

Item 4	This Memorandum of Understanding is entered into between Independent School District 191 (hereinafter referred to as the School District) and The Burnsville Education Association (hereinafter referred to as the Union), representing the Teachers of the School District as follows:
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2.29	<ol style="list-style-type: none">1. The parties have entered into a collective bargaining agreement covering the period of July 1, 2023- June 30, 2025.2. Anytime a staff member is verbally or physically accosted by a student the incident will be documented on a mutually agreed upon standardized form. The staff member and the principal or principal's designee will complete the form.3. Once per month, the data, with student names redacted, will be sent to the BEA President and Assistant Superintendent for review.4. De-escalation strategy training will be provided at least twice a year, starting with the 2024-2025 school year.