

# **ANNUAL REPORT**

**Ashland School District  
Ashland, New Hampshire**

**For the fiscal year ending  
June 30, 2023**

**First (Deliberative) Session: February 5, 2024  
Second (Vote) Session: March 12, 2024**



## ASHLAND SCHOOL DISTRICT GOALS

- Inspire learning and maximize student success by personalizing each student's learning, while focusing on effective communication and critical and creative thinking.
- Cultivate globally aware students who are self-reliant and motivated to extend their learning beyond core academics to include the arts, cultural diversity, technology and physical, social, and emotional well-being.
- Attract and retain high quality teachers and staff who are continually supported by relevant professional development and sufficient resources.
- Maintain quality facilities that serve the educational needs of students and staff, as well as promote conservation of natural resources and capitalize on local offerings.
- Foster a collaborative commitment of family, community, and school to deliver quality learning experiences in and out of school.

## ASHLAND ELEMENTARY SCHOOL COMMITMENT STATEMENTS

Regarding learners and learning, we expect:

- All learners will learn.
- Learners to earn success through their achievements.
- Learners to progress at different paces and learn in a variety of ways.
- Learners will demonstrate our core values.

As teachers, we will:

- Continue to be dedicated, enthusiastic, life-long learners.
- Build relationships that engage students in learning.
- Create a learning community where learners feel valued, safe and part of a group.

As a learning community, we will:

- Build parent and community partnerships in support of our learners.
- Provide a sense of family among our members.
- Communicate interactively with all stakeholders to foster community support.

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# Ashland School District Officers 2023-2024

|                         |           |
|-------------------------|-----------|
| Open                    | Moderator |
| Mrs. Patricia E. Tucker | Clerk     |
| Mr. Brian J. Chalmers   | Treasurer |

| <u>School Board Members</u>    | <u>TermExpires</u> |
|--------------------------------|--------------------|
| Mr. Stephen Heath, Chair       | 2024               |
| Ms. Sandra Coleman, Vice Chair | 2025               |
| Mr. Jesse Farris               | 2025               |
| Mr. Stephen Felton             | 2026               |
| Ms. Jennifer Foote             | 2026               |

## Administrators

|                       |                              |
|-----------------------|------------------------------|
| Mrs. Mary A. Moriarty | Superintendent of Schools    |
| Mrs. Ashley Dolloff   | Business Administrator       |
| Mrs. Lisa Holiday     | Director of Student Services |
| Mr. Guy Donnelly      | Principal                    |
| Mrs. Katie Jones      | Office Manager               |

Office: School Administrative Unit #2  
Humiston Building  
103 Main Street, Suite 2  
Meredith, New Hampshire 03253  
Telephone: 603-279-7947

# Ashland School District

## Minutes of Deliberative Session February 7, 2023

In accordance with the legally posted warrant Moderator Bobbi Hoerter opened the meeting at 6:00 PM with the Pledge of Allegiance. In attendance at the head table were Board Members Sandra Coleman, Jennifer Foote, Stephen Felton, Stephen Heath, Jessie Farris; Budget Committee Members David Ruell, Superintendent Mary Moriarty, Attorney Barbara Loughman.

**Article 1.** To choose the following school district officers:

**Moderator Hoerter announced that Stephen R. Felton and Jennifer Foote were the two candidates for the School Board.**

**Article 2.** Shall the Ashland School District set the salaries of district officers for the coming year as follows?

|                               |              |
|-------------------------------|--------------|
| Moderator                     | \$50.00      |
| District Clerk                | \$12.00/hour |
| School Board Chairman         | \$500.00     |
| School Board Members (4) each | \$400.00     |
| District Treasurer            | \$800.00     |

*The Ashland Budget Committee recommends this article by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends this article by a vote of 3 in favor; 0 opposed.*

**Moderator Hoerter read the article called for discussion, there being no amendments, it was declared that the article would appear on the ballot as written.**

**Article 3.** Shall the Ashland School District raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$4,296,866. Should this article be defeated, the default budget shall be \$4,303,509, with certain adjustments required by previous action of the Ashland School District or by law; or the governing body may hold one special meeting, in accordance with R.S.A. 40:13, X and XVI, to take up the issue of a revised operating budget only. *(This article excludes special warrant articles and other appropriations voted separately.)*

*The Ashland Budget Committee recommends the appropriation of \$4,296,866 by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends the appropriation of \$4,296,866 by a vote of 5 in favor; 0 opposed.*

**Moderator Hoerter read the article, called for discussion, there being no amendments, it was declared that the article would appear on the ballot as written.**

**Article 4.** To see if the School District will vote to exercise the Right of First Refusal contained in that certain Deed from the District to Tri County Community Action Program, Inc. as recorded at the Grafton County Registry of Deeds at Book 3529, Page 472 to repurchase the old School Building located at 41 School St., Ashland, NH at a price of Four Hundred Thousand Dollars (\$400,000.00) and to appropriate the amount of said Four Hundred Thousand Dollars (\$400,000.00) by the raising of taxes for said repurchase. (Majority vote required.)

**Moderator Hoerter read the article, called for discussion, there being no amendments, it was declared that the article would appear on the ballot as written.**

Other - School District Clerk Tucker asked the Board to do its best to avoid having this meeting at the same time as the Pemi Baker School District meeting.

**There being no further business to come before this meeting Moderator Hoerter declared the meeting adjourned at 6:09 PM.**

**Patricia Tucker**  
Ashland School District Clerk

# RESULTS OF OFFICIAL BALLOTING - March 14, 2023

## Ashland School District

**Article 1.** To choose the following school district officers:

- Two (2) School Board Members for the ensuing three (3) years
  - Stephen Felton 236
  - Jennifer Foote 260

**Article 2.** Shall the Ashland School District set the salaries of district officers for the coming year as follows?

|                               |              |
|-------------------------------|--------------|
| Moderator                     | \$50.00      |
| District Clerk                | \$12.00/hour |
| School Board Chairman         | \$500.00     |
| School Board Members (4) each | \$400.00     |
| District Treasurer            | \$800.00     |

*The Ashland Budget Committee recommends this article by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends this article by a vote of 3 in favor; 0 opposed.*

**Yes 328 No 44**

**Article 3.** Shall the Ashland School District raise the appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant as amended by vote of the first session, for the purposes set forth therein, totaling \$4,296,866. Should this article be defeated, the default budget shall be \$4,303,509, with certain adjustments required by previous action of the Ashland School District or by law; or the governing body may hold one special meeting, in accordance with R.S.A. 40:13, X and XVI, to take up the issue of a revised operating budget only. (This article excludes special warrant articles and other appropriations voted separately.)

*The Ashland Budget Committee recommends the appropriation of \$4,296,866 by a vote of 6 in favor; 0 opposed. The Ashland School Board recommends the appropriation of \$4,296,866 by a vote of 5 in favor; 0 opposed.*

**Yes 324 No 54**

**Article 4.** To see if the School District will vote to exercise the Right of First Refusal contained in that certain Deed from the District to Tri County Community Action Program, Inc. as recorded at the Grafton County Registry of Deeds at Book 3529, Page 472 to repurchase the old School Building located at 41 School St, Ashland, NH at a price of Four Hundred Thousand Dollars (\$400,000.00) and to appropriate the amount of said Four Hundred Thousand Dollars (\$400,000.00) by raising of taxes for said repurchase. (Majority vote required.)

*A 6 to 0 majority of the Ashland Budget Committee **RECOMMENDS a NO Vote on this Article.** A 5 to 0 majority of the Ashland School Board **RECOMMENDS a NO Vote on this Article.***

**Yes 67 No 314**

Patricia Tucker  
Ashland School District Clerk



# ASHLAND SCHOOL DISTRICT WARRANT 2024

## The State of New Hampshire

To the inhabitants of the School District comprised of the Town of Ashland in the County of Grafton and State of New Hampshire, qualified to vote upon District Affairs:

YOU ARE HEREBY NOTIFIED TO MEET IN THE ASHLAND ELEMENTARY CAFETERIA IN SAID DISTRICT ON **Monday, FEBRUARY 5, 2024, AT SIX IN THE EVENING (6:00 P.M.)** FOR THE **FIRST (DELIBERATIVE) SESSION** OF THE SCHOOL DISTRICT MEETING. THIS SESSION SHALL CONSIST OF EXPLANATION, DISCUSSION, AND DEBATE OF WARRANT ARTICLES 2 THROUGH 3. WARRANT ARTICLES MAY BE AMENDED SUBJECT TO THE FOLLOWING LIMITATIONS: (1) WARRANT ARTICLES WHOSE WORDING IS PRESCRIBED BY LAW SHALL NOT BE AMENDED; (2) WARRANT ARTICLES THAT ARE AMENDED SHALL BE PLACED ON THE OFFICIAL BALLOT FOR A FINAL VOTE ON THE MAIN MOTION, AS AMENDED; AND (3) NO WARRANT ARTICLE SHALL BE AMENDED TO ELIMINATE THE SUBJECT MATTER OF THE ARTICLE.

ON **TUESDAY, MARCH 12, 2024**, VOTERS WILL MEET FOR THE **SECOND (VOTING) SESSION** IN THE WILLIAM J. TIRONE GYMNASIUM, IN CONJUNCTION WITH THE TOWN MEETING, FOR THE PURPOSE OF VOTING ON THE ARTICLES, AS MAY BE AMENDED AT THE FIRST SESSION. THE POLLS WILL OPEN AT 8:00 A.M. AND NOT CLOSE BEFORE 7:00 P.M.

**Article 1.** To choose the following school district officers:

- ❖ One (1) School Board Member for the ensuing three (3) years
- ❖ One (1) Treasurer for the ensuing three (3) years
- ❖ One (1) District Clerk for the ensuing three (3) years
- ❖ One (1) Moderator for the ensuing one (1) year

**Article 2.** Shall the Ashland School District set the salaries of district officers for the coming year as follows?

|                               |              |
|-------------------------------|--------------|
| Moderator                     | \$50.00      |
| District Clerk                | \$12.00/hour |
| School Board Chairman         | \$500.00     |
| School Board Members (4) each | \$400.00     |
| District Treasurer            | \$800.00     |

*The Ashland Budget Committee recommends this article by a vote of 4 in favor; 0 opposed. The Ashland School Board recommends this article by a vote of 4 in favor; 0 opposed.*

**Article 3.** Shall the Ashland School District raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$4,505,844. Should this article be defeated, the default budget shall be \$4,462,548, with certain adjustments required by previous action of the Ashland School District or by law; or the governing body may hold one special meeting, in accordance with R.S.A. 40:13, X and XVI, to take up the issue of a revised operating budget only. *(This article excludes special warrant articles and other appropriations voted separately.)*

*The Ashland Budget Committee recommends the appropriation of \$4,505,844 by a vote of 4 in favor; 0 opposed. The Ashland School Board recommends the appropriation of \$4,505,844 by a vote of 5 in favor; 0 opposed.*

GIVEN UNDER OUR HANDS AND SEALS AT SAID ASHLAND THIS 24<sup>th</sup> DAY OF JANUARY, 2024.

