

Regular Meeting of the Personnel Commission
BARSTOW UNIFIED SCHOOL DISTRICT
District Office Board Room
551 Avenue H, Barstow, CA 92311

MINUTES
Thursday, September 14, 2023

1. Call to Order: Vice Chairperson Olga Prindle called the regular meeting of the Personnel Commission to order at 4:32 p.m.
2. Pledge of Allegiance: Vice Chairperson Olga Prindle led the audience in the Pledge of Allegiance.
3. Roll Call/Establishment of Quorum: Vice Chairperson Olga Prindle, Commissioner Jason Gee were present.

Observation of those in attendance: Director Duwel, Sr. Executive Assistant Christina Crain, CSEA President Renee Gonzales, HR Technician Julie Grounds and Maria Saucedo Cerda were present.

4. Public Comment: None.
5. Reports/Updates/Announcements:

a. Commissioner Reports:

Jason Gee shared his thoughts and prayers are with the family and friends of the Barstow High School student who passed away yesterday. Would like to welcome Mr. Ben Rosenberg into the Commission.

Olga Prindle asked Director Duwel when elections would take place. Director Duwel informed that it can be agendaize for the next meeting.

- b. CSEA Updates: Renee Gonzales shared that there have been a few complaints in regard to work loads and lack of substitutes. Would like to have a conversation with Director Duwel to go over substitute lists, testing, and vacancy list. Condolences to family and friends of the student who passed away. CSEA is working towards the dues increase and matching memberships fee's and recruiting new members. Renee informed that there are plans to have a meeting to include Noon Duty Supervisors input on becoming part of the bargaining unit. A minimum of 50.00% signed membership applications are required before they can be brought into the bargaining unit.

Ben Rosenberg asked why Noon Duty Supervisors have not been brought into the membership. Renee responded they are currently substitutes, as it was agreed upon at the moment. Once they come into the bargaining unit they can be placed on the classified side. Renee shared that at this time the goal is to get 50 % membership applications in order to consider adding them the bargaining unit.

C. District Updates: Director Duwel read a text from Mr. Gutierrez stating he would like to welcome Ben Rosenberg into the Commission. Negotiations have closed and are currently awaiting the AB 1200 approval so that it can be sent to board for final approval. District is also working with CSEA on updating the contract for publishing.

d. Director Report:

Director Duwel gave a breakdown of total classified employees.

Director Duwel hopes everyone had a great Labor Day weekend. Thoughts and prayers for the family, friends, students and staff that had interactions with the Barstow High School Student. Director Duwel informed that she and all of cabinet meet at the High School and meet with the Crisis Team to help students and staff. Director Duwel has provided the vacancy list. Paraeducator is currently Open Continuous due to the exhaustion of the current eligibility list trying to fill all of the Paraeducator vacancies. Nutrition Services Worker is also Open Continuous so we can fill all of the vacancies. Patty also would like point out that all of the Title 1 Paraeducator vacancies are put on hold, since the district received notice of that there will be less than anticipated Title 1 funds. There are still quite a bit of vacant Paraeducator vacancies along with a lot of movement. Director also shared the current budget, and current AB 1699 Bill that was passed by the Senate as of Monday and set to hit the Governor's desk by the end of the month. The intent of this bill was to try to get more part time classified into benefited positions however it is not what is going to happen. The bill is actually going to put a wrench in the recruiting, hiring, and its going to cost the district 10 hours of training for every permanent, full time benefited vacancy. Management Team guidelines have been provided to commissioners.

6. Adoption of the Agenda:

M: J. Gee
Ayes:2

S: O. Prindle
Nays:0

7. Public Hearing

a. Public Hearing on the selection of Mr. Ben Rosenberg as Joint Appointee to the Personnel Commission for a term of three (3) years and three (3) months.

Time opened: 4:47 p.m.

Time closed: 4:48 p.m.

b. Motion to approve Mr. Ben Rosenberg as the Joint Appointee Personnel Commissioner.

M: J. Gee
Ayes: 2

S: O. Prindle
Nays: 0

Director Duwel administered the Oath of Office to Mr. Ben Rosenberg.

Mr. Ben Rosenberg thanked the Commission for having him and he will try to do his best to support the Commission.

8. Discussion/Information

a. CSPCA Annual Conference – Save the Date

March 3-5, 2024 in Monterey, CA.

Director Duwel asked the Commissioners who would be interested in going? All three Commissioners (Ben Rosenberg, Olga Prindle, Jason Gee) indicated they would like to attend the conference. Director Duwel noted that she will include the pricing for the conference in the agenda next month if CSPCA has released that information.

Consent/Action/Conference Session

8. Consent List:

- a. Ratify the Eligibility List - Executive Assistant
- b. Ratify the Merged Eligibility List – Paraeducator English Language Learner

Commissioner Roseberg requested to pull item 8a.

8a – Discussion: Commissioner Rosenberg asked about Rank 8 and the percentages. Director Duwel stated that the error was a typo, and it will be corrected. Patty also said that the Executive Assistant list is a Dual-Certification list. In a Dual-Certification, the internal and externals candidates are combined and when this is done the internal candidates get the seniority credits.

Motion to approve the Consent list as corrected.

M: J. Gee
Ayes: 3

S: B. Rosenberg
Nays: 0

9. Conference/Action Items: -

- a) Personnel Commission Meeting Schedule – Adjustment to the October 2023 Meeting date and time.

M: B. Rosenberg
Ayes: 3

S: J. Gee
Nays: 0

10. Closed Session: None at this time

- 11. Adjournment. There being no further business to come before the Commission, it is recommended that the meeting be adjourned.

Time: 4:58 p.m.

Respectfully submitted by:



Patricia L. Duwel
Secretary to the Personnel Commission
PD: ms