

Marcellus Central School District



Personal Protective Equipment Program

Purpose/Scope: Summarize Job Hazard Analysis and Recommended PPE for Various Tasks by Department

Reason for Revision: Update Format

Date Reviewed: March, 2013

PURPOSE

The purpose of Marcellus Central School District's Personal Protective Equipment (PPE) Program is to document the hazard assessment, protective measures in place, and PPE being used within the District.

While OSHA's Personal Protective Equipment regulation, found at 29 CFR 1910.132-.140 (Subpart I), does not explicitly require a written Personal Protective Equipment (PPE) Program, Marcellus Central School has developed a written PPE program to document and specify all information relative to our PPE needs. Under the provisions of the regulation employers must evaluate each job specific function to determine if equipment is necessary to protect workers.

To comply with this standard, the District has completed a Job Hazard Analysis (JHA) for specific job responsibilities. Please refer to Attachment A for job specific hazard assessments.

RESPONSIBILITIES OF KEY PERSONNEL

The Superintendent of Buildings and Grounds is the program coordinator, acting as a representative for the District, who has overall responsibility for the program. The District will work with Safety staff to assist in the training of employees and selection of appropriate PPE. This written program is located in the Maintenance Office. Copies of this program may be obtained from the Superintendent of Buildings and Grounds.

JOB HAZARD ANALYSIS

1. A Job Hazard Analysis (JHA) has been completed for certain job tasks which present a hazard to employees within the District. The following steps were considered during the assessment:

A. Potential hazards considered during the Job Hazard Analysis include the following:

- Biological
- Chemical
- Compression/Pinch Points
- Harmful Dusts/Mists/Fumes/Gases
- Heat/Cold
- Light (optical radiation)/UV
- Noise
- Impact
- Penetration

JOB HAZARD ANALYSIS - continued

B. The following sources and/or activities were considered:

Chemical Exposure and/or Usage
Electrical, Hydraulic, Pneumatic, Steam and Hot Water Hazards
Falling Objects or potential dropping objects
Flying Objects
Harmful Dusts (during grinding, blasting & painting, etc.)
Hazards associated with mowing and grounds work
Layout of work area/ Elevated work areas/Restrictive Work Areas (ie: confined space)
Light Radiation and hot work (welding, cutting & brazing)
Motion (machinery)
Rolling or pinching objects
Sharp Objects (during cutting, drilling, wood/metal working)
Temperatures (both indoor and outdoor exposure)

2. Completion of a JHA will take into consideration hazards that employees may encounter which cannot be removed by engineering controls, work practices or administrative methods.
3. The District will purchase the appropriate PPE relative to the hazards employees may encounter based on information obtained during the JHA.
4. Training will be provided to all employees relative to the types of PPE used.

The results of the surveys are presented in the Job Hazard Analysis Form (Attachment A). These JHA's describe the hazards and recommended PPE for each job task.

GENERAL INFORMATION ON PERSONAL PROTECTIVE EQUIPMENT

PPE devices alone should not be relied on to provide protection against hazards, but can be used in conjunction with guards, engineering controls and administrative methods.

Fitting the device: careful consideration must be given to comfort and fit. PPE that fits poorly will not afford the necessary protection. Continued use of PPE is more likely if it fits comfortably.

Devices with adjustable features: adjustments should be made on an individual basis for a comfortable fit that will maintain the protective device in the proper position. Particular care should be taken in fitting the devices for eye protection against dust and chemical splash to ensure that the devices are sealed to the face. In addition, proper fitting of helmets is important to ensure that they will not fall off during work operations. Where manufacturer instructions are available, they should be followed carefully.

Cleaning and maintenance: It is important that all PPE be kept clean and properly maintained. PPE should be inspected, cleaned and maintained at regular intervals so that the PPE provides the proper protection. It is also important to ensure that single use PPE be disposed of in a manner that protects employees from exposure to hazards.

Defective and damaged equipment: Shall not be used, and must be brought to the attention of your supervisor to ensure the defective equipment is replaced.