Stephen Heath, Chair  
Sandra Coleman, Vice-  
Chair Jennifer Foote  
Stephen  
Felton Jesse  
Farris

## Ashland School District Proposed Budget 2024-2025

|                                 | 2023<br>ACTUAL   | 2024<br>VOTED    | 2025<br>SCHOOL<br>BOARD | 2025<br>BUDGET<br>COMMITTEE | INC/DEC 23/24<br>TO 24/25 |
|---------------------------------|------------------|------------------|-------------------------|-----------------------------|---------------------------|
| <b>1100 REGULAR EDUCATION</b>   |                  |                  |                         |                             |                           |
| PROFESSIONAL SALARIES           | 943,809          | 1,049,715        | 1,042,095               | 1,042,095                   | (7,620)                   |
| PARAPROFESSIONAL SALARIES       | 38,919           | 61,671           | 77,554                  | 77,554                      | 15,883                    |
| SUBSTITUTES SALARIES            | 10,082           | 10,000           | 10,000                  | 10,000                      | 0                         |
| MEDICAL INSURANCE               | 258,985          | 316,299          | 350,861                 | 350,861                     | 34,562                    |
| DENTAL INSURANCE                | 3,859            | 4,374            | 4,293                   | 4,293                       | (81)                      |
| LIFE INSURANCE                  | 1,017            | 1,054            | 992                     | 992                         | (62)                      |
| SOCIAL SECURITY & MEDICARE EXP  | 73,194           | 86,323           | 86,955                  | 86,955                      | 632                       |
| EMPLOYEE RETIREMENT             | 2,514            | 5,470            | 10,493                  | 10,493                      | 5,023                     |
| TEACHER RETIREMENT              | 195,762          | 205,801          | 204,667                 | 204,667                     | (1,134)                   |
| UNEMPLOYMENT COMPENSATION       | 0                | 0                | 0                       | 0                           | 0                         |
| WORKER'S COMPENSATION           | 0                | 0                | 0                       | 0                           | 0                         |
| OTHER PROFESSIONAL SERVICES     | 8,000            | 15,700           | 17,700                  | 17,700                      | 2,000                     |
| REPAIRS & MAINTENANCE SERV      | 348              | 1,000            | 1,400                   | 1,400                       | 400                       |
| SUPPLIES                        | 24,545           | 29,350           | 24,700                  | 24,700                      | (4,650)                   |
| AV MATERIALS                    | 0                | 0                | 0                       | 0                           | 0                         |
| BOOKS                           | 3,848            | 4,550            | 5,250                   | 5,250                       | 700                       |
| ELECTRONIC INFORMATION ACCESS   | 11,220           | 5,438            | 8,839                   | 8,839                       | 3,401                     |
| SOFTWARE                        | 0                | 0                | 0                       | 0                           | 0                         |
| NEW EQUIPMENT                   | 1,002            | 950              | 1,300                   | 1,300                       | 350                       |
| NEW FURNITURE                   | 0                | 0                | 800                     | 800                         | 800                       |
| REPLACEMENT EQUIPMENT           | 2,368            | 2,250            | 2,325                   | 2,325                       | 75                        |
| DUES & FEES                     | 659              | 1,330            | 1,030                   | 1,030                       | (300)                     |
| <b>REGULAR EDUCATION TOTALS</b> | <b>1,580,132</b> | <b>1,801,275</b> | <b>1,851,254</b>        | <b>1,851,254</b>            | <b>49,979</b>             |
| <b>1210 SPECIAL EDUCATION</b>   |                  |                  |                         |                             |                           |
| PROFESSIONAL SALARIES           | 111,708          | 114,172          | 143,168                 | 143,168                     | 28,996                    |
| PARAPROFESSIONAL SALARIES       | 115,717          | 128,610          | 127,359                 | 127,359                     | (1,251)                   |
| SUBSTITUTES SALARIES            | 0                | 0                | 0                       | 0                           | 0                         |
| TUTORS SALARIES                 | 0                | 0                | 0                       | 0                           | 0                         |
| MEDICAL INSURANCE               | 57,833           | 63,237           | 76,905                  | 76,905                      | 13,668                    |
| DENTAL INSURANCE                | 1,582            | 1,640            | 1,144                   | 1,144                       | (496)                     |
| LIFE INSURANCE                  | 122              | 124              | 124                     | 124                         | 0                         |
| SOCIAL SECURITY & MEDICARE EXP  | 17,139           | 18,573           | 20,695                  | 20,695                      | 2,122                     |
| EMPLOYEE RETIREMENT             | 16,266           | 17,401           | 17,232                  | 17,232                      | (169)                     |
| TEACHER RETIREMENT              | 23,515           | 22,423           | 28,118                  | 28,118                      | 5,695                     |
| UNEMPLOYMENT COMPENSATION       | 0                | 0                | 0                       | 0                           | 0                         |
| WORKER'S COMPENSATION           | 0                | 0                | 0                       | 0                           | 0                         |
| OTHER PROFESSIONAL SERVICES     | 21,567           | 24,620           | 83,248                  | 83,248                      | 58,628                    |
| MEDICAID SERVICES               | 2                | 2,500            | 2,500                   | 2,500                       | 0                         |
| TUITION OTHER LEAS IN STATE     | 0                | 5,000            | 5,000                   | 5,000                       | 0                         |
| TUITION TO PRIVATE SCHOOLS      | 6                | 0                | 16,600                  | 16,600                      | 16,600                    |
| MILEAGE REIMBURSEMENT           | 0                | 0                | 0                       | 0                           | 0                         |
| CONFERENCE & TRAVEL             | 122              | 0                | 0                       | 0                           | 0                         |
| SUPPLIES                        | 583              | 950              | 1,500                   | 1,500                       | 550                       |
| BOOKS                           | 0                | 0                | 0                       | 0                           | 0                         |
| ELECTRONIC INFORMATION ACCESS   | 90               | 250              | 375                     | 375                         | 125                       |
| NEW EQUIPMENT                   | 0                | 0                | 1,500                   | 1,500                       | 1,500                     |
| REPLACEMENT EQUIPMENT           | 303              | 0                | 0                       | 0                           | 0                         |
| DUES & FEES                     | 200              | 200              | 200                     | 200                         | 0                         |
| <b>SPECIAL EDUCATION TOTALS</b> | <b>366,756</b>   | <b>399,700</b>   | <b>525,668</b>          | <b>525,668</b>              | <b>125,968</b>            |

**Ashland School District Proposed Budget  
2024-2025**

|                                    | 2023<br>ACTUAL | 2024<br>VOTED | 2025<br>SCHOOL<br>BOARD | 2025<br>BUDGET<br>COMMITTEE | INC/DEC 23/24<br>TO 24/25 |
|------------------------------------|----------------|---------------|-------------------------|-----------------------------|---------------------------|
| <b>1215 EXTENDED SCHOOL YEAR</b>   |                |               |                         |                             |                           |
| PROFESSIONAL SALARIES              | 6,086          | 6,720         | 8,960                   | 8,960                       | 2,240                     |
| PARAPROFESSIONAL SALARIES          | 1,370          | 2,051         | 2,560                   | 2,560                       | 509                       |
| SOCIAL SECURITY & MEDICARE EXP     | 588            | 671           | 881                     | 881                         | 210                       |
| EMPLOYEE RETIREMENT                | 193            | 277           | 346                     | 346                         | 69                        |
| TEACHER RETIREMENT                 | 1,328          | 1,320         | 1,760                   | 1,760                       | 440                       |
| WORKER'S COMPENSATION              | 0              | 0             | 0                       | 0                           | 0                         |
| OTHER PROFESSIONAL SERVICES        | 1,013          | 2,700         | 2,700                   | 2,700                       | 0                         |
| SUPPLIES                           | 155            | 300           | 300                     | 300                         | 0                         |
| <b>EXTENDED SCHOOL YEAR TOTALS</b> | <b>10,732</b>  | <b>14,039</b> | <b>17,507</b>           | <b>17,507</b>               | <b>3,468</b>              |
| <b>1260 BILINGUAL</b>              |                |               |                         |                             |                           |
| OTHER PROFESSIONAL SERVICES        | 6,579          | 21,062        | 22,449                  | 22,449                      | 1,387                     |
| MILEAGE REIMBURSEMENT              | 1,418          | 1,500         | 1,500                   | 1,500                       | 0                         |
| <b>BILINGUAL TOTALS</b>            | <b>7,997</b>   | <b>22,562</b> | <b>23,949</b>           | <b>23,949</b>               | <b>1,387</b>              |
| <b>1410 CO-CURRICULAR</b>          |                |               |                         |                             |                           |
| TEMP/PART TIME SALARIES            | 34,400         | 33,900        | 34,900                  | 34,900                      | 1,000                     |
| SOCIAL SECURITY & MEDICARE EXP     | 2,188          | 2,646         | 2,723                   | 2,723                       | 77                        |
| EMPLOYEE RETIREMENT                | 337            | 0             | 0                       | 0                           | 0                         |
| TEACHER RETIREMENT                 | 5,339          | 6,805         | 6,854                   | 6,854                       | 49                        |
| WORKER'S COMPENSATION              | 0              | 0             | 0                       | 0                           | 0                         |
| OTHER PROFESSIONAL SERVICES        | 0              | 60            | 90                      | 90                          | 30                        |
| SUPPLIES                           | 2,877          | 4,400         | 4,400                   | 4,400                       | 0                         |
| NEW EQUIPMENT                      | 0              | 1,400         | 1,400                   | 1,400                       | 0                         |
| REPLACEMENT EQUIPMENT              | 1,136          | 2,000         | 2,000                   | 2,000                       | 0                         |
| <b>CO-CURRICULAR TOTALS</b>        | <b>46,277</b>  | <b>51,211</b> | <b>52,367</b>           | <b>52,367</b>               | <b>1,156</b>              |
| <b>1420 ATHLETICS</b>              |                |               |                         |                             |                           |
| TEMP/PART TIME SALARIES            | 80             | 0             | 0                       | 0                           | 0                         |
| SOCIAL SECURITY & MEDICARE EXP     | 6              | 0             | 0                       | 0                           | 0                         |
| TEACHER RETIREMENT                 | 17             | 0             | 0                       | 0                           | 0                         |
| OTHER PROFESSIONAL SERVICES        | 4,676          | 4,700         | 4,700                   | 4,700                       | 0                         |
| <b>ATHLETICS TOTALS</b>            | <b>4,779</b>   | <b>4,700</b>  | <b>4,700</b>            | <b>4,700</b>                | <b>0</b>                  |
| <b>2110 ATTENDANCE</b>             |                |               |                         |                             |                           |
| ATTENDANCE SERVICES                | 0              | 1             | 1                       | 1                           | 0                         |
| <b>ATTENDANCE TOTALS</b>           | <b>0</b>       | <b>1</b>      | <b>1</b>                | <b>1</b>                    | <b>1</b>                  |

