



# Dresden & Hanover School Districts

**2023-24 ANNUAL REPORT & 2024-25 PROPOSED BUDGETS**

*(This booklet provides information you need for the Dresden and Hanover School District Meetings)*

# 2024 Annual Meetings

## HANOVER AND DRESDEN SCHOOL DISTRICTS

Please note that the Annual Meetings will be held  
in the Hanover High School Auditorium  
41 Lebanon Street  
Hanover, NH 03755

### Dresden Meeting Schedule

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#### **DELIBERATIVE SESSION**

Thursday, February 29th, 7 p.m.  
HHS Auditorium

#### **VIRTUAL OPTION**

A Zoom link and the information will be shared  
via the SAU70 District website at SAU70.org.  
*The meeting will also be streamed on JAM*

#### **ALL DAY VOTING**

Tuesday, March 5th, 7:00 a.m. to 7:00 p.m.  
HHS Gymnasium

### Hanover Meeting Schedule

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#### **DELIBERATIVE SESSION**

Thursday, February 29th, 5 p.m.  
HHS Auditorium

#### **VIRTUAL OPTION**

A Zoom link and the information will be shared  
via the SAU70 District website at SAU70.org.  
*The meeting will also be streamed on JAM.*

#### **ALL DAY VOTING**

Tuesday, March 5th, 7:00 a.m. to 7:00 p.m.  
HHS Gymnasium

*Absentee ballots will be available ahead of the in-person voting date.*



*Printmaking class, Hanover High School Art Department.*

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*On the cover: Hanover High School, Girls Field Hockey.*

# Introduction

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The purposes of this document are (1) to explain the budgets voters will be asked to approve at the upcoming school districts' annual meetings, and (2) to report last year's school data and activities.

For those not familiar with Hanover's rather complicated organization of school districts and meetings, the following background material may be helpful.

**What are the schools?** The three public schools in Hanover are:

- Bernice A. Ray Elementary School, grades K-5
- Frances C. Richmond Middle School, grades 6-8
- Hanover High School, grades 9-12

**What are the districts?** The two districts are the Hanover School District and the Dresden School District.

- *The Hanover School District* is responsible for grades K-5 at the Bernice A. Ray Elementary School.
- *The Dresden School District* is responsible for grades 6-12: the Frances C. Richmond School with grades 6-8, and Hanover High School with grades 9-12. The Dresden District includes Hanover and Norwich students in grades 7-12, and Hanover students in grade 6. The Dresden School District was the first interstate school district in the country and was created by one of the last bills signed by President John F. Kennedy in 1963.

**What is the SAU?** The School Administrative Unit (SAU) provides an administrative support structure for the school districts of Hanover, Norwich, and Dresden. A separate school board governs each of these districts. The Dresden School Board governs Hanover High School and the Frances C. Richmond School. The Hanover School Board governs the Bernice A. Ray School, and the Norwich School Board governs the Marion Cross School Elementary School. The administrators in the SAU are the Superintendent of Schools, the Business Administrator, the Director of Student Services, and the Director of Educational Technology. Functions performed by the SAU for member districts, include general administration and financial services.

The Dresden School District Annual Meeting is held in two phases. The discussion phase takes place on the last Thursday before the voting phase. The voting phase consists of all-day balloting, which takes place on the first Tuesday of March.

The Hanover School District Annual Meeting is also held in two phases. The discussion phase takes place before the voting phase on a date designated by the Hanover School Board. The voting phase consists of all-day balloting, which takes place on the first Tuesday of March, at the same time as the Dresden School District Annual Meeting voting phase.

More specifically, here is the information for each of the two districts:

## **HANOVER SCHOOL DISTRICT MEETING: FEBRUARY 29 AND MARCH 5, 2024**

*Schools:* The Hanover School District is responsible for grades K-5 at the Bernice A. Ray Elementary School.

*School Board:* The Hanover School District is governed by the Hanover School Board, with Board members elected for three-year staggered terms by Hanover voters. Annually some of the Board's seven members are elected. The Board meets on the third Wednesday of each month, usually at the Ray School.

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*Annual School District Meeting: February 29 and March 5, 2024*

**Thursday, February 29: Discussion Phase**  
**Hanover High School Auditorium, 5:00 p.m.**

This meeting is for discussion only; no voting takes place.

**Tuesday, March 5: Ballot voting**  
**Hanover High School Gymnasium, 7:00 a.m. – 7:00 p.m.**

At this time, there is ballot voting on all the Hanover School District warrant articles (pages 6-7) including the Hanover School District budget, and for election of School Board members, District Moderator, Clerk, and Treasurer. Absentee ballots are available at the SAU 70 office, at 41 Lebanon Street, Suite 2, Hanover, NH 03755, or the Town of Hanover Municipal Offices, 41 Main Street, Hanover, NH 03755.

## **DRESDEN SCHOOL DISTRICT MEETING: FEBRUARY 29 AND MARCH 5, 2024**

*Schools:* The Dresden School District includes grades 6-12: Frances C. Richmond School with grades 6-8 and Hanover High School with grades 9-12.

*School Board:* The Dresden School District is governed by the 11-member Dresden School Board, made up of all seven Hanover School Board members, elected by Hanover voters, plus four of the five Norwich School Board members, elected by Norwich voters. The fifth Norwich Board member participates with the Dresden Board, but does not have voting privileges. The Dresden School Board meets the fourth Tuesday of each month at the Hanover High School Library.

*Annual School District Meeting: February 29 and March 5, 2024*

**Thursday, February 29: Discussion Phase**  
**Hanover High School Auditorium 7:00 p.m.**

This meeting is for discussion only; no voting takes place.

**Tuesday, March 5: Ballot Voting**  
**Hanover High School Gymnasium, 7:00 a.m. - 7:00 p.m.**

At this time, there is voting on all the Dresden School District warrant articles (pages 27-30) including the Dresden School District budget, and for election of District Moderator, Clerk, Treasurer, and Auditors. The Dresden School District ballot does not include School Board members, because the Hanover and Norwich School Boards make up the Dresden School Board. Absentee voting is available.

For further information about Hanover schools, you may use the following addresses, phone numbers, and websites:

- Ray School, 26 Reservoir Road, 643-6655, [www.rayschool.org](http://www.rayschool.org)
- Richmond School, 63 Lyme Road, 643-6040, [www.frms.org](http://www.frms.org)
- Hanover High School, 41 Lebanon Street, 643-3431, [www.hanoverhigh.org](http://www.hanoverhigh.org)
- SAU 70 (Superintendent's Office), 41 Lebanon Street, Suite 2, 643-6050, [www.sau70.org](http://www.sau70.org)

# Superintendent's Report

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Dear SAU 70 School Community,

This past August, our SAU 70 Board approved a set of strategic goals and outcome measures along with a “Portrait of a Learner.” (<https://www.sau70.org/our-districts/our-strategic-plan>) This strategic plan provides a vision and direction for our school system for the next five years and creates a framework for continuous long-range planning moving forward. Hundreds of you helped us craft the plan by responding to surveys, attending public forums, and serving on committees. The plan is organized into four categories—Academic, Student Support, Organizational, and Facilities—and our school boards have set the goals and determined outcome indicators, which now leaves it to our administration and staff to develop the strategic initiatives and action steps to achieve them.

While our strategy development efforts remain an exercise in “building the airplane while in flight,” I’ve been encouraged to see decision-making teams in each building referring to the adopted goals, and in many cases, developing strategies and activities aligned with them. In fact, the boards themselves have been requesting information regarding the impact of the strategic plan goals on district spending as we near the culmination of the annual budget process. In addition to a great deal of curriculum work under the Academic section of the Plan, a number of school and district initiatives are underway that directly serve the Student Support and Facilities goals. We are currently working on implementing a project management program that will help us to develop, align, and assign corresponding tasks, and to report progress.

Once fully constructed, the Strategic Plan will help us to realize important commitments that our school boards have made that go beyond effective school system governance. In the past few years, our boards have adopted an Equity Policy, made a voter-approved commitment to environmental sustainability, and have demonstrated admirable fiscal stewardship. You will find these commitments

woven throughout the Strategic Plan, and they will serve as touchstones for decision-making throughout our organization in initiatives such as curriculum development, social/emotional learning, budgeting, and capital improvement planning. While our schools always rank at or near the top statewide, no high-performing organization maintains that status without reflection, discipline, creativity, and renewal, and I am convinced that our boards and our staff are committed to that effort.

As I’ve shared in previous annual reports, if you are interested in studying student performance in both states, the links below will take you to the NH DOE and the VT AOE’s interactive school performance websites. On the NH site, you’ll find a program called iExplore that will allow you to examine school performance in the context of other relevant data, such as cost per pupil, class size, and many other reported factors.

<https://dashboard.nh.gov/t/DOE/views/iReport/FrontPage?%3Aembed=y&%3Aiid=1&%3AisGuestRedirectFromVizportal=y&%3Atabs=no&%3Atoolbar=no>

<https://education.vermont.gov/data-and-reporting/vermont-education-dashboard/assessment>

While the data is impressive, our students’ performance on these assessments always leaves us room for improvement, but keep in mind that test scores are just one measure of student achievement. I am deeply grateful to all of our educators and support staff for their commitment to our students, to our students and families for entrusting us with their education, and to our entire community for your generous support of our schools.

Sincerely,  
Jay D. Badams  
*Superintendent of Schools*

# Hanover School District

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The Hanover School Board encourages your participation in the Hanover School District Annual Meeting on **Thursday, February 29, and Tuesday, March 5, 2024**. The following information is provided to help you prepare for this meeting.

The warrant will be discussed February 29 and voted on at the polls March 5.

The Hanover School District Warrant is a legal document that notifies voters of the discussion and voting phases of the annual meeting, and lists the articles to be voted on by ballot, one of which is to adopt the budget.

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# Explanations of the Warrant Articles

## FOR THE 2024 HANOVER SCHOOL DISTRICT ANNUAL MEETING

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The following warrant articles apply to the operation of the Hanover School District, which includes the operation of the Bernice A. Ray School, grades k-5 and the special education obligations of the Hanover School District as these relate to both the preschool population and applicable special education students from Hanover up to age 22.

The legal voters of the Hanover (NH) School District are hereby notified and warned that the two phases of the Annual School District Meeting will be held as follows:

**DISCUSSION PHASE:** Thursday, February 29, 2024, at 5:00 P.M., at the Hanover High School Auditorium, Hanover, New Hampshire. A virtual option will be available to attend via Zoom link and the information will be shared via the SAU70 District website at SAU70.org.

**VOTING PHASE:** Tuesday, March 5, 2024, from 7:00 A.M. to 7:00 P.M. in the Hanover High School Gymnasium in Hanover, New Hampshire (for Hanover voters) and in Tracy Hall in Norwich, Vermont (for Norwich voters). **Absentee ballots will be available ahead of the in-person voting date.**

During the discussion phase, the voters shall have the opportunity to discuss the following Warrant Articles and to transact any non-substantive business that may legally be acted on during the discussion phase under Article 7.

All voting on Warrant Articles 1 through 6 shall be conducted by secret written ballot during the voting phase, as outlined in Chapter 160 of the 2004 session laws of the New Hampshire Legislature entitled "An Act Relative to the Voting Procedures in the Hanover School District."

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**ARTICLE 1:** To elect by written ballot for one-year terms a moderator, a clerk, and a treasurer; and three (3) School Board members for three-year terms.

*The positions noted above are voted on annually. The names of the candidates are as follows: School Board – Kelly Fender McConnell, Deborah H. Bacon Nelson, Marcela Di Blasi, and Anastasia Rodzianko; Moderator – Tom Csatari; District Clerk – Rob Grabill; and Treasurer – Daniel Stannard. Writing in candidates is optional. School board members elected to the Hanover School District will also serve as the Hanover representatives on the Dresden and SAU 70 School Boards.*

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**ARTICLE 2:** Shall the District appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) from the Don S. Bridgman Fund during the 2024-2025 fiscal year in order to afford additional advantages to the students of the District not provided by taxes?

**The School Board recommends this appropriation.**

**NOTE 1.** In his will dated January 20, 1917, Don S. Bridgman left a portion of his estate to what is now the Hanover School District. These monies are known as the Bridgman Fund and are currently invested to provide a stream of income for years to come. Expenditures from the fund are used for projects that would not be

covered in the school's regular operating budget. Monies are taken only from the Bridgman Trust Fund, so this appropriation has no effect on the tax rate.

*This is an increase of \$35,000 from the prior year. The increase was made possible by stronger investment returns and lower prior year fund utilization. The school community, including members of the public, may apply to use Bridgman funds for the education of Hanover students. Please contact the Ray School administration for application details.*

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**ARTICLE 3:** Shall the District determine and fix the salaries of School District Officers as follows: School Board members \$1,000 per member with additional \$300 for School Board Chair; School District Treasurer \$1,994; School District Clerk \$300; and School District Moderator \$300, in accordance with RSA 194:10, and further raise and appropriate the sum of Nine Thousand, Eight Hundred and Ninety-Four Dollars (\$9,894) to fund these salaries?

**The School Board recommends this appropriation.**

*This article requests \$1,000 as the salary for School Board members, the stipend represents an increase of \$300 over last year. School Board member stipends have not been adjusted in over 10 years; this adjustment is commensurate with cumula-*



Explanations of the Warrant Articles (continued)

tive inflation. The salaries for School District Clerk and Moderator have been increased by \$150 each to \$300 and there is a small increase for the Treasurer position. This article's effect on the tax rate is negligible.

**ARTICLE 4:** Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Hanover Education Association and the Hanover School Board, which calls for the following increases in salaries and benefits:

Year	Estimated Increase over status quo budget
2024-2025	\$408,763
2025-2026	405,287
2026-2027	262,558

and further, shall the District raise and appropriate the sum of Four Hundred Eight Thousand, Seven Hundred and Sixty-three Dollars (\$408,763), such sum representing the estimated increase in teaching staff salaries and benefits for the 2024-25 fiscal year brought about by this collective bargaining agreement (majority vote required)?

**The School Board recommends this article and appropriation.**

**NOTE 1.** The sum necessary to pay the so-called status quo salaries and benefits for teaching staff if this article is defeated is included in the operating budget in Article 5.

**NOTE 2.** A favorable vote on this article shall be considered the approval of the cost items in all three (3) years of the proposed collective bargaining agreement.

*The details of the agreement can be reviewed on BoardDocs in the November 8, 2023 Hanover School Board Meeting under Item 9.B. The agreement includes clarifying language surrounding the parameters for Unpaid Leave and Employment Beyond the Normal School Year. The cost of living increases are 5% [2024-25], 4% [2025-26, and 2% [2026-27]. The prior year cost of living increases under the current contract have been 2% per year. The addition of Hanover's portion of the assessment will result in a \$0.15 increase on the projected tax rate.*

**ARTICLE 5:** Shall the District raise and appropriate the amount of Fifteen Million, One Hundred Forty-Seven Thousand, Sixty-Five Dollars (\$15,147,065) for the support of schools, for the payment of salaries for teachers and other school employees, and School District officials and

agents, and for the payment of the statutory obligations of the District for the 2024-2025 fiscal year? This sum does not include the funds appropriated in any of the other articles.

**The School Board recommends this appropriation.**

*The Hanover District budget expenditures are planned to increase 3.1% with all warrant articles included. When combined with all the warrant articles proposed in Hanover and Dresden plus the state education tax, the tax rate is projected to be 2.66% higher than 2023-24. The Hanover Budget was ratified at the Hanover School Board Budget Hearing on January 10, 2024. The most up to date details for the 2024-25 proposed budget can be reviewed in the Hanover Budget Book with Exhibits on the SAU70 District website at [www.sau70.org](http://www.sau70.org) on the Business & Finance Dept. page under the Budgets section.*

**ARTICLE 6:** Shall the district vote to appropriate up to One Hundred Thousand Dollars (\$100,000) to be added to the School Buildings Maintenance Expendable Trust Fund previously established in 2001, with said funds to come solely from any year-end unassigned general fund balance over and above \$1,351,650?

**The School Board recommends this appropriation.**

*Should the Hanover District have additional surplus beyond current tax projections, then the district requests authorization to support the reserve fund for building maintenance projects as the current balance is \$160,341 and construction costs have faced inflationary pressures. This article will not increase the tax rate projection as the surplus from funds already raised in 2023-2024 will be directed into the reserve fund for future use.*

**ARTICLE 7:** To transact any non-substantive business that may legally come before the discussion phase of the Annual meeting to be held on Thursday, February 29 at 5:00 pm in the Hanover High School Auditorium.

# Hanover School Board Chair's Letter

As a result of the 1963 interstate compact between Hanover and Norwich, the public educational system in Hanover involves 3 separate school boards:

1. The 7-member Hanover School Board oversees the Ray School, Special Education for Hanover-based students from Pre-K through Grade 12, and Hanover bus transportation.
2. The Dresden School Board, a collaboration of the Hanover School Board and the 5-member Norwich School Board, oversees the Richmond Middle School and Hanover School Board.
3. The SAU 70 School Board, a collaboration of the Hanover and Norwich School Boards, oversees the SAU 70 office that houses the Superintendent, Business Administrator, and other education administrators that assist the Hanover, Dresden, and Norwich school districts. The SAU office budget is funded by contributions from the Hanover, Dresden, and Norwich School Districts and does not have a separate voted budget.

As always, the Hanover School Board strives to maintain proper balances between the excellence of the Ray School and the budget and tax concerns of our Hanover taxpayers, while being vigilant of the concurrent pending budgets for the Town of Hanover and the other school districts.

Compared to the last academic year, the Ray School faced an unexpected drop in total students from 459 to 438 students. This is largely due to a small entering kindergarten cohort of 46 students; the other grades range from 72 to 85. We expect this cohort to remain on the smaller side as they progress in grade level, although other cohorts should remain steady.

In terms of Ray School staffing, we expect a slight drop in full-time equivalent (FTE) staff, from 104.65 to 102.33 employees. This is largely due to changes in regular education aides to reflect changing student needs, partially counterbalanced by more needs for special education aides and administrative support.

For the overall Hanover School District budget, we are anticipating a 0.48% decrease from approximately \$15.27 million in 2023-2024 to \$15.19 million in 2024-2025. In addition to the staffing changes mentioned above, other significant changes to the budget are increased building and site improvements (up \$129.5K) and decreased out-of-district special education needs (down \$272K), and debt servicing (down \$15K).

Unfortunately, the Hanover School District also faces a significant reduction in incoming revenues for the 2024-2025 academic year, largely driven by a reduction of approximately \$255K in adequacy aid from the State of New Hampshire. Thus, even with a reduction in our controllable costs, the District still faces an increase in our net assessment of approximately \$567K or 4.8%.

Among the assorted school taxes, the Hanover School District projects a net assessment increase of 4.8%, the Dresden School District projects a net decrease of -2.32%, and the New Hampshire State School Tax projects a net increase of 3.95%. The cumulative effect of these three tax rates on the Total School Tax Rate is projected to be \$11.22, or a net decrease of -0.44% compared to this current year's \$11.27.

In addition to the annual general budget and standard recurring warrant articles, the Hanover and Dresden School Districts will each have a negotiated special warrant article that has budgetary implications. Primarily, we will present a 3-year collective bargaining agreement for our Hanover and Dresden teachers and certified education staff.

If all of the warrant articles for both the Hanover and Dresden School Districts pass (including the general budget) and current projections hold, then the Total School Tax Rate for Hanover would increase by \$0.30 or 2.6%.

The Hanover School Board, as always, has numerous folks to thank. We appreciate our Hanover community for the time, trust, and resources you have given us to oversee our children's education. We thank our children for coming to our school community ready to participate, learn, and excel. We thank our dedicated parents and volunteers for their involvement, time, and expertise. We are grateful for our devoted teachers, staff, and administrators for helping our children reach their full potential. As always, it is a true privilege to be part of the Hanover School Board, the Ray School parents and community, and the broader Hanover community.

Benjamin Keeney  
*Chair, Hanover School Board*

# Bernice A. Ray School Principal's Report

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Dear Hanover Community,

We are incredibly proud of and tremendously grateful for the success of the 2022-2023 school year and this first half of the 2023-2024 school year. The Ray School continues to strive for excellence and growth in both academic and social-emotional learning. Our school staff works hard every day to create a space for our students to build relationships, engage in rigorous academics, and thrive.

Whether a student, family member, employee, or community member, you are an important part of our school and its success. Thank you for your continued commitment to our elementary school students and our school. Below, please find information about the work we have been doing, made possible by your support of the budget.

During the budget-building process this year, we were excited to be able to use our recently finalized Mission and Vision statements, as well as our SAU 70 Strategic Plan, to help us prioritize our programs and activities, allocate resources more effectively, and eliminate unnecessary or redundant spending.

The story we hope our budget tells is that we:

- Prioritized staffing and student support to meet the student needs
- Considered thoughtful programming and scheduling to allow for learning and exposure in foreign language, the arts, technology, music, physical education, and library media along with the core academic areas
- Prioritized professional development in the areas of Responsive Classroom, mathematics, science, and curriculum documentation
- Created a plan for the upkeep and maintenance of our building

We sought to be fiscally responsible and strategic while still fulfilling our obligations and striving for our goals as established in our Mission and Vision. Our Mission and Vision work occurred over many years and included meetings with various stakeholder groups in partnership with Mr. Paul Argenti of the Tuck School of Business. During our work groups and feedback meetings, our statements evolved. We presented the finalized statements to the Hanover School Board in the spring of 2023, and we use these statements to guide decision-making across the school.

