

# LAWRENCE COUNTY BOARD OF EDUCATION

August 24, 2023

8:00 a.m.

## Official Minutes

The Lawrence County Board of Education met for a board meeting on August 24, 2023 at the Central Office. The meeting was called to order by Sabrina Barkley. The pledge and invocation was led by Dr. Jon Bret Smith.

### Present

Gary Bradford  
Shanon Terry  
Reta Waldrep  
Delandrion Woods

### Absent

Sabrina Barkley

1. Call to Order
2. Prayer
3. Pledge
4. Superintendent's Report
5. Adoption of Agenda (RW/ST/4-0)
6. Approve PO Ledger (DW/GB/4-0)
7. Approve out of state leave/parental personal vehicle field trips (GB/DW/4-0)
  - a. Ashton Givens and Hillary Terry (MMS) taking the MMS volleyball team to various places per schedule for the 2023/24 volleyball season
  - b. Sid Hearn(LCHS) taking the LCHS band to Memphis, TN on December 26-30, 2023, to perform at the Liberty Bowl football game.
  - c. Shannon Fike(LCCTC) taking the Health Science/CPCT/HOSA students to all required and eligible clinical sites, state competitions, conferences and various other events throughout the 2023-2024 school year per schedule.
  - d. Karen Norwood, Brandi Brewer, (LAW. COUNTY RESOURCE

CENTER)going to Summertown , TN to learn about potter to teach the students at the resource center.

- e. Brian Tidwell going to Robotic Training at Lincoln Automation in Cleveland, Ohio, October 1-7, 2023.

APPROVE ITEMS #8-9 WITH ONE VOTE (RW/GB/4-0)

8. Approve School Contracts

- a. Approve contract with NW Paint and Moulton Elementary for painting on 2 walls; not to exceed \$775.00. Funding- school funds
- b. Approve contract with North Metro Basketball Officials Association and Lawrence County High School for 2023-24 school year. Funding- school funds
- c. Approve contract with Herff Jones and Hatton High for 2023-24 school year. Funding- school funds
- d. Approve contract with Gillespie Concrete Construction Inc and East Lawrence Middle School for slab and labor; not to exceed \$8,300.00. Funding- school funds
- e. Approve contract with North Metro Basketball Officials Association and Hatton High School for 2023-24 school year. Funding- school funds
- f. Approve contract with Berryman Trenching and East Lawrence Middle for grading and backfilling to prepare for concrete in pole barn; not to exceed \$1,400.00. Funding- school funds
- g. Approve contract with Decatur Football Official Association and East Lawrence High School for 2023-24 school year.
- h. Approve contract with Decatur Football Official Association and Hatton High School for 2023-24 school year.
- i. Approve Nikki Warren and Hatton Elementary for painting August 2023-September 2023; not to exceed \$1,000.00. Funding- school funds.

9. Approve Contracts

- a. Approve contract with Steven Horton Electrical and Hatton High School for work on portables; not to exceed \$1950.75. Funding- Maintenance
- b. Approve contract with Berryman Trenching and Lawrence County High School for sidewalk repair; not to exceed \$800.00. Funding- Maintenance
- c. Brennan Mover-Brad Brennan and Lawrence County School Cafeterias to move tables from ELHS to MES; not to exceed \$200.00. Funding- CNP

- d. Approve contract with Ricky Borden and Lawrence County Board of Education for painting at \$30.00/hr. Funding- Local.
- e. Approve contract with Streamline Cutting and Hazlewood Elementary School for removal of bushes along street and disposal; not to exceed \$1,600.00. Funding- Local
- f. Approve contract with Cook's Pest Control and Lawrence County Developmental Center for one year. Funding- Local
- g. Approve contract with Alabama Fire Alarm, LLC and HTHS Portables; not to exceed \$9,527.00. Funding- Maintenance Funds
- h. Approve contract with OnPoint Security and Judy Jester Center for cameras and monitors; not to exceed \$3,876.99. Funding- ESSER
- i. Approve contract with Lawrence County Schools (ELHS, LCHS, HHS) and Greg's Ambulance Service for services for all home games; at \$200.00 per game. Funding- Local
- j. Approve contract with Lawrence County Road Department and Oakville Indian Mounds for repair; not to exceed \$6,000.00. Funding: Oakville/Local

ITEMS #10-11 APPROVED WITH ONE VOTE (RW/DW/4-0)

- 10. Approve Facilities Rental Agreement for Lawrence County High School and Moulton Youth Football League for 2003-2024 season
- 11. Approve Agreement to Participate with Alabama Association of School Boards (ATBE) Automobile for 2023-2024 for the amount of \$68,700.50 (Insurance coverage for buses, service trucks, and automobiles).