## Ashland School District Proposed Budget 2024-2025

|                                 | 2023<br>ACTUAL | 2024<br>VOTED  | 2025<br>SCHOOL<br>BOARD | 2025<br>BUDGET<br>COMMITTEE | INC/DEC 23/24<br>TO 24/25 |
|---------------------------------|----------------|----------------|-------------------------|-----------------------------|---------------------------|
| <b>2120 GUIDANCE SERVICES</b>   |                |                |                         |                             |                           |
| PROFESSIONAL SALARIES           | 73,126         | 81,937         | 84,769                  | 84,769                      | 2,832                     |
| MEDICAL INSURANCE               | 26,184         | 28,043         | 6,676                   | 6,676                       | (21,367)                  |
| DENTAL INSURANCE                | 22             | 0              | 0                       | 0                           | 0                         |
| LIFE INSURANCE                  | 56             | 62             | 62                      | 62                          | 0                         |
| SOCIAL SECURITY & MEDICARE EXP  | 5,362          | 6,268          | 6,485                   | 6,485                       | 217                       |
| TEACHER RETIREMENT              | 15,371         | 16,092         | 16,649                  | 16,649                      | 557                       |
| UNEMPLOYMENT COMPENSATION       | 0              | 0              | 0                       | 0                           | 0                         |
| WORKER'S COMPENSATION           | 0              | 0              | 0                       | 0                           | 0                         |
| OTHER PROFESSIONAL SERVICES     | 3,600          | 2,000          | 2,000                   | 2,000                       | 0                         |
| SUPPLIES                        | 688            | 1,280          | 2,200                   | 2,200                       | 920                       |
| BOOKS                           | 288            | 300            | 200                     | 200                         | (100)                     |
| ELECTRONIC INFORMATION ACCESS   | 2,851          | 3,449          | 3,650                   | 3,650                       | 201                       |
| DUES & FEES                     | 385            | 385            | 375                     | 375                         | (10)                      |
| <b>GUIDANCE SERVICES TOTALS</b> | <b>127,934</b> | <b>139,816</b> | <b>123,066</b>          | <b>123,066</b>              | <b>(16,750)</b>           |
| <b>2130 HEALTH SERVICES</b>     |                |                |                         |                             |                           |
| PROFESSIONAL SALARIES           | 63,921         | 68,273         | 73,832                  | 73,832                      | 5,559                     |
| MEDICAL INSURANCE               | 26,184         | 28,043         | 32,444                  | 32,444                      | 4,401                     |
| DENTAL INSURANCE                | 269            | 274            | 286                     | 286                         | 12                        |
| LIFE INSURANCE                  | 56             | 62             | 62                      | 62                          | 0                         |
| SOCIAL SECURITY & MEDICARE EXP  | 4,435          | 5,223          | 5,648                   | 5,648                       | 425                       |
| TEACHER RETIREMENT              | 13,436         | 13,409         | 14,501                  | 14,501                      | 1,092                     |
| UNEMPLOYMENT COMPENSATION       | 0              | 0              | 0                       | 0                           | 0                         |
| WORKER'S COMPENSATION           | 0              | 0              | 0                       | 0                           | 0                         |
| OTHER PROFESSIONAL SERVICES     | 395            | 500            | 500                     | 500                         | 0                         |
| REPAIRS & MAINTENANCE SERV      | 0              | 100            | 100                     | 100                         | 0                         |
| SUPPLIES                        | 781            | 800            | 1,100                   | 1,100                       | 300                       |
| BOOKS                           | 0              | 0              | 0                       | 0                           | 0                         |
| ELECTRONIC INFORMATION ACCESS   | 0              | 100            | 100                     | 100                         | 0                         |
| SOFTWARE                        | 575            | 575            | 750                     | 750                         | 175                       |
| NEW EQUIPMENT                   | 0              | 0              | 0                       | 0                           | 0                         |
| REPLACEMENT EQUIPMENT           | 0              | 0              | 0                       | 0                           | 0                         |
| DUES & FEES                     | 150            | 150            | 175                     | 175                         | 25                        |
| <b>HEALTH SERVICES TOTALS</b>   | <b>110,202</b> | <b>117,509</b> | <b>129,498</b>          | <b>129,498</b>              | <b>11,989</b>             |
| <b>2140 PSYCHOLOGY</b>          |                |                |                         |                             |                           |
| OTHER PROFESSIONAL SUPPORT      | 0              | 720            | 720                     | 720                         | 0                         |
| SUPPLIES                        | 142            | 500            | 500                     | 500                         | 0                         |
| <b>PSYCHOLOGY TOTALS</b>        | <b>142</b>     | <b>1,220</b>   | <b>1,220</b>            | <b>1,220</b>                | <b>0</b>                  |

## Ashland School District Proposed Budget 2024-2025

|  | 2023<br>ACTUAL | 2024<br>VOTED  | 2025<br>SCHOOL<br>BOARD | 2025<br>BUDGET<br>COMMITTEE | INC/DEC 23/24<br>TO 24/25 |
|--|----------------|----------------|-------------------------|-----------------------------|---------------------------|
| <b>2150 SPEECH SERVICES</b>                    |                |                |                         |                             |                           |
| PARAPROFESSIONAL SALARIES                      | 21,033         | 14,033         | 16,286                  | 16,286                      | 2,253                     |
| MEDICAL INSURANCE                              | 9,698          | 10,386         | 12,016                  | 12,016                      | 1,630                     |
| DENTAL INSURANCE                               | 135            | 137            | 143                     | 143                         | 6                         |
| SOCIAL SECURITY & MEDICARE EXP                 | 1,545          | 1,073          | 1,246                   | 1,246                       | 173                       |
| EMPLOYEE RETIREMENT                            | 1,932          | 1,899          | 2,203                   | 2,203                       | 304                       |
| UNEMPLOYMENT COMPENSATION                      | 0              | 0              | 0                       | 0                           | 0                         |
| WORKER'S COMPENSATION                          | 0              | 0              | 0                       | 0                           | 0                         |
| OTHER PROFESSIONAL SERVICES                    | 42,778         | 48,679         | 58,000                  | 58,000                      | 9,321                     |
| CONFERENCE AND TRAVEL                          | 0              | 0              | 0                       | 0                           | 0                         |
| SUPPLIES                                       | 0              | 1,000          | 550                     | 550                         | (450)                     |
| BOOKS  | 0              | 100            | 100                     | 100                         | 0                         |
| ELECTRONIC INFORMATION ACCESS                  | 36             | 686            | 686                     | 686                         | 0                         |
| SOFTWARE                                       | 0              | 0              | 0                       | 0                           | 0                         |
| NEW EQUIPMENT                                  | 0              | 0              | 0                       | 0                           | 0                         |
| <b>SPEECH SERVICES TOTALS</b>                  | <b>77,156</b>  | <b>77,993</b>  | <b>91,230</b>           | <b>91,230</b>               | <b>13,237</b>             |
| <b>2160 PHYSICAL &amp; OCCUPATIONAL THER</b>   |                |                |                         |                             |                           |
| CONSULTING SERVICES                            | 0              | 500            | 500                     | 500                         | 0                         |
| PHYSICAL THERAPY SERVICES                      | 17,468         | 21,060         | 21,060                  | 21060                       | 0                         |
| OCCUPATIONAL THERAPY SERV.                     | 41,944         | 43,500         | 43,500                  | 43500                       | 0                         |
| <b>PHYSICAL &amp; OCCUPATIONAL THER TOTALS</b> | <b>59,411</b>  | <b>65,060</b>  | <b>65,060</b>           | <b>65,060</b>               | <b>0</b>                  |
| <b>2210 TECHNOLOGY</b>                         |                |                |                         |                             |                           |
| TECHNOLOGY COORDINATOR                         | 51,500         | 51,500         | 59,075                  | 59,075                      | 7,575                     |
| MEDICAL INSURANCE                              | 22,272         | 28,043         | 32,444                  | 32,444                      | 4,401                     |
| DENTAL INSURANCE                               | 224            | 273            | 286                     | 286                         | 13                        |
| SOCIAL SECURITY & MEDICARE EXP                 | 3,692          | 3,940          | 4,519                   | 4,519                       | 579                       |
| EMPLOYEE RETIREMENT                            | 7,241          | 6,968          | 7,993                   | 7,993                       | 1,025                     |
| UNEMPLOYMENT COMPENSATION                      | 0              | 0              | 0                       | 0                           | 0                         |
| WORKER'S COMPENSATION                          | 0              | 0              | 0                       | 0                           | 0                         |
| OTHER PROFESSIONAL SERVICES                    | 5,244          | 4,645          | 7,150                   | 7,150                       | 2,505                     |
| COPIER SERVICES                                | 5,967          | 6,245          | 6,245                   | 6,245                       | 0                         |
| REPAIRS & MAINTENANCE SERV                     | 0              | 0              | 0                       | 0                           | 0                         |
| DATA COMMUNICATIONS                            | 0              | 4,500          | 4,500                   | 4,500                       | 0                         |
| SUPPLIES                                       | 4,661          | 8,000          | 9,000                   | 9,000                       | 1,000                     |
| ELECTRONIC INFORMATION ACCESS                  | 9,306          | 10,605         | 10,705                  | 10,705                      | 100                       |
| SOFTWARE                                       | 0              | 0              | 0                       | 0                           | 0                         |
| NEW EQUIPMENT                                  | 2,550          | 0              | 0                       | 0                           | 0                         |
| REPLACEMENT EQUIPMENT                          | 3,058          | 6,112          | 6,112                   | 6,112                       | 0                         |
| REPLACEMENT COMPUTERS                          | 24,868         | 26,700         | 27,500                  | 27,500                      | 800                       |
| DUES & FEES                                    | 0              | 0              | 300                     | 300                         | 300                       |
| <b>TECHNOLOGY TOTALS</b>                       | <b>140,582</b> | <b>157,531</b> | <b>175,829</b>          | <b>175,829</b>              | <b>18,298</b>             |