Marcellus Central School District
Personal Protective Equipment Plan

Training: Each person is required to use PPE specified for their work activities and shall be trained to know the following before beginning each task that requires PPE. Training must cover the following:

- When PPE is necessary.
- What PPE is necessary.
- How to properly put on and take off PPE.
- How to properly adjust and wear PPE.
- The limitations of PPE.
- The proper care, maintenance, useful life and disposal of PPE.

Training will be conducted for all workers, at appointment and as changes in operations or job assignments as deemed necessary.

Protective equipment required can vary with each product or piece of equipment used. Therefore, employees are notified of this program during the Annual Right-to-Know Training or Refresher Training of this standard. In addition, covered departments will receive additional job specific refresher training as outlined specific to their job assignment.

Employees must be instructed to review the Product Label and Material Safety Data Sheet (MSDS) and owners/operators manuals of any product they may use to complete various job duties. Employees may refer to the documents to enable them to follow the manufacturer's directions for required Personal Protective Equipment. Examples of protective equipment include the following: safety glasses and goggles, appropriate gloves to include rubber, latex/vinyl, nitrile/chemicals resistant or leather gloves, head protection, appropriate footwear, hearing protection (plugs and/or ear muffs), appropriate work clothing, chemical aprons, face shields, welding helmets and vests, leather chaps and respirators.

Department supervisors/leaders are expected to periodically monitor the selection of PPE to determine if adjustments need to be made or alternative PPE be provided, depending on job duties. The purpose is to insure a protective barrier remains between the employee and the assessed hazard. Employees shall wear and maintain PPE as recommended by the equipment manufacturer and the JHA. Each supervisor/leader shall evaluate the use of PPE to insure compliance. [Refer to the JHA (Attachment A) for duties responsibilities specific to job duties].

Finally, it is the responsibility of the individual using the equipment to ensure that PPE is cleaned and stored in such a manner to prevent contamination and to dispose of the equipment when it has become worn or is defective in any way.

[Personal Protective Equipment for eyes, face, head, feet and other extremities, protective clothing, respiratory devices, shields and barriers shall be used and maintained whenever necessary according to required recommendations on the label and MSDS].

HAZARD EVALUATION & ASSESSMENT FORM

School District: Marcellus
Job Title: Instructor/Teacher

Department: Chemistry/Biology
Supervisor: Building Admin.

TASK	EQUIPMENT	HAZARD	PROTECTION REQUIRED
Preparation of Non-Hazardous Chemicals	Chemical storage and mixing containers, etc.	Chemical exposure	Safety glasses w/side shields or goggles and protective gloves.
Preparation of Hazardous Chemicals	Chemical storage containers, mixing containers, and fume hood, etc.	Chemical exposure	Safety glasses w/side shield or goggles and face shield. Lab coat or full body apron and protective gloves.
Preparation of and/or working with Hazardous Chemicals in Lab	Chemical containers, etc.	Chemical exposure to eyes or limited exposure to skin	Use of a fume hood. Availability of eye wash station.
Preparation of and/or working with Hazardous Chemicals in Lab	Chemical containers, etc.	Chemical exposure to main body trunk	Use of a fume hood. Availability of full shower.
Transportation of Non-Hazardous Chemicals	Transportation cart and/or secondary container	Chemical exposure from broken chemical storage container	Safety glasses w/side shields or goggles and protective gloves.
Transportation of Hazardous Chemicals	Transportation cart and secondary container. Hazardous chemicals must be placed in secondary container for transport.	Chemical exposure from broken chemical storage container	Safety glasses w/side shields or goggles and face shield. Lab coat or full body apron and protective gloves.
Clean-up of chemical spill		Chemical exposure from broken chemical storage container	Safety glasses w/side shields or goggles, protective gloves, and proper ventilation.

