

GOVERNING BOARD MEETING AGENDA

Thursday, November 3, 2016 5:30 pm

Location: 26316 Hesperian Blvd Hayward, CA 94545 Website: www.edenrop.org

Phone Numbers: (510) 293-2971 Fax (510) 293-8225



Governing Board Members

Gary Howard, President Lisa Brunner, Vice-President Janet Zamudio, Member Evelyn Gonzalez, Member Castro Valley Unified School District Hayward Unified School District San Lorenzo Unified School District San Leandro Unified School District

Mission Statement

The mission of the Eden Area Regional Occupational Program is to prepare students for careers and further education as well as to instill workplace skills and ethics that enable them to compete successfully in the economy of today and the future.



Regular Meeting of the ROP Governing Board Eden Area ROP Board Room 26316 Hesperian Blvd., Hayward, CA 94545

Date: Thursday, November 3, 2016

Time: 5:30 p.m.

AGENDA

Welcome to the Eden Area Regional Occupational Program Governing Board Meeting. The purpose of the meeting is to consider matters of policy and business necessary for the operation of the Regional Occupational Program.

Visitors wishing to address the Governing Board are asked to complete a "Request to Address ROP Governing Board" card, available at the entrance to the meeting room, and submit it to the Governing Board's Administrative Secretary. Any member of the audience may speak on any agenda item by following this process, or upon recognition by the Chairperson by identifying him/herself and his/her organization affiliation prior to any action taken by the Governing Board. Such presentations may be limited. If there is a desire to address the Governing Board on a matter relating to the Eden Area ROP that does not appear on the agenda, this may be done during the "Other Business" section.

State law prohibits the ROP Governing Board from taking any action on or discussing items that are not on the posted agenda except to A) briefly respond to statements made or questions posed by the public in attendance; B) ask questions for clarification; C) provide a reference to a staff member or other resource for factual information in response to the inquiry; or D) ask a staff member to report back on the matter at the next meeting and/or place it on a future agenda. (Government Code Section 54954.2 (a))

This meeting is being recorded. These recordings are maintained by the Eden Area ROP for 30 days and are available for review to the public upon request.

- I. Call to Order
- II. Roll Call
- III. Pledge of Allegiance
- IV. Mission Statement
- V. Board Member Recognition
 - A. Board Member: Vince J. Rosato
- VI. Approval of Agenda
- VII. Student of the Month
 - A. Presentation of ROP Student of the Month Awards (page 4)

Page 2 – Agenda for the November 3, 2016 Regular Meeting of the ROP Governing Board

VIII. Consent Calendar

Action by the ROP Governing Board of the Eden Area Regional Occupational Program means that all items listed under the Consent Calendar are adopted by one single motion, unless a member of the Governing Board, the Superintendent, or a member of the public requests that any such item be removed from the Consent Calendar and voted upon separately.

- A. Request the Governing Board to approve the Minutes of the Regular Governing Board Meeting of October 6, 2016 (pages 5-8)
- B. Request the Governing Board to approve the Bill Warrants (pages 9-14)
- C. Request the Governing Board to approve the Personnel Action Items (pages 15-16)
- D. Request the Governing Board to approve the Listed Donations-Paul Freitas (page 17)
- E. Request the Governing Board to approve the Listed Donations-Miles Perez (page 18)
- F. Request the Governing Board to approve the List of Charter Bus Companies for Transportation (pages 19-22)
- G. Request the Governing Board to approve the Contract with American Stage Tours for Sophomore Tour Transportation for the 2016-2017 School Year (pages 23-41)
- H. Request the Governing Board to approve the Agreement with Avi Black for the California Career Pathways Trust Grant (pages 42-52)
- I. Request the Governing Board to approve the Contracts with Castro Valley/Eden Area, Hayward and San Leandro Chambers of Commerce for the California Career Pathways Trust Grant (pages 53-89)
- J. Request the Governing Board to approve the Lease Agreement with Fries Properties for the Electrical Trainee Program-Hayward (page 90-93)
- K. Request the Governing Board to approve the Advisory Committee Members (pages 94-113)
- L. Request the Governing Board to approve the Application for CCSD Waivers (pages 114-115)

IX. Information Items

- A. CDE Course Review-First Responders (pages 116-117)
- B. Recognition of the Eden Area ROP Teacher of the Year (page 118)
- C. California Career Pathways Trust Grant Update (page 119)

Superintendent's Report

Page 3 – Agenda for the November 3, 2016 Regular Meeting of the ROP Governing Board

X. Other Business/ Governing Board Reports

- A. Public
- B. ROP Governing Board

XI. Recess to Closed Session

- A. Personnel (Government Code Section 54957) Public Employee Appointment/Employment: Superintendent's Contract
- B. Personnel (Government Code Section 54957) Public Employee Appointment/Discipline/ Dismissal/Release

XII. Reconvene to Open Session and Report Action Taken in Closed Session

- A. Personnel (Government Code Section 54957) Public Employee Appointment/Employment: Superintendent's Contract
- B. Personnel (Government Code Section 54957) Public Employee Appointment/Discipline/ Dismissal/Release

XIII. Adjournment



FROM: Linda Granger, Superintendent

PREPARED BY: Craig Lang, Director

SUBJECT: Presentation of ROP Student of the Month Awards

BACKGROUND

The Eden Area ROP has developed a Student Recognition Program to acknowledge outstanding efforts and achievements of our students.

CURRENT SITUATION

The Student Recognition Program has proven to be a successful, motivational tool in the classroom, among the staff and the students of the Eden Area ROP.

The following students were selected as "ROP Students of the Month" for November:

Ruben Silva Brenkwitz High Construction
Catalina Arrizon San Leandro High Dental Assisting
Nicolas Ramirez Hayward High Automotive Technology II
Justina Augustine Castro Valley High Careers In Education
George Dib Mt. Eden High Medical Careers

RECOMMENDATION

Information only

Consent Calendar





Minutes of the Regular Meeting of the ROP Governing Board October 6, 2016

I. Call to Order

Board President, Gary Howard, called the meeting to order at 5:30 p.m. on Thursday, October 6, 2016 at Castro Valley Unified School District's Board Room, 4400 Alma Avenue., Castro Valley, CA 94546.

II. Roll Call

Roll was called by Gabriela Juarez, Administrative Assistant.

Eden Area ROP Governing Board Present:

Gary Howard, President Castro Valley USD

Lisa Brunner, Vice-President Hayward USD arrived at 5:39 pm

Vince Rosato, Member San Leandro USD Janet Zamudio, Member San Lorenzo USD

Superintendent: Linda Granger, present

ROP Administrators in Attendance:

Craig Lang Director

Sheila Lawrence Assistant Director of Offsite Programs

Evan Goldberg Grant Coordinator Marites Fermin Business Manager

ROP Staff in Attendance:

Gabriela Juarez Superintendent's Administrative Assistant

Jeff Vendsel Photography Instructor, Castro Valley High School

III. Pledge of Allegiance

Sheila Lawrence led the Pledge of Allegiance.

IV. Mission Statement

Evan Goldberg read the Eden Area ROP mission statement.

V. Approval of Agenda

Trustee Vince Rosato moved to approve the agenda. Trustee Janet Zamudio, seconded the motion. By the following vote, the agenda was approved.

AYES: 3 (Howard, Rosato, Zamudio)

NOES: 0 ABSTAIN: 0

ABSENT: 1 (Brunner)

VI. Consent Calendar

Trustee Janet Zamudio moved to approve the Consent Agenda items as follows:

- A. Approve the Minutes of the Regular Governing Board Meeting of September 1, 2016
- B. Approve the Bill Warrants Items
- C. Approve the Personnel Action Items
- D. Approve the Listed Donations-Vicente Gonzalez
- E. Approve the Quarterly Report on Williams Act Complaints and Resolutions
- F. Approve the Revised Donation, Assignment and Assumption Agreement with Construction Craft Training Center (CCTC)
- G. Approve the Lease Agreement with L&M Investments for the Electrical Trainee Program-Turlock
- H. Approve the Sublease Agreement with American Home Inspectors Training (AHIT)

Trustee Vince Rosato seconded the motion.

AYES: 3 (Howard, Rosato, Zamudio)

NOES: 0 ABSTAIN: 0

ABSENT: 1 (Brunner)

VII. Information Items

A. CDE Course Review-Photography

Sheila Lawrence, Assistant Director of Offsite Programs, presented information on the Photography program. Students are trained for various areas of specialization within the photography industry. They learn the production process, editing process, film exposure, creating print and working with digital photos. Students learn concepts of art and entrepreneurship in the photography field. The program is offered at Castro Valley, Mt. Eden, Hayward, Arroyo and San Lorenzo High Schools. The course is UC approved as "g" and "f" credit and is articulated with Chabot College and Ohlone College. Mrs. Lawrence introduced the Castro Valley High School Photography teacher, Jeff Vendsel, to give a brief presentation.

Mr. Vendsel shared that all the photography courses at the other high schools are aligned through articulations, advisory boards, school wide learner outcomes, career and college prep, building workplace skills and demonstrating effective communication and critical thinking skills. In this course students learn visual literacy that includes technical skills in traditional dark room process for historical context, digital photography for contemporary training, work place skills, photo shop and studio lighting.

B. Back to School Night

Mr. Craig Lang, Director, reported information about the Back to School Night. Back to School Night was held on September 21, 2016. In addition to parents coming to visit the classrooms they were able to participate in hands on activities. It was extremely well attended.

C. Principal's Breakfast

Sheila Lawrence, Assistant Director of Offsite Programs, shared that the annual Principal's Breakfast was held on September 29, 2016 to provide professional development to the principals. The attendees were given an informational packet. ROP staff discussed the CTE Incentive Grant, the Federal Program Monitoring and how to prepare it, the benefits of having the same start date for school, the CPT grant and student services.

VIII. Action Items

A. Request the Governing Board to approve the MOU with Leadership Public Schools

Upon review of and a motion by Trustee Vince Rosato and a second by Trustee Janet Zamudio, the Governing Board approved the MOU with Leadership Public Schools.

AYES: 4 (Brunner, Howard, Rosato, Zamudio)

NOES: 0 ABSTAIN: 0 ABSENT: 0

IX. Superintendent's Report

Superintendent Granger, started her report by sharing the letter received from ACOE regarding the 2016-2017 adopted budget. The letter stated that ACOE approved the adopted budget.

Ms. Granger shared that one of her goals was to complete an annual report for the ROP. The annual report highlights last year's significant accomplishments at the ROP.

Superintendent Granger reported that there has been a lot of focus on CTE in the last year in part due to the CCPT Grant, CTE Incentive Grant and Perkins funding.

She concluded her report by sharing that the ROP will be providing professional development to CTE teachers at San Leandro and San Lorenzo Unified School Districts. The ROP is also planning to provide a similar professional development at the other two school districts.

X. Other Business/Governing Board Reports

A. Public

None

B. Governing Board Reports

None

XI. Recess to Closed Session

The meeting was called into closed session at 6:06 pm.

- A. Public Employee Appointment/Employment Government Code Sec. 54957): Superintendent's Contract
- XII. Reconvene to Open Session and Report any Action taken in Closed Session

The meeting resumed to open session at 6:17 p.m.

A. Public Employee Appointment/Employment Government Code Sec. 54957): Superintendent's Contract

No action was taken.

| XIII. Adjournment |
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| The meeting was adjourned at 6:17 p.m. |
|---|
| Approved by the Eden Area ROP Governing Board |
| |
| Linda Granger, Superintendent |
| Clerk to the ROP Governing Board |



FROM: Linda Granger, Superintendent

PREPARED BY: Sabrina Ubhoff, Accounting Technician

SUBJECT: Request the Governing Board to approve the Bill Warrants

CURRENT SITUATION

The bill warrants submitted for approval are for the period of September 21, 2016 through October 14, 2016 and include test warrant numbers and voided warrants.



FROM: Linda Granger, Superintendent

PREPARED BY: Mercedes Henderson, Personnel Coordinator

SUBJECT: Request the Governing Board to approve the Personnel

Action Items

CURRENT INFORMATION

The attached listing of personnel consent items are the Eden Area ROP Superintendent's recommendations for approval.



FROM: Linda Granger, Superintendent

PREPARED BY: Craig Lang, Director

SUBJECT: Request the ROP Governing Board to approve the Listed

Donations- Paul Freitas

CURRENT SITUATION

Occasionally, gifts or monetary items are donated to the ROP. Paul Freitas donated a 2001 Volvo S60 Turbo to the Eden Area ROP Auto Technology program.

A letter of acceptance will be sent to all donors.

FISCAL IMPACT SOURCE

FUNDING

Not applicable

Not applicable



FROM: Linda Granger, Superintendent

PREPARED BY: Craig Lang, Director

SUBJECT: Request the ROP Governing Board to approve the Listed

Donations-Miles Perez

CURRENT SITUATION

Occasionally, gifts or monetary items are donated to the ROP. Miles Perez donated personal protective equipment (Turn-Out Gear) to the Eden Area ROP First Responder program.

A letter of acceptance will be sent to all donors.

FISCAL IMPACT SOURCE

<u>FUNDING</u>

Not applicable

Not applicable



FROM: Linda Granger, Superintendent

PREPARED BY: Craig Lang, Director

SUBJECT: Request for Governing Board to approve the List of Charter

Bus Companies for Transportation

BACKGROUND

The Eden Area ROP contracts with charter buses to transport students safely on field trips and sophomore tours.

CURRENT SITUATION

The attached is a copy of the certificates of liability insurance for three charter bus companies eligible to transport students.

| CHARTER BUS COMPANIES | |
|-----------------------|--|
| American Stage Tours | |
| Marin Charter | |
| Professional Charter | |



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 7/19/2016

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IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy/ies) must be endorsed. If SUBROGATION IS WAIVED, subject to

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| | | | | | | | INSURER A : Lancer Insurance Company 26077 | | | | | | | |
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| American Stage Tours, LLC 1488 Soccer Court | | | | | | | INSURER C: | | | | | | | |
| Concord CA 94518 | | | | | | | INSURER D: | | | | | | | |
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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

10/19/2016

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DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

XWC1102170-12

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CERTIFICATE HOLDER

DED

(Mandatory in NH)

WORKERS COMPENSATION AND EMPLOYERS' LIABILITY

RETENTION \$

ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?

If yes, describe under DESCRIPTION OF OPERATIONS below

Charter Vehicles: \$20,000 Specified Perils/Collision All Other Vehicles: \$5,000 Specified Perils/\$10,000 Collision Private Passenger/Service Vehicles: \$2,500 Comprehensive/Collision

CLAIMS-MADE

N/A

Eden Area Regional Occupation Program is additional insured on the auto liability pursuant to the terms and conditions of the policy.

| Eden Area Regional Occupation Program 26316 Hesperian Blvd. Attn: Jennifer Aquilar | SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. |
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| Hayward, CA 94545 | AUTHORIZED REPRESENTATIVE |
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CANCELLATION

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AGGREGATE

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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 8/24/2016

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IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in liquid conference (see the policy).

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| TIB I | ransportation Ins Brokers | | PHONE (A/C, No. Ext): 818-246-2800 FAX (A/C, No): 818 | | | | | 818-2 | 46-4690 | | |
| 425 West Broadway, Suite 400 Glendale CA 91204 | | | | | | PHONE (A/C, No, Ext): 818-246-2800 FAX (A/C, No): 818-246-4690 E-MAIL ADDRESS: | | | | | |
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| | Francisco CA 94124 | | | | INSURE | RD: | | | | | |
| Jouin | 141101000 0710 1121 | INSURE | RE: | | | | | | | | |
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| COV | ERAGES CEF | TIFIC | CATE | NUMBER: 1062891264 | ļ | | | REVISION NUM | /IBER: | | |
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| INE | ICATED. NOTWITHSTANDING ANY R | EQUIR | REME | NT. TERM OR CONDITION | OF ANY | Y CONTRACT | OR OTHER D | DOCUMENT WITH | 1 RESPEC | CT TO | WHICH THIS |
| CE | RTIFICATE MAY BE ISSUED OR MAY | PERT | AIN, | THE INSURANCE AFFORD | ED BY | THE POLICIE | S DESCRIBE |) HEREIN IS SUI | BJECT TO |) ALL | THE TERMS, |
| | CLUSIONS AND CONDITIONS OF SUCH | | SUBR | | DEEM | | POLICY EXP | | | | |
| INSR LTR | TYPE OF INSURANCE | INSD | WVD | POLICY NUMBER | | POLICY EFF (MM/DD/YYYY) | (MM/DD/YYYY) | | LIMIT | S | |
| Α | COMMERCIAL GENERAL LIABILITY | | | LGB0015711 | | 8/18/2016 | 8/18/2017 | EACH OCCURRENCE | | \$1,000 | ,000 |
| | CLAIMS-MADE X OCCUR | | | | | | | DAMAGE TO RENTI PREMISES (Ea occu | rrence) | \$300,0 | 00 |
| | | | | | ĺ | | | MED EXP (Any one) | person) | \$5,000 | |
| | | | | | | | | PERSONAL & ADV I | | \$1,000 | .000 |
| | CENT ACODECATE LIMIT ADDI ICO DED | | | | | | | GENERAL AGGREG | | \$2,000 | |
| H | POLICY PRO- JECT LOC | | | | | | | | | | ,000 |
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| Α | AUTOMOBILE LIABILITY | | | LFB0018531 | | 8/18/2016 | 8/18/2017 | (Ea accident) | | \$5,000 | ,000 |
| | ANY AUTO | | | | | | | BODILY INJURY (Pe | er person) | \$ | |
| | ALL OWNED X SCHEDULED AUTOS | | | | | | | BODILY INJURY (Pe | | \$ | |
| | X HIRED AUTOS X NON-OWNED AUTOS | | | | | | | PROPERTY DAMAG (Per accident) | SE | \$ | |
| | | | | | 1 | | | | | \$ | |
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| l | - Joseph | | | | | | | | , <u>, </u> | | |
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| | DED RETENTION \$ | | | | | | | PER | OTH- | \$ | |
| | VORKERS COMPENSATION ND EMPLOYERS' LIABILITY Y/N | | | | 1 | | | PER STATUTE | _ ER | | |
| 4 | NY PROPRIETOR/PARTNER/EXECUTIVE PRICER/MEMBER EXCLUDED? | N/A | | | | | | E.L. EACH ACCIDEN | VT I | \$ | |
| (| Mandatory in NH) | | | | | | | E.L. DISEASE - EA E | EMPLOYEE | \$ | |
| | yes, describe under ESCRIPTION OF OPERATIONS below | | | | | | | E.L. DISEASE - POL | ICY LIMIT | \$ | |
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| DESCI | IPTION OF OPERATIONS / LOCATIONS / VEHIC | IES (A | COBD | 101 Additional Remarks Schodu | la may h | a attached if mor | e enace le remili | ed) | | | |
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| | | | | | SHO | ULD ANY OF T | HE ABOVE DE | ESCRIBED POLIC | IES BE CA | NCELL | ED BEFORE |
| | Proof of Insurance | | | | THE | EXPIRATION | DATE THE | REOF, NOTICE | | | |
| | XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX | | | | ACC | ORDANCE WI | TH THE POLIC | Y PROVISIONS. | | | |
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| | /// /// | | | | AUTHOR | IZED REPRESE | NTATIVE | | | | |
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FROM: Linda Granger, Superintendent

PREPARED BY: Sheila Lawrence, Assistant Director of Off-site Programs
SUBJECT: Request the Governing Board to approve the Contract with

American Stage Tours for Sophomore Tour Transportation for

the 2016-2017 School Year

BACKGROUND

Each year the Eden Area ROP contracts for transportation services for students within our JPA for the sophomore tours.

CURRENT SITUATION

For the 2016-2017 school year the contract between American Stage Tours and the Eden Area ROP is outlined below:

| School | Tour Date | Amount |
|---------------------------|-------------------|-------------|
| San Leandro High School | 12/02/16 | \$ 5,455.00 |
| San Lorenzo High School | 12/09/16 | 4,430.00 |
| Arroyo High School | 12/16/16 | 5,355.00 |
| Castro Valley High School | 1/26/17 & 1/27/17 | 7 8,860.00 |
| Hayward High School | 2/03/17 | 4,430.00 |
| Mt. Eden High School | 2/10/17 | 5,455.00 |
| Tennyson High School | 2/17/17 | 3,295.00 |
| Nea Community Charter | 2/24/17 | 800.00 |
| | Total | \$38,080.00 |



Phone:

925-687-7705

Fax:

Email:

925-685-5421

Toll Free Website:

www.americanstagetours.com info@americanstagetours.com

S.P.A.B Terms and Conditions

Friday, August 26, 2016 Charter No.:

23024

Sergio Sanders **Eden Area ROP**

26316 Hesperian Blvd.

Hayward, CA 94545

Phone:

510-293-2950

Fax:

Order Date

06/30/16

SalesRep:

Charles Williams

The attached Charter 23024 in the amount of \$5,455.00 is forwarded for your review and approval. This charter has been scheduled according to the reflected information. If correct, please sign, date, and return this contract along with the required deposit.

