

**Memorandum of Understanding  
Between Longview School District No. 122  
And Longview Education Association**

The Longview School District No. 122 ("District") and Longview Education Association ("Association") hereby confirm the following agreements related to the 2024-25 school year.

WHEREAS, the District and the Association negotiated a Collective Bargaining Agreement for September 1, 2022 through August 31<sup>st</sup>, 2025;

WHEREAS, the District and the Association has a verbal agreement to include language within teacher librarian postings which prefers post graduate work in library media and/or a library media science endorsement;

WHEREAS, the District and the Association seek to hire the most highly qualified candidates for Music and PE open positions:

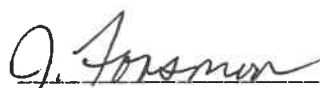
NOW, THEREFORE, the District and Association agree as follows:

1. The District will include the following language in Music position postings:
  - 1) *Bachelor's degree or post-graduate work in music. Master's degree preferred.*
  - 2) *Valid Washington State teaching certificate with endorsement in Elementary Education (K-8) or Music. Music endorsement preferred.*
  
2. The District will include the following language in PE position postings:
  - 1) *Bachelor's degree or post-graduate work in Health and Physical Education. Master's degree preferred.*
  - 2) *Valid Washington State teaching certificate with a proper health/fitness endorsement or Elementary Education (K-8) endorsement required. Health/fitness endorsement preferred.*

**Duration**

1. This MOU will be effective July 1, 2024 and expire on August 31, 2025. All other provisions of the CBA will remain in full force and effect. After the expiration of this MOU, neither party may cite it as or seek to introduce it as evidence of past practice or precedent of any kind.

  
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For the District                      Date      2/12/2024

  
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For the Association                      Date      2/12/2024