Marcellus Central School District
Personal Protective Equipment Plan

HAZARD EVALUATION & ASSESSMENT FORM

School District: Marcellus
Job Title: Grounds Crew Leader, Groundsmen
Summer Grounds Helper, Seasonal Grounds

Department: Grounds Maintenance
Supervisor: Keith Watkins

TASK	EQUIPMENT	HAZARD	PROTECTION REQUIRED
Snow Plowing, Snow Blowing & Snow Shoveling	Trucks, Snow Blowers, & Shovels	Exposure to: cold weather & flying debris.	Gloves, safety glasses, safety shoes, & cold weather clothing.
Tree Cutting and Trimming	Hand Saws, and Limb Trimmers	Exposure to: eye injury from flying debris, & lacerations to hands and body limbs.	Gloves, appropriate footwear, safety glasses. No overhead work.
Field Maintenance and Marking	Electric Line Painter, Lime, & Lime Spreader	Exposure to: chemicals in eyes & on hands.	Safety glasses and/or goggles, eyewash equipment, gloves & appropriate footwear.
Change Oil and Grease	Oil, Oil Filter Wrench, & Pneumatic Grease Gun	Exposure to: eye contamination & hand injuries.	Vinyl gloves, safety glasses & appropriate footwear.
Moving Equipment and Materials	Moving Dollies	Exposure to: hand & foot injury.	Leather gloves & safety glasses.
Fueling Vehicles and Equipment	Fuel & Fuel Pump Nozzles	Exposure to: fuel splash into eyes & hand contamination.	Safety glasses or goggles, & gloves.
Painting (Outdoor)	Paint, Paint Spray Gun, & Equipment Cleaners	Exposure to: Paint & cleaning fluid in eyes & on hands & vapor inhalation.	Safety glasses or goggles, gloves.
Welding	Welding, Brazing, Soldering, & Cutting Equipment	Exposure to: Infrared light, welding flumes, burns to hands, body & clothing, & metal slag fragments.	Safety glasses, welding helmet, welding jacket & gloves, face shield (clear & tinted), & proper ventilation.
Sharpen Mower Blades	Grinder & Files	Exposure to: flying debris in eyes, and at face.	Safety glasses or goggles, gloves.
Salting and Sanding	Salt, Sand, & Spreaders	Exposure to: particles in eyes & cold weather.	Safety glasses or goggles & cold weather clothing.
Fertilizing	Fertilizer & Spreader	Exposure to: chemical	Safety goggles & gloves.
Battery Change and Service	Wrench, Screwdriver, & Battery Acid	Exposure to: battery acid in eyes & on face, foot & hand injuries.	Safety glasses/goggles, face shield, apron, gloves & appropriate footwear.
Playground Maintenance	Hand Tools, Rake & Shovel	Exposure to: Hand injuries.	Gloves & safety glasses.
Grounds Mowing	Riding/Push Mowers & Weed Whackers	Exposure to: High noise levels, debris & hand/foot lacerations.	Safety glasses & gloves.
Traffic Control	Flags & Signs	Exposure to: vehicle traffic.	Safety vest.
Hand Power Tool Repair	Wrench & Screwdrivers	Exp: hand cuts & eye injury.	Safety glasses.

I, Keith Watkins, certify that a hazard assessment of the above referenced Department was conducted for the Marcellus Central School District with the Department Supervisor. This document constitutes the findings and certification of that hazard assessment. I understand that this document facilitates compliance to the hazard assessment requirements of OSHA 29 CFR 1910.132(d)(2), ONLY. In addition, proper PPE selection, fitting, utilization and communication must be accomplished in accordance with other requirements of 29 CFR 1910 Subpart I.