**Ashland School District Proposed Budget  
2024-2025**

|  | 2023<br>ACTUAL | 2024<br>VOTED | 2025<br>SCHOOL<br>BOARD | 2025<br>BUDGET<br>COMMITTEE | INC/DEC 23/24<br>TO 24/25 |
|--|----------------|---------------|-------------------------|-----------------------------|---------------------------|
| <b>2212 CURRICULUM &amp; DEVELOPMENT</b>   |                |               |                         |                             |                           |
| INSTRUCTIONAL SALARIES                     | 5,750          | 10,250        | 10,250                  | 10,250                      | 0                         |
| PARAPROFESSIONAL SALARIES                  | 0              | 0             | 0                       | 0                           | 0                         |
| SOCIAL SECURITY & MEDICARE EXP             | 440            | 784           | 784                     | 784                         | 0                         |
| EMPLOYEE RETIREMENT                        | 0              | 0             | 0                       | 0                           | 0                         |
| TEACHER RETIREMENT                         | 1,209          | 2,013         | 2,013                   | 2,013                       | 0                         |
| WORKER'S COMPENSATION                      | 0              | 0             | 0                       | 0                           | 0                         |
| PROF SERV FOR INSTRUCTION                  | 0              | 0             | 0                       | 0                           | 0                         |
| NON TEACHING STAFF CONFERENCES             | 0              | 1,500         | 1,500                   | 1,500                       | 0                         |
| ATA PROFESSIONAL DEVELOP                   | 23,600         | 23,500        | 23,500                  | 23,500                      | 0                         |
| IN SERVICE TRAINING                        | 1,013          | 5,000         | 5,000                   | 5,000                       | 0                         |
| BOOKS                                      | 0              | 32,000        | 32,000                  | 32,000                      | 0                         |
| ELECTRONIC INFORMATION ACCESS              | 666            | 750           | 750                     | 750                         | 0                         |
| <b>CURRICULUM &amp; DEVELOPMENT TOTALS</b> | <b>32,677</b>  | <b>75,797</b> | <b>75,797</b>           | <b>75,797</b>               | <b>0</b>                  |
| <b>2222 LIBRARY &amp; MEDIA SERVICES</b>   |                |               |                         |                             |                           |
| MEDIA SPECIALISTS SALARY                   | 33,378         | 34,463        | 35,669                  | 35,669                      | 1,206                     |
| MEDICAL INSURANCE                          | 9,698          | 10,386        | 12,016                  | 12,016                      | 1,630                     |
| DENTAL INSURANCE                           | 135            | 137           | 143                     | 143                         | 6                         |
| LIFE INSURANCE                             | 0              | 62            | 62                      | 62                          | 0                         |
| SOCIAL SECURITY & MEDICARE EXP             | 2,394          | 2,636         | 2,729                   | 2,729                       | 93                        |
| EMPLOYEE RETIREMENT                        | 4,693          | 4,663         | 4,826                   | 4,826                       | 163                       |
| UNEMPLOYMENT COMPENSATION                  | 0              | 0             | 0                       | 0                           | 0                         |
| WORKER'S COMPENSATION                      | 0              | 0             | 0                       | 0                           | 0                         |
| OTHER PROFESSIONAL SERVICES                | 695            | 1,000         | 1,000                   | 1,000                       | 0                         |
| REPAIRS & MAINTENANCE SERV                 | 0              | 0             | 0                       | 0                           | 0                         |
| SUPPLIES                                   | 297            | 300           | 300                     | 300                         | 0                         |
| AV MATERIALS                               | 0              | 0             | 0                       | 0                           | 0                         |
| BOOKS                                      | 4,228          | 4,750         | 5,000                   | 5,000                       | 250                       |
| ELECTRONIC INFORMATION ACCESS              | 1,759          | 1,760         | 1,860                   | 1,860                       | 100                       |
| NEW EQUIPMENT                              | 0              | 0             | 0                       | 0                           | 0                         |
| NEW FURNITURE                              | 0              | 0             | 530                     | 530                         | 530                       |
| REPLACEMENT EQUIPMENT                      | 0              | 0             | 0                       | 0                           | 0                         |
| DUES & FEES                                | 189            | 214           | 250                     | 250                         | 36                        |
| <b>LIBRARY &amp; MEDIA SERVICES TOTALS</b> | <b>57,465</b>  | <b>60,371</b> | <b>64,385</b>           | <b>64,385</b>               | <b>4,014</b>              |

**Ashland School District Proposed Budget  
2024-2025**

|                                     | 2023<br>ACTUAL | 2024<br>VOTED  | 2025<br>SCHOOL<br>BOARD | 2025<br>BUDGET<br>COMMITTEE | INC/DEC 23/24<br>TO 24/25 |
|-------------------------------------|----------------|----------------|-------------------------|-----------------------------|---------------------------|
| <b>2310 SCHOOL BOARD SERVICES</b>   |                |                |                         |                             |                           |
| TREASURER'S SALARIES                | 800            | 800            | 800                     | 800                         | 0                         |
| SCHOOL BOARD SALARIES               | 2,100          | 2,100          | 2,100                   | 2,100                       | 0                         |
| DISTRICT OFFICER'S SALARIES         | 495            | 375            | 375                     | 375                         | 0                         |
| SCHOOL BOARD CLERK                  | 206            | 1,150          | 400                     | 400                         | (750)                     |
| SOCIAL SECURITY & MEDICARE EXP      | 275            | 339            | 339                     | 339                         | 0                         |
| EMPLOYEE RETIREMENT                 | 0              | 101            | 101                     | 101                         | 0                         |
| WORKER'S COMPENSATION               | 0              | 0              | 0                       | 0                           | 0                         |
| OTHER PROFESSIONAL SERVICES         | 7,494          | 1,350          | 1,350                   | 1,350                       | 0                         |
| DISTRICT MEETING                    | 0              | 800            | 800                     | 800                         | 0                         |
| POSTAGE                             | 237            | 400            | 400                     | 400                         | 0                         |
| ADVERTISING                         | 3,401          | 1,887          | 2,460                   | 2,460                       | 573                       |
| PRINTING & BINDING                  | 0              | 600            | 600                     | 600                         | 0                         |
| CONFERENCE AND TRAVEL               | 0              | 500            | 500                     | 500                         | 0                         |
| SUPPLIES                            | 1,333          | 1,600          | 1,600                   | 1,600                       | 0                         |
| DUES & FEES                         | 3,945          | 4,278          | 4,278                   | 4,278                       | 0                         |
| <b>SCHOOL BOARD SERVICES TOTALS</b> | <b>20,287</b>  | <b>16,280</b>  | <b>16,103</b>           | <b>16,103</b>               | <b>(177)</b>              |
| <b>2317 AUDIT SERVICES</b>          |                |                |                         |                             |                           |
| AUDIT SERVICES                      | 10,500         | 18,200         | 18,500                  | 18,500                      | 300                       |
| <b>AUDIT SERVICES TOTALS</b>        | <b>10,500</b>  | <b>18,200</b>  | <b>18,500</b>           | <b>18,500</b>               | <b>300</b>                |
| <b>2318 LEGAL SERVICES</b>          |                |                |                         |                             |                           |
| LEGAL SERVICES                      | 5,462          | 5,000          | 5,000                   | 5,000                       | 0                         |
| <b>LEGAL SERVICES TOTALS</b>        | <b>5,462</b>   | <b>5,000</b>   | <b>5,000</b>            | <b>5,000</b>                | <b>0</b>                  |
| <b>2320 SAU ADMINISTRATION</b>      |                |                |                         |                             |                           |
| OTHER PROFESSIONAL SERVICES         | 135,967        | 148,344        | 153,418                 | 153,418                     | 5,074                     |
| <b>SAU ADMINISTRATION TOTALS</b>    | <b>135,967</b> | <b>148,344</b> | <b>153,418</b>          | <b>153,418</b>              | <b>5,074</b>              |



**Ashland School District Proposed Budget  
2024-2025**

|                                       | 2023<br>ACTUAL | 2024<br>VOTED  | 2025<br>SCHOOL<br>BOARD | 2025<br>BUDGET<br>COMMITTEE | INC/DEC 23/24<br>TO 24/25 |
|---------------------------------------|----------------|----------------|-------------------------|-----------------------------|---------------------------|
| <b>2410 OFFICE OF THE PRINCIPAL</b>   |                |                |                         |                             |                           |
| PRINCIPAL'S SALARY                    | 116,563        | 94,500         | 105,000                 | 105,000                     | 10,500                    |
| SECRETARY'S SALARY                    | 81,961         | 81,851         | 68,530                  | 68,530                      | (13,321)                  |
| OFFICE OF THE PRIN STIPENDS           | 6,000          | 7,500          | 7,500                   | 7,500                       | 0                         |
| MEDICAL INSURANCE                     | 48,572         | 51,932         | 56,477                  | 56,477                      | 4,545                     |
| DENTAL INSURANCE                      | 807            | 820            | 858                     | 858                         | 38                        |
| LIFE INSURANCE                        | 61             | 62             | 62                      | 62                          | 0                         |
| SOCIAL SECURITY & MEDICARE EXP        | 15,548         | 14,065         | 13,850                  | 13,850                      | (215)                     |
| EMPLOYEE RETIREMENT                   | 11,636         | 11,074         | 9,272                   | 9,272                       | (1,802)                   |
| TEACHER RETIREMENT                    | 26,814         | 20,033         | 22,095                  | 22,095                      | 2,062                     |
| UNEMPLOYMENT COMPENSATION             | 0              | 0              | 0                       | 0                           | 0                         |
| WORKER'S COMPENSATION                 | 0              | 0              | 0                       | 0                           | 0                         |
| OTHER PROFESSIONAL SERVICES           | 1,159          | 1,390          | 1,390                   | 1,390                       | 0                         |
| REPAIRS & MAINTENANCE SERV            | 0              | 250            | 250                     | 250                         | 0                         |
| TELEPHONE                             | 3,117          | 4,164          | 4,164                   | 4,164                       | 0                         |
| POSTAGE                               | 750            | 2,000          | 2,000                   | 2,000                       | 0                         |
| PRINTING & BINDING                    | 1,020          | 2,500          | 2,500                   | 2,500                       | 0                         |
| CONFERENCE AND TRAVEL                 | 180            | 3,500          | 3,500                   | 3,500                       | 0                         |
| SUPPLIES                              | 3,568          | 4,450          | 3,950                   | 3,950                       | (500)                     |
| BOOKS                                 | 0              | 500            | 500                     | 500                         | 0                         |
| DUES & FEES                           | 819            | 850            | 850                     | 850                         | 0                         |
| <b>OFFICE OF THE PRINCIPAL TOTALS</b> | <b>318,574</b> | <b>301,441</b> | <b>302,748</b>          | <b>302,748</b>              | <b>1,307</b>              |
| <b>2610 OPERATION OF PLANT</b>        |                |                |                         |                             |                           |
| CUSTODIAL SALARIES                    | 128,312        | 126,177        | 113,142                 | 113,142                     | (13,035)                  |
| MEDICAL INSURANCE                     | 38,790         | 41,545         | 36,049                  | 36,049                      | (5,496)                   |
| DENTAL INSURANCE                      | 807            | 820            | 572                     | 572                         | (248)                     |
| SOCIAL SECURITY & MEDICARE EXP        | 9,386          | 9,653          | 8,656                   | 8,656                       | (997)                     |
| EMPLOYEE RETIREMENT                   | 16,984         | 17,072         | 15,308                  | 15,308                      | (1,764)                   |
| UNEMPLOYMENT COMPENSATION             | 0              | 0              | 0                       | 0                           | 0                         |
| WORKER'S COMPENSATION                 | 0              | 0              | 0                       | 0                           | 0                         |
| OTHER PROFESSIONAL SERVICES           | 4,670          | 5,500          | 6,000                   | 6,000                       | 500                       |
| WATER AND SEWER                       | 7,772          | 4,500          | 4,500                   | 4,500                       | 0                         |
| DISPOSAL SERVICES                     | 4,825          | 4,380          | 5,200                   | 5,200                       | 820                       |
| SNOW PLOWING SERVICES                 | 18,040         | 17,800         | 17,600                  | 17,600                      | (200)                     |
| REPAIRS & MAINTENANCE SERV            | 0              | 0              | 2,500                   | 2,500                       | 2,500                     |
| INSURANCE                             | 11,632         | 13,691         | 16,128                  | 16,128                      | 2,437                     |
| DATA COMMUNICATIONS                   | 7,969          | 0              | 0                       | 0                           | 0                         |
| CONFERENCE AND TRAVEL                 | 0              | 500            | 500                     | 500                         | 0                         |
| SUPPLIES                              | 8,617          | 10,500         | 10,500                  | 10,500                      | 0                         |
| ELECTRICITY                           | 21,051         | 35,038         | 35,038                  | 35,038                      | 0                         |
| BOTTLED GAS / PROPANE                 | 3,169          | 2,500          | 3,500                   | 3,500                       | 1,000                     |
| FUEL OIL                              | 61,247         | 78,009         | 72,856                  | 72,856                      | (5,153)                   |
| NEW EQUIPMENT                         | 0              | 0              | 0                       | 0                           | 0                         |
| REPLACEMENT EQUIPMENT                 | 1,057          | 1,500          | 2,500                   | 2,500                       | 1,000                     |
| <b>OPERATION OF PLANT TOTALS</b>      | <b>344,327</b> | <b>369,185</b> | <b>350,549</b>          | <b>350,549</b>              | <b>(18,636)</b>           |

