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**N O T I C E**

**SPECIAL BOARD MEETING OF THE BELLEVUE UNION SCHOOL**

**DISTRICT BOARD OF TRUSTEES WILL BE HELD ON**

**Wednesday February 28, 2024,**

**CLOSED SESSION 5:30PM AT**

**BELLEVUE UNION SCHOOL DISTRICT OFFICE**

**3150 EDUCATION DR**

**OPEN SESSION 6:30PM AT**

**TAYLOR MOUNTAIN ELEMENTARY SCHOOL MPR**

**1210 BELLEVUE AVE EAST SANTA ROSA, CALIFORNIA.**

**DATED: February 27, 2024**

**Michael Kellison  
SECRETARY TO THE BOARD  
AND DISTRICT SUPERINTENDENT**

**POSTED: February 27, 2024**

**BELLEVUE UNION SCHOOL DISTRICT**  
**Special Board Meeting**  
**BUSD District Office (Closed Session)**  
**3150 Education Drive**  
**Taylor Mountain Multi Purpose Room (Open Session)**  
**1210 Bellevue Ave E**  
**Santa Rosa, CA 95407**

**February 28, 2024**

**AGENDA**

1. Open Session 5:30 pm at the BUSD District Office 3150 Education Dr

1.1. Call To Order

1.2. Public Comment on Closed Session Agenda

*The Public is invited to address the Board regarding items that are on the Closed Session Agenda. Speakers are limited to 3 minutes each. Persons wishing to comment should complete the public comment form and give it to the Superintendent prior to the start of the meeting. Because this is the time for the public to comment, it is our time to hear from you. Although the Board will not respond, we want you to know that we are listening to you carefully.*

2. Adjourn To Closed Session

2.1. Closed Session Agenda

2.1.1. Public Employment § 54957

2.1.1.1. Conference With Labor Negotiator §54957.6

Agency Designated Representative: Michael Kellison, Superintendent  
Employee Organization: Bellevue Education Association (BEA), Classified School  
Employees Association (CSEA) Chapter 501, Unrepresented Employees

3. Reconvene to Open Session 6:30 pm at Taylor Mountain ES Multi-Purpose Room 1210 Bellevue Ave

3.1. Flag Salute

3.2. Report on Closed Session

3.3. Consider Agenda Adjustment

4. Information

4.1. Budget Presentation, Chris Kim, CBO and Michael Kellison, Superintendent

5. Public Comment

*At this time, members of the public may express opinions or make statements regarding agenda items and issues pertinent to the District. Action may not be taken on statements or testimony made regarding any item not on the agenda, per Government Code 54954.2. There will be a limit of three minutes placed on each individual making a statement and a total 30 minute time allocation. Persons wishing to comment*

*should complete the public comment form and give it to the Superintendent prior to the start of the public comment.*

*Because this is the time for the public to comment, it is our time to hear from you. Although Government Code Section 54954.2(a) limits the ability of Board Members to respond to public comments we want you to know that we are listening to you carefully.*

6. Board Report

7. Action

- 7.1. Consider Approval of Resolution No 17: Regarding Certificated Reduction in Force
- 7.2. Consider Approval of Resolution No 18: Regarding Elimination of Permanent Classified Employee Service
- 7.3. Consider Approval of Resolution No 19: Skipping Criteria for Certificated Staff
- 7.4. Consider Approval of Resolution No 20: Tie Breaking Criteria for Certificated Staff

8. Planning

March 12, 2024	Special Board Meeting: Facilities Tour	1:45pm	<b>Kawana Springs ES</b> 2121 Moraga Dr
March 12, 2024	Regular Board Meeting	5:30pm	<b>BUSD District Office</b> 3150 Education Drive

9. Return to Closed Session as Needed

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*Notice:*

*The Bellevue Union School District complies with the Americans with Disabilities Act. Should you require special accommodations, or more information about accessibility, please contact the Superintendent's Office by calling (707)542-5197 x2 at least 24 hours prior to the meeting. All efforts will be made for reasonable accommodations.*

*Agenda available in Spanish upon request. Orden del día disponible en español si se solicita.*

*District Employees, parents and community members shall treat each other with civility, courtesy and respect.  
Civility Policy (BP 1313)*

## Bellevue Union School District

### Agenda Item for Board Meeting of February 28, 2024

**Agenda Category:** Action

**Agenda Item Title:** Approval of Resolution No 17 Regarding Certificated Reduction in Force

**Prepared By:** Stacy Spector, Human Resources Director

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#### **Background:**

This agenda item presented for Board Approval is Resolution No. 17 to initiate a proposed Reduction in Force (RIF) of particular kinds of service (PKS) of certificated employee services pursuant to Education Code sections 44949 and 44955.

