



Board Meeting
01/11/2024 06:00 PM
Moulton Middle School
660 College Street
Moulton, AL 35650

MEETING MINUTES

Attendees

All Board members were present.

Shanon Terry

Sabrina Barkley

Gary Bradford

Reta Waldrep

Delandriion Woods

Reta Waldrep left after the acceptance of #5.

1. Call to Order (ST)

2. Prayer

3. Pledge

a. Adoption of the Agenda (SB/RW/5-0)

b. Michael Hathorn- National School Board Appreciation Month

4. Superintendent's Report

5. Accept October 2023 and November 2023 Financial Statements and Bank Reconcilements

6. Approve Official Board Minutes (GB/DW/4-0)

a. Approve official board minutes for December 4, 2023

7. Approve PO Ledger (DW/SB/4-0)

8. Approve Out of State Leave/Parental Personal Vehicle Field Trip (DW/GB/4-0)

1. Jeremiah Posey (ELHS) taking the Ag students to the RC&D ag career Tour in Louisville, KY on February 15-16, 2024 they will observe a variety of different ag careers and the ag industry
2. Sid Hearn(LCHS) taking the LCHS Band to Nashville , TN on April 6-7, 2024 to attend the Nashville Symphony Performance
3. Mellisa Fish(LCCTC) taking Health Science students to CNA various clinicals January 9, 2024 through May 24, 2024.
4. Samantha McGuire(HES) going to Elevate Nashville 2024, in Nashville, TN June 30, 2024 to July 2, 2024 .
5. Josh Graham (HHS) going to Franklin,TN , February 9 to February 11, 2024 Lisa Elkins and Emily Myhan taking the gifted students to attend the workshop "Physics in Disney Parks" through Disney Imagination
6. Campus, May 6, 2024-May 10, 2024.
7. Belinda Cross LCHS taking students to the ASCA district tournament at NW Shoals in Phil Campbell, AL February 9, 2024

Approve #9&10 with one vote (SB/DW/4-0)

9. Approve School Contracts

- a. Approve contract with NW Paint and Moulton Middle School for team building paint party for cheerleaders; not to exceed \$200.00. Funding school funds
- b. Approve contract with David Little and East Lawrence High School for DJ for winter formal; not to exceed \$400.00. Funding- school funds
- c. Approve to amend contract with East Lawrence High School and Elysium for \$3,170.00. Funding- school funds
- d. Approve contract with Lawrence County High School and Decatur Baseball Umpire Association for 2024 season. Funding- school funds
- e. Approve contract with East Lawrence High School and Decatur Baseball Umpire Association for the 2024 season. Funding- school funds
- f. Approve contract with Hatton High School and Decatur Baseball Umpire Association for the 2024 season. Funding- school funds
- g. Approve contract with Elysium and Lawrence County High School for winter formal. Funding- school funds

- h. Approve contract with OnPoint Security and Lawrence County High School for cameras and misc parts; not to exceed \$5,458.99. Funding local school technology**
- i. Approve East Lawrence Band and TNT Fireworks for off campus sales at no cost to the school or the system.**
- j. Approve contract with OnPoint and Hatton Elementary for door security; not to exceed \$9,294.00. Funding- school funds**
- k. Approve contract with OnPoint Security and Speake School for fob access to each building; not to exceed \$1,684.00. Funding- school funds**
- l. Approve contract with Katie Barkley and Hazlewood Elementary for painting; not to exceed \$850.00. Funding- school funds**