**Ashland School District Proposed Budget  
2024-2025**

|  | 2023<br>ACTUAL | 2024<br>VOTED | 2025<br>SCHOOL<br>BOARD | 2025<br>BUDGET<br>COMMITTEE | INC/DEC 23/24<br>TO 24/25 |
|--|----------------|---------------|-------------------------|-----------------------------|---------------------------|
| <b>2620 BUILDING &amp; EQUIPMENT</b>   |                |               |                         |                             |                           |
| OTHER PROFESSIONAL SERVICES            | 17,636         | 37,200        | 29,600                  | 29,600                      | (7,600)                   |
| REPAIRS & MAINTENANCE SERV             | 6,308          | 7,500         | 7,500                   | 7,500                       | 0                         |
| SUPPLIES                               | 6,631          | 6,000         | 6,000                   | 6,000                       | 0                         |
| NEW EQUIPMENT                          | 230,979        | 0             | 0                       | 0                           | 0                         |
| REPLACEMENT EQUIPMENT                  | 11,530         | 3,000         | 3,000                   | 3,000                       | 0                         |
| <b>BUILDING &amp; EQUIPMENT TOTALS</b> | <b>273,084</b> | <b>53,700</b> | <b>46,100</b>           | <b>46,100</b>               | <b>(7,600)</b>            |
| <b>2630 CARE OF GROUNDS</b>            |                |               |                         |                             |                           |
| OTHER PROFESSIONAL SERVICES            | 4,838          | 5,000         | 6,500                   | 6,500                       | 1,500                     |
| REPAIRS & MAINTENANCE SERV             | 431            | 1,000         | 1,000                   | 1,000                       | 0                         |
| SUPPLIES                               | 924            | 2,500         | 2,500                   | 2,500                       | 0                         |
| NEW EQUIPMENT                          | 0              | 0             | 0                       | 0                           | 0                         |
| REPLACEMENT EQUIPMENT                  | 598            | 2,000         | 2,000                   | 2,000                       | 0                         |
| <b>CARE OF GROUNDS TOTALS</b>          | <b>6,791</b>   | <b>10,500</b> | <b>12,000</b>           | <b>12,000</b>               | <b>1,500</b>              |
| <b>2721 REGULAR TRANSPORTATION</b>     |                |               |                         |                             |                           |
| REGULAR STUDENT TRANS                  | 54,968         | 58,987        | 60,757                  | 60,757                      | 1,770                     |
| <b>REGULAR TRANSPORTATION TOTALS</b>   | <b>54,968</b>  | <b>58,987</b> | <b>60,757</b>           | <b>60,757</b>               | <b>1,770</b>              |
| <b>2722 SPED TRANSPORTATION</b>        |                |               |                         |                             |                           |
| SPED TRANSPORTATION                    | 3,360          | 3,500         | 3,500                   | 3,500                       | 0                         |
| <b>SPED TRANSPORTATION TOTALS</b>      | <b>3,360</b>   | <b>3,500</b>  | <b>3,500</b>            | <b>3,500</b>                | <b>0</b>                  |
| <b>2724 ATHLETIC TRANSPORTATION</b>    |                |               |                         |                             |                           |
| ATHLETIC TRANSPORTATION                | 3,854          | 3,960         | 4,130                   | 4,130                       | 170                       |
| <b>ATHLETIC TRANSPORTATION TOTALS</b>  | <b>3,854</b>   | <b>3,960</b>  | <b>4,130</b>            | <b>4,130</b>                | <b>170</b>                |
| <b>2725 CO-CURRICULAR TRANS</b>        |                |               |                         |                             |                           |
| CO-CURRICULAR TRANSPORTATION           | 6,156          | 6,065         | 7,000                   | 7,000                       | 935                       |
| <b>CO-CURRICULAR TRANS TOTALS</b>      | <b>6,156</b>   | <b>6,065</b>  | <b>7,000</b>            | <b>7,000</b>                | <b>935</b>                |
| <b>2727 HOMELESS TRANSPORTATION</b>    |                |               |                         |                             |                           |
| HOMELESS TRANSPORTATION                | 3,144          | 1             | 1                       | 1                           | 0                         |
| <b>HOMELESS TRANSPORTATION TOTALS</b>  | <b>3,144</b>   | <b>1</b>      | <b>1</b>                | <b>1</b>                    | <b>0</b>                  |

**Ashland School District Proposed Budget  
2024-2025**

|  | 2023<br>ACTUAL   | 2024<br>VOTED    | 2025<br>SCHOOL<br>BOARD | 2025<br>BUDGET<br>COMMITTEE | INC/DEC 23/24<br>TO 24/25 |
|--|------------------|------------------|-------------------------|-----------------------------|---------------------------|
| <b>2900 COSTS TO DISTRIBUTE</b>          |                  |                  |                         |                             |                           |
| SALARY POOL                              | 0                | 29,652           | 30,731                  | 30,731                      | 1,079                     |
| SOCIAL SECURITY & MEDICARE EXP           | 0                | 2,268            | 2,352                   | 2,352                       | 84                        |
| EMPLOYEE RETIREMENT                      | 0                | 3,373            | 3,449                   | 3,449                       | 76                        |
| TEACHER RETIREMENT                       | 0                | 928              | 1,031                   | 1,031                       | 103                       |
| UNEMPLOYMENT COMPENSATION                | 112              | 706              | 689                     | 689                         | (17)                      |
| WORKER'S COMPENSATION                    | 5,445            | 5,991            | 6,255                   | 6,255                       | 264                       |
| <b>COSTS TO DISTRIBUTE TOTALS</b>        | <b>5,557</b>     | <b>42,918</b>    | <b>44,507</b>           | <b>44,507</b>               | <b>1,589</b>              |
| <b>3100 TRANSFER TO FOOD SERVICE</b>     |                  |                  |                         |                             |                           |
| TRANSFER TO FOOD SERVICE                 | 30,000           | 20,000           | 30,000                  | 30,000                      | 10,000                    |
| <b>TRANSFER TO FOOD SERVICE TOTALS</b>   | <b>30,000</b>    | <b>20,000</b>    | <b>30,000</b>           | <b>30,000</b>               | <b>10,000</b>             |
| <b>5210 TRANSFER TO GENERAL FUND</b>     |                  |                  |                         |                             |                           |
| GRANT FUNDS                              | 0                | 150,000          | 150,000                 | 150,000                     | 0                         |
| <b>TRANSFER TO GENERAL FUND TOTALS</b>   | <b>0</b>         | <b>150,000</b>   | <b>150,000</b>          | <b>150,000</b>              | <b>0</b>                  |
| <b>5212 FOOD SERVICE FUND</b>            |                  |                  |                         |                             |                           |
| FOOD SERVICE FUND                        | 0                | 100,000          | 100,000                 | 100,000                     | 0                         |
| <b>FOOD SERVICE FUND TOTALS</b>          | <b>0</b>         | <b>100,000</b>   | <b>100,000</b>          | <b>100,000</b>              | <b>0</b>                  |
| <b>5251 TRANSFER TO CAPITAL RESERVE</b>  |                  |                  |                         |                             |                           |
| TRANSFER TO EXPENDABLE TRUST             | 75,000           | 0                | 0                       | 0                           | 0                         |
| <b>TRANSFER TO CAPITAL RESERVE TOTAL</b> | <b>75,000</b>    | <b>0</b>         | <b>0</b>                | <b>0</b>                    | <b>0</b>                  |
| <b>GRAND TOTALS:</b>                     | <b>3,919,274</b> | <b>4,296,866</b> | <b>4,505,844</b>        | <b>4,505,844</b>            | <b>208,978</b>            |

**Ashland School District Revenue Information**  
**Estimated 2024/2025**

|   | <b>MS24<br/>Actual<br/>2021/2022</b> | <b>MS 24<br/>Actual<br/>2022/2023</b> | <b>MS 24<br/>Actual<br/>2023/2024</b> | <b>Budget<br/>Estimates<br/>2024/2025</b> |
|---|--------------------------------------|---------------------------------------|---------------------------------------|---|
| General Fund Revenue                          |                                      |                                       |                                       |   |
| Unreserved Fund Balance                       | 85,354                               | 84,739                                | 119,600                               | 5,000                                     |
| Retained Fund Balance                         |                                      |                                       |                                       |   |
| Amounts Voted From Fund Balance               | 85,000                               | 75,000                                | -                                     | -   |
| Revenue From State Sources                    |                                      |                                       |                                       |   |
| Special Education Aid                         | -                                    | -                                     | -                                     | -   |
| Extraordinary Need Grant                      | -                                    | 20,668                                | -                                     | -   |
| Adequate Education Grant                      | 717,162                              | 814,283                               | 631,882                               | 621,119                                   |
| Building Aid                                  |                                      |                                       |                                       |   |
| Revenue From Federal Sources                  |                                      |                                       |                                       |   |
| Medicaid                                      | 20,000                               | 100                                   | 10,000                                | 10,000                                    |
| Federal Forest                                | 323                                  | 383                                   | 357                                   | 357                                       |
| Local Revenue Other Than Taxes                |                                      |                                       |                                       |   |
| Tuition                                       | -                                    | -                                     | -                                     | -   |
| Earnings on Investments                       | 200                                  | 200                                   | 1,000                                 | 1,000                                     |
| Misc  | 500                                  | 500                                   | 500                                   | 500                                       |
| Total General Fund Revenues                   | <u>908,539</u>                       | <u>995,873</u>                        | <u>763,339</u>                        | <u>637,976</u>                            |
| Federal Fund Revenue                          |                                      |                                       |                                       |   |
| Other Federal/State Grants                    | 150,000                              | 150,000                               | 150,000                               | 150,000                                   |
| Total Federal Fund Revenues                   | <u>150,000</u>                       | <u>150,000</u>                        | <u>150,000</u>                        | <u>150,000</u>                            |
| Food Service Revenue                          |                                      |                                       |                                       |   |
| Child Nutrition/Hot Lunch Program             | 100,000                              | 100,000                               | 100,000                               | 100,000                                   |
| Student Activity Revenues                     |                                      |                                       |                                       |   |
| Total School Revenue & Credits                | <u>1,158,539</u>                     | <u>1,245,873</u>                      | <u>1,013,339</u>                      | <u>887,976</u>                            |
| District Appropriation                        | <b><u>3,973,744</u></b>              | <b><u>4,167,287</u></b>               | <b><u>4,296,866</u></b>               | <b><u>4,505,844</u></b>                   |
| District Assessment                           | <u>2,815,205</u>                     | <u>2,921,414</u>                      | <u>3,283,527</u>                      | <u>3,617,868</u>                          |
| Assessment Increase/(Decrease)                | \$36,491                             | \$106,209                             | \$362,113                             | \$334,340                                 |
| Percentage Increase/(Decrease)                | 1.31%                                | 3.77%                                 | 12.40%                                | 10.18%                                    |
| Tax Rate Estimated Impact Increase/(Decrease) | \$0.1454                             | \$0.4179                              | \$1.4036                              | \$0.7561                                  |
| Assessed Valuation                            |                                      |                                       |                                       |   |
|   | 236,939,875                          | DRA 2016                              |                                       |   |
|   | 237,637,674                          | DRA 2017                              |                                       |   |
|   | 245,885,361                          | DRA 2018                              |                                       |   |
|   | 246,777,364                          | DRA 2019                              |                                       |   |
|   | 250,961,136                          | DRA 2020                              |                                       |   |
|   | 254,167,678                          | DRA 2021                              |                                       |   |
|   | 257,990,052                          | DRA 2022                              |                                       |   |
|   | 442,202,158                          | DRA 2023                              |                                       |   |

