Regular Meeting of the Personnel Commission BARSTOW UNIFIED SCHOOL DISTRICT District Office Board Room 551 Avenue H, Barstow, CA 92311

MINUTES Thursday, January 13, 2022

- 1. <u>Call to Order:</u> Chairperson Larry Notario called the regular meeting of the Personnel Commission to order at 4:30 p.m.
- 2. <u>Pledge of Allegiance:</u> Commissioner Notario led the audience in the Pledge of Allegiance.
- 3. <u>Roll Call/Establishment of Quorum:</u> Chairperson, Larry Notario, Commissioner, Raynette Greaver were present; Vice Chairperson Beverly Stoops was not present.

Observation of those in attendance: Director Duwel, Director, Assistant Superintendent Jorge Gutierrez, CSEA President Renee Gonzales and HR Technician Julie Grounds and Maria Saucedo Cerda.

- 4. Public Comment: None
- 5. Reports/Updates/Announcements:
 - a. Commissioner Reports:

Raynette Greaver, states nothing at this time. Larry Notario, states he has a few questions but will wait to ask Renee.

b. CSEA Updates:

President R. Gonzales mentioned starting the New Year without a Treasure position and was also informed she will be losing another E-Board member due to personal reasons. Treasure is now parts of the Negotiations Team. R Gonzales mentioned Audit was approaching. Also informing that there will be a Special meeting at 5:00 to vote on a few MOU's, that slipped through in September and the Amendment to the Vaccine/ Testing and Agreement to extend the SD 95 with the district. R. Gonzales shared that they will be going to board as soon as they are voted on. President Gonzales informed testing is still moving forward at the sites, with a few hiccups with BJHS transitioning testing site had to be moved. Also informed that there are still a few people out due to Illness, is aware we are working on getting substitutes on the list to fill vacancies. Working on trying to schedule Negotiations with the District. Expressed she is glad to be back in the New Year, hoping there will not be another shutdown due to staff shortages.

Chairperson L. Notario asked what the most critical areas are hurting at the moment. R. Gonzales answered Health/Custodian and Noon Duty Supervisors.

C. <u>District Updates:</u>

Assistant Superintendent J. Gutierrez would like to applaud the efforts the membership has demonstrated the flexibility to accommodate. Looking forward Negotiations the week of the 24th. Working on filling the vacancies as we move forward.

Chair L. Notario asked due to people being out; in which area is there more absenteeism Elementary or Secondary? J Gutierrez responded it is all throughout the District. Asst Supt Gutierrez shared in relation to Certificated Personnel it depends, on the first week back from break it seemed that that BHS and BJHS were hurting. At this time it is Elementary. As for Classified it is more by classification.

d. <u>Director Report:</u>

Director Duwel gave a breakdown of total classified employees, mentioned that the recently hired Director - Nutrition Services has started. Director Duwel also mentioned that the Risk Manager has returned and that the BUSD Website has a Dashboard COVID Updates. Director Duwel shared Martin Luther King Birthday is on Monday.

6. Adoption of the Agenda: M: R. Greaver S: L. Notario Ayes: 2 Nays: 0

7. <u>Discussion/Information</u> – None

Consent/Action/Conference Session

8. Consent List:

- a. Ratify the Campus Safety Assistant Eligibility List
- b. Ratify the Delivery Driver Eligibility List
- c. Ratify the Network/Computer Technician Eligibility List
- d. Ratify the Licensed Vocational Nurse (LVN) Eligibility List
- e. Ratify the Paraeducator English Language Learner Eligibility List
- f. Ratify the Paraeducator Special Needs Eligibility List
- g. Ratify the Projects Technician Eligibility List

Motion to approve the Consent List as presented: M: R. Greaver S: L. Notario

Ayes: 2 Nays: 0

9. Conference/Action Items:

a. First Reading of Personnel Commission Rule # 90.3.3 and #170.2.1

Motion to move to a 2nd Reading: M: R. Greaver S: L. Notario Aves: 2 Navs: 0

b. Approve attendance and costs associated for four (4) attendees to the CSPCA 50th Anniversary Conference in Monterey California March 6th through March 8th, 2022.

Motion to approve four (4) attendees at the CSPCA conference:

M: R. Greaver S: L. Notario

Discussion: R. Greaver was wondering if there will be a refund if the conference is cancelled. Director Duwel stated she was not sure about the conference fees, but has purchased travel insurance for the flights. P. Duwel has recently spoken to the Executive Director of CSPCA, and the conference is still going forward as planned.

Ayes:2 Nays:0

10. Closed Session: None at this time

11. Adjournment: M. R. Greaver S: L. Notario

Chair L. Notario adjourned meeting at 4:40

Respectfully submitted by:

Patricia L. Duwel

Secretary to the Personnel Commission

PD: ms