



Madison County Schools
Strategic Plan
2019 - 2022

Our Mission

***The students of Madison County Schools
will have meaningful experiences and
valuable academic preparation to ensure a
brighter future.***



Madison County Board of Education 2019 - 2022 Goals and Strategies

We believe:

- *A safe, respectful environment is important.*
- *We must focus on the whole child.*
- *Stakeholders should be involved.*
- *Early childhood education is important.*
- *Teamwork is necessary for accomplishing goals.*
- *In the need to maintain a student-centered approach to instruction.*
- *Students should be career, college, and life ready.*
- *Every employee serves a vital role.*
- *Parents/Guardians play an important role in their child's education.*
- *A positive school culture promotes student growth.*
- *The use of technology strengthens instruction and learning.*
- *Our graduates will encompass 21st century skills.*

<i>MCS Strategic Plan Goals:</i>	<i>Strategies</i>	
<i>Goal 1:</i> All schools will perform above the state average and meet expected growth as measured by EVAAS growth data and state assessments.	1.	Job Embedded Professional Development
	2.	Professional Learning Communities Implemented
	3.	Teacher Evaluation Feedback for Faculty and Staff
	4.	Lesson Plans/Pacing Guides Monitored
	5.	District Plans Implemented: Reading and Mathematics Plan, AIG Plan, BTSP, Title I
	6.	Increase Rigor in Courses Through Data Analysis, PLCs, Reading 3D, Case 21, Schoolnet, EVAAS, Student Work Samples, Discipline and Attendance Data
	7.	Instructional Improvement Director established in grades 3-8
	8.	Partnership with Appalachian State GearUp grant, Partnership with Empowering Madison Youth to Succeed (EMYS)
	9.	Partnership with neighboring school systems
	10.	Hired Pre-K Coordinator Curriculum Support
<i>Goal 2:</i> All students will have daily access to technologically driven and personalized instruction as documented by principals and instructional support personnel during walk-throughs and observations.	1.	Continued technology professional development with the teachers and administrators at MMS
	2.	1:1 technological support in grades 6-8
	3.	Discovery Education, Scholastic, ACT Prep, NCVPS, Online Courses/Partnerships with Colleges/Universities, Edmentum, Moby Max, Textbooks, Virtual Online
	4.	Canvas, PowerSchool, PowerStudent, PowerTeacher, EVAAS, Google Classroom
	5.	Increase STEM in Grades 6-12/Science House
	6.	Increase Student Enrollment and Persistence in Early College Courses, Increase CTE Concentrators
	7.	Implement Digital Learning Competencies/Establish Team
	8.	NCStar District Training and Implementation
<i>Goal 3:</i> Communications, processes, and systems will be in place to assure all stakeholders are informed of meetings, policies, expectations, and activities taking place in the school system.	1.	Vision/Mission Statements/District Policies Updated and Posted
	2.	Yearly Meeting/School Tour with County Commission
	3.	PLC's aligned with district and grade level quarterly
	4.	Align Professional Development to Schools and District Goals
	5.	Survey Stakeholders
	6.	Communication Plans Implemented
	7.	Friday Report, Newspaper, Websites, Social Media, Handbooks, School Publications
	8.	Teacher Advisory Committees/Student Advisory Committees
	9.	CTE Advisory Council/ Mountain Area Workforce Development Board
	10.	Board Committees: Finance/Communication
	11.	Board of Education Meetings/Staff Meetings
	12.	SIT Meetings, AdvancED District Accreditation
	13.	Established Director of School Operations

Goal 4: The system has resources and provides services in all schools that support its purpose and direction to ensure the health and success for all students.	1.	Safe Schools Procedures: Drills, plans, Inspections, Safe Routes to School, Upgrade Camera System
	2.	Transportation system
	3.	Facility Services Child Nutrition, CEP Grant
	4.	Implement Components of the Energy Efficiency Study
	5.	Health Services, Nurses, Counselors, Social Worker, SHAC, PBIS, Motivational Speakers, School Works Trainings, Character Education
	6.	SRO, JCPC, Resiliency Training District wide
	7.	District Budgets, Audit, Timekeeper, Bookkeepers, LINQ
	8.	Volunteer Programs
	9.	Promote Internships, Community Involvement and Service Opportunities.
	10.	Capital Outlay Plan Implemented