10. Approve Contracts

- a. Approve contract with Zoom and Lawrence County Schools for 12 month subscription; not to exceed \$2,554.55. Funding- Local**
- b. Approve contract with Guzman Painting and the Lawrence County Training Center; not to exceed \$9,050.00. Funding- Local**
- c. Approve contract with Mill Supply Sales and Hatton High School to provide and install new backstop padding; not to exceed \$2,430.00. Funding- Local**
- d. Approve contract with Volkert and Lawrence County Board of Education for Capital Improvement Program/Miscellaneous Capital Projects; not to exceed \$35,000.00. Funding- ESSER**
- e. Approve contract with Decatur Youth Symphony and Mount Hope School for violin lessons; not to exceed \$660.00. Funding: MH/Title I**
- f. Approve contract with McKee & Associates Inc. and Lawrence County Board of Education for HVAC upgrades at Mt. Hope; not to exceed \$36,518.00. Funding- ESSER**
- g. Approve contract with McKee & Associates and Lawrence County Board of Education for HVAC upgrades and renovations for Hazlewood Elementary; not to exceed \$10,573.98. Funding- ESSER**
- h. Approve contract with Aqua Services and Oakville Indian Mounds for algae and weed treatment; not to exceed \$5,400.00 for 4 months. Funding- Oakville**

i. Approve contract with T&M Vinyl and Lawrence County Board of Education to replace wood with metal at the end of the building; not to exceed \$450.00. Funding - Maintenance funds

j. Approve contract with Guzman Painting and Lawrence County High School to paint girls and boys bathroom; not to exceed \$750.00. Funding

k. Approve Hazlewood Elementary to use youth league funds to contract with the City of North Courtland to use facilities.

11. Approve Additional Contracts (GB/DW/3-0-1) SB Abstained

a. Approve contract with Cook's Pest Control and Hatton Elementary School for Rodent Control; Funding- school funds

12. Approve Substitutes (SB/GB/4-0)

Rory Carpenter
Cynthia Grafton
Arin Louallen
Jordan Prather
Brooke Roden
Tina Sanders
Taylor Smith

13. Approve Bids (GB/DW/4-0)

a. 24-012 LCCTC White and Son Refrigeration

b. 24-013 LCCTC White and Son Refrigeration

c. 24-014-LCHS White & Son Refrigeration

d. 24-010-LCCTC Ward's Science & Sargent Welch

e. 24-015-MES Valcom Paging System

14. Approve facilities rental agreement for Marcus Lipscomb and American Cancer Society at Lawrence County High School auditorium. (DW/SB/4-0)

15. Approve Memorandum of Understanding with Renaissance Learning, Inc. and Lawrence County Schools for the Linking Study Addendum (DW/GB/4-0)

16. Approve Personnel Recommendations (SB/GB/4-0)

RESIGNATION

1. Tesa Gower, Bus Driver, effective January 8, 2024.

LEAVE OF ABSENCE

1. Extend Alisha Morse, Hatton Elementary, Custodian, Leave of Absence, effective through January 8, 2024

2. Connie Warren, CNP Worker, FMLA, effective January 2, 2024 through March 22, 2024. \
3. Amber Scaletti, Special Education Teacher, LCDC/ELHS, FMLA effective February 8, 2024 through May 9, 2024
4. Sharon Pitt, Special Education Paraprofessional, Moulton Elementary, FMLA, effective January 22, 2024 through April 8, 2024.
5. Jennifer Chambers, Elementary Teacher, Speake School, Leave of Absence, effective January 3, 2024 through March 1, 2024.