#### **Considerations:**

During the last several years, Bellevue Union School District's Budgetary Multi Year Projection has held positive certification from the Sonoma County Office of Education, as well as a General Reserve above statutory requirements.

However, recently, multiple conditions have changed that mean that the district cannot guarantee it can meet its financial obligations in the Multi Year Projection, without significant budget reductions.

As a result of these factors, the District must take immediate action to reduce expenditures in personnel, programs, goods and services. As a result, the District has consulted with multiple stakeholder groups to identify areas of reduction and their input has been applied to the final recommendations considered in this agenda item.

Input and consultation with BEA regarding PKS timelines and process happened in Employee Employer Relations Council meetings on:

1. February 8, 2024
2. February 14, 2024

Regular and on-going input from district and site administration regarding PKS timelines and process also happened in several meetings:

1. Principal Meetings on February 8 and 15, 2024
2. Cabinet Meetings on January 8 and February 14, 2024
3. Leadership Meeting on February 1, 2024

The Particular Kinds of Service recommended for reduction are based upon program needs and student enrollment. During the PKS process, staff with the least seniority district-wide in the Particular Kind of Service will be noticed that they may be released from their employment at the end of the school year.

Between March 15 and May 14 a process will occur in which resignations, retirements, and other factors that might impact the total number of potential reductions will be evaluated and if possible, notices of lay-off may be rescinded.

**Recommended Action:**

Review and approve.

**Supporting Documents:**

Resolution No 17 Certificated Reduction in Force  
Recommendation of the District Superintendent Concerning Reduction of Certificated Services  
for the 2024-2025 School Year

**Board Policy:**

BUSD BP 4117.3 [BP 4117.3](#)

**Education Code:**

[Section 44949](#)

[Section 44955](#)

**RECOMMENDATION OF THE DISTRICT SUPERINTENDENT  
CONCERNING REDUCTION OF CERTIFICATED SERVICES  
FOR THE 2024-2025 SCHOOL YEAR**

February 28, 2024

Dear Governing Board:

I, Michael Kellison, District Superintendent of the Bellevue Union School District (“District”), hereby recommend to this Board that as of the end of the 2023-2024 school year, the following particular kinds of services now being provided by the District be reduced or discontinued as follows:

1. Eliminate the equivalent of 5.0 (F.T.E.) Teacher on Special Assignment (TOSA)
2. Eliminate the equivalent of 1.0 (F.T.E.) Program Specialist
3. Eliminate the equivalent of 1.0 (F.T.E.) Director of Education Services

Based upon the reduction or discontinuance of the particular kinds of services set forth above, it will be necessary to decrease the number of certificated employees in the District by the equivalent of five (5) FTE Teacher on Special Assignment (TOSA) full-time positions and one (1) FTE full-time Program Specialist and one (1) FTE full-time Director of Education Services for the ensuing 2024-2025 school year.

It is further my recommendation that you authorize and direct me, or my designee, to initiate and pursue those procedures necessary not to reemploy the equivalent of five (5) FTE Teacher on Special Assignment (TOSA) full-time equivalent and one (1) FTE full-time Program Specialist and one (1) FTE full-time Director of Education Services certificated employees of this District pursuant to Education Code sections 44949 and 44955 because of such reduction or discontinuance of services.