Marcellus Central School District
Personal Protective Equipment Plan

HAZARD EVALUATION & ASSESSMENT FORM

School District: Marcellus
Job Title: Transportation Mechanic & Bus Washer

Department: Transportation
Supervisor: Susan Stearns

TASK	EQUIPMENT	HAZARD	PROTECTION REQUIRED
Change Tires	End Lift, Jacks, Pneumatic Wrench & Tire Changer	Exposure to: high noise levels, hand, foot & eye injury.	Gloves and safety glasses.
Balance Wheels	Wheel Balancer & Hammer	Exposure to: hand & foot injury, & flying debris.	Gloves and safety glasses.
Change Soap Barrels for Bus Wash Station	Pump & Barrel Bung Remover	Exposure to: chemicals in eyes & on hands, & foot injury.	Safety glasses and goggles, eyewash equipment, & gloves.
Change Oil & Grease	Oil, Oil Filter Wrench, & Pneumatic Grease Gun	Exposure to: eye contamination & hand injuries.	Vinyl gloves & safety glasses.
Fill Windshield Washer Fluid Tank	Washer Fluid & Hand Pump	Exposure to: washer fluid in eyes & hand contamination.	Vinyl gloves, safety glasses or goggles
Fueling Buses	Fuel Pump Nozzles	Exposure to: fuel splash into eyes & hand contamination.	Safety glasses or goggles, & gloves.
Bus Painting (Indoor)	Paint, Paint Spray Gun, & Equipment Cleaners	Exposure to: Paint & cleaning fluid in eyes & on hands & vapor inhalation.	Safety glasses or goggles, gloves, & eyewash equipment. Respirators
Welding	Welding, Brazing, Soldering, & Cutting Equipment	Exposure to: Infrared light, welding flumes, burns to hands, body & clothing, & metal slag fragments.	Safety glasses, welding helmet, welding jacket & gloves, face shield (clear & tinted), & proper ventilation
Sharpen Tools	Grinder	Exposure to: flying debris in eyes, and at face.	Safety glasses or goggles, and gloves.
Steam Clean Buses	Power Washer	Exposure to: eye, facial & hand injury from debris.	Safety glasses or goggles & gloves.
Wash Mechanical Parts	Parts Washer	Exposure to: chemicals in eyes, on hands & clothing.	Safety glasses or goggles, coveralls or vinyl apron & gloves.
Battery Change	Wrench and Screwdriver	Exposure to: battery acid in eyes & on face, foot & hand injuries.	Safety glasses or goggles, & gloves.
Sheet Metal Work	Drill Press, Sheet Metal Fabricator / Bender	Exposure to: flying debris, hand & foot injury.	Safety glasses or goggles, & gloves.
Cutting Sheet Metal	Electric Sheet Metal Shears, Jump Shear, & Chop Saw	Exposure to: eye, hand & foot injuries & high noise levels.	Safety glasses or goggles, & gloves.
Cutting Rivets	Pneumatic Chisel	Exposure to: high noise levels and eye injury.	Safety glasses.
Charging Batteries	Battery Charger	Exposure to: battery acid & gases	Safety glasses or goggles & proper ventilation of area.
Bus Washing	Power Washer, Chemicals	Exposure to: eye contamination & hand injuries.	Safety glasses and goggles, eyewash equip, & gloves.

I, Keith Watkins, certify that a hazard assessment of the above referenced Department was conducted for the Marcellus Central School District with the Department Supervisor. This document constitutes the findings and certification of that hazard assessment. I understand that this document facilitates compliance to the hazard assessment requirements of OSHA 29 CFR 1910.132(d)(2), ONLY. In addition, proper PPE selection, fitting, utilization and communication must be accomplished in accordance with other requirements of 29 CFR 1910 Subpart I.

