

# LAWRENCE COUNTY BOARD OF EDUCATION

October 2, 2023

6:00 p.m.

## Official Minutes

The Lawrence County Board of Education met for a board meeting on October 2, 2023 at the Central Office. The meeting was called to order by Sabrina Barkley. The pledge and invocation was led by Dr. Jon Bret Smith.

### Present

### Absent

Sabrina Barkley  
Gary Bradford  
Shanon Terry  
Reta Waldrep  
Delandrion Woods

1. Call to Order
2. Prayer
3. Pledge
4. Superintendent's Report
  - a. Lawrence County Signature School Signature Presentation
  - b. AASB District Director Election
5. Presentation from Haynes Riddle -  
Director of Academy of Craft Training for North Alabama
6. Adoption of Agenda (GB/DW/5-0)
7. Approve PO Ledger (RW/ST/5-0)
8. Approve official minutes for July 10 & 19, 2023 (RW/SB/5-0)
9. Approve Salary Schedule Amendment (ST/GB/5-0)
10. Approve FY2024 (July 1, 2024 – June 30, 2025) Consortium E-rate  
Announcement and Letter of Agency (GB/RW/5-0)
11. Approve Amendment #2 Agreement between the Lawrence County

Board of Education and Volkert, Inc. (ST/SB/5-0)

12. Approve agreement for a Resolution for legal services for Social Media Litigation .(SB/RW/5-0)
13. Approve Agreement with Lawrence County Board of Education and Lawrence Medical Center for Reference Lab Service Agreement for 2023-24 school year (RW/SB/5-0)
14. Approve out of state leave/parental personal vehicle field trips (DW/GB/5-0)
  - a. Jeremiah Posey (ELHS) taking the ELS FFA to North District Land Judging contest at Cullman Middle School in Cullman, AL on November 14, 2023.
  - b. Kasie Hill, Stana Bolton, Michelle Chenault (LEAPS) taking the LEAPS students to the Von Braun Center to see a Broadway Touring Company Show on December 15, 2023.
  - c. Robyn Hutton (LCHS) going to the AVCA Convention in Tampa, Florida December 13, 2023 – December 17, 2023
  - d. Amend Lori Bendall (HES) taking the HES JR Beta to Charleston SC/Savannah, GA for Eco System/Historical Activities, October 10-13, 2023 TO: Lori Bendall and Celeste Weller (HES) taking the Jr Beta to Charleston SC/Savannah, Ga for the Eco System/Historical Activities, October 10-13, 2023.
  - e. Hollie Henderson and Ambri Gresham (MMS) taking the Cheerleaders to the University of Alabama Spirit Day in Tuscaloosa, AL on November 18, 2023 .
  - f. Bradley Elliott, John Everett, Will Inman, Kelli Bowerman, Emily Tidwell, Holli Henderson taking the JH Basketball teams to various places per schedule for the 2023/2024 basketball season.
  - g. Brandi Logston (LCHS) taking the DECA Student to the Joint Leadership Development Conference in Huntsville, AL on October 5, 2023 .
  - h. Brian Tidwell (LCCTC) taking the Career Tech Students to the Haleyville Welding Competition in Haleyville, AL on October 10, 2023.
  - i. Jerry Ellis (LCCTC) taking the Auto Service/Skills USA students to various events and competitions throughout the 2023-2024 school year per schedule.

15. SUBSTITUTES (GB/ST/5-0)

**\*\*All Substitutes will be pending until all paperwork is submitted and approved\*\***

Chastity Tate and Alexandra Howard -Nurse Substitutes

Savannah Aldridge	Classroom
Emma Bendall	Classroom
*John Brewer	Classroom
Trina Clark	Classroom
*Kimberly Elliott	Classroom and Support
Carrie Evans-	Support and CNP also
Alexandra Howard	Classroom
Deanna Pritchard	Support and CNP also
Melissa Ray	Classroom
Victor Taylor	Classroom
Amanda Turner	Support Also
Blakely Yates	Classroom
Brenda Singletary	Support Only

16. Approve Memorandum of Understanding between City of Moulton and Lawrence County Board of Education with respect to the repair and/or replacement of a chain link fence at a high school baseball field at H.A. Alexander Park in Moulton, AL. Funding- Local (SB/ST/5-0)

17. Approve Local Program Maintenance Funds (known as Vocational Maintenance Funds in the past (RW/DW/5-0)

Jeremiah Posey	ELHS	\$810.00
Lisa Livinston	HHS	\$507.00
Rollie Wright	HHS	\$843.00

