

LAWRENCE COUNTY BOARD OF EDUCATION

September 7, 2023

8:00 a.m.

Official Minutes

The Lawrence County Board of Education met for a board meeting on September 7, 2023 at the Central Office. The meeting was called to order by Sabrina Barkley. The pledge and invocation was led by Dr. Jon Bret Smith.

Present

Sabrina Barkley
Gary Bradford
Shanon Terry
Reta Waldrep
Delandriion Woods

Absent

1. Call to Order
2. Prayer
3. Pledge
4. Superintendent's Report
 - a. Presentation of Budget
5. Adoption of Agenda (GB/RW/5-0)
6. Approve PO Ledger (DW/ST/5-0)
7. Approve official board minutes for June 12, 26, 2023. (DW/GB/5-0)
8. Approve LEA Student in Foster Care Overview (DW/GB/5-0)
9. Approve Memorandum of Understanding between Lawrence County Schools and Lawrence County DHR Transportation Procedures Agreement (RW/DW/5-0)
10. Approve FY24 LEA Consolidated Plan-Lawrence County (GB/ST/5-0)
11. Approve Best Interest Determination for Foster Care School Placement (RW/DW/5-0)

12. Approve Dispute Resolution Process for Lawrence County Schools
(DW/ST/5-0)

13. Approve out of state leave/parental personal vehicle field trips
(SB/DW/5-0)

- a. Yulanda Hampton, Raegan Hurst Eaves, Sandi Moreland, Tracey Hall, Jessica Kelley, Baylee Cross, Bannon Henry, Aaliyah Wallace going to Atlanta, GA September 15, 2023 for the Ron Clark Academy for a learning experience while promoting academic excellence and fostering leadership skills in our students
- b. Pam Crumpton and Cade Serment (LCCTC) taking the SKILLS USA members to Academy for Chapter Excellence on September 11, 2023 in Florence AL for the leaders to gain the leadership and officer skills to effectively lead their CTSO program at the local chapter level.

14. Approve Transportation Contracts (RW/SB/5-0)

- a. Approve transportation contract for Brittney Jeffrey for the 2023-2024 school year.
- b. Approve transportation contract for Edna Yates for the 2023-2024 school year.

ITEMS #15-16 APPROVED WITH ONE VOTE (ST/DW/5-0)

15. Approve School Contracts (

- a. Approve contract with Hazlewood Elementary and Blinging Bee for painting; not to exceed \$590.00. Funding- school funds
- b. Approve contract with Mt. Hope School and Shoals Pest Control Inc. Funding- school funds
- c. Approve contract with East Lawrence High School and The Lioce Group 12 months of service. Funding- school funds
- d. Approve contract with East Lawrence High School and Lifetouch Photography for 2023-24

16. Approve Contracts

- a. Approve contract with Bailey Education Group and Lawrence County Board of Education for the 2023-24 school year..
Funding- Local
- b. Approve contract with Justin Owens and Lawrence County Board

- of Education for 10/1/2-9/30/24 for mowing. Funding- Local
- c. Approve contract with McKee & Associates Inc. and Lawrence County Board of Education for Renovations and HVAC upgrades to Hazelwood ES; not to exceed \$77,216.34. Funding- Local Bond Proceeds
 - d. Approve contract with PAT Consulting, LLC and Lawrence County Board of Education for 2023-2024 school year. Funding- Local

17. Approve Substitutes (SB/GB/5-0)

*all substitutes will be pending until all paperwork is submitted and approved

Christa Alexander

Megan Barton

Amanda Graham

Brandi Johnson

Brandon Kerby

Roseanne Rikard

Laura Turner

Blakely Yates

Sarah Reaves Willis

Brenda Singletary- CNP ONLY

18. Approve Bids (ST/RW/5-0)

- a. Bid #: 23-038-LCHS Re-bid (Complete IP Speaker System) -- Awarded to Ambit Solutions
- b. Bid #: 24-001-MA (LP Gas for FY 24) -- Awarded to Suburban Propane
- c. Bid #: 24-002-TR (Diesel for Bus Shop for FY 24) -- Awarded to Sibley Oil
- d. Bid #: 24-003-MA (Paint for FY 24) -- Awarded to PPG Paints
- e. Bid #23-045-SPK MPE Services

19. Approve Facilities Rental Agreement with Lawrence County High

School Lunchroom and Lawrence County Exchange for September 19th.
(RW/GB/5-0)

20. Approve Personnel Recommendations (ST/GB/5-0)

RESIGNATION

1. Brenda Flanagan, Hatton High School, Custodian, effective September 15, 2023.

LEAVE OF ABSENCE

1. Brooke Maxwell, Moulton Elementary, On-the-job injury, effective August 25, 2023.
2. Jalena Chaney, Speake School, FMLA, effective September 5, 2023 through November 28, 2023.