RATES:

The charges for your charter bus is based on the original information. Additional hours not agreed upon at the time of booking can possibly be accommodated for an adjusted price.

DEPOSITS:

A deposit, as listed on your contract, is due within ten days of receiving the contract. Failure to send the deposit may result in a -cancellation of the charter. The deposit is refundable if your coach is canceled 14 days in advance of your trip,

CANCELLATIONS:

All cancellations must be submitted in writing. A change of departure date will be considered as a cancellation of the present charter. Your deposit is refundable, if listed, if your charter is canceled at least 14 days prior to your Leave Date. Cancellations received less than 14 days prior to the scheduled departure date are liable for a charge equal to 40% of the charter fee. No refunds will be made for cancellations 7 days or less prior to Leave Date.

PROHIBITED SUBSTANCES:

Smoking, drugs, and alcohol are prohibited on all coaches. All animals except guide dogs are prohibited on the coaches.

School Pupil Activity Bus (S.P.A.B.) REGULATIONS:

The Department of Education and the California Highway Patrol has adopted certain regulations for the protection and safety of both the pupils and the driver. Drivers are limited to:

- 1. 16 consecutive hours on duty in any one day.
- 2. Of this 16 hours, a maximum of 10 hours may be actual driving hours.
- Upon reaching a destination and the driver's total driving hours have been used, the driver must have a minimum of eight (8) hours off duty before local service may be performed or to begin an extended period of driving. American Stage recommends a minimum of ten (10) hours off duty.

OVERNIGHT CHARTER TRIPS:

On all trips requiring driver accommodations, the group is responsible for the driver's hotel room(s). Each driver must have his/her own hotel room. American Stage Tours strongly recommends housing the driver in the same hotel as the group whenever possible.

DISCLAIMER:

American Stage Tours is not liable for damage to or loss of baggage or other property. Baggage and all other property will be handled at the passenger's risk and only in an amount that can be conveniently carried in the storage areas of the charter coach. Any damage to the coach by the charter party will be charged by the carrier to the charter party. American Stage Tours reserves the right to substitute equipment if in our sole discretion a substitution is necessary.

I, the undersigned, do hereby agree to all policies outlined above.

Charter Party Signature



Phone:

925-687-7705 925-685-5421

Fax:

Toll Free Website:

www.americanstagetours.com

Email:

info@americanstagetours.com

Charter Confirmation

Confirmed:

08/26/16

Charter No.:

23024

Sergio Sanders **Eden Area ROP**

Phone:

510-293-2950

26316 Hesperian Blvd.

Order Date

06/30/16

Hayward, CA 94545

SalesRep:

Charles Williams

Thank you for selecting American Stage Tours for your upcoming trip. We are committed to providing you with the very best service possible. This Confirmation serves as your contract for your transportation needs shown below. We must receive your signed and dated copy of this confirmation by the due dates shown below. Please review the following information to confirm our understanding of the services we will provide.

Group Name: Eden Area ROP

Coaches:

5

Group Leader: Sergio Sanders

Equipment:

2-48 & 3-56 passengers

Destination:

Hayward, CA

Requested Driver:

Friday, December 02, 2016

Leave Date:

Friday, December 02, 2016

Return Date:

Spot Time: Leave Time:

8:00 am 8:30 am

Retn\Drop Time: 3:30 pm

Pickup

San Leandro High School

Destination

"Ęden Area ROP

Location:

2200 Bancroft Ave.

Details:

26316 Hersperian Blvd.

San Leandro

Hayward, CA 94545

Due Dates

Description

Amount Date Received

Transport Charge:

\$5,455.00

08/26/16 11/18/16 **Signed Contract Final Payment**

Amount Paid Balance Due

\$0.00 \$5,455.00

This will give you total of 530 passengers 265 for each trip

If you have not already done so, please send us a complete itinerary to insure the success of your trip. Please call if you have any questions.

Charter Party Authorized Signature

Charles Williams Tour Coordinator



Phone:

925-687-7705 925-685-5421

Fax:

Toll Free Website:

www.americanstagetours.com

Email:

info@americanstagetours.com

S.P.A.B Terms and Conditions

Friday, August 26, 2016 23025 Charter No.:

Sergio Sanders

Phone:

510-293-2950

Fax:

Order Date

06/30/16

SalesRep:

Eric Gerrick

The attached Charter 23025 in the amount of \$4,430.00 is forwarded for your review and approval. This charter has been scheduled according to the reflected information. If correct, please sign, date, and return this contract along with the required deposit.

RATES:

The charges for your charter bus is based on the original information. Additional hours not agreed upon at the time of booking can possibly be accommodated for an adjusted price.

DEPOSITS:

A deposit, as listed on your contract, is due within ten days of receiving the contract. Failure to send the deposit may result in a cancellation of the charter. The deposit is refundable if your coach is cancelled 14 days in advance of your trip.

CANCELLATIONS:

Eden Area ROP

26316 Hesperian Blvd.

Hayward, CA 94545

All cancellations must be submitted in writing. A change of departure date will be considered as a cancellation of the present charter. Your deposit is refundable, if listed, if your charter is canceled at least 14 days prior to your Leave Date. Cancellations received less than 14 days prior to the scheduled departure date are liable for a charge equal to 40% of the charter fee. No refunds will be made for cancellations 7 days or less prior to Leave Date.

PROHIBITED SUBSTANCES:

Smoking, drugs, and alcohol are prohibited on all coaches. All animals except guide dogs are prohibited on the coaches.

School Pupil Activity Bus (S.P.A.B.) REGULATIONS:

The Department of Education and the California Highway Patrol has adopted certain regulations for the protection and safety of both the pupils and the driver. Drivers are limited to:

- 16 consecutive hours on duty in any one day. 1.
- 2. Of this 16 hours, a maximum of 10 hours may be actual driving hours.
- Upon reaching a destination and the driver's total driving hours have been used, the driver must have a minimum of eight (8) hours off duty before local service may be performed or to begin an extended period of driving. American Stage recommends a minimum of ten (10) hours off duty.

OVERNIGHT CHARTER TRIPS:

On all trips requiring driver accommodations, the group is responsible for the driver's hotel room(s). Each driver must have his/her own hotel room. American Stage Tours strongly recommends housing the driver in the same hotel as the group whenever possible.

DISCLAIMER:

Charter Party Signature

American Stage Tours is not liable for damage to or loss of baggage or other property. Baggage and all other property will be handled at the passenger's risk and only in an amount that can be conveniently carried in the storage areas of the charter coach. Any damage to the coach by the charter party will be charged by the carrier to the charter party. American Stage Tours reserves the right to substitute equipment if in our sole discretion a substitution is necessary.

I, the undersigned, do hereby agree to all policies outlined above.

26



1488 Soccer Court

Concord, CA 94518-3850

Phone:

925-687-7705 925-685-5421

Fax:

Toll Free Website:

www.americanstagetours.com

Email:

info@americanstagetours.com

Charter Confirmation

Confirmed:

08/26/16

Charter No.:

23025

Sergio Sanders **Eden Area ROP** Phone:

510-293-2950

26316 Hesperian Blvd. Hayward, CA 94545

Order Date

06/30/16

SalesRep:

Eric Gerrick

Thank you for selecting American Stage Tours for your upcoming trip. We are committed to providing you with the very best service possible. This Confirmation serves as your contract for your transportation needs shown below. We must receive your signed and dated copy of this confirmation by the due dates shown below. Please review the following information to confirm our understanding of the services we will provide.

Group Name: Eden Area ROP

Coaches:

Group Leader: Sergio Sanders

Equipment:

1-48 & 3-56 passenger

Destination: Hayward, CA

Requested Driver:

Leave Date:

Friday, December 09, 2016

Return Date:

Friday, December 09, 2016

Spot Time:

8:00 am

Retn\Drop Time: 3:30 pm

Leave Time:

8:30 am

Destination

Eden Area ROP

Pickup Location: San Lorenzo High School 50 East Lewelling Blvd.

Details:

26316 Hersperian Blvd.

Hayward, CA 94545

Due Dates

Description

Amount Date Received

Transport Charge:

\$4,430.00

08/26/16

Signed Contract

San Lorenzo

Amount Paid

\$0.00

11/25/16

Final Payment

Balance Due

\$4,430.00

This will give you total of 360 passengers 180 for each trip

If you have not already done so, please send us a complete itinerary to insure the success of your trip. Please call if you have any questions.

Charter Party Authorized Signature

Eric Gerrick Tour Coordinator

27

tan Cherat



Phone:

925-687-7705 925-685-5421

Fax:

Toll Free

www.americanstagetours.com

Website: Email:

info@americanstagetours.com

S.P.A.B Terms and Conditions

Sergio Sanders

Eden Area ROP 26316 Hesperian Blvd. Hayward, CA 94545 Thursday, October 27, 2016

Charter No.:

23026

Phone:

510-293-2950

Fax:

Order Date

06/30/16

SalesRep:

Eric Gerrick

The attached Charter 23026 in the amount of \$5,355.00 is forwarded for your review and approval. This charter has been scheduled according to the reflected information. If correct, please sign, date, and return this contract along with the required deposit.

RATES:

The charges for your charter bus is based on the original information. Additional hours not agreed upon at the time of booking can possibly be accommodated for an adjusted price.

DEPOSITS:

A deposit, if listed on your contract, is due within fourteen days of receiving the contract. Failure to send the deposit may result in a cancellation of the charter. The deposit is refundable if your coach is cancelled 14 days in advance of your trip.

CANCELLATIONS:

All cancellations must be submitted in writing. A change of departure date will be considered as a cancellation of the present charter. Your deposit is refundable, if listed, if your charter is canceled at least 14 days prior to your Leave Date. Cancellations received less than 14 days prior to the scheduled departure date are liable for a charge equal to 40% of the charter fee. No refunds will be made for cancellations 7 days or less prior to Leave Date.

PROHIBITED SUBSTANCES:

Smoking, drugs, and alcohol are prohibited on all coaches. All animals except guide dogs are prohibited on the coaches.

School Pupil Activity Bus (S.P.A.B.) REGULATIONS:

The Department of Education and the California Highway Patrol has adopted certain regulations for the protection and safety of both the pupils and the driver. Drivers are limited to:

- 1. 16 consecutive hours on duty in any one day.
- 2. Of this 16 hours, a maximum of 10 hours may be actual driving hours.
- 3. Upon reaching a destination and the driver's total driving hours have been used, the driver must have a minimum of eight (8) hours off duty before local service may be performed or to begin an extended period of driving. American Stage recommends a minimum of ten (10) hours off duty.

OVERNIGHT CHARTER TRIPS:

On all trips requiring driver accommodations, the group is responsible for the driver's hotel room(s). Each driver must have his/her own hotel room. American Stage Tours strongly recommends housing the driver in the same hotel as the group whenever possible.

DISCLAIMER:

American Stage Tours is not liable for damage to or loss of baggage or other property. Baggage and all other property will be handled at the passenger's risk and only in an amount that can be conveniently carried in the storage areas of the charter coach. Any damage to the coach by the charter party will be charged by the carrier to the charter party. American Stage Tours reserves the right to substitute equipment if in our sole discretion a substitution is necessary.

I, the undersigned, do hereby agree to all policies outlined above.

Charter Party Signature

 $\frac{10/27/6}{\text{Date}}$



Phone:

925-687-7705 925-685-5421

Fax:

Toll Free

Website: Email:

www.americanstagetours.com info@americanstagetours.com

Charter Confirmation

Confirmed:

10/27/16

Charter No.:

23026

Sergio Sanders

Eden Area ROP

26316 Hesperian Blvd. Hayward, CA 94545

Phone:

510-293-2950

Order Date

06/30/16

SalesRep:

Eric Gerrick

Thank you for selecting American Stage Tours for your upcoming trip. We are committed to providing you with the very best service possible. This Confirmation serves as your contract for your transportation needs shown below. We must receive your signed and dated copy of this confirmation by the due dates shown below. Please review the following information to confirm our understanding of the services we will provide.

Group Name: Eden Area ROP

Coaches:

5

Group Leader: Sergio Sanders

Equipment:

Requested Driver:

Retn\Drop Time: 3:30 pm

1-26, 1-48 & 3-56 passengers

Destination:

Hayward, CA

Return Date:

Friday, December 16, 2016

Leave Date:

8:00 am

Spot Time:

Friday, December 16, 2016

Leave Time:

8:30 am

Destination

Eden Area ROP

Pickup Location: Arroyo High School 15701 Lorenzo Ave.

San Lorenzo, CA 94580

Details:

26316 Hersperian Blvd.

Hayward, CA 94545

Due Dates

Description

Amount Date Received

Transport Charge:

\$5,355.00

08/26/16

Signed Contract

09/06/16

Amount Paid

\$0.00

12/02/16

Final Payment

Balance Due

\$5,355.00

This will give you total of 484 passengers 242 for each trip

If you have not already done so, please send us a complete itinerary to insure the success of your trip.

Please call if you have any questions.

Charter Party Authorized Signature

Eric Gerrick **Tour Coordinator**



Phone:

925-687-7705 925-685-5421

Fax:

Toll Free Website:

www.americanstagetours.com

Email:

info@americanstagetours.com

S.P.A.B Terms and Conditions

Sergio Sanders Eden Area ROP 26316 Hesperian Blvd.

Hayward, CA 94545

Friday, August 26, 2016

Charter No.:

23027

Phone:

510-293-2950

Fax:

Order Date

06/30/16

SalesRep:

Eric Gerrick

The attached Charter 23027 in the amount of \$4,430.00 is forwarded for your review and approval. This charter has been scheduled according to the reflected information. If correct, please sign, date, and return this contract along with the required deposit.

RATES:

The charges for your charter bus is based on the original information. Additional hours not agreed upon at the time of booking can possibly be accommodated for an adjusted price.

DEPOSITS:

A deposit, as listed on your contract, is due within **ten** days of receiving the contract. Failure to send the deposit may result in a cancellation of the charter. The deposit is refundable if your coach is cancelled 14 days in advance of your trip.

CANCELLATIONS:

All cancellations must be submitted in writing. A change of departure date will be considered as a cancellation of the present charter. Your deposit is refundable, if listed, if your charter is canceled at least 14 days prior to your Leave Date. Cancellations received less than 14 days prior to the scheduled departure date are liable for a charge equal to 40% of the charter fee. No refunds will be made for cancellations 7 days or less prior to Leave Date.

PROHIBITED SUBSTANCES:

Smoking, drugs, and alcohol are prohibited on all coaches. All animals except guide dogs are prohibited on the coaches.

School Pupil Activity Bus (S.P.A.B.) REGULATIONS:

The Department of Education and the California Highway Patrol has adopted certain regulations for the protection and safety of both the pupils and the driver. Drivers are limited to:

- 1. 16 consecutive hours on duty in any one day.
- 2. Of this 16 hours, a maximum of 10 hours may be actual driving hours.
- 3. Upon reaching a destination and the driver's total driving hours have been used, the driver must have a minimum of eight (8) hours off duty before local service may be performed or to begin an extended period of driving. American Stage recommends a minimum of ten (10) hours off duty.

OVERNIGHT CHARTER TRIPS:

On all trips requiring driver accommodations, the group is responsible for the driver's hotel room(s). Each driver must have his/her own hotel room. American Stage Tours strongly recommends housing the driver in the same hotel as the group whenever possible.

DISCLAIMER:

American Stage Tours is not liable for damage to or loss of baggage or other property. Baggage and all other property will be handled at the passenger's risk and only in an amount that can be conveniently carried in the storage areas of the charter coach. Any damage to the coach by the charter party will be charged by the carrier to the charter party. American Stage Tours reserves the right to substitute equipment if in our sole discretion a substitution is necessary.

I, the undersigned, do hereby agree to all policies outlined above.

Charter Party Signature

Date

9/2/16



1488 Soccer Court

Concord, CA 94518-3850

Phone:

925-687-7705 925-685-5421

Fax:

Toll Free Website:

www.americanstagetours.com

Email:

info@americanstagetours.com

Charter Confirmation

Confirmed:

08/26/16

Charter No.:

23027

Sergio Sanders Eden Area ROP Phone:

510-293-2950

26316 Hesperian Blvd. Hayward, CA 94545

Order Date

06/30/16

SalesRep:

Eric Gerrick

Thank you for selecting **American Stage Tours** for your upcoming trip. We are committed to providing you with the very best service possible. This Confirmation serves as your contract for your transportation needs shown below. We must receive your signed and dated copy of this confirmation by the due dates shown below. Please review the following information to confirm our understanding of the services we will provide.

Group Name: Eden Area ROP

Coaches:

4

Group Leader: Sergio Sanders

Equipment: 4
Requested Driver:

48 passenger

Destination:

Hayward, CA

D-4---- D-4-

Thursday, January 26, 2017

Leave Date:

Thursday, January 26, 2017

Return Date:

Spot Time: Leave Time: 8:00 am 8:30 am

Retn\Drop Time: 3:30 pm

Pickup

Castro Valley High School

Destination

Eden Area ROP

Location:

19400 Santa Maria Avenue Castro Valley, CA 94546

Details:

26316 Hersperian Blvd.

Hayward, CA 94545

Due Dates

Description

Amount Date Received

Transport Charge:

\$4,430.00

08/26/16 01/05/17 Signed Contract Final Payment

Amount Paid
Balance Due

\$0.00 \$4,430.00

This will give you total of 371 passengers

186 for each trip

If you have not already done so, please send us a complete itinerary to insure the success of your trip.

Please call if you have any questions.

Charter Party Authorized Signature

Date

Eric Gerrick Tour Coordinator

hau Chi

Date Civ.



Phone:

925-687-7705 925-685-5421

Fax:

Toll Free

www.americanstagetours.com

Website: Email:

info@americanstagetours.com

S.P.A.B Terms and Conditions

Sergio Sanders Eden Area ROP 26316 Hesperian Blvd. Havward, CA 94545 Friday, August 26, 2016

Charter No.:

23028

Phone:

510-293-2950

Fax:

Order Date

06/30/16

SalesRep:

Eric Gerrick

The attached Charter 23028 in the amount of \$4,430.00 is forwarded for your review and approval. This charter has been scheduled according to the reflected information. If correct, please sign, date, and return this contract along with the required deposit.

RATES:

The charges for your charter bus is based on the original information. Additional hours not agreed upon at the time of booking can possibly be accommodated for an adjusted price.

DEPOSITS:

A deposit, as listed on your contract, is due within ten days of receiving the contract. Failure to send the deposit may result in a cancellation of the charter. The deposit is refundable if your coach is cancelled 14 days in advance of your trip.

CANCELLATIONS:

All cancellations must be submitted in writing. A change of departure date will be considered as a cancellation of the present charter. Your deposit is refundable, if listed, if your charter is canceled at least 14 days prior to your Leave Date. Cancellations received less than 14 days prior to the scheduled departure date are liable for a charge equal to 40% of the charter fee. No refunds will be made for cancellations 7 days or less prior to Leave Date.

PROHIBITED SUBSTANCES:

Smoking, drugs, and alcohol are prohibited on all coaches. All animals except guide dogs are prohibited on the coaches.

School Pupil Activity Bus (S.P.A.B.) REGULATIONS:

The Department of Education and the California Highway Patrol has adopted certain regulations for the protection and safety of both the pupils and the driver. Drivers are limited to:

- 1. 16 consecutive hours on duty in any one day.
- 2. Of this 16 hours, a maximum of 10 hours may be actual driving hours.
- 3. Upon reaching a destination and the driver's total driving hours have been used, the driver must have a minimum of eight (8) hours off duty before local service may be performed or to begin an extended period of driving. American Stage recommends a minimum of ten (10) hours off duty.

OVERNIGHT CHARTER TRIPS:

On all trips requiring driver accommodations, the group is responsible for the driver's hotel room(s). Each driver must have his/her own hotel room. American Stage Tours strongly recommends housing the driver in the same hotel as the group whenever possible.

