

# LAWRENCE COUNTY BOARD OF EDUCATION

November 6, 2023

6:00 p.m.

## Official Minutes

The Lawrence County Board of Education met for a board meeting on November 6 2023 at the Central Office. The meeting was called to order by Sabrina Barkley. The pledge and invocation was led by Dr. Jon Bret Smith.

### Present

Sabrina Barkley  
Shanon Terry  
Reta Waldrep  
Delandriion Woods

### Absent

Gary Bradford

1. Call to Order
2. Prayer
3. Pledge
4. Superintendent's Report
5. Adoption of Agenda (ST/DW/4-0)
6. Approve 2024-2025 School Calendar (ST/DW/4-0)
7. East Lawrence Middle School Tour and Presentation  
East Lawrence High School Presentation
8. Approve PO Ledger (RW/SB/4-0)
9. Approve official minutes for July 24, July 31, 2023 (DW/ST/4-0)
10. Accept Financial and Bank Reconciliation Statements of May 2023, June 2023, July 2023 (RW/DW/4-0)
11. Approve FY2024 E-Rate Consortium Announcement (ST/DW/4-0)
12. Approve funds to assist with the bid fee to host the 2023 Cross Country

State Championships and Oakville Indian Mounds Park; not to exceed \$10,000.00. Funding- 50% Lawrence County Commission/ 50% Local (DW/RW/4-0)

ALL ITEMS WERE APPROVED (RW/DW/4-0)

13. Approve out of state leave/parental personal vehicle field trips (
  - a. Pertrina Boling-Davis, Sherene Langham, Shaterika Boling, Bianca Bowman, Christopher Lewis and Shalonda Plott taking the Hazlewood Lyrical Dance team to various places per schedule for their 2023/2024 school year.
  - b. Pertrina Boling-Davis, Sherene Langham, Shaterika Boling, Bianca Bowman, Christopher Lewis and Shalonda Plott taking Hazlewood Lyrical Dance Team to the Memphis Grizzlies Game and Civil Rights Museum in Memphis, Tennessee March 27-29, 2023.
  - c. Denton Bowling, Wes Chamness, and Josh Graham (HHS) taking the HHS Baseball team to Fort Walton Beach, Florida for the 2024 Spring Break Baseball Tournament March 31, 2024- April 06, 2024
  - d. Brianna Wright (HHS) taking HHS FFA to Indianapolis, IN 10/31-11/03/2023
  - e. Cade Serment (LCCTC) taking the advanced manufacturing/SKILLS USA to various event and competitions per schedule for the 2023/2024 school year..
  - f. Pam Crumpton (LCCTC) taking the Electronics and Robotics/Skills USA to various events and competitions per schedule for the 2023/2024 school year.
  - g. Brian Tidwell (LCCTC) taking the Welding /SKILLS USA to various events and competitions per schedule for the 2023/2024 school year.
  - h. Whitney Bennett(LCCTC) taking the Cosmetology SKILLS USA to various events and competitions per schedule for the 2023/2024 school year.
  - i. Harriet Inman (BOE) going to Lake Buena Vista, FL for the 24 th BRSE National Convention November 27, 2023 to December 2, 2023 for the Blue-Ribbon Schools award ceremony.
  - j. Allee Kitchens(Central Office) going to the 2024 National School Social Work Conference in Baltimore MA March 11-15, 2024

APPROVE #14-15 WITH ONE VOTE (ST/RW/4-0)

14. Approve School Contracts
  - a. Approve Moulton Middle School to host “The Market” event with a vendor fee of \$100.00.
  - b. Approve contract with Lifetouch and East Lawrence Elementary

- for 2023-24 school year. Funding-school funds
- c. Approve contract with North Metro Basketball Officials Association and Moulton Middle School for the 23-24 school year.
- d. Approve contract with Peebles Tree Service and Hazlewood Elementary for removal of tree and stump grinding; not to exceed \$3,000.00. Funding school funds
- e. Approve contract with Katie Barkley and Hazlewood Elementary for removal of old decal/ new decal and labor; not to exceed \$825.00. Funding- school funds