Respectfully submitted,



Michael Kellison District Superintendent

**BEFORE THE GOVERNING BOARD OF THE  
BELLEVUE UNION SCHOOL DISTRICT  
SONOMA COUNTY, CALIFORNIA**

**RESOLUTION NO. 17**

In the Matter of the Reduction or        )  
Discontinuance of Certain                )  
Particular Kinds of Services for        )  
the 2024-2025 School Year                )

WHEREAS the Board hereby finds that it is in the best interest of the Bellevue Union School District (“District”) that, as of the end of the 2023-2024 school year, certain particular kinds of services now being provided by the District be reduced or discontinued as follows:

1. Eliminate the equivalent of 5.0 (F.T.E.) Teacher on Special Assignment (TOSA)
2. Eliminate the equivalent of 1.0 (F.T.E.) Program Specialist
3. Eliminate the equivalent of 1.0 (F.T.E.) Director of Education Services

WHEREAS, in the opinion of the Governing Board of this District it is necessary by reason of the aforementioned reduction and discontinuance of services to decrease the number of certificated employees by the equivalent of 5.0 (F.T.E.) Teacher on Special Assignment (TOSA) and eliminate the equivalent of 1.0 (F.T.E.) Program Specialist and eliminate the equivalent of 1.0 (F.T.E.) Director of Education Services employees for the 2024-2025 school year;

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the Bellevue Union School District that, as of the end of the 2023-2024 school year the foregoing particular kinds of services now being provided by said District be and hereby are reduced to the extent hereinabove set forth.

BE IT FURTHER RESOLVED that the District Superintendent or Superintendent’s designee, be and hereby is authorized and directed to initiate and pursue procedures necessary not to reemploy the

equivalent of 5.0 (F.T.E.) Teacher on Special Assignment (TOSA) and the equivalent of 1.0 (F.T.E.) Program Specialist and the equivalent of 1.0 (F.T.E.) Director of Education Services certificated employees pursuant to Education Code sections 44949 and 44955 because of said reduction and discontinuance of services.

The foregoing Resolution was adopted by the Governing Board of the BELLEVUE UNION SCHOOL DISTRICT on the 28 day of February, 2024, by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
President, Governing Board

I, \_\_\_\_\_, Clerk of the Governing Board of the BELLEVUE UNION SCHOOL DISTRICT do hereby certify that the foregoing Resolution was regularly introduced, passed and adopted by the Governing Board at its meeting held on February 28, 2024.

\_\_\_\_\_  
Clerk, Governing Board

**Bellevue Union School District**

**Agenda Item for Board Meeting of February 28, 2024**

**Agenda Category:** Review and Action

**Agenda Item Title:** Approval of Resolution No 18 Regarding Elimination of Permanent Classified Employee Service

**Prepared By:** Stacy Spector, Human Resources Director

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**Background:**

This agenda item presented for Board Approval is Resolution No. 18 to initiate a proposed Reduction in Force (RIF) of particular kinds of service (PKS) of permanent classified employee services pursuant to Education Code § 45117(e)(2)). Education Code section 45117.

**Considerations:**

During the last several years, Bellevue Union School District's Budgetary Multi Year Projection has held positive certification from the Sonoma County Office of Education, as well as a General Reserve above statutory requirements.

However, recently, multiple conditions have changed that mean that the district cannot guarantee it can meet its financial obligations in the Multi Year Projection, without significant budget reductions.

As a result of these factors, the District must take immediate action to reduce expenditures in personnel, programs, goods and services. As a result, the District has consulted with multiple stakeholder groups to identify areas of reduction and their input has been applied to the final recommendations considered in this agenda item.

Multiple stakeholder groups have been consulted during this process and their input applied to the final recommendations considered in this agenda item.

Input and consultation with CSEA regarding PKS timelines and process happened in Employee Employer Relations Council meetings on:

1. February 8, 2024
2. February 14, 2024

Regular and on-going input from district and site administration regarding PKS timelines and process also happened in several meetings:

1. Principal Meetings on February 8 and 15, 2024
2. Cabinet Meetings on January 8 and February 14, 2024
3. Leadership Meeting on February 1, 2024

The Particular Kinds of Service recommended for reduction are based upon program needs and student enrollment. During the PKS process, staff with the least seniority in the Particular Kind of Service will be noticed that they may be released from their employment at the end of the school year.

Between March 15 and May 14 a process will occur in which resignations, retirements, and other factors that might impact the total number of potential reductions will be evaluated and if possible, notices of lay-off may be rescinded.

**Recommended Action:**

Review and approve.

