

Regular Meeting of the Personnel Commission  
BARSTOW UNIFIED SCHOOL DISTRICT  
District Office Board Room  
551 Avenue H, Barstow, CA 92311

MINUTES  
Thursday, March 17, 2022

1. Call to Order: Chairperson Larry Notario called the regular meeting of the Personnel Commission to order at 4:30 p.m.
2. Pledge of Allegiance: Commissioner Notario led the audience in the Pledge of Allegiance.
3. Roll Call/Establishment of Quorum: Chair Larry Notario, Vice Chair Beverly Stoops and Commissioner Raynette Greaver were present.

Observation of those in attendance: Director Duwel, Assistant Superintendent Jorge Gutierrez, HR Technician Julie Grounds and Maria Saucedo Cerda.

4. Public Comment: None

5. Reports/Updates/Announcements:

- a. Commissioner Reports:

Raynette Greaver, stated she has been attempting to reach out to CSEA but has not been able to contact anyone.

Beverly Stoops asked if maybe she can attempt to reach out to the Union as well. Commissioner Stoops also informed she had a wonderful time at the conference; she was able to learn a lot and was able to network and share ideas with others.

Larry Notario, stated nothing at this time.

- b. CSEA Updates:

Director Duwel informed that she does not have anything to share from CSEA President Renee Gonzales at this time.

- c. District Updates:

Assistant Superintendent J. Gutierrez informed that he recently attendance the CSPCA Conference and it as a great experience and he was able to network with people. He mentioned learning somethings about the Commission and also the Skelly Hearing oversight process. Asst Supt Gutierrez thanked Patty for the invitation to the conference and the commission in allowing him to attend.

Mr. Notario asked for an update on employee attendance. Mr. Gutierrez informed it has improved, compared to January/ February.

d. Director Report:

Director Duwel gave a breakdown of total classified employees. Director Duwel mentioned that the Merit Academy has begun with Orientation on March 10<sup>th</sup> and Maria Saucedo Cerda will be attending the 8 sessions with some taking place on Saturdays and others during the week. CSPCA 50<sup>th</sup> Anniversary conference was March 6 – 8 and P. Duwel, B. Stoops, J. Gutierrez and M. Saucedo Cerda attended. It was a great time, a lot of information and sharing some pictures from the conference. Also sharing the conference agenda along with the seminars and who attended which seminar. P. Duwel informing that she will be sharing the AB. 2045 Assembly bill that is currently in committee. It is sponsored by LA County Office of Education, currently going thru the process to hopefully having an effective date of January 2023 to make a change to the Ed Code affecting Merit Districts. This will be an optional process that can be used if the Commission chooses so if it does get passed and the Commission can use the banding instead of the rule of 3 ranks. P. Duwel explained that the Banding is used by many Cities, Counties and States where everyone with a score of 95 – 100 would be in Band 1, anyone with the scores of 89 – 94 would be in Band 2. This would allow for multiples in a band by having a minimum of 5 individuals in a band in order to be valid. If there were less than 5 in a band, you would include an additional band. This would mean that all the people in the band would go to selection interviews. Director Duwel informed that there are examples on the forms she passed out to get a view on how it would work. P. Duwel informed that she will be agendizing on the April meeting a Letter of Support from the Commission. If the Commissioners would like review and if they decide to take action a Letter of Support can be sent to the powers of be. P. Duwel also shared that it can be done as individuals or as a Commission, she will agendizing as a Commission but in case it does not pass we can also do individual letters.

B. Stoops shared that in the conference the Banding process was explained so well. P. Duwel informed that it the information is part of the handouts and that it would be included as an agenda item for the April meeting.

L Notario asked if there could be a comparison of the positions that have been filled in the last 6 months and how the Banding would change the number of people in interviews. Director Duwel said she could review past eligibility lists and do a comparison showing “Top 3” versus Banding include it in the April Meeting.

6. Adoption of the Agenda: M: R. Greaver S: B. Stoops  
Ayes: 3 Nays: 0

7. Discussion/Information – None