#### 15. Approve Contracts

- a. Approve contract with Hatton High School and Mill Supply Sales to provide and install new cable suspended backstop utilizing existing poles, approx. 30'; Funding- Local
- b. Approve contract with Collins Contracting LLC and East Lawrence High School for renovations of locker room. Funding- Local
- c. Approve contract with Economy Carpet and East Lawrence High School (LCDC) for flooring; not to exceed \$2,842.75. Funding- Maintenance
- d. Approve contract with Studies Weekly and East Lawrence Elementary for product and services; not to exceed \$3,504.00. Funding- ELE/Title I
- e. Approve It's a Test Thing and Hatton High School for an ACT class; not to exceed \$1,000.00. Funding- HTH/Title I
- f. Amend funding for Oakville Indian Mounds and Rayco Doors and Docks for \$5,176.00 . Funding- A&T Plus
- g. Approve contract with Lexia and Lawrence County School System for subscription renewal; not to exceed \$5,700.00. Funding- ESL State
- h. Approve contract with Covington Flooring Company and East Lawrence High School for gym floor recoating.; not to exceed \$4,210.00. Funding- \$4,210.00
- i. Approve contract with T&M Vinyl and Moulton Elementary for gym wall repair; not to exceed \$12,800.00. Funding- Maintenance funds
- j. Approve contract with Rayco Doors and Docks, Inc and Lawrence County High School field house for installation of mini storage door; not to exceed \$783.00. Funding- Maintenance
- k. Approve contract with Xerox and Lawrence County Resource Center for lease agreement; Funding- IDEA
- l. Approve contract with OnPoint Security and Lawrence County Career Tech Center for monitoring for \$479..88. Funding- A & T Funds
- m. Approve contract with Curriculum Associates,, LLC and

- Lawrence County Schools for subscription Fees; not to exceed \$3,250.00. Finding- Title III
- n. Approve contract for Mastery Prep and Hatton High School for product training; not to exceed \$5,941.00 for one year. Funding- HHS/Title I
  - o. Approve contract for Breakout EDU and East Lawrence Middle for digital subscription ; not to exceed \$99.00. Funding- ELM/Title I
  - p. Approve contract with Sutton Fence and Lawrence County Transportation (LCHS) for installation and repair of fence; not to exceed \$5,200.00. Funding- Capital Projects Contingency
  - q. Approve contract with Special Needs Resource Center and OnPoint for door access only - funding-A & T Funds
  - r. Approve contract with SAVVAS and Moulton Middle for SuccessMaker renewal; not to exceed \$21,625.00. Funding- MMS/Title I
  - s. Approve contract with Lawrence County Sheriff's Office for traffic control for 2023-24 school year.
  - t. Approve contract with School Tours of America and Lawrence County Schools for LC Gifted trip to Boston in the Spring.
  - u. Approve contract with Campbell Woodworks and East Lawrence High to paint LCDC kitchen area; not to exceed \$1,500.00. Funding- Maintenance
  - v. Approve contract agreement with Lawrence County Board of Education and Speake Youth Sports Booster Club and LC Fury softball and its affiliates
  - w. Approve contract with Morell Engineering for surveying services for East Lawrence High School for Athletic Field Improvements. Funding- Building Projects
  - x. Approve contract with Morell Engineering for surveying services for Hazlewood Elementary new gym facility. Funding- Building Projects
  - y. Approve contract with McKee & Associates, Inc. for renovations and HVAC upgrades to Hazlewood Elementary, \$5,735.82. Funding: ESSER
16. Approve Additional Contracts (ST/RW/3-0-1-SB abstained )
    - a. Approve contract with Lawrence County Schools and Cooks Museum for the 2023-2024 school year, not to exceed \$21,389.96. Funding- ESSER III
    - b. Approve contract with Lawrence County Maintenance Department and Cook's Pest Control for commercial treatment - initial \$2,995.00 and \$25.00 month. Funding- Local
  17. Approve Sale of R. A Hubbard Property and Plans for Revitalization

(DW/ST/4-0)

18. Approve Memorandum of Agreement between The Woolley Institute for Spoken -Language Education and Lawrence County Board of Education (DW/ST/4-0)
19. Approve Facilities Rental Agreement for My Girls Dance Center for December 8-9, 2023.(SB/DW/4-0)
20. Approve Bids (RW/DW/4-0)
  - a. #24-007-TECH MPE Services
  - b. #24-008-LCCTC Young Welding Supply
  - c. #24-009-LCBE Wittichen Supply

APPROVE ITEMS #21-22 WITH ONE VOTE (RW/ST/4-0)

