

## **VIRTUAL VOTING SESSION**

### **I. CALL TO ORDER:**

The meeting was called to order by Mrs. Marian Acon, Board President, at 7:04 p.m.

### **II. THE PLEDGE OF ALLEGIANCE TO THE FLAG:**

The Pledge of Allegiance to the Flag of the United States of America was led by Mrs. Acon.

### **II. ROLL CALL:**

#### **Present:**

Mrs. Marian R. Acon  
Mr. Randall E. Bacon  
Mr. Lawrence E. Blackwell  
Mr. Patrick J. Cunningham  
Ms. Michelle Hubbard  
Mrs. Christine S. Kronk  
Mr. Brian C. May  
Mr. Floyd B. Tame

#### **Absent:**

Mrs. Annette R. Hubbard

### **NON-VOTING MEMBERS AND ADMINISTRATORS PRESENT:**

Dr. Jane Bovalino  
Mr. Michael Damon  
Miss Amanda Cwynar  
Mr. Nick Long

Mrs. Kathleen Onuska  
Mr. Louis Paul Campisi

### **IV. CORRESPONDENCES TO COME BEFORE THE BOARD:**

Dr. Bovalino reported that a \$50 contribution to our library in memory of Carmella Matsook from the John & Karen Laure & Family was received. Their wish is to use the funds to purchase a book to inspire young athletes in the game of football and good sportsmanship.

Also a \$200 donation from the Beaver Falls American Legion Post 261 to help defray the cost of our marching band attending the Veteran's Day Parade was received as reported by Dr. Bovalino..

### **V. CITIZEN INPUT – ON AGENDA ITEMS ONLY:**

There were no citizens wishing to address the Board on agenda items.

**V1. INFORMATION:**

Pursuant to the School Code the Board recognizes that the following teachers will be granted tenure pursuant to the provisions of 24 PA 11-1108 and 24 PS 11-1121 of the Public School Code of 1949 as amended:

Debra Robles  
Troy Thomas  
Savanna Twaddle

The Administration reviewed the Annual School Safety and Security Report with the Board of School Directors prior to this evening's meeting.

**VII. APPROVAL OF MINUTES:**

The minutes of the May 18, 2020 Virtual Voting Session were approved as submitted by motion of Ms. Michelle Hubbard and second of Mr. Bacon.

**VIII. SUPERINTENDENT'S REPORT:**

Dr. Bovalino related that there was nothing further to be reported.

**IX. SOLICITOR'S REPORT:**

Attorney Garen Fedeles shared that the county-wide re-assessment is underway. Assessors will be visiting residents in Rochester Borough in the next couple of weeks asking questions for the reassessment. The types of questions include inquiries on things like the number of bathrooms in the house and the home's square footage. Attorney Fedeles indicated that it is important that we all know if asked so we can notify community members. The new tax base would go into effect with our 2023-2024 school year.

**X. BOARD COMMITTEE REPORTS:**

**ATHLETICS:**

Mr. Blackwell motioned to approve items 1 through 9 as listed below:

- A 1. Approve Denver Altieri to serve as the Varsity Cheering Sponsor at a supplemental Base salary of \$1,500 for the 2020-2021 school year.
- A 2. Approve Denver Altieri to serve as the Middle School Cheering Sponsor at a supplemental base salary of \$800 for the 2020-2021 school year.

A 3. Accept the resignation of Marissa Damon from the position of Assistant Band Director effective May 18, 2020. Miss Damon would like to be added to the Band Volunteer List.

A 4. As per Head Football Coach, Gene Matsook, approve the following football coaching positions:

FOOTBALL – HEAD -----	MATSOOK, EUGENE -----	\$7,408.11
FOOTBALL-ASST COACH/ DEFENSE COORDINATOR -----	LAVETTE, STEVE -----	\$1,677.74
FOOTBALL – ASST COACH/ OFFENSE COORDINATOR -----	ZIEGLER, TONY -----	\$2,388.33
FOOTBALL – 1 <sup>ST</sup> ASSISTANT -----	SANTRY, THOMAS -----	\$1,946.76
FOOTBALL – 2 <sup>ND</sup> ASSISTANT -----	GOOSBY, MARC -----	\$1,136.48
FOOTBALL – 3 <sup>RD</sup> ASSISTANT -----	LAURE, SAM -----	\$1,253.95
FOOTBALL- 7 & 8 HEAD (MS)	YUNT, MATT & NORMAN, VAN (splitting supplemental pay) -----	\$1,200.00
FOOTBALL – 7 & 8 ASST (MS)	MAVERO, JOSEPH -----	\$ 909.19
FOOTBALL CONDITIONING	DIXON, ISAAC -----	\$1,066.06
VOLUNTEER	O'BRIEN, DAN	
VOLUNTEER	BAILEY, DAYNE	