DISCLAIMER:

American Stage Tours is not liable for damage to or loss of baggage or other property. Baggage and all other property will be handled at the passenger's risk and only in an amount that can be conveniently carried in the storage areas of the charter coach. Any damage to the coach by the charter party will be charged by the carrier to the charter party. American Stage Tours reserves the right to substitute equipment if in our sole discretion a substitution is necessary.

I, the undersigned, do hereby agree to all policies outlined above.

Charter Party Signature

Date



Phone:

925-687-7705

Fax:

925-685-5421

Toll Free

Website:

www.americanstagetours.com

Email:

info@americanstagetours.com

Charter Confirmation

Confirmed:

08/26/16

Charter No.:

23028

Sergio Sanders **Eden Area ROP**

26316 Hesperian Blvd.

Hayward, CA 94545

Phone:

510-293-2950

Order Date

06/30/16

SalesRep:

Eric Gerrick

Thank you for selecting American Stage Tours for your upcoming trip. We are committed to providing you with the very best service possible. This Confirmation serves as your contract for your transportation needs shown below. We must receive your signed and dated copy of this confirmation by the due dates shown below. Please review the following information to confirm our understanding of the services we will provide.

Group Name: Eden Area ROP

Coaches:

Group Leader: Sergio Sanders

Equipment:

~1-48 & 3-56 passengers

Friday, January 27, 2017

Destination:

Hayward, CA

Requested Driver: Return Date:

Leave Date: Spot Time:

Friday, January 27, 2017

8:00 am

Leave Time:

8:30 am

Pickup Location: Castro Valley High School 19400 Santa Maria Avenue

Castro Valley, CA 94546

Retn\Drop Time: 3:30 pm

Destination

Eden Area ROP

Details:

26316 Hersperian Blvd.

Hayward, CA 94545

Due Dates

Description '

Amount Date Received

Transport Charge:

\$4,430.00

\$4,430.00

08/26/16 01/13/17 **Signed Contract Final Payment**

Amount Paid Balance Due

\$0.00

This will give you total of 371 passengers

186 for each trip

If you have not already done so, please send us a complete itinerary to insure the success of your trip. Please call if you have any questions.

Charter Party Authorized Signature

Eric Gerrick Tour Coordinator



Phone:

Email:

925-687-7705 925-685-5421

Fax:

Toll Free Website:

www.americanstagetours.com info@americanstagetours.com

S.P.A.B Terms and Conditions

Sergio Sanders Eden Area ROP 26316 Hesperian Blvd. Hayward, CA 94545 Friday, August 26, 2016

Charter No.:

23029

Phone:

510-293-2950

Fax:

Order Date

06/30/16

SalesRep:

Eric Gerrick

The attached Charter 23029 in the amount of \$4,430.00 is forwarded for your review and approval. This charter has been scheduled according to the reflected information. If correct, please sign, date, and return this contract along with the required deposit.

RATES:

The charges for your charter bus is based on the original information. Additional hours not agreed upon at the time of booking can possibly be accommodated for an adjusted price.

DEPOSITS:

A deposit, as listed on your contract, is due within **ten** days of receiving the contract. Failure to send the deposit may result in a cancellation of the charter. The deposit is refundable if your coach is cancelled 14 days in advance of your trip.

CANCELLATIONS:

All cancellations must be submitted in writing. A change of departure date will be considered as a cancellation of the present charter. Your deposit is refundable, if listed, if your charter is canceled at least 14 days prior to your Leave Date. Cancellations received less than 14 days prior to the scheduled departure date are liable for a charge equal to 40% of the charter fee. No refunds will be made for cancellations 7 days or less prior to Leave Date.

PROHIBITED SUBSTANCES:

Smoking, drugs, and alcohol are prohibited on all coaches. All animals except guide dogs are prohibited on the coaches.

School Pupil Activity Bus (S.P.A.B.) REGULATIONS:

The Department of Education and the California Highway Patrol has adopted certain regulations for the protection and safety of both the pupils and the driver. Drivers are limited to:

- 1. 16 consecutive hours on duty in any one day.
- 2. Of this 16 hours, a maximum of 10 hours may be actual driving hours.
- 3. Upon reaching a destination and the driver's total driving hours have been used, the driver must have a minimum of eight (8) hours off duty before local service may be performed or to begin an extended period of driving. American Stage recommends a minimum of ten (10) hours off duty.

OVERNIGHT CHARTER TRIPS:

On all trips requiring driver accommodations, the group is responsible for the driver's hotel room(s). Each driver must have his/her own hotel room. American Stage Tours strongly recommends housing the driver in the same hotel as the group whenever possible.

DISCLAIMER:

American Stage Tours is not liable for damage to or loss of baggage or other property. Baggage and all other property will be handled at the passenger's risk and only in an amount that can be conveniently carried in the storage areas of the charter coach. Any damage to the coach by the charter party will be charged by the carrier to the charter party. American Stage Tours reserves the right to substitute equipment if in our sole discretion a substitution is necessary.

I, the undersigned, do hereby agree to all policies outlined above.

Charter Party Signature

Date

9/2/16



Phone:

925-687-7705

Fax:

925-685-5421

Toll Free

Website:

www.americanstagetours.com

Email:

info@americanstagetours.com

Charter Confirmation

Confirmed:

08/26/16

Charter No.:

23029

Sergio Sanders **Eden Area ROP**

26316 Hesperian Blvd.

Hayward, CA 94545

Phone:

510-293-2950

Order Date

06/30/16

SalesRep:

Eric Gerrick

Thank you for selecting American Stage Tours for your upcoming trip. We are committed to providing you with the very best service possible. This Confirmation serves as your contract for your transportation needs shown below. We must receive your signed and dated copy of this confirmation by the due dates shown below. Please review the following information to confirm our understanding of the services we will provide.

Group Name: Eden Area ROP

Coaches:

Group Leader: Sergio Sanders

Equipment:

1-48 & 3-56 passengers

Destination:

Hayward, CA

Requested Driver:

Leave Date:

Friday, February 03, 2017

Return Date:

Friday, February 03, 2017

Spot Time:

8:00 am

Leave Time:

8:30 am

Hayward, CA 94540

Destination

Retn\Drop Time: 3:30 pm

Pickup િ Location: Hayward High School 1633 East Ave

Details:

Eden Area ROP 26316 Hersperian Blvd.

Hayward, CA 94545

Due Dates

Description

Amount Date Received

Transport Charge:

\$4,430.00

08/26/16

Signed Contract

Amount Paid

\$0.00

01/20/17

Final Payment

Balance Due

\$4,430.00

This will give you total of 360 passengers 180 for each trip

If you have not already done so, please send us a complete itinerary to insure the success of your trip. Please call if you have any questions.

Charter Party Authorized Signature

L e Barty Hyar

Tour Coordinator



Phone:

925-687-7705

Fax:

925-685-5421

Toll Free

Website:

www.americanstagetours.com

Email:

info@americanstagetours.com

Charter Confirmation

Confirmed:

10/27/16

Charter No.:

23031

Sergio Sanders

Eden Area ROP

26316 Hesperian Blvd.

Hayward, CA 94545

Order Date

Phone:

06/30/16

SalesRep:

Eric Gerrick

510-293-2950

Thank you for selecting American Stage Tours for your upcoming trip. We are committed to providing you with the very best service possible. This Confirmation serves as your contract for your transportation needs shown below. We must receive your signed and dated copy of this confirmation by the due dates shown below. Please review the following information to confirm our understanding of the services we will provide.

Group Name: Eden Area ROP

Group Leader: Sergio Sanders

Destination:

Hayward, CA

Leave Date:

Friday, February 10, 2017

Spot Time:

8:00 am

Leave Time:

8:30 am

Pickup Location: Mt. Eden High School 2300 Panama St

Hayward, CA 94545

Coaches:

Equipment:

3-47 & 3-56 passengers

Requested Driver:

Return Date:

Friday, February 10, 2017

Retn\Drop Time: 3:30 pm

5

Destination

Eden Area ROP

Details:

26316 Hersperian Blvd.

Hayward, CA 94545

Due Dates

Description

Amount Date Received

Transport Charge:

\$5,455.00

08/26/16

Signed Contract

09/06/16

Amount Paid

\$0.00

01/27/17

Final Payment

Balance Due

\$5,455.00

This will give you total of 524 passengers 262 for each trip

If you have not already done so, please send us a complete itinerary to insure the success of your trip. Please call if you have any questions.

Charter Party Authorized Signature

Eric Gerrick **Tour Coordinator**



Phone: Fax:

925-687-7705 925-685-5421

Toll Free

Website: Email:

www.americanstagetours.com info@americanstagetours.com

S.P.A.B Terms and Conditions

Charter No.:

Thursday, October 27, 2016 23031

Phone:

510-293-2950

Fax:

Order Date

06/30/16

SalesRep:

Eric Gerrick

Eden Area ROP 26316 Hesperian Blvd. Hayward, CA 94545

Sergio Sanders

The attached Charter 23031 in the amount of \$5,455.00 is forwarded for your review and approval. This charter has been scheduled according to the reflected information. If correct, please sign, date, and return this contract along with the required deposit.

RATES:

The charges for your charter bus is based on the original information. Additional hours not agreed upon at the time of booking can possibly be accommodated for an adjusted price.

DEPOSITS:

A deposit, if listed on your contract, is due within fourteen days of receiving the contract. Failure to send the deposit may result in a cancellation of the charter. The deposit is refundable if your coach is cancelled 14 days in advance of your trip.

CANCELLATIONS:

All cancellations must be submitted in writing. A change of departure date will be considered as a cancellation of the present charter. Your deposit is refundable, if listed, if your charter is canceled at least 14 days prior to your Leave Date. Cancellations received less than 14 days prior to the scheduled departure date are liable for a charge equal to 40% of the charter fee. No refunds will be made for cancellations 7 days or less prior to Leave Date.

PROHIBITED SUBSTANCES:

Smoking, drugs, and alcohol are prohibited on all coaches. All animals except guide dogs are prohibited on the coaches.

School Pupil Activity Bus (S.P.A.B.) REGULATIONS:

The Department of Education and the California Highway Patrol has adopted certain regulations for the protection and safety of both the pupils and the driver. Drivers are limited to:

- 16 consecutive hours on duty in any one day. 1.
- Of this 16 hours, a maximum of 10 hours may be actual driving hours. 2.
- Upon reaching a destination and the driver's total driving hours have been used, the driver must have a minimum 3. of eight (8) hours off duty before local service may be performed or to begin an extended period of driving. American Stage recommends a minimum of ten (10) hours off duty.

OVERNIGHT CHARTER TRIPS:

On all trips requiring driver accommodations, the group is responsible for the driver's hotel room(s). Each driver must have his/her own hotel room. American Stage Tours strongly recommends housing the driver in the same hotel as the group whenever possible.

DISCLAIMER:

American Stage Tours is not liable for damage to or loss of baggage or other property. Baggage and all other property will be handled at the passenger's risk and only in an amount that can be conveniently carried in the storage areas of the charter coach. Any damage to the coach by the charter party will be charged by the carrier to the charter party. American Stage Tours reserves the right to substitute equipment if in our sole discretion a substitution is necessary.

| I, the undersigned, do hereby agree to all policies outlin | ed above. | | | 27 | |
|--|-----------|-----|-----|-----|--|
| Huch 12 | | 101 | 127 | 116 | |
| Charter Party Signature | Date | | / | | |



Friday, August 26, 2016

Phone:

925-687-7705 925-685-5421

Fax:

Toll Free Website:

Email:

www.americanstagetours.com info@americanstagetours.com

S.P.A.B Terms and Conditions

Charter No. :

23032

Phone:

510-293-2950

Fax:

Order Date

06/30/16

SalesRep:

Eric Gerrick

The attached Charter 23032 in the amount of \$3,295.00 is forwarded for your review and approval. This charter has been scheduled according to the reflected information. If correct, please sign, date, and return this contract along with the required deposit.

RATES:

The charges for your charter bus is based on the original information. Additional hours not agreed upon at the time of booking can possibly be accommodated for an adjusted price.

DEPOSITS:

A deposit, as listed on your contract, is due within ten days of receiving the contract. Failure to send the deposit may result in a cancellation of the charter. The deposit is refundable if your coach is cancelled 14 days in advance of your trip.

CANCELLATIONS:

Sergio Sanders

Eden Area ROP

26316 Hesperian Blvd.

Hayward, CA 94545

All cancellations must be submitted in writing. A change of departure date will be considered as a cancellation of the present charter. Your deposit is refundable, if listed, if your charter is canceled at least 14 days prior to your Leave Date. Cancellations received less than 14 days prior to the scheduled departure date are liable for a charge equal to 40% of the charter fee. No refunds will be made for cancellations 7 days or less prior to Leave Date.

PROHIBITED SUBSTANCES:

Smoking, drugs, and alcohol are prohibited on all coaches. All animals except guide dogs are prohibited on the coaches.

School Pupil Activity Bus (S.P.A.B.) REGULATIONS:

The Department of Education and the California Highway Patrol has adopted certain regulations for the protection and safety of both the pupils and the driver. Drivers are limited to:

- 1. 16 consecutive hours on duty in any one day.
- 2. Of this 16 hours, a maximum of 10 hours may be actual driving hours.
- 3. Upon reaching a destination and the driver's total driving hours have been used, the driver must have a minimum of eight (8) hours off duty before local service may be performed or to begin an extended period of driving. American Stage recommends a minimum of ten (10) hours off duty.

OVERNIGHT CHARTER TRIPS:

On all trips requiring driver accommodations, the group is responsible for the driver's hotel room(s). Each driver must have his/her own hotel room. American Stage Tours strongly recommends housing the driver in the same hotel as the group whenever possible.

DISCLAIMER:

American Stage Tours is not liable for damage to or loss of baggage or other property. Baggage and all other property will be handled at the passenger's risk and only in an amount that can be conveniently carried in the storage areas of the charter coach. Any damage to the coach by the charter party will be charged by the carrier to the charter party. American Stage Tours reserves the right to substitute equipment if in our sole discretion a substitution is necessary.

I, the undersigned, do hereby agree to all policies outlined above.

Charter Party Signature

Date

38



Phone:

925-687-7705

Fax:

925-685-5421

Toll Free

Website:

www.americanstagetours.com

Email:

info@americanstagetours.com

Charter Confirmation

Confirmed:

08/26/16

Charter No.:

23032

Sergio Sanders **Eden Area ROP**

26316 Hesperian Blvd.

Hayward, CA 94545

Phone:

510-293-2950

Order Date

06/30/16

SalesRep:

Eric Gerrick

Thank you for selecting American Stage Tours for your upcoming trip. We are committed to providing you with the very best service possible. This Confirmation serves as your contract for your transportation needs shown below. We must receive your signed and dated copy of this confirmation by the due dates shown below. Please review the following information to confirm our understanding of the services we will provide.

Group Name: Eden Area ROP

Group Leader: Sergio Sanders

Destination:

Hayward, CA

Leave Date:

Friday, February 17, 2017

Spot Time:

8:00 am

Leave Time:

8:30 am

Pickup Location: **Tennyson High School** 27035 Whitman St.

Hayward, CA 94544

Coaches:

Equipment:

3

1-48 & 2-56 passengers

Requested Driver:

Return Date:

Friday, February 17, 2017

Retn\Drop Time: 3:30 pm

Destination

Eden Area ROP

Details

26316 Hersperian Blvd.

Hayward, CA 94545

Due Dates

Description

Amount Date Received

Transport Charge:

\$3,295.00

08/26/16 02/03/17 **Signed Contract Final Payment**

Amount Paid Balance Due

\$0.00 \$3,295.00

This will give you total of 255 passengers 168 for each trip

If you have not already done so, please send us a complete itinerary to insure the success of your trip. Please call if you have any questions.

Charter Party Authorized Signature

Eric Gerrick Tour Coordinator



Phone:

925-687-7705

Fax:

925-685-5421

Toll Free

Website: Email:

www.americanstagetours.com info@americanstagetours.com

S.P.A.B Terms and Conditions

Friday, September 02, 2016 Charter No.:

23033

Phone:

510-293-2950

Fax:

Order Date

06/30/16

SalesRep:

Eric Gerrick

The attached Charter 23033 in the amount of \$800.00 is forwarded for your review and approval. This charter has been scheduled according to the reflected information. If correct, please sign, date, and return this contract along with the required deposit

The charges for your charter bus is based on the original information. Additional hours not agreed upon at the time of booking can possibly be accommodated for an adjusted price.

DEPOSITS:

A deposit, as listed on your contract, is due within ten days of receiving the contract. Failure to send the deposit may result in a cancellation of the charter. The deposit is refundable if your coach is canceled 14 days in advance of your trip.

CANCELLATIONS:

Sergio Sanders

Eden Area ROP

26316 Hesperian Blvd.

Hayward, CA 94545

All cancellations must be submitted in writing. A change of departure date will be considered as a cancellation of the present charter. Your deposit is refundable, if listed, if your charter is canceled at least 14 days prior to your Leave Date. Cancellations received less than 14 days prior to the scheduled departure date are liable for a charge equal to 40% of the charter fee. No refunds will be made for cancellations 7 days or less prior to Leave Date.

PROHIBITED SUBSTANCES:

Smoking, drugs, and alcohol are prohibited on all coaches. All animals except guide dogs are prohibited on the coaches

School Pupil Activity Bus (S.P.A.B.) REGULATIONS:

The Department of Education and the California Highway Patrol has adopted certain regulations for the protection and safety of both the pupils and the driver. Drivers are limited to:

- 16 consecutive hours on duty in any one day. 1.
- 2. Of this 16 hours, a maximum of 10 hours may be actual driving hours.
- Upon reaching a destination and the driver's total driving hours have been used, the driver must have a minimum of eight (8) hours off duty before local service may be performed or to begin an extended period of driving. American Stage recommends a minimum of ten (10) hours off duty

OVERNIGHT CHARTER TRIPS:

On all trips requiring driver accommodations, the group is responsible for the driver's hotel room(s). Each driver must have his/her own hotel room. American Stage Tours strongly recommends housing the driver in the same hotel as the group whenever possible.

DISCLAIMER:

American Stage Tours is not liable for damage to or loss of baggage or other property. Baggage and all other property will be handled at the passenger's risk and only in an amount that can be conveniently carried in the storage areas of the charter coach. Any damage to the coach by the charter party will be charged by the carrier to the charter party. American Stage Tours reserves the right to substitute equipment if in our sole discretion a substitution is necessary.

I, the undersigned, do hereby agree to all policies outlined above.

Charter Party Signature



1488 Soccer Court Concord, CA 94518-3850

Phone:

925-687-7705

Fax:

925-685-5421

Toll Free

Website:

www.americanstagetours.com

Email:

info@americanstagetours.com

Charter Confirmation

Confirmed:

09/02/16

Charter No.:

23033

Sergio Sanders Eden Area ROP

26316 Hesperian Blvd. Hayward, CA 94545

Phone:

510-293-2950

Order Date

06/30/16

SalesRep:

Eric Gerrick

Thank you for selecting American Stage Tours for your upcoming trip. We are committed to providing you with the very best service possible. This Confirmation serves as your contract for your transportation needs shown below. We must receive your signed and dated copy of this confirmation by the due dates shown below. Please review the following information to confirm our understanding of the services we will provide.

Group Name: Eden Area ROP

Group Leader: Sergio Sanders

Destination: Hayward, CA

Leave Date:

Friday, February 24, 2017

Spot Time:

8:00 am

Leave Time:

8:30 am

Pickup

Alameda Community Learning Center

Location:

1900 Third Street

Alameda, CA 94501

Coaches:

Equipment:

48 passenger

1

Requested Driver:

Return Date:

Friday, February 24, 2017

Retn\Drop Time: 11:30 am

Destination Details:

Eden Area ROP

26316 Hersperian Blvd. Hayward, CA 94545

Due Dates

Description

Amount Date Received

Transport Charge:

\$800.00

09/16/16

Signed Contract

Amount Paid

\$0.00

02/10/17

Final Payment

Balance Due

\$800.00

If you have not already done so, please send us a complete itinerary to insure the success of your trip. Please call if you have any questions.

Charter Party Authorized Signature

Eric Gerrick

Tour Coordinator



DATE: November 3, 2016
TO: ROP Governing Board

FROM: Linda Granger, Superintendent PREPARED BY: Evan Goldberg, Grant Coordinator

SUBJECT: Request the Governing Board to approve the Agreement with

Avi Black for the California Career Pathways Trust Grant

BACKGROUND

In July 2015, the Eden Area ROP was awarded a \$5.8 million grant for the California Career Pathways Trust Round 2 grant. Part of this grant included funding for Local Pathway Action Teams or LPATs, which are "communities of practice" between similar pathways in the four Eden Area ROP districts and Chabot College. The LPATs require skilled facilitation and coordination. Funding for this role was including in the technical assistance line item of the budget.

