

LAWRENCE COUNTY BOARD OF EDUCATION

December 4, 2023

6:00 p.m.

Official Minutes

The Lawrence County Board of Education met for a board meeting on December 4, 2023 at the Central Office. The meeting was called to order by Sabrina Barkley. The pledge and invocation was led by Dr. Jon Bret Smith.

Present

Gary Bradford
Sabrina Barkley
Shanon Terry
Reta Waldrep
Delandriion Woods

Absent

1. Call to Order
2. Prayer
3. Pledge
4. Transition of Board Chairperson Shanon Terry
5. Adoption of Agenda (RW/GB/5/0)
6. Recognition of the Teachers' of the Year

East Lawrence Elementary	Estonia Saint
East Lawrence Middle	Dona Gray
East Lawrence High	Amy Sterling
Hatton Elementary	Jordan Jett Boren
Hatton High	Chasta Chamness
Hazlewood	Shalonda Plott
Lawrence County High	Erica Swaim
Lawrence County Career Technical Center	Shannon Fike
Lawrence County Signature School	Kim Jones
Moulton Elementary	Annette Franks
Moulton Middle	Jon Johnson
Mount Hope School	Anna Williams
Speake	KC Orr

7. Superintendent's Report
8. Architect's Presentation
9. Approve amended 2024-2025 Calendar (SB/DW/5-0)
10. Approve PO Ledger (GB/DW/5-0)
11. Approve Official Minutes July 31, August 7, 24, September 7, 11, 18, October 2, November 6, 2023. (SB/GB/5-0)
12. Accept financials and bank statements for August and September 2023.
13. Resolution to provide one-time supplement (DW/GB/5-0)
14. Approve out of state leave/parental personal vehicle field trips (GB/DW/5-0)
 - a. Danita Graham, Barry Cater(ELHS) taking the ELHS Scholars Bowl to various tournaments per schedule for the 2023/2024 Scholars bowl competitions.
 - b. Erika Little , Alison Terry, Tamra Mason, Heath Guin(HHS) taking the HHS Girls basketball team to various places per schedule for the 2023/2024 basketball season.
 - c. Julie Coan and Brad Coan (LCHS) taking the track team to the indoor track meets at the Birmingham Crossplex in Birmingham, AL various dates per schedule.
 - d. DeeDee Weatherwax and chaperone (LCCTC) will be taking DECA to the State Career Development Conference February 21-22, 2024 in Birmingham, AL
 - e. Mac Hampton(ELHS) going to FRE Fall College Football Recruiting Fair on November 28, 2023 in Atlanta, GA.
 - f. Michael Hathorn and Tina Coan(MMS) going to the Blue Ribbon Schools of Excellence Conference on November 26-December 2, 2023 to receive an award.
 - g. Kendra Parker and Rhonda Corder(MES) going to the Blue Ribbon Schools of Excellence Conference on November 26-December 2, 2023 to receive an award.
 - h. Denton Bowling(HHS) going to Franklin, Tennessee on February 9-11, 2024 for the Glazier Coaching Clinic.

APPROVE ITEMS #15 & 16 WITH ONE VOTE (GB/RW/5-0)

15. Approve School Contracts
 - a. Approve contract with North Alabama Soccer Officials

- Association (NASOA) and Lawrence County High School for 2024 season. Funding- school funds
- b. Approve contract with The Lioce Group and Mt. Hope School for installation and service agreement for 12 months. Funding- school funds
- c. Approve contract with Jostens Memory Book Company Publication and Mount Hope School for 2023-24 school year for yearbook. Funding- school funds
- d. Approve contract with NW Paint and Moulton Elementary for painting services not to exceed \$400.00. Funding school funds
- e. Approve contract with Butler Studio Photography and Hatton Elementary for 2023-2024 yearbook. Funding- school funds
- f. Approve contract with Jason Hood and East Lawrence High School for DJ services for winter formal; not to exceed \$450.00. Funding- school funds
- g. Approve contract with Elysium and East Lawrence High School for rental of venue; not to exceed \$2,670.00. Funding- school funds
- h. Approve contract with Platinum Fundraising and Speake School “Slice the Price of Pizza”

