

# ABBOTSHOLME

## AN EDUCATION FOR LIFE

### Health and Safety policy

#### 1. Aims

Our school aims to:

- Provide and maintain a safe and healthy environment
- Establish and maintain safe working procedures amongst staff, pupils and all visitors to the school site
- Have robust procedures in place in case of emergencies
- Ensure that the premises and equipment are maintained safely, and are regularly inspected

#### 2. Legislation

This policy is based on advice from the Department for Education on [health and safety in schools](#), guidance from the Health and Safety Executive (HSE) on [incident reporting in schools](#), and the following legislation:

- [The Health and Safety at Work etc. Act 1974](#), which sets out the general duties employers have towards employees and duties relating to lettings
- [The Management of Health and Safety at Work Regulations 1992](#), which require employers to make an assessment of the risks to the health and safety of their employees
- [The Management of Health and Safety at Work Regulations 1999](#), which require employers to carry out risk assessments, make arrangements to implement necessary measures, and arrange for appropriate information and training
- [The Control of Substances Hazardous to Health Regulations 2002](#), which require employers to control substances that are hazardous to health
- [The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations \(RIDDOR\) 2013](#), which state that some accidents must be reported to the Health and Safety Executive and set out the timeframe for this and how long records of such accidents must be kept
- [The Health and Safety \(Display Screen Equipment\) Regulations 1992](#), which require employers to carry out digital screen equipment assessments and states users' entitlement to an eyesight test
- [The Gas Safety \(Installation and Use\) Regulations 1998](#), which require work on gas fittings to be carried out by someone on the Gas Safe Register
- [The Regulatory Reform \(Fire Safety\) Order 2005](#), which requires employers to take general fire precautions to ensure the safety of their staff
- [The Work at Height Regulations 2005](#), which requires employers to protect their staff from falls from height

INDEPENDENT BOARDING AND DAY SCHOOL FOR BOYS AND GIRLS AGED 2 – 18

Abbotsholme School, Rocester, Uttoxeter, Staffordshire, ST14 5BS: Telephone 01889 590217: Headmistress Mrs H Wilkinson

Telephone: +44(0)1889 590217 Registered in England No 11250194

[enquiries@abbotsholme.co.uk](mailto:enquiries@abbotsholme.co.uk) [www.abbotsholme.co.uk](http://www.abbotsholme.co.uk)

Reviewed by: RM Bursar 06/02/2024

# ABBOTSHOLME

## AN EDUCATION FOR LIFE

The school follows [national guidance published by UK Health Security Agency \(formerly Public Health England\)](#) and government guidance on [living with COVID-19](#) when responding to infection control issues.

Sections of this policy are also based on the [statutory framework for the Early Years Foundation Stage](#).

### 3. Roles and responsibilities

#### 3.1 The advisory board

The advisory board has ultimate responsibility for health and safety matters in the school, but will delegate day-to-day responsibility to the bursar.

The governing board has a duty to take reasonable steps to ensure that staff and pupils are not exposed to risks to their health and safety. This applies to activities on or off the school premises.

The advisory board, as the employer, also has a duty to:

- Assess the risks to staff and others affected by school activities in order to identify and introduce the health and safety measures necessary to manage those risks
- Inform employees about risks and the measures in place to manage them
- Ensure that adequate health and safety training is provided

#### 3.2 Headteacher

The headteacher is responsible for health and safety day-to-day along with the bursar. This involves:

- Implementing the health and safety policy
- Ensuring there is enough staff to safely supervise pupils
- Ensuring that the school building and premises are safe and regularly inspected
- Providing adequate training for school staff
- Reporting to the advisory board on health and safety matters
- Ensuring appropriate evacuation procedures are in place and regular fire drills are held
- Ensuring that in their absence, health and safety responsibilities are delegated to another member of staff
- Ensuring all risk assessments are completed and reviewed
- Monitoring cleaning contracts, and ensuring cleaners are appropriately trained and have access to personal protective equipment, where necessary

In the headteacher's absence, deputy head teacher assumes the above day-to-day health and safety responsibilities.

#### 3.3 Health and safety lead

The nominated health and safety lead is the bursar.

# ABBOTSHOLME

## AN EDUCATION FOR LIFE

### 3.4 Staff

School staff have a duty to take care of pupils in the same way that a prudent parent/carer would do so.

Staff will:

- Take reasonable care of their own health and safety and that of others who may be affected by what they do at work
- Co-operate with the school on health and safety matters
- Work in accordance with training and instructions
- Inform the appropriate person of any work situation representing a serious and immediate danger so that remedial action can be taken
- Model safe and hygienic practice for pupils
- Understand emergency evacuation procedures and feel confident in implementing them

### 3.5 Pupils and parents/carers

Pupils and parents/carers are responsible for following the school's health and safety advice, on-site and off-site, and for reporting any health and safety incidents to a member of staff.

### 3.6 Contractors

Contractors will agree health and safety practices with the headteacher before starting work. Before work begins, the contractor will provide evidence that they have completed an adequate risk assessment of all their planned work.

## 4. Site security

The bursar are responsible for the security of the school site in and out of school hours. They are responsible for visual inspections of the site, and for the intruder and fire alarm systems.

The head teacher, deputy and boarding staff are key holders and will respond to an emergency. The maintenance staff are on a call out rota and will respond out of hours if needed.

## 5. Fire

Emergency exits, assembly points and assembly point instructions are clearly identified by safety signs and notices. Fire risk assessment of the premises will be reviewed regularly.

Emergency evacuations are practiced at least once a term.

The fire alarm from the main building is a loud and can be heard site wide.

Fire alarm testing will take place once a week on a Wednesday Morning from 0730 for approximately 30 minutes.

New staff will be trained in fire safety and all staff and pupils will be made aware of any new fire risks.

