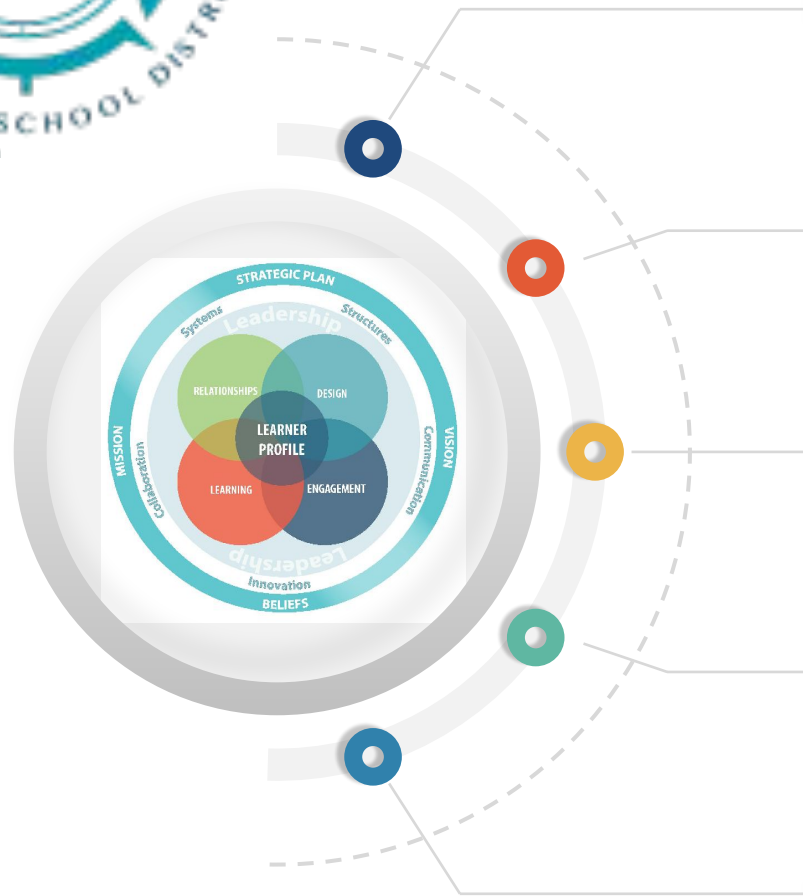




District Performance Committee (DPC)