**Ashland School District**  
**RSA 32:11-a Actual Expenditures for Special Education Programs and Services**

|  | <b>Fiscal Year<br/>2021/2022</b> | <b>Fiscal Year<br/>2022/2023</b> |
|--|----------------------------------|----------------------------------|
| <b><u>Expenditures</u></b>               |                                  |                                  |
| <b><u>General Fund</u></b>               |                                  |                                  |
| Instructional                            | \$ 414,086.84                    | \$ 385,485.11                    |
| Related Services                         | \$ 161,068.10                    | \$ 184,336.61                    |
| Administration                           | \$ 15,623.61                     | \$ 17,596.59                     |
| Legal                                    | \$ 1,150.00                      | \$ 112.00                        |
| Transportation                           | \$ 17,220.00                     | \$ 3,360.00                      |
| <b><u>Special Revenue Funds</u></b>      |                                  |                                  |
| Instruction Services                     | \$ -                             | \$ 8,377.10                      |
| Teacher of the Deaf                      | \$ 9,541.35                      | \$ 5,441.06                      |
| Charter School Services                  | \$ -                             | \$ 5,370.00                      |
| Court Placed Tuition                     | \$ -                             | \$ 6,828.77                      |
| Tutoring Services                        | \$ 2,931.92                      | \$ -                             |
| Speech Services                          | \$ 1,816.43                      | \$ 2,833.09                      |
| Psychological Services                   | \$ 8,700.00                      | \$ 23,480.00                     |
| <b>Total</b>                             | <b>\$ 632,138.25</b>             | <b>\$ 643,220.33</b>             |
| <br><b><u>Revenues</u></b>               |                                  |                                  |
| <b><u>General Fund</u></b>               |                                  |                                  |
| Medicaid                                 | \$ 20,454.00                     | \$ 492.53                        |
| Special Ed Tuition Other LEAs            | \$ -                             | \$ -                             |
| Catastrophic Aid                         | \$ -                             | \$ -                             |
| State Adequacy *                         | \$ 189,355.92                    | \$ 216,949.51                    |
| <b><u>Special Revenue Funds</u></b>      |                                  |                                  |
| Transition Services Specialist           | \$ -                             | \$ -                             |
| IDEA Funding                             | \$ 22,989.70                     | \$ 52,330.02                     |
| <b>Total</b>                             | <b>\$ 232,799.62</b>             | <b>\$ 269,772.06</b>             |
| <br><b>Net Cost of Special Education</b> | <br><b>\$ 399,338.63</b>         | <br><b>\$ 373,448.27</b>         |

\* estimated portion related to special education

# Ashland School District Expendable Trust Funds Annual Report

| Date      | Description       | School Safety, Security, and |                   |                        | Homeless Transportation |
|-----------|-------------------|------------------------------|-------------------|------------------------|-------------------------|
|           |                   | Health Insurance Reserve     | Special Education | Facilities Maintenance |                         |
| 6/30/2018 | Balance           | \$ 30,960.99                 | \$ 87,550.77      | \$ 146,307.90          |                         |
|           | Principal Payment |                              | \$ 35,000.00      | \$ 50,000.00           |                         |
|           | Withdrawal        | \$ 15,046.00                 |                   |                        |                         |
|           | Interest          | \$ 698.63                    | \$ 672.65         | \$ 1,098.75            |                         |
| 6/30/2019 | Balance           | \$ 16,613.62                 | \$ 123,223.42     | \$ 197,406.65          |                         |
|           | Principal Payment |                              | \$ 35,000.00      | \$ 50,000.00           |                         |
|           | Withdrawal        | \$ 16,916.56                 |                   |                        |                         |
|           | Interest          | \$ 302.94                    | \$ 855.18         | \$ 1,349.81            |                         |
| 6/30/2020 | Balance           | \$ (0.00)                    | \$ 159,078.60     | \$ 248,756.46          |                         |
|           | Principal Payment |                              | \$ 35,000.00      | \$ 25,000.00           |                         |
|           | Withdrawal        |                              |                   |                        |                         |
|           | Interest          |                              | \$ 490.72         | \$ 732.51              |                         |
| 6/30/2021 | Balance           | \$ (0.00)                    | \$ 194,569.32     | \$ 274,488.97          |                         |
|           | Principal Payment |                              | \$ 35,000.00      | \$ 50,000.00           |                         |
|           | Withdrawal        |                              |                   |                        |                         |
|           | Interest          |                              | \$ 431.67         | \$ 609.64              |                         |
| 6/30/2022 | Balance           | \$ (0.00)                    | \$ 230,000.99     | \$ 325,098.61          | \$ (0.00)               |
|           | Principal Payment |                              | \$ 20,000.00      | \$ 50,000.00           | \$ 5,000.00             |
|           | Withdrawal        |                              |                   | \$ (198,595.00)        |                         |
|           | Interest          |                              | \$ 1,908.96       | \$ 1,255.03            | \$ 2.59                 |
| 6/30/2023 | Balance           | \$ (0.00)                    | \$ 251,909.95     | \$ 177,758.64          | \$ 5,002.59             |

Special Education Trust Fund established through Article 4 - March 5, 1994  
Health Insurance Trust Fund established through Article 5 - March 5, 1994

School Safety, Security and Facilities Maintenance Trust Fund established through Article 6 - March 12, 2013

Homeless Transportation Trust Fund established through Article 06 - March 8, 2022

# SCHOOL ADMINISTRATIVE UNIT #2

\*Ashland School District\*

\*Inter-Lakes School District\*

**Humiston Building • 103 Main Street Suite 2 • Meredith, New Hampshire 03253**

**Main Office Tel: (603) 279-7947 • Special Education Tel: (603) 279-3144 • Fax: (603) 279-3044**

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Mary A. Moriarty  
*Superintendent of Schools*

Ashley Dolloff  
*Business Administrator*

Lisa Holiday  
*Director of Student Services*

## STATUS OF FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT

January 2024

To the Members of the School Board  
Ashland School District  
Ashland, New Hampshire

The fiscal year ending June 30, 2023 Annual Audit Report for the Ashland School District will be available in the SAU #2 Business Office in the Humiston Building, 103 Main Street - Suite 2, Meredith, NH.

Respectfully submitted,

Ashley Dolloff  
Business Administrator

## SAU #2 Central Office Budget 2024-2025 Budget Adopted December 13, 2023

| Account Number | Description   | Adopted 2022/2023 | From FY 2021/2022 | Expended 2022/2023 | Adopted 2023/2024 | Proposed 2024/2025 | Change from 23/24    |               |
|----------------|---|-------------------|-------------------|--------------------|-------------------|--------------------|----------------------|---------------|
|                |   |                   |                   |                    |                   |                    | Increase/ (Decrease) | % Chang       |
| <b>1102320</b> | <b>Executive &amp; General SAU Administration</b>           |                   |                   |                    |                   |                    |                      |               |
| 50010          | Superintendent  | 133,311           |                   | 133,311            | 140,000           | 147,000            | 7,000                | 5.00          |
| 50010          | Assistant Superintendent                                    | 131,735           |                   | 131,735            | 138,500           |                    | (138,500)            | -100.00       |
| 50010          | Business Administrator                                      |                   |                   |                    |                   | 120,750            | 120,750              | 0.00          |
| 50010          | Director of Student Services                                | 107,919           |                   | 109,164            | 115,000           | 120,750            | 5,750                | 5.00          |
| 50011          | Accountant  |                   |                   |                    |                   | 70,350             | 70,350               | 0.00          |
| 50011          | Business Office Staff                                       | 160,202           |                   | 166,109            | 166,005           | 184,995            | 18,990               | 11.44         |
| 50011          | Business Office Staff Over-Time                             | 5,000             |                   | 2,992              | 5,000             | 5,000              |                      | 0.00          |
| 50011          | Human Resources Generalist                                  | 81,563            |                   | 81,563             | 90,000            | 63,003             | (26,997)             | -30.00        |
| 50011          | Administrative Support                                      | 112,091           |                   | 103,475            | 102,648           | 111,925            | 9,277                | 9.04          |
| 50011          | Treasurer   | 750               |                   | 750                | 1,000             | 1,000              |                      | 0.00          |
| 50011          | Merit/Recognition of Service                                | 6,000             |                   | 6,500              | 41,000            |                    | (41,000)             | -100.00       |
| 50012          | Part Time Professional Support                              | 51,000            |                   | 53,030             | 51,000            | 20,000             | (31,000)             | -60.78        |
| 50021          | Retirees Health & Dental Insurance                          | 39,053            |                   | 44,849             | 48,056            | 59,301             | 11,245               | 23.40         |
| 50021          | Health Insurance  | 162,935           |                   | 155,125            | 166,754           | 196,411            | 29,657               | 17.78         |
| 50021          | Dental Insurance  | 12,256            |                   | 11,976             | 11,953            | 11,734             | (219)                | -1.83         |
| 50021          | Life Insurance  | 3,679             |                   | 1,359              | 3,188             | 2,306              | (882)                | -27.67        |
| 50021          | Long Term Disability Insurance                              | 2,702             |                   | 3,020              | 2,770             | 3,041              | 271                  | 9.79          |
| 50022          | FICA  | 57,920            |                   | 58,420             | 62,798            | 62,582             | (216)                | -0.34         |
| 50023          | NHRS-E  | 88,753            |                   | 86,915             | 92,546            | 78,782             | (13,764)             | -14.87        |
| 50023          | NHRS-T  | 22,685            |                   | 23,139             | 22,586            | 23,715             | 1,129                | 5.00          |
| 50025          | Unemployment Comp. Ins.                                     | 504               |                   | 307                | 500               | 500                |                      | 0.00          |
| 50026          | Workers Compensation Ins.                                   | 1,539             |                   | 1,440              | 1,599             | 1,636              | 37                   | 2.31          |
| 50029          | Other Employee Benefits                                     | 850               |                   | 850                | 850               |                    | (850)                | -100.00       |
| 50031          | Legal Fees  | 400               |                   | 308                | 400               | 400                |                      | 0.00          |
| 50032          | Audit   | 7,250             | 2,050             | 7,550              | 7,250             | 7,250              |                      | 0.00          |
| 50033          | Software Support Contract                                   | 53,325            |                   | 57,105             | 55,991            | 58,791             | 2,800                | 5.00          |
| 50033          | Other Support Contracts                                     | 4,000             |                   | 5,498              | 4,683             | 4,683              |                      | 0.00          |
| 50043          | Repairs   | 300               |                   | 978                | 300               | 300                |                      | 0.00          |
| 50044          | Rent  | 2,000             |                   | 2,000              | 2,000             | 2,000              |                      | 0.00          |
| 50044          | Equipment Lease   | 720               |                   | 720                | 720               | 1,102              | 382                  | 53.00         |
| 50052          | Insurance   | 500               |                   | 500                | 500               | 500                |                      | 0.00          |
| 50053          | Telephone   | 1,692             |                   | 1,235              | 1,250             | 1,500              | 250                  | 20.00         |
| 50053          | Postage   | 3,000             |                   | 3,000              | 3,000             | 3,000              |                      | 0.00          |
| 50054          | Advertising   | 1,000             |                   | 3,612              | 1,350             | 1,350              |                      | 0.00          |
| 50055          | Printing & Binding  |                   |                   |                    | 350               | 350                |                      | 0.00          |
| 50058          | Staff Development/Trainings                                 | 9,000             |                   | 4,682              | 9,000             | 9,000              |                      | 0.00          |
| 50058          | Mileage Reimbursement                                       | 5,000             |                   | 1,509              | 2,500             | 2,500              |                      | 0.00          |
| 50061          | Supplies  | 6,500             |                   | 6,920              | 6,500             | 6,500              |                      | 0.00          |
| 50064          | Books   |                   |                   |                    |                   |                    |                      | 0.00          |
| 50065          | Miscellaneous Software                                      |                   |                   |                    |                   |                    |                      | 0.00          |
| 50073          | New Equipment   |                   |                   |                    |                   |                    |                      | 0.00          |
| 50073          | Replacement Furniture                                       |                   |                   |                    |                   |                    |                      | 0.00          |
| 50073          | Replacement Equipment                                       |                   |                   |                    |                   | 10,109             | 10,109               | 0.00          |
| 50081          | Dues & Fees   | 4,539             |                   | 5,214              | 4,717             | 4,717              |                      | 0.00          |
|                | <b>Total General Fund</b>                                   | <b>1,281,673</b>  | <b>2,050</b>      | <b>1,276,860</b>   | <b>1,364,264</b>  | <b>1,398,832</b>   | <b>34,568</b>        | <b>2.5338</b> |
|                | <b>Federal Funds</b>  |                   |                   |                    |                   |                    |                      |               |
|                | IDEA/Preschool/Other Grants                                 | 225,000           |                   |                    | 50,000            | 50,000             |                      | 0.00          |
|                | <b>Federal Total</b>  | <b>225,000</b>    |                   |                    | <b>50,000</b>     | <b>50,000</b>      |                      | <b>0.00</b>   |
|                | <b>Total Appropriations General Fund &amp; Federal Fund</b> | <b>1,506,673</b>  |                   |                    | <b>1,414,264</b>  | <b>1,448,832</b>   | <b>34,568</b>        | <b>2.44</b>   |