# ABBOTSHOLME

## AN EDUCATION FOR LIFE

In the event of a fire:

- The alarm will be raised immediately by whoever discovers the fire and emergency services contacted
- The evacuation procedure found in appendix 4 will be used in the event of an evacuation
- The school will have special arrangements in place for the evacuation of people with mobility needs and fire risk assessments will also pay particular attention to those with disabilities.
- PEEPs or personal emergency evacuation plans are in place on a case by case basis. (PEEPs).

A fire safety checklist can be found in appendix I

## 6. COSHH

Schools are required to control hazardous substances, which can take many forms, including:

- Chemicals
- Products containing chemicals
- Fumes
- Dusts
- Vapours
- Mists
- Gases and asphyxiating gases
- Germs that cause diseases, such as leptospirosis or legionnaires disease

Control of substances hazardous to health (COSHH) risk assessments are completed by various different people according to the substance and use and circulated to all employees who work with hazardous substances. Staff will also be provided with protective equipment, where necessary.

Our staff use and store hazardous products in accordance with instructions on the product label. All hazardous products are kept in their original containers, with clear labelling and product information.

Any hazardous products are disposed of in accordance with specific disposal procedures.

Emergency procedures, including procedures for dealing with spillages, are displayed near where hazardous products are stored and in areas where they are routinely used.

### 6.1 Gas safety

- Installation, maintenance and repair of gas appliances and fittings will be carried out by a competent Gas Safe registered engineer
- Gas pipework, appliances and flues are regularly maintained

INDEPENDENT BOARDING AND DAY SCHOOL FOR BOYS AND GIRLS AGED 2 – 18

Abbotsholme School, Rocester, Uttoxeter, Staffordshire, ST14 5BS: Telephone 01889 590217: Headmistress Mrs H Wilkinson

Telephone: +44(0)1889 590217 Registered in England No 11250194

[enquiries@abbotsholme.co.uk](mailto:enquiries@abbotsholme.co.uk) [www.abbotsholme.co.uk](http://www.abbotsholme.co.uk)

Reviewed by: RM Bursar 06/02/2024

# ABBOTSHOLME

## AN EDUCATION FOR LIFE

- All rooms with gas appliances are checked to ensure they have adequate ventilation

### 6.2 Legionella

- A water risk assessment has been completed monthly by Hydro-X who is responsible for ensuring that the identified operational controls are conducted and recorded in the school's water log book
- This risk assessment will be reviewed every month and when significant changes have occurred to the water system and/or building footprint
- The risks from legionella are mitigated by the following: controls that are in place, e.g. temperature checks, heating of water, disinfection of showers, etc. not to mention regular maintenance of the water system

### 6.3 Asbestos

- Staff are briefed on the hazards of asbestos, the location of any asbestos in the school and the action to take if they suspect they have disturbed it
- Arrangements are in place to ensure that contractors are made aware of any asbestos on the premises and that it is not disturbed by their work
- Contractors will be advised that if they discover material that they suspect could be asbestos, they will stop work immediately until the area is declared safe
- A record is kept of the location of asbestos that has been found on the school site
- Maintenance staff are trained to carry out low level repairs should the need arise

## 7. Equipment

All equipment and machinery is maintained in accordance with the manufacturer's instructions. In addition, maintenance schedules outline when extra checks should take place.

When new equipment is purchased, it is checked to ensure it meets appropriate educational standards.

All equipment is stored in the appropriate storage containers and areas. All containers are labelled with the correct hazard sign and contents.

### 7.1 Electrical equipment

- All staff are responsible for ensuring they use and handle electrical equipment sensibly and safely
- Any pupil or volunteer who handles electrical appliances does so under the supervision of the member of staff who so directs them
- Any potential hazards will be reported to the maintenance manager and the bursar immediately
- Permanently installed electrical equipment is connected through a dedicated isolator switch and adequately earthed

INDEPENDENT BOARDING AND DAY SCHOOL FOR BOYS AND GIRLS AGED 2 – 18

Abbotsholme School, Rocester, Uttoxeter, Staffordshire, ST14 5BS: Telephone 01889 590217: Headmistress Mrs H Wilkinson

Telephone: +44(0)1889 590217 Registered in England No 11250194

[enquiries@abbotsholme.co.uk](mailto:enquiries@abbotsholme.co.uk) [www.abbotsholme.co.uk](http://www.abbotsholme.co.uk)

Reviewed by: RM Bursar 06/02/2024

# ABBOTSHOLME

## AN EDUCATION FOR LIFE

- Only trained staff members can check plugs
- Where necessary, a portable appliance test (PAT) will be carried out by a competent person
- All isolator switches are clearly marked to identify their machine
- Electrical apparatus and connections will not be touched by wet hands and will only be used in dry conditions
- Maintenance, repair, installation and disconnection work associated with permanently installed or portable electrical equipment is only carried out by a competent person

### 7.2 PE equipment

- Pupils are taught how to carry out and set up PE equipment safely and efficiently. Staff check that equipment is set up safely
- Any concerns about the condition of the gym floor or other apparatus will be reported to the maintenance manager and the bursar

### 7.3 Display screen equipment

- All staff who use computers daily as a significant part of their normal work have a display screen equipment (DSE) assessment carried out. 'Significant' is taken to be continuous/near continuous spells of an hour or more at a time
- Staff identified as DSE users are entitled to an eyesight test for DSE use upon request, and at regular intervals thereafter, by a qualified optician (and corrective glasses provided if required specifically for DSE use)

### 7.4 Specialist equipment

Parents/carers are responsible for the maintenance and safety of their children's wheelchairs. In school, staff promote the responsible use of wheelchairs.

Oxygen cylinders are stored in a designated space, and staff are trained in the removal, storage and replacement of oxygen cylinders.