CURRENT SITUATION

The attached contract codifies our working agreement with independent contractor, Avi Black, who will be coordinating two LPAT groups this upcoming year in the Public Service sector.

Fiscal Impact: Mr. Black will receive \$10,000 from the CPT grant for coordinating and facilitating the two Public Service LPAT groups.

CONSENT CALENDAR

Independent Contractor Agreement Avi Black

This Agreement is entered into between the Eden Area ROP (EAROP) and Avi Black (CONTRACTOR). EAROP is authorized by Government Code Section 53060 to contract for the furnishing of special services and advice in financial, economic, accounting, engineering, legal, and administrative matters with persons specially trained, experienced, and competent to perform such services. CONTRACTOR is specially trained, experienced, and competent to provide such services.

The parties agree as follows:

- **1. Services:** CONTRACTOR agrees to provide the services described in the attached Scope of Work. SEE "Scope of Work for Avi Black."
- **2. Terms:** CONTRACTOR shall commence work on <u>August 15, 2016</u>. The work shall be completed no later than June 30, 2016.
- **3. Compensation:** For the full performance of this Agreement, EAROP shall pay CONTRACTOR a total fee of ten-thousand dollars, (\$10,000) payable as follows: EAROP shall pay Avi Black quarterly (November 1, January 1, April 1 and June 30). Quarterly payments will be two-thousand, five-hundred dollars (\$2,500).
- **4. Limitation of Liability:** It is understood and agree that the EAROP will have no liability to CONTRACTIR or any other party for any loss or damage) which may arise from provision of these services.
- **5. Equipment and Materials:** CONTRACTOR shall provide all equipment, materials, and supplies necessary for the performance of this agreement, *except*:
- **6. Notices/Invoicing:** All notices and invoices provided under this Agreement shall be in writing and either personally delivered during normal business hours or sent by U.S. Mail (certified, return receipt requested) with postage prepaid to the other party at the address set forth below:

| EAROP Contract Coordinator/Representative | Contractor A |
|---|-------------------------------|
| Name: Evan Goldberg | Name: AVI BLACK |
| Location/Site: EAROP Office | Title: INDEPENDENT CONTRACTOR |
| Address: 26316 Hesperian Blvd. | Address: 1300 OFDWAY STREET |
| Hayward, CA 94545 | BERKAEY, CA 99702 |
| Ph./Email: (510) 293-2930 egoldberg@edenrop.org | Phone/Email: 510-301-7628 |
| | aviblacksbe gmail. con |

- 7. Status of Contractor: This is not an employment contract. CONTRACTOR is an independent contractor. CONTRACTOR is responsible for providing Unemployment Insurance and Workers' Compensation coverage for CONTRACTOR'S employees and for payment of all federal, state, and local payroll taxes for and on behalf of CONTRACTOR'S employees.
- 8. Fingerprinting: By execution of this Agreement, the CONTRACTOR acknowledges that Education Code Section 45125.1 applies to contracts for the provision of school and classroom janitorial, school site administrative, school site grounds and landscape maintenance, pupil transportation, and school site foo-related services, and any similar services. Section 45125.1 requires that employees of entities providing such services to school districts must be fingerprinted by the California Department of Justice for a criminal records check, unless the EAROP determines that the CONTRACTOR and the CONTRACTOR'S employees will have limited contact with pupils. In making this determination, EAROP will consider the totality of the circumstances, including factors such as length of time the CONTRACTOR and the CONTRACTOR's employees will be on the grounds of EAROP or Eden Area School District (Castro Valley, Hayward, San Leandro, and San Lorenzo USDs) and whether pupils will be in proximity to the site where the CONTRACTOR or the CONTRACTOR'S employees will be alone or with others.
 - A. EAROP Determination of Fingerprinting Requirement Application
 EAROP has considered the totality of the circumstances concerning the Project and has determined that the CONTRACTOR and CONTRACTOR'S employees (check one)
 □ are subject to the fingerprinting requirements of Education Code Sections 45125.1 and or 45125.2 and Paragraph B (below) is applicable (See Appendix E)
 □ are NOT subject to the fingerprinting requirements of Education Code Sections 45125.1 and or 45125.2 and Paragraph C (below) is applicable.
 - B. If EAROP has determined that fingerprinting is required, the CONTRACTOR expressly acknowledges that (10) CONTRACTOR and all of CONTRACTOR's employees working on the school site must submit or have submitted fingerprints in a manner authorized by the Department of Justice together with the requisite fee as set forth in Education Code Section 45125.1; (2) CONTRACTOR shall not permit any employee to come in contact with students until the Department of Justice has ascertained that the employee has not been convicted of a serious or violent felony; (3) CONTRACTOR shall certify in writing to EAROP that none of its employees who may come in contact with students have been convicted of a serious or violent felony; and (4) CONTRACTOR shall provide to EAROP a list of names of its employees who may come in contact with students. The CONTRACTOR is required to fulfill these requirements at its own expense. (See Appendix E)
 - C. Even if EAROP has determined that fingerprinting is not required, the CONTRACTOR expressly acknowledges that the following conditions shall apply to any work performed by the CONTRACTOR and/or CONTRACTOR'S employees on an EAROP or Eden Area School District site:
 - (1) CONTRACTOR and CONTRACTOR'S employees shall check in with the main office on site each day immediately upon arrival;
 - (2) CONTRACTOR and CONTRACTOR'S employees shall inform site office staff of their proposed activities and location on the site;
 - (3) Once at such location, CONTRACTOR and CONTRACTOR'S employees shall not change locations without contacting the site office;
 - (4) CONTRACTOR and CONTRACTOR'S employees shall not use student restroom facilities; and
 - (5) CONTRACTOR and/or CONTRACTOR's employees find themselves alone with a student, CONTRACTOR and CONTRACTOR'S employees shall immediately contact the site office and request that a member of school site staff be assigned to the work location.

- **9.** Licenses and Permits: CONTRACTOR shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this agreement.
- **10. Assignment:** The obligations of CONTRACTOR under this Agreement shall not be assigned by CONTRACTOR without the express prior consent of EAROP.
- **11. Non-Discrimination:** CONTRACTOR shall not engage in unlawful discrimination in the employment of persons because of race, color, national origin, age, ancestry, sex, marital status, medical condition, or physical handicap.
- **12. Indemnification:** CONTRACTOR agrees to hold harmless, indemnify, and defend EAROP and its officers, agents, and employees from any and all claims and losses accruing or resulting from injury, damage, or death of any person, firm, or corporation in connection with its performance of this Agreement. CONTRACTOR also agrees to hold harmless, indemnify, and defend EAROP and its officers, agents, and employees from any and all claims or losses incurred by any supplier, contractor, or subcontractor furnishing work, services, or materials to CONTRACTOR in connection with the performance of this agreement.
- **13. Copyright:** Any written and training products produced under this Agreement shall be a work for hire and shall be the property of EAROP. EAROP shall have the right to secure a copyright and the product may not be used, in any manner, without EAROP's written permission.
- **14. Waiver:** No delay or omission by either party in exercising any right under this agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of the Agreement.
- **15. Termination:** EAROP may at any time terminate this Agreement upon 30 days written notice to CONTRACTOR. EAROP shall compensate CONTRACTOR for services satisfactorily provided through the date of termination. In addition, EAROP may terminate this agreement for cause should CONTRACTOR fail to perform any part of this Agreement. In the event of termination for cause, EAROP may secure the required services from another contractor.
- **16. Litigation:** If any litigation is initiated to enforce or interpret this Agreement, the prevailing party shall be entitled to reasonable attorney's fees. This Agreement shall be governed by the laws of the State of California.
- **17. Completeness of Agreement:** This Agreement constitutes the entire understanding of the parties and any changes shall be agreed to in writing.
- **18. Approval:** This Agreement (3 pages total) shall become effective upon its approval by the undersigned persons.

| Eden Area ROP | Contractor |
|------------------|---------------|
| By: Eun Holelbey | By: In full |
| Date: 8/26/16 | Date: 8/26/16 |

SCOPE OF WORK CAREER PATHWAY TRUST PARTNERSHIP AGREEMENT BETWEEN

Eden Area Regional Occupational Program and Avi Black—Independent Contractor

This Scope of Work, dated as of August 15, 2016 (the "Agreement") is by and between the Eden Area Regional Occupational Program ("EAROP") and Avi Black signing below (the "Signing Partner") as of the date of shown on the signature page.

The main purpose of this contract is for Avi Black to serve as a facilitator for the Law and Public Service and the Social Justice LPAT (Local Pathway Action Teams) in order to:

- Build group knowledge and collegiality as per compatible pathways
- Coordinate Collaborative Event days
- Facilitate teacher involvement in an annual Articulation agreement workshop
- Facilitate a meeting on Work-Based Learning, in coordination with the EAROP WBL Specialist.

Funds from this grant are intended to fulfill the goals and outcomes of the Peralta College and Eden Area ROP *California Career Pathways Trust* grants. In these grants, EAROP, the four school districts, and Chabot College have dedicated themselves to developing career pathways for students. Overall goals for these grants are to:

- Increase the number of students with access to career pathways which include standards-based academic curricula integrated with career-relevant sequenced curricula aligned with high-skill, high wage, high-growth jobs in our region,
- Increase the connectivity between employers and the classroom through a developmentally
 appropriate sequence of work based learning activities that increase in depth and complexity
 throughout the student's academic career,
- Build intentional and collaborative support and transitions for students to help them move in a direct path from secondary to post-secondary enrollment.

The Peralta College and Eden Area ROP *California Career Pathway Trust* grants hold LPAT meetings quarterly for the following groups: Law and Public Service, Social Justice, Engineering and Advanced Manufacturing, Information and Communication Technology/Digital Media, Health and Bio-science and Counseling. LPATs typically involve pathway teachers; Chabot College faculty; school district, Chabot College and Eden Area ROP administrators and other staff as needed. In order to better coordinate LPAT meetings, LPAT facilitators will meet quarterly with Eden Area ROP and Chabot College management to coordinate meetings.

Specific Tasks of this Scope of Work include:

- 1. Coordinate the Law and Public Service and Social Justice LPATs.
- 2. Meet quarterly with Eden Area ROP administration, Chabot College administration and other LPAT facilitators to plan meeting content, coordinate activities and report on LPAT progress.
- 3. Develop agendas, send out meeting reminders, and maintain contact with LPAT participants.
- 4. Facilitate four LPAT meetings each year. Topics to include: Articulation Agreements, Work-Based Learning, Collaborative Events, and Sharing Best Practices/Results. Topics may change based upon the needs of the LPAT.

Appendix A: Work-Based Learning Continuum



Work-Based Learning Continuum LINKED LEARNING.

Career Awareness

Learning ABOUT work.

Career Exploration

Learning ABOUT work. Explore career options and post-

postsecondary education; broaden Build awareness of the variety of careers available and the role of student options.

Student can articulate the type of postsecondary education and training Sample Student Learning Outcome required in the career field and its mportance to success in that field.

Experience Defined by:

 One-time interaction with partner(s), broaden student's awareness of a Designed primarily by adults to often for a group of students

Experiences might include:

wide variety of careers and

 Workplace tour **Guest speaker**

Career fair

Visit parents at work

their decision making in high school Sample Student Learning Outcome secondary for the purpose of motivating students and to inform and postsecondary education.

Student can give at least two examples of how the student's individual skills and interests relate to the career field and/or occupations.

 One-time interaction with partner(s) Personalized to connect to emerging for a single student or small group Experience Defined by:

selecting and shaping the experience Student takes an active role in student interests.

Builds skills necessary for in-depth Depth in particular career fields.

Experiences might include: Informational interview Virtual exchange with a partner

Career Training

Career Preparation: Practicum and Internships

Learning FOR work.

Apply learning through practical experience that develops knowledge and skills necessary for

Learning THROUGH work.

success in careers and postsecondary education.

Sample Student Learning Outcome

Student builds effective collaborative working relationships with colleagues and customers, is

able to work with diverse teams, contributing

postsecondary education in a specific Sample Student Learning Outcome Train for employment and/or range of occupations.

Student demonstrates knowledge and range of occupations in a career field. An Experience Differentiated by: skills specific to employment in a

Interaction with partners over

extended period of time

Activities have consequences and value beyond

success in the classroom,

Application of skills transferable to a variety of

careers

Direct interaction with partners over time

An Experience Differentiated by: appropriately to the team effort.

Learning for student and benefit to partner are

Integrated project with multiple interactions

with professionals

Experiences might include:

equally valued

 Benefit to the partner is primary and learning for student is secondary Develop mastery of occupation

 Complete certifications or other requirements of a specific range of specific skills

 Internship required for credential or Experiences might include: entry to occupation

Projects with partners through industry student

Virtual enterprise or other extended online

interactions with partners

Student-run enterprise with partner

involvement

· Service learning and social enterprises with

Work experience

· Compensated internship connected to

curriculum

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Appendix B: Work Report

| Week of: | Staff: | Grant Activities |
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Additional Comments (Great accomplishments, victories, challenges):

Appendix C: Invoice Form

[Institution Name/Address]

INVOICE

| TO: | Eden Area ROP 26316 Hesperian Blvd. Hayward, CA 94545 ATTN: Sabrina Ubhoff, EAROP Accounts Payable Technician, Finance Department Email: sabrinav@edenrop.org | Invoice No.: Invoice Date: Amount*: \$ | | |
|--|---|--|--|--|
| For Eden Area Career Pathways Consortium, Fiscal Year: July 1, 2016 through June 30, 2017, | | | | |
| for actu | al expenditures incurred <u>and</u> delivered in the following quarter: | | | |
| [] Q1: October 1 [] Q2: January 1 [] Q3: April 1 [] Q4: Jun. 30 | | | | |
| NOTE: PLEASE PROVIDE ITEMIZED COSTS ON PAGE 2 TO SUPPORT INVOICED AMOUNT. THANK YOU!* | | | | |
| | payable to: | | | |
| Your Contact's Full Name: | | | | |
| Contact's Title: | | | | |
| Contact | 's Telephone no.: () | | | |
| [] Itemi [] Invoi [] Conti | ments included with this invoice: ized Costs (pg.2 of Invoice) ce Appendix ractor Time & Effort Certification (for each staff member working on p es of invoices/receipts paid for allowable CPT project expenditures ove | - · | | |

Appendix E: Contractor/Consultant Certification of Department of Justice Clearance

(Page 1 of 2)

| Contractor/Consultant Name: | AVI BLACK |
|--------------------------------|---------------------|
| Contractor/Consultant Address: | 1300 ORDINAY STREET |
| | BERKELEY, CA |
| | 94702 |

On behalf of the agency/organization/individual named above, I hereby certify that, pursuant to Education Code 45125.1, criminal background checks have been conducted through the California Department of Justice on all employees providing services to the Eden Area ROP, pursuant to the attached contract, dated October 1, 2015.

I also certify that none of the aforementioned employees have been convicted of serious or violent felonies, as defined in Penal Code Sections 1192.7(c) and 667.5(c), respectively. Attached to this Certification is a list of names of employees who may come in contact with students.

| I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. | |
|--|--|
| Signature of Contractor/Consultant Date | |
| AVI BLACK, CONSULTANT Printed Name and Title of Person Signing Certification | |
| Return this completed form to Evan Goldberg, Eden Area ROP | |

If EAROP has determined that fingerprinting is required: (1) all Contractor's employees working on the school site must submit or have submitted fingerprints in a manner authorized by the Department of Justice, together with the requisite fee as set forth in Education Code Section 45125.1; (2) Contractor shall not permit any employee to come in contact with students until Department of Justice has ascertained that the employee has not been convicted of a serious or violent felony; (3) Contractor shall certify in writing to EAROP that none of its employees who may come in contact with students have been convicted of a serious or violent felony; and (4) Contractor shall provide to EAROP a list of names of its employees who may come in contact with students. The Contractor is required to fulfill these requirements at its own expense.

Appendix E: Contractor/Consultant Certification of Department of Justice Clearance

(Page 2 of 2)

Listed below are the names of Contractors/Consultants and its employees and/or representatives who have received clearance from the California Department of Justice to come in contact with students, pursuant to Education Code 45125.1:

Signature of Contractor/Consultant

AVI BLACK, CONSULTANT

Printed Name and Title of Person Signing Certification

9/15/16



DATE: November 3, 2016

TO: Eden Area ROP Governing Board FROM: Linda Granger, Superintendent PREPARED BY: Evan Goldberg, Grant Coordinator

SUBJECT: Request the Governing Board to approve the Contracts with

Castro Valley/Eden Area, Hayward and San Leandro

Chambers of Commerce for the California Career Pathways

Trust Grant

BACKGROUND

In July 2015, the Eden Area ROP was awarded a \$5.8 million grant for the California Career Pathways Trust Round 2 grant. Part of this grant included funding to develop work-based learning experiences for career pathways in our Castro Valley, Hayward, San Leandro and San Lorenzo School Districts. Additionally, the Eden Area ROP was awarded \$275,865 from Peralta College's California Career Pathways Trust Round 1 grant to supplement this work.

CURRENT SITUATION

The attached contracts codify our working relationships with the Castro Valley/Eden Area, Hayward and San Leandro Chambers of Commerce. The contracts have a scope of work which defines expectations.

Fiscal Impact: The chambers of commerce will each receive \$70,000 from grant funds this fiscal year.

CONSENT CALENDAR



Independent Contractor Agreement

This Agreement is entered into between the Eden Area ROP (EAROP) and CASTRO VOLLEY EVEN TO THE Chamber (CONTRACTOR). EAROP is authorized by Government Code Section 53060 to contract for the furnishing of special services and advice in financial, economic, accounting, engineering, legal, and administrative matters with persons specially trained, experienced, and competent to perform such services. CONTRACTOR is specially trained, experienced, and competent to provide such services.