16. Approve Contracts

- a. Approve contract with Academy Technologies and Lawrence County High School for onlinescoretracker/bubblescan and set-up fee; not to exceed \$340.00. Funding- LCH/Title I
- b. Approve contract with Concord Theatricals Musical Agreement and Lawrence County LEAPS; not to exceed \$4,009.63 for licensing fee and \$202.20 for script fees. Funding- Local/LEAPS
- c. Approve contract with Morell Engineering and Lawrence County Career Technical Center to provide a geotechnical exploration for the subject project; not to exceed \$9,500.00. Funding- Building Projects
- d. Approve contract with Starfall and Mount Hope for MORE-S school membership not to exceed \$355.00. Funding- MH/Title I
- e. Approve contract with Alyson Carpenter Consulting and Lawrence County Schools for professional development, for 2023-2024. Funding- ESSER III
- f. Approve funding McKee & Associates Inc. and Lawrence County Board of Education for additions to Hatton High School for \$77,200.00. Funding- Capital Funds
- g. Approve contract with Campbell Woodworks and East Lawrence High School/LCDC for building a kitchen island and countertop for LCDC; not to exceed \$2,900.00. Funding- Maintenance Funds
- h. Approve contract with Streamline Cutting and East Lawrence

High School for tree removal and stump grinding; not to exceed \$9,500.00. Funding- Maintenance Funds

- i. Approve performance agreement contract with Motivational Concepts and Lawrence County Board of Education for motivational presentations at all three high schools; not to exceed \$4,000.00. Funding- Local.
- j. Approve contract with Principal Data Management and Lawrence County Board of Education for 2024 services; not to exceed \$50,000.00 (\$25,000 July 2024, \$25,000 December 2024)
- k. Approve contract with Diamond Shine Cleaning Service LLC and Hazlewood Elementary School for stripping, waxing, sealing and labor of floors; not to exceed \$4,538.55. Funding: \$2,500 Local/ \$2,038.55 school funds
- l. Approve contract with SP&J General Contractors and Hatton Elementary School to install 3 sets of double doors @ Hatton Elementary; not to exceed \$29,000.00. Funding- Safety Grant
- m. Approve contract with SP&J General Contractors and East Lawrence Elementary School to install 2 stud walls and doors; not to exceed \$29,000.00. Funding- Safety Grant
- n. Approve contract with CDW-G and East Lawrence Elementary Edumatch PD Days; not to exceed \$2,000.00. Funding- ELE/Title I
- o. Approve contract with Morris Plumbing and Lawrence County High School for services; not to exceed \$9,887.00. Funding- Maintenance funds
- p. Approve contract with Gillespie Concrete and Hatton Elementary Gym for HVAC unit slabs; not to exceed \$2,973.00. Funding- Maintenance
- q. Approve contract with T&M Vinyl and Central Office for services; not to exceed \$3,500.00. Funding- Maintenance funds
- r. Approve contract with T&M Vinyl and Moulton Middle Auditorium for services; not to exceed \$12,500.00. Funding- Maintenance funds
- s. Approve contract with Studies Weekly and East Lawrence Middle School for weekly study; not to exceed \$1,095.00. Funding- ELM/Title I
- t. Approve contract with Morris Plumbing and Lawrence County Schools'; for system-wide plumbing/repair and maintenance; not to exceed \$10,000.00. Funding- Maintenance
- u. Approve contract with Alabama Fire Alarm and Moulton Elementary School for alarm work/service call, batteries, pull station, etc., not to exceed \$1,000.00. Funding- Maintenance
- v. Approve contract with Alabama Fire Alarm and Hatton High School for alarm work/service call, batteries, pull station, etc., not to exceed \$473.00. Funding- Maintenance
- w. Approve contract with Alabama Fire Alarm and Lawrence

County High School for alarm work/service call, batteries, pull station, etc., not to exceed \$410.00. Funding- Maintenance

- x. Amend contract between Special Education Resource Center and OnPoint for door access only; not to exceed \$5,944.00. Funding- A&T
- y. Approve contract with Special Resource Center and OnPoint Security for camera and equipment for \$6,112.99. Funding- ESSER
- z. Approve contract with Onpoint Security and Lawrence County Tech Center for Cameras and equipment; not to exceed \$12,965.96. ESSER III

17. Approve Bids (RW/DW/5-0)

- a. 24-011-LCHS 3 Sisters Contracting/Kris Porter
- b. McKee 23-179 Coosa Heating & Cooling ESSER
- c. McKee 23-140 Construction Specialties Associates
Capital Funds