## 8. Lone working

- Lone working may include:
  - Late working
  - Home or site visits
  - Weekend working
  - Site manager duties
  - Site cleaning duties
  - Working in a single occupancy office
- Remote working, self-isolation and/or remote learning

INDEPENDENT BOARDING AND DAY SCHOOL FOR BOYS AND GIRLS AGED 2 – 18

Abbotsholme School, Rocester, Uttoxeter, Staffordshire, ST14 5BS: Telephone 01889 590217: Headmistress Mrs H Wilkinson

Telephone: +44(0)1889 590217 Registered in England No 11250194

[enquiries@abbotsholme.co.uk](mailto:enquiries@abbotsholme.co.uk) [www.abbotsholme.co.uk](http://www.abbotsholme.co.uk)

Reviewed by: RM Bursar 06/02/2024

# ABBOTSHOLME

## AN EDUCATION FOR LIFE

Potentially dangerous activities, such as those where there is a risk of falling from height, will not be undertaken when working alone. If there are any doubts about the task to be performed, then the task will be postponed until other staff members are available.

If lone working is to be undertaken, a colleague, friend or family member will be informed about where the member of staff is and when they are likely to return.

The lone worker will ensure they are medically fit to work alone and carry a mobile phone with them with *///whatthreewords* installed on the phone.

### 9. Working at height

We will ensure that work is properly planned, supervised and carried out by competent people with the skills, knowledge and experience to do the work.

In addition:

- The maintenance manager and the bursar retain ladders for working at height
- Pupils are prohibited from using ladders
- Staff will wear appropriate footwear and clothing when using ladders
- Contractors are expected to provide their own ladders for working at height
- Before using a ladder, staff are expected to conduct a visual inspection to ensure its safety
- Access to high levels, such as roofs, is only permitted by trained persons

### 10. Manual handling

It is up to individuals to determine whether they are fit to lift or move equipment and furniture. If an individual feels that to lift an item could result in injury or exacerbate an existing condition, they will ask for assistance.

The school will ensure that proper mechanical aids and lifting equipment are available in school, and that staff are trained in how to use them safely.

Staff and pupils are expected to use the following basic manual handling procedure:

- Plan the lift and assess the load. If it is awkward or heavy, use a mechanical aid, such as a trolley, or ask another person to help
- Take the more direct route that is clear from obstruction and is as flat as possible
- Ensure the area where you plan to offload the load is clear
- When lifting, bend your knees and keep your back straight, feet apart and angled out. Ensure the load is held close to the body and firmly. Lift smoothly and slowly and avoid twisting, stretching and reaching where practicable

### 11. Off-site visits



# ABBOTSHOLME

## AN EDUCATION FOR LIFE

When taking pupils off the school premises, we will ensure that:

- Risk assessments will be completed where off-site visits and activities require them
- All off-site visits are appropriately staffed
- Staff will take a school mobile phone, an appropriate portable first aid kit, information about the specific medical needs of pupils, along with the parents/carers' contact details
- There will always be at least one first aider on school trips and visits
- For trips and visits with pupils in the Early Years Foundation Stage, there will always be at least one first aider with a current paediatric first aid certificate
- For other trips, there will always be at least one first aider on school trips and visits

### 12. Lettings

This policy applies to lettings. Those who hire any aspect of the school site or any facilities will be made aware of the content of the school's health and safety policy, and will have responsibility for complying with it.

### 13. Violence at work

We believe that staff should not be in any danger at work, and will not tolerate violent or threatening behaviour towards our staff.

All staff will report any incidents of aggression or violence (or near misses) directed to themselves to their line manager/headteacher and bursar immediately. This applies to violence from pupils, visitors or other staff.

### 14. Smoking

Smoking is not permitted anywhere on the school premises.

### 15. Infection prevention and control

We follow national guidance published by the UK Health Security Agency when responding to infection control issues. We will encourage staff and pupils to follow this good hygiene practice, outlined below, where applicable.

#### 15.1 Handwashing

- Wash hands with liquid soap and warm water, and dry with paper towels
- Always wash hands after using the toilet, before eating or handling food, and after handling animals
- Cover all cuts and abrasions with waterproof dressings

#### 15.2 Coughing and sneezing

INDEPENDENT BOARDING AND DAY SCHOOL FOR BOYS AND GIRLS AGED 2 – 18

Abbotsholme School, Rocester, Uttoxeter, Staffordshire, ST14 5BS: Telephone 01889 590217: Headmistress Mrs H Wilkinson

Telephone: +44(0)1889 590217 Registered in England No 11250194

[enquiries@abbotsholme.co.uk](mailto:enquiries@abbotsholme.co.uk) [www.abbotsholme.co.uk](http://www.abbotsholme.co.uk)

Reviewed by: RM Bursar 06/02/2024



# ABBOTSHOLME

## AN EDUCATION FOR LIFE

- Cover mouth and nose with a tissue
- Wash hands after using or disposing of tissues
- Spitting is discouraged

### 15.3 Personal protective equipment

- Wear disposable non-powdered vinyl or latex-free CE-marked gloves and disposable plastic aprons where there is a risk of splashing or contamination with blood/body fluids (for example, nappy or pad changing)
- Wear goggles if there is a risk of splashing to the face
- Use the correct personal protective equipment when handling cleaning chemicals
- Use personal protective equipment (PPE) to control the spread of infectious diseases where required or recommended by government guidance and/or a risk assessment

### 15.4 Cleaning of the environment

- Clean the environment, including toys and equipment, frequently and thoroughly

### 15.5 Cleaning of blood and body fluid spillages

- Clean up all spillages of blood, faeces, saliva, vomit, nasal and eye discharges immediately and wear personal protective equipment
- When spillages occur, clean using a product that combines both a detergent and a disinfectant, and use as per manufacturer's instructions. Ensure it is effective against bacteria and viruses, and suitable for use on the affected surface
- Never use mops for cleaning up blood and body fluid spillages – use disposable paper towels and discard clinical waste as described below
- Make spillage kits available for blood spills

### 15.6 Laundry

- Wash laundry in a separate dedicated facility
- Wash soiled linen separately and at the hottest wash the fabric will tolerate
- Wear personal protective clothing when handling soiled linen
- Bag children's soiled clothing to be sent home, never rinse by hand