The parties agree as follows:

- 1. Services: CONTRACTOR agrees to provide the services described in the attached Scope of Work. SEE "Scope of Work for Chambers of Commerce."
- 2. Terms: CONTRACTOR shall commence work on <u>October 1, 2016</u>. The work shall be completed no later than June 30, 2017.
- 3. Compensation: For the full performance of this Agreement, EAROP shall pay CONTRACTOR up to a total fee of seventy-thousand dollars, (\$70,000) payable as follows: EAROP shall pay Chambers of Commerce quarterly (October 1, January 1, April 1, and June 30). The October 1 payment shall cover funding from July 1-September 30. The January 1 payment will cover October 1-December 31; the April 1 payment will cover funding from January 1-March 31; the June 30 payment will cover funding from April 1-June 30. Quarterly payments shall be cost reimbursements for grant work.
- 4. Insurance: CONTRACTOR shall maintain general liability insurance, including automobile coverage with limits of one million dollars (\$1,000,000) per occurrence of bodily injury and property damage. Evidence of insurance is attached.
- **5. Equipment and Materials:** CONTRACTOR shall provide all equipment, materials, and supplies necessary for the performance of this agreement.
- 6. Notices/Invoicing: All notices and invoices provided under this Agreement shall be in writing and either personally delivered during normal business hours or sent by U.S. Mail (certified, return receipt requested) with postage prepaid to the other party at the address set forth below:

| EAROP Contract Coordinator/Representative | Contractor | |
|---|--|--|
| Name: Evan Goldberg | Name: William R. MULGREW | |
| Location/Site: EAROP Office | Title: Executive Director | |
| Address: 26316 Hesperian Blvd. | Address: 3160 CASTTO Valley BLUD STE 224 | |
| Hayward, CA 94545 | CHESTO Vailey, CA 94546 | |
| Ph./Email: (510) 293-2930 egoldberg@edenrop.org | Phone/Email: 510 537-5300 | |
| | bmulgrew @ cas travalley chambet, com | |

- 7. Status of Contractor: This is not an employment contract. CONTRACTOR is an independent contractor. CONTRACTOR is responsible for providing Unemployment Insurance and Workers' Compensation coverage for CONTRACTOR'S employees and for payment of all federal, state, and local payroll taxes for and on behalf of CONTRACTOR'S employees.
- 8. Fingerprinting: By execution of this Agreement, the CONTRACTOR acknowledges that Education Code Section 45125.1 applies to contracts for the provision of school and classroom janitorial, 'school site administrative, school site grounds and landscape maintenance, pupil transportation, and school site food-related services, and any similar services. Section 45125.1 requires that employees of entities providing such services to school districts must be fingerprinted by the California Department of Justice for a criminal records check, unless the EAROP determines that the CONTRACTOR and the CONTRACTOR'S employees will have limited contact with pupils. In making this determination, EAROP will consider the totality of the circumstances, including factors such as length of time the CONTRACTOR and the CONTRACTOR's employees will be on the grounds of EAROP or Eden Area School District (Castro Valley, Hayward, San Leandro, and San Lorenzo USDs) and whether pupils will be in proximity to the site where the CONTRACTOR or the CONTRACTOR'S employees will be alone or with others.
 - A. EAROP Determination of Fingerprinting Requirement Application

 EAROP has considered the totality of the circumstances concerning the Project and has determined that the CONTRACTOR and CONTRACTOR'S employees (check one)

 □ are subject to the fingerprinting requirements of Education Code Sections 45125.1 and or 45125.2 and Paragraph B (below) is applicable

 □ are NOT subject to the fingerprinting requirements of Education Code Sections 45125.1 and or 45125.2 and Paragraph C (below) is applicable.
 - B. If EAROP has determined that fingerprinting is required, the CONTRACTOR expressly acknowledges that (10) CONTRACTOR and all of CONTRACTOR's employees working on the school site must submit or have submitted fingerprints in a manner authorized by the Department of Justice together with the requisite fee as set forth in Education Code Section 45125.1; (2) CONTRACTOR shall not permit any employee to come in contact with students until the Department of Justice has ascertained that the employee has not been convicted of a serious or violent felony; (3) CONTRACTOR shall certify in writing to EAROP that none of its employees who may come in contact with students have been convicted of a serious or violent felony; and (4) CONTRACTOR shall provide to EAROP a list of names of its employees who may come in contact with students. The CONTRACTOR is required to fulfill these requirements at its own expense.
 - C. Even if EAROP has determined that fingerprinting is not required, the CONTRACTOR expressly acknowledges that the following conditions shall apply to any work performed by the CONTRACTOR and/or CONTRACTOR'S employees on an EAROP or Eden Area School District site:
 - (1) CONTRACTOR and CONTRACTOR'S employees shall check in with the main office on site each day immediately upon arrival;
 - (2) CONTRACTOR and CONTRACTOR'S employees shall inform site office staff of their proposed activities and location on the site;
 - (3) Once at such location, CONTRACTOR and CONTRACTOR'S employees shall not change locations without contacting the site office;
 - (4) CONTRACTOR and CONTRACTOR'S employees shall not use student restroom facilities; and
 - (5) CONTRACTOR and/or CONTRACTOR's employees find themselves alone with a student, CONTRACTOR and CONTRACTOR'S employees shall immediately contact the site office and request that a member of school site staff be assigned to the work location.

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- **9.** Licenses and Permits: CONTRACTOR shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this agreement.
- **10. Assignment:** The obligations of CONTRACTOR under this Agreement shall not be assigned by CONTRACTOR without the express prior consent of EAROP.
- **11. Non-Discrimination:** CONTRACTOR shall not engage in unlawful discrimination in the employment of persons because of race, color, national origin, age, ancestry, sex, marital status, medical condition, or physical handicap.
- 12. Indemnification: CONTRACTOR agrees to hold harmless, indemnify, and defend EAROP and its officers, agents, and employees from any and all claims and losses accruing or resulting from injury, damage, or death of any person, firm, or corporation in connection with its performance of this Agreement. CONTRACTOR also agrees to hold harmless, indemnify, and defend EAROP and its officers, agents, and employees from any and all claims or losses incurred by any supplier, contractor, or subcontractor furnishing work, services, or materials to CONTRACTOR in connection with the performance of this agreement.
- 13. Copyright: Any written and training products produced under this Agreement shall be a work for hire and shall be the property of EAROP. EAROP shall have the right to secure a copyright and the product may not be used, in any manner, without EAROP's written permission.
- **14. Waiver:** No delay or omission by either party in exercising any right under this agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of the Agreement.
- **15. Termination:** EAROP may at any time terminate this Agreement upon written notice to CONTRACTOR. EAROP shall compensate CONTRACTOR for services satisfactorily provided through the date of termination. In addition, EAROP may terminate this agreement for cause should CONTRACTOR fail to perform any part of this Agreement. In the event of termination for cause, EAROP may secure the required services from another contractor.
- **16. Litigation:** If any litigation is initiated to enforce or interpret this Agreement, the prevailing party shall be entitled to reasonable attorney's fees. This Agreement shall be governed by the laws of the State of California.
- **17. Completeness of Agreement:** This Agreement constitutes the entire understanding of the parties and any changes shall be agreed to in writing.
- **18. Approval:** This Agreement (3 pages total) shall become effective upon its approval by the undersigned persons.

Eden Area ROP

Bv:

Date:

Contractor

By:

Date:

win

SCOPE OF WORK CAREER PATHWAY TRUST PARTNERSHIP AGREEMENT BETWEEN

Eden Area Regional Occupational Program and the Castro Valley/Eden Area Chamber of Commerce

This Scope of Work, dated as of September 15, 2016 (the "Agreement") is by and between the Eden Area Regional Occupational Program ("EAROP") and the Castro Valley/Eden Area Chamber of Commerce signing below (the "Signing Partner") as of the date of shown on the signature page.

The main purpose of this grant is for Chambers of Commerce to serve as liaisons to businesses, government, non-profit organizations, and other community organizations in order to link employers and educational institutions with a primary purpose of aggregating and making available work opportunities for students. This work begins with the Chambers existing partners and grows as time and capacity permit.

Funds from this grant are intended to fulfill the goals and outcomes of the Peralta College and Eden Area ROP *California Career Pathways Trust* grants. In these grants, EAROP, the four school districts, and Chabot College have dedicated themselves to developing career pathways for students. Overall goals for these grants are to:

- Increase the number of students with access to career pathways which include standards-based academic curricula integrated with career-relevant sequenced curricula aligned with high-skill, high wage, high-growth jobs in our region,
- Increase the connectivity between employers and the classroom through a developmentally appropriate sequence of work based learning activities that increase in depth and complexity throughout the student's academic career,
- Build intentional and collaborative support and transitions for students to help them move in a direct path from secondary to post-secondary enrollment.

Chambers will invoice the Eden Area ROP on a quarterly basis each year and provide required documentation on expenses. All expenditures must follow EDGAR, federal, and state guidelines. **Use Appendix D: Invoice Form.**

Specific Tasks of this Scope of Work include:

1. Hire an individual whose primary responsibility will be to work in conjunction with the Eden Area Regional Occupation Center (EAROP) and its school district partners and Chabot College to provide access to and involvement of its organization's members, other community businesses, community-based organizations (CBOs) and government agencies to create work-based learning (WBL) experiences for the EAROP campus and district partners. Staff hired for this grant will not engage in similar additional work outside of their Chamber positions in the Castro Valley, Hayward, San Leandro, and San

Men

Lorenzo Unified School Districts without the express written permission of the Eden Area ROP and its district partners.

- 2. The primary work of this contract involves developing work-based learning (WBL) experiences through building relationships and engaging businesses, government, CBOs and other community partners. Work-Based Learning involves a progression of learning experiences that begin with Career Awareness, Career Exploration, Career Preparation and Career Training. See Appendix A: Work-Based Learning Continuum
- Career Awareness: Students build awareness of the variety of careers available, the role of post-secondary education. Typical activities include:
 - o Class Visits/Guest Speakers
 - o Field Trips/Workplace Tours
 - o Career Fairs
 - Visiting parents at work
- Career Exploration: Students explore career options and learn about the postsecondary requirements to inform their decision making. Typical activities include:
 - o Informational Interviews
 - o Mock Job Interviews
 - o Job Shadowing
- Career Preparation: Students apply their learning through practical experiences that develop knowledge and skills necessary for career and post-secondary success: Typical activities include:
 - Student-run enterprises with partner involvement
 - Service-Learning (combining academic work with community service)
 - Student leadership competitions and events
 - o Internships
 - o Integrated Projects
 - o Participation on Advisory Boards
- Career Training: Students train for employment and/or post-secondary education.
 - Typical activities include:
 - o Internships
 - o Apprenticeships
 - o Clinical Experiences
 - o On-the-job training
- 3. Collaborate and coordinate with district and school-based work-based learning specialists in order to understand school needs, including:
- School culture and climate
- Academic needs
- Pathways goals
- Student interests
- Development of work place or "soft" skills
- Other school related needs

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- 4. Work with WBL partners to ensure that all employer onsite activities provide:
- Learning experiences that expose students to broad aspects of the work environment
- Learning experiences that provide for real or simulated tasks or assignments which involve students in developing higher-order critical thinking and problem-solving skills
- On-site mentoring that provides industry training, social guidance, support, and encouragement.
- Participate in monthly Work-Based Learning meetings at Eden Area ROP to coordinate activities, reflect upon progress, and explore opportunities to develop WBL projects. Committee members will also include WBL specialists from Eden Area ROP and its partner school districts.
- 6. Engage businesses in special regional events during the 2016-2017 year, including:
 - a. Recruit chamber members to participate in a district-wide interview seminar including panel discussions and speed mock-interviews where students will undergo multiple interviews in a short period of time.
 - Recruit chamber members to participate in an industry-specific Career Pathway Conference that will feature content that aligns with specific career pathways and courses.
- 7. Obtain permission of Eden Area ROP, Chabot College and its school district partners before incorporating any of their branding tools in Chamber or membership promotional material. Examples of materials include:
 - Video
 - Printed or electronic collateral
 - Social Media
 - Newsletters
- 8. Reference the partnership with Eden Area ROP, Chabot College and its district partners in any public relations material and events related to WBL activities.
- 9. Submit to the Eden Area ROP for approval a detailed budget with anticipated staffing and expenses. **See Appendix B: Budget**.
- 10. Provide regular reports on progress in the organization of WBL activities and outreach to Chamber members.
- 11. Document employer contacts and WBL experiences into agreed upon database to be shared regionally and with Eden Area partners to ensure grant compliance and develop effective and ongoing relationships with employers.
- 12. Review and provide feedback to Eden Area ROP and district sites on employer comments received through surveys and observations.

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Appendix A: Work-Based Learning Continuum



Work-Based Learning Continuum LINKED LEARNING.

Career Awareness

careers available and the role of postsecondary education; broaden Build awareness of the variety of Learning ABOUT work. student options.

Career Exploration

Learning ABOUT work. Explore career options and post-

> postsecondary education and training Sample Student Learning Outcome required in the career field and its importance to success in that field. Student can articulate the type of

their decision making in high school

and postsecondary education.

motivating students and to inform

secondary for the purpose of

One-time interaction with partner(s), *Designed primarily by adults to often for a group of students Experience Defined by:

broaden student's awareness of a wide variety of careers and

Experiences might include:

Workplace tour

Guest speaker

Visit parents at work

• One-time interaction with partner(s) for a single student or small group · Personalized to connect to emerging Experience Defined by: student interests.

· Application of skills transferable to a variety of

Direct interaction with partners over time

An Experience Differentiated by: appropriately to the team effort.

> selecting and shaping the experience · Builds skills necessary for in-depth Depth in particular career fields. Student takes an active role in

· Learning for student and benefit to partner are

success in the classroom.

Integrated project with multiple interactions

Experiences might include:

equally valued

Student-run enterprise with partner

with professionals

Experiences might include: Informational interview work-based learning

· Virtual exchange with a partner

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Career Training Apply learning through practical experience that develops knowledge and skills necessary for

Learning THROUGH work.

Career Preparation: Practicum and Internships

Train for employment and/or postsecondary education in a specific Learning FOR work. range of occupations.

success in careers and postsecondary education.

Sample Student Learning Outcome

Student can give at least two examples

and interests relate to the career field

and/or occupations

of how the student's individual skills Sample Student Learning Outcome

relationships with colleagues and customers; is Student builds effective collaborative working

able to work with diverse teams, contributing

Student demonstrates knowledge and range of occupations in a career field. Sample Student Learning Outcome An Experience Differentiated by: skills specific to employment in a

 Benefit to the partner is primary and learning for student is secondary Interaction with partners over extended period of time Activities have consequences and value beyond

requirements of a specific range of *Complete certifications or other Develop mastery of occupation specific skills

 Internship required for credential or Experiences might include: occupations

entry to occupation *Apprenticeship

· Clinical experience

· Projects with partners through industry student

organizations

·Virtual enterprise or other extended online

interactions with partners

· On-the-job training Work experience Service learning and social enterprises with

Compensated internship connected to

Appendix B: Budget to be Submitted to the Eden Area ROP

California Career Pathways Trust 2016–17 Grant Budget Page

| Chamber Name:Castro Valley/Eden Area Chamber CEO or Director email bmulgrew@castrovalleychamber.com \$70,000 Budget Career Pathway Program (Dollar Value) | | Chamber CEO or Director: William R. Mulgrew Phone Number:510.537.5300 | | |
|--|-----------|--|-----------|-------------------------------|
| | | | | Fiscal Agent Contact: Mulgrew |
| | | Business/ Community Match (Cash or In-Kind) | | |
| | | 1000 Management Salaries | \$14,300 | \$42,120 |
| 2000 Worker Salaries | \$41, 184 | \$0 | \$41,184 | |
| 3000 Employee Benefits | \$7,718 | \$994 | \$7,812 | |
| 4000 Books and Supplies | \$504 | \$0 | \$504 | |
| 5000 Services and Other Operating Expenditures (other than travel expenditures) | \$4,510 | \$19,500 | \$24,010 | |
| 5200 Travel | \$1,825 | \$1,726 | \$3,551 | |
| Totals | \$70,041 | \$64,340 | \$134,381 | |
| | ψ, 0,041 | 92% | 7154,561 | |

Please indicate the percentage of Sources of Local Match with the total amount of funds requested.

| 1 12/1 | _/// | |
|---------------------------|---------|-------------------|
| will africant | 9/21/16 | |
| Signature of Chamber Lead | Date | 1 1 1 1 1 1 1 1 1 |

Appendix C: Work Report

| Week of: | Staff: | Grant Activities |
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Additional Comments (Great accomplishments, victories, challenges):

Appendix D: Invoice Form

[Institution Logo]

[Institution Name/Address]

INVOICE

| TO: Eden Area ROP 26316 Hesperian Blvd. Hayward, CA 94545 ATTN: Sabrina Ubhoff, EAROP Accounts Payable Technician, Finance Department Email: sabrinav@edenrop.org | Invoice No.: Invoice Date: Amount*: \$ |
|---|--|
| For Eden Area Career Pathways Consortium, Fiscal Year: July 1, 201 | through June 30, 2018, |
| for actual expenditures incurred <u>and</u> delivered in the following quarte | r: |
| [] Q1: October 1 [] Q2: January 1 [] Q3: April 1 [] Q4: Jur | n. 30 |
| NOTE: PLEASE PROVIDE ITEMIZED COSTS ON PAGE 2 TO SUPPORT INVOICEL | O AMOUNT. THANK YOU!* |
| Check payable to: | |
| Contact's Title: | |
| Contact's Telephone no.: () | |
| *Attachments included with this invoice: [] Itemized Costs (pg.2 of Invoice) [] Invoice Appendix [] Contractor Time & Effort Certification (for each staff member working on [] Copies of invoices/receipts paid for allowable CPT project expenditures o | |



Appendix E: Contractor/Consultant Certification of Department of Justice Clearance

(Page 1 of 2)

| Contractor/Consultant Name: | | |
|---------------------------------|--|----------------------------|
| Contractor/Consultant Address: | | |
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| • | | |
| Education Code 45125.1, crim | iinal background checks have bee ice on all employees providing se | |
| violent felonies, as defined in | aforementioned employees have Penal Code Sections 1192.7(c) ar is a list of names of employees w | nd 667.5(c), respectively. |
| I declare u | under penalty of perjury under th | ne laws of the |
| | alifornia that the foregoing is true | |
| S | Signature of Contractor/Consultant | Date |
| | Drinted Name and Title of Danson Ciaring Continue | |
| P | Printed Name and Title of Person Signing Certifica | |
| Return t | his completed form to Evan Gold | lberg, Eden Area ROP |

If EAROP has determined that fingerprinting is required: (1) all Contractor's employees working on the school site must submit or have submitted fingerprints in a manner authorized by the Department of Justice, together with the requisite fee as set forth in Education Code Section 45125.1; (2) Contractor shall not permit any employee to come in contact with students until Department of Justice has ascertained that the employee has not been convicted of a serious or violent felony; (3) Contractor shall certify in writing to EAROP that none of its employees who may come in contact with students have been convicted of a serious or violent felony; and (4) Contractor shall provide to EAROP a list of names of its employees who may come in contact with students. The Contractor is required to fulfill these requirements at its own expense.

Appendix E: Contractor/Consultant Certification of Department of Justice Clearance

(Page 2 of 2)

Listed below are the names of Contractors/Consultants and its employees and/or representatives who have received clearance from the California Department of Justice to come in contact with students, pursuant to Education Code 45125.1:

| Signature of Contractor/Consultant |
|--|
| |
| |
| Printed Name and Title of Person Signing Certification |
| |
| · |
| Date |



Independent Contractor Agreement

This Agreement is entered into between the Eden Area ROP (EAROP) and Hayward Chamber of Commerce (CONTRACTOR). EAROP is sufficiently a (CONTRACTOR). EAROP is authorized by Government Code Section 53060 to contract for the furnishing of special services and advice in financial, economic, accounting, engineering, legal, and administrative matters with persons specially trained, experienced, and competent to perform such services. CONTRACTOR is specially trained, experienced, and competent to provide such services.

The parties agree as follows:

- 1. Services: CONTRACTOR agrees to provide the services described in the attached Scope of Work. SEE "Scope of Work for Chambers of Commerce."
- 2. Terms: CONTRACTOR shall commence work on October 1, 2016. The work shall be completed no later than June 30, 2017.
- 3. Compensation: For the full performance of this Agreement, EAROP shall pay CONTRACTOR up to a total fee of seventy-thousand dollars, (\$70,000) payable as follows: EAROP shall pay Chambers of Commerce quarterly (October 1, January 1, April 1, and June 30). The October 1 payment shall cover funding from July 1-September 30. The January 1 payment will cover October 1-December 31; the April 1 payment will cover funding from January 1-March 31; the June 30 payment will cover funding from April 1-June 30. Quarterly payments shall be cost reimbursements for grant work.
- 4. Insurance: CONTRACTOR shall maintain general liability insurance, including automobile coverage with limits of one million dollars (\$1,000,000) per occurrence of bodily injury and property damage. Evidence of insurance is attached.
- 5. Equipment and Materials: CONTRACTOR shall provide all equipment, materials, and supplies necessary for the performance of this agreement.
- 6. Notices/Invoicing: All notices and invoices provided under this Agreement shall be in writing and either personally delivered during normal business hours or sent by U.S. Mail (certified, return receipt requested) with postage prepaid to the other party at the address set forth below:

| / |
|----|
| |
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| rg |
| |

- 7. Status of Contractor: This is not an employment contract. CONTRACTOR is an independent contractor. CONTRACTOR is responsible for providing Unemployment Insurance and Workers' Compensation coverage for CONTRACTOR'S employees and for payment of all federal, state, and local payroll taxes for and on behalf of CONTRACTOR'S employees.
- 8. Fingerprinting: By execution of this Agreement, the CONTRACTOR acknowledges that Education Code Section 45125.1 applies to contracts for the provision of school and classroom janitorial, school site administrative, school site grounds and landscape maintenance, pupil transportation, and school site foo-related services, and any similar services. Section 45125.1 requires that employees of entities providing such services to school districts must be fingerprinted by the California Department of Justice for a criminal records check, unless the EAROP determines that the CONTRACTOR and the CONTRACTOR'S employees will have limited contact with pupils. In making this determination, EAROP will consider the totality of the circumstances, including factors such as length of time the CONTRACTOR and the CONTRACTOR's employees will be on the grounds of EAROP or Eden Area School District (Castro Valley, Hayward, San Leandro, and San Lorenzo USDs) and whether pupils will be in proximity to the site where the CONTRACTOR or the CONTRACTOR'S employees will be alone or with others.
 - A. EAROP Determination of Fingerprinting Requirement Application

 EAROP has considered the totality of the circumstances concerning the Project and has determined that the CONTRACTOR and CONTRACTOR'S employees (check one)

 □ are subject to the fingerprinting requirements of Education Code Sections 45125.1 and or 45125.2 and Paragraph B (below) is applicable

 □ are NOT subject to the fingerprinting requirements of Education Code Sections 45125.1 and or 45125.2 and Paragraph C (below) is applicable.
 - B. If EAROP has determined that fingerprinting is required, the CONTRACTOR expressly acknowledges that (10) CONTRACTOR and all of CONTRACTOR's employees working on the school site must submit or have submitted fingerprints in a manner authorized by the Department of Justice together with the requisite fee as set forth in Education Code Section 45125.1; (2) CONTRACTOR shall not permit any employee to come in contact with students until the Department of Justice has ascertained that the employee has not been convicted of a serious or violent felony; (3) CONTRACTOR shall certify in writing to EAROP that none of its employees who may come in contact with students have been convicted of a serious or violent felony; and (4) CONTRACTOR shall provide to EAROP a list of names of its employees who may come in contact with students. The CONTRACTOR is required to fulfill these requirements at its own expense.
 - C. Even if EAROP has determined that fingerprinting is not required, the CONTRACTOR expressly acknowledges that the following conditions shall apply to any work performed by the CONTRACTOR and/or CONTRACTOR'S employees on an EAROP or Eden Area School District site:
 - (1) CONTRACTOR and CONTRACTOR'S employees shall check in with the main office on site each day immediately upon arrival;
 - (2) CONTRACTOR and CONTRACTOR'S employees shall inform site office staff of their proposed activities and location on the site;
 - (3) Once at such location, CONTRACTOR and CONTRACTOR'S employees shall not change locations without contacting the site office;
 - (4) CONTRACTOR and CONTRACTOR'S employees shall not use student restroom facilities; and
 - (5) CONTRACTOR and/or CONTRACTOR's employees find themselves alone with a student, CONTRACTOR and CONTRACTOR'S employees shall immediately contact the site office and request that a member of school site staff be assigned to the work location.