## Distribution of District Shares for 2024-2025

The School Administrative Unit #2 budget for the 2024-2025 school year was pro-rated to the two districts on the basis of the 2022 Equalized Valuations for the 2022-2023 Average Daily Membership as follows:

| District     | 2022<br>Equalized<br>Valuation | Valuation<br>Percent | 2022-2023<br>Pupil<br>A.D.M. | Pupil<br>Percent | Average of<br>Equal Val &<br>A.D.M. | District<br>Share  |
|--------------|--------------------------------|----------------------|------------------------------|------------------|-------------------------------------|--------------------|
| Ashland      | \$459,603,182                  | 7.398%               | 159.51                       | 15.191%          | 11.295%                             | \$153,418          |
| Inter-Lakes  | \$5,753,160,825                | 92.602%              | 890.49                       | 84.809%          | 88.705%                             | \$1,204,914        |
| <b>TOTAL</b> | <b>\$6,212,764,007</b>         | <b>100.000%</b>      | <b>1,050.00</b>              | <b>100.000%</b>  | <b>100.000%</b>                     | <b>\$1,358,332</b> |

## Distribution of District Shares for 2023-2024

The School Administrative Unit #2 budget for the 2023-2024 school year was pro-rated to the two districts on the basis of the 2021 Equalized Valuations for the 2021-2022 Average Daily Membership as follows:

| District     | 2021<br>Equalized<br>Valuation | Valuation<br>Percent | 2021-2022<br>Pupil<br>A.D.M. | Pupil<br>Percent | Average of<br>Equal Val &<br>A.D.M. | District<br>Share  |
|--------------|--------------------------------|----------------------|------------------------------|------------------|-------------------------------------|--------------------|
| Ashland      | \$387,010,889                  | 7.719%               | 162.95                       | 15.037%          | 11.378%                             | \$148,344          |
| Inter-Lakes  | \$4,626,669,203                | 92.281%              | 920.7                        | 84.963%          | 88.622%                             | \$1,155,420        |
| <b>TOTAL</b> | <b>\$5,013,680,092</b>         | <b>100.000%</b>      | <b>1,083.65</b>              | <b>100.000%</b>  | <b>100.000%</b>                     | <b>\$1,303,764</b> |

## Superintendent's Report January 2024

It is an honor and privilege to share the Ashland School District annual report with the citizens of Ashland. I am pleased to share that Ashland Elementary School continues to be an exemplary model of a student-centered learning environment -- a place where students feel valued, respected, cared for and supported. One can easily observe evidence of this from - the first greeting of the day as students enter school, the high degree of student and teacher engagement in quality learning experiences both in and out of the classroom, the nutritious meals enjoyed in the cafeteria, and well beyond the end of school day with student, staff and community participation in a number of co-curricular and athletic offerings. At the start of the 2023 - 2024 school year, students were greeted by the educational team for AES with a warm welcome including from their new Principal, Mr. Guy Donnelly.

Mr. Donnelly joined Ashland Elementary School in August 2023. An accomplished educator, Mr. Donnelly has over three decades of educational experience with two of those decades in school administration. AES is fortunate to have Mr. Donnelly on the team and in similar fashion, Mr. Donnelly has shared that he is honored to be part of Ashland Elementary School and the community of Ashland.

Ashland Elementary School focuses on the academic, social/emotional, and wellness needs of each learner. The skilled educators at AES use informal and formal academic assessments to design a learner's instructional pathway to achieve academic growth. Classroom Teachers, an Academic Interventionist Teacher, a Title I Teacher, Special Education Teachers, and Paraeducators work together to support learners as they advance their academic knowledge and skills. Well thought out, developmentally appropriate, and intentional Guidance lessons provided by Guidance Counselor, Mrs. Sanborn, develop and expand the social/emotional skillsets for individual learners, team classrooms, and AES as a whole. The success and application of this work is seen in AES's sense of community and positive culture. Specialists: Mrs. Merrifield, Art and Family Consumer Science Teacher, Mrs. Joanne Bickford, Library Media Specialist, Mr. McDonough, Physical Education and Health Teacher/Athletic Director, and Mr. Tremblay, Music Teacher, provide essential learning opportunities which open new windows for learning and enhance all three areas: academic, social/emotional, and wellness. Additionally, Nurse Rubbe is at the ready to assist students in a variety of ways during the times they are unwell and/or those moments when they need some compassion and courage.

Ashland Elementary School remains committed to providing learning opportunities beyond the four walls of the school. The Winter Recreation Program provides a wonderful example of this learning in action. The Program provides fresh air, new learning, skill-building to support an active lifestyle, and chances to engage with peers and adults in a different way. The 2022/2023 school year concluded with a School Wide Science Fair. This was an opportunity for all students to engage in complex thinking and to display their scientific skills.

Also, a champion for supporting one's community, is the Ashland Elementary School Parent Teacher Organization. The mission of the AES PTO is to "promote and enhance the education and extra-curricular experience for all students at Ashland Elementary School, to provide enrichment programs to students through fundraising activities, and to work to develop positive relationships between parents, teachers, students, and the principal." AES is fortunate to have the AES PTO supporting all aspects of the school.

A continued priority for AES is future learning. This is evident in the school's desire to ensure that when students complete eighth grade they are prepared and primed for success as ninth graders entering Plymouth Regional High School (PRHS). In order to accomplish this, Mr. Donnelly, AES Principal, attends administrative meetings with SAU #48, which includes PRHS and the other K - 8 schools which ultimately makeup PRHS. Established Memorandum of Understandings with SAU #48 and the Pemi-Baker School District support ongoing collaboration and alignment. This positive relationship with SAU #48 is greatly appreciated and valued.

Our new ventilation units are finally up and running. The leadership of Mrs. Avery, 2022/2023 Principal, Mr. Steve Guyer, Project Consultant, Mr. Stephen Heath, School Board Chair, Mr. Tim Paquette, Maintenance Manager, and Mr. Paul Bemis, Project Consultant, kept this project on track. Additionally, this project would not have been possible without exemplary support of the Town of Ashland. The Electric Department, under the direction of Mr. Harry Gallien, Electric Superintendent, undertook the necessary preparations for a higher electrical load. A very special thank you to the Public Works Department and specifically, to Mr. Craig Moore, Director, for the many hours of expertise provided in support of AES including not only this project, but also, providing first hand reports of road conditions during inclement weather.

Safety upgrades to the physical structure are ongoing at Ashland Elementary School. At the time of this writing, Ashland Elementary School is recommended for a second \$100,000 State of New Hampshire Security Action for Education (SAFE) grant program. Final approval is contingent upon Fiscal and Governor and Executive Council review and approval, which will be considered in early 2023. If received, this will be the second SAFE grant received for Ashland Elementary.

After 25 plus years of highly dedicated service to Ashland Elementary School, Mrs. Kelly Avery retired in June 2023. Mrs. Avery had the unique experience to know AES from many different perspectives - Student, Parent, Paraeducator, Special Education Teacher, Classroom Teacher, Associate Principal, and Principal. When the AES Principal vacancy needed filling, Mrs. Avery, an Ashland Warrior through-and-through, was enlisted to take the reins of AES. Under Mrs. Avery's leadership and because of her deep commitment to AES and the Town of Ashland, local partnerships and relationships flourished for the betterment of students. Mrs. Avery, like her mother Mrs. Helen Knowlton, who served Ashland High School as a Teacher and Administrator for 44 years, left a positive legacy that continues on at AES.

Another significant retirement for the Ashland School District was Mrs. Patricia Temperino, SAU #2 Assistant Superintendent. Mrs. Temperino served SAU #2 - Ashland & Inter-Lakes School Districts from 2002 until her retirement in August 2023. Throughout these 21 years of service, Mrs. Temperino always prioritized the needs of students while balancing the fiscal impact on the community. Mrs. Temperino's leadership, genuine care for children, and extraordinary skillset are greatly missed and are reflected in the exemplary foundation she left for us to build upon.

Our daily operations, celebrations, and safety of our school environments would not be possible without the Ashland Police Department and Ashland Fire Department. Ashland Elementary School is the beneficiary of the remarkable service and commitment of these two entities. They are always at the ready to assist whether it be an emergency moment of need, community wellness concern, opportunity to teach and inspire, leadership with emergency planning and prevention, and the list goes on. Words are not available to properly express our level of gratitude.

A strength of the Ashland Community, Ashland School District and Ashland Elementary School continues to be a learner-centered, thoughtful and engaged School Board. Serving the citizens and learners of Ashland are Mr. Stephen Heath, Ashland School Board Chair, Mrs. Sandra Coleman, Ashland School Board Vice-Chair, Mr. Jesse Farris, Mr. Stephen Felton, and Mrs. Jennifer Foote. The School Board's dedicated, responsible and tireless leadership plays an essential role in the many positive outcomes experienced for all of AES.