**Supporting Documents:**

Resolution No 18 Elimination of Permanent Classified Employee Service  
Recommendation of the District Superintendent Concerning Elimination of Classified Employee Service for the 2024-2025 School Year

**Board Policy:**

BUSD BP 4217.3 [BP 4217.3](#)

**Education Code:**

[Ed Code 45117](#)

**RECOMMENDATION OF THE DISTRICT SUPERINTENDENT  
CONCERNING REDUCTION OF PERMANENT CLASSIFIED SERVICES  
FOR THE 2024-2025 SCHOOL YEAR**

February 28, 2024

Dear Governing Board:

I, Michael Kellison, District Superintendent of the Bellevue Union School District (“District”), hereby recommend to this Board that due to lack of work and/or lack of funds, and/or closure of a particular program, and/or compliance with the seniority requirements of the Education Code, the classified positions below be eliminated effective at the end of the 2023-2024 school year:

1. Classified Management: Technology Coordinator, 1.0 FTE
2. Classified Management: ELC Coordinator, .625 FTE
3. Groundskeeper: 1.0 FTE
4. Literacy Paraprofessional: 4.5 FTE
5. Family Engagement Facilitator: 1.0 FTE

Respectfully submitted,



Michael Kellison, District Superintendent

**BEFORE THE BOARD OF TRUSTEES OF THE  
BELLEVUE UNION SCHOOL DISTRICT  
SONOMA COUNTY, CALIFORNIA**

**RESOLUTION NO. 18**

In the Matter of the Elimination of Certain )  
Positions in the Permanent Classified )  
Service and Directing Notification of )  
Classified Employees )

WHEREAS, the Bellevue Union School District (“District”) maintains the following positions within the classified/management service:

1. Classified Management: Technology Coordinator, 1.0 FTE
2. Classified Management: ELC Coordinator, .625 FTE
3. Groundskeeper: 1.0 FTE
4. Literacy Paraprofessional: 4.5 FTE
5. Family Engagement Facilitator: 1.0 FTE

WHEREAS, due to cause, including lack of work and/or lack of funds, and/or closure of a particular program, and/or for compliance with the seniority requirements of the Education Code, the Board of Trustees hereby finds that it will be necessary to eliminate certain services to the following extent:

1. Classified Management: Technology Coordinator, 1.0 FTE
2. Classified Management: ELC Coordinator, .625 FTE
3. Groundskeeper: 1.0 FTE
4. Literacy Paraprofessional: 4.5 FTE
5. Family Engagement Facilitator: 1.0 FTE

NOW, THEREFORE, IT IS RESOLVED by the Board of Trustees that as of the end of the 2023-2024 school year the above-referenced classified positions shall be eliminated or reduced by the District be to the extent set forth herein.

BE IT FURTHER RESOLVED that, pursuant to Education Code sections 45117, 45298, and 45308, the Superintendent or Superintendent’s designee is authorized and directed to initiate and pursue procedures necessary to terminate the employment of classified employees due to the elimination of the above-referenced classified positions.

The foregoing Resolution was adopted by the Governing Board of the BELLEVUE UNION SCHOOL DISTRICT on the 28 day of February, 2024, by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
President, Governing Board

I, \_\_\_\_\_, Clerk of the Governing Board of the BELLEVUE UNION SCHOOL DISTRICT do hereby certify that the foregoing Resolution was regularly introduced, passed and adopted by the Governing Board at its meeting held on February 28, 2024.

\_\_\_\_\_  
Clerk, Governing Board

**Bellevue Union School District**

**Agenda Item for Board Meeting of February 28, 2024**

**Agenda Category:** Review and Action

**Agenda Item Title:** Consider Approval of the Resolution No 19 to Approve Criteria to Determine Certificated Personnel Who Shall Be Exempt From the Order of Layoff By Virtue of Their Credentials, Assignment, or Certification (“Skipping Criteria”)

**Prepared By:** Stacy Spector, Human Resources Director

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**Background:**

This agenda item presented for Board Approval is Resolution No.19 to Approve Criteria to Determine Certificated Personnel Who Shall Be Exempt From the Order of Layoff By Virtue of Their Credentials, Assignment, or Certification (“Skipping Criteria”).

The purpose of adopting criteria for establishing an order to “skip” the order of seniority is to ensure that employees with credentials, assignments and certifications that authorize a particular kind of service/instruction in high need and/or hard to fill positions, are able to render service to meet the needs of students and the district pursuant to Education Code section 44955.

