

PARK RIDGE BOARD OF EDUCATION

MONTHLY MEETING MINUTES

Date: *October 16, 2023*

Public Started: *6:00 P.M.*

Private Started: *6:05 P.M.*

Public Started: *7:10 P.M.*

Public Ended: *8:18 P.M.*

HIGH SCHOOL LITTLE THEATER

I. Roll Call

J. Bucco	J. Pierotti	N. Agoos	L. Sum	D. Clare	A. Wagner	D. Bradler
A	A	A	X	X	X	X

Also Present:

R. Gamper	R. Wright	A. Gorrin	A. Zartarian
X	X	X	X

II. Pledge of Allegiance – *was led by Board President, David Bradler.*

III. Open Public Meetings Statement – *was read by Board President, David Bradler.*

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the “Open Public Meetings Act,” the Park Ridge Board of Education on January 10, 2023 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on January 10, 2023 sent to The Record, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and The Ridgewood News, 41 Oak Street, Ridgewood, NJ 07450-3805 and on January 10, 2023 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

IV. Adjournment to Private Session

Private Closed Session was read by President Bradler.

The Park Ridge Board of Education will adjourn into private session to discuss item(s), which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel – employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made

public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session at 6:05 pm.

M: AW S:LS

JB JP NA LS DC AW DB

A A A Y Y Y Y

Private Session Agenda

The Regular Session of the Board of Education was recalled at 7:10 pm.

M: DC S:AW

JB JP NA LS DC AW DB

A A A Y Y Y Y

V. Minutes for Approval

Private Meeting

September 18, 2023

Board Approved

Monthly Meeting

September 18, 2023

Board Approved

M: LS S:AW

JB JP NA LS DC AW DB

A A A Y Y Y Y

VI. Special Presentations to the Board

A. NJSLA Spring 2023 Score Report – Dr. Bernardo

Dr. Bernardo gave a presentation to the Board on NJSLA Scores. He explained that the testing covered Math, Language Arts and Science and was first administered in 2019. He indicated that the format has not changed over the years. English Language Arts (ELA) are tested at grades 3-9. Math is tested in 3-8. Algebra I, II and Geometry are tested at the end of the course. Science is tested in grades 5, 8 and 11. Students are given 180 minutes to complete the test. He pointed out that due to the size of the district, noticeable variations could occur due to 1 or 2 students.

Dr. Bernardo reviewed the five different levels measured by the test. Level 1 is Not Meeting Expectations, Level 2 is Partially Meeting Expectations, Level 3 is Approaching Expectations, Level 4 is Meeting Expectations and level 5 is Exceeding Expectations. He explained that Level 4, Meeting expectation is the goal.

Dr. Bernardo then discussed the ELA results. He stated that the district outperformed the State at all grade levels. Next, he reviewed the levels and percentages of where students fell. Most of the students were at Level 4 or 5. He then reviewed a two-year trend of scoring at levels 4 and 5. He pointed out that he was not comparing the same students, just the same grade level. He also reviewed the cohort analysis. He explained that in this case, he was comparing

the results to the same group as last year. He felt that all the signs were going in the right direction. He mentioned that Grade 5 was an outlier due to its small class size.

Mr. Stokes spoke about the East Brook results. He mentioned that he was proud of his students and staff and their achievements. He was also thankful that the district does not rely on heavy test prep. Instead, the district focuses on developing a more well-rounded student, avid reader and critical thinkers. In this way, the district is able to transcend standardized tests. He spoke about the district's commitment to those who may need additional support. He mentioned that he has a great Resource Room team and is proud to be the principal of a school where teachers are passionate about their job. He thanked Dr. Gamper and the Board for their continued support.

Mr. Kirkby then spoke about the West Ridge results. He was also pleased with the results. He echoed Mr. Stokes' comments about not focusing on test prep. He thought that it was great teachers who do not have to stop what they are doing to address the test. He then went on to say that teachers are anxious to show what they are doing in class. In examining the results, he commented that they are looking for ways to "bump" things up. He also commented that the results include the scores of students who are placed out of district.

Ms. Connolly spoke about the different cohorts such as students with 504 plans or Individual Educational Plans (IEP's). The goal is to have each subgroup score higher. The district tries to align resource rooms with the general educational setting.

