

# LAWRENCE COUNTY BOARD OF EDUCATION

July 31, 2023

6:00 p.m.

## Official Minutes

The Lawrence County Board of Education met for a board meeting on July 31, 2023 at the Central Office. The meeting was called to order by Sabrina Barkley. The pledge and invocation was led by Dr. Jon Bret Smith.

Present

Absent

Sabrina Barkley  
Gary Bradford  
Shanon Terry  
Reta Waldrep  
Delandrion Woods

1. Call to Order
2. Prayer
3. Pledge
4. Superintendent's Report
5. Adoption of Agenda (RW/GB/5-0)
6. Approve PO Ledger (ST/GB/5-0)
7. Approve out of state leave/parental personal vehicle field trips (ST/SB/5-0)
  - a. Anita Simms Smith, Anna Mullican, Gina Baggett going to Albuquerque, New Mexico on 10/17-10/21/2023 for the National Education Conference (NIEA)
  - b. Amy Oliver, Chasity Carroll and Anthony Inman going to Orlando, FL for the BRSE National Convention 11/27-12/02/2023 for the Blue-ribbon Lighthouse convention and awards.

### ITEMS #8-9 APPROVED WITH ONE VOTE (GB/DW/5-0)

8. Approve School Contracts

- a. Approve contract with Hatton High and NW Paint for Power H Painting; not to exceed \$400.00. Funding- local school
- b. Approve contract with Mt. Hope School and Keenum's Problem Wildlife Control, Inc.; not to exceed \$975.00. Funding- local school
- c. Approve contract with Campbell Woodworks and East Lawrence Elementary for cleaning of gym floor; not to exceed \$590.00 . Funding- Local School
- d. Approve contract with The Escape Room Florence and Hazlewood Elementary for Professional Development; not to exceed \$884.00. Funding- local school

9. Approve Substitutes(RW/DW/5-0)

Christina Parker

David Jackson

10. Approve Bids (GB/ST/5-0)

- |                       |                           |
|-----------------------|---------------------------|
| a. # 23-044-LCBE      | Air Services              |
| b. #23-044-LCBE       | C&H Cooling & Heating Inc |
| c. #23-043-ELHS       | MPE Services              |
| d. #23-031-ELHS REBID | MPE Services              |
| e. #23-040-CO         | MPE Services .            |

11. Approve Personnel Recommendations (ST/GB/5-0)

12. Set the next board meeting August 7, 2023 at 6:00 p.m.

13. Adjourn (ST/SB/5-0)

## LAWRENCE COUNTY SCHOOL SYSTEM

PERSONNEL DEPARTMENT      DATE: July 31, 2023

*As required by Section 16-9-23 of the Laws of Alabama Relating to Education, and as Superintendent of the Lawrence County School System, I make the following written personnel recommendations for action by The Lawrence County Board of Education:*

*Dr. Jon Bret Smith  
Superintendent and Board Secretary*

### **RESIGNATION**

1. Jason Clark, LCHS, Social Science Teacher, effective July 26, 2023.

### **LEAVE OF ABSENCE**

1. Lacrissa Murphy, ELMS, Elementary Teacher/High Dosage Tutor, FMLA, effective August 7, 2023 through October 10, 2023.
2. Angel Cornelius, CNP Manager, FMLA, effective August 3, 2023 through October 2, 2023.

### **RESCIND EMPLOYMENT**

1. Kelly Kidd, Hatton Elementary, Instructional Paraprofessional, part-time, temporary, no benefits, not to exceed 30 hours per week @ \$15.00 per hour for the 2023-2024 school year. **Funding: Local**