In order to make effective release of employment decisions, objective criteria must be established. This will ensure that District employees are treated fairly and equitably. To this end, the needs of the District and its students will be best served by using the criteria established in the attached resolution.

**Recommended Action:**

Review and approve.

**Supporting Documents:**

Resolution No 19 to Approve Criteria to Determine Certificated Personnel Who Shall Be Exempt From the Order of Layoff By Virtue of Their Credentials, Assignment, or Certification (“Skipping Criteria”)

**BEFORE THE GOVERNING BOARD OF THE  
BELLEVUE UNION SCHOOL DISTRICT  
SONOMA COUNTY, CALIFORNIA**

**RESOLUTION NO. 19**

In the Matter of Establishing            )  
Criteria to Determine Certificated    )  
Personnel Who Shall Be Exempt       )  
From The Order of Layoff By Virtue )  
Of Their Credentials, Assignment,    )  
Or Certification                            )  
“Skipping Criteria”                        )

WHEREAS, Bellevue Union School District (“District”) foresees the need to identify credentials and certificates that authorize particular kinds of services / instruction to meet the needs of students and District;

WHEREAS, the District requires and has a shortage of certificated personnel who are authorized to provide services in the dual Spanish language immersion program at Kawana Springs;

WHEREAS, the District requires and has a shortage of certificated personnel who are authorized to provide services in Universal Pre-Kindergarten (Transitional Kindergarten);

WHEREAS, the District requires and has a shortage of certificated personnel who are authorized to provide services in special education, counseling, school psychology and speech pathology;

WHEREAS, the District requires and has a shortage of certificated personnel who are authorized to provide services in physical education;

WHEREAS, for the 2024-2025 school year, the District intends to assign credentialed personnel, who are presently assigned within the scope of the foregoing credentials/areas of

authorization, to positions requiring such credentials/authorizations to meet the needs of students and the District;

WHEREAS, the Board of Trustees desires to establish objective criteria to make effective, fair, and equitable employment decisions;

THEREFORE, pursuant to Education Code section 44955(d)(1), be it resolved that certificated employees who:

By March 15, 2024, hold and possess valid credentials, certifications, or permits authorizing competent and credentialed instruction in one or more of the areas specified in items (1) – (6) below;

- (1) All teachers who are currently assigned to a dual immersion classroom that hold and are utilizing a Bilingual, Cross Cultural Language and Academic Development (BCLAD) Authorization
- (2) All teachers who are currently assigned to a Universal Kindergarten (Transitional Kindergarten) classroom and meet the LEA Criteria for Teaching in a Universal Kindergarten (Transitional Kindergarten) classroom
- (3) All teachers who are currently assigned to classrooms serving students that hold and are utilizing an Education Specialist Instruction Credential Mild/Moderate Support Needs (MMSN)
- (4) All teachers who are currently assigned to a classroom serving students that hold and are utilizing an Education Specialist Instruction Credential Mod/Severe Extensive Support Needs (ESN)
- (5) All teachers who are currently assigned to a classroom serving students that hold and are utilizing an Education Specialist Instruction Credential Resource Specialist Authorization (RSP)
- (6) All teachers who are currently assigned to a classroom serving students that hold and are utilizing an Education Specialist Instruction Credential Early Childhood Special Education (ECSE)
- (7) All certificated staff that hold and are utilizing a Pupil Personnel Credential (PPS): Counseling, who are currently assigned to provide services to students
- (8) All certificated staff that hold and are utilizing a Pupil Personnel Credential (PPS): Psychology, who are currently assigned to provide services to students
- (9) All certificated staff that hold and are utilizing a Speech Language Pathology Services Credential (SLPS), who are currently assigned to provide services to students

- (10) All certificated staff who are currently assigned to a physical education classroom that hold and are utilizing an appropriate credential to provide services to students in Physical Education

The foregoing Resolution was adopted by the Governing Board of the BELLEVUE UNION SCHOOL DISTRICT on the 28 day of February, 2024, by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
President, Governing Board

I, \_\_\_\_\_, Clerk of the Governing Board of the BELLEVUE UNION SCHOOL DISTRICT do hereby certify that the foregoing Resolution was regularly introduced, passed and adopted by the Governing Board at its meeting held on February 28, 2024.