EMPLOYMENT

1. Amend the following CNP employees to work Seamless Summer Operations to feed students, as needed, not to exceed 20 hours per week @ hourly rate of pay plus \$2.00 per hour, effective June 1, 2023 through July 31, 2023. **Funding: CNP**

Patricia Bryant - ELES

LaTosha Williamson - ELES

2. Approve the following teachers for after-school tutoring @ \$60.00 per day, not to exceed 2 days per week, effective for the 2023-2024 school year. **Funding: Literacy Act Funding**

Celeste Weller - HES

Jessa Riddle - ELES

Kaitlin Arsenault - ELES

Lei-Ling Ponter - ELES

Brittany Parker - ELES

Rebecca Looney - ELES

Renae Aldridge - ELES

Marshela Segars - ELES

Mallory Sprinkle - MHS

Anna Williams - MHS

Kylie Pickens - MHS

Lorrie Morgan - MHS

Hannah Ledbetter - MHS

Abbie Carpenter - MHS

Elizabeth Harrison - MHS

Brandi Steadman - SPK

Lindsay Heatherly - SPK

Rebecca Borden - SPK

Shannon Reed - SPK

LaDonna Cook - SPK

- Emily Hodges - MES
 Sylvia McDonald - MES
 Elliot Carpenter - MES
 Kina McCormick - MES
 Pamela Jones - MES
 Brooke Maxwell - MES
 Annette Franks - MES
 Kontraina Toone - MES
 Amy Hall - MES
 Hollie Henderson - MES
 Katlin Poole - MES
3. Ivy Underwood, East Lawrence Elementary, student worker, part-time, temporary, no benefits, not to exceed 19 hours per week @ \$11.00 per hour, effective September 6, 2023 through August 30, 2024.
Funding: Local
4. Regina McElwaney, Countywide Bus Driver - Mid-day Route, Vacancy 2324-92, effective September 6, 2023. **Funding: Transportation**
5. Gavin Lewis, Maintenance Technician, part-time, temporary, no benefits @ \$15.00 per hour, Vacancy 2324-93, effective September 6, 2023.
Funding: Maintenance
6. Larry Prentice, East Lawrence High, 12-month Counselor, Vacancy 2324-95, effective October 5, 2023. **Funding: Foundation**
7. Susan Johnson, Countywide Bus Driver, Mid-Day Route, Vacancy 2324-96, effective September 12, 2023. **Funding: Transportation**
8. Tina Blankenship, Career Tech Liaison, part-time, temporary, at annual rate of \$32,000.00, effective 2023-2024 school year. **Funding: ESSER III**
9. Troy Morris, Hatton High, Music Teacher/Band Director, Vacancy 2324-82, effective September 8, 2023. **Funding: Foundation**
10. Brandi Steadman, Speake School, not to exceed 10 hours per week to provide Homebound Services @ \$22.00 per hour, effective for the first semester of 2023-2024 school year. **Funding: Local**

FEDERAL PROGRAMS

1. Karen Johnson, Homeless Liaison, part-time, temporary, no benefits, not to exceed 19 hours per week @ \$15.00 per hour, effective October 1, 2023 through September 30, 2024. **Funding: Homeless**
2. J. R. Ward, Homeless Liaison, part-time, temporary, no benefits, not to exceed \$34,000.00 per year, effective October 1, 2023 through September 30, 2024. **Funding: ARP Homeless**
3. Beth Terry, JJLC, Math Tutor, not to exceed 30 hours per week @ \$22.00 per hour, effective October 1, 2023 through May 23, 2024.
Funding: High Hopes/At-Risk
4. Stanley Johnson, Youth Development Specialist, part-time, temporary, no benefits, not to exceed \$12,480.00 per year, effective October 1, 2023 through September 30, 2024. **Funding: 50% Title VI & 50% Local**

5. Amanda Clark, Indian Education Instructor, part-time, temporary, as-needed basis, no benefits, not to exceed 30 hours per week @ \$15.00 per hour, effective October 1, 2023 through September 30, 2024.

Funding: Title VI

6. Summer Pitt Terry, Indian Education Instructor, part-time, temporary, as-needed basis, no benefits, not to exceed 30 hours per week @ \$15.00 per hour, effective October 1, 2023 through September 30, 2024.