1 Welcome & Good Things

2 Updates

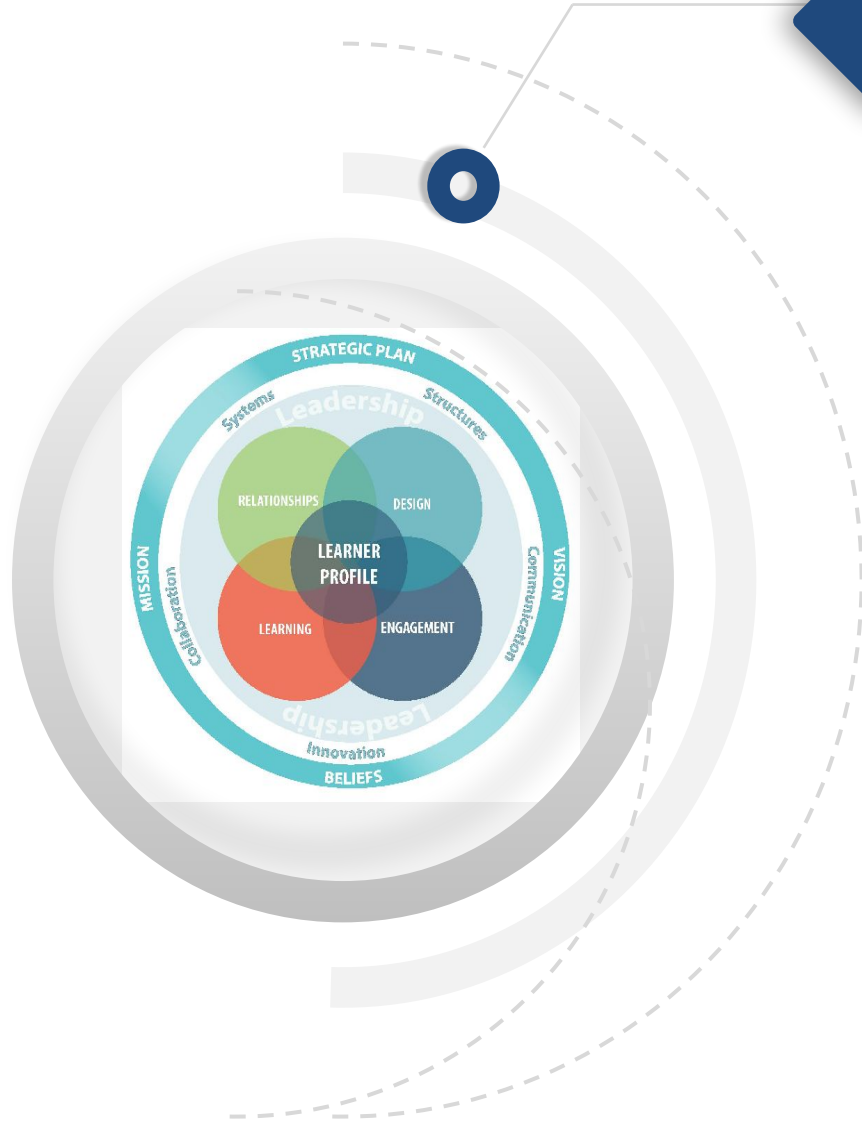
3 Presentation - DOI

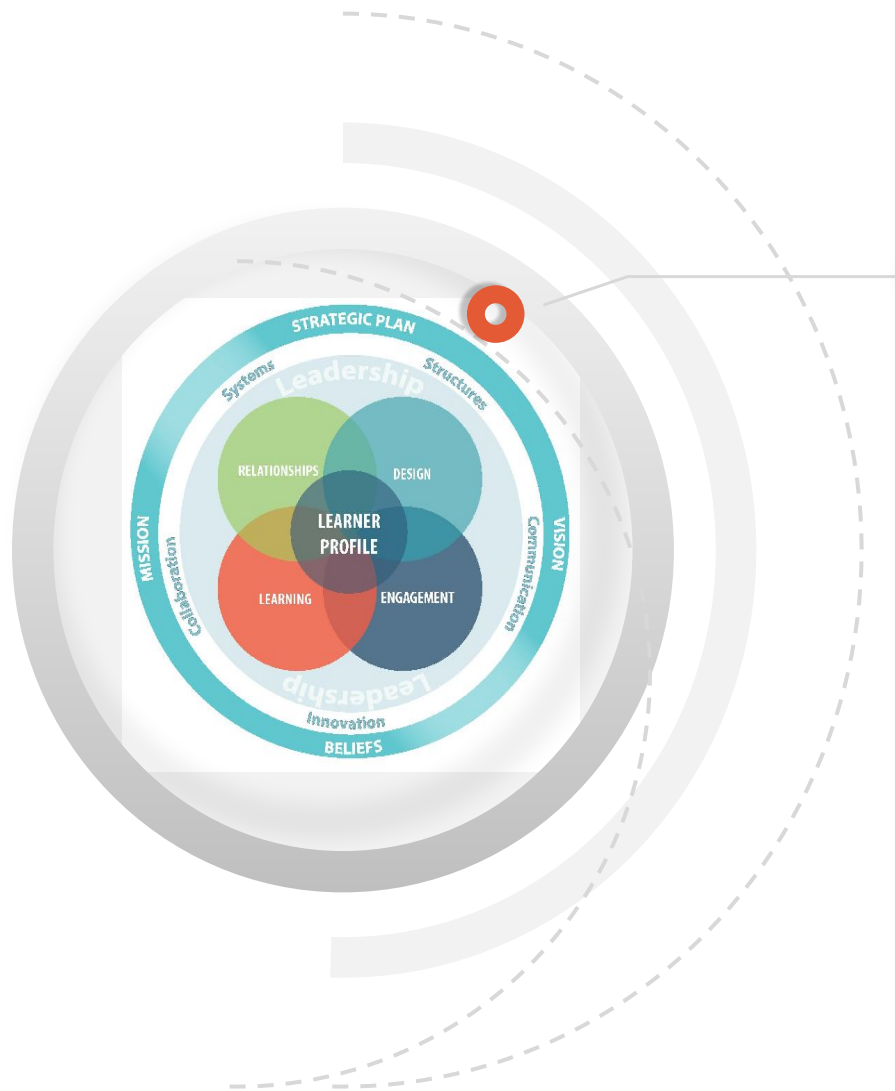
