

ESSER 3.0 Public Plan for Remaining Funds Addendum Guidance

Spring 2023

Local educational agencies (LEAs) are required to update the ESSER 3.0 Public Plan every six months through Sept. 30, 2023. Each time, LEAs must seek public input on the plan and any revisions and must take such input into account.

Each LEA must complete the addendum and upload it to ePlan in the LEA Document Library (March 1 and Sept. 15). The LEA must also post the addendum to the LEA's website. Like the development of the plan, all revisions must be informed by community input and reviewed and approved by the governing body prior to posting on the LEA's publicly available website. The plan intends to provide transparency to stakeholders.

Please consider the following when completing the addendum:

- On the summary page, the amounts should total the carryover amount for FY23 for each relief fund: ESSER 2.0, and ESSER 3.0.
- The LEA must respond to all questions in the document.
- The stakeholder engagement responses should closely align with the stakeholder engagement in the Health and Safety Plan.
- The LEA should ensure it uses multiple models of engagement offered to stakeholders. Examples may include surveys, in-person or virtual committee meetings, town hall meetings, or other inclusive engagement opportunities.
- LEAs should engage all applicable groups noted in meaningful consultation during the crafting of the plan and when making any significant revisions or updates to the plan.
- The number of stakeholders engaged should represent the composition of students. For example, if students with disabilities make up 15 percent of students, then 10-20 percent of respondents should represent this subgroup.
- Ensure the stakeholder engagement happened prior to the development/revision of the plan.
- Plans require local board approval and public posting.
- LEAs must update the ESSER Public Plan at least every six months through Sept. 30, 2023, seek public input on the plan and any revisions, and take such input into account.
- The American Rescue Plan (ARP) Act requires LEAs to post plans online in a language that parents/caregivers can understand, or it is not practicable to provide written translations to an individual with limited English proficiency, be orally translated. The plan also must be provided in an alternative format accessible, upon request, by a parent who is an individual with a disability as defined by the Americans with Disabilities Act.

ESSER 3.0 Public Plan for Remaining Funds

The Elementary and Secondary School Emergency Relief 3.0 (ESSER 3.0) Fund under the American Rescue Plan (ARP) Act of 2021, Public Law 117-2, was enacted on March 11, 2021. Funding provided to states and local educational agencies (LEAs) helps safely reopen and sustain the safe operation of schools and address the impact of the coronavirus pandemic on the nation's students.

In the fall of 2021, LEAs developed and made publicly available a *Public Plan - Federal Relief Spending*. All plans were developed with meaningful public consultation with stakeholder groups. Like the development of the plan, all revisions must be informed by community input and reviewed and approved by the governing body prior to posting on the LEA's publicly available website.

The following information is intended to update stakeholders and address the requirement.

General Information

LEA Name: Sequatchie County Schools

Director of Schools (Name): Sarai Pierce

ESSER Director (Name): Rhonda Harmon

Address: P.O. Box 488 Dunlap, TN 37327

Phone #: 423-949-3617 District Website: www.sequatchieschools.net

Addendum Date: February 21, 2023

Total Student Enrollment:	1998
Grades Served:	PreK-12
Number of Schools:	3

Funding

ESSER 2.0 Remaining Funds:	1,488,536.13
ESSER 3.0 Remaining Funds:	3,950,066.72
Total Remaining Funds:	5,438,602.50

Budget Summary

		ESSER 2.0 Remaining Funds	ESSER 3.0 Remaining Funds
Academics	Tutoring		14,987
	Summer Programming		83,389
	Early Reading		
	Interventionists	78,741	1,295,044
	Other	37,178	350,000
	Sub-Total	115,919	1,743,380
Student Readiness	AP and Dual Credit/ Enrollment Courses		
	High School Innovation		
	Academic Advising		
	Special Populations		
	Mental Health	337,199	155,966
	Other		
	Sub-Total	337,199	155,966
Educators	Strategic Teacher Retention		
	Grow Your Own		
	Class Size Reduction		
	Other		
	Sub-Total		
Foundations	Technology	130,647.94	
	High-Speed Internet		
	Academic Space (facilities)	648,199.33	1,824,053.42
	Auditing and Reporting		
	Other	219,524.75	
	Sub-Total	998,372.02	1,824,053.42
Indirect Cost		37,046.11	181,977.30
Admin Cost			44,690

Total	1,488,536.13	3,950,066.72
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Academics

1. Describe strategic allocations to accelerate Academic Achievement, including how allocations support the investments identified in the district's needs assessment.