Marcellus Central School District
Personal Protective Equipment Plan

HAZARD EVALUATION & ASSESSMENT FORM

School District: Marcellus
Job Title: Custodial Employees/Part-time Summer

Department: Custodial
Supervisor: Keith Watkins

TASK	EQUIPMENT	HAZARD	PROTECTION REQUIRED
Drilling	Drill Press / Portable Drill	Penetration to Hands; Flying Particles = Hazard to Eyes	Safety Glasses or Goggles
Grinding	Bench Grinder Hand Files	Pinchpoint = Hand Hazards Flying Particles = Hazards to Eyes	Safety Glasses or Goggles Always Use Machine Guards
Sawing	Power Saws (Radial, Table, Miter, Saws-all, etc.)	Penetration to Hands & Fingers; Dust & Flying Particles = Hazards to Eyes	Safety Glasses or Goggles; Always Use Machine Guards
Chemical Handling and Cleaning	Various Chemical Products Including Soaps, Disinfectants, etc.	Chemical Splashes = Hazard to Eyes and Hands	Safety Glasses or Goggles, Gloves as per Container Label / MSDS
Chiseling Hammering	Hand Chisels Hammers	Flying Debris; Particle Fragments = Hazard to Eyes	Safety Glasses or Goggles
Fueling Equipment	Gas Cans or Fuel Pump Nozzles	Exposure to Fuel Splash into Eyes & Hand Contamination	Safety Glasses or Goggles, & Gloves
Shoveling & Snowblowing	Shovels Snowblowers	Exposure to Cold = Hazard to Extremities; Potential Exposure to Moving Parts of Snowblower	Safety Glasses or Goggles, Gloves, and Appropriate Winter Clothing
Mowing Weed Wacking	Tractors Push Mowers Weed Wacker	Flying Debris; Particle Fragments = Hazard to Eyes Noise Levels (see Hearing Conservation Plan)	Safety Glasses or Goggles, & Leather Gloves.
Painting Paint Touch-up	Aerosol and Paint Cans	Paint Particles, Dust & Debris = Hazard to Eyes Inhalation of Vapors	Safety Glasses or Goggles, Proper Ventilation or Area
Battery Service Battery Charging	Battery Acid Battery Charger	Acid Splashes, Residue = Hazards to Eyes & Skin. Inhalation of Vapors Produced by Charging	Safety Glasses or Goggles, Chemical Gloves, Apron, and Adequate Area Ventilation.
Parts Washing	Parts Washer Solvents / Degreasers	Exposure to Chemicals In Eyes, On Hands & Clothing.	Safety Glasses or Goggles, Coveralls or Vinyl Apron & Gloves.
Battery Change	Wrench and Screwdriver	Exposure to: Battery Acid In Eyes & On Face; Foot & Hand Injuries.	Safety Glasses or Goggles, & Face Shield, Gloves & Safety Shoes.
Hot Water Power Wash	Hi Pressure Wash	Chemical Cleaners and Disinfectants	Safety Glasses or Goggles & Work Gloves

I, Keith Watkins, certify that a hazard assessment of the above referenced Department was conducted for the Marcellus Central School District with the Department Supervisor. This document constitutes the findings and certification of that hazard assessment. I understand that this document facilitates compliance to the hazard assessment requirements of OSHA 29 CFR 1910.132(d)(2), ONLY. In addition, proper PPE selection, fitting, utilization and communication must be accomplished in accordance with other requirements of 29 CFR 1910 Subpart I.