**Mission:** The Ray School provides a nurturing and inclusive learning community that inspires excellence.

**Vision:** To be One Ray, focused on empowering students to dream, create, think critically, and contribute to the greater good.

We are grateful for the insights of so many thoughtful stakeholders and the partnership with Mr. Argenti, for helping us articulate clearly and succinctly what the Ray School is and what we are striving to be.

## Ray School Initiatives

### *Responsive Classroom*

Responsive Classroom (RC) continued to be part of our routine here at the Ray School. We are using the RC principles in all areas of the school - classrooms, hallways, and playground. We believe:

1. Teaching social and emotional skills is as important as teaching academic content.
2. How we teach is as important as what we teach.
3. Great cognitive growth occurs through social interaction.
4. How we work together as adults to create a safe, joyful, and inclusive school environment is as important as our individual contribution or competence.
5. What we know and believe about our students—individually, culturally, and developmentally—informs our expectations, reactions, and attitudes about those students.
6. Partnering with families—knowing them and valuing their contributions—is as important as knowing the children we teach.

### *Illustrative Mathematics*

We are in year two of Illustrative Math implementation in grades kindergarten through five. Teachers facilitate discussions by encouraging student discourse. Students work together on math tasks, asking questions about one another's work and thinking in order to clarify ideas or misconceptions. Throughout each math lesson, ideas from the community build on one another as students thoughtfully explain their thinking and listen to the thinking of others. Our teachers are facilitating mathematical discourse and explicitly teaching our students how to engage in this kind of mathematical discourse in their small group discussions.

### *Next Generation Science Standards*

This year we are participating in science professional development around the Next Generation Science Standards (NGSS). We partnered with our colleagues at the Marion Cross School in monthly professional development sessions exploring the standards, practicing the required pedagogical shifts, and building engaging science storylines based on phenomena in the real world. Stu-

## Bernice A. Ray School Principal's Report (continued)

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dents have firsthand contact with the content, developing and using it, using their STEM skills to solve problems or answer questions, and employing systems behavior to inform their efforts. Rather than focusing on remembering, understanding, or applying, we provide opportunities for students to analyze, evaluate, and create. This professional development will continue next year.

### *Curriculum Documentation*

And finally, we continue our curriculum review and documentation process across all learning areas. This work will continue as we seek to maintain a cyclical curriculum review/documentation schedule.

Without a doubt, Ray School is a thriving learning community. Our students, families, community, Ray School employees, Hanover School Board, Hanover Budget Committee, and local businesses make the difference here at Ray in helping us to truly be One Ray.

We are grateful for the support that the Ray School receives from parents, community organizations, Hanover Fire and Police Departments, volunteers, and our Parent Teacher Organization (PTO). We are also grateful for the funding opportunities provided through support from the Bridgman Trust, Friends of Hanover and Norwich Schools, and the PTO.

And finally, thank you for your continued support of the Ray School, our staff, and our students. It is an honor for us to serve our school community.

Respectfully submitted,  
Lauren Amrhein, *Principal*



*Hanover High School Boys Soccer.*

# HANOVER SCHOOL DISTRICT BUDGET PROJECTED REVENUE REPORT

HANOVER SCHOOL DISTRICT Revenue Budget 2024-25 School Year		2022-23 Revised Budget	2022-23 Actual	2023-24 Original Budget	2023-24 Revised Budget	2023-24 Anticipated Year End	2024-25 Proposed	24-25 Budget to 23-24 Revised Bgt \$ Change % Chg	24-25 Budget to 23-24 Original Bgt \$ Change % Chg
<b>Local Sources</b>									
1121	District Assessment	\$11,766,738	\$11,766,738	\$12,822,067	\$11,803,970	\$11,803,970	\$12,814,768	\$1,010,798 8.6%	(\$7,299) -0.1%
1200	From Hanover Water Works	156,070	156,070	156,070	156,070	156,070	156,070 0.0%	- 0.0%	- 0.0%
1311	Tuition--From Parent	-	-	-	-	-	-	- n/a	- n/a
1311	Tuition--From LEA	-	-	-	-	-	-	- n/a	- n/a
1311	Tuition--Summer School	6,000	-	-	-	-	-	- n/a	- n/a
1315	Spec Ed Excess Cost Income	-	-	-	-	-	-	- n/a	- n/a
1510	Interest on Investments	5,000	123,591	15,000	60,000	60,000	60,000 0.0%	- 0.0%	45,000 300.0%
1910	Rent	15,000	11,878	15,000	15,000	15,000	15,000 0.0%	- 0.0%	- 0.0%
1980	Refund from Prior Year	7,000	37,625	11,823	12,000	12,000	177 1.5%	177 1.5%	177 1.5%
1990	Miscellaneous	250	74,494	250	250	250	250 0.0%	- 0.0%	- 0.0%
	<b>subtotal</b>	\$11,966,058	\$12,170,396	\$13,020,210	\$12,047,113	\$12,047,290	\$13,058,088	\$1,010,975 8.4%	\$37,878 0.3%
<b>State Sources</b>									
3110	Adequacy Aid/Ed Freedom	\$1,308,224	\$1,308,224	\$528,572	\$799,083	\$799,083	\$547,784	(\$251,299) 100.0%	\$19,212 3.6%
3211	Building Aid	71,643	71,643	69,689	69,689	69,689	-	(69,689) -100.0%	(69,689) -100.0%
3241	Catastrophic Aid	500,000	610,458	500,000	600,000	600,000	600,000 0.0%	- 0.0%	100,000 20.0%
	<b>subtotal</b>	\$1,879,867	\$1,990,325	\$1,098,261	\$1,468,772	\$1,468,772	\$1,147,784	(\$320,988) -21.9%	\$49,523 4.5%
<b>Federal Sources</b>									
4350	Medicaid Reimb	\$20,000	\$43,431	\$25,000	\$35,000	\$35,000	\$40,000	\$15,000 60.0%	\$15,000 60.0%
4710	Dept of Agric Grant	3,464	3,287	3,200	3,200	3,200	3,200 0.0%	- 0.0%	- 0.0%
	<b>subtotal</b>	\$23,464	\$46,718	\$28,200	\$38,200	\$38,200	\$43,200	\$15,000 53.2%	\$15,000 53.2%
<b>Other Financing Sources</b>									
5250	Sale of Bonds/Notes	\$0	\$0	\$0	\$0	\$0	\$0	\$0 n/a	\$0 n/a
5250	Transfer from Bldg Rsv Fund	-	-	-	-	-	\$0	\$0 n/a	\$0 n/a
5250	Transfer from 6th Grade Rsv F	-	-	381,000	381,000	381,000	(\$381,000)	(\$381,000) -100.0%	(381,000) -100.0%
5250	Transfer from Bldg Rsv Fund	0	0	0	0	0	\$0	\$0 n/a	\$0 n/a
5255	Transfer from Bldg Rsv Fund	40,000	30,000	40,000	40,000	40,000	40,000 0.0%	- 0.0%	- 0.0%
	<b>subtotal</b>	\$40,000	\$30,000	\$421,000	\$421,000	\$421,000	(\$381,000)	(\$381,000) -90.5%	(\$381,000) -90.5%
<b>Current Year Revenue Total</b>		\$13,899,389	\$14,237,439	\$14,567,671	\$13,965,085	\$13,975,262	\$14,289,072	\$323,987 2.3%	(\$278,599) -1.9%
<b>From Beginning Year Fund Balance</b>		\$793,176	\$843,845	\$700,000	\$1,302,586		\$1,351,650	\$49,064 3.8%	\$651,650 93.1%
Total Resources Available to Offset Approps		\$14,692,565	\$15,081,284	\$15,267,671	\$15,267,671		\$15,640,722	\$373,051 2.4%	\$373,051 2.4%
<b>Summary</b>									
	Original Budget Proposal	\$14,692,565		\$15,116,163	\$15,267,671		\$15,231,959	(\$35,712) -0.2%	\$115,796 0.8%
	Separate Articles			151,508	0		408,763		
	Budget Proposal	\$14,692,565		\$15,267,671	\$15,267,671		\$15,640,722	\$373,051 2.4%	\$373,051 2.4%
<b>Sources of Funds:</b>									
0750	from Balance Carry-Forward	793,176		\$700,000	\$1,302,586		\$1,351,650	\$49,064 3.8%	\$651,650 93.1%
	from Other Income	2,132,651		1,745,604	2,161,115		1,474,304	(686,811) -31.8%	(271,300) -15.5%
	from District Assessment	\$11,766,738		\$12,822,067	\$11,803,970		\$12,814,768	\$1,010,798 8.56%	(\$7,299) -0.06%

Includes Costs of Warrant Articles #2 of \$75,000 and #3 of \$9,894 in base amount; Article #6 is not included as it comes from fund balance and does not affect the tax assessment.

# HANOVER SCHOOL DISTRICT BUDGET EXPENDITURE REPORT

HANOVER SCHOOL DISTRICT			2022-23	2022-23	2023-24	2023-24	2024-25	Budget	
Consolidated Proposed Budget			Revised	Actual	Revised	Exp'd	Proposed	Increase/	%
Func	Obj	2024-25	Budget	Expenditures	Budget	& Enc'd	Budget	(Decrease)	Chg
<b>REGULAR INSTRUCTION</b>									
1100	110	Instructional Salaries	3,222,271	2,978,952	3,191,129	3,105,607	3,227,064	35,935	1.13%
1100	112	Ed Asst Salaries	330,383	283,454	341,224	252,965	182,892	(158,332)	-46.40%
1100	100	Salaries--Other	275,224	136,031	202,680	142,109	205,268	2,588	1.28%
1100	200	Payroll Tax & Benefits	1,977,431	1,743,629	1,929,550	1,727,448	1,912,478	(17,072)	-0.88%
1100	300	Purch Prof & Tech Svcs	20,678	7,075	15,040	7,713	21,700	6,660	44.28%
1100	400	Purch Prop/Repair Svcs	38,450	41,515	40,332	38,843	41,925	1,593	3.95%
1100	500	Staff Travel Expense	0	155	300	200	300	0	0.00%
1100	600	Materials & Supplies	96,740	51,301	110,805	82,928	109,471	(1,334)	-1.20%
1100	700	Property & Equipment	21,420	13,349	21,400	16,484	22,630	1,230	5.75%
		<b>Function Total</b>	<b>5,982,597</b>	<b>5,255,461</b>	<b>5,852,460</b>	<b>5,374,297</b>	<b>5,723,728</b>	<b>(128,732)</b>	<b>-2.20%</b>
<b>COORDINATOR OF VOLUNTEERS</b>									
1110	300	Purch Prof & Tech Svcs	8,500	8,000	8,000	8,000	9,000	1,000	12.50%
		<b>Function Total</b>	<b>8,500</b>	<b>8,000</b>	<b>8,000</b>	<b>8,000</b>	<b>9,000</b>	<b>1,000</b>	<b>12.50%</b>
<b>TECHNOLOGY</b>									
1120	110	Salaries	154,097	150,299	158,139	156,320	162,146	4,007	2.53%
1120	200	Payroll Tax & Benefit	82,537	71,609	105,235	69,185	111,272	6,037	5.74%
1120	400	Purch Prop/Repair Svcs	50,484	44,858	63,589	56,269	59,350	(4,239)	-6.67%
1120	600	Materials & Supplies	16,046	8,463	26,500	23,349	32,210	5,710	21.55%
1120	700	Property & Equipment	83,353	88,095	133,200	130,298	122,180	(11,020)	-8.27%
		<b>Function Total</b>	<b>386,517</b>	<b>363,324</b>	<b>486,663</b>	<b>435,421</b>	<b>487,158</b>	<b>495</b>	<b>0.10%</b>
<b>SPECIAL EDUCATION</b>									
1200	110	Instructional Salaries	971,955	910,885	1,079,968	935,334	970,908	(109,060)	-10.10%
1200	112	Ed Asst & Tutor Salaries	664,857	354,724	693,136	440,419	769,653	76,517	11.04%
1200	200	Payroll Tax & Benefit	894,001	780,064	1,058,979	802,619	1,222,642	163,663	15.45%
1200	300	Purch Prof & Tech Svcs	29,000	629	11,200	9,973	11,200	0	0.00%
1200	400	Purch Prop/Repair Svcs	1,440	0	750	300	500	(250)	-33.33%
1200	5xx	Trans, Travel & Communication	500	414	500	400	0	(500)	-100.00%
1200	56x	Spec Ed Tuition	1,046,800	1,320,373	1,258,000	992,503	982,200	(275,800)	-21.92%
1200	600	Materials & Supplies	12,975	6,316	16,500	14,582	12,875	(3,625)	-21.97%
1200	700	Property & Equipment	6,200	1,351	4,500	3,652	2,300	(2,200)	-48.89%
1200	800	Dues & Fees	0	0	150	150	0	(150)	-100.00%
		<b>Function Total</b>	<b>3,627,728</b>	<b>3,374,756</b>	<b>4,123,683</b>	<b>3,199,932</b>	<b>3,972,278</b>	<b>(151,405)</b>	<b>-3.67%</b>
<b>OUT-OF-BUILDING PRE-SCHOOLS</b>									
1210	100	Salaries	43,001	8,077	0	0	0	0	n/a
1210	200	Payroll Taxes & Benefits	19,325	735	0	46	0	0	n/a
1210	500	Spec Ed Tuition & Travel	38,000	52,081	42,000	40,435	41,500	(500)	0.00%
1210	600	Materials & Supplies	1,700	332	1,725	138	650	(1,075)	0.00%
1210	800	Dues & Fees	0	0	0	225	225	225	0.00%
		<b>Function Total</b>	<b>102,026</b>	<b>61,225</b>	<b>43,725</b>	<b>40,844</b>	<b>42,575</b>	<b>(1,150)</b>	<b>-2.63%</b>
<b>EXTENDED SCHOOL YEAR PROGRAM</b>									
1240	100	Salaries	60,000	19,430	52,000	375	52,000	0	0.00%
1240	200	Payroll Tax & Benefit	19,377	5,661	16,370	52	16,365	(5)	-0.03%
1240	300	Purch Prof & Tech Svcs	10,600	5,890	5,800	6,848	11,600	5,800	100.00%
1240	500	Trans, Travel & Communication	0	0	1,500	0	1,500	0	0.00%
		<b>Function Total</b>	<b>89,977</b>	<b>30,981</b>	<b>75,670</b>	<b>7,275</b>	<b>81,465</b>	<b>5,795</b>	<b>7.66%</b>
<b>ENGLISH AS A SECOND LANGUAGE</b>									
1260	100	Salaries	233,515	210,144	243,047	242,822	243,047	0	0.00%
1260	200	Payroll Tax & Benefit	134,658	117,512	142,366	127,765	148,415	6,049	4.25%
1260	600	Materials & Supplies	900	619	1,050	948	850	(200)	-19.05%
		<b>Function Total</b>	<b>369,073</b>	<b>328,275</b>	<b>386,463</b>	<b>371,535</b>	<b>392,312</b>	<b>5,849</b>	<b>1.51%</b>
<b>GUIDANCE</b>									
2120	100	Salaries	133,141	157,080	135,804	135,165	150,831	15,027	11.07%
2120	200	Payroll Tax & Benefit	76,818	83,390	80,509	72,619	92,203	11,694	14.53%
2120	600	Materials & Supplies	900	257	1,000	562	1,000	0	0.00%
		<b>Function Total</b>	<b>210,859</b>	<b>240,727</b>	<b>217,313</b>	<b>208,346</b>	<b>244,034</b>	<b>26,721</b>	<b>12.30%</b>

# HANOVER SCHOOL DISTRICT BUDGET EXPENDITURE REPORT (continued)

HANOVER SCHOOL DISTRICT			2022-23	2022-23	2023-24	2023-24	2024-25	Budget	
Consolidated Proposed Budget			Revised	Actual	Revised	Exp'd	Proposed	Increase/	%
Func	Obj	2024-25	Budget	Expenditures	Budget	& Enc'd	Budget	(Decrease)	Chg
<b>HEALTH</b>									
2134	100	Salaries	98,930	96,007	101,102	97,431	101,503	401	0.40%
2134	200	Payroll Tax & Benefit	57,076	55,983	60,194	52,948	62,910	2,716	4.51%
2134	300	Purch Prof'l & Tech Svcs	1,600	1,598	1,600	1,599	1,600	0	0.00%
2134	4/500	Purch Prop Svcs	1,925	639	1,500	1,237	1,600	100	6.67%
2134	600	Materials & Supplies	3,100	1,405	3,050	2,758	2,950	(100)	-3.28%
2134	700	Property & Equipment	400	0	400	197	400	0	0.00%
2134	800	Dues & Fees	300	0	200	154	200	0	0.00%
		<b>Function Total</b>	<b>163,331</b>	<b>155,632</b>	<b>168,046</b>	<b>156,324</b>	<b>171,163</b>	<b>3,117</b>	<b>1.85%</b>
<b>CURRICULUM DEVELOPMENT</b>									
2212	300	Purch Prof'l & Tech Svcs	52,050	31,656	8,000	7,183	12,995	4,995	62.44%
		<b>Function Total</b>	<b>52,050</b>	<b>31,656</b>	<b>8,000</b>	<b>7,183</b>	<b>12,995</b>	<b>4,995</b>	<b>62.44%</b>
<b>STAFF DEVELOPMENT</b>									
2213	100	Salaries	6,000	8,000	10,800	8,098	11,800	1,000	9.26%
2213	200	P/R Tax and Benefits	90,427	60,123	97,027	96,470	98,227	1,200	1.24%
		<b>Function Total</b>	<b>96,427</b>	<b>68,123</b>	<b>107,827</b>	<b>104,568</b>	<b>110,027</b>	<b>2,200</b>	<b>2.04%</b>
<b>MEDIA (Library)</b>									
2221	100	Salaries	119,866	121,755	125,410	123,208	127,131	1,721	1.37%
2221	200	Payroll Tax & Benefit	75,280	68,832	80,355	71,556	84,700	4,345	5.41%
2221	300	Purch Prof'l & Tech Svcs	2,000	1,500	1,500	1,500	2,600	1,100	73.33%
2221	400	Purch Prop/Repair Svcs	8,100	3,676	7,600	6,512	9,165	1,565	20.59%
2221	600	Materials & Supplies	12,900	8,875	12,000	9,143	12,150	150	1.25%
2221	700	Property & Equipment	6,000	5,501	6,200	5,798	6,000	(200)	-3.23%
		<b>Function Total</b>	<b>224,146</b>	<b>210,139</b>	<b>233,065</b>	<b>217,717</b>	<b>241,746</b>	<b>8,681</b>	<b>3.72%</b>
<b>SCHOOL BOARD SERVICES</b>									
2310	100	Salaries- (Officers Voted by Sep WA)	9,416	9,157	9,455	8,161	2,000	(7,455)	-78.85%
2310	200	Payroll Tax & Benefit	730	717	733	629	739	6	0.82%
2310	300	Purch Prof'l & Tech Svcs	32,000	22,092	32,000	36,150	32,000	0	0.00%
2310	500	Trans, Travel & Communication	3,800	5,391	3,800	2,627	3,800	0	0.00%
2310	800	Dues & Fees	9,000	7,595	9,000	7,203	9,000	0	0.00%
		<b>Function Total</b>	<b>54,946</b>	<b>44,952</b>	<b>54,988</b>	<b>54,770</b>	<b>47,539</b>	<b>(7,449)</b>	<b>-13.55%</b>
<b>SUPERINTENDENT SERVICES</b>									
2320	300	Purch Prof'l & Tech Svcs	514,223	514,223	532,464	532,464	587,580	55,116	10.35%
		<b>Function Total</b>	<b>514,223</b>	<b>514,223</b>	<b>532,464</b>	<b>532,464</b>	<b>587,580</b>	<b>55,116</b>	<b>10.35%</b>
<b>SCHOOL ADMINISTRATION</b>									
2410	110	Salary--Principal	110,314	110,314	113,072	113,072	118,726	5,654	5.00%
2410	111	Salary--Support	113,662	116,101	116,205	117,385	152,053	35,848	30.85%
2410	115	Salary--Asst Principal	89,295	96,713	90,200	90,199	94,710	4,510	5.00%
2410	200	Payroll Tax & Benefit	247,835	241,261	250,184	237,670	272,344	22,160	8.86%
2410	300	Purch Prof'l & Tech Svcs	3,500	3,513	7,500	7,785	7,500	0	0.00%
2410	400	Purch Prop/Repair Svcs	7,205	4,950	5,200	4,735	6,200	1,000	19.23%
2410	500	Trans, Travel & Communication	13,820	8,741	18,000	17,980	15,400	(2,600)	-14.44%
2410	600	Materials & Supplies	3,625	1,850	3,500	2,970	3,550	50	1.43%
2410	700	Property & Equipment	3,000	2,726	3,000	2,836	3,000	0	0.00%
2410	800	Dues & Fees	2,090	1,344	2,200	1,944	2,000	(200)	-9.09%
		<b>Function Total</b>	<b>594,346</b>	<b>587,512</b>	<b>609,061</b>	<b>596,576</b>	<b>675,483</b>	<b>66,422</b>	<b>10.91%</b>
<b>BUILDING MAINTENANCE</b>									
2610	400	Purch Prop/Repair Svcs	78,945	216,374	106,150	211,877	183,399	77,249	72.77%
2610	500	Other Purch Svcs	1,150	697	1,030	780	1,030	0	0.00%
2610	600	Materials & Supplies	17,000	10,409	17,850	17,606	19,838	1,988	11.14%
		<b>Function Total</b>	<b>97,095</b>	<b>227,480</b>	<b>125,030</b>	<b>230,263</b>	<b>204,267</b>	<b>79,237</b>	<b>63.37%</b>
<b>CUSTODIAL SERVICES</b>									
2620	100	Salaries	200,348	88,033	230,799	120,329	155,423	(75,376)	-32.66%
2620	200	P/R Tax and Benefits	91,591	71,520	127,261	80,373	93,835	(33,426)	-26.27%
2620	400	Purch Prop/Repair Svcs	53,000	52,998	53,000	11,453	53,500	500	0.94%
2620	500	Trans, Travel & Communication	31,406	29,423	34,547	35,547	40,696	6,149	17.80%
2620	600	Materials & Supplies	153,690	136,017	144,656	142,687	143,700	(956)	-0.66%
2620	700	Property & Equipment	2,000	1,454	2,100	1,965	2,300	200	9.52%
		<b>Function Total</b>	<b>532,035</b>	<b>379,445</b>	<b>592,363</b>	<b>392,354</b>	<b>489,454</b>	<b>(102,909)</b>	<b>-17.37%</b>