21. Approve Substitutes  
\*\*All substitutes will be pending until all paperwork is complete, submitted and approved\*\*\*  
Cheri Burton-Crutcher  
Penny Forman  
Sherree Borden  
Karley Harris  
Gabrielle Hood  
Kacee Hood  
Barry Johnson  
Paten, Kirby  
Emily Parrish  
Nena Randolph  
Katie Reed  
Ivey-Blake Terry  
Leisa Turner  
Presley Pace  
Brandy Harper  
Carrie Davis-Bus  
Charles Hannah-Bus  
Danny Hallmark-Bus

22. Approve Personnel Recommendations

**RESIGNATION**

1. Amend Anna Benford, MMS, Math Teacher, effective September 29, 2023.
2. Haley Aycock, Speech/Language Teacher, effective November 10, 2023.
3. Hannah Bodine, “Grow Your Own Teacher”, effective September 28, 2023.

### **RETIREMENT**

1. Kathy Gillespie, ELMS, Bookkeeper, effective January 1, 2024.
2. Melvina Watkins, LCHS, Teacher, effective January 1, 2024.

### **LEAVE OF ABSENCE**

1. Extend Glenda Johnson, Bus Driver, On-the-job Injury, effective through November 6, 2023.
2. Extend Brandi Naylor, Bus Driver, Leave of Absence, effective through November 10, 2023.
3. Extend Angel Cornelius, CNP Manager, FMLA, effective August 3, 2023 through November 9, 2023.
4. Audra Lovelady, MES, Teacher, FMLA, effective November 27, 2023 through March 29, 2024.

### **RESCIND EMPLOYMENT**

1. Mamie Roberson, Mt. Hope, Teacher, part-time, temporary, as-needed basis, no benefits, not to exceed 6 hours per week @ \$22.00 per hour, effective October 1, 2023 through September 30, 2024. **Funding: MHS Title I**

### **EMPLOYMENT**

1. Chelsea Culver, LCCTC, Technical Design Drafting Instructor, Vacancy 2324-104, temporary, no benefits, @ daily rate of pay, effective November 7, 2023 through December 15, 2023. **Funding: Foundation**
2. Amanda Terry, Special Education Specialist, not to exceed 10 hours per week @ hourly rate of pay, effective 2023-2024 school year. **Funding: Local**
3. Jennifer Halbrooks, MES, CNP worker, part-time, temporary, no benefits, as-needed basis, not to exceed 30 hours per week @ \$15.00 per hour, effective October 23, 2023 through November 11, 2023. **Funding: CNP**
4. Approve the following CNP employees to receive \$500.00 stipend for Team Nutrition Training provided by ALSDE CNP. **Funding: Team Nutrition Grant**  
Donna Love - HES  
Valerie Wilson - HES  
Melissa Kitchens - ELES  
Tasha Williamson - ELES  
Karen Sparks - ELES  
Connie Warren - ELES  
Monica Calhoun - MES  
Nikki Dutton - MES  
Donna Freeman - MES

Cathy Dutton - MES

5. Cassandra Hill, LCSS/Technology Office/Gifted, Custodian, Vacancy 2324-105, part-time, temporary, as-needed basis, no benefits, not to exceed 19 hours per week @ \$15.00 per hour, effective November 7, 2023 through September 30, 2024.

**Funding: Local**

6. Jody Waldrop, Technology Office, part-time, temporary worker, no benefits, not to exceed 20 hours per week @ \$15.00 per hour for the week of November 13-17, 2023 **Funding: Local**

### **FEDERAL PROGRAMS**

1. Amend funding for the following teachers at Hazlewood Elementary for before/after-school tutoring @ \$22.00 per hour, not to exceed 10 hours per week, effective for the 2023-2024 school year. **Funding: HZE Title I**

Elizabeth Garner - HZES

Autumn McGee - HZES

Sherene Langham - HZES

Annabeth Mask - HZES

Nicole Angeline - HZES

Rebecca Lovette - HZES

Karen Rutherford - HZES

Tyra Whiteside - HZES

Shalonda Hampton - HZES

Sara Bendall - HZES

William Wortham - HZES

Sharon Tidwell - HZES

Petrina Boling-Davis - HZES

Amber Murray - HZES

Julie Carter - HZES

Jennifer Hogeland - HZES

2. Todd McDonald, Oakville, Assistant Groundskeeper and Special Events, part-time, temporary, as-needed basis, no benefits @ \$15.00 per hour, not to exceed 30 hours per week with exemption for Multicultural Indian Event week to be allowed to work up to 38 hours for the week, effective October 1, 2023 through September 30, 2024. **Funding: Local - 75%/Oakville - 25%**

3. Meagan McDonald, Oakville, Special Events and Education Coordinator, part-time, temporary, as-needed basis, no benefits @ \$22.00 per hour, not to exceed 30 hours per week with exemption for Multicultural Indian Event week to be allowed to work up to 38 hours for the week, effective October 1, 2023 through September 30, 2024.

