

LAWRENCE COUNTY BOARD OF EDUCATION

August 7, 2023

6:00 p.m.

Official Minutes

The Lawrence County Board of Education met for a board meeting on August 7, 2023, 2023 at the Central Office. The meeting was called to order by Sabrina Barkley. The pledge and invocation was led by Dr. Jon Bret Smith.

Present

Absent

Sabrina Barkley
Gary Bradford
Shanon Terry
Reta Waldrep
Delandriion Woods

1. Call to Order
2. Prayer
3. Pledge
4. Superintendent's Report
5. Adoption of Agenda (RW/DW/5-0)
6. Approve PO Ledger (GB/ST/5-0)
7. Approve official minutes for May 22, Jun 12, 2023 (DW/ST/5-0)
8. Approve out of state leave/parental personal vehicle field trips (RW/DW/5-0)
 - a. Robyn Hutto, Courtney Boyll, Cortney Lovelady, Bridget Bishop and Emari Hutto taking the LCHS Volleyball team to various places per schedule for the 2023/2024 school year.
 - b. Amy Speegle, Alana West and Tamra Mason taking the HHS Volley team to various places per schedule for the 2023/2024 school year.

APPROVE ITEMS #9-10 WITH ONE VOTE (ST/RW/5-0)

9. Approve School Contracts

- a. Approve contract with Lawrence County High School V and JV and Morgan County Volleyball Association for 2023-24 school year. Funding- local school
- b. Approve contract with Lawrence County High School and Decatur Football Official for 2023-24 school year; not to exceed \$8,544.00. Funding- local school
- c. Approve contract with Moulton Middle and Morgan County Volleyball for 2023-24 school year. Funding- local school
- d. Approve contract with Hatton High School V and JV and JH and Morgan County Volleyball Association for 2023-24 school year. Funding- local school

10. Approve Contracts

- a. Approve contract with Betterton Gutter and Sheet Metal and Moulton Elementary for gutters not to exceed \$6,210.00. Funding- Maintenance Funding
- b. Approve contract with Rayco Doors and Special Education Resource Center for \$1,050.00. Funding- Maintenance Funding
- c. Approve contract with Amber Video & Audio Services, Inc. and Lawrence County Signature School for moving of existing equipment; not to exceed \$700.00. Funding- Local
- d. Approve contract with Boyett Construction and East Lawrence High School for labor and material to build storefront window. Funding- Local
- e. Approve contract with IXL Learning and Mount Hope School for site license; not to exceed \$200.00. Funding- MH/Title I
- f. Approve contract with Aurora Educational Technology LLC and Lawrence County Schools for annual license for truancy dashboard; not to exceed \$4,750.00. Funding- Local
- g. Approve contract with Covington and East Lawrence High School Repair for removal, disposal, and repair of gym floor; not to exceed \$18,447.00. Funding- Maintenance/Insurance funds
- h. Approve contract with Steven Horton Electrical and Hatton High School for electrical service install for portables; not to exceed \$7,521.47. Funding- Maintenance
- i. Approve contract with Frank Hernandez Concrete and Hatton High School for portable classroom steps, decks, and handicap ramps; not to exceed \$39,325.00. Funding- Maintenance funds
- j. Approve contract with Servpro and East Lawrence High School (LCDC) to tear out cabinets, et, and clean; not to exceed \$2,892.71. Funding- Maintenance/Insurance/Funds

ITEMS #11-12 APPROVED WITH ONE VOTE (SB/GB/5-0)

11. Renew TEAMS contracts July 1, 2023- June 30, 2026

Chandler Hawkins Math
Trista Clark Math

12. Renew TEAMS contracts July 1, 2023- June 30, 2028

Chasta Chamness Science

13. Approve Substitutes (RW/ST/5-0)

Heather Barbee
Misty Fink
Alexandra Howard
Baylee Letson
Isabella McGregory
Cecelia Melson
Jamel Robinson
Misty Sparks

Bus Subs

David Jackson, also classroom
Jackie Williams

14. Approve Bids (GB/SB/5-0)

- a. Rescind #23-044-LCBE C&H Cooling and Heating
- b. Revise #23-040-CO to #23-042-CO MPE Services
- c. #23-38-LCHS rejection of bid IP System

15. Approve Personnel Recommendations (ST/RW/5-0)

RESIGNATION

1. Andrique Moore, Bookkeeper, Hazlewood Elementary, effective August 11, 2023.
2. Keane Biggs, HHS, Music Teacher/Band Director, effective September 5, 2023.