EMPLOYMENT

1. Jordan Elizabeth Prather, LCHS, English/Language Arts Teacher, Vacancy 2324-107, effective January 8, 2024. **Funding: Foundation**
2. Baylee Letson, Countywide Special Education Paraprofessional, homebased at East Lawrence Middle, Vacancy 2324-111, effective January 2, 2024. **Funding: Foundation**
3. Approve the following teachers for Credit Recovery, not to exceed 4 hours per week @ \$22.00 per hour, effective January 2024 through May 2024. **Funding: Tuition**
 Marketta Terry - ELHS
 Lamaric Owens, ELHS
 Brandi Logston - LCHS
 Emily Rutherford - LCHS
 Emma Ellis - LCHS
 Monja Parker - LCHS
 Holly Sparks - LCHS
 Melinda Cleghorn - LCHS
 Rhonda NeSmith - HHS
 Amanda Frye - HHS
 Jessica Cantrell - HHS
4. Extend Chelsea Culver, LCCTC, Technical Design Drafting Instructor, Vacancy 2324- 104, temporary, no benefits, @ daily rate of pay, effective through February 29, 2024. **Funding: Foundation**
5. Celeste Bradley, Speech/Language services @ \$40.00 per hour, not to exceed 8 hours per week, effective 2023-2024 school year. **Funding: IDEA**
6. Amy Jeffreys, Countywide Bus Driver/Utility Worker, Vacancy 2324-113, effective January 12, 2024. **Funding: Transportation**
7. Madeline Donna, Countywide Speech/Language Teacher, Vacancy 2324-115, effective January 12, 2024. **Funding: IDEA**
8. Ashton Pitt, Countywide Special Education Teacher, homebased at Speake, Vacancy 2324-116, effective May 13, 2024. **Funding: IDEA**
9. Cynthia Early, Speake School, Elementary Teacher, (J. Chambers - LOA), temporary, no benefits @ daily rate of pay, effective January 4, 2024 through March 1, 2024. **Funding: Foundation**
10. Approve Gina Speake-HZES as instructional coach ; not to exceed 30 hours wk, at daily rate not to exceed \$22,000.00 annually. **Funding- Foundation**

FEDERAL PROGRAMS

1. Jessica Henderson, LCHS, Instructional Aide, part-time, temporary, as-needed basis, no benefits, not to exceed 19 hours per week @ \$15.00 per hour, effective January 12, 2024 through September 30, 2024. **Funding: LCHS/Title I**
2. Approve the following for Attendance Recovery Coordinator at East Lawrence High School @ \$150.00/session (4 hours) or \$75.00/1/2 session (2 hours), effective January 11, 2024 through May, 24, 2024. **Funding: ELHS Title I**
Tarrence Campbell
Jessica Simms
3. Approve the following for Attendance Recovery at East Lawrence High School @ \$100.00/session (4 hours) or \$50.00/1/2 session (2 hours), effective January 11, 2024 through May, 24, 2024. **Funding: ELHS Title I**
Barry Cater
Trista Clark
4. Wanda Odell, Speake, Instructional Aide, part-time, temporary, as-needed basis, no benefits, not to exceed 15 hours per week @ \$15.00 per hour, effective January 9, 2024 through March 1, 2024. **Funding: SPK Title I**
5. Amend Trina Clark, Moulton Elementary, Instructional Teacher, part-time, temporary, no benefits, as-needed basis, not to exceed 30 hours per week @ \$22.00 per hour, effective October 1, 2023 through September 30, 2024. **Funding: MES Title I**

SUPPLEMENTS - DELETIONS

1. Robert Guin, HHS, \$1,000.00 supplement, girls basketball, effective 2023-2024 season. **Funding: Local School**
2. Tyler Looney, ELHS, \$350.00 supplement, Junior Baseball

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SUPPLEMENTS - ADDITIONS

1. Weston Terry, ELHS, \$350.00 supplement, Junior Baseball

SCHOOL EXPENDITURES

1. Brandi Logston, LCHS, \$1,000.00, Technology Stipend, effective 2023-2024 school year. **Funding: Local School Technology Funds**
2. Chasta Chamness, HHS, \$2,000.00 supplement (including fringes), girls basketball, effective 2023-2024 season. **Funding: Local School**
3. Marty Hutto, LCHS, \$2,000.00 supplement, Defensive Coordinator, to be paid in January 2024. **Funding: LCHS Football Boosters**
4. Barry Cater, ELHS, \$500.00, painting band room. **Funding: Local School**

17. Executive Session

a. Pending Litigation

b. Student Discipline

i. Student A ELHS 9th Grade

c. Student Hardship and Mobility

i. 023-24-107A

ii. 023-24-107B

18. Set the Next Board Meeting : February 5, 2024 at 6:00 pm.

Teacher of the Year Reception will start at 5:30 pm

19. Adjourn (GB/SB)