Jonathan Layman	LCHS	\$429.00
Timothy McGillich	LCHS	\$387.00
David Shelly	LCHS	\$489.00
Brandi Logston	LCHS	\$576.00
Jill Woods	LCHS	\$648.00
Whitney Bennett	LCCTC	\$639.00
DeeDee Weatherwax	LCCTC	\$795.00
Gary Chaney	LCCTC	\$396.00
Jerry Ellis	LCCTC	\$480.00
Shannon Fike	LCCTC	\$480.00
Mellissa Fish	LCCTC	\$453.00
Brad Reding	LCCTC	\$516.00
Pam Crumton	LCCTC	\$471.00
Kaci Quails	LCCTC	\$300.00
Brian Hall	LCCTC	\$441.00
Brian Tidwell	LCCTC	\$522.00

APPROVE #18-19 WITH ONE VOTE (GB/DW/5-0)

18. Approve School Contracts

- a. Approve contract with Bill Miller Photography and East Lawrence County Middle School for 2023-24 school year. Funding- school funds
- b. Approve contract with James Rutherford and Mt. Hope School for mowing and maintaining school grounds through November 2023. Funding- school funds

## 19. Approve Contracts

- a. Approve contract with Rayco Doors and Oakville Indian Mounds Museum for replacement of double doors at back of museum ; not to exceed \$5,176.00. Funding- Oakville/Local
- b. Approve contract with Thriveway and Lawrence County Board of Education for Software License, Support and User Agreement . Funding- Grant 1273
- c. Approve contract with Polaris and Oakville Indian Mounds for UTV; not to exceed \$14,587.70.00. Funding- Local
- d. Approve contract with Dobbs Equipment and Oakville Indian Mounds Museum for zero turn mower; not to exceed \$7,759.00. Funding- Oakville
- e. Approve contract with John Deere and Oakville Indian Mounds Museum for loader for tractor; not to exceed \$5,482.00 and a zero turn mower; not to exceed \$7,759.00. Funding- Oakville
- f. Approve contract with John Deere and Oakville Indian Mounds Museum for a Tractor; not to exceed \$37,753.98. Funding- Local
- g. Approve contract with Pool Farm Equipment and Oakville Indian Mounds Museum for finishing mower; not to exceed \$29,000.00. Funding- Local
- h. Approve contract with Pioneer Roofing and Moulton Middle School for roof repairs at main building ; not to exceed \$300.00. Funding- Maintenance funds
- i. Approve contract with Pioneer Roofing and East Lawrence Middle School for roof repairs; not to exceed \$300.00. Funding- Maintenance
- j. Approve contract with East Lawrence Elementary and Onpoint for monitoring for \$839.88. Funding A&T
- k. Approve Hatton Elementary & Onpoint for monitoring \$839.88. Funding A&T
- l. Approve Hatton High and Onpoint for additional doors, \$1,067.88. Funding A&T
- m. Approve Lawrence County Career Tech & Onpoint for doors \$5382.00. Funding A&T
- n. Approve Signature School and Onpoint for monitoring \$599.88, funding A&T
- o. Approve Signature School and Onpoint for additional doors and OnPoint for additional doors @ \$479.88, funding A&T
- p. Approve Moulton Middle & Onpoint for doors, \$7641, 00, funding A&T
- q. Approve East Lawrence High and Onpoint security for additional doors for \$3,741.00. Funding: ½ A & T ½ ELHS
- r. Approve Teacher Training Center & Onpoint for additional doors, \$479.88, funding A & T
- s. Approve contract with Silver Linings Neurodevelopment and Lawrence County Board of Education for services; not to exceed

\$2,320.00. Funding- student testing

- t. Approve contract with Bailey Education Group and Hatton Elementary LLC; not to exceed \$24,000.00. Funding- Title I.
- u. Approve contract with Rayco Doors and Docks Inc and LCCTC to rep. ace and install doors ; not to exceed \$2,155.00. Funding- Maintenance

20. Approve Bids (RW/ST/5-0\_

23-039-MMS	JMAK
24-004-MMS	MPE Services
24-005-MES	MPE Services
24-006-HTES	MPE Services
23-040-TR	Regions Equipment Finance Corporation

21. Approve Personnel Recommendations (GB/SB/5-0)

**RESIGNATION**

- 1. Brenda Flannagan, Hatton High, Custodian, effective September 22, 2023.
- 2. Angie Williams, LCSS/Technology Office/Gifted/Central Office, part-time custodian, effective October 2, 2023.
- 3. Anna Benford, MMS, Math Teacher, effective October 29, 2023.