LEAVE OF ABSENCE

1. Brandi Naylor, Bus Driver, Leave of Absence, effective August 9, 2023 through September 2, 2023.
2. Glenda Johnson, Bus Driver, On-the-job Injury, effective August 9-10, 2023.

EMPLOYMENT

1. Amend Cheyenne Campbell, Central Office, Nutrition/Wellness Educator, Vacancy 2324-56, effective September 5, 2023. **Funding: CNP**

2. Nichole Ergle, LCCTC, 11-month Counselor, Vacancy 2324-67, effective August, 9 2023. **Funding: Foundation**
3. Rhonda Corder. Moulton Elementary, 9-month Assistant Principal, Vacancy 2324-60, effective August 8, 2023. **Funding: Foundation**
4. Jordan Reeves, Maintenance Technician, Vacancy 2324-66, effective August 21, 2023. **Funding: Maintenance**
5. Mckenzi Jones, ELHS, English Teacher, Vacancy 2324-71, effective August 21, 2023. **Funding: Foundation**
6. David Eric Jackson, Bus Shop Assistant, Vacancy 2324-74, effective August 8, 2023. **Funding: Transportation**
7. Halee Morris, Speake School, Elementary Teacher, Vacancy 2324-75, effective August 8, 2023. **Funding: Foundation**
8. Lilly Thompson, Countywide Special Education Paraprofessional, Vacancy 2324-78, effective August 9, 2023. **Funding: IDEA**
9. Approve the following for the “Grow Your Own Teacher” program, part-time, temporary, no benefits, not to exceed 19 hours per week @ \$15.00 per hour, effective August 9, 2023 through July 31, 2024.
Funding: Local
Hannah Bodine
Bella McGregory
Brooklyn Letson
Jazzmine Mason
Austin Brewer
Keira Wright
Harley Maxwell
Adaline Proctor
Jaxson Mitchell
Brianna Quails
Megan Barton
Keri Beth Louallen
Brett Mason
10. Ava Martin, Central Office, student worker, part-time, temporary, no benefits, not to exceed 19 hours per week @ \$11.00 per hour, effective August 8, 2023 through July 31, 2024. **Funding: Local**
11. Tracy Crowell, Bus Shop, Office Assistant, part-time, temporary, as-needed basis, not to exceed 19 hours per week @ \$15.00 per hour, effective August 11, 2023 through May 24, 2024. **Funding: Transportation**
12. Wendy Graham, Gifted Services Specialist, part-time, temporary employment agreement, effective August 7, 2023 through July 31, 2024.
Funding: Local

FEDERAL PROGRAMS

1. Approve the following teachers for Expert Down the Hall stipend, \$1,000.00 for turn-around technology professional development training effective 2022-2023 school year. **Funding: Title II**
Mollie Bradford

2. Trina Clark, Speake School, Part-time, temporary, Interventionist, no benefits, not to exceed 19 hours a week @ \$22.00 per hour, effective August 8, 2023 through September 15, 2023. **Funding: SPK Title I**
3. Emily Livingston, ELMS, \$1,000.00 stipend for PD planning, inventory and STAR training, effective 2023-2024 school year. **Funding: ELMS Title I**
4. Ally Amerson, HHS, paraprofessional, part-time, temporary, no benefits, not to exceed 30 hours per week @ \$15.00 per hour, effective August 9, 2023 through September 30, 2023 **Funding: HHS Title I**