# HANOVER SCHOOL DISTRICT BUDGET EXPENDITURE REPORT (continued)

2023-24 ANNUAL REPORT &amp; 2024-25 PROPOSED BUDGETS | HANOVER

HANOVER SCHOOL DISTRICT			2022-23	2022-23	2023-24	2023-24	2024-25	Budget	
Consolidated Proposed Budget			Revised	Actual	Revised	Exp'd	Proposed	Increase/	%
Func	Obj	2024-25	Budget	Expenditures	Budget	& Enc'd	Budget	(Decrease)	Chg
<b>GROUNDS MAINTENANCE</b>									
2630	400	Purch Prop/Repair Svcs	92,500	90,185	97,125	90,967	97,400	275	0.28%
2630	600	Materials & Supplies	300	253	400	334	400	0	0.00%
<b>Function Total</b>			<b>92,800</b>	<b>90,438</b>	<b>97,525</b>	<b>91,301</b>	<b>97,800</b>	<b>275</b>	<b>0.28%</b>
<b>STUDENT TRANSPORTATION</b>									
2700	500	Trans, Travel & Communication	517,625	556,698	595,506	587,499	655,506	60,000	10.08%
2700	600	Materials & Supplies	50,000	117,819	110,000	75,000	110,000	0	0.00%
<b>Function Total</b>			<b>567,625</b>	<b>674,517</b>	<b>705,506</b>	<b>662,499</b>	<b>765,506</b>	<b>60,000</b>	<b>8.50%</b>
<b>SPECIAL EDUCATION TRANSPORTATION</b>									
2722	500	Trans, Travel & Communication	143,000	149,705	143,000	141,980	80,000	(63,000)	-44.06%
<b>Function Total</b>			<b>143,000</b>	<b>149,705</b>	<b>143,000</b>	<b>141,980</b>	<b>80,000</b>	<b>(63,000)</b>	<b>-44.06%</b>
<b>FIELD TRIPS</b>									
2725	500	Trans, Travel & Communication	28,730	16,450	23,025	22,798	32,662	9,637	41.85%
<b>Function Total</b>			<b>28,730</b>	<b>16,450</b>	<b>23,025</b>	<b>22,798</b>	<b>32,662</b>	<b>9,637</b>	<b>41.85%</b>
<b>SITE IMPROVEMENTS</b>									
4200	400	Purch Prop/Repair Svcs	25,100	16,582	25,500	45,535	34,000	8,500	33.33%
<b>Function Total</b>			<b>25,100</b>	<b>16,582</b>	<b>25,500</b>	<b>45,535</b>	<b>34,000</b>	<b>8,500</b>	<b>33.33%</b>
<b>BUILDING IMPROVEMENTS</b>									
4600	400	Purch Prop/Repair Svcs	136,500	206,646	102,500	146,425	223,500	121,000	118.05%
<b>Function Total</b>			<b>136,500</b>	<b>206,646</b>	<b>102,500</b>	<b>146,425</b>	<b>223,500</b>	<b>121,000</b>	<b>118.05%</b>
<b>DEBT SERVICE</b>									
5100	830	Debt Principal	240,000	240,000	250,000	250,000	265,000	15,000	6.00%
5100	840	Debt Interest	153,934	153,934	141,694	141,694	141,694	0	0.00%
<b>Function Total</b>			<b>393,934</b>	<b>393,934</b>	<b>391,694</b>	<b>391,694</b>	<b>406,694</b>	<b>15,000</b>	<b>3.83%</b>
<b>INTERFUND TRANSFERS OUT</b>									
5200	900	Transfer to 6th Grade Tuit Fund -Surplus	0	0	0	0	0	0	n/a
5200	900	To Special Ed Rsv Fund - from surplus	150,000	150,000	100,000	100,000	0	(100,000)	-100.00%
5221	900	To Food Service Fund	9,000	0	14,100	6,625	14,100	0	0.00%
5221	900	To Bridgman Proj Fund -(Voted by Sep WA)	40,000	0	40,000	16,000	0	(40,000)	-100.00%
5221	900	Food Service - District Cost	0	6,326	0	0	0	0	n/a
5221	900	To Capital Projects Fund	0	0	0	0	0	0	n/a
<b>Function Total</b>			<b>199,000</b>	<b>156,326</b>	<b>154,100</b>	<b>122,625</b>	<b>14,100</b>	<b>(140,000)</b>	<b>-90.85%</b>
<b>DISTRICT TOTAL w/6th Grade Expenses</b>			<b>14,692,565</b>	<b>13,586,507</b>	<b>\$ 15,267,671</b>	<b>13,562,726</b>	<b>\$ 15,147,066</b>	<b>(120,605)</b>	<b>-0.79%</b>
<b>Plus Potential Articles to be voted:</b>									
							\$ 75,000		
							\$ 9,894		
							\$ 408,763		
							\$ 100,000		
<b>Total of Separately Voted Articles:</b>							<b>\$ 593,657</b>		
<b>Total Budget with Separate Articles Approved:</b>					<b>\$ 15,267,671</b>		<b>\$ 15,740,723</b>	<b>\$ 473,052</b>	<b>3.10%</b>
<p>1. "Func" and "Obj" are federally required accounting designations which refer to "function and "object". A function might be "regular education" or "transportation". "Objects" designate the type of expense being reported, for example, wage expense, or equipment expense, relating to a particular function.</p> <p>2. The "budget" columns represent the adopted budget for the particular line item or group of line items, as may have been changed by approved budget transfers. "Actual" represents the amount actually spent in the prior year. "Exp'd &amp; Enc'd" represents, in salary and benefit accounts, the expected expenditure through year end; and in other accounts, the actual expenditure, plus amount for which the school has issued purchase orders or contracts for goods or services. It may represent an estimate of year end, but more likely not.</p> <p>3. The "Bgt Chg" column represents the difference between the proposed budget and the current year's budget. The "% Chg" is computed based on the same columns.</p>									



HANOVER SCHOOL DISTRICT Special Education Expenditures		
	2022-23 Actual	2023-24 Anticipated
Total Expenditures	3,840,647	4,629,541
less: Federal Special Education Revenues	201,410	130,508
less: State Special Education Revenues	311,209	300,000
less: Medicaid Receipts	43,431	25,000
<b>Net District Cost for Special Education</b>	<b>3,284,597</b>	<b>4,174,033</b>

SCHOOL ADMINISTRATIVE UNIT #70 Report of Administrative Assessments				
District Assessments	2022-23		2023-24	
	Percent	Amount	Percent	Amount
Dresden	59.28%	\$1,195,093	55.85%	\$1,237,487
Hanover	25.51%	\$514,223	26.63%	\$532,464
Norwich	15.21%	\$306,695	17.53%	\$317,575
<b>Total</b>	<b>100.00%</b>	<b>\$2,016,011</b>	<b>100.01%</b>	<b>\$2,087,526</b>
Revenues from Other Sources		77,184		140,839
SAU #70 Operating Budget		\$2,093,195		\$2,228,365

**HANOVER SCHOOL DISTRICT**  
**Proposed Budget**  
**2024-25**

Revenues & Net Assessment	As Voted <u>2023-24</u>	Proposed <u>2024-25</u>	\$ Change	% Change
<b>Hanover Direct Budget [incl WA #2 &amp; #3]</b>		<b>\$ 15,231,959</b>		
Prior Year As Voted	\$15,267,671		\$ (35,712)	-0.23%
<b>Other Warrant Articles</b>				
<b>Budget Proposal [W. Art</b>		<b>\$15,231,959</b>	<b>\$ (35,712)</b>	<b>-0.23%</b>
<b>23-24 Revenues - adj. Nov 2023 with NH DRA</b> (subtracted from expenditures to arrive at net assessment)	<b><u>2023-24</u></b>	<b><u>2024-25</u></b>	<b><u>\$ Change</u></b>	<b><u>% Change</u></b>
Balance Carry Forward	\$1,302,586	<b>\$1,351,650</b>	49,064	
<b><u>Local Sources</u></b>				
From Hanover Water Works	\$156,070	\$156,070	-	
Tuition Income	\$0	\$0	-	
Interest on Investments	\$60,000	\$60,000	-	
Prior Year Refunds	\$11,823	\$12,000	177	
Rental of Property/Bldg Maint Offset	\$15,000	\$15,000	-	
Miscellaneous	\$250	\$250	-	
<b><u>State Sources</u></b>				
<b>Adequacy Aid (includes 1x change to State Wide Funding)</b>	\$799,083	<b>\$543,684</b>	(255,399)	
<b>Ed Freedom Acct Phase out Grant</b>		<b>\$4,100</b>		
Catastrophic Aid	\$600,000	\$600,000	-	
Building Aid	\$69,689	\$0	(69,689)	
Federal Sources (Medicaid & Agric Grant)	\$28,200	\$43,200	15,000	
<b><u>Other Financing Sources</u></b>				
From 6th Grade Tuition Reserve Fund	\$381,000	<b>\$0</b>	(381,000)	
From From Bridgman Reserve Fund (REV offset potential WA #2	\$40,000	<b>\$75,000</b>	35,000	
From Building Maintenance Reserve Fund	\$0	\$0	-	
<b>Total Current Year Revenues</b>	<b>\$2,161,115</b>	<b>\$1,509,304</b>	<b>(651,811)</b>	
<b>Total Revenues and From Fund Balance</b>	<b>\$3,463,701</b>	<b>\$2,860,954</b>	<b>(602,747)</b>	<b>-17.40%</b>
<b>Net Assessment Actual -</b>	<b>\$11,803,970</b>	<b>\$12,371,005</b>	<b>567,035</b>	<b>4.80%</b>
See Exhibit 3 for Projected Tax Rates and Additional Warrant Articles				

**HANOVER SCHOOL DISTRICT**  
**Proposed Budget**  
**2024-25**

Hanover School District	Tax Impact Data			
Assessment and Tax Rate Projections	2023-24	2024-25	\$ Chg	% Change
Hanover Assessment (23-24 Adjusted to Actual)	\$11,803,970	<b>\$12,371,005</b>	\$567,035	4.80%
Dresden Assessment [Act Debt Pymt/no other articles-UP1.9]	\$18,830,608	<b>\$18,393,118</b>	(\$437,490)	-2.32%
	\$30,634,578	<b>\$30,764,123</b>	\$129,545	0.42%
<b>Hanover Tax</b>				
<b>ESTIMATED TAX RATES: based on 24-25 Proj NAV</b>				
Local School Tax Rate (Orig 23-24 Proj. \$10.09)	9.75	9.64	(0.11)	-1.13%
<b>State School Tax Rate</b> (Orig 23-24 Proj. 1.52)	1.52	<b>1.58</b>	<b>0.06</b>	<b>3.95%</b>
Total School Tax Rate (Orig 23-24 Proj. \$11.61)	11.27	<b>\$11.22</b>	<b>(0.05)</b>	<b>-0.44%</b>
<b>IMPACT OF HANOVER SPECIAL ARTICLES:</b>				
		<u>Included in</u> <u>above rate</u> <u>estimate</u>	<u>Excluded</u> <u>from above</u> <u>rate estimate</u>	
Article 2 Bridgman Fund (included in above/revenue neutral)	\$75,000	\$0.028	n/a	
Article 3 School Board & Officers Salaries (incl. in above totals)	\$9,894	\$0.004	n/a	
Article 4 Teacher's Cont Stmt (excluded from total above)	\$408,763		\$0.1493	
Total Estimated Tax Rate w/Special Articles Approved	\$493,657	\$0.03	<b>\$0.15</b>	
<b>IMPACT OF DRESDEN SPECIAL ARTICLES:</b>				
Article 3 Officer Stipends Addition (excl from DRES total above)	\$2,583		\$0.00	
Article 4 Teacher's Cont Stmt (excl from DRES total above)	\$552,874		\$0.20	
<b>IF all of the warrant articles in Hanover and Dresden pass, IF all of the assumptions of valuation and state school tax rate calculations hold true, then the total school tax rate would increase by \$0.30 or 2.6%.</b>				

## HANOVER FINANCE COMMITTEE

# Statement on the Proposed Hanover School District Budget for FY2024-25

The Hanover Finance Committee (HFC) is an appointed Town Committee composed of Hanover residents<sup>1</sup>. HFC is charged with reviewing the Town's financial matters and providing guidance to Town officials, the Hanover School Board (HSB) and Town residents.

During public meetings on January 4 and 11, 2024 HFC voted unanimously to support the proposed FY25 Hanover School Budget of \$15,147,065. (Article 5), and new salaries for district officials (Article 3). HFC also voted unanimously to support a new collective bargaining agreement with teachers and other certified staff (Article 4 at an additional cost of \$408,763) which, together with all other expenditures, represents an increase in appropriations of \$373,051 or 2% over FY24. After factoring in revenues, which are \$602,747 or 17% less than FY24 due primarily to decreases in state sources and the elimination of the 6th Grade Tuition Reserve Fund, the Hanover District assessment is expected to increase \$1,010,798 (8.5%). When combined with the minimal increase in the Dresden assessment and if all the warrant articles in Hanover and Dresden were to pass, and if all of the assumptions of valuation and state tax calculations hold true, then the total school tax rate would increase by \$.30 to \$11.57 per \$1,000 of property value or by 2.6%.

HFC supports the implementation of Zero Based Budgeting (ZBB) this year in the annual budgeting process. HFC applauds the effort and recognizes the benefit to the Hanover School District by aligning their budget to their mission, vision and strategic plan through the use of ZBB.

Along with an anticipated 9% increase in health insurance, costs associated with the proposed teacher contract contribute most significantly to the proposed budget. HFC recognizes the importance of hiring and retaining quality staff. This means keeping salaries competitive with other top schools in New Hampshire and Vermont while ensuring that compensation is

commensurate with pre-inflation levels for the majority of staff who have only been eligible for 2% base increases in recent years.

Other cost drivers include \$129,500 for site and building improvements and \$60,000 for student transportation. Funding is also in the budget to hire a full-time Instructional Coach, a new position to the Ray School. Cost reductions in this year's budget included \$158,000 in the area of Regular Education Ed Assistants and \$210,000 in the area of Special Education.

Looking forward, HFC continues to advocate for evaluation of staffing levels and new initiatives and for the sharing of this information along with Educational Quality Indicators for the Ray School in a readily available location, ideally online. Further, HFC recognizes the challenges faced by SAU staff these past several years and looks forward to the resumption of a timely distribution of budget material. We also remain willing to share thoughts on what information is useful from a public perspective in terms of understanding the budget, such as the layout of the budget and a breakdown of staffing positions.

In closing, HFC again commends the efforts of administrators, faculty and staff in our district's pursuit of educational excellence. This year, however, we would like to especially thank the seven individuals who comprise the Hanover School Board for their untold hours of service and note our support for the overdue increase in stipends included in Article 3 – the first such increase in over a decade.

<sup>1</sup>Members of the Finance Committee are Kari Asmus, John Dolan, Rich Greger, Herschel Nachlis, Greg Snyder, Antonia Barry (Hanover School Board) and Carey Callaghan (Hanover Selectboard).

**HANOVER SCHOOL DISTRICT**

# Comparative Yearly Enrollments

*For October 1 of each year*

	<b>K</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>RAY TOTAL</b>	<b>6</b>	<b>HANOVER TOTAL</b>
<b>2011</b>	49	79	78	68	89	86	<b>449</b>	94	<b>543</b>
<b>2012</b>	55	73	82	83	72	93	<b>457</b>	86	<b>543</b>
<b>2013</b>	45	80	73	86	88	79	<b>451</b>	102	<b>553</b>
<b>2014</b>	71	65	88	72	89	97	<b>482</b>	86	<b>568</b>
<b>2015</b>	64	86	63	94	73	90	<b>470</b>	105	<b>575</b>
<b>2016</b>	72	73	86	65	91	77	<b>464</b>	90	<b>554</b>
<b>2017</b>	70	83	75	89	58	87	<b>462</b>	77	<b>539</b>
<b>2018</b>	66	77	88	76	89	61	<b>457</b>	90	<b>547</b>
<b>2019</b>	75	79	83	88	74	92	<b>491</b>	76	<b>567</b>
<b>2020</b>	64	71	74	80	88	74	<b>451</b>	86	<b>537</b>
<b>2021</b>	85	81	75	78	85	93	<b>497</b>	82	<b>579</b>
<b>2022</b>	62	82	82	70	81	81	<b>457</b>	86	<b>543</b>
<b>2023</b>	46	72	80	81	74	85	<b>438</b>	86	<b>524</b>

# Hanover School District

## SCHOOL DISTRICT OFFICERS

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### School Board

### Term Expires

Antonia Barry .....	2025
Kimberly Hartmann .....	2026
Rick Johnson, Jr. ....	2024
Benjamin Keeney, Chair .....	2025
Kelly McConnell, Vice Chair .....	2024
Deborah Bacon Nelson .....	2024
Tara Velozo .....	2026

### District Officers

Tom Csatari, Moderator .....	2024
Robert L. Grabill, Clerk .....	2024
Daniel Stannard, Treasurer .....	2024

### Administration

Jay D. Badams .....	Superintendent of Schools
Robin R. Steiner .....	Assistant Superintendent
Jamie J. Teague .....	Business Administrator
Rhett Darak .....	Director of Student Services
Lauren Amrhein .....	Principal, Bernice A. Ray School
Nan L. Parsons .....	Associate Principal, Bernice A. Ray School

# Minutes of the Hanover School District Annual Meeting

HANOVER HIGH SCHOOL AUDITORIUM | MARCH 2, 2023

Moderator Tom Csatari called the meeting to order at 5:12 p.m. Thursday, March 2, 2023. Present were School Board members: Marcela DiBlasi (Vice-Chair), Kimberly Hartmann, Rick Johnson, Benjamin Keeney (Chair), Antonia Barry, Marcella DiBlasi and crew, Kelly McConnell, Deborah Bacon Nelson; Administrators: Superintendent Jay Badams, Business Administrator Jamie Teague; and seven members of the Finance Committee and the public. Moderator Csatari described the purpose of the meeting. He explained that this was the properly-warned was the discussion phase of the meeting, and that the voting phase would take place Tuesday, March 7, from 7:00 a.m. until 7:00 p.m. at Hanover High School Gymnasium. Absentee ballots will be available prior to the meeting. He noted where and when the Warrant had been duly posted in Hanover by Jamie Teague at five locations.

Moderator Csatari then recognized Hanover School Board Chair Benjamin Keeney, who introduced the Board members. Superintendent Badams introduced district administrators who were in attendance.

Moderator Csatari described the educational responsibilities of the Hanover and Dresden districts. He then established the meeting guidelines. He then opened the presentation of Warrant articles:

**ARTICLE 1:** To elect by written ballot for one-year terms a moderator, a clerk, and a treasurer; and two School Board member for three-year.

*Moderator Csatari read the positions to be voted on, and the names of the candidates running.*

*There was no discussion of the article.*

**ARTICLE 2:** Shall the District appropriate the sum of Forty Thousand Dollars (\$40,000) from the Don S. Bridgman Fund during the 2023-2024 fiscal year in order to afford additional advantages to the students of the District not provided by taxes?

*Moderator Csatari spoke to this article. He described the history of the Fund, and how it is managed.*

*Rick Johnson introduced the article and answered a structural question from the floor.*

*The School Board recommends this appropriation.*

**ARTICLE 3:** Shall the District determine and fix the salaries of School District Officers as follows: School Board members \$700 per member with additional \$300 for School Board Chair; School District Treasurer \$1,954; School District Clerk \$150; and School District Moderator \$150, in accordance with RSA 194:10, and further raise and appropriate the sum of Seven Thousand, Four

Hundred and Fifty-four Dollars (\$7,454) to fund these salaries?

