to the student's participation in an affected activity.

ORIENTATION MEETING

The district shall conduct meetings with parent/guardians and student participants at the beginning of the fall semester and upon the enrollment of new students to the district. District employees shall explain the drug testing program and review the policy and consent form. Educational materials on the harmful effects of drug and alcohol abuse shall be distributed at the meeting.

Student attendance at the orientation meeting is mandatory. While parent/guardian attendance at an orientation meeting is not mandatory, the district encourages each parent/guardian to attend.

CONSENT FORM

Before a student is eligible to participate in extracurricular activities or drive on campus, the student and parent/guardian shall be required annually to sign a consent form agreeing to be subject to the rules and procedures of the drug testing program. Consent forms are due back to the high school office within **two weeks** of receipt. If the consent form is not returned within the two week period, a student will not be allowed to participate in extracurricular activities or drive on campus for the remainder of the school year.

USE OF RESULTS

Drug test results shall be used to determine eligibility for participation in extracurricular activities and driving on campus.

This drug testing program does not in any way seek to modify the Student Code of Conduct. A student who commits a disciplinary offense shall be subject to consequences in accordance with the Student Code of Conduct.

CONFIDENTIALITY

Drug-testing results shall be confidential and shall be disclosed only to the student, the student's parent/guardians, and designated District officials who need the information in order to administer the drug-testing program. Drug test results shall not be maintained with a student's academic record. Results shall not be otherwise disclosed except as required by law. All test results will be destroyed when the student completes his or her enrollment in Iola ISD. Test results will not be transferred to another school.

TESTING LABORATORY

The Board shall contract with a certified drug-testing laboratory to conduct testing of students' urine samples.

Testing laboratories shall not release statistics regarding the rate of positive drug tests to any person or organization without consent of the District.

SUBSTANCES FOR WHICH TESTS ARE CONDUCTED

The drug-testing laboratory may test for the presence of:

- Alcohol
- Performance-enhancing substances, including anabolic steroids
- Marijuana
- Cocaine
- Methaqualone
- Benzodiazepines
- Phencyclidine (PCP)
- Methadone
- Barbiturates
- Propoxyphene
- Amphetamines
- Opiates
- Metabolites of any of these substances

COLLECTION PROCEDURES

Personnel from the drug-testing laboratory shall collect urine samples under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student shall be escorted to the school's testing site by a District employee and shall remain under employee supervision until the student provides a sample. Samples shall be produced by a student from behind a closed restroom stall. A District employee of the same gender as the student shall be present when any samples are collected.

RANDOM TESTING

Random tests shall be conducted on as many as 15 dates throughout the school year.

No less than 10 percent and not more than 20 percent of the students participating in the program shall be randomly selected for each random test date.

The drug-testing laboratory shall use a random selection method to identify students chosen for random testing. Students shall not receive prior notice of the testing date or time.

REFUSAL TO TEST OR TAMPERING

A student who refuses to be tested when selected or who is determined to have tampered with a sample shall be deemed to have a positive test result and shall be subject to the appropriate consequences depending on previous positive test results, if any.

If a student is absent on the day of the random test, a sample shall be collected on the next random testing date.

POSITIVE TEST RESULTS

An initial positive test shall be confirmed by a second test of the same specimen before being reported as positive.

Upon receiving results of a positive drug test, the District shall schedule a meeting with the student, the student's parent/guardian if the student is under the age of 18, and the coach or sponsor of the extracurricular activity to review the test results and discuss consequences.

The student or parent/guardian shall have five (5) school days following the meeting to provide a medical explanation for a positive result.

Costs associated with follow-up testing shall be the responsibility of the student and parent/guardian.

CONSEQUENCES

A student who has a confirmed positive drug test shall be subject to the following consequences:

First Offense

The parent/guardian shall be notified to set up a conference for discussion of the student's positive test results and the consequences. This conference may include the student, parent/guardian, principal, and the student's coach or sponsor.

The student shall be suspended from any extracurricular activity and driving on campus for twenty (20) school days to run concurrently with a DAEP assignment. During the period of suspension, the student shall not be permitted to participate in practices.

The student must complete a drug education program approved by Iola ISD at his or her own expense prior to reinstatement. A letter of completion must be submitted from the respective counselor of the program stating requirements have been met. The letter is to be placed in the student's file.

If the student wishes to return to participation in extracurricular activities or drive on campus, the student must be retested at the end of the period of suspension and have a negative test result; the student shall be retested on the next two (2) random test dates.

Approval of the principal, director/coach and/or sponsor must be given prior to reinstatement into the program or driving on campus.

Second Offense

The parent/guardian shall be notified to set up a conference for discussion of the student's positive test results and the consequences. This conference may include the student, parent/guardian, principal, and the student's coach or sponsor.

The student shall be suspended from any extracurricular activity and driving on campus for one (1) calendar year. A DAEP assignment will begin upon suspension of extracurricular activities and driving on campus. During the period of suspension, the student shall not be permitted to participate in practice.

The student must complete a drug education program approved by Iola ISD at his or her own expense within the first twenty (20) school days of

suspension. A letter of completion must be submitted from the respective counselor of the program stating requirements have been met. The letter is to be placed in the student's file.

If the student wished to return to participation in extracurricular activities or drive on campus, the student must be retested at the end of the period of suspension and have a negative test result. While in attendance at lola ISD, the student shall be retested on **ALL** future random test dates.

Approval of the principal, director/coach and/or sponsor must be given prior to reinstatement into the program or driving on campus.

Third Offense

The student shall be suspended from participation in any extracurricular activity or driving on campus for the remainder of the student's enrollment in the District. A DAEP assignment will begin upon suspension of extracurricular activities and driving on campus. During the period of suspension, the student shall not be permitted to participate in practice. While in attendance at lola ISD, the student shall be retested on **ALL** future random test dates.

END-OF-SEMESTER

If a student's suspension from participation is not completed by the end of the semester, the student shall complete the assigned period of suspension during the following semester or during the first semester of the following school year.

APPEALS

A student or parent/guardian may appeal a decision made under this policy in accordance with FNG (LOCAL). The student shall be ineligible for participation in extracurricular activities while the appeal is pending.