4 Vote on DOI amendments

5 Next Steps

1

Welcome & Good Things

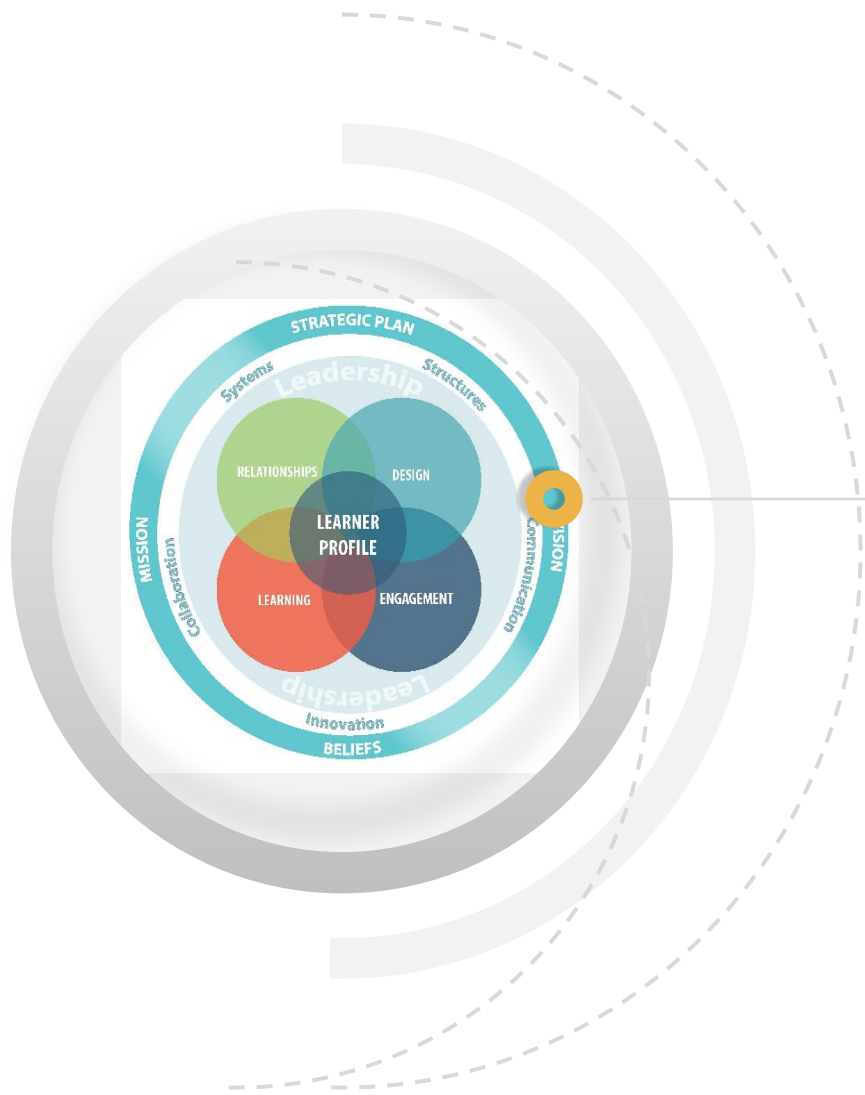




