

**Memorandum of Agreement  
Between  
Snoqualmie Valley Education Association  
and  
The Snoqualmie Valley School District  
RE: Employment Contracts**

The Snoqualmie Valley School District (District) and the Snoqualmie Valley Education Association (Association) enter into the following agreement.

Per the current contract and past practice, employees who have continuing contract rights under RCW 28A.405 will be issued, and renewed annually, a continuing contract, unless the contract is non-renewed or terminated by the Superintendent as allowed under RVW 28A.405. Beginning in the 2024-25 school year, only employees receiving their first continuing contract must return a signed contract to Human Resources. All other continuing contracts are deemed accepted by the employee after fourteen (14) days of issuance, unless the employee resigns in writing at any time prior to the expiration of the 14-day period.

Employees with a provisional contract must sign and return a provisional employment contract every year they are employed by the District.

Employees with a leave replacement contract must sign and return a leave replacement employment contract every year they are employed by the District.

Per Section 9.3 of the CBA, employees may resign their contract on or before July 1. Thereafter, employees may only be released from their contract after approval from the Superintendent or designee.

This Memorandum of Agreement remains in place through August 31, 2026, or until superseded by another MoA, whichever comes first.

FOR THE ASSOCIATION

FOR THE SCHOOL DISTRICT

/s/L. Bradwell  
President, SVEA

/s/D. Schlotfeldt  
Superintendent, SVSD

2/27/2024  
Date

2/27/2024  
Date