Math

Mr. Lederman reiterated that Park Ridge is not a "teach to the test" district. Rather, they are vested in preparing students for life. He credited the fact that Park Ridge is a small town, and it allows them to focus on the needs of students. The small size can also lead to reporting issues if one or two students have bad test scores. Overall, the district did much better than the State. The exception is Math 8. He explained that the reason for this was because Park Ridge is an Algebra I district. Math 8 is usually a smaller group that are having difficulties and thus lead to lower testing scores. He stated that Math 8 students need an extra year of prep and tend to do well when they move on to Algebra 1.

The two-year trend showed improvements in some categories, but it was very close in others. Overall, the district is doing better than the State. They are seeing students rise over time. Mr. Lederman reminded everyone that in reviewing the sub-group analysis, you need to keep in mind that the IEP students and economically disadvantaged students tend to not do as well. The district is working on ways to address this.

Science

Dr. Bernardo noted that results were almost exactly the same year to year. State scores were also the same. The district is outperforming the State with Science 8 being the exception. He explained that the reason for this was the difficult test questions. It combines multiple years of standards. He mentioned that in speaking with other districts in the area, they also were seeing similar results. He mentioned that both East Brook and West Ridge were doing better. He commented that the Subgroup analysis could not be done due to a small population size.

Dynamic Learning Map

Dr. Bernardo explained that there was no data due to the small number of students who took the test.

Dr. Bernardo stressed the point of continuing to adapt and grow. He shared some highlights of what they are doing to promote this in the district. One example was partnering with Ramapo College for student teachers. He also spoke about continuing the K-8 to K-12 articulation. He mentioned that there are new standards in ELA and Math.

Ms. Ballaera reviewed the Park Ridge initiatives. She commented that they are always looking for ways to make things better. One example given was putting more emphasis on phonics. They are sending teachers to receive multi-sensory training. Soon, everyone teaching K-3 will be trained. She also commented that Morphology training has begun and that they continue to adapt BSI and I&RS procedures. Ms. Ballaera stated that the district is also making good use of grant funds to train staff. She commented that improving reading is the basis for everything.

Dr. Gamper thanked Dr. Benardo for a presentation that was easy to understand. He also thanked the teachers and administrators for their hard work. He mentioned that he has worked in districts where they spent months on test prep. He was glad that that was not the case in Park Ridge. He also thanked Ms. Ballaera for her work with reading instruction. He was happy to have the presentation as he felt that the district spends a lot of time talking about things that have nothing to do with education. He was glad that the Board had a chance to hear what is going on in the schools.

VII. Hearing of Citizens - None

Agenda Items Only

Hearing of Citizens will be restricted to three minutes per person for a total of thirty minutes for questions and/or comments on agenda items only.

VIII. Student Representative's Report

Amanda reported that the students had a Fall pep rally. The Band did the half-time show. There was also a water balloon toss. She mentioned that the student council is selling candy as a fund raiser. A Powder Puff game will be going on. There will be a Blood Drive on November 16th and some form of rally at the end of November.

IX. President's Report

Mr. Bradler reported that the Football team beat Lyndhurst and faces Rutherford next. He received a thank you from the Band Boosters for the new uniforms. He mentioned that Girls Tennis is enjoying the new courts and that both Boys and Girls soccer are doing well. He commented that Back-to-School night went well.

X. Superintendent's Report



HIB Update

Dr. Gamper reported that there was one HIB at the High School which was inconclusive and one HIB at West Ridge was founded. Nothing was reported for East Brook.

Dr. Gamper gave an update on the High School locker room project. There was an issue with the location of the sanitary sewer lines which caused a pause in construction. This issue has now been resolved. There is also a delay as the district waits for pricing to remove the old septic tanks. A resolution is expected by the end of the week.

The Fall sports teams are having a great season. Girls Soccer and Boys Soccer are both in tournaments. The Volleyball and Girl's Tennis Teams are doing really well and looking forward to tournament appearances.

XI. BOE Committee Reports

Education Committee– Met to discuss the excessive number of claims being made to the OWL care program. Last year, screen repairs cost \$40K. They discussed how long this could be sustained under the current practices. They also discussed alternatives to the current insurance plan. The committee discussed the lack of cell service at East Brook and ways to solve it. The first estimate they received was high and had no guarantee of success. They have subsequently received a few proposals that were less. The Technology department is looking into this further.