18. Approve Facilities Rental Agreement (GB/DW/5-0)

- a. Approve facilities rental agreement with Hatton Elementary and Paige Rutherford for youth league basketball November 2023-March 2024..
- b. Approve Memorandum of Agreement between Lawrence County Board of Education and Brighter Path Courtland. (RW/SB/5-0)

APPROVE #19 & 20 WITH ONE VOTE (GB/RW/5-0)

19. Approve Substitutes

Substitutes

*All substitutes will be pending until all paperwork is complete, submitted and approved**

Emily Potts- Bus

Keyondrick Cobb

Jessica Henderson

Kaley Compton

Sydney Denton

Natalie Depreast

Kaylee Roberts

20. Approve Personnel Recommendations

RESIGNATION

1. Leslie Hood, CNP Worker, effective November 13, 2023.
2. Adrian Taylor, Maintenance Technician, effective November 13, 2023.
3. Jeffrey Coffey, Transportation, Mechanic, effective December 7, 2023.
4. Steven Cornelius, Special Education Paraprofessional, effective December 29, 2023.
5. Gavin Lewis, Part-time Maintenance Worker, effective December 4, 2023.

LEAVE OF ABSENCE

1. Extend Glenda Johnson, Bus Driver, On-the-job Injury, effective through November 28, 2023.
2. Extend Brandi Naylor, Bus Driver, Leave of Absence, effective through December 1, 2023.
3. Katelyn Privett, Hatton Elementary, Elementary Teacher, FMLA, effective January 2, 2024 through February 9, 2024.
4. Amend Jalena Chaney, Speake School, FMLA, effective September 5, 2023 through November 27, 2023.
5. Alisha Morse, Hatton Elementary, Custodian, Leave of Absence, effective October 18, 2023 through December 15, 2023.

EMPLOYMENT

1. Delana Hubbard, Countywide CNP 7.5 hour worker, Vacancy 2324-108, effective December 5, 2023. **Funding: CNP**
2. Gavin Lewis, Maintenance Technician, Vacancy 2324-109, effective December 5, 2023. **Funding: Maintenance**
3. Melissa Turner, ELMS, 12-month Bookkeeper, Vacancy 2324-110, effective January 2, 2024. **Funding: Foundation**
4. Sonia Burden, LCCTC, to administer clerical test, 1 day @ daily rate of pay, effective November 29, 2023. **Funding: Local**
5. Barbara Hallmark, Moulton Elementary, Elementary Teacher, (A. Lovelady - FMLA), temporary, as-needed basis, no benefits @ daily rate of pay, effective November 27, 2023 through March 29, 2024. **Funding: Foundation**
6. Emily Waldrep, Hatton Elementary, Elementary Teacher, (K. Privett - FMLA), temporary, as-needed basis, no benefits @ daily rate of pay, effective January 2, 2024 through February 9, 2024. **Funding: Foundation**
7. James Powers, Oakville Indian Mounds, groundskeeper, part-time, temporary, no benefits, as-needed basis, not to exceed 20 hours per week @ \$15.00 per hour, effective December 5, 2023 through September 30, 2024. **Funding: Local**

8. Ken Flannagan, Maintenance Worker, part-time, temporary, as-needed basis, no benefits, not to exceed 30 hours per week @ \$15.00 per hour, effective December 5, 2023 through September 30, 2024.
Funding: Local
9. Extend Jody Waldrop, Technology Office/Resource Center, part-time, temporary worker, no benefits, not to exceed 10 hours per week @ \$15.00 per hour, effective through May 31, 2024. **Funding: Local**
10. Tangela Orr, Hazlewood Elementary, Instructor, part-time, temporary, no benefits, as-needed basis, not to exceed 19 hours per week @ \$22.00 per hour, effective October 1, 2023 through May 24, 2024.
Funding: Local