TRANSFERS - CERTIFIED

1. Approve the transfer of the following Science Teachers to TEAMS Science Teacher Contract, pending approved schedule, effective 2023-2024 school year.
Lamaric Owens - ELHS
Erika Little - HHS
Taylor Veillon - ELMS
2. Approve the transfer of the following Math Teachers to TEAMS Math Teacher Contract, pending approved schedule, effective 2023-2024 school year.
Christopher Morgan - HHS
Callie Alexander - ELMS
Lindsey Alexander - HHS

TRANSFERS - CLASSIFIED

1. Kimberly Graves, Countywide Special Education Teacher, Home-based at LCDC to Countywide Special Education Teacher, Home-based at Hatton Elementary, effective 2023-2024 school year.

SUPPLEMENTAL DUTIES AGREEMENT

1. Approve agreement with Tina Coan for supplemental duties related to PBIS, teacher mentoring, and extra-curricular activities for the 2023-2024 school year. **Funding: Local**
2. Approve agreement with Whitney McGregory for supplemental duties related to PBIS, teacher mentoring, and extra-curricular activities for the 2023-2024 school year. **Funding: Local**
3. Approve agreement with Lathan Strong for supplemental duties related to PBIS, teacher mentoring, and extra-curricular activities for the 2023-2024 school year. **Funding: Local**
4. Approve agreement with Jessica Simms for supplemental duties related to PBIS, teacher mentoring, and extra-curricular activities for the 2023-2024 school year. **Funding: Local**

SUPPLEMENT - DELETIONS

1. Natalie Hyde - LCHS - JH Softball

SUPPLEMENT - ADDITIONS

1. Emma Latham - LCHS - JH Softball

SCHOOL EXPENDITURES

1. Janet Terry, ELMS/ELHS, gate worker at athletic events @ hourly rate of pay and time and a half for hours worked over 40 hours per week, effective for the 2023-2024 athletic season. **Funding: Local School**
2. Approve the following at Hatton High School for gate/concession workers @ \$15.00 per hour, effective for the 2023-2024 athletic season.

Funding: Local School

Allie Lynch
Aundrea Lynch
Amanda Frye
Jessica Cantrell
Jennifer Ward
Jan Flanagan
Amy Speegle
Brianna Wright
Victoria Burlison
Judy Phillips

3. Approve the following at Hatton High school for gate/concession workers @ hourly rate of pay and time and a half for hours over 40 per week.

Funding: Local School

Susan Warren
Jamie Lynch

4. McKenize Hyché, LCHS, student worker, part-time, temporary, no benefits, not to exceed 19 hours per week @ \$11.00 per hour, effective August 9, 2023 through May 24, 2024. **Funding: Local School**
5. Approve the following at LCHS for gate workers for the 2023-2024 athletic season, varsity games @ \$75.00 per night and sub varsity games @ \$50.00 per night. **Funding: Local School**

Holly Sparks
Tara Martin
Amy Martin
Emily Rutherford

6. Approve the following at LCHS for gate workers for the 2023-2024 athletic season @ hourly rate of pay and time and a half for hours worked over 40 per week. **Funding: Local School**

Renita Chamness
Dan Berryman
Will Inman
Heather Proctor

Amend SUMMER 2023 ATHLETIC EXTENDED DAYS

<u>HHS</u>	Jacob Orr - (G) Josh Graham - (G)	<u>0 days</u> <u>1 day</u>
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At this time, the board voted to go into executed session to discuss student mobility and hardship (SBST5-0)

16. Executive Session
 - a. Student Mobility and Hardship
 1. 023-24-107A - Yes
 2. 023-24-107B - Yes
 3. 02-24-108 -No

After the executive session, the board returned to public session and voted.
(RW/GB/5-0)

17. Set the next board meeting September 11, 2023 at 6:00 p.m.
18. Adjourn (RW/SB/5-0)

Board Chairperson

Date