Buildings & Grounds/Security – The committee received a project update from Legacy. They commented that they were very grateful to have Legacy involved with this project.

XII. Supplemental Agenda

Supplemental resolutions, if any, will be available the night of the meeting.

XIII. Consent Agenda

The Board reviewed the Consent Agenda. The consent agenda passed as follows:

M:	DC	S:	AW				
JB	JP	NA	LS	DC	AW	DB	
A	A	A	Y	Y	Y	Y	

XIV. Hearing of Citizens

A resident, Kathy, asked the Board if they were going to bring back classes such as sewing and cooking. The resident felt that these were important classes. Dr. Gamper responded that classroom space would be an issue in bringing back such programs. He indicated that there was no discussion to bring back the old Home Economic programs. He did say that there were some clubs that have cooking but it is all done at home.

XV. Board Comments – New/Unfinished Business

Ms. Wagner reported that she attended the NJSBA virtual presentation. She spoke about the County Superintendent telling people that the fiscal cliff is coming due to increasing fixed costs. He urged Board members to take a careful look at their spending. She then said that Ms. Connolly has offerings for her students on how to do useful life skills.

Ms. Claire and Mr. Bradler both thanked Dr. Bernardo for his presentation. Mr. Bradler also mentioned that he would be attending the School Board conference next week and will report on it next month.

XVI. Adjournment – 8:18 pm

M: LS S: AW

JB JP NA LS DC AW DB

A A A Y Y Y Y

Robert Wright
Business Administrator/
Board Secretary

RESOLUTIONS FOR CONSENT AGENDA (XIII)

EDUCATION RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- E1. The Park Ridge Board of Education accepts the suspension, truancy and HIB reports from the Superintendent for the month of September with (4.5) SSDS suspensions, resulting in 4.5 Out of school suspensions, and no truanancies to report.

M: S:
JB JP NA LS DC AW DB

- E2. The Park Ridge Board of Education approves Pascack Valley High School to conduct Work Based Learning (WBL) site visits for Owl House students at a cost not to exceed \$500.00 per month.

M: S:
JB JP NA LS DC AW DB

- E3. The Park Ridge Board of Education approves the tuition for the following student for the 2023/24 school year:

<u>STUDENT</u>	<u>PLACEMENT</u>	<u>DATES</u>	<u>AMOUNT NOT TO EXCEED</u>
1119 – 050	Rockland BOCES West Nyack, NY	9/1/2023 – 6/30/2024	\$20,258.12

M: S:
JB JP NA LS DC AW DB

- E4. The Park Ridge Board of Education approves the appointment of Kelly Epstein, as the district's coordinator for the New Jersey Seal of Biliteracy program for the 2023-24 school year.

M: S:
JB JP NA LS DC AW DB

- E5. The Park Ridge Board of Education approves the community-based instruction trips, as part of our Pathways to Success Life and Social Skills curriculum, throughout the 2023-24 school year.

M: S:
JB JP NA LS DC AW DB

- E6. The Park Ridge Board of Education approves the TMHFA Grant in the amount of \$1,500.00, to offset the Teen Mental Health First Aid Initiative, that will provide staff training to assist students identify, understand, and respond to signs of mental health and substance use challenges.

M: S:
JB JP NA LS DC AW DB

- E7. The Park Ridge Board of Education approves the submission of the 2023-24 Statement of Assurance Regarding the Use of Paraprofessional Staff.

M: S:

JB JP NA LS DC AW DB

- E8. The Park Ridge Board of Education approves the following students for IEP mandated services for the 2023-24 school year, through Northern Valley Regional Programs as indicated below, subject to revision:

<u>STUDENT</u>	<u>ASSIGNMENT</u>	<u>SESSIONS</u>	<u>SESSION RATE</u>
1719(a)-070	OT	88	\$62.00
2020(d)	Parent Training	100	\$40.00

M: S:

JB JP NA LS DC AW DB

- E9. The Park Ridge Board of Education approves the results of the Anti-Bullying Bill of Rights Self-Assessment for all district Schools.

M: S:

JB JP NA LS DC AW DB

- E10. The Park Ridge Board of Education accepts the results of the Spring 2023 NJSLA Testing in ELA, Mathematics and Science, and the results of the Spring 2023 NJGPA in ELA and Math.