6 interventionists in K-8 will instruct Tier I Math/ELA below Proficient students; 2 interventionist for high school math and ELA; 1 technology interventionist (ESSER 1.0) district wide to assist with isolated/quarantined students and teachers doing academics from home. Sequatchie County Schools focuses on providing students and teachers with the resources and support to be successful. This includes access to high quality literacy, math, science, social studies including (STREAM) instructional materials, additional student support through tutoring and summer learning, access to technology, and calculating student outcomes.

Afterschool tutoring was to be offered in all 3 schools for 2022-23. Currently 21st CCLC program offers homework help and tutoring in the elementary school and middle school. ESSER 3.0 funds will supplement our current program and extend tutoring to the high school.

Teachers/Parapros salaries and benefits for Supplemental services for remedial summer camp focusing on students that are not grade level Proficient or in danger of failing a grade.

2. Describe initiatives included in the "other" category.

CASE Benchmark Assessments for grades K-12 for years 2021-22 and 2022-23 school years. One of the most effective ways to increase student achievement and growth is to provide instructors with timely, valid, and predictable feedback. Assessments that are rigorous and tightly aligned to state standards are a necessity for teachers to get a clear picture of the standards students may be struggling with. In addition to the aligned assessments, the need for highly predictable data reports helps teachers to develop a plan of action to ensure their students are mastering the standards. CASE Assessments has been providing our school instructors with the rigorous assessment needed and data points to improve the teaching and learning environment. Benchmark data is analyzed and used to help create goals and objectives to teachers to use to ensure growth and achievement of students. TCAP scores will be used to determine effectiveness of this software.

Funding to purchase 2023 Math Textbook Adoption to assure students have high quality materials and manipulatives to guide the successful teaching and learning of the curriculum.

Student Readiness

1. Describe strategic allocations to support Student Readiness and the School-Related Supports necessary to access high-quality instruction, including how allocations support the investments identified in the district's needs assessment.

Full time Nurse was hired for FY23 and FY24. Funds are also allocated to employee a nurse during the summer programing to ensure physically and mental safety of the students enrolled in summer camps.

2. Describe initiatives included in the "other" category.

N/A

Educators

1. Describe strategic allocations to Recruit, Retain and Support Educators and School Personnel, including how allocations support the investments identified in the district's needs assessment.

No ESSER funds were allocated to this area. Local funds are used to recruit, retain, and support educators and school personnel.

2. Describe initiatives included in the "other" category.

N/A

Foundations

1. Describe strategic allocations to Strengthen Structural Expectations, including how allocations support the investments identified in the district's needs assessment.

HVAC will be replaced at SCHS to improve air quality due to old HVAC system not using external air. The old units recycled air from inside of the classroom and the new units will bring in fresh air from outside. ASHREA Standard made-up-air units to provide positive pressure for the interior of the building. Additionally, the system utilizes a heat exchanger which reclaims expelled conditioned air within the building and introduces the ambient heat back into the positive pressure air system. The old units were not efficient to operate and not as healthy. CDC suggests to increase circulation of outdoor air as much as possible to decrease risk of the Coronavirus. The older an HVAC gets, the more often it needs to be cleaned. Mold and mildew, which can travel through the air transport system and create respiratory issues, can be problematic. These older units also contained refrigerant that was dangerous to the environment and to the health of students. The old duct-work was deteriorating, causing a potential health threat for people with bronchitis, asthma, or other respiratory problems. Students and faculty with previous conditions, such as COVID-19, were more susceptible to catch a lung infection or to have a severe reaction to the toxins and microorganisms.

Our district has initiated 1:1 student/Chromebook but the need to charge these devices is great. Each classroom will receive a charging cart (K-8) or stand-up charging station to ensure students have the ability to utilize fully charged Chromebooks.