### **EMPLOYMENT**

1. Jennifer Edmondson, Countywide Special Education Paraprofessional, homebased at Moulton Elementary, Vacancy 2324-61, effective 2023-2024 school year. **Funding: Foundation**
2. Emma Czervionke, Countywide Special Education Paraprofessional, homebased at Speake, part-time, temporary, no benefits, not to exceed 30 hours per week @ \$15.00 per hour, effective August 2023 through May 2024. **Funding: Local**
3. Amend Rickey Thompson, JJLC, temporary, part-time, JJBC Instructor, not to exceed 19 hours per week at \$22.00 per hour, effective August 2, 2023 through May 24, 2024. **Funding: At-Risk**
4. Paige West, Hatton Elementary, 12-month Bookkeeper/Secretary, Vacancy 2324-55, effective August 1, 2023. **Funding: Foundation**
5. Miranda Sutton, Countywide Bus Driver/Utility Worker, Vacancy 2324-63, effective 2023-2024 school year. **Funding: Transportation**
6. Amend Janet McDonald, Special Education Teacher, part-time, temporary, no benefits, not to exceed 19 hours per week @ \$22.00 per hour, effective August 9, 2023 through September 30, 2024. **Funding: IDEA**
7. Emily Hodges, Moulton Elementary, Elementary Teacher, Vacancy 2324-68, effective 2023-2024 school year. **Funding: Foundation**
8. Amend Greg Pace, Moulton Middle, Custodian, Vacancy 2324-65, effective August 14, 2023. **Funding: Foundation**

9. Jennifer Lindsey, Hatton Elementary, Elementary Teacher, Vacancy 2324-72, effective 2023-2024 school year. **Funding: Foundation**
10. Jessica Smith, Countywide CNP 7.5 hour worker, home-based at Moulton Elementary, Vacancy 2324-58, effective 2023-2024 school year.  
**Funding: CNP**
11. Cheyenne Campbell, Central Office, Nutrition/Wellness Educator, Vacancy 2324-56, effective September 1, 2023. **Funding: CNP**
12. Kim Renae Heflin, Countywide CNP 7.5 hour worker, home-based at East Lawrence Elementary, Vacancy 2324-44, effective 2023-2024 school year.  
**Funding: CNP**
13. Monica Calhoun, CNP Worker, 1 day @ daily rate of pay, effective August 2023. **Funding: CNP**
14. Sandra Luna, Countywide CNP worker, home-based at Moulton Elementary, part-time, temporary, no benefits, not to exceed 30 hours per week @ \$15.00 per hour, effective August 3, 2023 through September 29, 2024.  
**Funding: CNP**

#### **FEDERAL PROGRAMS**

1. Judy England, Hatton Elementary, Parental Involvement Aide, part-time, temporary, not to exceed 30 hours per week @ hourly rate of pay, effective August 2023 through September 2023. **Funding: HES Title I**
2. Approve the following teachers for Expert Down the Hall stipend, \$1,000.00 for turn-around technology professional development training effective 2022-2023 school year. **Funding: Title II**
3. Jessica Simms, ELHS, Attendance Recovery Coordinator, not to exceed 2 hours per day @ \$22.00 per hour, effective May 2023. **Funding: ELHS Title I**
4. Tarrance Campbell, ELHS, Attendance Recovery Coordinator, not to exceed 2 hours per day @ \$22.00 per hour, effective May 2023. **Funding: ELHS Title I**

#### **TRANSFER - CLASSIFIED**

1. Approve the transfer of the following 182-day paraprofessionals to 187-day paraprofessionals, effective 2023-2024 school year.  
Kelly Tucker  
Kimberly Graves  
Courtney Letson  
Quindria Vinson  
Lacey Crunk  
Kerri Piper  
Steven Cornelius  
Renee Bradford  
Will Inman  
Janice Montgomery  
Heather Proctor  
Heathier Hagen

Lawonna Jarmon  
Jill Lovelady  
Magen Alexander  
Jennifer Holley  
Cassie Legg  
Abby Terry  
Chelsie Hobbs  
Kimberly Jones  
Brandi Dutton  
Breonna Brock  
Nikkol Coffey  
Jennifer Edmondson  
Maryanne Walker

2. LaTosha Williamson from Countywide CNP 7.0 hour Worker, home-based at East Lawrence Elementary to Countywide CNP 7.5 hour Assistant Manager, home-based at East Lawrence Elementary, Vacancy 2324-32, effective 2023-2024 school year.

**SCHOOL EXPENDITURES**

1. Aaron Smith, Moulton Elementary, Custodial Assistant, part-time, temporary, no benefits, not to exceed 45 hours per month @ \$15.00 per hour, effective August 1, 2023 through May 31, 2024. **Funding: Local School**

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Board Chairperson

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Date