- **9.** Licenses and Permits: CONTRACTOR shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this agreement.
- **10. Assignment:** The obligations of CONTRACTOR under this Agreement shall not be assigned by CONTRACTOR without the express prior consent of EAROP.
- **11. Non-Discrimination:** CONTRACTOR shall not engage in unlawful discrimination in the employment of persons because of race, color, national origin, age, ancestry, sex, marital status, medical condition, or physical handicap.
- 12. Indemnification: CONTRACTOR agrees to hold harmless, indemnify, and defend EAROP and its officers, agents, and employees from any and all claims and losses accruing or resulting from injury, damage, or death of any person, firm, or corporation in connection with its performance of this Agreement. CONTRACTOR also agrees to hold harmless, indemnify, and defend EAROP and its officers, agents, and employees from any and all claims or losses incurred by any supplier, contractor, or subcontractor furnishing work, services, or materials to CONTRACTOR in connection with the performance of this agreement.
- **13. Copyright:** Any written and training products produced under this Agreement shall be a work for hire and shall be the property of EAROP. EAROP shall have the right to secure a copyright and the product may not be used, in any manner, without EAROP's written permission.
- **14. Waiver:** No delay or omission by either party in exercising any right under this agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of the Agreement.
- **15. Termination:** EAROP may at any time terminate this Agreement upon written notice to CONTRACTOR. EAROP shall compensate CONTRACTOR for services satisfactorily provided through the date of termination. In addition, EAROP may terminate this agreement for cause should CONTRACTOR fail to perform any part of this Agreement. In the event of termination for cause, EAROP may secure the required services from another contractor.
- **16. Litigation:** If any litigation is initiated to enforce or interpret this Agreement, the prevailing party shall be entitled to reasonable attorney's fees. This Agreement shall be governed by the laws of the State of California.
- **17. Completeness of Agreement:** This Agreement constitutes the entire understanding of the parties and any changes shall be agreed to in writing.
- **18. Approval:** This Agreement (3 pages total) shall become effective upon its approval by the undersigned persons.

Eden Area ROP

Bv:

Date:

Contractor

By:

Date:

SCOPE OF WORK CAREER PATHWAY TRUST PARTNERSHIP AGREEMENT BETWEEN

Eden Area Regional Occupational Program and the Hayward Chamber of Commerce

This Scope of Work, dated as of September 15, 2015 (the "Agreement") is by and between the Eden Area Regional Occupational Program ("EAROP") and the Hayward Chamber of Commerce signing below (the "Signing Partner") as of the date of shown on the signature page.

The main purpose of this grant is for Chambers of Commerce to serve as liaisons to businesses, government, non-profit organizations, and other community organizations in order to link employers and educational institutions with a primary purpose of aggregating and making available work opportunities for students. This work begins with the Chambers existing partners and grows as time and capacity permit.

Funds from this grant are intended to fulfill the goals and outcomes of the Peralta College and Eden Area ROP *California Career Pathways Trust* grants. In these grants, EAROP, the four school districts, and Chabot College have dedicated themselves to developing career pathways for students. Overall goals for these grants are to:

- Increase the number of students with access to career pathways which include standards-based academic curricula integrated with career-relevant sequenced curricula aligned with high-skill, high wage, high-growth jobs in our region,
- Increase the connectivity between employers and the classroom through a developmentally appropriate sequence of work based learning activities that increase in depth and complexity throughout the student's academic career,
- Build intentional and collaborative support and transitions for students to help them move in a direct path from secondary to post-secondary enrollment.

Chambers will invoice the Eden Area ROP on a quarterly basis each year and provide required documentation on expenses. All expenditures must follow EDGAR, federal, and state guidelines. **Use Appendix D: Invoice Form.**

Specific Tasks of this Scope of Work include:

1. Hire an individual whose primary responsibility will be to work in conjunction with the Eden Area Regional Occupation Center (EAROP) and its school district partners and Chabot College to provide access to and involvement of its organization's members, other community businesses, community-based organizations (CBOs) and government agencies to create work-based learning (WBL) experiences for the EAROP campus and district partners. Staff hired for this grant will not engage in similar additional work outside of their Chamber positions in the Castro Valley, Hayward, San Leandro, and San Lorenzo Unified School Districts without the express written permission of the Eden Area ROP and its district partners.

- 2. The primary work of this contract involves developing work-based learning (WBL) experiences through building relationships and engaging businesses, government, CBOs and other community partners. Work-Based Learning involves a progression of learning experiences that begin with Career Awareness, Career Exploration, Career Preparation and Career Training. See Appendix A: Work-Based Learning Continuum
- Career Awareness: Students build awareness of the variety of careers available, the role of post-secondary education. Typical activities include:
 - Class Visits/Guest Speakers
 - Field Trips/Workplace Tours
 - Career Fairs
 - Visiting parents at work
- Career Exploration: Students explore career options and learn about the postsecondary requirements to inform their decision making. Typical activities include:
 - Informational Interviews
 - Mock Job Interviews
 - Job Shadowing
- Career Preparation: Students apply their learning through practical experiences that develop knowledge and skills necessary for career and post-secondary success: Typical activities include:
 - Student-run enterprises with partner involvement
 - Service-Learning (combining academic work with community service)
 - Student leadership competitions and events
 - o Internships
 - Integrated Projects
 - Participation on Advisory Boards
- Career Training: Students train for employment and/or post-secondary education.
 Typical activities include:
 - Internships
 - o Apprenticeships
 - Clinical Experiences
 - On-the-job training
- 3. Collaborate and coordinate with district and school-based work-based learning specialists in order to understand school needs, including:
- School culture and climate
- Academic needs
- Pathways goals
- Student interests
- Development of work place or "soft" skills
- Other school related needs

- 4. Work with WBL partners to ensure that all employer onsite activities provide:
- Learning experiences that expose students to broad aspects of the work environment
- Learning experiences that provide for real or simulated tasks or assignments which involve students in developing higher-order critical thinking and problem-solving skills
- On-site mentoring that provides industry training, social guidance, support, and encouragement.
- 5. Participate in monthly Work-Based Learning meetings at Eden Area ROP to coordinate activities, reflect upon progress, and explore opportunities to develop WBL projects. Committee members will also include WBL specialists from Eden Area ROP and its partner school districts.
- 6. Engage businesses in special regional events during the 2015-2016 year, including:
 - a. Recruit chamber members to participate in a district-wide interview seminar including panel discussions and speed mock-interviews where students will undergo multiple interviews in a short period of time.
 - b. Recruit chamber members to participate in an industry-specific Career Pathway Conference that will feature content that aligns with specific career pathways and courses.
- 7. Obtain permission of Eden Area ROP, Chabot College and its school district partners before incorporating any of their branding tools in Chamber or membership promotional material. Examples of materials include:
 - Video
 - Printed or electronic collateral
 - Social Media
 - Newsletters
- 8. Reference the partnership with Eden Area ROP, Chabot College and its district partners in any public relations material and events related to WBL activities.
- 9. Submit to the Eden Area ROP for approval a detailed budget with anticipated staffing and expenses. See Appendix B: Budget.
- 10. Provide regular reports on progress in the organization of WBL activities and outreach to Chamber members. **See Appendix C Reporting**
- 11. Document employer contacts and WBL experiences into agreed upon database to be shared regionally and with Eden Area partners to ensure grant compliance and develop effective and ongoing relationships with employers.
- 12. Review and provide feedback to Eden Area ROP and district sites on employer comments received through surveys and observations.

Appendix A: Work-Based Learning Continuum



Work-Based Learning Continuum LINKED LEARNING"

Career Awareness

postsecondary education; broaden Learning ABOUT work. Build awareness of the variety of careers available and the role of

postsecondary education and training Sample Student Learning Outcome importance to success in that field. required in the career field and its Student can articulate the type of

Explore career options and post-secondary for the purpose of motivating students and to inform

Learning ABOUT work.

Experience Defined by:

Student can give at least two examples of how the student's individual skills and interests relate to the career field

and postsecondary education.

·One-time Interaction with partner(s), broaden student's awareness of a wide variety of careers and Designed primarily by adults to often for a group of students

Experiences might include:

- · Workplace tour
- Visit parents at work

Career Exploration

Apply learning through practical experience that develops knowledge and skills necessary for Learning THROUGH work. their decision making in high school Sample Student Learning Outcome

success in careers and postsecondary education. Student builds effective collaborative working relationships with colleagues and customers; is able to work with diverse teams, contributing Sample Student Learning Outcome appropriately to the team effort.

An Experience Differentiated by:

 One-time interaction with partner(s) Personalized to connect to emerging

Experience Defined by: and/or occupations.

for a single student or small group

- Application of skills transferable to a variety of Direct interaction with partners over time careers
- Activities have consequences and value beyond success in the classroom.

selecting and shaping the experience

Student takes an active role in

student interests.

Builds skills necessary for in-depth

Experiences might include: Informational interview

Depth in particular career fields.

Learning for student and benefit to partner are equally valued

- Integrated project with multiple interactions Experiences might include: with professionals
- Virtual enterprise or other extended online Student-run enterprise with partner involvement

Virtual exchange with a partner

· Job shadow

- Projects with partners through industry student interactions with partners
- Service learning and social enterprises with

Compensated internship connected to

Career Training

Career Preparation: Practicum and Internships

postsecondary education in a specific Learning FOR work. Train for employment and/or range of occupations.

Student demonstrates knowledge and range of occupations in a career field. Sample Student Learning Outcome skills specific to employment in a

 Benefit to the partner is primary and learning for student is secondary Interaction with partners over extended period of time

An Experience Differentiated by:

requirements of a specific range of Complete certifications or other Develop mastery of occupation specific skills

Internship required for credential or Experiences might include:

- - Work experience

72

Appendix B: Budget to be Submitted to the Eden Area ROP

California Career Pathways Trust 2016–17 Grant Budget Page

| Chamber Name: Hayward Chamber | of Commerce | Chamber CEO or Director: Kim Huggett | |
|--|---|--|-----------------------|
| Chamber CEO or Director email kim@haywrd.org \$74,000 Budget | | Phone Number: 510-537-2424 | |
| | | Fiscal Agent Contact: Kim Huggett | |
| Expenditure Codes | Career Pathway Program (Dollar Value) | Business/ Community Match (Cash or In-Kind) | Budget Item Totals |
| 1000 Management Salaries | 5,880 | | |
| 2000 Worker Salaries | 56,040 | | |
| 3000 Employee Benefits | 7,145 | | |
| 4000 Books and Supplies | 2,900 | | |
| 5000 Services and Other Operating Expenditures (other than travel expenditures) | 1,315 | | |
| 5200 Travel | 300 | | |
| otals 73,580 | | \$20,555 %29.3 | |

Please indicate the percentage of Sources of Local Match with the total amount of funds requested.

Signature of Chamber Lead Date

Appendix C: Work Report

| Week of: | Staff: | Grant Activities |
|----------|--------|------------------|
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Additional Comments (Great accomplishments, victories, challenges):

Appendix D: Invoice Form

[Institution Logo]

[Institution Name/Address]

INVOICE

| то: | Eden Area ROP 26316 Hesperian Blvd. Hayward, CA 94545 ATTN: Sabrina Ubhoff, EAROP Accounts Payable Technician, Finance Department Email: sabrinav@edenrop.org | Invoice No.: Invoice Date: Amount*: \$ | | |
|------------------------------------|--|--|--|--|
| For Ede | en Area Career Pathways Consortium, Fiscal Year: July 1, 2015 th | rough June 30, 201 7, | | |
| for actu | ual expenditures incurred <u>and</u> delivered in the following quarter: | | | |
| []Q1: | October 1 [] Q2: January 1 [] Q3: April 1 [] Q4: Jun. 3 | 30 | | |
| NOTE: P | PLEASE PROVIDE ITEMIZED COSTS ON PAGE 2 TO SUPPORT INVOICED A | AMOUNT. THANK YOU!* | | |
| Your Co | oayable to:ontact's Full Name: | | | |
| Contact | t's Title: | | | |
| Contact's Telephone no.: () | | | | |
| [] Item [] Invoi [] Conti | ments included with this invoice: ized Costs (pg.2 of Invoice) ice Appendix ractor Time & Effort Certification (for each staff member working on p es of invoices/receipts paid for allowable CPT project expenditures ove | | | |



Appendix E: Contractor/Consultant Certification of Department of Justice Clearance

(Page 1 of 2)

| Contractor/Consultant Name: |
|---|
| Contractor/Consultant Address: |
| |
| |
| |
| On behalf of the agency/organization/individual named above, I hereby certify that, pursuant to Education Code 45125.1, criminal background checks have been conducted through the California Department of Justice on all employees providing services to the Eden Area ROP, pursuant to the attached contract, dated October 1, 2015. |
| I also certify that none of the aforementioned employees have been convicted of serious or violent felonies, as defined in Penal Code Sections 1192.7(c) and 667.5(c), respectively. Attached to this Certification is a list of names of employees who may come in contact with students. |
| I declare under penalty of perjury under the laws of the |
| State of California that the foregoing is true and correct. |
| |
| Signature of Contractor/Consultant Date |
| |
| |
| Printed Name and Title of Person Signing Certification |
| Return this completed form to Evan Goldberg, Eden Area ROP |
| |

If EAROP has determined that fingerprinting is required: (1) all Contractor's employees working on the school site must submit or have submitted fingerprints in a manner authorized by the Department of Justice, together with the requisite fee as set forth in Education Code Section 45125.1; (2) Contractor shall not permit any employee to come in contact with students until Department of Justice has ascertained that the employee has not been convicted of a serious or violent felony; (3) Contractor shall certify in writing to EAROP that none of its employees who may come in contact with students have been convicted of a serious or violent felony; and (4) Contractor shall provide to EAROP a list of names of its employees who may come in contact with students. The Contractor is required to fulfill these requirements at its own expense.

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(Page 2 of 2)

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| Signature of Contractor/Consultant | |
|--|---|
| | |
| | _ |
| Printed Name and Title of Person Signing Certification | |
| | |
| | |
| Date | |



Independent Contractor Agreement

This Agreement is entered into between the Eden Area ROP (EAROP) and <u>San Leandro Chamber of Commerce</u> (CONTRACTOR). EAROP is authorized by Government Code Section 53060 to contract for the furnishing of special services and advice in financial, economic, accounting, engineering, legal, and administrative matters with persons specially trained, experienced, and competent to perform such services. CONTRACTOR is specially trained, experienced, and competent to provide such services.

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- **1. Services:** CONTRACTOR agrees to provide the services described in the attached Scope of Work. SEE "Scope of Work for Chambers of Commerce."
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| EAROP Contract Coordinator/Representative | Contractor |
|--|---------------------------------|
| Name: Evan Goldberg | Name: Emily GRIESO |
| Location/Site: EAROP Office | Title: Prest CBO, San Leanelry |
| Address: 26316 Hesperian Blvd. | Address: Chamber flowers |
| Hayward, CA 94545 | 120 Estudillo Ave, SL, CA |
| Ph./Email: (510) 293-2930 egoldberg@edenrop.org | Phone/Email: 510-377-1400 94577 |

- 7. Status of Contractor: This is not an employment contract. CONTRACTOR is an independent contractor. CONTRACTOR is responsible for providing Unemployment Insurance and Workers' Compensation coverage for CONTRACTOR'S employees and for payment of all federal, state, and local payroll taxes for and on behalf of CONTRACTOR'S employees.
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 determined that the CONTRACTOR and CONTRACTOR'S employees (check one)

 □ are subject to the fingerprinting requirements of Education Code Sections 45125.1 and
 or 45125.2 and Paragraph B (below) is applicable
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- **18. Approval:** This Agreement (3 pages total) shall become effective upon its approval by the undersigned persons.

| Eden Area ROP | Contractor |
|---------------|---------------|
| Ву: | By: |
| Date: | Date: 10.1016 |

SCOPE OF WORK CAREER PATHWAY TRUST PARTNERSHIP AGREEMENT BETWEEN

Eden Area Regional Occupational Program and the San Leandro Chamber of Commerce

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Chambers will invoice the Eden Area ROP on a quarterly basis each year and provide required documentation on expenses. All expenditures must follow EDGAR, federal, and state guidelines. **Use Appendix D: Invoice Form.**

Specific Tasks of this Scope of Work include:

1. Hire an individual whose primary responsibility will be to work in conjunction with the Eden Area Regional Occupation Center (EAROP) and its school district partners and Chabot College to provide access to and involvement of its organization's members, other community businesses, community-based organizations (CBOs) and government agencies to create work-based learning (WBL) experiences for the EAROP campus and district partners. Staff hired for this grant will not engage in similar additional work outside of their Chamber positions in the Castro Valley, Hayward, San Leandro, and San Lorenzo Unified School Districts without the express written permission of the Eden Area ROP and its district partners.

- 2. The primary work of this contract involves developing work-based learning (WBL) experiences through building relationships and engaging businesses, government, CBOs and other community partners. Work-Based Learning involves a progression of learning experiences that begin with Career Awareness, Career Exploration, Career Preparation and Career Training. See Appendix A: Work-Based Learning Continuum
- Career Awareness: Students build awareness of the variety of careers available, the role of post-secondary education. Typical activities include:
 - Class Visits/Guest Speakers
 - Field Trips/Workplace Tours
 - Career Fairs
 - Visiting parents at work
- Career Exploration: Students explore career options and learn about the postsecondary requirements to inform their decision making. Typical activities include:
 - Informational Interviews
 - Mock Job Interviews
 - Job Shadowing
- Career Preparation: Students apply their learning through practical experiences that develop knowledge and skills necessary for career and post-secondary success: Typical activities include:
 - Student-run enterprises with partner involvement
 - Service-Learning (combining academic work with community service)
 - Student leadership competitions and events
 - o Internships
 - Integrated Projects
 - o Participation on Advisory Boards
- Career Training: Students train for employment and/or post-secondary education.
 - Typical activities include:
 - Internships
 - Apprenticeships
 - Clinical Experiences
 - On-the-job training
- 3. Collaborate and coordinate with district and school-based work-based learning specialists in order to understand school needs, including:
- School culture and climate
- Academic needs
- Pathways goals
- Student interests
- Development of work place or "soft" skills
- Other school related needs
- 4. Work with WBL partners to ensure that all employer onsite activities provide:
- Learning experiences that expose students to broad aspects of the work environment

- Learning experiences that provide for real or simulated tasks or assignments which involve students in developing higher-order critical thinking and problem-solving skills
- On-site mentoring that provides industry training, social guidance, support, and encouragement.
- Participate in monthly Work-Based Learning meetings at Eden Area ROP to coordinate activities, reflect upon progress, and explore opportunities to develop WBL projects. Committee members will also include WBL specialists from Eden Area ROP and its partner school districts.
- 6. Engage businesses in special regional events during the 2016-2017 year, including:
 - a. Recruit chamber members to participate in a district-wide interview seminar including panel discussions and speed mock-interviews where students will undergo multiple interviews in a short period of time.
 - b. Recruit chamber members to participate in an industry-specific Career Pathway Conference that will feature content that aligns with specific career pathways and courses.
- 7. Obtain permission of Eden Area ROP, Chabot College and its school district partners before incorporating any of their branding tools in Chamber or membership promotional material. Examples of materials include:
 - Video
 - Printed or electronic collateral
 - Social Media
 - Newsletters
- 8. Reference the partnership with Eden Area ROP, Chabot College and its district partners in any public relations material and events related to WBL activities.
- 9. Submit to the Eden Area ROP for approval a detailed budget with anticipated staffing and expenses. See Appendix B: Budget.
- 10. Provide regular reports on progress in the organization of WBL activities and outreach to Chamber members.
- 11. Document employer contacts and WBL experiences into agreed upon database to be shared regionally and with Eden Area partners to ensure grant compliance and develop effective and ongoing relationships with employers.
- 12. Review and provide feedback to Eden Area ROP and district sites on employer comments received through surveys and observations.