ITEMS #12 & 14 WERE APPROVED (RW/DW/4-0)

- 12. Approve Substitutes
  - Pearl Johnson
  - Jennifer Potts
  - Jarrold Pruitt
  - Deborah Smith

Bus Sub  
Brenda Penchion

- 13. Approve Rejection of Bids (RW/DW/4-0)
  - a. #23-041-TECH Flanagan's Heating and Cooling
  - b. # 23-045-SPK

ALL ITEMS WERE APPROVED WITH THE EXCEPTION OF #13 UNDER EMPLOYMENT OF WHICH WAS TABLED (DW/GB/4-0)

#### 14. Approve Personnel Recommendations

#### **RESIGNATION**

1. Emily LouAllen, English Teacher, Hatton High, effective August 24, 2023.
2. David Eric Jackson, Bus Shop Assistant, effective August 13, 2023.
3. John Hill, TEAMS Science Teacher, LCSS, effective August 10, 2023.
4. Ashley Edwards, MES, Pre-K Auxiliary Teacher, effective August 24, 2023.

#### **RESCIND EMPLOYMENT**

1. Greg Pace, Moulton Middle, Custodian, Vacancy 2324-65, effective August 14, 2023. **Funding: Foundation**

#### **LEAVE OF ABSENCE**

1. Glenda Johnson, Bus Driver, On-the-job Injury, effective August 11, 2023 through September 11, 2023.
2. Raegen Hurst, ELES, Pre K Teacher, Educational Leave, effective August 14, 2023 through October 6, 2023.
3. Leslie Hood, MES, CNP worker, FMLA, effective August 3, 2023 through September 26, 2023.
4. Heather Yarbrough, ELES, School Counselor, FMLA, effective September 20, 2023 through December 15, 2023.
5. Extend Brandi Naylor, Bus Driver, Leave of Absence, effective through October 4, 2023.

#### **EMPLOYMENT**

1. Jennifer Thompson, Hazlewood Elementary, 10-month Bookkeeper, Vacancy 2324-81, effective August 24, 2023. **Funding: Foundation**
2. Dale Garrison, ELMS, Custodian, Vacancy 2324-76, effective September 5, 2023. **Funding: Foundation**
3. Otis Robinson, Hatton Elementary, Instructional Paraprofessional, Vacancy 2324-80, part-time, temporary, no benefits, not to exceed 30 hours per week @ \$15.00 per hour, effective August 28, 2023 through May 24, 2024. **Funding: Local**
4. Lakin Hood, Countywide Special Education Paraprofessional, homebased at Hatton Elementary, Vacancy 2324-84, part-time, temporary, no benefits, not to exceed 30 hours per week @ \$15.00 per hour, effective August 28, 2023 through May 24, 2024. **Funding: IDEA**
5. Jody Waldrop, Technology Office, part-time, temporary worker, no benefits, not to exceed 10 hours per week @ \$15.00 per hour, effective August 8-11, 2023. **Funding: Local**
6. Jody Waldrop, Technology Office, part-time, temporary worker, no benefits, not to exceed 10 hours per week @ \$15.00 per hour, effective

- September 1, 2023 through December 15, 2023. **Funding: Local**
7. Nathan Fowler, Moulton Middle, Custodian, Vacancy 2324-88, effective August 25, 2023. **Funding: Foundation**
  8. Anita Johnson, Countywide Special Education Paraprofessional, homebased at East Lawrence Middle, Vacancy 2324-85, effective August 25, 2023. **Funding: IDEA**
  9. Gina Speake, HZES, Instructional Coach, part-time temporary, no benefits, not to exceed 16 days @ daily rate of pay, effective for first semester of 2023-2024 school year. **Funding: Local**
  10. Sonia Burden, LCCTC, to administer clerical test, 1 day @ daily rate of pay, effective August 17, 2023 **Funding: Local**
  11. Tonya Amerson, \$200.00/day, not to exceed 8 days, to pick up AMSTI kits from schools and deliver them to Athens State, effective 2023-2024 school year. **Funding: Local**
  12. Amanda Graham, Countywide Special Education Teacher, homebased at Moulton Elementary, Vacancy 2324-87, effective September 11, 2023. **Funding: IDEA**
  13. Troy Morris, Hatton High, Music Teacher/Band Director, Vacancy 2324-82, effective September 5, 2023. **Funding: Foundation**
  14. Ariel Graham, Hatton High, English Teacher, Vacancy 2324-86, effective August 25, 2023. **Funding: Foundation**
  15. Amend Janice Randolph, ELES, Paraprofessional, part-time, temporary, no benefits, not to exceed 19 hours per week @ \$15.00 per hour, effective August 2, 2023 through May 24, 2024. **Funding: Local**
  16. Verneica Barrett, Countywide LPN/Special Education Paraprofessional, homebased at LCDC, Vacancy 2324-83, effective September 11, 2023. **Funding: IDEA**
  17. Ashley Edwards, Moulton Elementary, Elementary Teacher, Vacancy 2324-79, effective August 25, 2023. **Funding: Foundation**
  18. Approve the following teachers for after-school tutoring @ \$60.00 per day, not to exceed 2 days per week, effective for the 2023-2024 school year. **Funding: Literacy Act Funding**  
 Heather Jolly - HES  
 Amanda Prater - HES  
 Crystal Webster - HES  
 Meleah Smith - HES  
 Jacob Orr - HES  
 Katelyn Owen - HES  
 Kyleigh Aaron - HES  
 Taylor Terry - HES  
 Elizabeth Garner - HZES  
 Autumn McGee - HZES  
 Sherene Langham - HZES  
 Annabeth Mask - HZES  
 Nicole Angeline - HZES  
 Rebecca Lovette - HZES