M: S:

JB JP NA LS DC AW DB

- E11. The Park Ridge Board of Education approves the submission of the New Jersey Learning Acceleration Program: High Impact Tutoring Grant in an amount not to exceed \$38,000.

M: S:

JB JP NA LS DC AW DB

- E12. The Park Ridge Board of Education approves the following school field trip for the 2023/24 school year:

<u>TEACHER'S NAME</u> <u>CLASS NAME/GROUP</u>	<u>DESTINATION FOR</u> <u>FIELD TRIP</u>	<u>DATE OF TRIP *</u>
Heather Loll 8 th Grade Class Trip	Philadelphia, PA	May 2, 2024 – May 3, 2024

* Changes in dates will not require BOE action.

M: S:

JB JP NA LS DC AW DB

- E13. The Park Ridge Board of Education approves Gerber Tours, Inc. as the travel provider for the Philadelphia, PA trip, from May 2-3, 2024.

M: S:

JB JP NA LS DC AW DB

- E14. The Park Ridge Board of Education approves the creation of the following Schedule E stipend club Stock Investing Club, for the 2023/24 school year as follows:

- Trial Advisor position \$500.00

M: S:
JB JP NA LS DC AW DB

FINANCE RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's August and September 2023 monthly financial reports (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 620 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. ***“F1”***

M: S:
JB JP NA LS DC AW DB

F2. The Park Ridge Board of Education accepts the Cafeteria Report for the month of ____N/A____ 2023.

M: S:
JB JP NA LS DC AW DB

F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check #49415 - 49593 in the total amount of \$2,399,627.46, and EFTs using ACH technology #L55872-L55875 in the amount of \$29,897.93, for a total of \$2,429,525.39. ***“F3”***

M: S:
JB JP NA LS DC AW DB

F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #13616 – 13716 in the total amount of \$13,155.00. ***“F4”***

M: S:
JB JP NA LS DC AW DB

F5. The Park Ridge Board of Education approves the Varsity Athletic Club Voucher #1108 in the total amount of \$100.00. ***“F5”***

M: S:
JB JP NA LS DC AW DB

F6. The Park Ridge Board of Education approves the Unemployment Compensation Voucher #1012 in the total amount of \$5,442.61. ***“F6”***

M: S:
JB JP NA LS DC AW DB

- F7. The Park Ridge Board of Education approves the August and September 2023, "Report of the Secretary to the Board of Education" and the "Report of the Treasurer" to the Board of Education. **"F7"**

M: S:
JB JP NA LS DC AW DB

- F8. The Park Ridge Board of Education approves the following 2023/24 General Fund Transfers for the month of August and September 2023, in the amount indicated per Appendix A. **"F8"**

M: S:
JB JP NA LS DC AW DB
F1. – F8. Backup attached.

- F9. The Park Ridge Board of Education approves the copier lease refresh as attached with Tomorrow's Office as per their state contract 52426. **"F9"**

M: S:
JB JP NA LS DC AW DB

- F10. The Park Ridge Board of Education approves the Joint Transportation Agreement with Westwood Regional Board of Education, for two (2) students attending the Bergen County Applied Technical High School in Paramus, for the 2023/24 school year, at an estimated amount of \$18,506.72.

M: S:
JB JP NA LS DC AW DB

- F11. The Park Ridge Board of Education approves the SLE Shared Service Agreement with Pascack Valley Regional High School District, in the amount of \$500.00 per month for the 2023-24 school year.

M: S:
JB JP NA LS DC AW DB

- F12. The Park Ridge Board of Education approves the Joint Transportation Agreement with Pascack Valley Regional Board of Education, for sixteen (16) students attending the Bergen County Academies in Hackensack, for the 2023/24 school year, at an estimated amount of \$21,959.62.

M: S:
JB JP NA LS DC AW DB

- F13. The Park Ridge Board of Education approves the following to provide contracted services at Our Lady of Mercy Academy, for the 2023/24 school year:

<u>NAME</u>	<u>SERVICE</u>	<u>AMOUNT NOT TO EXCEED</u>	<u>FUNDING SOURCE</u>
Bergen County Special Services	Occupational & Speech Therapy and Counseling Services	\$22,041.00	IDEA Grant

- F14. The Park Ridge Board of Education approves the Shared Services agreement with the Pascack Valley Board of Education, to provide Bus driving services for the 2023/24 school year, as attached. ***"F14"***