*The School Board recommends this appropriation.*

NOTE 1. This article requests \$700 as the salary for School Board members, the same stipend as last year. The salaries for School District Clerk and Moderator remain unchanged, there is a small increase for the Treasurer position. This article's effect on the tax rate is negligible.

*Rick Johnson spoke to this article. He described the duties of the District officers, and board members.*

*The School Board recommends this appropriation.*

**ARTICLE 4:** Shall the District vote to approve the cost items in the two (2) year collective bargaining agreement reached between the Hanover Service Staff and the Hanover School Board, which calls for the following increases in teacher's salaries and benefits: Estimated Increase

Year	Over status quo budget
2023 - 2024	\$4,054
2024-2025	\$6,840

and further, shall the District raise and appropriate the sum of Four Thousand, Fifty-Four Dollars (\$4, 054), such sum representing the estimated increase in teach-

## Minutes of the Hanover School District Annual Meeting (continued)

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ing staff salaries and benefits for the 2023-2024 fiscal year brought about by this collective bargaining agreement (majority vote required).

*The School Board recommends this article and appropriation.*

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for teaching staff if this article is defeated is included in the operating budget in Article 5.

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in both years (2) of the proposed collective bargaining agreement.

*Kelly McConnell spoke to this article. This is for a two-year period, The proposed changes reflects changes in the insurance coverage, and rewriting of job descriptions. We are grateful for their work on behalf of the District.*

*The School Board recommends this article and appropriation.*

*Carey Callaghan on behalf of the Hanover Finance Committee, which voted unanimously to approve the article.*

---

**ARTICLE 5:** Shall the District raise and appropriate the amount of Fifteen Million, One Hundred Sixteen Thousand, One Hundred Sixty-Three Dollars, (\$15, 116, 163) for the support of schools, for the payment of salaries for teachers and other school employees, and School District officials and agents, and for the payment of the statutory obligations of the District for the 2023-2024 fiscal year? This sum does not include the funds appropriated in any of the other articles.

*The School Board recommends this appropriation.*

*Kim Hartmann spoke to the article, presenting a slide show available on the SAU Web site. She is Chair of the Budget Committee. She thanked those on staff who had crafted the budget. Jackie Teague was School Administrator of the Year for 2022-2023. The budget was approved unanimously by the Board. Voters are asked to approve total budget expenditures. Inflation has risen sharply over the past two years. Proposed School District expenses will increase 3.2% or \$471,000. This is driven by special ed tuition, salaries/benefits and transportation. Ray School enrollment is expected to be nearly the same as this year, lower than the FY23 budget due to a smaller kindergarten cohort. The Ray School plans a 1.10 FTE decrease for FY24 staffing. The Hanover District budget proposal offers many educational benefits, and Kim*

*Hartmann described a number of these, including keeping educational assistants in assigned classrooms. Students have needed more support since the pandemic. There will be a new bus route to decrease crowding. In describing revenue, the net assessment is proposed to increase 8.1% or \$951,000, despite the budget rising only 3.2% due to a significant revenue changes. Nearly all the increase is due to uncontrollable events or contracted agreements. Adequacy funding has changed dramatically. The State of NH is required to pay Hanover \$4,632, 507.52, or \$4,268.45 per pupil. Part of the State's funding for an adequate education comes from a statewide property tax (SWEPT). If SWEPT amount raised by local properties is not enough to fund an adequate education, then the State uses other taxes to pay districts. There is a big adequacy reduction in FY24. Kim Hartmann described the local school tax structure. Assuming all of the warrant articles pass, the final projected FY24 Hanover school tax rate would increase +6.69% or +\$.073. The Hanover District has had modest tax rate changes over the past seven years. Most of the Hanover and Dresden relief funds have already been spent or earmarked. On Feb 14, after the school boards had approved their local budgets, Governor Sununu introduced the draft NH biennium budget, proposed significant changes to education funding. Governor Sununu's education budget initially appears favorable to the Hanover School District by nearly \$1,000,000. Kim Hartmann closed with the Progress Report. Ray School students achieve for above NH state averages in English, Math and Science. Ray School encourages student growth mindset and resilience.*

*Kari Assmus spoke on behalf of the Hanover Finance Committee, which voted on January 17 to unanimously support the budget. She thanked members of the Committee, describing its diversity and sense of duty. She extended thanks to the staff for a productive budget process.*

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**ARTICLE 6:** To see if the School District will vote to authorize, indefinitely until rescinded, to retain year end unassigned general funds in an amount not to exceed, in any fiscal year, 5.0 percent of the current fiscal year's net assessment, in accordance with RSA 198:4-b, II. (Majority Vote Required).

*Deb Nelson described the article. Currently our retainage is 2.5% This is a well-recommended tool for best practices. Many districts are doing this. This is putting more money aside for emergencies. She described many of the type of emergencies which would require spending, This will stabi-*



## Minutes of the Hanover School District Annual Meeting (continued)

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*lize the process. The decision to retain is made at the appropriate time.*

*Kari Assmus spoke on behalf of the Hanover Finance Committee. On January 17th, the Finance Committee voted not to approve this article by a vote of 4-2. There are already reserve funds existing. There is already a significant buffer for unanticipated expenses, they say. This is the first time in seven years that the Finance Committee has parted company on a recommendation.*

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**ARTICLE 7:** To see if the school district will vote to discontinue the 6th Grade Tuition Fund that was created on March 6, 2007. Said funds, with accumulated interest to date of withdrawal, are to be transferred to the municipality's general fund to be used as revenue to offset the budget assessment. Majority Vote Required.

*Antonia Barry presented the article. This is a housekeeping article.*

*The School Board recommends this authorization.*

*Carey Callaghan spoke on behalf of the Hanover Finance Committee, which voted on January 17 to unanimously support this article.*

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**ARTICLE 8:** Shall the District vote to appropriate up to One Hundred Thousand Dollars (\$100,000) to be added to the Capital Reserve Fund for the Education of Persons with Disabilities established at the School District Meeting of March 19, 1986, with said funds to come solely from any year-end unassigned general fund balance over and above \$700,000?

*Benjamin Keeney spoke on behalf of the article. This adds an important buffer to the current fund.*

*Carey Callaghan spoke on behalf of the Hanover Finance Committee, which voted on January 17 to unanimously support this article.*

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**ARTICLE 9:** To affirm that the Hanover School Board will establish policies to support the transitioning of school facilities and operations to renewable sources of electricity and renewable sources of heating/colling and transportation. Strategies for moving forward will seek effective and sustainable outcomes while being fiscally responsible

*Ben Keeney presented the article. This comes from Sustainable Hanover.*

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**ARTICLE 10:** To transact any non-substantive business that may legally come before the discussion phase of this meeting.

*Deborah Nelson described the changes in voter parking and entrance to the gym. This is to ensure the safety of our students.*

*Moderator Csatari reminded everyone of the voting date and locations. There being no other business, a motion to adjourn was made and seconded. The motion passed unanimously. The meeting adjourned at 6:30.*

## RESULTS OF AUSTRALIAN BALLOTING ON MARCH 7, 2023

### ARTICLE 1 (Record of Election of Officers)

**Moderator:** Thomas Csatari (400)

**Clerk:** Robert L. Grabill (388)

**Treasurer:** Daniel Stannard (386)

### Hanover School Board 3 yrs Positions:

Tara L. Velozo (308)

Kimberly Hartmann (393)

<b>ARTICLE 2 (Bridgman Fund)</b>	Yes: 407	No: 11	Blank: 14
<b>ARTICLE 3 (Officer Salaries)</b>	Yes: 388	No: 28	Blank: 16
<b>ARTICLE 4 (Collective Bargaining-Service Staff)</b>	Yes: 404	No: 24	Blank: 4
<b>ARTICLE 5 (School District Budget)</b>	Yes: 392	No: 37	Blank: 3
<b>ARTICLE 6 (Retain Fund Balance)</b>	Yes: 341	No: 70	Blank: 21
<b>ARTICLE 7 (Discontinue 6th Grade Tuition Fund)</b>	Yes: 359	No: 44	Blank: 29
<b>ARTICLE 8 (Capital Reserve Fund – Special Ed.)</b>	Yes: 382	No: 31	Blank: 19
<b>ARTICLE 9 (Renewable Energy)</b>	Yes: 397	No: 33	Blank: 2

I hereby certify this to be a true and accurate report of the proceedings of the meeting of March 2, 2023, and results of voting held March 7, 2023.

Respectfully submitted,



Robert L. Grabill, District Clerk

## Candidates Who Have Filed for Hanover School District Seats

### RUNNING FOR ELECTION | MARCH 5, 2024

**MODERATOR** (one year)

Tom Csatari

**DISTRICT CLERK** (one year)

Robert Grabill

**TREASURER** (one year)

Daniel Stannard

**SCHOOL BOARD** (three year)

Kelly Fender McConnell, Deborah H. Bacon Nelson  
Anastasia Rodzianko, Marcela Di Blasi

# DRESDEN SCHOOL DISTRICT

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The Dresden School Board encourages your participation in the Dresden School District Annual Meeting on February 29, 2024. The following information is provided to help you prepare for this meeting.

The warrant will be discussed on February 29, 2024, and voted on at the polls March 5, 2024. The Dresden School District Warrant is a legal document that notifies voters of the discussion and voting phases of the annual meeting, and lists the articles to be voted on by ballot, one of which is to adopt the budget.

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# Explanations of the Warrant Articles

## FOR THE 2024 DRESDEN SCHOOL DISTRICT ANNUAL MEETING

The following warrant articles apply to the operation of the Dresden School District, which includes the operation of the Frances C. Richmond School and Hanover High School, grades 6-12; grade 6 is Hanover town students only.

The legal voters of the Norwich (Vermont) Town School District and the legal voters of the Hanover (New Hampshire) School District are hereby notified and warned that the two phases of the Annual School District Meeting will be held as follows:

**DISCUSSION PHASE:** Thursday, February 29, 2024, at 7:00 P.M., at the Hanover High School Auditorium, Hanover, New Hampshire. A virtual option will be available to attend via Zoom link and the information will be shared via the SAU70 District website at SAU70.org.

**VOTING PHASE:** Tuesday, March 5, 2024, from 7:00 A.M. to 7:00 P.M. in the Hanover High School Gymnasium in Hanover, New Hampshire (for Hanover voters) and in Tracy Hall in Norwich, Vermont (for Norwich voters). **Absentee ballots will be available ahead of the in-person voting date.**

During the discussion phase, the voters shall have the opportunity to discuss the following Warrant Articles and to transact any non-substantive business that may legally be acted on during the discussion phase under Article 5.

All voting on Warrant Articles 1 through 4 shall be conducted by secret written ballot during the voting phase, as provided in the Dresden School District Procedures for Australian Ballot.

**ARTICLE 1:** To elect by written ballot for one-year terms a Moderator, a Clerk, a Treasurer; an auditor for a two-year term and an Auditor for a one-year term.

*The positions noted above are voted on annually. The names of the candidates are as follows: Moderator— Tom Csatari; District Clerk—Carole Bibeau; and Treasurer—Cheryl Lindberg. The auditor positions are no longer actively used as the State of NH requires formal audits to be conducted annually.*

**ARTICLE 2:** Shall the District determine and fix the salaries of School District officers as follows: School Board members \$1,000 per member with additional \$300 for School Board Chair; School District Treasurer \$2,670; School District Clerk \$500; and School District Moderator \$300 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Fifteen Thousand, Seven Hundred, Seventy Dollars (\$15,770) to fund these salaries?

**The School Board recommends this article.**

*This article requests \$1,000 as the salary for School Board members, the stipend represents an increase of \$300 over last year. School Board member stipends have not been adjusted in over 10 years; this adjustment is commensurate with cumulative inflation. The salary for Moderator has been increased by \$150 to \$300 and there is a small increase for the Treasurer*

*position. The Clerks stipend was increased a few years ago. This article's effect on the tax rate is negligible.*

**ARTICLE 3:** Shall the District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Hanover Education Association and the Dresden School Board, which calls for the following increases in salaries and benefits:

Year	Estimated Increase over status quo budget
2024-2025	\$791,970
2025-2026	716,680
2026-2027	467,930

and further, shall the District raise and appropriate the sum of Seven Hundred Ninety-One Thousand, Nine Hundred and Seventy Dollars (\$791,970), such sum representing the estimated increase in teaching staff salaries and benefits for the 2024-25 fiscal year brought about by this collective bargaining agreement (majority vote required)?

**The School Board recommends this article and appropriation.**

**NOTE 1.** The sum necessary to pay the so-called status quo salaries and benefits for teaching staff if this article

## Explanations of the Warrant Articles (continued)

is defeated is included in the operating budget in Article 5.

**NOTE 2.** A favorable vote on this article shall be considered the approval of the cost items in all three (3) years of the proposed collective bargaining agreement.

*The details of the agreement can be reviewed on BoardDocs in the November 14, 2023 Dresden School Board Meeting under Item 10.B. The agreement includes clarifying language surrounding the parameters for Unpaid Leave and Employment Beyond the Normal School Year. The cost of living increases are 5% [2024-25], 4% [2025-26, and 2% [2026-27]. The prior year cost of living increases under the current contract have been 2% per year. Hanover's portion of the assessment will result in a \$0.20 increase on the projected tax rate.*

**ARTICLE 4:** Shall the District raise and appropriate the amount of Thirty Million, Two Hundred Fifty Thousand, and Five Hundred Nineteen Dollars (\$30,250,519), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2024-25 fiscal year? This sum does not include the sums appropriated in any of the other articles.

**The School Board recommends this article.**

*The exhibits report the three categories of expenditures in the proposed Dresden budget. The three budget categories are Hanover High School, Richmond Middle School and District Wide (administrative, support and debt services). The Dresden District budget expenditures are planned to decrease 0.26% with all warrant articles included. When combined with all warrant articles proposed in Hanover and Dresden, plus the state education tax, the Hanover tax rate is projected to increase by 2.66%. The Dresden Budget was ratified at the Dresden School Board Budget Hearing on January 9, 2024. The most up to date details for the 2024-25 proposed budget can be reviewed in the Dresden Budget Book with Exhibits on the SAU70 District website at [www.sau70.org](http://www.sau70.org) on the Business & Finance Dept. page under the Budgets section.*

**ARTICLE 5:** To transact any non-substantive business that may legally come before the discussion phase of the Annual meeting to be held on Thursday, February 29 at 7:00 pm in the Hanover High School Auditorium.



*Hanover High School Fall Band Concert.*

# Frances C. Richmond School Principal's Report

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RMS continues to grow as we celebrate the 20th anniversary of the groundbreaking on the “new” building we currently inhabit. We continue to embrace a focus on student well being while working to build a collective, caring community of learners. While we grow and change in response to the changing requirements of our students, we strive to keep the primacy of the students educational experience at the forefront. By creating an environment dedicated to providing a place where students feel safe and take care of each other we are expanding our opportunities to learn.

This year marks our second year of our dedication to a true middle school model of smaller academic teams supported by learning specialists and increased elective offerings. These educators all share the same students and collaborate to present grade appropriate educational opportunities as an integrated unit. All of our teams (1 6th grade teams and 2 each in the 7th and 8th grades) meet on a regular basis to plan together, discuss students, visit each other’s classes, and focus on best practice. The learning opportunities afforded by these multidisciplinary units encompass not only the academic skills necessary, but also aid in the social/emotional growth of our students.

In addition, our 7th and 8th grade teams are able to offer “plus” classes for enrichment and deeper learning. The structure of the teams allows us to offer learning opportunities outside of the set curriculum in a less stressful environment. Students and teachers are encouraged to pursue areas of learning that are meaningful to them and help them connect to their community.

Our stated mission is to inspire students to build the skills and compassion necessary to succeed in a complex world and, as they move toward greater independence, empower them to examine the impact their actions have on themselves, others, and the environment. For this school community to thrive, teachers, staff, parents, and students will work together to: support and develop the social emotional health of all members of the community, continue to engage in the principals of the school’s and district’s equity statements, and to work to individualize learning to allow students to demonstrate knowledge and understanding in diverse ways.

We once again would like to welcome community members into the school. Information about upcoming evening events can be found on our website [www.frms.org](http://www.frms.org) and you may call or email to arrange a time to visit during the school day. We value and appreciate all input, conversation, and collaboration as we all work to make the Richmond Middle School the very best school it can be.

Tim Boyle, *Principal*  
timboyle@hanovernorwickschools.org  
@TimBoyle\_RMS

Anissa Morrison, *Associate Principal*  
anissamorrison@hanovernorwickschools.org  
@AnissaVT

# Hanover High School Principal's Report

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Dear Dresden School District Community,

Thank you again for the opportunity to work with the young adults in our community. It is with a sense of purpose that we enter the building each day to help develop healthy, educated, democratic citizens. The teaching profession is not easy, but it is filled with so much hope. Thank you for partnering with us to educate the next generation. We encourage you to empower our young adults with responsibility so they can practice all the skills they are learning in our schools. If you give them the opportunity, you will be impressed!

We have settled into a new schedule this year. Our classes meet twice a week for 85 minutes and once a week for 40 minutes. This has allowed more students to get the majority of their course requests. We also continued the practice of Advisory lunch and Advisory to help strengthen our social emotional learning efforts. Our staff will be continuing this practice into the next school year. We have also continued the practice of study hall twice a week for 9th graders and once a week for 10th graders. The 11th and 12th graders have graduated to optional office hours twice a week where they choose how to use their time. This increased responsibility and choice surrounding free time hopefully prepares them to make healthy decisions when they move beyond the high school walls.

Our staff has continued to work on professional development together. This year we have been working on our PD goal to “Meet the needs of all learners.” We have gotten 6 hours of professional development from an outside speaker and are exposed to different techniques each week in our staff newsletter. We are also working to complete our curriculum documentation for public consumption. The Committee on Program and Procedure has been examining our HHS Mission statement, Portrait of a Learner and Strategic Plan to identify areas in the school where our practice supports these documents and areas that we need to develop and create a plan to develop those areas. As a staff, we are also working to identify practices that promote student and staff well being. We have also continued to use an Instructional Coaching model and are hoping to increase the number of coaches this spring. Our staff have enjoyed using this model as a way to improve their instruction.

We thank the voters for their continued support. We have developed a budget that we believe will support all students. With this proposed budget for the 24-25 school year, we will be able to meet our growing ESOL needs, continue to fund our Academic Resource Center Program to support all students with certified staff and peer tutors, continue to support our staff through our Equity Steward and Instructional Coaching positions, maintain our academic and Co-Curricular programs and creatively use our EAs to help cover the sub shortage.

Thank you for your support and for making this a community where our students want to return and raise their own children.

Julie Stevenson, *Principal*

# HANOVER HIGH SCHOOL PROFILE 2023-2024

41 LEBANON STREET  
HANOVER, NH 03755

603-643-3431  
WEBSITE: [HHS.SAU.70.ORG](http://HHS.SAU.70.ORG)

*Julie Stevenson, Principal • Elizabeth Murray & David Olson, Associate Principals*

## QUICK FACTS

**2022 Blue Ribbon School**

**Founded in 1888**

**NEASC Accredited**

**CEEB Code 300250**

**Total enrollment: 695**

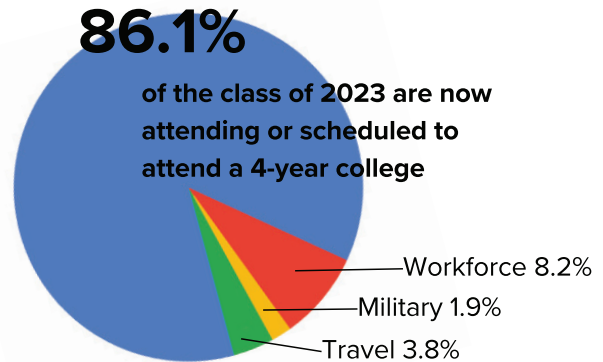
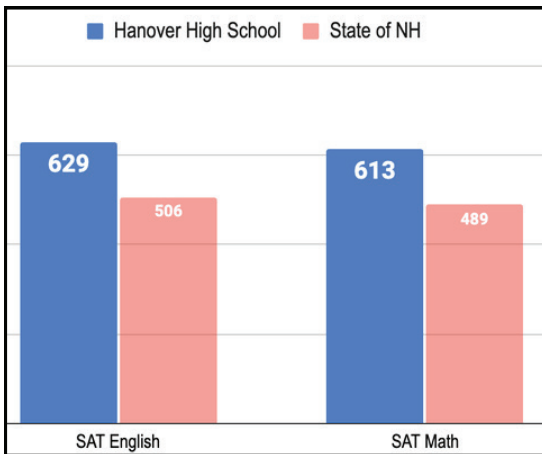
**Class of 2024: 174**

Hanover High School is an interstate public school that serves the towns of Hanover, NH and Norwich, VT. Students from surrounding towns in Vermont and New Hampshire also attend HHS as part of school choice programs in towns that do not have public high schools.