The entire Ashland community continues to provide for today and tomorrow's learners. As a School District, we greatly value this support and work daily to match it with an equal commitment to provide the highest quality learning opportunities for the students and families we serve. It is humbling and an honor to work for such a model community.

Respectfully submitted,

Mary Moriarty,  
Superintendent of Schools, SAU #2

## Principal's Report

I am honored to present my inaugural Principal's Report to the Ashland Community! Ashland Elementary School provides an exceptional learning environment, and I am grateful for the opportunity to serve as Principal in this supportive community. The dedication and pride exhibited by our staff and students reflect the core values that guide our actions and decisions on a daily basis. Respect, integrity, citizenship, responsibility, and perseverance are the principles that our school community embodies. This annual report also reflects the continued and unwavering support our community provides to our students and school.

The commencement of the 2023-2024 school year at Ashland Elementary School was a resounding success. We began the year with a fully staffed team, including several new members. We warmly welcomed Miss Gentile to our middle school Science classroom, and her contributions have been invaluable. Miss Demas joined us as a paraeducator, and her dedication has made a significant impact. Mrs. Soney assumed the role of Special Educator, seamlessly integrating her years of experience to benefit our students. Additionally, Mrs. Perez joined our team as a paraeducator and has quickly become an integral part of our school community. Mr. Keysar has taken on the position of Student Support and has fostered strong relationships with both students and staff. Ms. Jones has assumed the role of Office Manager and has adeptly adapted to her new responsibilities. As Principal, I have felt warmly welcomed and at ease since my first step into the building.

We are fortunate to have an Academic Interventionist and Reading Specialist who are instrumental in bridging the gap in learning loss and delays. Mrs. Guinan continues to excel in her role, while Mrs. Zeman focuses on enhancing student reading skills. Their hard work and support have resulted in significant growth across the board.

One of the first meetings I attended as your new principal was with the Parent Teacher Organization. We are grateful for their dedication to our students and staff. A big thank you to the Parent Teacher Organization for their support during the school's Open House Cookout at the beginning of the year. The cookout provided a warm welcome for new and returning families and staff.

Our school's athletic program is in full swing, offering students in grades five through eight the chance to participate in various sports and clubs such as volleyball, soccer, basketball, baseball, softball, Fun Run Club, Robotic competitions, Mathalon, and Drama.

The Annual Halloween Parade at Ashland Elementary School was a huge success, showcasing community pride and spirit. Local businesses generously provided treats for the students, and everyone had a fantastic time in costume. It was heartwarming to see the community come together for this tradition, with special thanks to the Police and Fire departments for ensuring safety and traffic control.

In November, classrooms at our school created cards for Veterans overseas and at the Veterans home in Tilton. Special thanks to Ms. Tower for coordinating this effort. Recognizing and honoring our Veterans is crucial, and it's essential to instill respect for them in our students.

Thanks to the hard work of our Literacy and Math committees, we have successfully implemented the "Into Reading" and "Into Math" curricula. Our staff will continue to enhance their professional development to ensure the success and growth of our students in these critical areas. We are grateful to the school board for their support in funding these projects, which will greatly benefit our students.

The Ashland Elementary School Student Council actively contributes to the Ashland Community by organizing various drives and events, such as a sock drive for the homeless shelter, a food drive for a local pantry, and a hat and mitten drive for the community. They also collaborate with the Ashland Garden Club to create Christmas wreaths for businesses as a token of appreciation for their support during the Halloween Parade. Additionally, the Student Council organizes "theme" days that bring fun and excitement to the school building.

The National Junior Honor Society members play a significant role in our school community by starting our weeks with insightful and motivating quotes and thoughts during morning announcements on Mondays. We are grateful for their efforts in making our school a better place.

The Winter Recreation program has resumed, offering skiing and snowboarding at Waterville Valley, skating at the Plymouth State University Ice Rink, and outdoor on-campus activities. We extend our gratitude to all the staff involved in planning and implementing this fantastic program, as it provides our students with valuable opportunities to learn and enjoy winter sports.

Our dedicated staff remains committed to providing the best academic and educational opportunities for the students of Ashland's future. We sincerely thank the citizens of Ashland for their unwavering support, as investing in the future of our young people is of utmost importance. As stewards of this responsibility, our staff will continue to strive for excellence and equip our students with the necessary tools for success as they transition to Plymouth Regional High School and beyond.

In conclusion, we express our gratitude for the support you provide to our school. We are incredibly proud of the students and staff at Ashland Elementary School, and we eagerly anticipate the remarkable achievements our students will accomplish with your continued support.

Respectfully Submitted,

Guy Donnelly

Principal

## ASHLAND SALARY SCHEDULE 2023-2024

| Step/Track | BA     | BA+15  | MA     | MA+21  |
|------------|--------|--------|--------|--------|
| 1          | 41,992 | 43,461 | 45,202 | 46,783 |
| 2          | 43,317 | 44,833 | 46,627 | 48,259 |
| 3          | 44,681 | 46,243 | 48,094 | 49,777 |
| 4          | 46,087 | 47,700 | 49,611 | 51,346 |
| 5          | 47,541 | 49,204 | 51,174 | 52,965 |
| 6          | 49,038 | 50,755 | 52,785 | 54,632 |
| 7          | 50,581 | 52,353 | 54,447 | 56,353 |
| 8          | 52,175 | 54,002 | 56,162 | 58,128 |
| 9          | 53,820 | 55,703 | 57,931 | 59,958 |
| 10         | 55,675 | 57,624 | 59,930 | 62,027 |
| 11         | 57,596 | 59,614 | 61,997 | 64,169 |
| 12         | 59,584 | 61,669 | 64,136 | 66,380 |
| 13         | 61,639 | 63,795 | 66,347 | 68,668 |
| 14         | 63,765 | 65,998 | 68,637 | 71,042 |
| 15         | 65,966 | 68,273 | 71,004 | 73,490 |
| 16         | 68,925 | 71,335 | 74,190 | 76,786 |



## Ashland Elementary School Personnel 2023-2024 School Year

| <u>Name</u>                 | <u>Position</u>                       | <u>Educational Information</u>               |
|-----------------------------|---------------------------------------|--|
| Guy Donnelly, M.Ed.         | Principal                             | Plymouth State University                    |
| Kiersten Abdul-Jabbar, A.S. | In-House Substitute                   | Plymouth State University                    |
| Joanne Bickford, B.A.       | Library Media Specialist/Speech Asst. | Regis College                                |
| Courtney Busnach, B.S.      | Team Caring Teacher                   | Plymouth State University                    |
| Kary DeCosta, A.S.          | Special Education Paraeducator        | NH Para II Certified, NHTI                   |
| Kati Demas                  | Special Education Paraeducator        | n/a  |
| Kristin Demas, B.A.         | Special Education Paraeducator        | NH Para II Certified, NHTI                   |
| Hailey Gentile, B.S.        | Middle Team Science Teacher           | NH Para II Certified, Pine                   |
| Erin Guinan, B.S., M.Ed.    | Academic Interventionist              | Plymouth State University                    |
| Elisabeth Hess, B.S., M.A   | Special Education Teacher             | Wheaton College, Emerson College             |
| Dianna Johnson              | Receptionist                          | n/a  |
| Brian Jones, B.S.           | Intermediate Team Teacher             | Plymouth State University                    |
| Katie Jones                 | Office Manager                        | n/a  |
| Arlene Kearns, M.S CS       | Middle Team Math Teacher              | Rivier College                               |
| Jason Keysar                | Student Support Coordinator           | Plymouth State University                    |
| Maura King, B.S.            | ESOL Teacher                          | Plymouth State University                    |
| Jamie King, M.Ed.           | Middle Team Social Studies Teacher    | Plymouth State University                    |
| Mary Lambert, B.S.          | Primary Team Teacher                  | Plymouth State University                    |
| Sarah Lindberg, B.S.        | Intermediate Team Teacher             | Plymouth State University                    |
| Jennifer Lyford             | Special Education Paraeducator        | NH Para II Certified                         |
| John McDonough, B.S.        | Physical Education/Health Teacher     | Plymouth State University                    |
| Teresa Merrifield, M.Ed.    | Art/Family & Consumer Science Teacher | Plymouth State University                    |
| Cole Mock                   | Technology Coordinator                | n/a  |
| Shannon Najem, M.A. CCSLRP  | Speech Pathologist                    | Northwestern University                      |
| Alyssa Nelson, M.Ed.        | Intermediate Team Teacher             | Plymouth State University                    |
| Heidi Niles                 | Custodian                             | n/a  |
| Morgan Niles                | Custodian                             | n/a  |
| Timothy Paquette            | Maintenance Manager                   | n/a  |
| Diana Paul, B.A.            | TEAM/Title I Teacher                  | University of CA/Riverside                   |
| Jeannette Perez, B.S        | Special Education Paraeducator        | NHTI, Notre Dame College                     |
| Susan Rubbe, RN, B.S.       | School Nurse                          | UNH, LRCC                                    |
| Carrie Sanborn, M.Ed.       | School Counselor                      | Plymouth State University                    |
| Rachel Soney, B.S, M. Ed.   | Special Education Teacher             | Keene State College, Grand Canyon University |
| Chrisdel Tower, B.S.        | Team Caring Teacher                   | Salem State University                       |
| Liam Tremblay, B.S.         | Music Teacher                         | Plymouth State University                    |
| Regina Tryder, M.Ed.        | Middle Team ELA Teacher               | Plymouth State University                    |
| James Wenhart, B.A., MA.E   | Intermediate Team Teacher             | Arizona State University                     |
| Megan Wright, M.Ed.         | Intermediate Team Teacher             | Seattle University                           |
| Denise Zeman, M.Ed.         | Primary Team Teacher                  | Plymouth State University                    |

## Administrative Personnel School Administrative Unit #2

**Name**

Mary A. Moriarty, M.Ed., C.A.G.S.  
 Ashley L. Dolloff, M.B.A.  
 Kayla Allen, B.S.  
 Heather Bullimore, M.A.  
 Sarah Briggs, B.S.  
 Lisa Holiday, M.Ed.  
 Elizabeth O’Sullivan, B.S.  
 Eric LaPierre, B.S.  
 Cecelia Pounder  
 Christine Taggett, A.S.

**Position**

Superintendent of Schools  
 Business Administrator  
 Accountant  
 Executive Administrative Assistant  
 Administrative Assistant  
 Director of Student Services  
 Human Resources Generalist  
 Accounting Specialist  
 Accounting Specialist  
 Federal Funds Specialist

**Educational Information**

Plymouth State University  
 Plymouth State University  
 Eastern Nazarene College  
 University of Chichester  
 Mitchell College  
 Plymouth State University  
 Plymouth State University  
 University of New Hampshire  
 n/a  
 New Hampshire Technical College



## Congratulations Class of 2023

Noah Alexander

Jakobie Allard

Rowan Andrek

Brooklyn Dame

Shyanne Elsmore

Shyanne Greene

Katherine Hancock

Johnny Hu

Anmarie Inkel

Draven Isabelle

Cameron Magoon

Evan O'Leary

Spencer Pack

Yuriy Paul

Asher Smith

Tanner Waddington