FEDERAL PROGRAMS

1. Tammy Black, ELHS, Parent Involvement, part-time, temporary, no benefits, as-needed basis, not to exceed 30 hours per week @ \$22.00 per hour, effective October 1, 2023 through September 30, 2024.
Funding: ELHS Title I
2. Allee Kitchens, Central Office, \$1,000.00, Staff Development Stipend for completion of 10 Parent Project classes effective November & December 2023. **Funding: Title V**
3. Jacy Wear, ELMS, \$500.00, Staff Development Stipend for completion of 5 Parent Project classes effective November & December 2023.
Funding: Title V
4. Kaitlyn Hembree, MMS, \$500.00, Staff Development Stipend for completion of 5 Parent Project classes effective November & December 2023.
Funding: Title V
5. Amend Beth Terry, JJLC, Math Tutor, part-time, temporary, no benefits, as-needed basis, not to exceed 19 hours per week @ \$22.00 per hour, effective December 5, 2023 through May 23, 2024.
Funding: High Hopes/At-Risk
6. Kathy Gillespie, ELMS, Parental Involvement Paraprofessional, part-time, temporary, no benefits, as-needed basis, not to exceed 30 hours per week @ hourly rate of pay, effective February 1, 2024 through September 30, 2024. **Funding: ELMS Title I**
7. Approve the following teachers for “Expert Down the Hall” stipend, \$500.00, for technology professional development training and turn-around training during the first semester of the 2023-2024 school year. **Funding: Title II**
Amber Free - ELES
Courtney West - ELMS
Teri Ferguson - ELHS
Mollie Bradford - HES
Sherene Langham - HZES
Kylie Pickens - Mount Hope
Bonnie Fredricks - Speake
Ginger Jones - MES

Piper King - MMS
Jessica Welborn - LCHS
Amy Speegle - HHS
Pam Crumpton - LCCTC
Cody Wilkerson - LCSS

SUPPLEMENTS - DELETIONS

1. Michelle Carpenter - LCHS - JV Basketball (G)

SUPPLEMENTS - ADDITIONS

1. Amend Dorothy Heidt, LCHS, Head Cheerleader Sponsor, \$3,000.00
2. Erica Little, Hatton High, Robotics - Middle School
3. Emari Hutto, LCHS - JV Basketball (G)
4. Amend Allison Terry/Robert Guin - Split - JV Basketball (G)

SCHOOL EXPENDITURES

1. Josh Graham, HHS, \$450.00 Football Supplement, 2023-2024 season.
Funding: HHS Football Booster Club
2. Zane Crumbley, HHS, \$225.00 Football Supplement 2023-2024 season.
Funding: HHS Football Booster Club
3. Wes Chamness, HHS, \$175.00 Football Supplement 2023-2024 season.
Funding: HHS Football Booster Club
4. Heath Guin, HHS, \$100.00 Football Supplement 2023-2024 season.
Funding: HHS Football Booster Club
5. Brandon Barringer, HHS, \$3,000.00 Cross-Country Supplement, to be paid in December 2023. **Funding: HHS Cross-Country Booster Club**
6. Ally Amerson, HHS, \$1,500.00 Cross-Country Supplement, to be paid in December 2023. **Funding: HHS Cross-Country Booster Club**
7. Abby Hall, LCHS, Custodial Services after home basketball games @ \$150.00 per night, effective November 30, 2023 through February 1, 2024. **Funding: Local School**
8. Erin Johnson, LCHS, Custodial Services after home basketball games @ \$75.00 per night, effective November 30, 2023 through February 1, 2024. **Funding: Local School**
9. Lindsey Bradford, LCHS, Custodial Services after home basketball games @ \$75.00 per night, effective November 30, 2023 through February 1, 2024. **Funding: Local School**
10. Amend Denton Bowling, HHS, \$4,200.00 baseball supplement, to be paid \$2,100.00 in December 2023 and \$2,100.00 in May 2024.
Funding: HHS Baseball Boosters
11. Lamaric Owens, ELHS, \$1,500.00 supplement for offensive coordinator responsibilities during 2023 football season. **Funding: ELHS Football Boosters**
12. Paul Sanders, ELHS, \$1,500.00 supplement for defensive coordinator responsibilities during 2023 football season. **Funding: ELHS Football Boosters**

- 13. Timothy Hampton, ELHS/ELMS, basketball clock operator @ hourly rate of pay and time and a half for hours over 40 per week, effective 2023-2024 season. **Funding: Local School**
- 14. Robert Guin, HHS, \$1,000.00 supplement, girls basketball, effective 2023-2024 season. **Funding: Local School**

At this time the board voted to go into executive session to discuss student mobility.

- 21. Executive Session
 - a. Student Mobility 023-24-109

After executive session, the board came back to open meeting and voted (SB/GB/5-0)

- 22. Set next meeting date January 11, 2024 at 6:00 p.m. at
Moulton Middle
660 College St
Moulton, AL 35650.

- 23. Adjourn (GB/RW/5-0)

Board Chairperson

Date