



**Office of the Superintendent
Pay Rates for Substitutes
2022-2023**

Substitute Position	Substitute Pay Rate
Teacher (No Degree)	\$105 per day
Teacher (Associate's Degree)	\$110 per day
Teacher (Bachelor's or Master's Degree)	\$120 per day
Teacher (Long-Term with Degree)	\$130 per day
Retired Teacher	\$120 per day
Retired Teacher (Long-Term)	\$120 plus \$1,500 monthly stipend
Educational Support Personnel	Step 1 rate corresponding to the position in each grade on the Educational Support Personnel Salary Schedule
Principal/Other Administrator	Determined on a case-by-case basis