The Hanover area is the home of Dartmouth College, Dartmouth Hitchcock Medical Center, Hypertherm, and a number of other small technology and biotechnology firms. There are many opportunities for cultural and intellectual enrichment. The majority of HHS parents hold advanced degrees. 6% of HHS students receive free and reduced lunch.

## ACADEMIC OUTCOMES

Mean SAT scores March 2023



### NATIONAL MERIT SCHOLARSHIPS 2023

Scholarship Recipients: 3  
Finalists: 15  
Semifinalists: 16  
Commended: 8

## COUNSELING DEPARTMENT

**Devon Voake**, Department Coordinator  
devonvoake@hanovernorwickschools.org  
**Sally Ameden**, Registrar  
sallyameden@hanovernorwickschools.org  
**Tom Eberhardt**, 10-12 Counselor  
tomeberhardt@hanovernorwickschools.org  
**Laurie Harrington**, 10-12 Counselor  
laurieharrington@hanovernorwickschools.org  
**Wendy Kares**, 10-12 Counselor  
wendykares@hanovernorwickschools.org  
**Kyle Storey**, 10-12 Counselor  
kylestorey@hanovernorwickschools.org

## OUR MISSION

Hanover High School is an active learning community that provides broad academic and curricular programs. We engage students' minds, hearts, and voices so that they become educated, caring, and responsible adults.

All students are given the opportunity and encouragement to use their:

- **Minds** to pursue excellence, academic challenges, and personal success
- **Hearts** to respect and care for the emotional and physical well being of themselves and others, and for the environment
- **Voices** to contribute to the democratic process and the common good.



# CURRICULUM OVERVIEW & GRADUATION REQUIREMENTS

## Program of Studies link:

<https://hhs.sau70.org/learning/program-of-studies>

All Hanover High School academic courses are college preparatory level in rigor. All academic departments offer courses beyond the traditional secondary school level, which is why we do not offer the College Board's Advanced Placement Program. Honors courses are offered at every grade level in mathematics, science, and world languages, and in the junior and senior years of English.

## The Dresden School District required 20 units of credit for graduation.

Required Subjects	Credits
English	4
Math	3 (including or exceeding Algebra 1 & Personal Finance)
Physical Sciences	1
Biological Sciences	1
Social Studies	3 (including US History & American Government)
Physical Education	1
Fine & Practical Arts	1 (0.5 must be fine arts)
Health	1
Technology	0.5
Electives	4.5

## SPECIAL COURSE DESCRIPTIONS

**Honors Courses:** These classes have requirements significantly beyond the scope of the usual college preparatory work. They are designated (H) on transcripts.

**Hartford Career and Technology Center (HACTC) Courses:** 11th & 12th graders may take a wide variety of vocational, technical, and business courses at the Hartford, VT Area Career and Technology Center. 10th graders may participate in the exploratory CTE Program, in which students complete introductory units in each of HACTC programs.

**Senior Bridges:** Seniors may undertake an independent learning project, which culminates in a public presentation.

**Extended Learning Opportunities (ELOs):** Students who have strong interests may develop academic credit-earning experiences through independent study, senior challenge, internships, work/study, or volunteer service courses. Students who successfully complete an ELO earn a grade of "P," which is not included in HHS GPA calculations.

**Dartmouth College Courses:** Students who have successfully completed all advanced coursework in a given field at HHS may enroll in Dartmouth College courses, if scheduling allows. NOTE: this program was closed due to COVID from fall 2020-spring 2023. Fall 2023 is the first term that HHS class of 2024 students have had access to Dartmouth courses.

**March Intensive:** Students are required to participate in a four day mini-term of diverse course offerings taught by staff and community members that provides opportunities for in-depth study without grade pressure. Participation is graded as follows: SP=Successful Participation; NP=Non participation (excused); UP=Unsuccessful Participation.

**VLACS** Virtual Learning Academy Charter School (VLACS) is a self-paced online NH public charter school that offers a broad range of high school courses. Some students choose to take VLACS courses as part of their high school education. VLACS grades are not included in HHS GPA calculations.

## GRADING

Letter grade	A, A-	B+, B, B-	C+, C, C-	D+, D, D-	NC (No Credit)	WF (Withdraw Fail)	P (Pass)	W (Withdraw)
percentage	100-90	89-80	79-70	69-60	59-0	varies	Not in GPA calculation	Not in GPA calculation
GPA points	4.0, 3.67	3.33, 3.0, 2.67	2.33, 2.0, 1.67	1.33, 1.0, .67	0	0		

- The Grade Point Average (GPA), which is based on a 4.0 scale, is calculated using **unweighted grades**.
- In addition to HHS courses, **Dartmouth courses and HACTC courses are included in GPA calculation**.
- Grades earned at any other institution are not included in HHS GPA calculation.
- School district policy states that **students are not numerically ranked**.

## PHILOSOPHY AND GOVERNANCE

Hanover High School is a democratic school in both philosophy and structure. Students are expected to use their voices and their votes to shape their immediate and global communities. On the school Council, students, teachers, administrators, and community members discuss and debate real policies and practices. Graduates have experienced a strong sense of political empowerment, coupled with the important responsibility to care for the needs of others. The school achieves the real heart of the democratic process: respect and trust.

### Matriculation List, Class of 2023

Babson College (1)	Lafayette College (1)	Union College (1)
Bentley University (1)	Lasell College (1)	United States Naval Academy (1)
Boston College (1)	Liberty University (1)	University of California-Irvine (1)
Boston University (1)	Louisiana State University (1)	University of Maine (1)
Bowdoin College (1)	Macalester College (1)	University of Arizona (1)
Brandeis University (1)	Massachusetts Institute of	University of California (Davis) (1)
Brown University (2)	Technology (2)	University of California (Irvine) (1)
Bucknell University (1)	McGill University (3)	University of Colorado Boulder (1)
California Polytechnic State	Middlebury College (2)	University of Connecticut (1)
University (1)	Mount Holyoke College (1)	University of Massachusetts
Carleton College (1)	New York University (1)	Amherst (2)
Champlain College (1)	Northeastern University (7)	University of North Carolina at
Colby-Sawyer College (1)	Oberlin College (1)	Chapel Hill (1)
Colgate University (1)	Pace University (New York City)	University of Oregon (3)
College of Charleston (1)	(1)	University of Pittsburgh (1)
College of William and Mary (1)	Penn State University (2)	University of San Francisco (2)
Colorado College (1)	Plymouth State University (2)	University of Texas at San Antonio
Colorado School of Mines (1)	Purdue University (1)	(1)
Columbia University (1)	Queen's University (3)	University of Vermont (7)
Connecticut College (1)	Rensselaer Polytechnic Institute	University of Virginia (1)
Constructor University (1)	(1)	Vermont State University (2)
Cornell University (2)	Rhode Island School of Design (1)	Virginia Polytechnic Institute and
Dartmouth College (2)	River Valley Community College	State University (1)
Dean College (1)	(1)	Wake Forest University (1)
Denison University (2)	Saint Michael's College (1)	Webb Institute (1)
Drexel University (1)	Sarah Lawrence College (1)	Wheaton College (1)
Florida State University (1)	Skidmore College (1)	Williams College (2)
Franklin Pierce University (1)	Southern Illinois University (1)	Worcester Polytechnic Institute (3)
Furman University (1)	St. John's College (Annapolis) (1)	Yale University (1)
Gettysburg College (2)	St. Lawrence University (4)	
Hamilton College (2)	Stanford University (1)	
Hobart and William Smith	Suffolk University (1)	
Colleges (1)	Swarthmore College (2)	
Johnson & Wales University (1)	Syracuse University (2)	
Keene State College (1)	Trinity College Dublin (1)	
Kenyon College (1)	Tufts University (2)	

# Dresden School Board Chair's Report

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**“Education is not the filling of a pail, but the lighting of a fire.” – William Butler Yeats**

Thanks to the steadfast and tireless work of our students, their families, our community, and the Dresden staff, our focus on teaching and learning has continued unabated. Julie Stevenson, HHS Principal, Tim Boyle, RMS Principal, their administrative teams, and all our teachers and staff have worked determinedly to strengthen the Dresden School Districts. In the buildings, our custodians, staff, administrators, and teachers worked diligently to ensure Dresden continued to offer safe and healthy campuses where our students could learn and grow. Our staff and students should be commended for achieving these difficult objectives through determination, collaboration, and daily appreciation for the support of this exceptional community.

I am so impressed with what has been accomplished at Richmond Middle School and Hanover High School over the past year. Here is just a short list of the highlights:

## *Richmond Middle School*

- 8th grade science teacher Gregg Stott was awarded the prestigious Christa McAuliffe sabbatical by the NHDOE. During his year away Mr. Stott will create a lesson and numerous videos about the Upper Valley during the ice age.
- Students from MCS and RMS came together to celebrate poetry in the spring and science in the winter. Teachers and students worked together to present recited poems and completed scientific reports.
- Created a new touchstone event by creating 8th-grade language immersion field trips to NYC and Montreal.
- Nine students qualified for the Honors Band Festival - the largest number in years.
- Two Robotics teams qualified to move on from the state competition.
- Quiz bowl teams once again headed to nationals in Chicago and one RMS student won the individual state championship.
- Mathcounts sends 15 students to the state championship.
- Seven students took part in a symposium hosted by OutRight VT as we seek to increase equity within our school.

## *Hanover High School*

- Selected as 1 of 45 National Blue Ribbon High Schools. The program recognizes public and private elementary, middle, and high schools based on their overall academic excellence or their progress in closing achievement gaps among student subgroups.
- Hosted a naturalization ceremony.
- Selected as 1 of 5 high schools to participate in Nationwide NASA Eclipse Ballooning Project. The project will broaden participation of STEM learners by immersing teams from a wide range of higher education institutions in an innovative NASA-mission-like adventure in data acquisition and analysis through scientific ballooning during the 10/14/2023 annular and 4/8/2024 total solar eclipses.

The Dresden School Board, in conjunction with SAU-70, the Hanover School Board, and Norwich School Board are finalizing our draft strategic planning efforts to prepare for public feedback. Over the past six months, Dresden Principals and their teams have worked closely with the SAU-70 staff and the Dresden School Board to develop a budget for the 2024-2025 school year.

We all recognize how important strong, equitable ties to education are for our students; how passionate and talented our teachers, staff and administration are; and how public schools are the backbone of our economy, I would like to highlight several items in this year's district budget:

- The proposed 2024-2025 Dresden District Budget comes in 2.80% lower than last year's approved budget and the Dresden District's portion of the net assessment is 0.49% higher than last year. The slight increase in the net assessment is driven by a reduction of \$872,177 in expenditures but also a 5.83% reduction (\$213,926) in revenue primarily from reduced payments from Town of Hanover and State of NH Building Aid. The change in expenditures and net assessment are both significantly lower than the inflation rate of 2.5%. (12-month average CPI-Northeast October 2023).
- RMS is now operating more like a traditional middle school with interdisciplinary teams that will create higher-performing, more meaningful learning environments. RMS enrollments are projected to remain the same from the FY24 budget, with no change in tuition students based on actuals. RMS forecasts

that it will need fewer Special Education resources (\$5K) but will see expenditure increases of \$91K for Regular Education, \$101K for school administration, benefits (health insurance rates increased by 10%) and \$139K for building and site improvements. RMS plans a .05 FTE teacher increase, offset by reductions of .02 Special Education Assistants. In total, RMS staffing would decrease by .15 FTEs.

- In 2023-2024, HHS enrollment is projected to decrease by 11 students compared to the prior budget and HHS will add 3 tuition students based on actuals. The HHS budget will see an increase of \$696K or 4.2% growth in budget expenditures. HHS forecasts that it will need to spend less on building and site improvements (\$43.7K) but will see expenditure increases of \$411K for Regular Education, \$93K for school administration, benefits (health insurance rates increased by 10%) and \$93K for English language learners. HHS plans a 2.27 FTE teacher increase, and a 1.43 FTE increase in other staff. In total, HHS staffing would increase by 3.22 FTEs.
- Finally, the Dresden School Board supports several Warrant Articles (2, 3, and 4) on this year's ballot. Warrant Article 2 covers a \$300 and \$100 raise in salaries for School Board members and the School District Moderator, respectively, as these salaries have not changed for years. In a Warrant Article 3 covers the new contract agreement with the Hanover Teachers Association (3-year agreement). The passage of this article will have an impact on the 2024 tax assessment. Given the tight job market and the ongoing challenge of addressing the continued effects of the COVID-19 pandemic, it is imperative that Dresden teacher salaries are as competitive as possible if we are to continue to give our students the instruction and support services they need and deserve. In short, high-quality staff that is well compensated has a positive impact on the care and well-being of our students. Finally, Warrant Article 4 concerns the 2024-2025 Dresden budget (\$30,250,519).

The Dresden School Board appreciates that the excellence of our schools depends on the support and involvement of our community, and we are grateful for the confidence that you have placed in us and your tremendous support of our district. We will continue to ensure that Dresden delivers extraordinary academic results, addresses the needs of all our students, and meets the high standards we demand for our children's education while being mindful of the financial costs to our community. I know our community shares the same goal of maintaining a thriving public school system that helps make the Upper Valley a healthy and prosperous place to call home.

Finally, I will be stepping down from the board at the end of my term. I am so grateful to everyone I have worked with over the past 7 years as a school board member and I am awestruck by the dedication, professionalism, and care everyone has shown. I thank our Dresden staff and our community for caring for our students and each other. I know our district is in good hands and will continue to thrive.

Rick Johnson, *Chair, Dresden School Board*

# DRESDEN SCHOOL DISTRICT BUDGET PROJECTED REVENUE REPORT

DRESDEN SCHOOL DISTRICT		2022-23	2022-23	2023-24	2023-24	2024-25	Bgt-Bgt	Bgt - Bgt
Proposed Revenue Budget		Revised	Actual	Revised	Anticipated	Proposed	\$	%
2024-25 School Year		Budget		Budget	Year End	Budget	Chg	Chg
<b>Local Sources**</b>								
1121	District Assmt--Hanover	\$17,675,791	\$17,675,791	\$18,830,608	\$18,830,608	\$18,948,575	\$117,967	0.6%
1122	District Assmt--Norwich	8,430,819	8,430,819	8,235,952	8,235,952	8,251,704	15,752	0.2%
<b>Sub-Total</b>		<b>\$26,106,609</b>	<b>\$26,106,610</b>	<b>\$27,066,560</b>	<b>\$27,066,560</b>	<b>\$27,200,279</b>	<b>\$133,719</b>	<b>0.5%</b>
<b>Tuition</b>								
1311	Parents	\$232,542	\$228,940	\$378,808	\$249,369	144,229	(\$234,579)	-61.9%
1321	In-State LEA	1,607,682	1,558,186	1,976,904	1,868,528	1,723,968	(252,936)	-12.8%
1331	Out-of-State LEA	802,598	814,877	686,590	1,060,668	1,173,256	486,666	70.9%
<b>Sub-Total</b>		<b>\$2,642,822</b>	<b>\$2,602,002</b>	<b>\$3,042,302</b>	<b>\$3,178,565</b>	<b>\$3,041,453</b>	<b>(\$849)</b>	<b>0.0%</b>
<b>Other Local Sources</b>								
1511	Interest Income	\$20,000	\$39,559	\$20,000	\$20,000	40,000	\$20,000	100.0%
1740	Athletic User Fees	125,000	125,995	125,000	125,000	125,000	0	0.0%
1910	Rent	20,000	33,550	20,000	30,000	30,000	10,000	50.0%
1931	From Hanover Town	100,000	100,000	100,000	100,000	0	(100,000)	-100.0%
1980	Refund of Prior Year Expens	20,000	95,689	20,000	0	20,000	0	0.0%
1990	Miscellaneous	0	99,412	0	0	0	0	n/a
<b>Sub-Total</b>		<b>\$285,000</b>	<b>\$494,204</b>	<b>\$285,000</b>	<b>\$275,000</b>	<b>\$215,000</b>	<b>(\$70,000)</b>	<b>-24.6%</b>
<b>State Sources</b>								
3210	Building Aid--NH	\$332,377	\$332,377	\$315,904	\$315,904	166,827	(\$149,077)	-47.2%
3223	Voc Transportation--Vt	9,000	17,000	9,000	14,000	14,000	5,000	55.6%
3241	Voc Tuition--NH	19,000	19,000	19,000	19,000	20,000	1,000	5.3%
3242	Voc Transportation--NH	700	118	700	300	700	0	0.0%
<b>Sub-Total</b>		<b>\$361,077</b>	<b>\$368,495</b>	<b>\$344,604</b>	<b>\$349,204</b>	<b>\$201,527</b>	<b>(\$143,077)</b>	<b>-41.5%</b>
<b>General Fund Revenue Total</b>		<b>\$29,395,508</b>	<b>\$29,571,311</b>	<b>\$30,738,466</b>	<b>\$30,869,329</b>	<b>\$30,658,259</b>	<b>(\$80,207)</b>	<b>-0.3%</b>
<b>from Prior Year's Fund Balance</b>		<b>\$400,000</b>		<b>\$400,000</b>		<b>400,000</b>	<b>\$0</b>	<b>0.0%</b>
<b>Total Revenues and from Fund Balance</b>		<b>\$29,795,508</b>		<b>\$31,138,466</b>		<b>\$31,058,259</b>	<b>(\$80,207)</b>	<b>-0.26%</b>
<b>General Fund Revenue Total with Long Term Borrowing*</b>		<b>\$31,632,508</b>						
<p>Note: Sections highlighted in prior years totals do not include the \$1,837,000 special warrant article from 22-23 for the athletic facility upgrades, so we can compare budget to budget without the amount causing a negative comparison result. With Long Term Borrowing* is reflected below these totals.</p>								

# DRESDEN SCHOOL DISTRICT BUDGET EXPENDITURE REPORT

DRESDEN SCHOOL DISTRICT 2024-25 Proposed Budget		2022-23 Budget	2022-23 Actual	2023-24 Budget	2023-24 Exp'd & Enc'd	2024-25 Proposed Budget	Budget Increase/ (Decrease)	% Chg	
Func	Obj								
<b><u>DISTRICT WIDE</u></b>									
<b>Coordinator of Volunteers</b>									
1110	100	Salaries	19,105	16,456	19,500	18,060	19,500	0	0.0%
1110	200	Payroll Tax & Bnfts	1,558	1,337	1,592	1,395	1,592	0	0.0%
1110	900	Pmts from Districts	(8,000)	(8,000)	(8,000)	(8,000)	(9,000)	(1,000)	12.5%
		<b>Function Total</b>	<b>12,663</b>	<b>9,793</b>	<b>13,092</b>	<b>11,455</b>	<b>12,092</b>	<b>(1,000)</b>	<b>-7.64%</b>
<b>Computer Technician</b>									
1120	400	Purch Prof & Tech Svcs	5,000	0	2,000	1,987	2,000	0	n/a
1120	600	Materials & Supplies	1,250	0	0	0	0	0	#DIV/0!
1120	700	Equipment	5,000	3,125	2,500	3,799	3,000	500	20.0%
		<b>Function Total</b>	<b>11,250</b>	<b>3,125</b>	<b>4,500</b>	<b>5,786</b>	<b>5,000</b>	<b>500</b>	<b>11.11%</b>
<b>SCHOOL BOARD SERVICES</b>									
2310	100	Salaries (Sep WA)	13,967	13,817	14,018	13,143	2,000	(12,018)	-85.7%
2310	200	Payroll Tax & Benefit	1,051	1,074	1,051	1,006	1,082	31	2.9%
2310	300	Purch Prof & Tech Svcs	38,000	54,249	38,000	44,759	38,000	0	0.0%
2310	500	Other Purch Svcs	3,000	1,539	3,000	2,485	2,000	(1,000)	-33.3%
2310	800	Other Objects	9,700	8,992	9,700	10,201	9,700	0	0.0%
		<b>Function Total</b>	<b>65,718</b>	<b>79,671</b>	<b>65,769</b>	<b>71,594</b>	<b>52,782</b>	<b>(12,987)</b>	<b>-19.75%</b>
<b>SUPERINTENDENT SERVICES</b>									
2320	300	Purch Prof & Tech Svcs	1,195,093	1,195,093	1,237,487	1,237,487	1,303,140	65,653	5.3%
		<b>Function Total</b>	<b>1,195,093</b>	<b>1,195,093</b>	<b>1,237,487</b>	<b>1,237,487</b>	<b>1,303,140</b>	<b>65,653</b>	<b>5.31%</b>
<b>SCHOOL ADMINISTRATION</b>									
2410	452	Inter-School Delivery	2,500	2,099	2,625	2,635	2,625	0	0.0%
		<b>Function Total</b>	<b>2,500</b>	<b>2,099</b>	<b>2,625</b>	<b>2,635</b>	<b>2,625</b>	<b>0</b>	<b>0.0%</b>
<b>BUILDING MAINTENANCE</b>									
2610	100	Salaries	359,086	309,671	436,608	397,902	448,863	12,255	2.8%
2610	200	P/R Tax and Benefits	153,029	175,431	227,201	194,847	205,579	(21,622)	-9.5%
2610	500	Other Purch Svcs	82,299	76,265	91,569	86,215	103,845	12,276	13.4%
2610	600	Supplies	1,200	1,208	1,400	768	1,500	100	7.1%
2610	700	Equipment	1,500	1,390	1,500	1,467	1,500	0	0.0%
2610	900	Other Uses	(80,000)	(80,000)	(80,000)	(80,000)	(80,000)	0	0.0%
		<b>Function Total</b>	<b>517,114</b>	<b>483,965</b>	<b>678,278</b>	<b>601,199</b>	<b>681,287</b>	<b>3,009</b>	<b>0.4%</b>
<b>DEBT SERVICE</b>									
5100	800	Interest	2,026,914	2,028,644	2,086,141	2,085,883	351,472	(1,734,669)	-83.2%
5100	900	Principal	1,592,873	1,590,965	1,526,547	1,526,502	1,258,924	(267,623)	-17.5%
		<b>Function Total</b>	<b>3,619,787</b>	<b>3,619,610</b>	<b>3,612,688</b>	<b>3,612,385</b>	<b>1,610,396</b>	<b>(2,002,292)</b>	<b>-55.4%</b>
<b>INTERFUND TRANSFER OUT</b>									
5200	0	Other Objects	1,837,000	0	0	0	0	0	n/a
		<b>Function Total</b>	<b>1,837,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>n/a</b>
		<b>DISTRICT WIDE TOTAL</b>	<b>\$5,424,125</b>	<b>\$5,393,356</b>	<b>\$5,614,439</b>	<b>\$5,542,541</b>	<b>\$3,667,322</b>	<b>-\$1,947,117</b>	<b>-34.68%</b>
			<b>\$7,261,125</b>	<b>W/Athletic WA</b>					