### 15.7 Clinical waste

- Always segregate domestic and clinical waste, in accordance with local policy
- Used nappies/pads, gloves, aprons and soiled dressings are stored in correct clinical waste bags in foot-operated bins
- Remove clinical waste with a registered waste contractor
- Remove all clinical waste bags when they are two-thirds full and store in a dedicated, secure area while awaiting collection

INDEPENDENT BOARDING AND DAY SCHOOL FOR BOYS AND GIRLS AGED 2 – 18

Abbotsholme School, Rocester, Uttoxeter, Staffordshire, ST14 5BS: Telephone 01889 590217: Headmistress Mrs H Wilkinson

Telephone: +44(0)1889 590217 Registered in England No 11250194

[enquiries@abbotsholme.co.uk](mailto:enquiries@abbotsholme.co.uk) [www.abbotsholme.co.uk](http://www.abbotsholme.co.uk)

Reviewed by: RM Bursar 06/02/2024

# ABBOTSHOLME

## AN EDUCATION FOR LIFE

### **15.8 Animals**

- Wash hands before and after handling any animals
- Keep animals' living quarters clean and away from food areas
- Dispose of animal waste regularly, and keep litter boxes away from pupils
- Supervise pupils when playing with animals
- Seek veterinary advice on animal welfare and animal health issues, and the suitability of the animal as a pet

### **15.9 Infectious disease management**

We will ensure adequate risk reduction measures are in place to manage the spread of acute respiratory diseases, including COVID-19, and carry out appropriate risk assessments, reviewing them regularly and monitoring whether any measures in place are working effectively.

We will follow local and national guidance on the use of control measures including:

#### **Following good hygiene practices**

- We will encourage all staff and pupils to regularly wash their hands with soap and water or hand sanitiser, and follow recommended practices for respiratory hygiene. Where required, we will provide appropriate personal protective equipment (PPE)

#### **Implementing an appropriate cleaning regime**

- We will regularly clean equipment and rooms, and ensure surfaces that are frequently touched are cleaned twice a day

#### **Keeping rooms well ventilated**

- We will use risk assessments to identify rooms or areas with poor ventilation and put measures in place to improve airflow, including opening external windows, opening internal doors and mechanical ventilation

### **15.10 Pupils vulnerable to infection**

Some medical conditions make pupils vulnerable to infections that would rarely be serious in most children. The school will normally have been made aware of such vulnerable children. These children are particularly vulnerable to chickenpox, measles or slapped cheek disease (parvovirus B19) and, if exposed to any of these, the parent/carer will be informed promptly and further medical advice sought. We will advise these children to have additional immunisations, for example for pneumococcal and influenza.

### **15.11 Exclusion periods for infectious diseases**

The school will follow recommended exclusion periods outlined by the UK Health Security Agency and other government guidance, summarised in appendix 2.

In the event of an epidemic/pandemic, we will follow advice from the UK Health Security Agency about the appropriate course of action.

# ABBOTSHOLME

## AN EDUCATION FOR LIFE

### 16. New and expectant mothers

Risk assessments will be carried out whenever any employee or pupil notifies the school that they are pregnant.

Appropriate measures will be put in place to control risks identified. Some specific risks are summarised below:

- Chickenpox can affect the pregnancy if a woman has not already had the infection. Expectant mothers should report exposure to an antenatal carer and GP at any stage of exposure. Shingles is caused by the same virus as chickenpox, so anyone who has not had chickenpox is potentially vulnerable to the infection if they have close contact with a case of shingles
- If a pregnant woman comes into contact with measles or German measles (rubella), she should inform her antenatal carer and GP immediately to ensure investigation
- Slapped cheek disease (parvovirus B19) can occasionally affect an unborn child. If exposed early in pregnancy (before 20 weeks), the pregnant woman should inform her antenatal care and GP as this must be investigated promptly
- Some pregnant women will be at greater risk of severe illness from COVID-19

### 17. Occupational stress

We are committed to promoting high levels of health and wellbeing, and recognise the importance of identifying and reducing workplace stressors through risk assessment.

Systems are in place within the school for responding to individual concerns and monitoring staff workloads.

We provide several avenues that offer support if needed, please see HR or your line manager if you need support.

### 18. Accident reporting

#### 18.1 Accident reporting document and online form

- An accident form will be completed as soon as possible after the accident occurs by the member of staff or first aider who deals with it. An accident form template can be found in appendix 3
- As much detail as possible will be supplied when reporting an accident which must be in at least 24hrs
- Information about injuries will also be kept in the pupil's educational record
- Records held for first aid and accidents will be retained by the school for a minimum of 3 years, in accordance with regulation 25 of the Social Security (Claims and Payments) Regulations 1979, and then securely disposed of

#### 18.2 Reporting to the Health and Safety Executive

# ABBOTSHOLME

## AN EDUCATION FOR LIFE

The bursar will keep a record of any accident which results in a reportable injury, disease, or dangerous occurrence as defined in the RIDDOR 2013 legislation (regulations 4, 5, 6 and 7). The bursar will report these to the HSE as soon as is reasonably practicable and in any event within 10 days of the incident – except where indicated below. Fatal and major injuries and dangerous occurrences will be reported without delay (i.e. by telephone) and followed up in writing within 10 days.