A 5. Recommend approval of the Health and Safety Plan for Athletics and Special Activities as presented by Administration and in accordance with guidelines issued by the Commonwealth of Pennsylvania, Governor's office, the Pennsylvania Department of Education and the Center for Disease Controls. This approval herein shall incorporate into the Health and Safety Plan all subsequent amendments and changes necessary to the aforementioned guidelines as based on new data and guidance related to COVID-19.

The above motion was seconded by Mr. Bacon and unanimously approved upon a roll call vote.

### **FINANCE AND TRANSPORTATION:**

Mr. Tame motioned to approve the following financial reports for the month of May.

FT 1.1 Treasurer's Report for the month of May

#### **Payment of Bills:**

FT 2.1 General Fund	\$251,517.82
FT 2.2 Cafeteria Fund	\$ 29,223.72

#### **Monthly Financial Reports**

FT 3.1 General Fund – Revenue Report

- FT 3.2 General Fund – Expenditure Report
- FT 3.3 Cafeteria Fund – Revenue Report
- FT 3.4 Cafeteria Fund – Expenditure Report

**Informational Reports**

- FT 4.1 Tax Collector Reports
- FT 4.2 Bills to be approved

**ACTION ITEMS:**

FT 5. Adopt the Final General Fund Budget (PDE-2028) for the 2020-2021 school year in the amount of \$17,585,018 and approval of Resolution No. 062220-08 to levy/re-enact the supporting tax basis as follows:

A. Real Estate Tax	=	74.25
B. Per Capita Tax	=	\$10
C. Occupation Tax	=	\$5
D. Earned Income Tax	=	5 mills
E. Local Services Tax	=	\$5
F. Mercantile Tax (Retail)/ Business Privilege	=	.75 mill
G. Mercantile Tax (Wholesale)	=	.5 mill
H. Realty Transfer Tax	=	5 mills

- FT 6. Approve Resolution No. 062220-09 authorizing the Act 1 Homestead and Farmstead exclusion real estate tax reductions for the school year beginning July 1, 2020 under the provisions of the Homestead Property Exclusion Program Act and Taxpayer Relief Act.
- FT 7. Approve the Services Agreement Reinstatement with The Omni Group for the 2020-2021 school year to continue to serve as Plan Administrator for the Rochester Area School District's 403 (b) plan.
- FT 8. Approve the proposal from The York Agency, Inc. to secure and provide the following insurance coverages for the fiscal year 2020-2021 at a total annual cost of \$61,786:

<u>Coverage</u>	<u>Insurance Company</u>	<u>Amount</u>
Worker's Compensation	Amtrust	\$25,501
Property	Utica National	\$12,657
General Liability	Utica National	\$16,452
Auto	Utica National	\$ 2,062
Inland Marine	Utica National	\$ 890
Crime	Utica National	\$ 890
Umbrella	Utica National	\$ 3,334
<b>TOTAL PREMIUM</b>		<b>\$61,786</b>

- FT 9. Approve Dr. Bovalino and Mrs. Kathy Onuska to approve the bills deemed necessary for the month of July.

The above motion was seconded by Mr. Bacon and unanimously approved upon a roll call vote.

**TEACHERS AND PERSONNEL:**

Ms. Michelle Hubbard motioned to approve items 1 through 7. (Included Addendum)

- TP 1. Approve Dr. Robert F. Paguta and Heritage Valley Medical Group, New Covenant Family Practice to continue to serve as the District's School Physician for the 2020-2021 school year at a rate of \$4,200.

- TP 2. Approve Dr. Lance Rose and Dr. Katherine Rose from Rose Family Dentistry to continue to serve as the District's School Dentist for the 2020-2021 school year at a rate of \$2.00 per student.