**LEAVE OF ABSENCE**

- 1. Amend Lacrissa Murphy, ELMS, Elementary Teacher/High Dosage Tutor, FMLA, effective August 7, 2023 through September 29, 2023.
- 2. Extend Brooke Maxwell, MES, On-the-job injury, effective September, 1, 2023.
- 3. Raegen Hurst, ELES, Educational Leave, effective August 15, 2023 through December 1, 2023.

**EMPLOYMENT**

- 1. Cade Jones, Moulton Elementary, part-time, temporary, no benefits, as-needed basis, instructional support worker, not to exceed 19 hours per week @ \$15.00 per hour, effective for the 2023-2024 school year. **Funding: Local**
- 2. Stacy Rose, Countywide Safety Coordinator, part-time, temporary, no benefits, as-needed basis, not to exceed 30 hours per week @ \$29,000.00 annually, effective October 1, 2023 through December 31, 2023. **Funding: ESSER III**
- 3. Tamra Mason, HHS, Paraprofessional, part-time, temporary, as-needed basis, no benefits, not to exceed 19 hours per week @ \$15.00 per hour, effective October 1, 2023 through September 30, 2024. **Funding: Local**

4. Destiny Muston, Countywide Bus Driver/Utility Worker, Vacancy 2324-102, effective October 2, 2023. **Funding: Transportation**
5. Rebakah Purser, Hatton High School, Custodian, Vacancy 2324-103, effective October 3, 2023. **Funding: Foundation**
6. Tiletha Shelton, Central Office, administer testing @ \$125.00 per test, effective for 2023-2024 school year. **Funding: IDEA**
7. Phillip Gross, JJLC, Teacher, part-time, temporary, no benefits, as-needed basis, not to exceed \$34,000.00 per year, effective October 1, 2023 through September 30, 2024. **Funding: Local**
8. Natasha Letson, Countywide Special Education Paraprofessional, home-based at Speake School, Vacancy 2324-101, part-time, temporary, as-needed basis, no benefits, not to exceed 30 hours per week @ \$15.00 per hour, effective October 3, 2023 through May 24, 2024. **Funding: IDEA**

#### **FEDERAL PROGRAMS**

1. Rodney Scott, JJLC, Teacher, part-time, temporary, no benefits, as-needed basis, not to exceed \$34,000.00 per year, effective October 1, 2023 through September 30, 2024. **Funding: Title I-A**
2. Mamie Roberson, Mt. Hope, Teacher, part-time, temporary, as-needed basis, no benefits, not to exceed 6 hours per week @ \$22.00 per hour, effective October 1, 2023 through September 30, 2024. **Funding: MHS Title I**
3. Ally Amerson, HHS, part-time, temporary, instructional paraprofessional, no benefits, as-needed basis, not to exceed 30 hours per week @ \$15.00 per hour, effective October 1, 2023 through September 30, 2024. **Funding: HHS Title I**
4. Brandon Kerby, HHS, part-time, temporary, instructional paraprofessional, as-needed basis, not to exceed 19 hours per week @ \$15.00 per hour, effective October 1, 2023 through September 30, 2024. **Funding: HHS Title I**

#### **SUPPLEMENTS - DELETIONS**

1. Chandler Hawkins, ELHS, Boys Soccer
2. Chandler Hawkins, ELHS, Girls Soccer

#### **SUPPLEMENTS - ADDITIONS**

1. Gina Baggett, Central Office - Assistant Superintendent
2. Jackie Hall, Central Office - Assistant Superintendent
3. Mckenzi Jones, ELHS - Middle School Softball
4. Lamaric Owens, ELHS - Middle School AP for LCDC

#### **SCHOOL EXPENDITURES**

1. Laquita Reeves, ELHS, gate worker/concession worker at athletic events @ hourly rate of pay and time and a half for hours worked over 40 per week, effective for the 2023-2024 athletic season.  
**Funding: Local School**
2. Courtney Letson, ELHS, gate worker/concession worker at athletic events @ hourly rate of pay and time and a half for hours worked over 40 per week, effective for the 2023-2024 athletic season.  
**Funding: Local School**

At this time, the board voted to go into executive session to discuss pending litigation. (RW/DW/(5-0))

22. Executive Session
  - a. Pending Litigation

After the executive session, the board resumed the open meeting.

23. Recommendation for Authority to File Joint Motion in Horton v. Lawrence County Board of Education (Board's school desegregation matter) (GB/RW/5-0)
24. The next board meeting is scheduled for November 6, 2023 at East Lawrence Middle School at 6:00 p.m.
25. Adjourn ((RW/DW/5-0

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Board Chairperson

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Date