Funding: Title VI

7. Sonya Rutherford, Indian Education Instructor, part-time, temporary, as-needed basis, no benefits, not to exceed 30 hours per week @ \$15.00 per hour, effective October 1, 2023 through September 30, 2024.

Funding: Title VI

8. Necia Sharpley, Indian Education Instructor, part-time, temporary, as-needed basis, no benefits, not to exceed 30 hours per week @ \$15.00 per hour, effective October 1, 2023 through September 30, 2024.

Funding: Title VI

9. Approve the following Indian Education Instructors to work special events (cross-country races, field trips, and Multicultural Event) at Oakville on non-school days @ hourly rate of pay, not to exceed 38 hours per week, effective October 1, 2023 through September 30, 2024.

Funding: Title VI/Oakville

Amanda Clark

Summer Pitt Terry

Sonya Rutherford

Necia Sharpley

10. Approve the following to work Cross-Country Events @ \$100.00 per event, effective FY 2024.

Funding: Oakville

Ashley Cartee

Kellye Roberts

Justus Logan

11. Ann Waldrop, Speake School, Instructional Paraprofessional, part-time, temporary, no benefits, not to exceed 15 hours per week @ \$15.00 per hour, effective October 1, 2023 through September 30, 2024.

Funding: SPK Title I

12. Cynthia Early, Speake School, Instructional Interventionist, part-time, temporary, no benefits, not to exceed 15 hours per week @ \$22.00 per hour, effective October 1, 2023 through September 30, 2024.

Funding: SPK Title I

13. Trina Clark, Speake School, Instructional Interventionist, part-time, temporary, no benefits, not to exceed 15 hours per week @ \$22.00 per hour, effective October 1, 2023 through September 30, 2024.

Funding: SPK Title I

14. Amend Trina Clark, Moulton Elementary, Instructional Teacher, part-time, temporary, no benefits, not to exceed 15 hours per week @ \$22.00 per hour, effective August 25, 2023 through September 30, 2024.
Funding: MES Title I
15. Shelia Kelsoe, East Lawrence Elementary, Instructional Interventionist, part-time, temporary, no benefits, not to exceed 19 hours per week @ \$22.00 per hour, effective October 1, 2023 through September 30, 2024.
Funding: ELES Title I
16. Corley Ponter, ELES, Instructional Interventionist, part-time, temporary, no benefits, not to exceed 19 hours per week @ \$22.00 per hour, effective October 1, 2023 through September 30, 2024. **Funding: ELES Title I**

TRANSFERS - CLASSIFIED

1. Jennifer Edmondson, Countywide Special Education Paraprofessional homebased at Moulton Elementary to Countywide Pre K Auxiliary Teacher homebased at Moulton Elementary, effective August 25, 2023.
Funding: Pre K
2. Chris Goodwin, Countywide Bus Driver homebased at ELHS to Bus Shop Assistant, Vacancy 2324-97, effective September 6, 2023.
Funding: Transportation

SCHOOL EXPENDITURES

1. Scarlett McAbee, Moulton Middle, gate worker, @ \$15.00 per hour, effective for the 2023-2024 athletic season. **Funding: Local School**
2. Cheryl Letson, Moulton Middle, gate worker, @ \$30.00 per night, effective for the 2023-2024 athletic season. **Funding: Local School**
3. Carnel Campbell, ELHS, groundwork for 2023 Football Season, not to exceed \$100.00 per home game. **Funding: Local School**
4. Jonlee Sasser, LCHS, \$2,000.00, assistant coach football supplement, effective 2023-2024 season. **Funding: LCHS Football Boosters**
5. Hayden Lovelady, LCHS, \$1,750.00, JH football coach supplement, effective 2023-2024 season. **Funding: LCHS Football Boosters**
6. Lane Fuller, LCHS, \$1,000.00, JH assistant football coach supplement, effective 2023-2024 season. **Funding: LCHS Football Boosters**
7. Trent Walker, LCHS, \$13,000.00 (to be divided over 12-months), Head Football Supplement, effective 2023-2024 football season, **Funding: LCHS Football Booster**
8. Randall McDonald, ELHS, custodial assistant, part-time, temporary, as-needed basis, no benefits, not to exceed 19 hours per week @ \$15.00 per hour, effective September 1, 2023 through July 31, 2024.
Funding: Local School

21. Set the next board meeting September 11, 2023 at 6:00 pm. At Hatton Elementary School

22. Adjourn (SB/ST/5-0)

Board Chairperson

Date