\_\_\_\_\_  
Clerk, Governing Board

**Bellevue Union School District**

**Agenda Item for Board Meeting of February 28, 2024**

**Agenda Category:** Review and Action

**Agenda Item Title:** Consider Approval of the Resolution No 20 to Approve Tie Breaking Criteria to Determine the Order of Termination Among Certificated Employees With the Same Date of Paid Service

**Prepared By:** Stacy Spector, Human Resources Director

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**Background:**

This agenda item presented for Board Approval is Resolution No. 20 to Approve Tie Breaking Criteria to Determine the Order of Termination Among Certificated Employees With the Same Date of Paid Service.

The purpose of adopting criteria for establishing an order to terminate employees who first rendered paid probationary service to the District on the same date is to comply with the requirements of Education Code section 44955.

In order to make effective release of employment decisions, objective criteria must be established. This will ensure that District employees are treated fairly and equitably. To this end, the needs of the District and its students will be best served by using the criteria established in the attached resolution.

**Recommended Action:**

Review and approve.

**Supporting Documents:**

Resolution No 20 to Approve Tie Breaking Criteria to Determine the Order of Termination Among Certificated Employees With the Same Date of Paid Service

**BEFORE THE GOVERNING BOARD OF THE  
BELLEVUE UNION SCHOOL DISTRICT  
SONOMA COUNTY, CALIFORNIA**

**RESOLUTION NO. 20**

In the Matter of Adopting                    )  
Seniority Date Tie Breaking                )  
Criteria To Determine The                 )  
Order Of Termination Among              )  
Certificated Employees With              )  
The Same Date Of Paid Service         )

WHEREAS, Bellevue Union School District (“District”) foresees the need to identify credentials and certificates that authorize particular kinds of services/instruction to meet the needs of students and District;

WHEREAS, the Board of Trustees desires to establish objective criteria to make effective, fair, and equitable employment decisions;

WHEREAS, Bellevue Union School District (“District”) foresees that the order of termination between employees with the same seniority date shall be based solely on the needs of the District and the students thereof. The specific criteria to be used in determining this need are set forth below in criteria “A” through “B”.

WHEREAS, the employee with the most total points from Criteria “A” through “B”, will break the tie and be removed from the Layoff. The employee who did not win the tie-breaker will be the employee noticed for Layoff.

1. PURPOSE OF ESTABLISHING CRITERIA

The purpose of adopting criteria for establishing an order to terminate employees who first rendered paid probationary service to the District on the same date is to comply with the requirements of Education Code section 44955.

2. CRITERIA TO BE USED

The Board of Trustees finds that to make effective release of employment decisions, objective criteria must be established. This will ensure that District employees are treated fairly and equitably. To this end, the needs of the District and its students will be best served by using the following criteria in establishing the order of termination described above.

3. APPLICATION OF CRITERIA

**A. Credential and/or Degrees Held**

Preliminary Credential	+1	
Professional Clear Credential	+2	
Masters or Higher Degree (one award per degree)	+3	
Additional Credentials or Supplementary Authorizations (one award per degree)	+3	

**B. Credentials and/or LEA Certification to Provide Services in the Following Areas**

CLAD	+2	
BCLAD	+3	
Special Education	+3	
Universal Pre Kindergarten	+3	

THEREFORE, pursuant to Education Code section 44955(d)(1), be it resolved that the Board has developed a specific criteria used in determining the order of termination and the application of the criteria in ranking each employee relative to other employees in the group.

THEREFORE, between employees who first rendered paid service to the district on the same date, the employee with the greatest total in the above identified Criteria "A" through "B", shall be the employee who wins in the Tie Breaking Criteria.

The foregoing Resolution was adopted by the Governing Board of the BELLEVUE UNION SCHOOL DISTRICT on the 28 day of February, 2024, by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
President, Governing Board

I, \_\_\_\_\_, Clerk of the Governing Board of the BELLEVUE UNION SCHOOL DISTRICT do hereby certify that the foregoing Resolution was regularly introduced, passed and adopted by the Governing Board at its meeting held on February 28, 2024.

\_\_\_\_\_  
Clerk, Governing Board