M: S:
JB JP NA LS DC AW DB

- F15. The Park Ridge Board of Education approves the Establishment of the following After school programs:

<u>PROGRAM</u>	<u>TEACHER</u>	<u>DATES</u>	<u>PRICE</u>
Lego Club	James Hegybeli	Tu./Thu 8 weeks	\$130/\$100
STEAM Club	Lyndsey Brimigion	Tu./Thu 8 weeks	\$130

M: S:
JB JP NA LS DC AW DB

BUILDINGS & GROUNDS RESOLUTIONS
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Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

BG1. The Park Ridge Board of Education approves the following payments to Parette Somjen Architects for the following projects: ***"BG1"***

PROJECT NO.	PROJECT NAME	AMOUNT
9279	WR Elementary Restroom Renovations	\$2,160.94
9280	HS Locker Room Addition	\$7,948.68

M: S:
JB JP NA LS DC AW DB

BG2. The Park Ridge Board of Education approves the Use of the Building Facilities Application by Park Ridge Girl Scouts, for use of West Ridge Classroom #2, as per Board Policy #7510 "Use of School Facilities," as per attached. ***"BG2"***

M: S:
JB JP NA LS DC AW DB

BG3. The Park Ridge Board of Education approves Payment #2 to Benard Associates, Inc., for work on the HS Locker Room Renovations, in the amount of \$153,366.00. ***"BG3"***

M: S:
JB JP NA LS DC AW DB

POLICY RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

PO1. The Park Ridge Board of Education approves the following Policies and Regulation for second read and approval on October 16, 2023: ***"PO1"***

Policy 0152	Board Officers
Policy 0161	Call, Adjournment, and Cancellation
Policy 0162	Notice of Board Meetings
Policy 2423	Bilingual and ESL Education
Regulation 2423	Bilingual and ESL Education
Policy 2425	Emergency Virtual or Remote Instruction Program
Regulation 2425	Emergency Virtual or Remote Instruction Program
Policy 5200	Attendance
Policy 5512	Harassment, Intimidation, or Bullying
Policy 8140	Student Enrollments
Regulation 8140	Enrollment Accounting
Policy 8330	Student Records
Regulation 8330	Student Records
Regulation 8420.2	Bomb Threats
Regulation 8420.7	Lockdown Procedures
Regulation 8420.10	Active Shooter
Policy 0144	Board Member Orientation and Training
Policy 2520	Instructional Supplies
Regulation 2520	Instructional Supplies
Policy 3217	Use of Corporal Punishment
Policy 4217	Use of Corporal Punishment
Policy 5305	Health Services Personnel
Policy 5308	Student Health Records
Regulation 5308	Student Health Records
Policy 5310	Health Services
Regulation 5310	Health Services
Policy 6112	Reimbursement of Federal and Other Grant Expenditures
Regulation 6115.01	Federal Awards/Funds Internal Controls-Allowability of Costs
Policy 6115.04	Federal Funds – Duplication of Benefits
Policy 6311	Contracts for Goods and Services Funded by Federal Grants
Policy 7440	School District Security
Policy 9140	Citizens Advisory Committees
Policy 3436	Individual Leave
Regulation 7510	Use of School Facilities

M: S:
JB JP NA LS DC AW DB

PO2. The Park Ridge Board of Education approves the following Regulation for first reading on October 16, 2023, and with second reading and approval on November 20, 2023: ***"PO2"***
Regulation 5200 Attendance

M: S:
JB JP NA LS DC AW DB

PERSONNEL RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- P1. The Park Ridge Board of Education approves the appointments of the following new substitute teachers for the 2023/24 school year:

TEACHER

Delaney, Edward
Kovacs, Marianne
Laurenzo, Christopher
Sipala, Michael
Vogel, Allisyn

M: S:
JB JP NA LS DC AW DB

- P2. The Park Ridge Board of Education approves and/or acknowledges the appointments and rescinds of the following, as indicated in the areas listed, for the amounts cited, for the 2023/24 school year:

SCHEDULE "E" RESCINDS 2023/24 SCHOOL YEAR:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>
Cleary, Jim	Golf Head Coach	10/11/2023
Meisner, Brian	Assistant Boys Lacrosse Coach	10/11/2023