### **School staff: reportable injuries, diseases or dangerous occurrences**

These include:

- Death
- Specified injuries, which are:
  - Fractures, other than to fingers, thumbs and toes (unless sustained in the course of normal activities such as sport etc.)
  - Amputations
  - Any injury likely to lead to permanent loss of sight or reduction in sight
  - Any crush injury to the head or torso causing damage to the brain or internal organs
  - Serious burns (including scalding) which:
    - Covers more than 10% of the whole body's total surface area; or
    - Causes significant damage to the eyes, respiratory system or other vital organs
  - Any scalping requiring hospital treatment
  - Any loss of consciousness caused by head injury or asphyxia
  - Any other injury arising from working in an enclosed space which leads to hypothermia or heat-induced illness, or requires resuscitation or admittance to hospital for more than 24 hours
- Work-related injuries that lead to an employee being away from work or unable to perform their normal work duties for more than 7 consecutive days (not including the day of the incident). In this case, the bursar will report these to the HSE as soon as reasonably practicable and in any event within 15 days of the accident
- Occupational diseases where a doctor has made a written diagnosis that the disease is linked to occupational exposure. These include:
  - Carpal tunnel syndrome
  - Severe cramp of the hand or forearm
  - Occupational dermatitis, e.g. from exposure to strong acids or alkalis, including domestic bleach
  - Hand-arm vibration syndrome
  - Occupational asthma, e.g from wood dust
  - Tendonitis or tenosynovitis of the hand or forearm

INDEPENDENT BOARDING AND DAY SCHOOL FOR BOYS AND GIRLS AGED 2 – 18

Abbotsholme School, Rocester, Uttoxeter, Staffordshire, ST14 5BS: Telephone 01889 590217: Headmistress Mrs H Wilkinson

Telephone: +44(0)1889 590217 Registered in England No 11250194

[enquiries@abbotsholme.co.uk](mailto:enquiries@abbotsholme.co.uk) [www.abbotsholme.co.uk](http://www.abbotsholme.co.uk)

Reviewed by: RM Bursar 06/02/2024

# ABBOTSHOLME

## AN EDUCATION FOR LIFE

- Any occupational cancer
- Any disease attributed to an occupational exposure to a biological agent
- Near-miss events that do not result in an injury, but could have done. Examples of near-miss events relevant to schools include, but are not limited to:
  - The collapse or failure of load-bearing parts of lifts and lifting equipment
  - The accidental release of a biological agent likely to cause severe human illness
  - The accidental release or escape of any substance that may cause a serious injury or damage to health
  - An electrical short circuit or overload causing a fire or explosion

### **Pupils and other people who are not at work (e.g. visitors): reportable injuries, diseases or dangerous occurrences**

These include:

- Death of a person that arose from, or was in connection with, a work activity\*
- An injury that arose from, or was in connection with, a work activity\* and the person is taken directly from the scene of the accident to hospital for treatment

\*An accident “arises out of” or is “connected with a work activity” if it was caused by:

- A failure in the way a work activity was organised (e.g. inadequate supervision of a field trip)
- The way equipment or substances were used (e.g. lifts, machinery, experiments etc); and/or
- The condition of the premises (e.g. poorly maintained or slippery floors)

Information on how to make a RIDDOR report is available here:

[How to make a RIDDOR report, HSE](https://www.hse.gov.uk/riddor/report.htm)

<http://www.hse.gov.uk/riddor/report.htm>

### **18.3 Notifying parents/carers**

The nursery manager will inform parents/carers of any accident or injury sustained by a pupil in the Early Years Foundation Stage, and any first aid treatment given, on the same day, or as soon as reasonably practicable.

### **18.4 Reporting to child protection agencies**

The nursery manager will notify the relevant agencies of any serious accident or injury to, or the death of, a pupil in the Early Years Foundation Stage while in the school’s care.

### **18.5 Reporting to ISI**

The nursery manager will notify ISI of any serious accident, illness or injury to, or death of, a pupil in the Early Years Foundation Stage while in the school’s care. This will happen as soon as is reasonably practicable, and no later than 14 days after the incident.

INDEPENDENT BOARDING AND DAY SCHOOL FOR BOYS AND GIRLS AGED 2 – 18

Abbotsholme School, Rocester, Uttoxeter, Staffordshire, ST14 5BS: Telephone 01889 590217: Headmistress Mrs H Wilkinson

Telephone: +44(0)1889 590217 Registered in England No 11250194

[enquiries@abbotsholme.co.uk](mailto:enquiries@abbotsholme.co.uk) [www.abbotsholme.co.uk](http://www.abbotsholme.co.uk)

Reviewed by: RM Bursar 06/02/2024

# ABBOTSHOLME

## AN EDUCATION FOR LIFE

### **19. Medical – First Aid**

All Staff are expected to use their best endeavours to secure the welfare and safety of all pupils. First Aid will be administered in a timely and competent manner. Staff should take precautions by wearing disposable gloves to prevent the spread of infection or when dealing with blood or bodily fluids.

Many of the staff are qualified in basic first aid and qualifications are updated every three years. The majority of staff in the EYFS stage have a paediatric first aid qualification. Residential boarding house staff all have a first aid qualification and can be called upon to provide first aid at a time of need. After school, when pupils are present, there is always at least one qualified first aider on site. A full list of staff qualified in first aid is maintained by the HR.

First aid boxes are located in strategic and named places around the school and in each minibus. The Health Centre staff check the contents of these regularly. Staff also advise the health centre if stocks are required.

### **Location of First Aid boxes**

- Health Centre
- Reception
- Kitchen
- Science Department
- Equestrian Area
- Reddie Hall (Sports Area)
- Technology Department
- Food Technology
- Outdoor Education office
- Art Department
- All boarding houses
- Pre Prep

Any staff concerned about a pupil's medical treatment must ask at the Health Centre, who will give appropriate guidance.

### **First Aid Procedure**

#### **On the school premises during the day**

When a person sustains an injury the initial care should be started in that area e.g. a burnt finger can be placed under a cold tap in the cookery room etc.

The person, if able, should then be escorted (if appropriate) to the school Health Centre. If the person is unable to do this the nurse or first aiders must be called to the injured person.

INDEPENDENT BOARDING AND DAY SCHOOL FOR BOYS AND GIRLS AGED 2 – 18

Abbotsholme School, Rocester, Uttoxeter, Staffordshire, ST14 5BS: Telephone 01889 590217: Headmistress Mrs H Wilkinson

Telephone: +44(0)1889 590217 Registered in England No 11250194

[enquiries@abbotsholme.co.uk](mailto:enquiries@abbotsholme.co.uk) [www.abbotsholme.co.uk](http://www.abbotsholme.co.uk)

Reviewed by: RM Bursar 06/02/2024

# ABBOTSHOLME

## AN EDUCATION FOR LIFE

The injured person will then be dealt with in an appropriate manner which may include calling an ambulance, family, line managers etc.

