

February 5, 2024

SUMMARY OF COLLECTIVE BARGAINING
W/ THE LODI EDUCATION ASSOCIATION (LEA)

The Lodi Unified Board of Education has continued to offer a compensation package totaling 11.23% that includes the following:

- 5% increase that will be applied annually to the salary schedule
- 6.23% in one-time monies

Additionally, to recruit new and retain current teachers for the Lodi Unified School District; the Lodi Unified Board of Education has proposed a new salary schedule eliminating the first two columns of the current salary schedule. In addition to including the 5% increase that will provide the following:

- (Teachers or LEA members) with a bachelor's degree up to 44 units will have a starting salary of at least \$64,739
- (Teachers or LEA members) with only intern credentials or holding an authorization less than a full teaching credential shall no longer be paid at a separate rate seeing an increase of \$13,870
- (Teachers or LEA members) possessing a special education credential and working in classroom instructional roles will receive an additional 5% stipend of \$4,120

These proposed terms aim to address both monetary compensation and ongoing efforts to display our support and value of Lodi educators and enhance their opportunities and effectiveness in the classroom.