Marcellus Central School District
Personal Protective Equipment Plan

HAZARD EVALUATION & ASSESSMENT FORM

School District: Marcellus
Job Title: Maintenance Mechanic

Department: Maintenance
Supervisor: Keith Watkins

TASK	EQUIPMENT	HAZARD	PROTECTION REQUIRED
Drilling	Drill Press / Portable Drill	Penetration to Hands; Flying Particles = Hazard to Eyes	Safety Glasses or Goggles & Gloves
Grinding	Bench Grinder Hand Files	Pinchpoint = Hand Hazards Flying Particles = Hazards to Eyes	Safety Glasses or Goggles. Always Use Machine Guards
Sawing	Power Saws (Radial, Table, Miter, Saws-all, etc.)	Penetration to Hands & Fingers; Dust & Flying Particles = Hazards to Eyes	Safety Glasses or Goggles. Always Use Machine Guards
Chemical Handling and Cleaning	Various Chemical Products Including Soaps, Solvents & Disinfectants, etc.	Chemical Splashes = Hazard to Eyes and Hands	Safety Glasses or Goggles, Gloves as per Container Label / MSDS
Chiseling Hammering	Hand Chisels Hammers	Flying Debris; Particle Fragments = Hazard to Eyes	Safety Glasses or Goggles Work Gloves
Jackhammering	Jackhammer	Flying Debris, Particle Fragments = Eyes and Skin.	Safety Glasses or Goggles & Gloves.
Plowing Shoveling Snowblowing	Plows Shovels Snowblowers	Exposure to Cold = Hazard to Extremities; Potential Exposure to Moving Parts of Snowblower	Safety Glasses or Goggles, Gloves, Appropriate Winter Clothing.
Mowing Weed Whacking Chain Sawing	Tractors Push Mowers Weed Whacker Chainsaw	Flying Debris; Particle Fragments = Hazard to Eyes	Safety Glasses or Goggles, & Leather Gloves.
Painting Paint Touch-up	Paint Spray Gun Paint Cans	Paint Particles, Dust & Debris = Hazard to Eyes Inhalation of Vapors	Safety Glasses or Goggles Proper Ventilation or Area
Battery Service Battery Charging Battery Change	Battery Acid Battery Charger Wrench & Screwdriver	Acid Splashes, Residue = Hazards to Eyes & Skin. Inhalation of Vapors from Charging & Hand Injuries	Safety Glasses or Goggles, Chemical Gloves, Apron, Safety Shoes & Area Ventilation.
Parts Washing	Parts Washer Solvents / Degreasers	Exposure to Chemicals In Eyes, On Hands & Clothing.	Safety Glasses or Goggles, Coveralls or Vinyl Apron & Gloves.
Battery Change	Wrench and Screwdriver	Exposure to: Battery Acid In Eyes & On Face; & Hand Injuries.	Safety Glasses or Goggles, & Gloves.
Hot Water Powerwash	Hi Pressure Wash	Chemical Cleaners and Disinfectants	Safety Glasses or Goggles & Work Gloves
Welding, Cutting, Brazing (All Hot Work)	Acetylene Torch Electric Arc Welder Soldering & Brazing Equip.	UV & Visible Light, Heat, Particles & Fumes = Eye, Skin & Lung Hazards	Welding Shield, Face Shield, Leather Gloves, & Proper Ventilation

I, Keith Watkins, certify that a hazard assessment of the above referenced Department was conducted for the Marcellus Central School District with the Department Supervisor. This document constitutes the findings and certification of that hazard assessment. I understand that this document facilitates compliance to the hazard assessment requirements of OSHA 29 CFR 1910.132(d)(2), ONLY. In addition, proper PPE selection, fitting, utilization and communication must be accomplished in accordance with other requirements of 29 CFR 1910 Subpart I.

HAZARD EVALUATION & ASSESSMENT FORM

School District: Marcellus
Job Title: Food Service Staff

Department: Food Service
Supervisor: Patricia Grogan

TASK	EQUIPMENT	HAZARD	PROTECTION REQUIRED
Running Garbage Disposal Prior to Dish Washing	Garbage Disposal Unit	Eye injury from flying objects and finger/hand injury from entrapment.	Safety glasses and barrier gloves. Signage is in place for operation of garbage disposal.
Replacement of Dish Washing and Rinsing Chemicals	Wash & Disinfectant and Rinse Additive	Very Small Possibility of Chemical Splash	Safety glasses or goggles, barrier gloves and proper ventilation.
Washing Dishes	Hand Dishwashing Area – Pot and Pan Detergent	Very Small Possibility of Chemical Splash	Safety glasses or goggles and barrier gloves.
Slicing Meat	General Meat Slicer	Sharp circular blade used for slicing can cause cuts to fingers/hand.	Safety glasses and cut resistant gloves.
Cleaning Meat Slicer	General Meat Slicer Blade	Sharp circular blade used for slicing can cause cuts to fingers/hand.	Safety glasses and cut resistant gloves
Cooking, heating and keeping food at correct temperature	- Gas Ovens - Heating Kettles - Steamer - Food Warmers -Combi Ovens	Hot surfaces, which may lead to skin burns on hands and/or arms.	Safety glasses and heat resistant gloves or mittens.
Serving Food	Steamers	Hot surfaces, which may lead to skin burns on hands and/or arms.	Heat resistant gloves or mittens.
Grinding/Chopping Food	Chopper	Potential for crushing hand/finger injury.	Safety glasses and barrier gloves.
Mixing Dough (Bread, Cookie and/or Pizza)	Batch Mixer	Hand/Limb/Hair – Entrapment/Entanglement	Safety glasses, barrier gloves and hair net or hat.
Micro Waving (Heating/Cooking) Food	Microwave	Finger/Hand Burns from Hot Containers.	Safety glasses & heat resistant gloves.