### **In boarding houses**

Each house has its own first aid kit and emergency asthma pack and trained first aid house parents.

When a child sustains an injury they must see their houseparent or the person on duty at that time. First Aid will be administered in a timely and competent manner. If the injury requires more attention than the person in charge can give or if there is any doubt whether further care is required, then the injured child should be taken to Accident and Emergency or advice could be sought from the school Medical Practice. The telephone number is (01889) 590208; you may be advised to call 111. The house parent will also inform the parent(s) as appropriate if an A & E trip is necessary.

Parents will be informed if their child is injured. If necessary, they will be taken to the doctors or hospital, and the child will be accompanied. The school nurse will inform parents of head injuries, where deemed appropriate. In the case of EYFS children parents will be informed of any accident or injury as soon as is practicable and of the treatment given.

### **19. Training**

Our staff are provided with health and safety training as part of their induction process.

Staff who work in high risk environments, such as in science labs or with woodwork equipment, or work with pupils with special educational needs (SEN), are given additional health and safety training where needed.

### **20. Monitoring**

This policy will be reviewed by the bursar annually or when necessary depending on legislation changes etc.

At every review, the policy will be approved by the head teacher and the advisory board.



# ABBOTSHOLME

## AN EDUCATION FOR LIFE

### Appendix 1. Fire safety checklist

ISSUE TO CHECK	YES/NO
Are fire regulations prominently displayed?	YES
Is fire-fighting equipment, including fire blankets, in place?	YES
Does fire-fighting equipment give details for the type of fire it should be used for?	YES
Are fire exits clearly labelled?	YES
Are fire doors fitted with self-closing mechanisms?	YES
Are flammable materials stored away from open flames?	YES
Do all staff and pupils understand what to do in the event of a fire?	YES
Can you easily hear the fire alarm from all areas?	YES

### Appendix 2. Recommended absence period for preventing the spread of infection

This list of recommended absence periods for preventing the spread of infection is taken from non-statutory guidance for schools and other childcare settings from the UK Health Security Agency. For each of these infections or complaints, there [is further information in the guidance on the symptoms, how it spreads and some 'dos and don'ts' to follow that you can check.](#)

In confirmed cases of infectious disease, including COVID-19, we will follow the recommended self-isolation period based on government guidance.

Infection or complaint	Recommended period to be kept away from school or nursery
<b>Athlete's foot</b>	None.
<b>Campylobacter</b>	Until 48 hours after symptoms have stopped.
<b>Chicken pox (shingles)</b>	Cases of chickenpox are generally infectious from 2 days before the rash appears to 5 days after the onset of rash. Although the usual exclusion period is 5 days, all lesions should be crusted over before children return to nursery or school.

# ABBOTSHOLME

## AN EDUCATION FOR LIFE

	A person with shingles is infectious to those who have not had chickenpox and should be excluded from school if the rash is weeping and cannot be covered or until the rash is dry and crusted over.
<b>Cold sores</b>	None.
<b>Respiratory infections including coronavirus (COVID-19)</b>	Children and young people should not attend if they have a high temperature and are unwell. Anyone with a positive test result for COVID-19 should not attend the setting for 3 days after the day of the test.
<b>Rubella (German measles)</b>	5 days from appearance of the rash.
<b>Hand, foot and mouth</b>	Children are safe to return to school or nursery as soon as they are feeling better, there is no need to stay off until the blisters have all healed.
<b>Impetigo</b>	Until lesions are crusted and healed, or 48 hours after starting antibiotic treatment.
<b>Measles</b>	Cases are infectious from 4 days before onset of rash to 4 days after, so it is important to ensure cases are excluded from school during this period.
<b>Ringworm</b>	Exclusion not needed once treatment has started.
<b>Scabies</b>	The infected child or staff member should be excluded until after the first treatment has been carried out.
<b>Scarlet fever</b>	Children can return to school 24 hours after commencing appropriate antibiotic treatment. If no antibiotics have been administered, the person will be infectious for 2 to 3 weeks. If there is an outbreak of scarlet fever at the school or nursery, the health protection team will assist with letters and a factsheet to send to parents or carers and staff.
<b>Slapped cheek syndrome, Parvovirus B19, Fifth's disease</b>	None (not infectious by the time the rash has developed).

INDEPENDENT BOARDING AND DAY SCHOOL FOR BOYS AND GIRLS AGED 2 – 18

Abbotsholme School, Rocester, Uttoxeter, Staffordshire, ST14 5BS: Telephone 01889 590217: Headmistress Mrs H Wilkinson

Telephone: +44(0)1889 590217 Registered in England No 11250194

[enquiries@abbotsholme.co.uk](mailto:enquiries@abbotsholme.co.uk) [www.abbotsholme.co.uk](http://www.abbotsholme.co.uk)

Reviewed by: RM Bursar 06/02/2024

# ABBOTSHOLME

## AN EDUCATION FOR LIFE

<b>Bacillary Dysentery (Shigella)</b>	Microbiological clearance is required for some types of shigella species prior to the child or food handler returning to school.
<b>Diarrhoea and/or vomiting (Gastroenteritis)</b>	<p>Children and adults with diarrhoea or vomiting should be excluded until 48 hours after symptoms have stopped and they are well enough to return. If medication is prescribed, ensure that the full course is completed and there is no further diarrhoea or vomiting for 48 hours after the course is completed.</p> <p>For some gastrointestinal infections, longer periods of exclusion from school are required and there may be a need to obtain microbiological clearance. For these groups, your local health protection team, school health adviser or environmental health officer will advise.</p> <p>If a child has been diagnosed with cryptosporidium, they should NOT go swimming for 2 weeks following the last episode of diarrhoea.</p>
<b>Cryptosporidiosis</b>	Until 48 hours after symptoms have stopped.
<b>E. coli (verocytotoxigenic or VTEC)</b>	The standard exclusion period is until 48 hours after symptoms have resolved. However, some people pose a greater risk to others and may be excluded until they have a negative stool sample (for example, pre-school infants, food handlers, and care staff working with vulnerable people). The health protection team will advise in these instances.
<b>Food poisoning</b>	Until 48 hours from the last episode of vomiting and diarrhoea and they are well enough to return. Some infections may require longer periods (local health protection team will advise).
<b>Salmonella</b>	Until 48 hours after symptoms have stopped.
<b>Typhoid and Paratyphoid fever</b>	Seek advice from environmental health officers or the local health protection team.
<b>Flu (influenza)</b>	Until recovered.