2

Updates

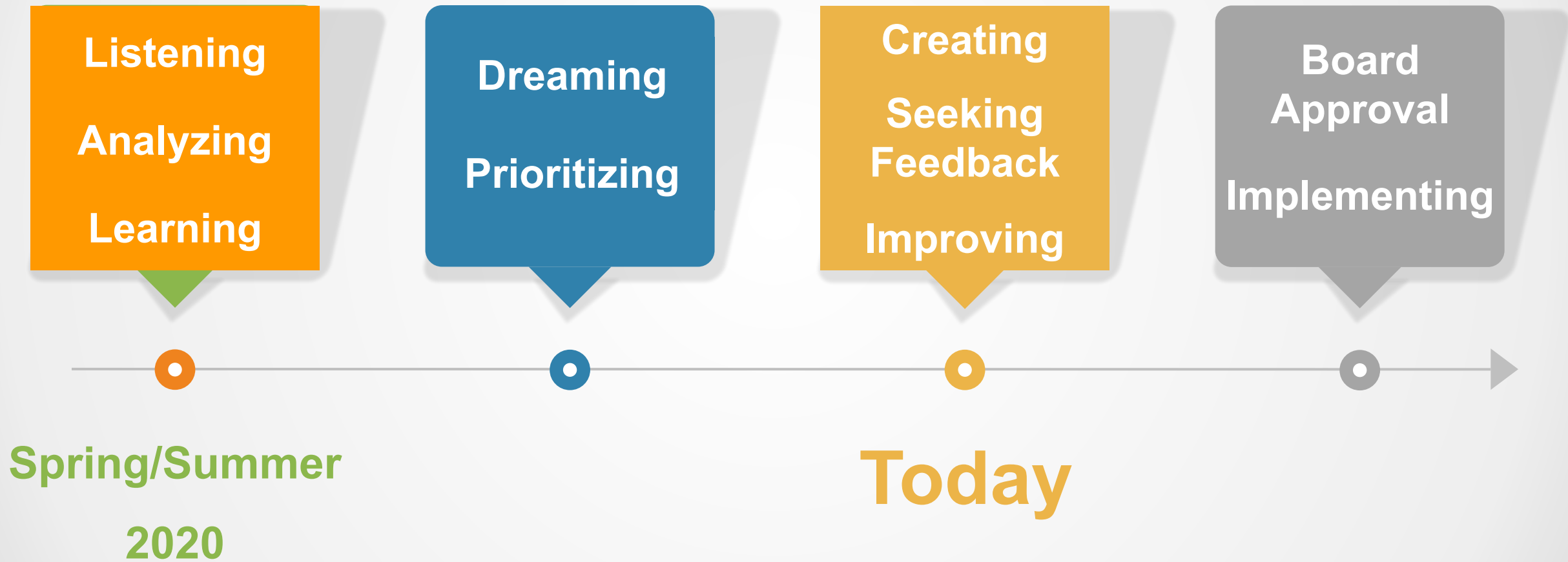
- Calendar Process
- District of Innovation - Drafted Plan [HERE](#)