Appendix A: Work-Based Learning Continuum



Work-Based Learning Continuum LINKED LEARNING.

Career Awareness

Career Exploration Explore career options and post-Learning ABOUT work. Build awareness of the variety of

Learning ABOUT work.

Student can articulate the type of postsecondary education and training Sample Student Learning Outcome postsecondary education; broaden careers available and the role of

importance to success in that field. Experience Defined by:

equired in the career field and its

·One-time interaction with partner(s), often for a group of students

broaden student's awareness of a

wide variety of careers and

Designed primarily by adults to

Experiences might include:

- Workplace tour
- **Guest speaker** · Career fair

Visit parents at work

Student can give at least two examples of how the student's individual skills and interests relate to the career field Sample Student Learning Outcome

Experience Defined by: and/or occupations.

One-time interaction with partner(s) for a single student or small group

- Personalized to connect to emerging student interests.
- selecting and shaping the experience Depth in particular career fields. ·Student takes an active role in
 - · Builds skills necessary for in-depth work-based learning
- Experiences might include: Informational interview
- Virtual exchange with a partner

Career Training

Apply learning through practical experience that success in careers and postsecondary education.

Learning THROUGH work.

motivating students and to inform their decision making in high school

secondary for the purpose of

and postsecondary education.

develops knowledge and skills necessary for

Career Preparation: Practicum and Internships

postsecondary education in a specific Learning FOR work. Train for employment and/or range of occupations.

relationships with colleagues and customers; is Student builds effective collaborative working able to work with diverse teams, contributing

Sample Student Learning Outcome

Student demonstrates knowledge and range of occupations in a career field. Sample Student Learning Outcome skills specific to employment in a

An Experience Differentiated by: · Interaction with partners over

 Benefit to the partner is primary and learning for student is secondary extended period of time

Activities have consequences and value beyond

success in the classroom.

Learning for student and benefit to partner are

Application of skills transferable to a variety of

Direct interaction with partners over time

An Experience Differentiated by: appropriately to the team effort.

- Develop mastery of occupation
- requirements of a specific range of Complete certifications or other specific skills occupations

Integrated project with multiple interactions

with professionals

Experiences might include:

equally valued

Internship required for credential or entry to occupation

Experiences might include:

Clinical experience

Projects with partners through industry student

Virtual enterprise or other extended online

interactions with partners

Student-run enterprise with partner

- · On-the-job training Work experience

Service learning and social enterprises with

Compensated internship connected to curriculum

84

Appendix B: Budget to be Submitted to the Eden Area ROP

California Career Pathways Trust 2016–17 Grant Budget Page

| Chamber Name: SankeandroChamber | | Chamber CEO or Director: | |
|--|---|--|-----------------------|
| Chamber CEO or Director email | hamber . com | Phone Number 510.317.1400 | |
| \$70,000 Budget | | Fiscal Agent Contact: | |
| Expenditure Codes | Career Pathway Program (Dollar Value) | Business/ Community Match (Cash or In-Kind) | Budget Item Totals |
| 1000 Management Salaries | 40,000 | | |
| 2000 Worker Salaries | 9 | | |
| 3000 Employee Benefits | 8,600 | | |
| 4000 Books and Supplies | 8,606 | | |
| 5000 Services and Other Operating Expenditures (other than travel expenditures) | 19,500 | | |
| 5200 Travel | 900 | | |
| Totals | , | \$ % | |

Please indicate the percentage of Sources of Local Match with the total amount of funds requested.

Signature of Chamber Lead

Date

Appendix C: Work Report

| Week of: | Staff: | Grant Activities |
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Additional Comments (Great accomplishments, victories, challenges):

Appendix D: Invoice Form

[Institution Logo]

[Institution Name/Address]

INVOICE

| TO: | Eden Area ROP 26316 Hesperian Blvd. Hayward, CA 94545 ATTN: Sabrina Ubhoff, EAROP Accounts Payable Technician, Finance Department Email: sabrinav@edenrop.org | Invoice No.: Invoice Date: Amount*: \$ |
|-----------------------------------|--|--|
| For Ede | en Area Career Pathways Consortium, Fiscal Year: July 1, 2016 th | rough June 30, 2017, |
| for actu | ual expenditures incurred <u>and</u> delivered in the following quarter: | |
| []Q1: | October 1 [] Q2: January 1 [] Q3: April 1 [] Q4: Jun. 3 | 30 |
| NOTE: F | PLEASE PROVIDE ITEMIZED COSTS ON PAGE 2 TO SUPPORT INVOICED A | AMOUNT. THANK YOU!* |
| | oayable to:ontact's Full Name: | |
| | t's Title: | |
| | t's Telephone no.: () | |
| [] Item [] Invoi [] Cont | ments included with this invoice: ized Costs (pg.2 of Invoice) ice Appendix ractor Time & Effort Certification (for each staff member working on p es of invoices/receipts paid for allowable CPT project expenditures ove | |



Appendix E: Contractor/Consultant Certification of Department of Justice Clearance

(Page 1 of 2)

| Contractor/Consultant Name: | | |
|---|---|-----------------------|
| Contractor/Consultant Address: | | |
| * | | |
| | | |
| | | |
| | | |
| Education Code 45125.1, criminal | tion/individual named above, I her background checks have been cor on all employees providing services c, dated October 1, 2015. | nducted through the |
| I also certify that none of the afor- violent felonies, as defined in Pen- Attached to this Certification is a I students. | al Code Sections 1192.7(c) and 66 | 7.5(c), respectively. |
| I declare unde | er penalty of perjury under the law | vs of the |
| #1100000000000000000000000000000000000 | rnia that the foregoing is true and | |
| | | |
| Signatu | ure of Contractor/Consultant | Date |
| | | |
| Printed | Name and Title of Person Signing Certification | , |
| Return this o | completed form to Evan Goldberg | , Eden Area ROP |

If EAROP has determined that fingerprinting is required: (1) all Contractor's employees working on the school site must submit or have submitted fingerprints in a manner authorized by the Department of Justice, together with the requisite fee as set forth in Education Code Section 45125.1; (2) Contractor shall not permit any employee to come in contact with students until Department of Justice has ascertained that the employee has not been convicted of a serious or violent felony; (3) Contractor shall certify in writing to EAROP that none of its employees who may come in contact with students have been convicted of a serious or violent felony; and (4) Contractor shall provide to EAROP a list of names of its employees who may come in contact with students. The Contractor is required to fulfill these requirements at its own expense.

Appendix E: Contractor/Consultant Certification of Department of Justice Clearance

(Page 2 of 2)

Listed below are the names of Contractors/Consultants and its employees and/or representatives who have received clearance from the California Department of Justice to come in contact with students, pursuant to Education Code 45125.1:

| Signature of Contractor/Consultant | |
|--|--|
| | |
| | |
| Printed Name and Title of Person Signing Certification | |
| | |



DATE: November 3, 2016
TO: ROP Governing Board

FROM: Linda Granger, Superintendent PREPARED BY: Marites Fermin, Business Manager

SUBJECT: Request the Governing Board to approve the Lease

Agreement with Fries Properties for the Electrical Trainee

Program-Hayward

BACKGROUND

The Eden Area ROP's Governing Board approved the assumption of the Construction Craft Training Center (CCTC) operations on September 1, 2016. As stated in the assumption agreement converting the existing lease agreements with CCTC for instructional space needs to transition to a lease agreement with the Eden Area ROP.

CURRENT SITUATION

In order to continue providing services, the Eden Area ROP recommends that we continue to lease the Hayward facility to provide electrical training to adults. The attached contract is the lease agreement between Fries Property Management and the Eden Area ROP for the property located at:

26200 and 26202 Industrial Boulevard, Hayward, CA 94545.

The lease agreement will commence from October 1, 2016 to May 31, 2017.

CONSENT CALENDAR

ASSIGNMENT OF LEASE

THIS ASSIGNMENT OF LEASE ("Assignment") is made as of September 29, 2016 between Chris Floethe dba Construction Craft Training ("Assignor"), and Eden Area Regional Occupation Program, a California corporation ("Assignee").

1. Recitals

- 1.1 Hayward Business Park, Inc. ("Landlord"), as landlord, and Assignor ("Tenant"), as tenant, executed a lease dated as of April 18, 2014 ("Lease"), a copy of which is attached and incorporated by reference as Exhibit A, pursuant to which Landlord leased to Tenant and Tenant leased from Landlord that certain property described as approximately 2,550 square feet of 26206 Industrial Blvd., Hayward, California (the "Lease Premises") for a term commencing on June 1, 2014 and ending on May 31, 2015, subject to earlier termination as provided in the Lease. The Lease term has been extended to May 31, 2017 pursuant to Assignor's exercise of the Option pursuant to Paragraph 25 of the Lease.
- 1.2 Assignor desires to assign the Lease to Assignee, and Assignee desires to accept the assignment of the Lease from the Assignor and assume obligations under the Lease.

NOW THEREFORE, for good and valuable consideration, the receipt and adequacy of which are acknowledged, Assignor and Assignee agree as follows:

2. <u>Assignment</u>

2.1 Assignor assigns and transfers to Assignee all right, title, and interest in the Lease and Assignee accepts from Assignor all right, title, and interest, subject to the terms and conditions set forth in this Assignment.

3. **Assumption of Lease Obligations**

3.1 Assignee assumes and agrees to perform and fulfill all the terms, covenants, conditions, and obligations required to be performed and fulfilled by Assignor as tenant under the Lease, including the making of all payments due to or payable on behalf of Landlord under the Lease as they become due and payable.

4. **Assignor's Covenants**

- 4.1 Assignor covenants that the copy of the Lease attached as Exhibit A is a true and accurate copy of the Lease as currently in effect and that there exists no other agreement affecting Assignor's tenancy under the Lease.
- 4.2 Assignor covenants that the Lease is in full effect and no default exists under the Lease, nor any acts or events which, with the passage of time or the giving of notice or both, could become defaults.

5. <u>Litigation Costs</u>

5.1 If any litigation between Assignor and Assignee arises out of this Assignment or concerning the meaning or interpretation of this Assignment, the losing party shall pay the prevailing party's costs and expenses of this litigation, including, without limitation, reasonable attorney's fees.

6. **Indemnification**

6.1 Assignor indemnifies Assignee from and against any loss, cost, or expense, including attorney's fees and court costs relating to the failure of Assignor to fulfill Assignor's obligations under the Lease, and accruing with respect to the period on or prior to the date of this Assignment. Assignee indemnifies Assignor from and against any loss, cost, or expense, including attorney's fees and court costs relating to the failure of Assignee to fulfill Assignee's obligations under the Lease, and accruing with respect to the period subsequent to the date of this Assignment.

7. Successors and Assigns

7.1 This Assignment shall be binding on and inure to the benefit of the parties to it, their heirs, executors, administrators, successors in interest, and assigns.

8. Governing Law

8.1 This Assignment shall be governed by and construed in accordance with California law.

IN WITNESS WHEREOF, the parties have executed this Assignment as of the date first above written.

ACCICNOD.

| ASSIGNOR: |
|--|
| Chris Floethe dba Construction Craft Training |
| By: Chris Hatha |
| Name: <u>Chris Floethe</u> |
| Its: Owner_ |
| ASSIGNEE: Eden Area Regional Occupation Program, California corporation By: |
| Name: |
| Its: <u>President</u> |
| |

CONSENT OF LANDLORD

The undersigned, as Landlord under the Lease, consents to this Assignment of the Lease to Assignee, provided however, that notwithstanding this Assignment and the undersigned's consent to this Assignment, Assignor shall remain primarily obligated as Tenant under the Lease and the undersigned does not waive or relinquish any rights under the Lease against Assignor or Assignee.

| DATE: | LANDLORD: Hayward Business Park, Inc. |
|-------|---|
| | By: Fries Properties, Inc., agent for Hayward Business Park, Inc. |
| | By: |
| | Name: <u>Dan Fries</u> |
| | Its: <u>President</u> |



DATE: November 3, 2016
TO: ROP Governing Board

FROM: Linda Granger, Superintendent

PREPARED BY: Craig Lang, Director

SUBJECT: Request the Governing Board to approve the Advisory

Committee Members

BACKGROUND

Advisory committees are established in instructional areas to provide the advice and support of business, labor, and industry to maintain high quality occupational programs. These committees assist the ROP staff in the development of occupational education programs that are based on the information that should be covered in the courses offered. They also are important sources to share information concerning the ROP with the community.

The committees act in an advisory capacity, which is vital to the currency and relevancy of the program. Final authority for decisions and actions must rest with the ROP Governing Board, the Superintendent and staff to whom responsibility for administration and implementation has been delegated.

CURRENT SITUATION

In accordance with the Carl D. Perkins Act, the Governing Board appoints advisory committee members every year. Attached is a list of recommended advisory members to be appointed for this year's committee.

Auto Refinishing First Responder

Auto Technology/Mechanics Graphics- Yearbook Biotechnology Marketing/Business Program

Careers in Education Medical Careers
Cisco Networking/Comp. Programming Merchandising
Computer Applications/Essentials Photography
Construction/ Industrial Wood Sports Medicine

Criminal Justice Video Production/Media Arts

Culinary Science Welding Technology

Dental Assisting

CONSENT CALENDAR



| | Auto Refinishing | |
|--------------|------------------|--------------------------|
| Instructor: | Daniel Pareja | |
| | | |
| Advisory M | embers | |
| Name | <u> </u> | Company |
| Chris Parejo | i c | Flip Apps |
| Chris Martir | | Auto Color |
| Shane Leas | ure | Auto Body Express |
| Chris Monte | | Martin Auto Color |
| Doug Mare | y | Cooks Collision |
| Marlon Med | dina | PPG Industries |
| Kathy Mello |) | TGIF Body Shop |
| Lisa Daves | | D & S Body Shop |
| Manuel Ga | rcia | George McGills Body Shop |
| Ruben Gar | cia | Mercury Auto Color |
| Mike McKin | ney | Retired Instructor |
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| Administra | tor: | |
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| Parent Rer | oresentative. | |
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| Student Re | epresentative: | |



Program: Auto Technology/ Mechanics

Instructor: David Espinoza, Jose Sanchez, Andy Shyers, Darren Rees

| Name | Company |
|-------------------|------------------------|
| Mark Garcia | Mark's Transmission |
| Pat Hendrix | Precision Motive |
| Mario Arellano | Stop & Go Auto Repair |
| Fabian Franco | Gillig Corp. |
| Roy Doral | Doral's Auto Repair |
| Bob Riggs | Momentum Chevrolet |
| Eric Aguado | World Pac |
| Ted Fleming | Peterson CAT |
| Sheen Aleria | San Leandro Chrysler |
| Kurt Shadbolt | Chabot College |
| Mike Sherburne | Chabot College |
| Mace Gjerman | Perterson CAT |
| Terry Micula | Auto Doctor |
| Monte Benedick | Brake and Wheel Center |
| Michael Wyatt | Livermore Honda |
| Vincente Gonzalez | Gillig |
| Manuel Perera | Putnum Cheverolet |
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| Administrator: | |
|-------------------------|---|
| Parent Representative: | Gerald Sullivan, J Wood, P Saylor, Vernon Failano |
| Student Representative: | Chris Ruiz, Wyatt Boldman |



| | Bio-Technology | |
|--------------------|---|--|
| Instructor: | Laura O'Brien (CV), Sadia Mohamed (HAY) | |
| | | |
| Advisory AA | ombore | |
| Advisory M Name | embers | Company |
| Gary Howa | rd | UCSF/Gladstone Institutes |
| Matthew Ko | | Bell and Associates |
| Linda Brunc | | SCU |
| Emmanuel | | Bio-Rad |
| Bob Creelm | | Mendel Biological Solutions, LLC |
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| Administra | tor: | |
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| Parent Rep | oresentative: <u>Matt</u> | new Kaser |
| | | |
| Student Re | presentative: Laur | ren Eisenman, Kelly Chen, Tommy Hines, Jason Cerin |



| Program: Careers in Education Instructor: Erika Emery | | |
|---|---------------------------|--|
| | | |
| Advisory Members | | |
| Name | Company | |
| Nicole Gatson | Pumpkin Patch Consulting | |
| DiShawn Givens | Bowman Elementary School | |
| NglegeWilliams | Kidango | |
| Deidra Daniels | Lots of Love Child Care | |
| Evan Ulmer | Denise Ray's Daycare | |
| De'Angela Sanders | Lots of Love Child Care | |
| Viviana Montez | Kidango | |
| Tyler Tookes | James Madison Elementary | |
| Denise Williams-West | Jefferson Elementary | |
| Itoco Garcia | Cherryland Elementary | |
| Mr. Dorsey | Cherryland Elementary | |
| Pam Randall | Little Peas Nursey School | |
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| Administrator: | | |
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| Derent Depress station // -1 | la Duiz | |
| Parent Representative: <u>Victori</u> | a Ruiz | |
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Student Representative: Elizabeth Rosas



| Program: CISCO Networking, Computer Programming Chris Burns (CV), Susan Cooper (HAY) | | mputer Programming |
|---|-------------------------------|------------------------|
| | | n Cooper (HAY) |
| | | |
| Advisory Me | embers | |
| Name | | Company |
| Paul Rose | | CVUSD |
| Jeff Stevens | | Independent Contractor |
| Peter Cazai | nis | CVUSD |
| Tim Castle | | Castle IT Services |
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| Administra | tor: | |
| Administra | ioi | |
| Parent Rep | oresentative: <u>George N</u> | McIntyre |
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Student Representative: Bill McIntyre



| Program: | Computer Applications, Computer Essentials | | |
|-------------|---|--|--|
| Instructor: | Rick Charles (HAY) Laura Jagroop (TEN) Romy Shiyers (SL7) | | |

| Advisory Members | | |
|-------------------------|---------------------------------------|--|
| Name | Company | |
| Claudia Bustamante | PGE Talent Operations | |
| Jim Gurule | Cabinet Biz Solutions | |
| Mark Ehrman | City of Berk | |
| Havilah Kapellas | Buffalo Bill's | |
| Samantha Bishop | Alameda County | |
| Petty Officer Garganera | US NAVY | |
| Petty Officer Franco | US Navy | |
| Ed Ramirez | SLZ Corpation | |
| Surina Piyadasa | | |
| Chris Howard | NFTE | |
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| Program: Construction/ Industrial Technology-Wood | | | |
|---|---|---|--|
| Instructor: | structor: Bill Deslaurier, Hunter Lower (HAY), Michael Raytis (SLE) | | |
| | | | |
| Advisory Me | embers | | |
| Name | | Company | |
| Chris Floethe | 0 | Construction Craft Training Center (CCTC) | |
| Mike Christic | an | Red Point Builders | |
| Ken Hugen | | RDO Vermeer Equipment | |
| Brandon Kys | | RDO Vermeer Equipment | |
| Myron Frank | | Laney College | |
| Larry Arnold | | San Leandro Upholstery | |
| Phil Johnson | 1 | | |
| Patrick Stan | ton | Stanton Plumbling | |
| Mike Brazil | | Brazil Electric | |
| Bill Brittain | | Solar City | |
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| Administrat | for: | | |
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| Parent Representative: Brent Hernandes | | | |
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Student Representative: Kaitlin Hernandes



| Program: Criminal Justice | |
|--------------------------------------|---|
| Instructor: John Taylor, Levine Visi | co, Michael O'Connell |
| <u> </u> | |
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| Advisory Members | |
| Name | Company |
| Dr. Marshall Mitzman | Fingerprint Services of America |
| Elgin Lowe | Alameda County District Attorney's Office |
| Max Leung | East Bay Regional Parks Police Department |
| Captain Brian Matthews | Hayward Police Department |
| Captain Mark Koller | Hayward Police Department |
| Captain Jason Martinez | Hayward Police Department |
| Dr. William Hansen | Chabot College |
| Sgt. Rich Butler | Hayward Police Department |
| Chief Sheryl Boykins | Cal State University East Bay |
| Dan Phelan | San Jose Police Department |
| James Giebig | Geibig Protective Services |
| John Souza | Alameda County Sheriff's Office |
| Michael Aquino | Del La Salle Criminal Justice Instructor |
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| Administrator: | | |
|-------------------------|----------------|--|
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| Parent Representative: | Maria Negrete | |
| Student Representative: | Yasmin Negrete | |



| Program: Culinary Science Instructor: Terri Penn (ROP), Carolyn Payne (TEN) | | | |
|---|----------------|---------------------|--|
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| Advisory M | emhers | | |
| Name | CITIOCIS | Company | |
| Gary Freun | d | Cal State Eastbay | |
| Elizabeth D | | Birite Food Service | |
| Jeff Cerin | - 1 | Sysco | |
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| Administro | itor: | | |
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| Parent Rep | oresentative: | | |
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| Student Re | epresentative: | | |



| Program: Dental Assisting | | |
|--|--------------------------|--|
| Instructor: Kathy O'Brien | | |
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| Advisory Members | Ta | |
| Name | Company | |
| Dr. Gerald Soo Hoo | Dentist Private Practice | |
| Dr. Steven Rothi | Dentist Private Practice | |
| Dr. Susan So | Dentist Private Practice | |
| Helena Martins | Dr. Moy | |
| Crystal Toailoa | Dr. Johnson | |
| Anissa Barrot | UOP | |
| Dr. Maria Jose | Dentist Private Practice | |
| Dr. Terrance Wong | Dentist Private Practice | |
| Candace Niccolson | Dentist Private Practice | |
| Mayra Apodoca | Dentist Private Practice | |
| Alexis Chaves | Dentist Private Practice | |
| Douglas Farrell | Dentist Private Practice | |
| Dr. Allen Wong | Dentist Private Practice | |
| Alexandra Velasco | Dentist Private Practice | |
| Cynthia Chapman | Dentist Private Practice | |
| David Hanhan | Big Smile Dental | |
| Dr. Judith Maniego | San Leandro Plaza Dental | |
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| Administrator: | | |
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| Parent Representative: Doug & G | inger Wheeler | |
| Parent Representative: Doug & Ginger Wheeler | | |