INDEPENDENT BOARDING AND DAY SCHOOL FOR BOYS AND GIRLS AGED 2 – 18

Abbotsholme School, Rocester, Uttoxeter, Staffordshire, ST14 5BS: Telephone 01889 590217: Headmistress Mrs H Wilkinson

Telephone: +44(0)1889 590217 Registered in England No 11250194

[enquiries@abbotsholme.co.uk](mailto:enquiries@abbotsholme.co.uk) [www.abbotsholme.co.uk](http://www.abbotsholme.co.uk)

Reviewed by: RM Bursar 06/02/2024

# ABBOTSHOLME

## AN EDUCATION FOR LIFE

<b>Tuberculosis (TB)</b>	Pupils and staff with infectious TB can return to school after 2 weeks of treatment if well enough to do so and as long as they have responded to anti-TB therapy. Pupils and staff with non-pulmonary TB do not require exclusion and can return to school as soon as they are well enough.
<b>Whooping cough (pertussis)</b>	A child or staff member should not return to school until they have had 48 hours of appropriate treatment with antibiotics and they feel well enough to do so, or 21 days from onset of illness if no antibiotic treatment.
<b>Conjunctivitis</b>	None.
<b>Giardia</b>	Until 48 hours after symptoms have stopped.
<b>Glandular fever</b>	None (can return once they feel well).
<b>Head lice</b>	None.
<b>Hepatitis A</b>	Exclude cases from school while unwell or until 7 days after the onset of jaundice (or onset of symptoms if no jaundice, or if under 5, or where hygiene is poor. There is no need to exclude well, older children with good hygiene who will have been much more infectious prior to diagnosis.
<b>Hepatitis B</b>	Acute cases of hepatitis B will be too ill to attend school and their doctors will advise when they can return. Do not exclude chronic cases of hepatitis B or restrict their activities. Similarly, do not exclude staff with chronic hepatitis B infection. Contact your local health protection team for more advice if required.
<b>Hepatitis C</b>	None.
<b>Meningococcal meningitis/septicaemia</b>	If the child has been treated and has recovered, they can return to school.
<b>Meningitis</b>	Once the child has been treated (if necessary) and has recovered, they can return to school. No exclusion is needed.
<b>Meningitis viral</b>	None.

INDEPENDENT BOARDING AND DAY SCHOOL FOR BOYS AND GIRLS AGED 2 – 18

Abbotsholme School, Rocester, Uttoxeter, Staffordshire, ST14 5BS: Telephone 01889 590217: Headmistress Mrs H Wilkinson

Telephone: +44(0)1889 590217 Registered in England No 11250194

[enquiries@abbotsholme.co.uk](mailto:enquiries@abbotsholme.co.uk) [www.abbotsholme.co.uk](http://www.abbotsholme.co.uk)

Reviewed by: RM Bursar 06/02/2024

# ABBOTSHOLME

## AN EDUCATION FOR LIFE

<b>MRSA (meticillin resistant Staphylococcus aureus)</b>	None.
<b>Mumps</b>	5 days after onset of swelling (if well).
<b>Threadworm</b>	None.
<b>Rotavirus</b>	Until 48 hours after symptoms have subsided.

### Appendix 3. Accident Reporting

#### Accident reporting

The importance of accident reporting cannot be over-stressed. The necessity arises from the following requirements: -

- Only if every accident is reported, can action be taken to prevent potential future repetition, and can we attempt to identify any trends and/or patterns in accident occurrences, and
- A record must be filed in case the accident needs to be reported to the enforcing authorities, or any other statutory body, or should a claim arise from an incident/accident

All accidents taking place on School premises or on School activities must be reported and recorded as soon as possible after they occur: -

- ◆ A report must be entered on the accident report app. The Bursar will read the report and ensure it is logged onto the Schools accident reporting system. Further investigation may be required and/or reporting by RIDDOR.
- Where the injury sustained is likely to result in the person being away from work or unable to carry out their normal duties, any equipment or furniture involved with the accident / incident should not be disturbed pending an investigation by the School
- ◆ The person sustaining the injury, or an eye witness, should be asked to summarise the events leading up to the accident and these should be recorded in writing wherever possible. This information should then be given to the Bursar.

All incidents involving staff, pupils, members of the general public or machinery, plant equipment and premises causing injury or damage, or having that potential, will be recorded, reported and thoroughly investigated in accordance with laid down procedures and statutory legislation.

INDEPENDENT BOARDING AND DAY SCHOOL FOR BOYS AND GIRLS AGED 2 – 18

Abbotsholme School, Rocester, Uttoxeter, Staffordshire, ST14 5BS: Telephone 01889 590217: Headmistress Mrs H Wilkinson

Telephone: +44(0)1889 590217 Registered in England No 11250194

[enquiries@abbotsholme.co.uk](mailto:enquiries@abbotsholme.co.uk) [www.abbotsholme.co.uk](http://www.abbotsholme.co.uk)

Reviewed by: RM Bursar 06/02/2024

# ABBOTSHOLME

## AN EDUCATION FOR LIFE

The prevention of accidents within the School or during any of its activities is everyone's responsibility, and every member of staff should ensure that they are familiar with and any pupils in their charge are familiar with, any special instructions and/or procedures relevant to the area(s) in which they are operating, for the proper handling of potential emergency situations.