Purchased a LU Projection system for GES gym for students to use to transform gym space into active and immersive educational environment where students are engaged physically, intellectually and socially-emotionally. The Lu System is a state of the art audiovisual systems powered by a wide range of educational applications. Aside from obvious pedagogical uses, the system can be used for a variety of purposes to help with learning loss of students due to the curriculum-based applications covering all subject matters including Mathematics to STEAM, Physical Education, Languages, Geography and more. Each Lu system includes a high definition laser projector, a movement detection camera, a powerful sound system and a fully automated multi-colored lighting system to create immersive magical environments. Students' academic achievement data scores comparing the year before Lu versus the year after participating with Lu will be used to assess the effectiveness of this purchase.

Purchased a Perfecta 2400STP Printer and software license Poster Maker 2 (1 at Seq. Co. High School and 1 at Seq. Co. Middle School) The ELA and Math curriculum require anchor charts to be made so students can comprehend the materials to cover the state standards. This machine will allow for posters to be made to monitor student progress with development charts, differentiate instruction with graphic organizers, infographics, diagrams, and mind-maps, enlarge and display student artwork with ease Scan graphic organizers and print smaller copies for student portfolios, promote project-based learning by creating products for student-based enterprises, reinforce academic achievement and positive student behavior with custom award certificates or recognition posters. Some students are visual learners and need additional vision prompts, the poster maker would be beneficial in allowing these prompts be products.

Purchase TeachLogic Classroom Sound System for 19 Sequatchie County Middle School classrooms.

TeachLogic IRF-4150/CS4 - (1 Sapphire Mic/ 1 - Sensor / 1 - wall charger/ Ceiling Speakers) with Wall Bracket Installation: The TeachLogic Forum™ instructional audio system provides the classroom with a platform to clearly deliver all audio sources so that learning happens regardless of where the students are located. This versatile system supports 2 infrared wireless microphones and 2 audio outputs for assistive listening system connection, lesson capture recording, and/or video conferencing to support hybrid learning models. By using a microphone for teaching in the classroom or online, students are able to pay more attention to the lessons. Teachers' pronunciation, tone, and inflection will be enhanced, so students can better understand what teachers say. This will help when seating arrangements are modified so students are spread apart due to COVID-related issues. Auditory learning helps your kids enhance their critical listening, thinking and comprehension skills. Thus, auditory learning also helps them brainstorm better. It helps them to improve focus, pay better attention, and have better comprehension and memory. It helps develop auditory memory, attention, processing and sequencing skills, as well as language and reading skills, including phonological awareness, decoding, vocabulary, spelling and comprehension. Attention is essential to focus on information and tasks, thereby ignoring distractions.

2. Describe initiatives included in the "other" category.

Purchased 152 Heat/Air units to replace units that do not allow outside air into the building to help with air quality and reduce COVID risk. The current wall unit heat/air system are outdated and does not incorporate outside air. New units will maintain the highest possible indoor air quality at the lowest possible energy costs. A well-designed HVAC system maintains space temperature and humidity conditions, as well as minimum outdoor air amounts, economically and efficiently. ASHRAE standard 62.1-1999 recommends that each person in a classroom receive 15 cu. ft. per minute of fresh air, and a classroom with 30 people requires a ventilation rate of about 450 cfm. Students with allergies, asthma, etc. are all vulnerable to their air quality at school. When students are sick, they miss school causing learning loss. Students and faculty/staff may be at risk of heightened exposure to COVID-19 due to outdated and poorly functioning heating, ventilation, and air conditioning (HVAC) systems. The Environmental Protection Agency has ranked indoor air pollution as one of the top five environmental risks to public health, and health risks associated with poor indoor air quality (including skin and eye irritation, allergies, and asthma attacks) have the potential to directly impede student learning and achievement.

At Sequatchie County Middle School, Purchase a 30ft Diameter Savannah Pavilion to be used as an additional classroom space and additional cafeteria space. *Equipment install includes necessary sidewalk additions, demo of existing landscaping, addition of concrete slab under pavilion, and necessary site work. 8350 Sq Ft Forever Lawn Renew Turf for additional space for tables to use during outside classroom and lunch time

At Sequatchie County High School, Purchase Aspen Pavilion 30'x40' to be used as an additional classroom space and additional cafeteria space Outlets: *Includes Structural Calculations-*Install number includes necessary sidewalk additions and concrete slab under new pavilion Design fee for licensed landscape architect to design ADA compliant sidewalks and updates, grade changes, retaining walls (if necessary), drainage updates as needed, pavilion layout and pad, and artificial turf layout. Design to ensure layout is code compliant. The CDC suggests to modifying the physical space between students as much as possible to reduce the risk of COVID 19 transmission.