**DRESDEN SCHOOL DISTRICT BUDGET  
EXPENDITURE REPORT (continued)**

DRESDEN SCHOOL DISTRICT 2024-25 Proposed Budget		2022-23 Budget	2022-23 Actual	2023-24 Budget	2023-24 Exp'd & Enc'd	2024-25 Proposed Budget	Budget Increase/ (Decrease)	% Chg
Func	Obj							
<b><u>RICHMOND MIDDLE SCHOOL</u></b>								
<b>REGULAR INSTRUCTION</b>								
1100	110	Salaries Teacher	2,793,701	2,878,118	\$2,969,323	3,003,790	\$2,983,340	14,017 0.5%
1100	112	Salaries Ed Asst	124,826	134,667	\$127,406	127,707	\$126,143	(1,263) -1.0%
1100	114	Substitutes	30,000	39,183	\$30,000	29,799	\$30,000	0 0.0%
1100	115	Tutors & Sabbatical	10,485	9,775	\$10,485	10,485	\$20,485	10,000 95.4%
1100	200	Payroll Tax & Benefit	1,164,741	1,252,019	\$1,323,611	1,359,547	\$1,373,338	49,727 3.8%
1100	300	Purch Prof & Tech Svcs	1,330	476	\$1,500	1,005	\$2,910	1,410 94.0%
1100	4/500	Purch Prop Svcs/Tuition	24,480	65,314	\$64,830	60,163	\$24,205	(40,625) -62.7%
1100	600	Supplies	64,241	58,180	\$81,715	41,858	\$81,233	(482) -0.6%
1100	700	Property	39,250	28,104	\$41,069	33,085	\$46,329	5,260 12.8%
1100	800	Other Objects	1,732	915	\$1,787	1,357	\$1,812	25 1.4%
		<b>Function Total</b>	<b>4,254,786</b>	<b>4,466,751</b>	<b>\$4,651,726</b>	<b>4,668,796</b>	<b>\$4,689,795</b>	<b>38,069 0.82%</b>
<b>TECHNOLOGY</b>								
1120	100	Salaries	61,464	63,887	\$63,003	63,654	\$66,144	3,141 5.0%
1120	200	Payroll Tax & Benefit	35,890	37,022	\$37,363	39,969	\$39,874	2,511 6.7%
1120	400	Purch Prop Svcs	81,497	65,805	\$78,043	73,602	\$87,874	9,831 12.6%
1120	600	Supplies	11,850	8,372	\$13,200	12,305	\$12,359	(841) -6.4%
1120	700	Property	91,533	102,026	\$80,240	73,169	\$118,726	38,486 48.0%
		<b>Function Total</b>	<b>282,234</b>	<b>277,112</b>	<b>\$271,849</b>	<b>262,699</b>	<b>\$324,977</b>	<b>53,128 19.54%</b>
<b>SPECIAL EDUCATION</b>								
1200	110	Salaries--Teacher	665,505	659,907	\$674,153	674,242	\$670,616	(3,537) -0.5%
1200	112	Salaries--Ed Asst	411,496	332,604	\$345,506	320,332	\$339,933	(5,573) -1.6%
1200	115	Tutors	1,000	0	\$1,000	10,162	\$1,000	0 0.0%
1200	200	Payroll Tax & Benefit	755,984	652,556	\$710,404	639,492	\$723,744	13,340 1.9%
1200	300	Purch Prof & Tech Svcs	36,750	5,162	\$29,750	21,699	\$27,300	(2,450) -8.2%
1200	400	Purch Prop Svcs	200	220	\$3,300	2,300	\$0	(3,300) -100.0%
1200	600	Supplies	5,430	2,813	\$6,970	4,144	\$5,235	(1,735) -24.9%
1200	7/800	Property	2,133	1,974	\$4,173	3,589	\$2,123	(2,050) -49.1%
		<b>Function Total</b>	<b>1,878,498</b>	<b>1,655,236</b>	<b>\$1,775,256</b>	<b>1,675,960</b>	<b>\$1,769,951</b>	<b>(5,305) -0.30%</b>
<b>CO-CURRICULAR</b>								
1420	100	Salaries	33,205	25,442	\$33,205	31,670	\$29,055	(4,150) -12.5%
1420	200	Payroll Tax & Benefit	2,951	4,184	\$2,958	2,909	\$2,631	(327) -11.1%
1420	3/400	Purch Prof & Tech Svcs	8,735	6,592	\$12,975	10,224	\$10,105	(2,870) -22.1%
		<b>Function Total</b>	<b>44,891</b>	<b>36,218</b>	<b>\$49,138</b>	<b>44,803</b>	<b>\$41,791</b>	<b>(7,347) -14.95%</b>
<b>GUIDANCE</b>								
2120	100	Salaries	193,526	191,604	\$200,562	198,532	\$200,562	0 0.0%
2120	200	Payroll Tax & Benefit	93,136	88,491	\$99,093	99,346	\$104,447	5,354 5.4%
2120	600	Supplies	575	260	\$575	408	\$775	200 34.8%
		<b>Function Total</b>	<b>287,237</b>	<b>280,355</b>	<b>\$300,230</b>	<b>298,286</b>	<b>\$305,784</b>	<b>5,554 1.85%</b>
<b>HEALTH SERVICES</b>								
2134	100	Salaries	86,284	84,039	\$90,578	88,866	\$90,005	(573) -0.6%
2134	200	Payroll Tax & Benefit	52,394	53,502	\$55,571	56,456	\$58,103	2,532 4.6%
2134	300	Purch Prof & Tech Svcs	1,500	1,385	\$1,500	1,386	\$3,195	1,695 113.0%
2134	400	Purch Prop Svcs	200	75	\$300	265	\$125	(175) -58.3%
2134	600	Supplies/Prof Dues	5,000	5,374	\$5,000	3,999	\$5,500	500 10.0%
2134	800	Dues	180	150	\$180	150	\$150	(30) -16.7%
		<b>Function Total</b>	<b>\$145,558</b>	<b>144,525</b>	<b>\$153,129</b>	<b>151,122</b>	<b>\$157,078</b>	<b>3,949 2.58%</b>
<b>CURRICULUM DEVELOPMENT</b>								
2212	2/300	Purch Prof & Tech Svcs	4,000	317	\$4,050	3,508	\$4,050	0 0.0%
		<b>Function Total</b>	<b>\$4,000</b>	<b>317</b>	<b>\$4,050</b>	<b>3,508</b>	<b>\$4,050</b>	<b>0 0.0%</b>

**DRESDEN SCHOOL DISTRICT BUDGET  
EXPENDITURE REPORT (continued)**

DRESDEN SCHOOL DISTRICT 2024-25 Proposed Budget		2022-23 Budget	2022-23 Actual	2023-24 Budget	2023-24 Exp'd & Enc'd	2024-25 Proposed Budget	Budget Increase/ (Decrease)	% Chg	
Func	Obj								
<b>RMS - Continued</b>									
<b>STAFF DEVELOPMENT</b>									
2213	100	Salaries	5,000	2,652	\$5,000	2,296	\$5,000	0	0.0%
2213	200	P/R Tax and Benefits	62,217	38,023	\$63,084	61,082	\$61,084	(2,000)	-3.2%
2213	300	Purch Prof & Tech Svcs	1,775	0	\$1,775	350	\$1,775	0	0.0%
		<b>Function Total</b>	<b>\$68,992</b>	<b>40,675</b>	<b>\$69,859</b>	<b>63,728</b>	<b>\$67,859</b>	<b>(2,000)</b>	<b>-2.86%</b>
<b>MEDIA (Library)</b>									
2221	100	Salaries	125,527	126,660	\$128,038	130,006	\$129,828	1,790	1.4%
2221	200	Payroll Tax & Benefit	71,000	70,787	\$77,600	77,622	\$83,260	5,660	7.3%
2221	500	Other Purch Svcs	500	471	\$0	0	\$0	0	n/a
2221	600	Supplies	26,400	23,426	\$27,000	23,000	\$25,300	(1,700)	-6.3%
2221	700	Property	3,000	2,471	\$3,000	1,865	\$2,500	(500)	-16.7%
		<b>Function Total</b>	<b>226,427</b>	<b>223,815</b>	<b>\$235,638</b>	<b>232,493</b>	<b>\$240,888</b>	<b>5,250</b>	<b>2.23%</b>
<b>SCHOOL ADMINISTRATION</b>									
2410	100	Salaries	338,394	341,347	\$356,319	364,481	\$371,379	15,060	4.2%
2410	200	Payroll Tax & Benefit	234,062	278,601	\$269,455	284,809	\$358,940	89,485	33.2%
2410	300	Purch Prof & Tech Svcs	4,500	2,581	\$4,750	3,092	\$2,850	(1,900)	-40.0%
2410	400	Purch Prop Svcs	2,750	2,620	\$2,750	2,317	\$2,750	0	0.0%
2410	500	Other Purch Svcs	20,875	15,800	\$20,750	16,983	\$19,750	(1,000)	-4.8%
2410	600	Supplies	3,600	3,001	\$3,600	3,246	\$3,050	(550)	-15.3%
2410	800	Other Objects	1,492	344	\$1,507	1,307	\$1,442	(65)	-4.3%
		<b>Function Total</b>	<b>605,673</b>	<b>644,294</b>	<b>\$659,131</b>	<b>676,235</b>	<b>\$760,161</b>	<b>101,030</b>	<b>15.33%</b>
<b>BUILDING MAINTENANCE</b>									
2610	400	Purch Prop Svcs	74,605	66,527	\$80,150	75,150	\$81,506	1,356	1.7%
2610	600	Supplies	13,750	9,966	\$14,400	10,399	\$15,840	1,440	10.0%
		<b>Function Total</b>	<b>\$88,355</b>	<b>76,493</b>	<b>\$94,550</b>	<b>85,549</b>	<b>\$97,346</b>	<b>2,796</b>	<b>2.96%</b>
<b>CUSTODIAL SERVICES</b>									
2620	100	Salaries	218,922	224,582	\$228,119	248,147	\$237,528	9,409	4.1%
2620	200	P/R Tax and Benefits	108,825	115,244	\$122,568	114,284	\$125,465	2,897	2.4%
2620	400	Purch Prop Svcs	11,000	9,871	\$11,000	10,077	\$12,000	1,000	9.1%
2620	600	Supplies	98,000	97,795	\$113,100	107,785	\$120,800	7,700	6.8%
2620	700	Property	3,000	910	\$3,150	2,308	\$3,500	350	11.1%
		<b>Function Total</b>	<b>439,747</b>	<b>448,403</b>	<b>\$477,937</b>	<b>482,601</b>	<b>\$499,293</b>	<b>21,356</b>	<b>4.47%</b>
<b>GROUNDS MAINTENANCE</b>									
2630	400	Purch Prop Svcs	75,500	70,993	\$79,275	78,677	\$81,500	2,225	2.8%
2630	600	Supplies	300	0	\$400	135	\$400	0	0.0%
		<b>Function Total</b>	<b>75,800</b>	<b>70,993</b>	<b>\$79,675</b>	<b>78,812</b>	<b>\$81,900</b>	<b>2,225</b>	<b>2.8%</b>
<b>STUDENT TRANSPORTATION</b>									
2700	500	Other Purch Svcs	6,000	14,871	\$6,500	6,929	\$12,500	6,000	92.3%
		<b>Function Total</b>	<b>6,000</b>	<b>14,871</b>	<b>\$6,500</b>	<b>6,929</b>	<b>\$12,500</b>	<b>6,000</b>	<b>92.31%</b>
<b>SPECIAL ED TRANSPORTATION</b>									
2722	500	Other Purch Svcs	0	0	\$0	0	\$0	0	n/a
		<b>Function Total</b>	<b>0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>n/a</b>
<b>FIELD TRIPS</b>									
2725	500	Other Purch Svcs	24,000	8,667	\$49,000	48,412	\$51,400	2,400	4.9%
		<b>Function Total</b>	<b>24,000</b>	<b>8,667</b>	<b>\$49,000</b>	<b>48,412</b>	<b>\$51,400</b>	<b>2,400</b>	<b>4.90%</b>
<b>SITE IMPROVEMENTS</b>									
4200	400	Purch Prop Svcs	16,000	10,185	\$13,500	13,497	\$17,000	3,500	25.9%
		<b>Function Total</b>	<b>16,000</b>	<b>10,185</b>	<b>\$13,500</b>	<b>13,497</b>	<b>\$17,000</b>	<b>3,500</b>	<b>25.93%</b>



**DRESDEN SCHOOL DISTRICT BUDGET  
EXPENDITURE REPORT (continued)**

DRESDEN SCHOOL DISTRICT 2024-25 Proposed Budget		2022-23 Budget	2022-23 Actual	2023-24 Budget	2023-24 Exp'd & Enc'd	2024-25 Proposed Budget	Budget Increase/ (Decrease)	% Chg
Func	Obj							
<b>RMS - Continued</b>								
<b>BUILDING IMPROVEMENTS</b>								
4600	400	Purch Prop Svcs	25,000	15,010	\$16,000	15,954	\$151,400	135,400 846.3%
		<i>Function Total</i>	<b>25,000</b>	<b>15,010</b>	<b>\$16,000</b>	<b>15,954</b>	<b>\$151,400</b>	<b>135,400 846.25%</b>
<b>INTERFUND TRANSFER OUT</b>								
5221	0	Other Objects	21,600	13,320	\$25,000	13,952	\$21,600	(3,400) -13.6%
		<i>Function Total</i>	<b>21,600</b>	<b>13,320</b>	<b>\$25,000</b>	<b>13,952</b>	<b>\$21,600</b>	<b>(3,400) -13.6%</b>
<b>RICHMOND MIDDLE SCHOOL TOTAL</b>		<b>\$8,494,798</b>	<b>\$8,427,239</b>	<b>\$8,932,168</b>	<b>\$8,823,336</b>	<b>\$9,294,773</b>	<b>\$362,605</b>	<b>4.06%</b>



*Hanover High School Girls Volleyball*

**DRESDEN SCHOOL DISTRICT BUDGET  
EXPENDITURE REPORT (continued)**

DRESDEN SCHOOL DISTRICT 2024-25 Proposed Budget Func Obj		2022-23 Budget	2022-23 Actual	2023-24 Budget	2023-24 Exp'd & Enc'd	2024-25 Proposed Budget	Budget Increase/ (Decrease)	% Chg
<b><u>HANOVER HIGH SCHOOL</u></b>								
<b>REGULAR INSTRUCTION</b>								
1100	110	Salaries--Teacher	4,806,605	4,805,959	4,931,247	5,093,469	5,010,528	79,281 1.6%
1100	112	Salaries--Ed Assts	217,576	216,978	230,871	209,055	285,522	54,651 23.7%
1100	114	Substitutes	28,500	43,544	28,500	28,454	28,500	0 0.0%
1100	115	Tutors/Sabbatical	35,000	22,677	35,000	5,000	93,964	58,964 168.5%
1100	200	Payroll Tax & Benefit	1,855,121	1,820,770	1,940,868	2,030,644	2,182,691	241,823 12.5%
1100	300	Purch Prof'l & Tech Svcs	9,975	6,440	9,110	7,458	7,460	(1,650) -18.1%
1100	400	Purch Prop Svcs	48,625	39,037	48,835	40,344	44,750	(4,085) -8.4%
1100	500	Other Purch Svcs	44,500	23,737	35,500	48,616	41,500	6,000 16.9%
1100	600	Supplies	164,503	140,872	159,937	137,284	175,553	15,616 9.8%
1100	700	Property	38,117	69,099	150,328	139,856	70,494	(79,834) -53.1%
1100	800	Other Objects	18,780	16,254	18,804	17,720	19,128	324 1.7%
		<b>Function Total</b>	<b>7,267,302</b>	<b>7,205,366</b>	<b>7,589,000</b>	<b>7,757,900</b>	<b>7,960,090</b>	<b>371,090 4.89%</b>
<b>TECHNOLOGY</b>								
1120	100	Salaries	121,520	66,177	115,404	81,645	118,499	3,095 2.7%
1120	200	Payroll Tax & Benefit	68,693	34,778	69,154	66,293	81,345	12,191 17.6%
1120	400	Purch Prop Svcs	131,150	97,433	118,813	99,715	141,790	22,978 19.3%
1120	700	Equipment	226,200	200,333	181,824	181,266	183,130	1,306 0.7%
		<b>Function Total</b>	<b>547,563</b>	<b>398,721</b>	<b>485,195</b>	<b>428,919</b>	<b>524,764</b>	<b>39,570 8.16%</b>
<b>SPECIAL EDUCATION</b>								
1200	100	Salaries--Teachers	680,011	657,770	737,910	671,686	702,958	(34,952) -4.7%
1200	100	Salaries--Ed Assts/Tutors	459,875	311,775	451,554	311,760	498,563	47,009 10.4%
1200	200	Payroll Tax & Benefit	665,384	524,051	685,210	543,366	692,897	7,687 1.1%
1200	300	Purch Prof'l & Tech Svcs	36,354	10,724	43,831	26,017	28,887	(14,944) -34.1%
1200	400	Purch Prop Svcs	350	299	350	200	1,000	650 185.7%
1200	500	Other Purch Svcs	309	348	345	583	1,132	787 228.1%
1200	600	Supplies	18,600	6,053	8,603	7,342	8,860	257 3.0%
1200	700	Equipment	6,200	8,190	6,200	4,202	8,200	2,000 32.3%
1200	800	Dues & Fees	2,301	2,329	801	735	995	194 24.2%
		<b>Function Total</b>	<b>1,869,384</b>	<b>1,521,539</b>	<b>1,934,804</b>	<b>1,565,891</b>	<b>1,943,492</b>	<b>8,688 0.45%</b>
<b>ENGLISH AS A SECOND LANGUAGE</b>								
1260	100	Salaries	0	0	16,955	20,509	74,552	57,597 339.7%
1260	200	Payroll Tax & Benefit	0	0	2,110	9,984	14,980	12,870 610.0%
1260	3/600	Purch Svcs, Supplies	0	0	0	0	500	500 n/a
		<b>Function Total</b>	<b>0</b>	<b>0</b>	<b>19,065</b>	<b>30,493</b>	<b>90,032</b>	<b>70,967 372.24%</b>
<b>VOCATIONAL PROGRAM</b>								
1300	500	Other Purch Svcs	120,000	141,906	135,000	180,231	135,000	0 0.0%
		<b>Function Total</b>	<b>120,000</b>	<b>141,906</b>	<b>135,000</b>	<b>180,231</b>	<b>135,000</b>	<b>0 0.00%</b>
<b>ATHLETICS</b>								
1410	100	Salaries	492,584	488,595	505,029	473,522	518,862	13,833 2.7%
1410	200	P/R Tax and Benefits	162,741	165,024	174,695	162,084	184,998	10,303 5.9%
1410	300	Purch Prof'l & Tech Svcs	1,500	600	1,000	300	600	(400) -40.0%
1410	400	Purch Prop Svcs	187,442	147,337	192,749	172,480	172,620	(20,129) -10.4%
1410	500	Other Purch Svcs	2,926	4,211	3,500	2,800	4,500	1,000 28.6%
1410	600	Supplies	29,100	28,207	31,400	23,654	31,420	20 0.1%
1410	700	Property	36,535	44,412	38,150	33,048	59,150	21,000 55.0%
1410	800	Dues & Fees	11,100	9,707	10,000	7,000	11,000	1,000 10.0%
		<b>Function Total</b>	<b>923,928</b>	<b>888,093</b>	<b>956,523</b>	<b>874,888</b>	<b>983,150</b>	<b>26,627 2.78%</b>
<b>CO-CURRICULAR</b>								
1420	100	Salaries	118,034	99,438	118,050	104,798	100,844	(17,206) -14.6%
1420	200	Payroll Tax & Benefit	9,353	7,807	9,377	7,376	9,843	466 5.0%
1420	3/400	Purch Prof'l, Tech & Prop Svcs	16,500	16,000	20,500	17,986	38,298	17,798 86.8%
		<b>Function Total</b>	<b>143,887</b>	<b>123,245</b>	<b>147,927</b>	<b>130,160</b>	<b>148,985</b>	<b>1,058 0.72%</b>

