BOARD OF EDUCATION
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POSITION TITLE: Painter I
REPORTS TO: Maintenance Director
BEGINNING DATE: Open until filled

NATURE OF WORK:

An employee at this level performs non-complex tasks applying coats of paint, varnish, stain, or enamel to decorate and protect. Work is generally routine and repetitive in nature and follows an established pattern. Problems are referred to a supervisor or crew leader. Errors are usually revealed and easily corrected. Direct supervision is given to the employee.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:

- Some knowledge of the standard practices and methods of the painting trade.
- Skill in the use and care of equipment and tools used in the painting trade.
- Ability to follow simple oral or written instructions.
- Must have a valid N.C. driver's license and maintain a driving record that qualifies for the school system insurance coverage.
- Must be able to obtain a CDL (Commercial Driver's License) permit within 6 months of employment and CDL License within 1 year of employment.

EDUCATION AND TRAINING:

Previous painting experience preferred. Must have a high school diploma.

TERM OF EMPLOYMENT: 12 months
SALARY: Salary Grade 59
FLSA Status: Non-Exempt

PERFORMANCE RESPONSIBILITIES:

1. Smooths surfaces.
2. Removes old finishes from surfaces.
3. Fills holes, cracks and joints with caulk, putty, plaster or other filler.
4. Removes fixtures, such as switch covers.
5. Spreads drop cloths over floors and room furnishings
6. Covers windows, door frames, and baseboards.
7. Erects scaffolding or sets up ladders, as needed, to perform tasks above ground level.
8. Selects from premixed paints.
9. Paints surfaces.
10. Washes and cleans painting tools and materials after use.

11. Adheres to mandated uniform procedures.
12. Performs other duties as specified by the Maintenance Director or Assistant Maintenance Director.

PHYSICAL REQUIREMENTS:

- Ability to lift moderate to heavy weight (80-100 pounds), 25 pounds routinely and 100 pounds occasionally and be able to stand, walk, run, bend, stoop, push, pull, reach, climb ladders and work on scaffolding, for extended periods of time.
- Ability to reach with hands & arms routinely & to carry materials (such as tables, chairs, and supplies.)
- Must be able to meet the physical requirements & to wear a negative air pressure respirator when painting, staining or using other harsh chemicals.
- Must be able to work in high, precarious places.
- Must be able to withstand exposure to hot & cold temperatures, excessive noises, fumes, and toxic chemicals.
- Ability to maintain composure in difficult situations.

The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to this job. Interested individuals are to complete an online application which can be found at www.onslow.k12.nc.us.

Onslow County Schools does not discriminate based on race, color, national origin, sex, disability, or age in its programs and activities. Onslow County Schools is an EQUAL OPPORUNTITY EMPLOYER.

I have read and understand the requirements for the position of Painter I. I certify that I can perform all essential functions of this position.

_____ _____

Name *Date*

_____ _____

Witness *Date*