3 Principal / AP evaluation and feedback

3 Group Health Benefits for School Employees

The Action Team's Work



Features of the Redesigned Feedback Model

Collaborative
Goal-Setting

Ongoing,
Intentional
Conversations

Multiple
Sources of
Input

Use of
Reflection &
Artifacts

Opportunities for
Personalization
of Feedback

New
Evaluation
Tool

Between the Campus
Administrator & Their
Supervisor and/or
Coach

Around Progress
Toward Goals &
Overall
Performance

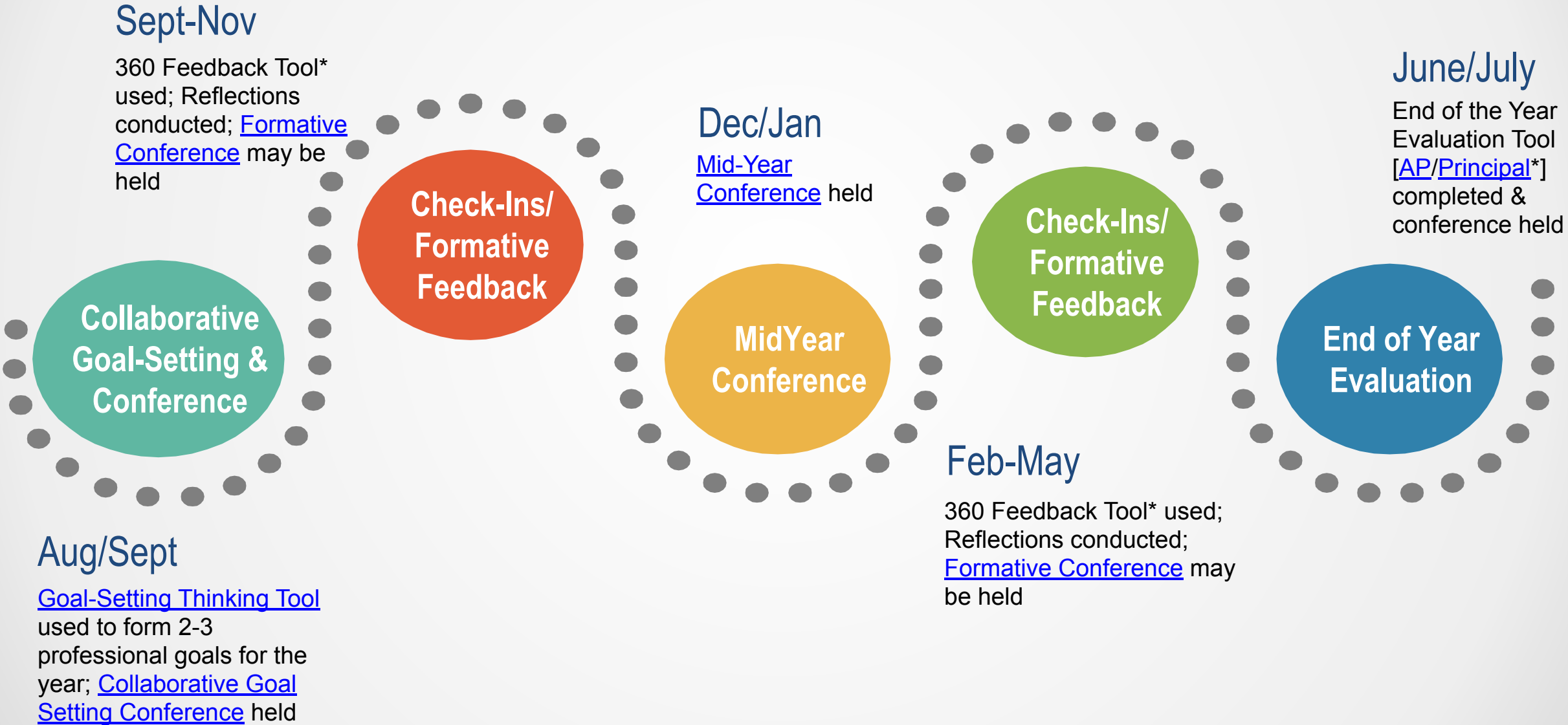
Feedback from
Various
Stakeholder
Groups, Including
the Campus
Administrator

Self-Reflection
Incorporated into
Tools &
Conversations;
Artifacts as
Evidence

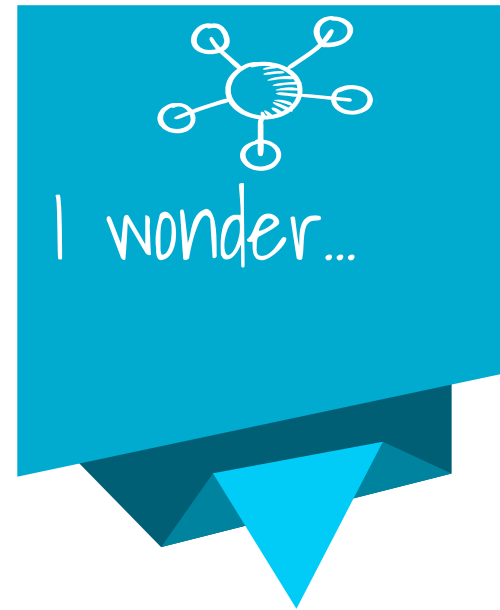
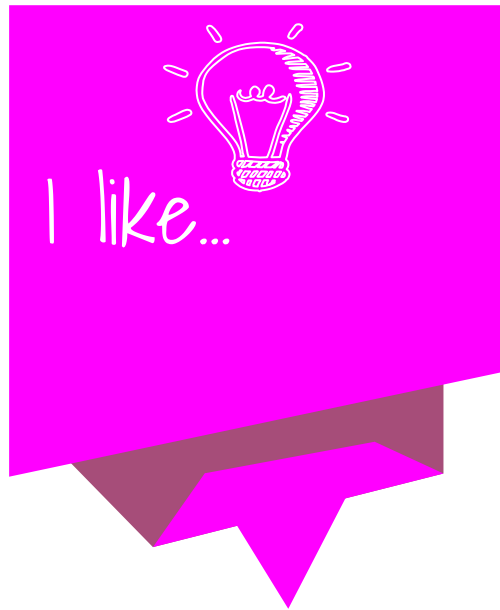
Through
Goal-Setting and
Collaborative
Selection of
Targeted
Leadership
Commitment
Feedback