**DRESDEN SCHOOL DISTRICT BUDGET  
EXPENDITURE REPORT (continued)**

DRESDEN SCHOOL DISTRICT 2024-25 Proposed Budget		2022-23 Budget	2022-23 Actual	2023-24 Budget	2023-24 Exp'd & Enc'd	2024-25 Proposed Budget	Budget Increase/ (Decrease)	% Chg	
Func	Obj								
<b>HHS - continued</b>									
<b>GUIDANCE</b>									
2120	100	Salaries	680,068	764,317	786,318	797,373	800,417	14,099	1.8%
2120	200	Payroll Tax & Benefit	323,417	360,335	373,119	401,182	402,643	29,524	7.9%
2120	300	Purch Prof & Tech Svcs	12,000	4,888	9,000	8,406	6,500	(2,500)	-27.8%
2120	500	Other Purch Svcs	8,100	2,384	6,600	5,615	4,000	(2,600)	-39.4%
2120	600	Supplies	2,350	1,740	4,740	3,164	4,450	(290)	-6.1%
2120	800	Other Objects	890	25	1,000	655	1,000	0	0.0%
		<b>Function Total</b>	<b>1,026,825</b>	<b>1,133,689</b>	<b>1,180,777</b>	<b>1,216,395</b>	<b>1,219,010</b>	<b>38,233</b>	<b>3.24%</b>
<b>HEALTH SERVICES</b>									
2134	100	Salaries	127,569	118,912	120,325	120,577	122,469	2,144	1.8%
2134	200	Payroll Tax & Benefit	23,001	18,976	22,858	22,886	30,370	7,512	32.9%
2134	300	Purch Prof & Tech Svcs	7,720	7,664	7,879	6,779	11,287	3,408	43.3%
2134	400	Purch Prop Svcs	400	0	400	140	400	0	0.0%
2134	600	Supplies	6,300	4,388	5,185	3,203	4,660	(525)	-10.1%
2134	700	Property	500	168	3,175	1,738	3,175	0	0.0%
2134	800	Other Objects	400	450	400	400	400	0	0.0%
		<b>Function Total</b>	<b>165,890</b>	<b>150,558</b>	<b>160,222</b>	<b>155,723</b>	<b>172,761</b>	<b>12,539</b>	<b>7.83%</b>
<b>CURRICULUM DEVELOPMENT</b>									
2212	300	Purch Prof & Tech Svcs	3,000	0	3,000	2,500	3,000	0	0.0%
		<b>Function Total</b>	<b>3,000</b>	<b>0</b>	<b>3,000</b>	<b>2,500</b>	<b>3,000</b>	<b>0</b>	<b>0.0%</b>
<b>STAFF DEVELOPMENT</b>									
2213	100	Salaries	18,500	22,809	18,500	16,474	31,000	12,500	67.6%
2213	200	P/R Tax and Benefits	84,774	76,766	90,952	89,699	90,952	0	0.0%
		<b>Function Total</b>	<b>103,274</b>	<b>99,575</b>	<b>109,452</b>	<b>106,173</b>	<b>121,952</b>	<b>12,500</b>	<b>11.42%</b>
<b>DRESDEN PLAN</b>									
2214	100	Salaries	9,000	2,211	9,000	3,195	5,000	(4,000)	-44.4%
2214	200	Payroll Tax & Benefit	769	82	4,928	614	4,928	0	0.0%
		<b>Function Total</b>	<b>9,769</b>	<b>2,293</b>	<b>13,928</b>	<b>3,809</b>	<b>9,928</b>	<b>(4,000)</b>	<b>-28.7%</b>
<b>MEDIA (Library)</b>									
2221	100	Salaries	156,050	149,483	158,737	135,964	167,955	9,218	5.8%
2221	200	Payroll Tax & Benefit	47,099	44,803	56,852	23,098	61,527	4,675	8.2%
2221	400	Purch Prop Svcs	7,500	4,890	7,500	7,225	8,500	1,000	13.3%
2221	500	Other Purch Svcs	14,000	12,049	11,954	10,980	13,915	1,961	16.4%
2221	600	Supplies	55,050	53,147	52,600	39,599	43,850	(8,750)	-16.6%
2221	700	Property	140,350	174,504	169,239	157,230	156,120	(13,119)	-7.8%
2221	800	Other Objects	1,148	623	1,148	525	2,098	950	82.8%
		<b>Function Total</b>	<b>421,197</b>	<b>439,498</b>	<b>458,030</b>	<b>374,621</b>	<b>453,965</b>	<b>(4,065)</b>	<b>-0.89%</b>
<b>SCHOOL ADMINISTRATION</b>									
2410	100	Salaries	905,719	889,915	912,249	867,695	986,880	74,631	8.2%
2410	200	Payroll Tax & Benefit	730,186	744,272	783,168	753,215	778,117	(5,051)	-0.6%
2410	300	Purch Prof & Tech Svcs	7,060	2,793	6,500	7,195	24,250	17,750	273.1%
2410	400	Purch Prop Svcs	6,400	8,404	10,000	7,592	10,000	0	0.0%
2410	500	Other Purch Svcs	38,030	31,514	31,000	26,336	33,500	2,500	8.1%
2410	600	Supplies	22,175	24,352	20,500	16,236	24,500	4,000	19.5%
2410	700	Equipment	1,000	771	1,000	774	1,000	0	0.0%
2410	800	Other Objects	5,000	3,033	4,500	2,445	3,500	(1,000)	-22.2%
		<b>Function Total</b>	<b>1,715,570</b>	<b>1,705,054</b>	<b>1,768,917</b>	<b>1,681,488</b>	<b>1,861,747</b>	<b>92,830</b>	<b>5.25%</b>
<b>BUILDING MAINTENANCE</b>									
2610	400	Purch Prop Svcs	104,100	414,575	108,400	248,277	370,870	262,470	242.1%
2610	600	Supplies	29,250	30,296	30,750	27,822	33,995	3,245	10.6%
2610	7/800	Property/Dues	5,000	1,461	5,000	3,909	5,000	0	0.0%
2610	800	Other Objects	0	0	0	0	0	0	n/a
		<b>Function Total</b>	<b>138,350</b>	<b>446,332</b>	<b>144,150</b>	<b>280,008</b>	<b>409,865</b>	<b>265,715</b>	<b>184.33%</b>

**DRESDEN SCHOOL DISTRICT BUDGET  
EXPENDITURE REPORT (continued)**

DRESDEN SCHOOL DISTRICT 2024-25 Proposed Budget		2022-23 Budget	2022-23 Actual	2023-24 Budget	2023-24 Exp'd & Enc'd	2024-25 Proposed Budget	Budget Increase/ (Decrease)	% Chg	
Func	Obj								
<b>HHS - Continued</b>									
<b>CUSTODIAL SERVICES</b>									
2620	100	Salaries	379,905	203,825	381,091	159,143	198,707	(182,384)	-47.9%
2620	200	P/R Tax and Benefits	175,115	89,118	165,489	76,748	93,072	(72,417)	-43.8%
2620	400	Purch Prop Svcs	23,000	24,492	26,500	26,840	28,000	1,500	5.7%
2620	500	Other Purch Svcs	400	0	400	365	400	0	0.0%
2620	600	Supplies	229,000	236,105	256,975	249,101	268,500	11,525	4.5%
2620	700	Property	6,500	1,560	6,825	6,097	42,000	35,175	515.4%
		<b>Function Total</b>	<b>813,920</b>	<b>555,099</b>	<b>837,280</b>	<b>518,294</b>	<b>630,679</b>	<b>(206,601)</b>	<b>-24.68%</b>
<b>GROUNDS MAINTENANCE</b>									
2630	400	Purch Prop Svcs	181,075	194,748	190,150	186,149	195,688	5,538	2.9%
2630	600	Supplies	1,500	750	1,700	1,000	1,700	0	0.0%
2630	700	Property	500	0	600	500	600	0	0.0%
		<b>Function Total</b>	<b>183,075</b>	<b>195,498</b>	<b>192,450</b>	<b>187,649</b>	<b>197,988</b>	<b>5,538</b>	<b>2.9%</b>
<b>PUPIL TRANSPORTATION</b>									
2700	500	Other Purch Svcs	44,075	73,261	8,000	48,566	8,000	0	0.0%
		<b>Function Total</b>	<b>44,075</b>	<b>73,261</b>	<b>8,000</b>	<b>48,566</b>	<b>8,000</b>	<b>0</b>	<b>0.0%</b>
<b>SPECIAL ED TRANSPORTATION</b>									
2722	500	Other Purch Svcs	5,500	9,125	5,500	0	5,500	0	0.0%
		<b>Function Total</b>	<b>5,500</b>	<b>9,125</b>	<b>5,500</b>	<b>0</b>	<b>5,500</b>	<b>0</b>	<b>0.00%</b>
<b>VOCATIONAL TRANSPORTATION</b>									
2723	500	Other Purch Svcs	49,050	55,640	55,000	59,009	55,000	0	0.0%
		<b>Function Total</b>	<b>49,050</b>	<b>55,640</b>	<b>55,000</b>	<b>59,009</b>	<b>55,000</b>	<b>0</b>	<b>0.00%</b>
<b>ATHLETIC TRANSPORTATION</b>									
2724	4/500	Purch Prop/Purch Svcs	105,106	83,868	107,300	95,206	113,700	6,400	6.0%
		<b>Function Total</b>	<b>105,106</b>	<b>83,868</b>	<b>107,300</b>	<b>95,206</b>	<b>113,700</b>	<b>6,400</b>	<b>5.96%</b>
<b>FIELD TRIPS</b>									
2725	4/500	Purch Prop/Purch Svcs	27,820	14,125	26,740	22,155	29,916	3,176	11.9%
		<b>Function Total</b>	<b>27,820</b>	<b>14,125</b>	<b>26,740</b>	<b>22,155</b>	<b>29,916</b>	<b>3,176</b>	<b>11.88%</b>
<b>SITE IMPROVEMENTS</b>									
4200	400	Purch Prop Svcs	41,000	64,082	23,500	63,190	64,500	41,000	174.5%
		<b>Function Total</b>	<b>41,000</b>	<b>64,082</b>	<b>23,500</b>	<b>63,190</b>	<b>64,500</b>	<b>41,000</b>	<b>174.47%</b>
<b>BUILDING IMPROVEMENTS</b>									
4600	400	Purch Prop Svcs	93,500	95,513	172,500	139,292	87,800	(84,700)	-49.1%
		<b>Function Total</b>	<b>93,500</b>	<b>95,513</b>	<b>172,500</b>	<b>139,292</b>	<b>87,800</b>	<b>(84,700)</b>	<b>-49.10%</b>
<b>INTERFUND TRANSFER OUT</b>									
5221		Other Objects	57,600	55,129	57,600	47,000	57,600	0	0.0%
		<b>Function Total</b>	<b>57,600</b>	<b>55,129</b>	<b>57,600</b>	<b>47,000</b>	<b>57,600</b>	<b>0</b>	<b>0.0%</b>
		<b>HIGH SCHOOL TOTAL</b>	<b>\$15,876,585</b>	<b>\$15,457,208</b>	<b>\$16,591,859</b>	<b>\$15,969,560</b>	<b>\$17,288,424</b>	<b>\$696,564</b>	<b>4.20%</b>
		<b>DISTRICT TOTAL (Base)</b>	<b>\$29,795,508</b>	<b>\$29,277,803</b>	<b>\$31,138,466</b>	<b>\$30,335,437</b>	<b>\$30,250,519</b>	<b>-\$887,947</b>	<b>-2.85%</b>
			<b>31,632,508</b>	<b>W/Athletic WA</b>					
<b>Other Articles to be voted: (not included in above totals)</b>									
<b>Article 2: Officers' Salaries</b>						15,770			
<b>Article 3: Hanover Education Assoc. Agreement</b>						791,970			
<b>Total including all articles :</b>						<b>\$31,058,259</b>	<b>-\$80,207</b>	<b>-0.26%</b>	

**DRESDEN SCHOOL DISTRICT BUDGET  
EXPENDITURE REPORT (continued)**

<b>DRESDEN SCHOOL DISTRICT 2024-25 Revenues &amp; Net Assessment</b>				
	<b>2023-24</b>	<b>2024-25</b>	<b>\$ Change</b>	<b>% Change</b>
<b>APPROPRIATIONS</b>				
Dist. Wide (incl Updated Officer Salaries - WA#2)	\$5,614,439	\$3,683,092	(\$1,931,347)	-34.40%
Richmond Middle School	8,932,168	9,294,773	362,605	4.06%
Hanover High School (incl sabbatical)	16,591,859	17,288,424	696,565	4.20%
<b>With Other Article #3</b>		<b>\$ 791,970</b>	<b>791,970</b>	<b>2.54%</b>
<b>Total Expenditure Budget</b>	<b>\$31,138,466</b>	<b>\$31,058,259</b>	<b>(\$80,207)</b>	<b>-0.26%</b>
<b>REVENUES</b>				
(subtracted from expenditures to arrive at net assessment)				
Balance Carry Forward	\$400,000	<b>\$400,000</b>	\$0	0.00%
<b>Revenues - Adjusted to Actual 22-23</b>				
Sixth grade tuition	0	0	0	n/a
HHS tuition students	3,042,302	3,041,453	(849)	-0.03%
Spec Ed Cost Excess Recovery	0	0	0	n/a
Other Local Sources	185,000	215,000	30,000	16.22%
From Dartmouth College	0	0	0	n/a
From Hanover Town	100,000	0	(100,000)	-100.00%
State Sources NH	335,604	187,527	(148,077)	-44.12%
State Sources VT	9,000	14,000	5,000	55.56%
Federal Sources	0	0	0	n/a
Other Financing Sources	0	0	0	n/a
<b>Total Current Year Revenues</b>	<b>\$3,671,906</b>	<b>\$3,457,980</b>	<b>(\$213,926)</b>	<b>-5.83%</b>
<b>Total Resources Available to Offset Appropriations, Current Revenues plus Prior Year Fund Balance</b>	<b>\$4,071,906</b>	<b>\$3,857,980</b>	<b>(\$213,926)</b>	<b>-5.25%</b>
<b>NET ASSESSMENT</b>	<b>\$27,066,560</b>	<b>\$27,200,279</b>	<b>\$133,719</b>	<b>0.49%</b>
Assessed to Hanover	18,830,608	18,948,575	117,967	0.63%
Assessed to Norwich	8,235,952	8,251,704	15,752	0.19%
<b>Assessment Data</b>				
	<b>% Share</b>	<b>Total Dresden Assmt</b>	<b>District Share</b>	
Hanover Share of Tax Assessment 2024-25	69.810%	\$27,200,279	\$18,948,575	
Hanover Share of Tax Assessment 2023-24	69.884%	\$27,066,560	\$18,830,608	
<b>Change in Assessment - All Articles</b>	<b>-0.074%</b>	<b>\$133,719</b>	<b>\$117,967</b>	
Hanover Share of Tax Assessment 24-25; No addit. Articles		\$26,392,539	\$18,384,692	
<b>Change in Assessment Without Additional Articles</b>			<b>(\$445,916)</b>	
Norwich Share of Tax Assessment 2024-25	30.190%	\$27,200,279	\$8,251,704	
Norwich Share of Tax Assessment 2023-24	30.116%	\$27,066,560	\$8,235,952	
<b>Change in Assessment - All Articles</b>	<b>0.074%</b>	<b>\$133,719</b>	<b>\$15,752</b>	
Norwich Share of Tax Assessment 24-25; No addit. Articles		\$26,392,539	\$8,007,847	
<b>Change in Assessment Without Additional Articles</b>			<b>(\$228,105)</b>	
NOTE: There is a building aid adjustment to the assessment for Hanover and this will be the final year for that adjustment. Assessments do not take into effect any changes from special warrant articles such as the Teacher's tentative agreement which will be voted on separately.				

DRESDEN SCHOOL DISTRICT Special Education Expenditures			
	2022-23 Actual	2023-24 Anticipated	2024-25 Budgeted
Total Expenditures	3,370,311	3,919,925	3,803,475
less: Direct Federal Revenues	193,537	190,800	197,478
less: Special Ed Revenues [sent to Hanover for Gr 6-12]	299,249	300,000	300,000
<b>Net District Cost for Special Education</b>	<b>2,877,525</b>	<b>3,429,125</b>	<b>3,305,997</b>

Balances in Scholarship Fund Accounts at Town of Hanover  
Trustees of Trust Funds

D.W. Bruce Prize Fund, as of 6/30/23	\$2,559
Jeremiah Ice Hockey Fund, as of 6/30/23	\$8,740
E Rueb Photography Prize Fund, as of 6/30/23	\$20,823
Learning Prize Fund, as of 6/30/23	\$10,243

SCHOOL ADMINISTRATIVE UNIT #70 Report of Administrative Assessments				
District Assessments	2022-23		2023-24	
	Percent	Amount	Percent	Amount
Dresden	59.28%	\$1,195,093	55.85%	\$1,237,487
Hanover	25.51%	\$514,223	26.63%	\$532,464
Norwich	15.21%	\$306,695	17.53%	\$317,575
<b>Total</b>	<b>100.00%</b>	<b>\$2,016,011</b>	<b>100.01%</b>	<b>\$2,087,526</b>
Revenues from Other Sources		77,184		140,839
SAU #70 Operating Budget		\$2,093,195		\$2,228,365

## HANOVER FINANCE COMMITTEE

# Statement on the Proposed Dresden School District Budget for FY2024-25

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The Hanover Finance Committee (HFC) is an appointed Town committee composed of Hanover residents<sup>1</sup> charged with reviewing school and municipal financial matters and offering guidance on those matters to public officials and residents. In the past, HFC joined with Norwich citizens to form a Dresden Finance Committee, and although that is no longer the case, efforts are made to understand the impacts of the budget for both communities.

During public meetings on January 4 and 11, 2024, HFC voted unanimously to support the proposed FY25 Dresden School District Budget of \$30,250,519 (Article 4), new salaries for district officials (Article 2), and the collective bargaining agreement with teachers and other certified staff (Article 3, at a cost of \$791,970). With the last payment of the 2003 construction bond having now been made, the FY25 budget shows a dramatic decrease in debt service payments of \$2,002,292. After all costs are factored in, the Dresden budget will decrease by \$80,207 (-.3%). Bond-related revenues are also decreasing, however. The amount needed to be raised by taxation is expected to increase by \$133,719 or .5%. In FY25, the increase will fall primarily on Hanover due to the loss of NH Building Aid, requiring an increase of \$117,967 or .6% in its Dresden assessment. Norwich's share of the increase is projected to be \$15,752 or a .2% higher assessment.

Including all warrant articles, school-level budget increases are \$652,492 (7.3%) at the Richmond Middle School (which expects a budget-to-budget increase in enrollment of 9 students) and \$1,198,648 (7.2%) at Hanover High School (which expects ten additional students). The "district-wide" portion of the budget is down by \$1,931,347 (-34.4%), reflecting the reduction in debt service payments mentioned above.

Along with an anticipated 10% increase in health insurance, costs associated with the proposed teacher contract contribute significantly to the school-level budgets with a 5% base salary increase scheduled for FY25. HFC wholeheartedly supports this increase (and the proposed base salary increases of 4% and 2% in FY26 and FY27) noting that teachers have received 2% base increases in each of the past five years while inflation has ranged

from 1.1% to 7.3%. HFC recognizes the importance of hiring and retaining quality staff. This means keeping salaries competitive with other top schools in New Hampshire and Vermont while ensuring that compensation is commensurate with pre-inflation levels for the majority of staff who have only been eligible for base increases.

Other cost drivers include \$138,900 in building improvements at RMS as well as funding for a sabbatical and for incremental staff additions at the high school.

In the coming year, HFC understands that discussions revolving around both the introduction of sports to the middle school (with attendant additions of staff and transportation) and the possibility of Norwich 6th graders attending RMS will be important. We encourage close coordination with the Hanover Recreation Department and broad community engagement, whether through surveys or involvement at the committee level.

HFC also supports a policy discussion regarding annual retainage of funds as well as how to best utilize the anticipated FY26 windfall as additional bonds are paid off in FY25. While taxpayers may reap the benefit of a reduced budget, it is also important to understand whether any strategic opportunities are available by using the windfall to pre-pay other bond obligations—and what impact, if any, such decisions could have on Norwich taxation in future years.

Finally, HFC continues to advocate for evaluation of staffing levels and new initiatives and for the sharing of this information along with Educational Quality Indicator Reports for both schools in a readily accessible location and ideally online.

In closing, HFC again commends the efforts of administrators, faculty and staff in our district's pursuit of educational excellence. This year, however, we would like to especially thank the twelve individuals who comprise the volunteer Dresden School Board for their untold hours of service and note our support for the over-due increase in stipends included in Article 2—the first such increase in 20 years.