**Funding: Oakville**

4. Trenton Roden, HHS, after-school tutoring, not to exceed

10 hours per week @ \$22.00 per hour, effective October 1, 2023 through September 30, 2024. **Funding: HHS Title I**

5. Robert Guin, HHS, after-school tutoring, not to exceed 10 hours per week @ \$22.00 per hour, effective October 1, 2023 through September 30, 2024. **Funding: HHS Title I**

6. Gary Martin, ELHS, Instructional Aide, part-time, temporary, no benefits, as-needed basis, not to exceed 30 hours per week @ \$15.00 per hour, effective October 1, 2023 through September 30, 2024. **Funding: ELHS Title I**

7. Doyle Hensley, LCHS, Coordinator, Attendance Recovery Sessions, @ \$150.00 per session or \$75.00 per half session, effective November 7, 2023 through May 23, 2024. **Funding: LCHS Title I**

8. Approve the following LCHS teachers for Attendance Recovery Sessions @ \$100.00 per session or \$50.00 per half session, effective November 7, 2023 through May 23, 2024.

**Funding: LCHS Title I**

Brandi Logston

Emily Rutherford

Emma Ellis

Monja Parker

Holly Sparks

Melinda Cleghorn

9. Jan Flanagan, HHS, paraprofessional, part-time, temporary, no benefits, as-needed basis, not to exceed 30 hours per week @ \$15.00 per hour, effective October 1, 2023 through September 30, 2024. **Funding: HHS Title I**

10. Bianca Bowman, HZES, paraprofessional, part-time, temporary, no benefits, as-needed basis, not to exceed 30 hours per week @ \$15.00 per hour, effective October 1, 2023 through September 30, 2024. **Funding: HZES Title I**

### **TRANSFERS - CERTIFIED**

1. Teri Ferguson - from Math Teacher/High Dosage Tutor at East Lawrence High School to Math Teacher at Moulton Middle School, effective October 18, 2023. **Funding: Foundation**

### **SCHOOL EXPENDITURES**

1. Lana Terry, HHS, gate worker at athletic events @ regular rate of pay and time and a half for hours worked over 40 per week, effective for the 2023-2024 athletic season. **Funding: Local School**

**Funding: Local School**

2. Judy England, HHS, gate worker at athletic events @ \$15.00 per hour, effective for the 2023-2024 athletic season.

**Funding: Local School**

3. Marieo Davis, ELHS, \$50.00 per night for home

basketball game clean-up, effective 2023-2024 season.

**Funding: Local School**

4. Barry Cater, ELHS, painting, not to exceed \$500.00.

**Funding: Local School**

5. Emari Hutto, MMS, JH Volleyball coaching supplement, \$1,200.00, to be paid in November 2023. **Funding: MMS JH**

**Volleyball Booster Club**

6. Denton Bowling, HHS, \$2,100.00, baseball supplement, to be paid half in December 2023 and half in May 2024.

**Funding: HHS Baseball Boosters**

7. Trent Walker, LCHS, \$2,486.00 supplement for athletic technology maintenance and management, effective 2023-2024 school year. **Funds: Local School - Technology Fund**

8. Justin Henley, HHS, basketball supplement, up to \$4,000.00, effective for the 2023-2024 basketball season.

**Funding: HHS Athletic Fund**

9. Erika Little, HHS, basketball supplement, up to \$4,000.00, effective for the 2023-2024 basketball season.

**Funding: HHS Athletic Fund**

10. Chasity Carroll, HHS, basketball supplement, up to \$2,000.00, effective for the 2023-2024 basketball season.

**Funding: HHS Athletic Fund**

The board voted to go into executive session to discuss student discipline.  
(DW/ST/4-0)

23. Executive Session

a. Student Discipline

The board returned to open meeting and voted on student discipline.  
(RW/SB/4-0)

24. The next board meeting will be December 4, 2023 at 6:00 p.m. at  
Lawrence County Board of Education

25. Adjourn (DW/RW/4-0)

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Board Chairperson

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Date