Includes Feedback on
Progress Toward
Goals, the GISD
Leadership
Commitments &
Skills/Responsibilities
Aligned to Job
Description

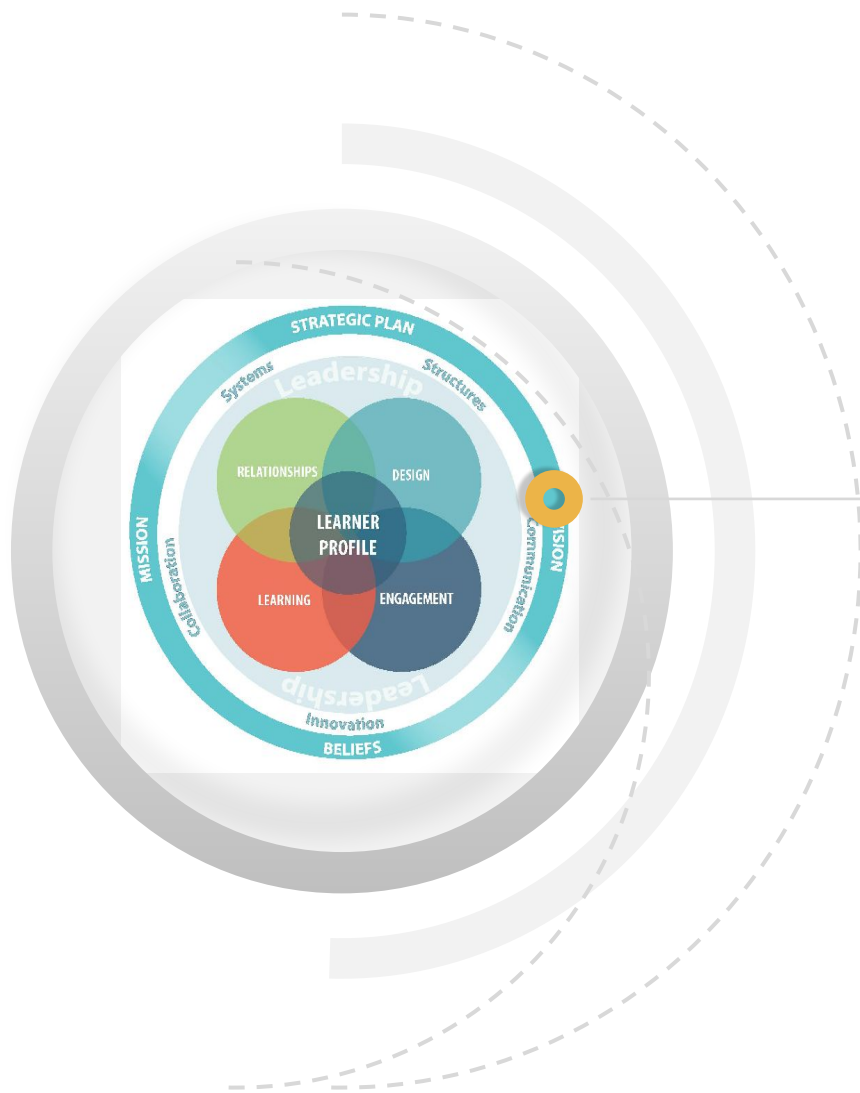
Campus Administrator Feedback Process & Timeline



