



INDUCTION & TEACHER SUPPORT

WHAT IS INDUCTION?

The California Commission on Teacher Credentialing (CTC) issues a preliminary teaching credential that requires the holder to complete an approved Induction program. Once the two-year program has been successfully completed by the candidate, the Stanislaus County Induction Program director will recommend the candidate for their clear credential. Clearing a credential is the sole responsibility of the candidate. Through this program, a mentor is assigned from the district that will support the candidate through the process. During the two-year program, the candidate will work with their mentor to complete 4 cycles of inquiry (two cycles in Year 1 and two cycles in Year 2). These cycles are called Individual Learning Plans (ILPs). Throughout the induction journey, the candidate will work toward mastery and submit evidence of professional growth within the six California Standards for the Teaching Profession (CSTP). The candidate's entire body of work for the year is completed within the Competence and Growth Evidence (CGE) digital folders that will be supplied to candidates at the first meeting with SCOE, Inquiry Day 1.

INDUCTION REQUIREMENTS FOR THE CANDIDATE:

Candidates participate in a two-year, individualized, job-embedded system of mentoring, support and professional learning that begins in the candidate's first year of teaching. Each candidate will be evaluated on competence and growth toward mastery of the CSTP. The candidate is required to work collaboratively with an assigned mentor in order to complete all requirements.

(source: Stanislaus County of Education Teacher Induction Program Design)

INDUCTION & PJUSD:

The Patterson Joint Unified School District has agreed to pay for your Induction experience. The cost per candidate is about \$3,000/year. The district understands that Induction is a requirement to obtain a clear teaching credential in the state of California. With this being said, Induction must be a priority for the candidate. Effective for the 2023-24 school year, the Patterson Joint Unified School District will be implementing an Induction Agreement. This purpose of this agreement is for the district and the candidate to recognize the responsibilities of the candidate during their time in Induction. Additionally, the candidate recognizes the requirements of Induction such as timelines, attendance at required events, etc. The agreement will be signed by the candidate and by the Assistant Superintendent of Human Resources. A copy will be provided to the candidate and the Induction Mentor will retain a copy as well.



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Induction & Teacher Support

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