### Accident Form

This form must be completed following any accident or near miss regardless of whether injury was sustained and emailed to [accident@abbotsholme.co.uk](mailto:accident@abbotsholme.co.uk). Please complete fully and attach any support evidence such as photos of condition of floor and your risk assessment if sustained during an activity.

<b><u>Details of the person who had the accident</u></b>
Name
Position
Address (if not a pupil or member of staff)
<b><u>Details of the person completing the form</u></b>
Name
Position

<b>Date</b> of accident/incident/near miss	
<b>Time</b> of accident/incident/near miss	
Location – describe whether at the school, off-site, location on school site etc...	

<b>Describe in as much detail as possible how the accident happened. Include sequence of events, working conditions, weather, equipment being used and nature of injury. If faulty equipment, was it previously reported?</b>
---

# ABBOTSHOLME

AN EDUCATION FOR LIFE

--

**List below any witnesses**

--

**Give details of any First Aid administered**

--

**State what you believe was the cause of the incident/accident**

--

**What recommendations do you have to prevent the incident/accident occurring in the future.**

**Does the risk assessment need updating?**

--

**Please attach any information to help us understand how the likelihood of a repeat incident can be reduced such as:**

- Risk Assessment
  - SoP
- Maintenance logs
  - Photos
- Other documents



# ABBOTSHOLME

## AN EDUCATION FOR LIFE

### Appendix 4. Evacuation procedure

#### EVACUATION PROCEDURE

**The assembly point is out the front of the Main School Building  
Across the Road on the GRASS**

- Evacuate the building or area, in a calm orderly manner, closing all doors and windows where possible. **BE AWARE THAT SOME EXITS & ROUTES MAY BE BLOCKED**
  - Pupils to gather alphabetically, in year order, by tutor groups or house with your Tutor or member of staff on the Grass over the road from the Main School Building and SIT DOWN.
  - Staff other than those in charge of children to gather together, sit down and get signed off by most senior member of staff.
  - Staff to collect registers from the Green First Aid box or member from staff distributing them.
  - Tutors or Staff register and stand with their tutees and report to the incident team lead.
  - Incident Commander to work with Tutors or Staff (where applicable) for result of registration and inform Incident Commander or designate (as present).
  - Remain on the Grass (in your group) until told to leave, **EVEN IF THE ALARM IS SILENCED.**
  - No one to re-enter a building until told to do so.
  - If needed and appropriate, people can move into the secondary evacuation areas, the theatre or main school dining area, once gathered on the grass and if told to do so.
- One person nominated as Incident Commander (IC) to take control of the situation.
  - One person nominated as Note Taker (NT) to scribe to record the events.
  - One person nominated as Communications Manager (CM) to carry out communication as directed.
  - One person nominated as First Aider (FA) to administer aid and control Triage.
  - Other persons nominated as required (Extra First Aid, Emergency Services / Traffic controller)
- ❖ People needing First Aid should be taken to the Triage Area, on the road to the Manège. First Aiders should be in charge of this area and have a secondary Communications Manager (2CM) with them to relay messages to Communications Manager.

Address: Abbotsholme School, Rocester, Uttoxeter, Staffordshire, ST14 5BS

What Three Words for the School: ///creatures.buzz.photo

School Phone Number: 01889 590 217

INDEPENDENT BOARDING AND DAY SCHOOL FOR BOYS AND GIRLS AGED 2 – 18  
Abbotsholme School, Rocester, Uttoxeter, Staffordshire, ST14 5BS: Telephone 01889 590217: Headmistress Mrs H Wilkinson  
Telephone: +44(0)1889 590217 Registered in England No 11250194  
[enquiries@abbotsholme.co.uk](mailto:enquiries@abbotsholme.co.uk) [www.abbotsholme.co.uk](http://www.abbotsholme.co.uk)

Reviewed by: RM Bursar 06/02/2024

# ABBOTSHOLME

AN EDUCATION FOR LIFE

Head Master: Helen Wilkinson 07715 568 248  
Deputy Head: Amy Thornton 07823 788 207  
Bursar: Ray Morrison 077177 458 60

Emergency Service number: 999 or 112

Community First Responder: Anthony Coates 07917 612 543

**PTO**



**EVACUATION** on the Picture shows the primary evacuation area

What Three Words address: [///ghosts.pops.drain](#)

**2** shows the secondary evacuation (points if appropriate) as the Theatre and Dining hall.

What Three Words address for Theatre: [///another.crafts.diary](#)

What Three Words address for Dining Hall: [///plan.routines.blown](#)

INDEPENDENT BOARDING AND DAY SCHOOL FOR BOYS AND GIRLS AGED 2 – 18  
Abbotsholme School, Rocester, Uttoxeter, Staffordshire, ST14 5BS: Telephone 01889 590217: Headmistress Mrs H Wilkinson  
Telephone: +44(0)1889 590217 Registered in England No 11250194  
[enquiries@abbotsholme.co.uk](mailto:enquiries@abbotsholme.co.uk) [www.abbotsholme.co.uk](http://www.abbotsholme.co.uk)

Reviewed by: RM Bursar 06/02/2024

# ABBOTSHOLME

## AN EDUCATION FOR LIFE

 shows the location of First Aid box and Water

What Three Words address: *///vegetable.glossed.window*

 shows the location of the Automatic External Defibrillator

What Three Words address: *///armrests.handrail.wasps*

**Triage** shows the location of the triage area.

What Three Words address: *///audible.loom.moons*

INDEPENDENT BOARDING AND DAY SCHOOL FOR BOYS AND GIRLS AGED 2 – 18

Abbotsholme School, Rocester, Uttoxeter, Staffordshire, ST14 5BS: Telephone 01889 590217: Headmistress Mrs H Wilkinson

Telephone: +44(0)1889 590217 Registered in England No 11250194

[enquiries@abbotsholme.co.uk](mailto:enquiries@abbotsholme.co.uk) [www.abbotsholme.co.uk](http://www.abbotsholme.co.uk)

Reviewed by: RM Bursar 06/02/2024