I, Keith Watkins, certify that a hazard assessment of the above referenced Department was conducted for the Marcellus Central School District with the Department Supervisor. This document constitutes the findings and certification of that hazard assessment. I understand that this document facilitates compliance to the hazard assessment requirements of OSHA 29 CFR 1910.132(d)(2), ONLY. In addition, proper PPE selection, fitting, utilization and communication must be accomplished in accordance with other requirements of 29 CFR 1910 Subpart I.

HAZARD EVALUATION & ASSESSMENT FORM

School District: Marcellus
Job Title: Technical Education Staff

Department: Technical Ed Dept.
Supervisor: Building Admin.

TASK	EQUIPMENT	HAZARD	PROTECTION REQUIRED
Sawing	Power Saws (Table/Circular, Band, Jig, Scroll and Miter)	Penetration to Hands and Fingers; Dust & Flying Particles = Hazards to Eyes.	Safety glasses w/side shields or goggles. Always use Machine Guards.
Drilling	Drill Presses / Portable Hand Drills	Penetration to Hands; Flying Particles = Hazards to Eyes.	Safety glasses w/side shields or goggles. Protective gloves.
Grinding	Bench Grinder Hand Files	Pinchpoints = Finger/Hand Hazards; Flying Particles = Hazards to Eyes.	Safety Glasses, Goggles, or Face Shield. Always use Machine Guards.
Nailing Chiseling	Hammers Hand Chisels	Flying Debris; Particle Fragments = Hazards to Eyes	Safety Glasses/Goggles and Work Gloves.
Sanding	Horizontal & Vertical Belt Sanders, Oscillating Spindle Sander, Bench Sander	Pinchpoint = Hand Hazards Dust & Flying Particles = Hazards to Eyes	Safety Glasses, Goggles or Face Shield. Always use Machine Guards.
Cutting, Shaping & Sanding Spindles, etc.	Wood Lathe	Penetration to Hands and Fingers; Dust & Flying Particles = Hazards to Eyes.	Safety Glasses w/side shields or goggles. Always use Machine Guards.
Planing Wood Surfaces	Delta Wood Planer Rigid Power Planer	Penetration to Hands and Fingers; Dust & Flying Particles = Hazards to Eyes.	Safety Glasses w/side shields or goggles. Always use Machine Guards.
Sheet & Rod Metal Work; Cutting, Sawing, Sanding, Bending, Buffing and Grinding	Sheet Metal Cutter Sheet Metal Press Electric Hacksaw Sander/Grinder Buffing Wheels	Penetration to Hands and Fingers; Dust & Flying Particles = Hazards to Eyes	Safety Glasses w/side shields, goggles or face shield. Always use Machine Guards.

I, Keith Watkins, certify that a hazard assessment of the above referenced Department was conducted for the Marcellus Central School District with the Department Supervisor. This document constitutes the findings and certification of that hazard assessment. I understand that this document facilitates compliance to the hazard assessment requirements of OSHA 29 CFR 1910.132(d)(2), ONLY. In addition, proper PPE selection, fitting, utilization and communication must be accomplished in accordance with other requirements of 29 CFR 1910 Subpart I.