Feedback on Principal/Assistant Principal Eval



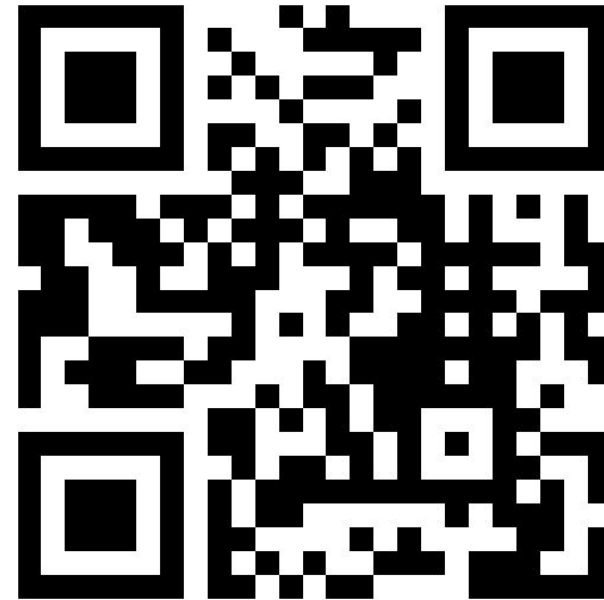
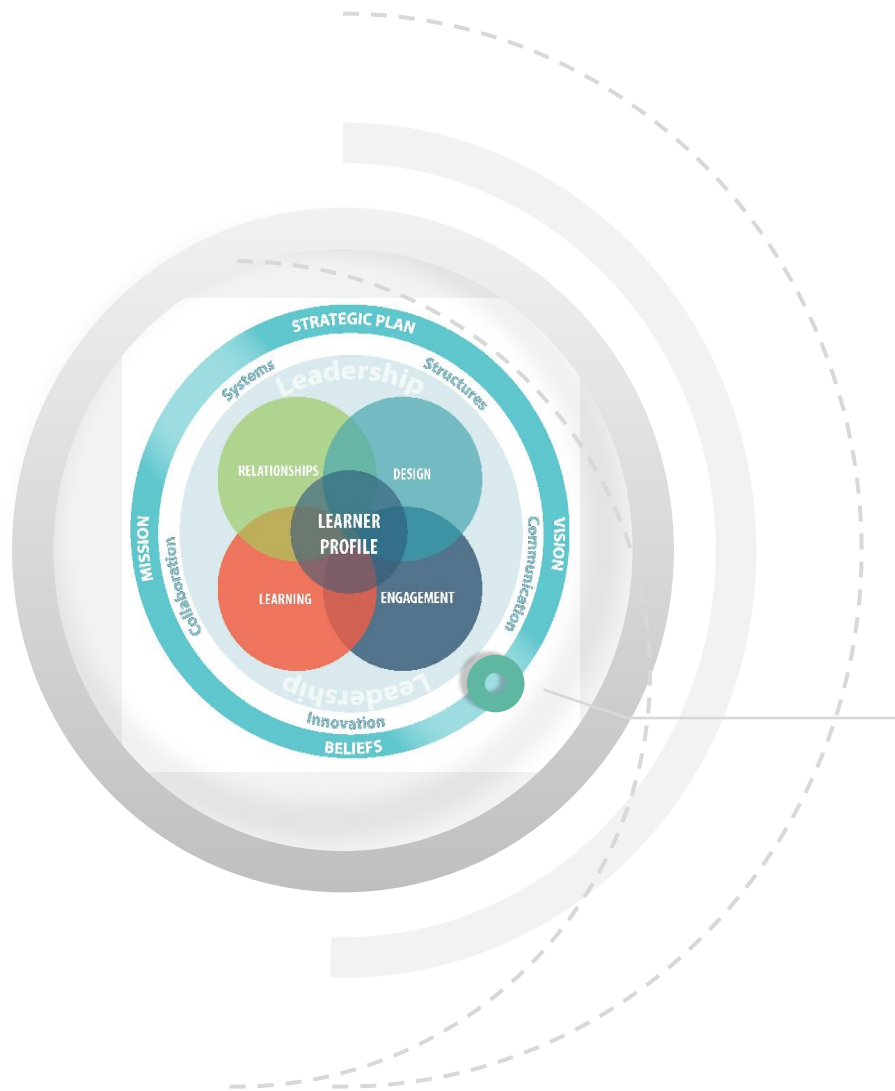
[Virtual Participants Feedback Form](#)



3

Group Health Benefits for School Employees

- Current legislation prohibits GISD from offering alternative health plans to employees.
- DOI can exempt from this provision and allow GISD to explore better and more affordable options in addition to TRS. TRS will continue to be offered.



Vote on Amended DOI

<https://www.menti.com/dykatfdjiw>

Next Steps

1

Calendar Input
Survey

2

Dive Deeper - Community
Based Accountability

3

Deeper dive into
programs

Future Meeting Dates

- January 12, 2021
- March 29, 2021
- May 10, 2021

*Thank you for volunteering to be a member
of DPC*

*Please take a few minutes to provide
feedback that will inform future meetings*



Scan here for the feedback
form!