- TP 3. Approve the following individuals to serve as the 2019-2020 Extended School Year (ESY) Teachers in the Elementary and Middle School/High School Classroom. ESY is scheduled July 6, 2020 through July 30, 2020, Monday-Thursday from 8:30 a.m. – 11:30 a.m.

Tara Spiker, Elementary School

Tiffany Halbrock, Middle School/High School

- TP 4. Approve the following individuals to serve as the Kinder Camp Staff. Kinder Camp is scheduled August 20, 2020, 9:00 a.m. – 12:00 p.m.

Denver Altieri, Teacher

Lori Anthony, Teacher

Hailee LaValle, Teacher

Kim Wright, Teacher

Pam Gill, Reading Specialist

Jill Gilarno, Speech Teacher

- TP 5. Approve the following Memorandum of Agreement and the student intern from Westminster College for the 2020-2021 school year, beginning January 2021 an ending May 2021:

**Student Intern**

Taylor Bable

**Cooperating Counselor**

Steve Proctor

Benita Lambert

**Subject Area**

Secondary School Counselor

Elementary School Counselor

- TP 6. Approve the following individuals to serve as Substitute General Assistants in the Nutritional Service Department to work the Summer Food Service Program:

Sandy Barker

Mary Lou Fulton

TP 7. **ADDENDUM TO TEACHERS AND PERSONNEL:** (Included in the motion)

Ms. Michelle Hubbard motioned to approve the following Memorandums of Understanding with the Rochester Support Professionals:

**1. Summer Hours**

Beginning July 5, 2020 and ending August 8, 2020 the District and the Association agree to follow four consecutive then-hour days, Monday through Thursday. The MOU expires on Saturday, August 8, 2020.

**2. Seamless Summer Lunch**

According to the Collective Bargaining Agreement between the Rochester Area School District (RASD) and the Rochester Support Professionals Association (RSPA), the Head Cook, Lead General Assistant and General Assistants, work “the number of student days in the year.” Because of the COVID-19 pandemic, the RASD has requested and received approval from the United States Department of Agriculture National Summer School Feeding Program (SSFP) to participate in the Seamless Summer Feeding Program beginning Monday, June 8, 2020 and ending Thursday, August 20, 2020.

It shall be understood that the Rochester Area School District and the Rochester Support Professional Association agree to the following with regard to the 2020 Seamless Summer Feeding Program:

1. Employee contractual hours end on the last day of the school year, Friday, June 5, 2020, as per contract.
2. Cafeteria employees who choose to participate in the SSFP will express interest by submitting a letter of interest to the Superintendent by Friday, June 5, 2020.
3. As we are proving three meals within the grave and go SSFP bag to support the COVID-19 relief project the cafeteria employees will be compensated at their 2019-2020 contractual rate.
4. Employees’ 2020-2021 contractual rate commences the first day of the 2020-2021 school year, Friday, August 21, 2020 (In-Service Day)
5. Cafeteria employees are permitted to use their existing personal days, earned during the 2019-2020 school year, through Thursday, June 30, 2020.
6. If a cafeteria employee chooses to work the SSFP and requests a day off, they may do one of the following:
7.
  - A. If the employee is sick and would like compensation, the employee may use a sick day from the 2019-2020 allocation, providing they have sick days remaining.
  - B. Employees may use a personal day from the 2019-2020 allocation, providing they have days remaining.

(Continued)

- C. Employees may request to be taken out of the rotation for a specified number of days, if an employee has no personal days or sick days remaining and requests to be taken out of rotation, they will not be compensated during that period of time they are not working.

This MOU expires at the conclusion of business on Thursday, August 20, 2020. This MOU is written in good faith as a result of the COVID-19 pandemic and is in no way intended to set precedence or past practice regarding work schedules, summer compensation, and the rolling over of unused sick and personal days.

Mr. Randy Bacon seconded the motion for items 1-7, which were approved unanimously on a roll call.

**XI. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS:**

There was no one wishing to participate on non-agenda items this evening.

**XII. ADJOURNMENT:**

There being no further business for this evening at 7:13 p.m. Ms. Michelle Hubbard motioned to adjourn the meeting. This motion was seconded by Mr. Blackwell and unanimously approved upon a roll call vote.

Respectfully Submitted,



Carol Gross  
Board Secretary