Monitoring, Auditing, and Reporting

1. Outline how the LEA is continuing to actively monitor allocations; conducting interim audits to ensure an appropriate application of funds; collecting and managing data elements required to be reported; and reporting this information to the community.

The Federal Program/ESSER Supervisor will be responsible for the ESSER 3.0 Grant by ensuring the following: These resources are being utilized effectively and efficiently; Assets purchased or developed with them are being safeguarded properly; Financial reporting required by these grants is accurate and timely; and Grant resources are being utilized in compliance with appropriate laws and regulations.

2. Describe how the LEA is meeting the requirements to spend 20 percent of the total ESSER 3.0 allocation on direct services to students to address learning loss, or indicate participation in TN ALL Corps.

The District employed ELA/Math Interventionist to directly work with students who was impacted with learning loss due to COVID-19. Also, funds are allocated for tutoring and summer camps for students identified Below Proficient with Case Benchmark Assessment, TCAP, or teacher referrals.

Family and Community Engagement

1. Describe how the LEA has continued to engage in meaningful consultation with stakeholders in the development of the revised plan.

Sequatchie County Schools promotes the engagement of parents, families, students, and representatives from communities to improve children's academic development by: training teachers to work with parents; reduce distrust and cultural barriers; address language barriers; evaluate guardian/parents' needs; accommodate families' work schedule; use technology to link parents to the classroom; and make schools more inviting to visitors. Stakeholders are engaged through the use of surveys and comment periods. Individuals representing the different stakeholder groups receives surveys requesting feedback on district and school plans. All plans (English and Spanish) will also be posted on the district's website. Along with the plans, a process for comment will be available. The district website keeps parents informed of how ESSER funds are benefiting our school district. Information is posted on Facebook periodically. Also, updates have been and will be discussed at the Sequatchie County School Board meeting and posted in the Dunlap Tribune. Community Listening tours are taking place in Sequatchie County. The first was on September 1, 2022 at Lone Oak Community Center. The 2nd was held on September 13, 2022 at Cagle Mountain Community Center. The Director of Schools is currently scheduling future sessions.

2. Describe how the LEA engaged at minimum 10 percent of the total stakeholders engaged vs. responses received in the development of the revised plan.

A survey was sent to parents in January 2023 for input on to ensure the stakeholder engagement happening prior to the revision of the plan. The survey was posted on District website, social media, emailed, and paper copies to people who requested them. The following subgroups were represented:

Students with disabilities: 33.3%

English Learners: 17.3%

Homeless 12.9%

Students in foster care: 10.7%

General education students: 62.6%

No subgroup: 50.7%

No students in the school district: 10.4%

3. Describe how the LEA engaged a representation of a diverse population of stakeholders.

The following percentage of stakeholders participated in the survey:

Parents: 22.7%

Elected officials: 2.7%

School employees: 60.0%

Community members: 4.0%

School/District Administration: 10.7%

4. Describe how the LEA used multiple modes of engagement (such as surveys, scheduled in-person or virtual meetings, and town halls) to gain input from stakeholders in the development of the revised plan.

A Sequatchie County Schools: ESSER FY23 Health and Safety Plan Six Monthly Addendum Public Survey (Google Forms) was emailed to all employees, parents/guardians, Chamber of Commerce business partners, social media, and the district website. A translated copy was posted and published on social media as well. Paper copies of the translated survey were sent to all non-English speaking families. A message was sent to parents/guardians stating that paper copies of the survey were available if needed. Two public meetings were held in 2 different community centers on September 1st and September 13th.

All survey data was collected and reviewed. A committee comprised of school personnel and stakeholders (District Supervisors, Principals, Director of School, Parent, and Chamber of Commerce Director) viewed data and revised the ESSER Plans.