LWSD Staff Profile

Strategic Plan – Staff Excellence

January 11, 2024

The Common Thread

In your table group, what do you have as a common thread?

Think beyond the obvious, being on this committee or in this district, to experiences, hobbies, interests you might share

Content Language

Meeting Objectives

Strategic Work: Staff Profile

January 11, 2024

1. Integrate themes and descriptors from three knowledge, skill, attribute documents from last meeting by synthesizing information in small group discussions.

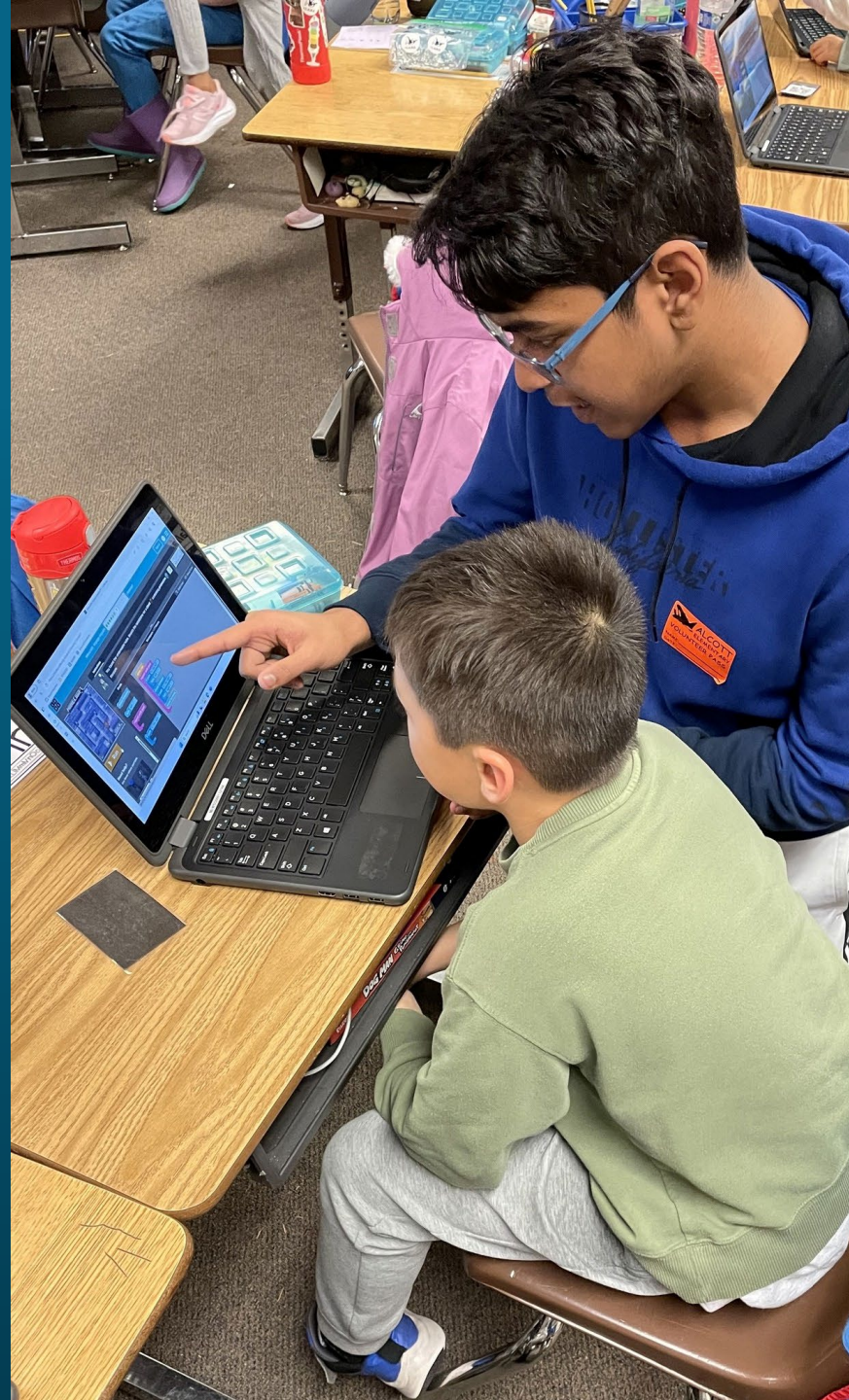
2. Produce staff profiles for further consolidation by combining the small group synthesis in larger groups and creating profiles with synthesized themes and descriptors.

Workgroup Agenda

Focused Synthesis

Staff Profile

1. Welcome and Set – 10 Min
2. Small Group Synthesis – 45 min
3. Large Group Synthesis and Share Out– 55 min
4. Next Steps / Feedback – 10 min



LWSD Mission and Vision: Results 1

Our mission

Each student will graduate prepared to lead a rewarding and responsible life as a contributing member of our community and greater society.

Our vision

Every Student Future Ready:

- Prepared for College
- Prepared for the Global Workplace
- Prepared for Personal Success







Commitment to Equity – OE14

To ensure academic success for all students by closing opportunity gaps for students and providing equitable and inclusive working and learning environments for all students, families, staff, and communities.

Street Data

What is a profile of a staff member? What's our target?

Staff Profile

A holistic summary of essential skills, knowledge, and attributes for staff to be able to foster the development and integrated learning of all students

Our challenge is to make it:

- ✓ Simple
- ✓ Visual
- ✓ Inclusive
- ✓ Student centered
- ✓ Authentic
- ✓ Equitable
- ✓ Actionable

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In Your Table Groups

1

Small Groups (Table)

- Review category theme with the documents from our last meeting.

2

Synthesize

- Synthesize the work from last meeting into your category, focusing on the Street Data “rubric”.
- Goal is to create one theme and set of KSAs from the many ideas expressed in the last meeting.

3

Create a Synthesized Theme

- Create two copies on chart paper of your synthesized theme for the next step.

In Your Large Group

Count off in twos to ensure membership from each small group in each large group

1

Large Groups

- Each table group count off in 2s to split between two larger groups
- Ones and Twos take a chart to their large group.

2

Synthesize

- Synthesize the work from last activity to created your group's profile of a graduate.
- Strive for coherence and integration of the themes.
- Does this represent the interests of the whole group?
- Does this align to the purpose of a staff profile?

3

Present a Synthesized Profile

- Each group will present and talk through their profile of a graduate with the committee. Choose a spokesperson and include any detail that helps communicate your thinking.

Next Meeting

February 22, 2024
LWSD Resource Center

Tentative Agenda

- Policy Connections
- Refine Profile (Might combine some work with other group)
- Community Engagement (Vetting the profile)