SCHEDULE "E" APPOINTMENTS 2023/24 SCHOOL YEAR:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND/RATE</u>
Burgos, Ami	Winter Cheer Asst. Coach Step 3	\$3,551.00
Giaccio, Evan	EXTRAS Student Aide	\$16.00/hr.
Laurenzo, Chris	Boys Soccer Volunteer Coach	N/A
Maskin, Sarah-Kate	TEAMM Advisor	\$1,966.00
Buscareno, Maureen	Costume/Props Coord. Play	\$476.00*
Buscareno, Maureen	Set Construction Play	\$926.00**
Dow, Christine	Costume/Props Coord. Play	\$476.00*
Dow, Christine	Set Construction Play	\$926.00**
Yeager, Andy	SADD Coordinator	\$4,768.00

**Splitting \$952.00 stipend*

*** Splitting \$1,852.00 Stipend*

APPOINTMENTS/REVISIONS FOR 2023/24 YEAR:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>
Berkowitz, Melissa	EB Morning Duty Supervision Substitute	\$16.00/Supervision
Borgersen, Amber	EB Morning Duty Supervision	\$16.00/Supervision
Hegybeli, James	EB Morning Duty Supervision	\$16.00/Supervision
Kovacs, Marianne	Substitute Paraprofessional	\$17.00/hr.
Napier, Lyzette	Bus Aide Additional ½ hour/day	\$22.11/hr.
Tracy, Heather	EB Morning Duty Supervision	\$16.00/Supervision

RESIGNATIONS FOR 2023/24 YEAR:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>
Vasoll, Jannal	HS Paraprofessional	10/25/2023

M: S:
JB JP NA LS DC AW DB

- P3. The Park Ridge Board of Education approves the reimbursement of anticipated conference/seminar expenses for the following staff members for the 2023/24 school year:

<u>NAME</u>	<u>REASON/LOCATION FOR CONFERENCE/SEMINAR</u>	<u>DATES</u>	<u>AMOUNTS NOT TO EXCEED</u>
Nicole Allen	NVCC Strategies for Collaborative Teaching Demarest, NJ	10/27/2023	\$220.00*
Jill Casey	Autism NJ Org. Atlantic City, NJ	10/18 – 10/20/2023	\$375.00
Christine Dunay	TMI Education Virtual	10/11/2023	\$150.00
Janine Giordano	NVCC Strategies for Collaborative Teaching Demarest, NJ	10/27/2023	\$220.00*
Chuck Kovacs	NVCC Young Mental Health First Aid Demarest, NJ	10/30/2023	\$220.00*
Jennifer Ostrowski	NVCC Assorted Courses Demarest, NJ	2/13, 2/26, 2/29/2024	\$660.00**
Alexis Potkulski	NVCC Pump up the Phonics Demarest, NJ	2/28/2024	\$220.00**
Alexis Potkulski	NVCC Teaching Young Learners to Read Demarest, NJ	11/2/2023	\$220.00**
Stephanie Randazzo	NVCC PreK to K Teachers Unite Demarest, NJ	2/5/2024	\$220.00**
David Tashian	NJPSA/FEA/NJASCD Conference Atlantic City, NJ	10/11/2023	\$350.00
Alyssa Velaquez	TMI Education Virtual	10/11/2023	\$150.00

M: S:
JB JP NA LS DC AW DB
* Funded through ESEA Grant
** Funded through ARP Grant

- P4. The Park Ridge Board of Education approves the following staff members for ongoing professional development training as indicated below:

<u>STAFF MEMBER</u>	<u>COURSE TITLE</u>	<u>PRESENTER</u>	<u>COST</u>
Cindy Fox	Creative Curriculum Implementation Training and Coaching	Region V	\$1,500.00
Stephanie Randazzo	Creative Curriculum Implementation Training and Coaching	Region V	\$1,500.00

M: S:
JB JP NA LS DC AW DB

- P5. The Park Ridge Board of Education approves additional hours for the following staff members for the 2023/24 summer and/or school year:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>TIME</u>	<u>RATE</u>
Conforti, Lisa	IEP Summer Meeting, during 7/5-8/29/2023	1 hour	\$79.73 hr.
Dennis, Ryan	Professional Development Training Pre-work	5 hours	\$53.44 hr.*
Rosado, Gladys	2023-24 School Year Morning Supervision for Student (1725-050)	15 mins/day	\$28.14/hr.
Visaggio, Gabriella	Professional Development Training Pre-work	5 hours	\$47.85 hr.*

M: S:
JB JP NA LS DC AW DB

**Funded by Teen Mental Health First Aid Grant*

- P6. The Park Ridge Board of Education approves a Leave-of-Absence for Emily Pollio (East Brook Elementary Teacher) as follows:
- A Disability Leave-of-Absence from December 20, 2023 through February 16, 2024 with pay and with benefits.
 - A New Jersey State Family Leave-of-Absence effective February 26, 2024 through May 24, 2024, without pay but with benefits.
 - A Child-Rearing Leave from May 27, 2024 through June 30, 2024 without pay and without benefits.

