

Regular Meeting of the Personnel Commission
BARSTOW UNIFIED SCHOOL DISTRICT
District Office Board Room
551 Avenue H, Barstow, CA 92311

MINUTES
Thursday, February 9, 2023

1. Call to Order: Vice Chairperson Olga Prindle called the regular meeting of the Personnel Commission to order at 4:31 p.m.
2. Pledge of Allegiance: Commissioner Prindle led the audience in the Pledge of Allegiance.
3. Roll Call/Establishment of Quorum: Vice Chairperson Olga Prindle, Commissioner Jason Gee were present. Chairperson Beverly Stoops was absent.

Observation of those in attendance: Director Duwel, Assistant Superintendent Jorge Gutierrez, CSEA President Renee Gonzales, Senior Executive Assistant Christina Crain.

4. Public Comment: None

5. Adoption of the Agenda:

M: J. Gee	S: O. Prindle
Ayes:2	Nays: 0

9. Reports/Updates/Announcements:

Commissioner Reports:

Jason Gee shared he attended the conference and learned a lot.

Olga Prindle shared the conference was interesting, attended many sessions and it was very informative.

CSEA Updates: President Gonzales shared the membership had the first meeting last month with little business, currently working on getting budget together. Julie Grounds was appointed as Treasurer to take over the term. Officers Skills training coming up this month, some members will attend in person and others will join by zoom. Renee also informed that CSEA will return to the negotiations table because the successor contract was kicked back from the 610 process to fix some language from the legal aspects of it. Working to solidify a date to return to the table to discuss those items and then sign and send it back to the 610. Renee also informed that after school tutoring has begun at sites to help prepare students for upcoming testing.

District Updates:

Assistant Superintendent Gutierrez informed in regard to the Tentative Agreement and mentioned it should be fixed quickly as it is just a matter of making sure the guidelines are being followed.

Director Report:

Director Duwel gave a breakdown of total classified employees.

Director Duwel shared that the CSPCA conference was last month (January) in Long Beach with all three Commissioners and herself attending. Presidents Day Weekend is upcoming with both the 17th and 19th being district holidays and wishes everyone a safe and quiet weekend. Earlier today was the first Champion's for Merit CSPCA Sponsor for Mentors Program. Director Duwel is one of the mentors out of 14 mentors with 14 mentees and orientation took place today. Next month's topic will be Commission Budget. Director Duwel introduced Mr. Douglas Beaton who replaced Deanna Swearingen as CBO.

6. Adoption of the Agenda: M: J Gee S: O. Prindle
Ayes:2 Nays: 0

7. Discussion/Information:

a. CSPCA Annual Conference Q&A

Director Duwel shared that Commissioner Gee had sent an email after the conference asking the listed questions and would like to share her responses with all of the Commissioners.

O. Prindle shared that in the past the longevity pins were presented during the Personnel Commission and believes that it stopped because employees were invited and only a few showed up therefore the pins were sent to their sites.

Director Duwel also mentioned that when the pins are sent to their sites so the Administrator can present them at their sites.

b. Corrected November 10, 2022, PC Meeting Minutes

Director Duwel shared that because there was no Quorum the items are just information.

Consent/Action/Conference Session

8. Consent List:

- a. Approve corrected October 13, 2022, Minutes- Regular Meeting
- b. Ratify the CBO/Business Manager Eligibility List
- c. Ratify the Lead Nutrition Services Worker Eligibility List
- d. Ratify the Office Assistant Eligibility List

M: J. Gee S: O. Prindle
Ayes:2 Nays: 0

9. Conference/Action Items:

Approve the Extension of the Administrative Assistant - Department Eligibility List

Director Duwel informed that one of individuals asked if the list can be extended so I am requesting a six-month extension. Expires February 3, 2023 New Expiration date October 3, 2023.

M: J. Gee S: O. Prindle
Ayes:2 Nays: 0

Approve Personnel Commission Sponsored Attendees at CSPCA Virtual Merit Academy

Director Duwel informed she has provided the dates and times for the Virtual Merit Academy to all Commissioners. If the Item approves Director Duwel will enroll Commissioners O. Prindle and J. Gee. First meeting will be March 23, 2023. Beverly Stoops has already attended the Merit Academy per Director Duwel.

M: J. Gee S: O. Prindle
Ayes:2 Nays: 0

AB 2045 Banding Support Letter

Director Duwel informed that the Item has been on the agenda many times. Originally sponsored by Jones - Sawyer last year. It is coming from the LA County Office of Education that made it all the way through and made some revisions to the Bill and in August it was sent to the inactive. LA County is trying to resurrect this proposal and in doing so they need to find another sponsor to get to the Legislation. It is an alternative way to allow Banding vs the Top 3 Ranks. The Rule of 3 has not always been that way

going through many changes through the years. In places such as County's' State, City odds are they went through Banding. Director Duwel has provided information on the breakdown of all of the Eligibility List of last year showing what it was using the Top 3 Ranks and what it could have been having used the Banding. Director Duwel is asking for a support letter from the Commission to provide to LA County of Education in support of Banding. Director Duwel shared that because Chairperson Stoops is not present the Commission can choose to table the item and move it to the next meeting. Director Duwel informed that the letter would be in support to bring back the measure and also trying to see if they can make a change to Ed Code. One of the first changes to this Bill is ultimately the Commission were to vote to use the banding but would not have the definite say. The Commission would have the opportunity to say yes and ask the Classified staff if they would like to use the Banding. If the Commission says yes, they would have to facilitate the election for Classified Staff to vote, only after the Bill has been approved.

Commissioner J. Gee and O. Prindle agreed to table the item until next meeting when Chairperson Stoops would be at the meeting.

Commissioner Prindle asked Tamra Trujillo if she can share how things are going in Nutrition Services Department. Tamra shared that it's doing better, some people did not make it through but in the process of getting better. She also shared that there are a few vacancies still, but it is a lot better than what it was.

10. Closed Session: none at this time.

11. Adjournment: There being no further business to come before the Commission, it is recommended that the meeting be adjourned.

M: J. Gee
Ayes: 2

S: O. Prindle
Nays: 0

Meeting adjourned at 4:49p.m.

Respectfully submitted by:



Patricia L. Duwel
Secretary to the Personnel Commission
PD: ms