Karen Rutherford - HZES  
Tyra Whiteside - HZES  
Shalonda Hampton - HZES  
Sara Bendall - HZES  
William Wortham - HZES  
Sharon Tidwell - HZES  
Petrina Boling-Davis - HZES  
Amber Murray - HZES  
Julie Carter - HZES  
Jennifer Hogeland - HZES  
Chelsea Haggermaker - HZES

19. Approve the following teachers at Hazlewood Elementary for before/after-school tutoring @ \$22.00 per hour, not to exceed 10 hours per week, effective for the 2023-2024 school year. **Funding: Local**

Elizabeth Garner - HZES  
Autumn McGee - HZES  
Sherene Langham - HZES  
Annabeth Mask - HZES  
Nicole Angeline - HZES  
Rebecca Lovette - HZES  
Karen Rutherford - HZES  
Tyra Whiteside - HZES  
Shalonda Hampton - HZES  
Sara Bendall - HZES  
William Wortham - HZES  
Sharon Tidwell - HZES  
Petrina Boling-Davis - HZES  
Amber Murray - HZES  
Julie Carter - HZES  
Jennifer Hogeland - HZES

20. Johnny Chandler, ELHS, Part-time, temporary, no benefits, Driver's Education Teacher, effective for the 2023-2024 school year, not to exceed \$34,000 per year. Funding- Foundation

### **FEDERAL PROGRAMS**

1. Beth Sparks, Moulton Elementary, Instructional Interventionist, part-time, temporary, no benefits, not to exceed 30 hours per week @ \$22.00 per hour, effective August 25, 2023 through September 30, 2024.  
**Funding: MES Title I**
2. Trina Clark, Moulton Elementary, Instructional Teacher, part-time, temporary, no benefits, not to exceed 30 hours per week @ \$22.00 per hour, effective August 25, 2023 through September 30, 2024.  
**Funding: MES Title I**
3. Jamie Crosier, Moulton Elementary, Instructional Paraprofessional, part-time, temporary, no benefits, not to exceed 19 hours per week @ \$15.00 per hour, effective August 25, 2023 through September 30, 2024.

**Funding: MES Title I**

4. Penny Stover, Moulton Elementary, Instructional Paraprofessional, part-time, temporary, no benefits,, not to exceed 19 hours per week @ \$15.00 per hour, effective August 26, 2023 through September 30, 2024.

**Funding: MES Title I**

5. Cindee Tidwell, Moulton Elementary, Instructional Paraprofessional, part-time, temporary, no benefits, not to exceed 19 hours per week @ \$15.00 per hour, effective October 1, 2023 through September 30, 2024.

**Funding: MES Title I**

6. Vera Stanley, ELMS, Instructional Interventionist, part-time, temporary, no benefits, not to exceed 19 hours per week @ \$22.00 per hour, effective October 1, 2023 through September 30, 2024. **Funding:**

**ELMS Title I**

7. Judy McCaghren, ELMS, Instructional Paraprofessional, part-time, temporary, no benefits, not to exceed 30 hours per week @ \$15.00 per hour, effective October 1, 2023 through September 30, 2024.

**Funding: ELMS Title I**

8. Melissa Turner, ELMS, Parental Involvement Paraprofessional, part-time, temporary, no benefits, not to exceed 30 hours per week @ \$15.00 per hour, effective October 1, 2023 through September 30, 2024.

**Funding: ELMS Title I**

9. Mark Nesmith, ELMS, Instructional Teacher, part-time, temporary, no benefits, not to exceed 30 hours per week @ \$22.00 per hour, effective October 1, 2023 through September 30, 2024. **Funding: ELMS Title I**

**TRANSFERS - CERTIFIED**

1. Christy McCulloch, Elementary Teacher at Moulton Elementary to Elementary Teacher at Hatton Elementary, effective September 5, 2023.
2. Lindsey Sizemore, 12-month Counselor at East Lawrence High School to 12-month Counselor/Teacher at Lawrence County Signature School, effective August 25, 2023.

**TRANSFERS - CLASSIFIED**

1. Amend Kimberly Graves, Countywide Special Education Paraprofessional, Home-based at LCDC to Countywide Special Education Paraprofessional, Home-based at Hatton Elementary, effective 2023-2024 school year.

**SCHOOL EXPENDITURES**

1. Approve the following Off-duty Security for extra-curricular activities, part-time, temporary, as-needed basis @ 35.00 per hour (includes fringes) for 2023-2024 school year. **Funding: Local Schools**  
Paul Freedom  
Antwon Plott  
Michael Phillips  
Kris Long