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<sup>1</sup> Members are Kari Asmus, Carey Callaghan, Mac Gardner, Herschel Nachlis, Greg Snyder, William V. Geraghty (Hanover Selectboard) and Kimberly Hartmann (Hanover School Board).

# 2023 Hanover High School Graduates

Amina Ajwang  
 Jase Jeffrey Alderdice  
 Matthew Edward Alexandrescu +  
 Maria Grace Anderson +  
 Cade Micah Arnold  
 Kieran James Artman  
 Britta Elizabeth Arvold \*\* +  
 Forrester Clarke Baxter Avard +  
 Lillian Gray Bergmeier  
 Bonnie Elizabeth Blake  
 Nathan Wei-Ming Hsu Blatman  
 Sophia Louise Bolg  
 Cameron Robert Bonner  
 Hannah Margaret Boone +  
 Lyra Epiphany Fitzwilliam  
 Bornholdt-Collins\*\*  
 Alexander Hayes Brackett  
 Jennicah Emmaleigh Branch  
 Riley Jordan Brooks  
 Luca James Cardenali +  
 Eleanor Isabelle Casey  
 Berkeley Julian Chamberlain  
 Zoe Olivia Chamberlain  
 Riley Pier Chin  
 Kevin Chou +  
 Jayden Jin Chu  
 Lilly Clapp +  
 June Elizabeth Clark \*  
 Grace Isabella Quebada Clerkin  
 Julian Alberto Correa +  
 Sofia Marie Cosentino  
 Ashley Elizabeth Cotter  
 Grace Elizabeth Anne Coughlin  
 Aidan James Cronan +  
 Maeve Barnato Crowley  
 Natalie Leann Cutting

Noah Michael Day  
 Jaylen Shia De Jesus  
 Kai Jonathan Doron  
 Finn Duncan +  
 Judson Bailey Dunne  
 Lauren M. Eiler  
 Patrick Glenn Elder  
 Erin Elizabeth Fielder  
 Caitlin Anne Fillinger  
 Cameron Arthur Forbush +  
 Margaret Elizabeth Frost \*\*  
 Lucy Anne Furch +  
 Stella Argillander Galanes \*\* +  
 Jack Timothy Gardner \*\*  
 Joy Ane-Marie Garner  
 Elijah Seamus Geoghegan  
 Adam Gilbert-Diamond \*  
 Katherine Graves Goodrum  
 Gilbert E. Gordon +  
 Seth Dallas Graubert  
 Jhala-Shri George Gregory \*\* +  
 Celia Pearl Groves +  
 Grayson John Guerin  
 Lauren Kyung Hall \*  
 Sarah Aiyung Hall \*  
 Josephine Emary Hall  
 Montana Edward Hanchett +  
 Casey Mae Havrda  
 Carter Alan Hawke  
 Jaclyn Reese Hazen  
 Caroline Grace Healy  
 Sadie Elizabeth Higgins  
 Greta Sage Holland +  
 Mykenli Hurst  
 Rowen Scott Hutchins  
 Elizabeth Marilyn Huyser

Finley Johanna Jones  
 Dylan Keifer Jopp  
 Theodor Emerson Joseph  
 Maksim Antonio Kealey  
 Xavier Alessandro Khan \*  
 Kiara Ann King  
 August Carl Krawitt +  
 Layne Michelle Kull \*\*  
 Brendan Mandela Kwaku  
 Avyn Elana Lee +  
 Peter McAdoo Levy  
 Audrey Magdalena Lewellen \*  
 Janina Li  
 Mackenzie Kate Liu \* +  
 Reilly Harper Loughman +  
 William Henry Lyons +  
 Mia Katherine Madden +  
 Aaron Christopher Matthew  
 Elsa Lynn May \*\*  
 Lachlan David McCann \*  
 Amelia Miles McCurdy  
 Becket Hope McCurdy  
 Kali Elizabeth McDonnell +  
 M Henry Murphy McFetridge  
 Jack Fei Xiang McGrath +  
 Riley Miske McGuire \*\*  
 Sharise Ana Meacham-Snyder  
 Anna Mira Meretei  
 Thomas Jacob Cottingham Mosdal  
 Ethan D. Munson +  
 Edward Clement Thomas Newbold  
 Ty Andres Nolon +  
 Sara Louise Nulton +  
 Maxx Wiliam O'Connell-Robles  
 Daisy Adoyo Onyango  
 Jonathan Tadeusz Oriol



2023 Hanover High School Graduates (continued)

Dillon Zdenek Penders +

Emily Laura Perras +

Seiji Kaspian Peterson

Britney Lynn Pham

Olivia Leigh Phipps \*\* +

Simon Willis Phipps \*\* +

Darien Faith Ray

Madeline Sharon Reed +

Henry MacDonald Richardson

Ann McCrudden Rightmire

Rebecca Kate Robinson

Benjamin Thomas Ruth

Nina Gabrielle Sablan \*\* +

Samuel Rafael Sacerdote \*

Lilian Wilson Samwick +

Andres Vincent Savellano \*\*

Mary Alexandria Scherer +

Vidushi Sharma

Mandi Shi \*\*

Sora Sophia Shirai \*

Samantha Kate Simmons \*\*

Bryn Campbell Simpkins

Wyatt Samuel Abramson Sklarin \*

Lucie Whelan Smiga-McManus

Ian Hawthorne Smith

Owen Michael Smith

Ian Sprague Solberg

Noura Hana St.Hilaire

Soren Taylor Stettenheim \* +

Izak Cole Struthers +

Luke Christopher Szczepiorkowski \*\*

Simon Hannes Taenzer

Frederika Luff Tagupa +

Nariya Mina Tanoukhi-Bell

Daniel Jason Tate

William David Taylor +

Lily Jade Thaler Wellborn +

Finley Scout Thomas

Emilia Torresani +

Sophie Garland Tullar

Katherine Mary Valentino

Sophia Marie Wainwright

Scarlett Roz Wallace

Jackson Stevens Watts +

Luke Parker Welder +

Audrey Elizabeth Williams \*\*

Ava Isabelle Winchester

Liam Larimore Worden \*

Mollee Sue Ye \*

Ella Grace Zinman



Footlighters Fall Production of Macbeth, Hanover High School

**DRESDEN SCHOOL DISTRICT**

# Comparative Yearly Enrollments

*For October 1 of each year*

	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>TOTAL</b>
<b>2009</b>	185	153	203	184	197	156	<b>1,078</b>
<b>2010</b>	140	181	177	203	179	190	<b>1,070</b>
<b>2011</b>	168	138	208	179	197	176	<b>1,066</b>
<b>2012</b>	146	166	163	205	178	190	<b>1,048</b>
<b>2013</b>	145	145	198	162	191	181	<b>1,022</b>
<b>2014</b>	163	142	172	203	156	192	<b>1,028</b>
<b>2015</b>	135	163	182	173	192	153	<b>998</b>
<b>2016</b>	151	133	209	185	167	197	<b>1,042</b>
<b>2017</b>	143	153	172	205	181	167	<b>1,021</b>
<b>2018</b>	136	150	203	173	197	178	<b>1,037</b>
<b>2019</b>	144	140	181	212	159	190	<b>1,026</b>
<b>2020</b>	131	140	168	166	196	173	<b>974</b>
<b>2021</b>	134	133	169	163	163	195	<b>957</b>
<b>2022</b>	131	141	161	168	167	161	<b>929</b>
<b>2023</b>	144	133	142	135	138	130	<b>822</b>

# Dresden School District

## SCHOOL DISTRICT OFFICERS

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### School Board

### Term Expires

Antonia Barry .....	2025
Lisa Christie .....	2026
Michael Costa .....	2026
Kimberly Hartmann .....	2026
Rick Johnson, Chair .....	2024
Benjamin Keeney .....	2025
Kelly McConnell .....	2024
Deborah Bacon Nelson, Secretary .....	2024
Neil Odell, Vice Chair .....	2024
Garrett Palm .....	2024
Lily Trajman .....	2025
Tara Velozo .....	2026

### District Officers

Tom Csatari, Moderator .....	2024
Carole E. Bibeau, Clerk .....	2024
Cheryl A. Lindberg, Treasurer .....	2024
Three auditor vacancies	

### Administration

Jay D. Badams .....	Superintendent of Schools
Robin R. Steiner .....	Assistant Superintendent
Jamie J. Teague .....	Business Administrator
Rhett Darak .....	Director of Student Services
Bryant Patten .....	Director of Educational Technology
Julie Stevenson .....	Principal, Hanover High School
David Olson .....	Associate Principal, Hanover High School
Liz Murray .....	Associate Principal, Hanover High School
Tim Boyle .....	Principal, Frances C. Richmond Middle School
Anissa Morrison .....	Associate Principal, Frances C. Richmond Middle School

# Minutes of the Dresden School District Annual Meeting

HANOVER HIGH SCHOOL AUDITORIUM | MARCH 2, 2023

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The meeting was held live in the HHS Auditorium and live streamed over JAM and Zoom.

Moderator Tom Csatari called the meeting to order at 7:05 pm on Thursday, March 2, 2023. Present were School Board members: Antonia Barry, Tom Candon, Lisa Christie, Marcela Di Blasi, Kimberly Hartmann, Rick Johnson, Benjamin Keeney, Kelly McConnell, Deborah Bacon Nelson, Neil Odell, Garrett Palm, and Lily Trajman. Administrators present: Superintendent Jay Badams, Assistant Superintendent Robin Steiner, Business Administrator Jamie Teague. HHS Principal Julie Stevenson, RMS Principal Tim Boyle and Associate Principal Anissa Morrison.

Additional attendees: two members of the Hanover Finance Committee and a member of the public.

Superintendent Badams introduced the above named administrators present.

Moderator Csatari reviewed the towns and grades covered in the Dresden school district, which is the first interstate school district in the United States. He read the meeting warning and reviewed the purpose of the deliberative session. The voting phase will take place on Tuesday March 7, 2023 from 7:00 am to 7:00 pm in Tracy Hall for Norwich voters and in the Hanover High School Gym for Hanover voters. Absentee ballots are available before the in-person voting date. The warrant had been duly posted in both Hanover and Norwich. There is voting information on the SAU 70 website. Moderator Csatari reviewed the meeting guidelines.

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**ARTICLE 1:** To elect by written ballot for one-year terms a Moderator, a Clerk, a Treasurer; an auditor for a two-year term and an auditor for a one-year term

*Antonia Barry reviewed this article. The auditor positions are part of the original Interstate Compact. All of SAU 70 has independent auditors, statutorily required. There was no public comment.*

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**ARTICLE 2:** Shall the District determine and fix the salaries of School District officers as follows: School Board members \$700 per member with additional \$300 for School Board Chair; School District Treasurer \$2,567; School District Clerk \$500; and School District Moderator \$200 in accordance with Article V-A of the NH/VT Interstate School Compact, and further raise and appropriate the amount of Eleven Thousand, Nine Hundred Sixty-Seven Dollars (\$11,967) to fund these salaries?

*The School Board recommends this article.*

*Deb Nelson reviewed this article: the stipends have not changed. Roles of officers were reviewed. There are lots of committee meetings for School Board members. The Chair of the School Board receives an additional \$300 due to their role in planning the agendas for each meeting.*

**Question:** *Carey Callaghan, commenting as a community member: he advised increasing the stipend for School Board members given the time commitment needed for these positions. There was no other public comment.*

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**ARTICLE 3:** Shall the District vote to approve the cost items in the two (2) year collective bargaining agreement reached between the Dresden School Board and the Local #1348 of the American Federation of State, County and Municipal Employees, Council 93, AFL-CIO which includes the Hanover and Dresden Service Staff, which calls for the following increases in maintenance and custodial technician salaries and benefits:

Year	Estimated increase over status quo budget
2023-2024	\$26,990
2024-2025	\$34,582

and further, shall the District raise and appropriate the sum of Twenty-Six Thousand, Nine Hundred Ninety Dollars (\$26,990), such sum representing the estimated increase in salaries and benefits for the 2023-2024 fiscal year brought about by this collective bargaining agreement?

NOTE 1. The sum necessary to pay the so-called status quo salaries and benefits for service staff if this article is defeated is included in the operating budget in Article 4.

NOTE 2. A favorable vote on this article shall be considered the approval of the cost items in all two years of the proposed collective bargaining agreement.

*The School Board recommends this article.*

*Lily Trajman reviewed this article. The cost increases are due to several changes: health insurance and redesign of the salary scale. There were language updates regarding covered positions, use of earned time, and disciplinary action. More information on this is available on the SAU 70 website BoardDocs budget section (Section 3C of the Budget Hearing-Warrant Article Discussion).*

*Comment: Kari Asmus of the Hanover Finance Committee noted there was unanimous support from the Committee for this article. She expressed appreciation for the work these employees do for the school system. There was no other public comment.*

**ARTICLE 4:** Shall the District raise and appropriate the amount of Thirty-One Million, Ninety-Nine Thousand, Five Hundred and Nine Dollars (\$31,099,509), for the support of schools, for the payment of salaries for the teachers and other school employees, school district officials, and agents, and for the payment of the statutory obligations of the District for the 2023-24 fiscal year? This sum does not include the sums appropriated in any of the other articles.

*The School Board recommends this article.*

*Kimberly Hartmann reviewed this article. This budget was approved unanimously by the school board. Ms. Hartmann expressed thanks to April Veracka, a long serving SAU 70 finance manager who died 2/11/23. She was an unsung hero to the school. Ms Hartmann dedicated this presentation to her memory. The Power Point presentation on the budget can be located on the SAU70.org website under the Finance Dept., budget section.*

**Summary:** the Dresden FY24 budget is proposed to increase 4.42%, or \$1.3 million over the FY23 budget. There is an expenditure increase from RMS (Richmond Middle School) of \$428,000, from HHS (Hanover High School) of \$705,000, and from the district wide budget of \$183,000.

*Most of the increase is due to inflationary pressure, or previously contracted district agreements. The largest components of the increase are in salaries and benefits, and a 13% increase in insurance rates.*

*Student enrollment is expected to be higher at HHS and lower at RMS. More tuition students are expected compared to last year.*

**RMS:** projected to have fewer special education needs this coming year. The other changes in expenses are mostly due to salaries and benefits. There is a net staffing decrease of 1.8 FTE, but the cost of salaries and benefits has increased.

*There is a 0.2 FTE instruction coach, funded with Title 2 grants. Additional educational benefits to students are outlined in this presentation. This includes efforts to increase connections between students and teachers.*

**FY24 RMS Budget total:** \$8.92 million which is a 5.03% increase from FY23.

**HHS:** increase in budget despite a net 1.0 FTE decrease in staffing. There is a plan to rebuild the firebox in the wood chip plant. There have been some savings on athletic and sending school bus transportation costs. There is an increased minimum enrollment number needed to participate in classes, to save money on instruction. Benefits to students from the budget expenditures are outlined in the presentation.

**FY24 HHS Budget total:** \$16.58 million which is a 4.44% increase from FY23.

**SAU 70/District wide:** Growth of SAU budget. New Maintenance costs—adding 1 FTE maintenance employee. The Dresden share of SAU budget is increasing by approximately \$42,000. New hire for student services. A current staff member has done IT training and now is qualified for the IT position that had been budgeted. Not asking for debt financing this year.

**FY24 District Wide Budget total:** \$5.61 million which is a 3.38% increase from FY23.

**Revenue and net assessment:** More tuition revenue is expected (net \$383,000), which helps reduce Assessments from rising expenditures. The total projected revenue for FY24 is \$4.07 million. The total net assessment for FY24 is \$27.04 million. This is an increase of \$933,000 or 3.54% from FY23. This percentage increase is below the inflation rate, as it was also in FY23.

*The net assessment is shared between Hanover and Norwich and based on average daily membership for students in grades 6-12. For FY24, there will be more students from Hanover than Norwich so Hanover's share of the net assessment is higher.*

*Hanover's share of the net assessment is 69.9% and Norwich's share is 30.1%. This is a 6.4% increase for Hanover and a 2.4% decrease for Norwich vs FY23.*

**Dresden Progress report:** *Dresden students perform far above NH state averages in English, Math and Science proficiency. HHS students score the highest average SAT scores among NH public schools. HHS was named as a 2022 National Blue Ribbon School. It was one of only 41 public and non-public high schools recognized across the country, and the only high school in NH to receive this award. Some recent RMS activities were also reviewed.*

**Public comment:** *Carey Callaghan of the Hanover Finance Committee noted that the HFC is an appointed committee of Hanover residents. He would like to have a Dresden Finance Committee if Norwich people want to join. The HFC on January 17, 2023 had a unanimous vote on Articles 2 and 4. He reiterated the overall percentage changes in key areas. He commended those involved for a very well done budget process. He noted on-going cost pressures to both towns and schools, and the need to be mindful of that for future school budgets.*

*There was no other public comment.*

**ARTICLE 5:** To affirm that the Dresden School Board will establish policies to support the transitioning of school facilities and operations to renewable sources of electricity and renewable sources of heating/cooling and transportation. Strategies for moving forward will seek effective and sustainable outcomes while being fiscally responsible.

NOTE 1. The Hanover community adopted these 100% renewable energy goals by unanimous vote at the 2017 Town Meeting. Since then, the Town, many businesses and residents, Dartmouth College and other organizations have begun to transition their energy usage to reach these 100% goals by their target dates.

NOTE 2. In 2019 the Norwich community adopted a similar mandate for municipal operations: "to gradually and continually reduce the Town's direct use of fossil fuels, beginning at a rate of no less than 5% per year starting in the 2019-20 fiscal year and continuing until they are eliminated entirely." This would eliminate fossil fuel use by 2040.

*Ben Keeney reviewed this article. The Sustainable Hanover Committee met with the School Board in January to discuss this article. There are no binding dates or dollars attached to this article.*

*There was no public comment.*

**ARTICLE 6:** To transact any non-substantive business that may legally come before the discussion phase of this meeting.

*Deb Nelson reviewed changes in voter parking and entrance on voting day. To use the back lot behind the high school and not the SAU lot for parking. To enter the gym by a back hallway across from the track. These changes were made to help safeguard students in the halls in the athletic area and seal voters off from the rest of the school. Voters may leave by Hovey Lane.*

**Question:** *Kari Asmus asked about forms to be put in the appropriate places. Jamie affirmed she will move the warrant postings to the updated entry location.*

*There being no other business, it was moved/seconded to adjourn the meeting. Moderator Csatori adjourned the meeting at 7:47 pm.*

## RESULTS OF AUSTRALIAN BALLOTING ON MARCH 7, 2023

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### ARTICLE 1 (Election of Officers)

<b>Moderator:</b> Thomas Csatari (1343)	Blank: 239	Write-in: 7
<b>Clerk:</b> Carole E. Bibeau (1363)	Blank: 225	Write-in: 3
<b>Treasurer:</b> Cheryl Lindberg (1359)	Blank: 222	Write-in: 10
<b>District Auditor (one year):</b>	Blank: 1540	Write-in: 51
<b>District Auditor (two years):</b>	Blank: 1545	Write-in: 46

### ARTICLE 2 (District Officer Salaries)

Yes: 1230	No: 115	Blank: 246
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### ARTICLE 3 (Service Staff salaries and benefits)

Yes: 1343	No: 194	Blank: 54
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### ARTICLE 4 (District Budget)

Yes: 1270	No: 294	Blank: 27
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### ARTICLE 5 (Renewable energy)

Yes: 1385	No: 176	Blank: 30
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I hereby certify this to be a true and accurate report of the proceedings of the meeting of March 2, 2023 and the results of the voting held March 7, 2023.

Respectfully submitted,



Carole E. Bibeau, Dresden District Clerk

## Candidates Who Have Filed for Dresden School District Seats

**RUNNING FOR ELECTION | MARCH 5, 2024**

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<b>MODERATOR</b> (one year)	Thomas Csatari
<b>DISTRICT CLERK</b> (one year)	Carole E. Bibeau
<b>TREASURER</b> (one year)	Cheryl A. Lindberg

**IMPORTANT INFORMATION  
FOR HANOVER VOTERS**

Dresden School  
District Annual  
Meeting

**DELIBERATIVE SESSION**

Thursday, February 29th, 7 p.m.  
HHS Auditorium

**VIRTUAL OPTION**

A Zoom link and the information will be shared  
via the SAU70 District website at SAU70.org.  
*The meeting will also be streamed on JAM.*

**ALL DAY VOTING**

Tuesday March 5th, 7:00 a.m. to 7:00 p.m.  
HHS Gymnasium

Hanover School  
District Annual  
Meeting

**DELIBERATIVE SESSION**

Thursday, February 29th, 5 p.m.  
HHS Auditorium

**VIRTUAL OPTION**

A Zoom link and the information will be shared  
via the SAU70 District website at SAU70.org.  
*The meeting will also be streamed on JAM.*

**ALL DAY VOTING**

Tuesday March 5th, 7:00 a.m. to 7:00 p.m.  
HHS Gymnasium

*Absentee ballots will be available ahead of the in-person voting date.*





Dresden School District  
41 Lebanon Street  
Hanover, NH 03755

Please bring this report with you to the Hanover  
and Dresden annual meetings.