M: S:
JB JP NA LS DC AW DB

- P7. The Park Ridge Board of Education approves the following staff member for professional development workshops on 10/9/2023 as indicated below, (prep and presentation @ \$81.00 hour):

<u>PRESENTER</u>	<u>COURSE TITLE</u>	<u>PLANNING</u>	<u>PRESENTING</u>
Demar, Gina	Understanding Depth & Complexity Frames	1.5 hours	3 hours
Finnerty, Karen	Morphology Continued	1.5 hours	3 hours
Kane, Tara	Classroom Management Session	1 hour	2 hours
Kent, Dyana	Intro to Heggerty & IMSE Assessments	1.5 hours	3 hours
Meisner, Brian	Classroom Management Session	1 hour	2 hours
Perez, Krysten	3 rd Grade Phonics/Morphology Scope & Sequence	1.5 hours	3 hours
Yates, Karen	Classroom Management Session	1.5 hours	3 hours

M: S:
JB JP NA LS DC AW DB

- P8. The Park Ridge Board of Education approves the revised contracts for the following employees:

Carolyn Glynn

Elda Alvarez

M: S:
JB JP NA LS DC AW DB

P9. The Park Ridge Board of Education accepts the resignation of Kevin Meyer, WR Custodian, effective October 13, 2023.

M: S:
JB JP NA LS DC AW DB

P10. The Park Ridge Board of Education accepts the resignation of Barbara Dell'Armo, 12-month , Office Staff, due to retirement, effective March 1, 2024.

M: S:
JB JP NA LS DC AW DB

P11. The Park Ridge Board of Education accepts the resignation of Patricia Cozzitorto, 12-month Office Staff, due to retirement, effective January 1, 2024.

M: S:
JB JP NA LS DC AW DB

P12. The Park Ridge Board of Education approves the following staff members as chaperones for the 8th grade Philadelphia trip (May 2-3, 2024) at the administrator/supervisor contract rate of \$123 per night, and the overnight chaperone rate at the stipend rate of \$248 per night:

Administrator/Supervisor (\$123/night)

Troy Lederman

Nurse(\$248/night)

Geralyn Mastrangelo

Chaperones (\$248/night)

Susan Baitala

Jennifer Falkoff

Patricia McClair

Erin Mullen

Susan Sharber

Gabriella Visaggio

Frank Zimmerman

Alternate(\$248/night)

Mark Falcon

M: S:
JB JP NA LS DC AW DB

P13. The Park Ridge Board of Education approves the revised motion P22 from the August 28, 2023, Board of Education minutes.

M: S:
JB JP NA LS DC AW DB

P14. The Park Ridge Board of Education approves the following staff members as the Anti-Bullying Specialists for the 2023-24 school year:

Park Ridge High School – Andrew Yeager

East Brook Elementary – Jennifer Ostrowski

West Ridge Elementary – Tamar Keller-Moczarski

M: S:
JB JP NA LS DC AW DB

P15. The Park Ridge Board of Education approves a Leave-of-Absence for Alison McElrath (High School Teacher) as follows:

- A Disability Leave-of-Absence effective January 2, 2024, through February 23, 2024, with pay and with benefits.
- A New Jersey State Family Leave-of-Absence effective February 26, 2024, through May 17, 2024, without pay and with benefits.

The dates listed above are based on current attendance and are subject to change.

M: S:
JB JP NA LS DC AW DB

P16. The Park Ridge Board of Education approves the following stipends for each program:

<u>PROGRAM</u>	<u>STAFF</u>	<u>AMOUNT NOT TO EXCEED</u>
Lego Club	James Hegybeli	\$2,360.00
Steam Club	Lyndsey Brimigion	\$2,000.00

M: S:
JB JP NA LS DC AW DB