Student Representative: Hannah Wheeler



| Program: | First Responder | |
|--------------|----------------------|-------------------------------------|
| Instructor: | Marlene McDowell | |
| | | |
| Advisory M | embers | |
| Name | | Company |
| Alex Stange |) | Stanford Hospital |
| Brandon Re | | Medic Ambulance |
| Daniel Clarl | ke | City of Hayward Fire Department |
| Steve Walsh | ٦ | City of Hayward Fire Department |
| Eric Vollmer | - | City of Hayward Fire Department |
| William Lem | np | South San Francisco Fire Department |
| Arthur Mosc | queda | South San Francisco Fire Department |
| Robert Reic | hmuth | City of Hayward Fire Department |
| Zachary De | Souza | Royal Ambulance |
| Loudes Tun- | -Torres | |
| Eric Lanier | | Alameda County Fire Department |
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| Administra | tor: | |
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| Parent Ren | oresentative: Debbie | Digiordaro |
| - 1 | | |
| Student Re | presentative: Daniel | Nelson |



| Program: | Graphics, Graphics/Yearbook | |
|-------------|---|--|
| Instructor: | Lameisha Sherri, Deborah Reinerio, Linda Thurston | |

| Name | Company |
|------------------|--|
| David Moragne | City Centre Digital Multimedia Productions INC |
| Kerstin Firmin | Creative Manager |
| Derick Lee | POWER of Graphics |
| Kimy Gomez | Ideas Events |
| Sabrina Aranda | Hayward Unified Communications |
| Emilio Garcia | Precision Graphics |
| Dale Ricks | |
| Steve Valderrama | |
| Julio Martinez | |
| Heidi Ash | Pica Power |
| Jaclyn Holman | Pica Power |
| Shelly Townsend | Balfour Publishing |
| Nadine Heiss | Herff Jones Publishing |
| Danielle Sill | Walsworth Publishing |
| Susan Heffran | Pica Power |
| Jane Roehrig | Pica Power |
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| Administrator: | |
|-------------------------|------------------|
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| Parent Representative: | Ellen Dehr |
| Student Representative: | Stephanie Murphy |



Program: <u>Marketing/Business Programs</u>

Instructor: Deborah Maynard (SLE), Paul Ruma (SLE), Michelle Stephens (CV),

Romy Shivers (SLZ), Christina Charlton (ARR), Rick Charles (HAY),

Kathrina Miranda (MTE), Laura Jagroop (TEN)

| Advisory Members | | |
|----------------------|-------------------------------|--|
| Name | Company | |
| Scott Hancock | Plex | |
| Jose Lazares | Marketing Executive | |
| James Cochrane | Bank of America | |
| Blaney Barr | FIDM | |
| Bob Lockwood | IDT | |
| Brenda Johnson | Operation Hope | |
| Catameron Bobino | | |
| Charita Hill Avent | Genetech | |
| Cynthia Fleury | DSM Biomedical | |
| Davone Platz | E & K Scientific | |
| Dawn Fregosa | NFTE Educational Partners | |
| Diana Souza | Human Relations | |
| Gail Kiyomura | Lawrence Livermore | |
| Hayley Craig | Ever-Fl | |
| Jasmine Vance | Tri-Valley Learning | |
| Jose Romero | Tri Leadership | |
| Kathy Smith | AIG Insurance | |
| Ketan Shah | Kaiser Permanente | |
| Krystal DeLatorre | Hotel Fairmont Event Manager | |
| Kyley Lockwood | Nordstrom | |
| Linda Luis | Dolphin Graphics | |
| Nicholas Serrato | BA SLHS, Consultant | |
| October Vance | Alameda City | |
| Robert McMannus | San Leandro Police Department | |
| Santiago Ayala Vivas | BA SLHS, Consultant | |
| Sharon Chew | Luther Burbank Savings | |
| Tiffany Griffith | Showtime Network | |
| Tina Hand | Intero Real Estate Services | |

| Administrator: | |
|-------------------------|---|
| ! | Mrs. Allah, Cheryl Daniels, Angelique Sincioco, Elaine Faxon |
| Student Representative: | Mecca Allah, Alyssa Sincioco, Lezel Lagados, Miguel Lazares, Aditi Gupte |



| Program: | Medical Careers | |
|---|-----------------------------|-------------------------------|
| Instructor: Heather Bystrom, Misty Patton | | y Patton |
| | | |
| Advisory M | ambars | |
| Name | ellibel3 | Company |
| Andrew Ch | ena | FACES/St. Rose |
| Dorrie Reye | | Pacific Cardiology Associates |
| Mohini Lato | | Redwood Convalescent |
| Alejandra (| | Sutter Health – Palo Alto |
| Evelyn Som | | Target Pharmacy |
| Daisy Gutie | | Axis Community Health |
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| Administra | tor: | |
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| Parent Rer | oresentative: Mrs. McC | linton |
| . Groin Rop | 77113.77100 | Jiinton |
| Student Re | presentative: <u>George</u> | e Dib |



| Program: | Merchandising | | |
|-------------|----------------|--------------------------|--|
| Instructor: | Cheryl Grixti | | |
| | | | |
| Advisory M | embers | | |
| Name | CITIDOIS | Company | |
| Megan Bell | O | Mid-Alameda County SELPA | |
| Julie Avila | | San Leandro USD | |
| Charmin W | ood | Hayward USD | |
| Stephanie \ | | Hayward USD | |
| Donna Kno | | Hayward USD | |
| Maureen Ke | ennedy | Castro Valley USD | |
| Denise Mer | İ | San Lorenzo USD | |
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| Administra | tor: | | |
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| Parent Rep | oresentative: | | |
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| Student Re | epresentative: | | |



Program: Photography- Advanced Photography

Instructor: Jeff Vendsel (CV), David Gurley (MTE), Jeff Baughman (ARR),

Mark Koehler (HAY), Ken Gossett (SLZ)

| Name | Company |
|--------------------|-------------------------------------|
| Steve Babuljack | Steve Babuljack Photography |
| Leisl Burns | Studio One Photography |
| Nader Khouri | Editorial & Advertising Photography |
| Franklin Avery | Franklin L. Avery Photography |
| Tracy Storer | Mammoth Camera Company |
| Martin Hoang | Martin Hoang Design |
| Eric Muetterties | Eric Muetterties Photography |
| Michael Almason | Studio One Photography |
| Jose Romero | Jose Romero Photography |
| Billy Schmaldfeldt | GoPro |
| Anthony Dimaano | |
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| Administrator: | |
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| Parent Representative: | Debbie Tee |
| Parent Representative: | Sandra Valencia |
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| Student Representative: | Amberly Tee |
| Student Representative: | Christine Shimizu |
| Student Representative: | Marcos Gudino-Valencia |



| Program: Sports Medicine | | |
|--|-----------------------------|--|
| Instructor: Kris Bernard | | |
| | | |
| Advisory Members | | |
| Name | Company | |
| Clark Brigman | Fire Fit | |
| Jeff Roberts | Ohlone College | |
| Dan Miller | Chabot College | |
| Shawn Jenkins | Stockton Sports Performance | |
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| Administrator: | | |
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| Parent Representative: <u>Jose Gio</u> | acoman | |
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| Student Representative: Zaide (| Giacoman | |



| Instructor: Lance McVay (SLZ), Kevin Johnson (SLZ) | |
|--|--------------------------------|
| | |
| Advisory Members | |
| Name | Company |
| Kevin Johnson | Northstarr Media Group & SLZHS |
| Reymundo Godoy | Second Mortgage Films LLC |
| Robert Bambey | Bambey Productions |
| Kristen Ipsen | Self-Employed Videographer |
| Dave Van Hoy | Advanced Systems Group. LLC |
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| Administrator: | |
| Administrator. | |
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| Parent Representative: | |
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| Student Representative: | |



| Program: | Welding Technology | | | | | | |
|--------------|------------------------------|---------------------|--|--|--|--|--|
| Instructor: | Barbara Juarez | | | | | | |
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| Advisory M | embers | | | | | | |
| Name | | Company | | | | | |
| Charles Spo | aldy | Splady Art | | | | | |
| Ron Sharp | | Alliance Gas | | | | | |
| Walter A. Bu | | Bulling Metal Works | | | | | |
| Chris Armijo |) | Owner | | | | | |
| Brian Padge | ett | Wild West Welding | | | | | |
| Mrs. Nunes | | SF Tubing | | | | | |
| Roland May | ynard | Forem Metal | | | | | |
| Rodney Ro | mero | Applied Photon | | | | | |
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| Administra | tor: | | | | | | |
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| Parent Rep | oresentative: <u>Socorro</u> | Torres | | | | | |
| | | | | | | | |
| Student Re | presentative: <u>Carlos</u> | Torres | | | | | |



DATE: November 3, 2016
TO: ROP Governing Board

FROM: Linda Granger, Superintendent

PREPARED BY: Mercedes Henderson, Personnel Coordinator

SUBJECT: Request the Governing Board to approve the Application for

CCSD Waivers

BACKGROUND

The state of California requires all teachers to have an authorization to teach English Learners. Teachers who have a preliminary credential take the required courses to teach English Learners through their credential clearance process. Until this coursework is completed, all CTE teachers with a preliminary credential are required to obtain a waiver to teach English Learners.

CURRENT SITUATION

The attached listing of employees that are employed on the basis of a waiver. Approval by Governing Board on behalf of the following employees for the 2016-2017 school year.

CONSENT CALENDAR



CERTIFICATE OF COMPLETION OF STAFF DEVELOPMENT WAIVERS November 3, 2016

- 1. Anissa Barrot, RDA Instructor, grades 11-12, effective 8/17/16-6/30/17
- 2. Paul Ruma, Marketing Instructor, grades 11-12, effective 8/17/16-6/30/17
- 3. Kathrina Miranda, Marketing Instructor, grades 11-12, effective 8/17/16-6/30/17
- 4. Lameisha Karriem, Graphics Instructor, grades 11-12, effective 8/17/16-6/30/17
- 5. Michael O'Connell, Criminal Justice Instructor, grades 11-12, effective 8/17/16-6/30/17
- 6. Levine Visico, Criminal Justice Instructor, grades 11-12, effective 8/17/16-6/30/17
- 7. Misty Patton, Medical Careers Instructor, grades 11-12, effective 8/17/16-6/30/17
- 8. Terri Penn, Culinary Science Instructor, grades 11-12, effective 8/17/16-6/30/17

Information Items





DATE: November 3, 2016
TO: ROP Governing Board

FROM: Linda Granger, Superintendent

PREPARED BY: Craig Lang, Director

SUBJECT: CDE Course Review – First Responder

BACKGROUND

Courses for regional occupational centers and programs (ROCPs) shall be developed with the cooperation of industry representatives from the occupation for which the courses are designed. The course outline will serve as the regional occupational center or program (ROCP) teacher's road map for providing learning experiences and opportunities for students to achieve career technical objectives effectively and efficiently. The outline helps the ROCP teacher ensure competency achievement.

CURRENT SITUATION

Attached is the Course Review for the following program: First Responder, the statistics provided are derived from the 2015-2016 C101 follow-up study completed June 2016.

RECOMMENDATION

Information only

EDEN AREA REGIONAL OCCUPATIONAL PROGRAM Criteria for Course Approval and Expansion Annual Review For Class Offerings 2015-2016 School Year

| SCHOOL DISTRICT: EDEN AREA ROP | | | | | | LOCATION: Eden Area ROP Center | | | | | | | | |
|--|--|--|---|--|------------------|--------------------------------|---|----------------------------|--------------------|----------------------------|--|--|--|--|
| PROGRAM: First Responder | | | | INSTRUCTOR: Marlene McDowell | | | | | | | | | | |
| | Cou | | | Enrollment as o | | | | of 14/15 | E | Enrollment as of 13/14 | | | | |
| | Nan | | | Year to Dat | е | Yea | ar to D | Date | | Year to Date | | | | |
| | First Responder | | | 26 | | | 36 | | | 30 | | | | |
| Comme | nts: | | | | | | | | ee 11 | | | | | |
| Required enrollment: Class enrollment maintained to sustain agreed master schedule for offsite and staffing. YES NO | | | | | | | | | | | | | | |
| Retention rate (Active Enrollment divided by Year-to-date Enrollment): | | | | | | | | | | | | | | |
| | | | | | | | | Author | : N/A | Edition: 10 th | | | | |
| Text Book: Emergency, Care and Transportation of the Sick and In Text Book: Essentials of Fire Fighting | | | | | | .,, | Author: N/A Edition: 6 th | | | | | | | |
| NO. | YES | NO | Tution und | | | | | | | | | | | |
| | × | | | | | | | | | | | | | |
| | • | | C | LASS SCHEDULE: SECTIONS | | MINS PER | | E | EXPECTED MINIMUM | | | | | |
| 1. | | | | AM/PM | | PER YEAR: | | SECTION: | STUI | DENTS PER SECTION: | | | | |
| | | | | 2 | | 2 | | 3hrs. | | 25+ | | | | |
| 2. | × | | AVAILABILITY OF QUALIFIED INSTRUCTOR – Qualified/ Credentialed Instructor teaching course. | | | | | | | | | | | |
| 3. | × | | | | | | ne an | d resources to in | nplement | system improvements and | | | | |
| J. | | | | h their counterparts | | | | | | | | | | |
| 4. CURRICULUM and INSTRUCTION – Students are provided | | | | | | I with a strong ex | perience i | n and understanding of all | | | | | | |
| | 4 - | | | of industry. | ID CADE | | VEI (| ODMENT Cour | oo io dooi | gned as part of a sequence | | | | |
| 5. | × | | | es, career pathway | | ERPAINWATUE | VEL | JPIVIENT - Cour | se is desig | gned as part of a sequence | | | | |
| | × | | | | | rse has been revie | wed a | and recommende | ed by a pro | e-established committee. | | | | |
| | ~ | | | | | dvisory meeting an | | | | | | | | |
| 6. | | | ☐ No, | instructor was not | present at | t advisory. Prograr | m wa | s represented, a | t a joint in | | | | | |
| | | | | personnel. Instructor MUST attend next advisory for program to meet compliance. | | | | | | | | | | |
| | | | | Comments: LABOR MARKET NEEDS – Course meets current or future labor market needs. | | | | | | | | | | |
| 7. | × | | | | | | | | | | | | | |
| 8. | 8. WORK BASED LEARNING – Course incorporates work based learning opportunities (i.e. gue | | | | | | | i.e. guest speakers, field | | | | | | |
| trips, mock interviews, or student organizations) | | | | | | | | uraa inaarnarataa | | | | | | |
| 9. | × | COMMUNITY CLASSROOM AND COOPERATIVE VOCATIONAL EDUCATION – Course incorp community classroom and cooperative vocational education (i.e., job training, internships, or job s | | | | | | | | | | | | |
| 40 | × | | JOB PLACEMENT/FURTHER EDUCATION OPTIONS – Course has potential for student job placement | | | | | | | | | | | |
| 10. | • | | level positions or course prepares students for further training opportunities within the designed career pathway. | | | | | | | | | | | |
| FACILITIES AND EQUIPMENT ACCOMMODATION | | | | | | | | | | | | | | |
| District will provide a facility which adequately accommodates the program. | | | | | | | | | | | | | | |
| | | | EAROP will provide a facility which adequately accommodates the program. District shares cost of equipment if program is cross utilized. | | | | | | | | | | | |
| OTHER | CONSIDE | RATION | | inci shares cost or | equipmen | t ii program is cros | S uui | 1200. | | | | | | |
| ☐ A-G Credit for UC ☐ State and National Licensing or Certification | | | | | | | | | | | | | | |
| ☐ A-6 Credit for CC ☐ Community College Articulation - Chabot College | | | | | | | Strong Business or Industry Partnership | | | | | | | |
| Dual Enrollment | | | | | | | Emerging Technologies - | | | | | | | |
| COMPLIANCE CATEGORIES | | | | | | | | | | | | | | |
| R – Retain W - Watch Pro | | | Vatch Program: | П Р - | Probation: | Г | R – Reduce | | S/T - Suspend/ | | | | | |
| Program: Program | | | not met. See | | s not being met. | Pi | r ogram : Downsiz | zing | Terminate program. | | | | | |
| meets all criteria. | | | t need to be | | in danger of | · — · · · | | . 0 | | | | | | |
| | | complied | with. | suspens | ion. | | | | | | | | | |



DATE: November 3, 2016
TO: ROP Governing Board

FROM: Linda Granger, Superintendent

SUBJECT: Recognition of the Eden Area ROP Teacher of the Year

BACKGROUND

The Eden Area ROP participates yearly in the Alameda County Teacher of the Year Event. School districts and Regional Occupational Programs throughout Alameda County participated in the unique opportunity. Once a year we have the opportunity to provide some well-deserved recognition for the teaching profession.

CURRENT SITUATION

The Eden Area ROP Teacher of the Year for 2016 is Dr. Erika Emery. Dr. Emery teaches the Careers in Education program at the Eden Area ROP.

The ROP is proud of Dr. Emery for her commitment and dedication to the students and staff of the Eden Area Regional Occupational Program, as well as her contributions to public education.

ACOE provided Eden Area ROP with a short video clip that was shown during the Teacher of the Year event that we would like to share with you at this time.

RECOMMENDATION

Information only



DATE: November 3, 2016

TO: Eden Area ROP Governing Board FROM: Linda Granger, Superintendent PREPARED BY: Evan Goldberg, Grant Coordinator

SUBJECT: California Career Pathways Trust Grant Update

BACKGROUND

In July 2015, the Eden Area ROP was awarded a \$5.8 million grant for the California Career Pathways Trust Round 2 grant.

CURRENT SITUATION

The Eden Area ROP and our partners have just completed the first year of this four year grant. Grant Coordinator, Evan Goldberg, will make a short presentation on the grant accomplishments and progress.

RECOMMENDATION

Information only